

GEHALTSSKALA			2017																			Indexstand 109.6	
KLASSE		N 01	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	903.60	40'831.80	41'735.40	42'639.00	43'542.60	44'445.60	45'349.20	46'252.80	47'156.40	48'060.00	48'963.60	49'867.20	50'770.80	51'674.40	52'578.00	53'481.00	54'384.60	55'288.20	56'191.80	57'095.40	57'999.00	58'902.60
	Monat	75.30	3'402.65	3'477.95	3'553.25	3'628.55	3'703.80	3'779.10	3'854.40	3'929.70	4'005.00	4'080.30	4'155.60	4'230.90	4'306.20	4'381.50	4'456.75	4'532.05	4'607.35	4'682.65	4'757.95	4'833.25	4'908.55
Inklusive 13.	Jahr	978.90	44'234.45	45'213.35	46'192.25	47'171.15	48'149.40	49'128.30	50'107.20	51'086.10	52'065.00	53'043.90	54'022.80	55'001.70	55'980.60	56'959.50	57'937.75	58'916.65	59'895.55	60'874.45	61'853.35	62'832.25	63'811.15

KLASSE		N 02	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	956.40	41'673.60	42'629.40	43'585.80	44'541.60	45'498.00	46'454.40	47'410.20	48'366.60	49'322.40	50'278.80	51'235.20	52'191.00	53'147.40	54'103.20	55'059.60	56'015.40	56'971.80	57'928.20	58'884.00	59'840.40	60'796.20
	Monat	79.70	3'472.80	3'552.45	3'632.15	3'711.80	3'791.50	3'871.20	3'950.85	4'030.55	4'110.20	4'189.90	4'269.60	4'349.25	4'428.95	4'508.60	4'588.30	4'667.95	4'747.65	4'827.35	4'907.00	4'986.70	5'066.35
Inklusive 13.	Jahr	1'036.10	45'146.40	46'181.85	47'217.95	48'253.40	49'289.50	50'325.60	51'361.05	52'397.15	53'432.60	54'468.70	55'504.80	56'540.25	57'576.35	58'611.80	59'647.90	60'683.35	61'719.45	62'755.55	63'791.00	64'827.10	65'862.55

KLASSE		N 03	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'011.60	42'618.00	43'629.00	44'640.60	45'652.20	46'663.20	47'674.80	48'685.80	49'697.40	50'709.00	51'720.00	52'731.60	53'743.20	54'754.20	55'765.80	56'777.40	57'788.40	58'800.00	59'811.60	60'822.60	61'834.20	62'845.80
	Monat	84.30	3'551.50	3'635.75	3'720.05	3'804.35	3'888.60	3'972.90	4'057.15	4'141.45	4'225.75	4'310.00	4'394.30	4'478.60	4'562.85	4'647.15	4'731.45	4'815.70	4'900.00	4'984.30	5'068.55	5'152.85	5'237.15
Inklusive 13.	Jahr	1'095.90	46'169.50	47'264.75	48'360.65	49'456.55	50'551.80	51'647.70	52'742.95	53'838.85	54'934.75	56'030.00	57'125.90	58'221.80	59'317.05	60'412.95	61'508.85	62'604.10	63'700.00	64'795.90	65'891.15	66'987.05	68'082.95

KLASSE		N 04	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'063.80	43'683.00	44'746.80	45'811.20	46'875.00	47'938.80	49'003.20	50'067.00	51'130.80	52'195.20	53'259.00	54'322.80	55'387.20	56'451.00	57'514.80	58'579.20	59'643.00	60'706.80	61'771.20	62'835.00	63'898.80	64'963.20
	Monat	88.65	3'640.25	3'728.90	3'817.60	3'906.25	3'994.90	4'083.60	4'172.25	4'260.90	4'349.60	4'438.25	4'526.90	4'615.60	4'704.25	4'792.90	4'881.60	4'970.25	5'058.90	5'147.60	5'236.25	5'324.90	5'413.60
Inklusive 13.	Jahr	1'152.45	47'323.25	48'475.70	49'628.80	50'781.25	51'933.70	53'086.80	54'239.25	55'391.70	56'544.80	57'697.25	58'849.70	60'002.80	61'155.25	62'307.70	63'460.80	64'613.25	65'765.70	66'918.80	68'071.25	69'223.70	70'376.80

KLASSE		N 05	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'119.00	44'861.40	45'981.00	47'100.00	48'219.00	49'338.60	50'457.60	51'576.60	52'696.20	53'815.20	54'934.80	56'053.80	57'172.80	58'292.40	59'411.40	60'531.00	61'650.00	62'769.00	63'888.60	65'007.60	66'127.20	67'246.20
	Monat	93.25	3'738.45	3'831.75	3'925.00	4'018.25	4'111.55	4'204.80	4'298.05	4'391.35	4'484.60	4'577.90	4'671.15	4'764.40	4'857.70	4'950.95	5'044.25	5'137.50	5'230.75	5'324.05	5'417.30	5'510.60	5'603.85
Inklusive 13.	Jahr	1'212.25	48'599.85	49'812.75	51'025.00	52'237.25	53'450.15	54'662.40	55'874.65	57'087.55	58'299.80	59'512.70	60'724.95	61'937.20	63'150.10	64'362.35	65'575.25	66'787.50	67'999.75	69'212.65	70'424.90	71'637.80	72'850.05

KLASSE		N 06	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'170.60	46'152.60	47'322.60	48'493.20	49'663.80	50'834.40	52'005.00	53'175.60	54'346.20	55'516.80	56'686.80	57'857.40	59'028.00	60'198.60	61'369.20	62'539.80	63'710.40	64'881.00	66'051.60	67'221.60	68'392.20	69'562.80
	Monat	97.55	3'846.05	3'943.55	4'041.10	4'138.65	4'236.20	4'333.75	4'431.30	4'528.85	4'626.40	4'723.90	4'821.45	4'919.00	5'016.55	5'114.10	5'211.65	5'309.20	5'406.75	5'504.30	5'601.80	5'699.35	5'796.90
Inklusive 13.	Jahr	1'268.15	49'998.65	51'266.15	52'534.30	53'802.45	55'070.60	56'338.75	57'606.90	58'875.05	60'143.20	61'410.70	62'678.85	63'947.00	65'215.15	66'483.30	67'751.45	69'019.60	70'287.75	71'555.90	72'823.40	74'091.55	75'359.70

KLASSE		N 07	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'224.60	47'550.60	48'774.60	49'999.20	51'223.80	52'448.40	53'672.40	54'897.00	56'121.60	57'346.20	58'570.20	59'794.80	61'019.40	62'244.00	63'468.00	64'692.60	65'917.20	67'141.80	68'365.80	69'590.40	70'815.00	72'039.60
	Monat	102.05	3'962.55	4'064.55	4'166.60	4'268.65	4'370.70	4'472.70	4'574.75	4'676.80	4'778.85	4'880.85	4'982.90	5'084.95	5'187.00	5'289.00	5'391.05	5'493.10	5'595.15	5'697.15	5'799.20	5'901.25	6'003.30
Inklusive 13.	Jahr	1'326.65	51'513.15	52'839.15	54'165.80	55'492.45	56'819.10	58'145.10	59'471.75	60'798.40	62'125.05	63'451.05	64'777.70	66'104.35	67'431.00	68'757.00	70'083.65	71'410.30	72'736.95	74'062.95	75'389.60	76'716.25	78'042.90

GEHALTSSKALA			2017																			Indexstand 109.6	
KLASSE		N 08	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'278.60	49'056.60	50'334.60	51'613.20	52'891.20	54'169.80	55'448.40	56'726.40	58'005.00	59'283.00	60'561.60	61'840.20	63'118.20	64'396.80	65'675.40	66'953.40	68'232.00	69'510.00	70'788.60	72'067.20	73'345.20	74'623.80
	Monat	106.55	4'088.05	4'194.55	4'301.10	4'407.60	4'514.15	4'620.70	4'727.20	4'833.75	4'940.25	5'046.80	5'153.35	5'259.85	5'366.40	5'472.95	5'579.45	5'686.00	5'792.50	5'899.05	6'005.60	6'112.10	6'218.65
Inklusive 13.	Jahr	1'385.15	53'144.65	54'529.15	55'914.30	57'298.80	58'683.95	60'069.10	61'453.60	62'838.75	64'223.25	65'608.40	66'993.55	68'378.05	69'763.20	71'148.35	72'532.85	73'918.00	75'302.50	76'687.65	78'072.80	79'457.30	80'842.45

KLASSE		N 09	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'328.40	50'680.80	52'009.20	53'337.00	54'665.40	55'993.80	57'322.20	58'650.60	59'979.00	61'307.40	62'635.80	63'964.20	65'292.60	66'621.00	67'949.40	69'277.80	70'605.60	71'934.00	73'262.40	74'590.80	75'919.20	77'247.60
	Monat	110.70	4'223.40	4'334.10	4'444.75	4'555.45	4'666.15	4'776.85	4'887.55	4'998.25	5'108.95	5'219.65	5'330.35	5'441.05	5'551.75	5'662.45	5'773.15	5'883.80	5'994.50	6'105.20	6'215.90	6'326.60	6'437.30
Inklusive 13.	Jahr	1'439.10	54'904.20	56'343.30	57'781.75	59'220.85	60'659.95	62'099.05	63'538.15	64'977.25	66'416.35	67'855.45	69'294.55	70'733.65	72'172.75	73'611.85	75'050.95	76'489.40	77'928.50	79'367.60	80'806.70	82'245.80	83'684.90

KLASSE		N 10	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'378.20	52'428.00	53'806.20	55'184.40	56'562.60	57'941.40	59'319.60	60'697.80	62'076.00	63'454.20	64'833.00	66'211.20	67'589.40	68'967.60	70'346.40	71'724.60	73'102.80	74'481.00	75'859.20	77'238.00	78'616.20	79'994.40
	Monat	114.85	4'369.00	4'483.85	4'598.70	4'713.55	4'828.45	4'943.30	5'058.15	5'173.00	5'287.85	5'402.75	5'517.60	5'632.45	5'747.30	5'862.20	5'977.05	6'091.90	6'206.75	6'321.60	6'436.50	6'551.35	6'666.20
Inklusive 13.	Jahr	1'493.05	56'797.00	58'290.05	59'783.10	61'276.15	62'769.85	64'262.90	65'755.95	67'249.00	68'742.05	70'235.75	71'728.80	73'221.85	74'714.90	76'208.60	77'701.65	79'194.70	80'687.75	82'180.80	83'674.50	85'167.55	86'660.60

KLASSE		N 11	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'431.00	54'295.80	55'726.80	57'157.80	58'588.80	60'019.80	61'450.80	62'881.80	64'312.80	65'743.80	67'174.20	68'605.20	70'036.20	71'467.20	72'898.20	74'329.20	75'760.20	77'191.20	78'622.20	80'053.20	81'483.60	82'914.60
	Monat	119.25	4'524.65	4'643.90	4'763.15	4'882.40	5'001.65	5'120.90	5'240.15	5'359.40	5'478.65	5'597.85	5'717.10	5'836.35	5'955.60	6'074.85	6'194.10	6'313.35	6'432.60	6'551.85	6'671.10	6'790.30	6'909.55
Inklusive 13.	Jahr	1'550.25	58'820.45	60'370.70	61'920.95	63'471.20	65'021.45	66'571.70	68'121.95	69'672.20	71'222.45	72'772.05	74'322.30	75'872.55	77'422.80	78'973.05	80'523.30	82'073.55	83'623.80	85'174.05	86'724.30	88'273.90	89'824.15

KLASSE		N 12	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'486.20	56'275.20	57'761.40	59'247.60	60'733.80	62'220.00	63'706.20	65'192.40	66'678.60	68'164.80	69'651.00	71'137.20	72'623.40	74'109.60	75'595.80	77'082.00	78'568.20	80'054.40	81'540.60	83'026.80	84'513.00	85'999.20
	Monat	123.85	4'689.60	4'813.45	4'937.30	5'061.15	5'185.00	5'308.85	5'432.70	5'556.55	5'680.40	5'804.25	5'928.10	6'051.95	6'175.80	6'299.65	6'423.50	6'547.35	6'671.20	6'795.05	6'918.90	7'042.75	7'166.60
Inklusive 13.	Jahr	1'610.05	60'964.80	62'574.85	64'184.90	65'794.95	67'405.00	69'015.05	70'625.10	72'235.15	73'845.20	75'455.25	77'065.30	78'675.35	80'285.40	81'895.45	83'505.50	85'115.55	86'725.60	88'335.65	89'945.70	91'555.75	93'165.80

KLASSE		N 13	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'539.00	58'347.00	59'885.40	61'424.40	62'963.40	64'501.80	66'040.80	67'579.80	69'118.20	70'657.20	72'196.20	73'734.60	75'273.60	76'812.00	78'351.00	79'890.00	81'428.40	82'967.40	84'506.40	86'044.80	87'583.80	89'122.80
	Monat	128.25	4'862.25	4'990.45	5'118.70	5'246.95	5'375.15	5'503.40	5'631.65	5'759.85	5'888.10	6'016.35	6'144.55	6'272.80	6'401.00	6'529.25	6'657.50	6'785.70	6'913.95	7'042.20	7'170.40	7'298.65	7'426.90
Inklusive 13.	Jahr	1'667.25	63'209.25	64'875.85	66'543.10	68'210.35	69'876.95	71'544.20	73'211.45	74'878.05	76'545.30	78'212.55	79'879.15	81'546.40	83'213.00	84'880.25	86'547.50	88'214.10	89'881.35	91'548.60	93'215.20	94'882.45	96'549.70

KLASSE		N 14	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'590.00	60'559.80	62'149.80	63'739.80	65'329.80	66'919.80	68'509.80	70'100.40	71'690.40	73'280.40	74'870.40	76'460.40	78'050.40	79'640.40	81'230.40	82'821.00	84'411.00	86'001.00	87'591.00	89'181.00	90'771.00	92'361.00
	Monat	132.50	5'046.65	5'179.15	5'311.65	5'444.15	5'576.65	5'709.15	5'841.70	5'974.20	6'106.70	6'239.20	6'371.70	6'504.20	6'636.70	6'769.20	6'901.75	7'034.25	7'166.75	7'299.25	7'431.75	7'564.25	7'696.75
Inklusive 13.	Jahr	1'722.50	65'606.45	67'328.95	69'051.45	70'773.95	72'496.45	74'218.95	75'942.10	77'664.60	79'387.10	81'109.60	82'832.10	84'554.60	86'277.10	87'999.60	89'722.75	91'445.25	93'167.75	94'890.25	96'612.75	98'335.25	100'057.75

GEHALTSSKALA			2017																			Indexstand 109.6	
KLASSE		N 15	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'639.80	62'890.80	64'531.20	66'171.00	67'810.80	69'451.20	71'091.00	72'731.40	74'371.20	76'011.60	77'651.40	79'291.20	80'931.60	82'571.40	84'211.80	85'851.60	87'492.00	89'131.80	90'771.60	92'412.00	94'051.80	95'692.20
	Monat	136.65	5'240.90	5'377.60	5'514.25	5'650.90	5'787.60	5'924.25	6'060.95	6'197.60	6'334.30	6'470.95	6'607.60	6'744.30	6'880.95	7'017.65	7'154.30	7'291.00	7'427.65	7'564.30	7'701.00	7'837.65	7'974.35
Inklusive 13.	Jahr	1'776.45	68'131.70	69'908.80	71'685.25	73'461.70	75'238.80	77'015.25	78'792.35	80'568.80	82'345.90	84'122.35	85'898.80	87'675.90	89'452.35	91'229.45	93'005.90	94'783.00	96'559.45	98'335.90	100'113.00	101'889.45	103'666.55

KLASSE		N 16	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'691.40	65'353.20	67'044.00	68'735.40	70'426.80	72'118.20	73'809.60	75'501.00	77'192.40	78'883.80	80'575.20	82'266.60	83'958.00	85'649.40	87'340.20	89'031.60	90'723.00	92'414.40	94'105.80	95'797.20	97'488.60	99'180.00
	Monat	140.95	5'446.10	5'587.00	5'727.95	5'868.90	6'009.85	6'150.80	6'291.75	6'432.70	6'573.65	6'714.60	6'855.55	6'996.50	7'137.45	7'278.35	7'419.30	7'560.25	7'701.20	7'842.15	7'983.10	8'124.05	8'265.00
Inklusive 13.	Jahr	1'832.35	70'799.30	72'631.00	74'463.35	76'295.70	78'128.05	79'960.40	81'792.75	83'625.10	85'457.45	87'289.80	89'122.15	90'954.50	92'786.85	94'618.55	96'450.90	98'283.25	100'115.60	101'947.95	103'780.30	105'612.65	107'445.00

KLASSE		N 17	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'740.00	67'939.80	69'679.80	71'419.80	73'159.80	74'899.80	76'639.80	78'379.80	80'119.80	81'859.80	83'599.80	85'339.80	87'079.80	88'819.80	90'559.80	92'299.80	94'039.80	95'779.80	97'520.40	99'260.40	101'000.40	102'740.40
	Monat	145.00	5'661.65	5'806.65	5'951.65	6'096.65	6'241.65	6'386.65	6'531.65	6'676.65	6'821.65	6'966.65	7'111.65	7'256.65	7'401.65	7'546.65	7'691.65	7'836.65	7'981.65	8'126.70	8'271.70	8'416.70	8'561.70
Inklusive 13.	Jahr	1'885.00	73'601.45	75'486.45	77'371.45	79'256.45	81'141.45	83'026.45	84'911.45	86'796.45	88'681.45	90'566.45	92'451.45	94'336.45	96'221.45	98'106.45	99'991.45	101'876.45	103'761.45	105'647.10	107'532.10	109'417.10	111'302.10

KLASSE		N 18	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'789.80	70'647.00	72'437.40	74'227.20	76'017.00	77'807.40	79'597.20	81'387.00	83'177.40	84'967.20	86'757.00	88'547.40	90'337.20	92'127.00	93'917.40	95'707.20	97'497.00	99'286.80	101'077.20	102'867.00	104'656.80	106'447.20
	Monat	149.15	5'887.25	6'036.45	6'185.60	6'334.75	6'483.95	6'633.10	6'782.25	6'931.45	7'080.60	7'229.75	7'378.95	7'528.10	7'677.25	7'826.45	7'975.60	8'124.75	8'273.90	8'423.10	8'572.25	8'721.40	8'870.60
Inklusive 13.	Jahr	1'938.95	76'534.25	78'473.85	80'412.80	82'351.75	84'291.35	86'230.30	88'169.25	90'108.85	92'047.80	93'986.75	95'926.35	97'865.30	99'804.25	101'743.85	103'682.80	105'621.75	107'560.70	109'500.30	111'439.25	113'378.20	115'317.80

KLASSE		N 19	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'842.60	73'454.40	75'297.00	77'139.60	78'982.20	80'824.80	82'667.40	84'510.00	86'352.60	88'195.20	90'037.80	91'880.40	93'723.00	95'565.60	97'408.20	99'250.80	101'093.40	102'936.00	104'778.60	106'621.20	108'463.80	110'306.40
	Monat	153.55	6'121.20	6'274.75	6'428.30	6'581.85	6'735.40	6'888.95	7'042.50	7'196.05	7'349.60	7'503.15	7'656.70	7'810.25	7'963.80	8'117.35	8'270.90	8'424.45	8'578.00	8'731.55	8'885.10	9'038.65	9'192.20
Inklusive 13.	Jahr	1'996.15	79'575.60	81'571.75	83'567.90	85'564.05	87'560.20	89'556.35	91'552.50	93'548.65	95'544.80	97'540.95	99'537.10	101'533.25	103'529.40	105'525.55	107'521.70	109'517.85	111'514.00	113'510.15	115'506.30	117'502.45	119'498.60

KLASSE		N 20	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'896.60	76'408.80	78'304.80	80'201.40	82'098.00	83'994.60	85'891.20	87'787.80	89'684.40	91'580.40	93'477.00	95'373.60	97'270.20	99'166.80	101'063.40	102'960.00	104'856.00	106'752.60	108'649.20	110'545.80	112'442.40	114'339.00
	Monat	158.05	6'367.40	6'525.40	6'683.45	6'841.50	6'999.55	7'157.60	7'315.65	7'473.70	7'631.70	7'789.75	7'947.80	8'105.85	8'263.90	8'421.95	8'580.00	8'738.00	8'896.05	9'054.10	9'212.15	9'370.20	9'528.25
Inklusive 13.	Jahr	2'054.65	82'776.20	84'830.20	86'884.85	88'939.50	90'994.15	93'048.80	95'103.45	97'158.10	99'212.10	101'266.75	103'321.40	105'376.05	107'430.70	109'485.35	111'540.00	113'594.00	115'648.65	117'703.30	119'757.95	121'812.60	123'867.25

KLASSE		N 21	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'951.80	79'488.00	81'439.80	83'391.60	85'343.40	87'295.20	89'247.00	91'198.80	93'150.60	95'102.40	97'053.60	99'005.40	100'957.20	102'909.00	104'860.80	106'812.60	108'764.40	110'716.20	112'668.00	114'619.80	116'571.60	118'523.40
	Monat	162.65	6'624.00	6'786.65	6'949.30	7'111.95	7'274.60	7'437.25	7'599.90	7'762.55	7'925.20	8'087.80	8'250.45	8'413.10	8'575.75	8'738.40	8'901.05	9'063.70	9'226.35	9'389.00	9'551.65	9'714.30	9'876.95
Inklusive 13.	Jahr	2'114.45	86'112.00	88'226.45	90'340.90	92'455.35	94'569.80	96'684.25	98'798.70	100'913.15	103'027.60	105'141.40	107'255.85	109'370.30	111'484.75	113'599.20	115'713.65	117'828.10	119'942.55	122'057.00	124'171.45	126'285.90	128'400.35

GEHALTSSKALA			2017																			Indexstand 109.6	
KLASSE		N 22	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'009.40	82'705.20	84'714.60	86'724.00	88'734.00	90'743.40	92'753.40	94'762.80	96'772.20	98'782.20	100'791.60	102'801.00	104'811.00	106'820.40	108'830.40	110'839.80	112'849.20	114'859.20	116'868.60	118'878.00	120'888.00	122'897.40
	Monat	167.45	6'892.10	7'059.55	7'227.00	7'394.50	7'561.95	7'729.45	7'896.90	8'064.35	8'231.85	8'399.30	8'566.75	8'734.25	8'901.70	9'069.20	9'236.65	9'404.10	9'571.60	9'739.05	9'906.50	10'074.00	10'241.45
Inklusive 13.	Jahr	2'176.85	89'597.30	91'774.15	93'951.00	96'128.50	98'305.35	100'482.85	102'659.70	104'836.55	107'014.05	109'190.90	111'367.75	113'545.25	115'722.10	117'899.60	120'076.45	122'253.30	124'430.80	126'607.65	128'784.50	130'962.00	133'138.85

KLASSE		N 23	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'068.80	86'055.60	88'124.40	90'193.20	92'262.00	94'330.80	96'399.60	98'468.40	100'537.20	102'606.00	104'674.80	106'743.60	108'812.40	110'881.20	112'950.00	115'018.80	117'087.60	119'156.40	121'225.20	123'294.00	125'362.80	127'431.60
	Monat	172.40	7'171.30	7'343.70	7'516.10	7'688.50	7'860.90	8'033.30	8'205.70	8'378.10	8'550.50	8'722.90	8'895.30	9'067.70	9'240.10	9'412.50	9'584.90	9'757.30	9'929.70	10'102.10	10'274.50	10'446.90	10'619.30
Inklusive 13.	Jahr	2'241.20	93'226.90	95'468.10	97'709.30	99'950.50	102'191.70	104'432.90	106'674.10	108'915.30	111'156.50	113'397.70	115'638.90	117'880.10	120'121.30	122'362.50	124'603.70	126'844.90	129'086.10	131'327.30	133'568.50	135'809.70	138'050.90

KLASSE		N 24	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'126.40	89'520.60	91'647.00	93'774.00	95'900.40	98'027.40	100'153.80	102'280.20	104'407.20	106'533.60	108'660.60	110'787.00	112'914.00	115'040.40	117'167.40	119'293.80	121'420.80	123'547.20	125'674.20	127'800.60	129'927.00	132'054.00
	Monat	177.20	7'460.05	7'637.25	7'814.50	7'991.70	8'168.95	8'346.15	8'523.35	8'700.60	8'877.80	9'055.05	9'232.25	9'409.50	9'586.70	9'763.95	9'941.15	10'118.40	10'295.60	10'472.85	10'650.05	10'827.25	11'004.50
Inklusive 13.	Jahr	2'303.60	96'980.65	99'284.25	101'588.50	103'892.10	106'196.35	108'499.95	110'803.55	113'107.80	115'411.40	117'715.65	120'019.25	122'323.50	124'627.10	126'931.35	129'234.95	131'539.20	133'842.80	136'147.05	138'450.65	140'754.25	143'058.50

KLASSE		N 25	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'187.00	93'117.60	95'304.60	97'491.60	99'679.20	101'866.20	104'053.20	106'240.80	108'427.80	110'614.80	112'801.80	114'989.40	117'176.40	119'363.40	121'551.00	123'738.00	125'925.00	128'112.60	130'299.60	132'486.60	134'673.60	136'861.20
	Monat	182.25	7'759.80	7'942.05	8'124.30	8'306.60	8'488.85	8'671.10	8'853.40	9'035.65	9'217.90	9'400.15	9'582.45	9'764.70	9'946.95	10'129.25	10'311.50	10'493.75	10'676.05	10'858.30	11'040.55	11'222.80	11'405.10
Inklusive 13.	Jahr	2'369.25	100'877.40	103'246.65	105'615.90	107'985.80	110'355.05	112'724.30	115'094.20	117'463.45	119'832.70	122'201.95	124'571.85	126'941.10	129'310.35	131'680.25	134'049.50	136'418.75	138'788.65	141'157.90	143'527.15	145'896.40	148'266.30

KLASSE		N 26	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'248.80	96'852.60	99'101.40	101'350.80	103'599.60	105'848.40	108'097.80	110'346.60	112'595.40	114'844.80	117'093.60	119'342.40	121'591.80	123'840.60	126'089.40	128'338.80	130'587.60	132'836.40	135'085.80	137'334.60	139'583.40	141'832.20
	Monat	187.40	8'071.05	8'258.45	8'445.90	8'633.30	8'820.70	9'008.15	9'195.55	9'382.95	9'570.40	9'757.80	9'945.20	10'132.65	10'320.05	10'507.45	10'694.90	10'882.30	11'069.70	11'257.15	11'444.55	11'631.95	11'819.35
Inklusive 13.	Jahr	2'436.20	104'923.65	107'359.85	109'796.70	112'232.90	114'669.10	117'105.95	119'542.15	121'978.35	124'415.20	126'851.40	129'287.60	131'724.45	134'160.65	136'596.85	139'033.70	141'469.90	143'906.10	146'342.95	148'779.15	151'215.35	153'651.55

KLASSE		N 27	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'309.40	100'727.40	103'036.80	105'346.20	107'655.60	109'965.00	112'274.40	114'584.40	116'893.80	119'203.20	121'512.60	123'822.00	126'131.40	128'441.40	130'750.80	133'060.20	135'369.60	137'679.00	139'988.40	142'297.80	144'607.80	146'917.20
	Monat	192.45	8'393.95	8'586.40	8'778.85	8'971.30	9'163.75	9'356.20	9'548.70	9'741.15	9'933.60	10'126.05	10'318.50	10'510.95	10'703.45	10'895.90	11'088.35	11'280.80	11'473.25	11'665.70	11'858.15	12'050.65	12'243.10
Inklusive 13.	Jahr	2'501.85	109'121.35	111'623.20	114'125.05	116'626.90	119'128.75	121'630.60	124'133.10	126'634.95	129'136.80	131'638.65	134'140.50	136'642.35	139'144.85	141'646.70	144'148.55	146'650.40	149'152.25	151'654.10	154'155.95	156'658.45	159'160.30

KLASSE		N 28	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'372.40	104'739.00	107'112.00	109'484.40	111'857.40	114'229.80	116'602.20	118'975.20	121'347.60	123'720.00	126'093.00	128'465.40	130'837.80	133'210.80	135'583.20	137'956.20	140'328.60	142'701.00	145'074.00	147'446.40	149'818.80	152'191.80
	Monat	197.70	8'728.25	8'926.00	9'123.70	9'321.45	9'519.15	9'716.85	9'914.60	10'112.30	10'310.00	10'507.75	10'705.45	10'903.15	11'100.90	11'298.60	11'496.35	11'694.05	11'891.75	12'089.50	12'287.20	12'484.90	12'682.65
Inklusive 13.	Jahr	2'570.10	113'467.25	116'038.00	118'608.10	121'178.85	123'748.95	126'319.05	128'889.80	131'459.90	134'030.00	136'600.75	139'170.85	141'740.95	144'311.70	146'881.80	149'452.55	152'022.65	154'592.75	157'163.50	159'733.60	162'303.70	164'874.45

GEHALTSSKALA 2017 Indexstand 109.6

KLASSE		N 29	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'434.20	108'874.20	111'308.40	113'743.20	116'177.40	118'612.20	121'046.40	123'480.60	125'915.40	128'349.60	130'784.40	133'218.60	135'652.80	138'087.60	140'521.80	142'956.60	145'390.80	147'825.00	150'259.80	152'694.00	155'128.20	157'563.00
	Monat	202.85	9'072.85	9'275.70	9'478.60	9'681.45	9'884.35	10'087.20	10'290.05	10'492.95	10'695.80	10'898.70	11'101.55	11'304.40	11'507.30	11'710.15	11'913.05	12'115.90	12'318.75	12'521.65	12'724.50	12'927.35	13'130.25
Inklusive 13.	Jahr	2'637.05	117'947.05	120'584.10	123'221.80	125'858.85	128'496.55	131'133.60	133'770.65	136'408.35	139'045.40	141'683.10	144'320.15	146'957.20	149'594.90	152'231.95	154'869.65	157'506.70	160'143.75	162'781.45	165'418.50	168'055.55	170'693.25

KLASSE		N 30	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'501.40	113'146.20	115'647.60	118'149.00	120'650.40	123'151.80	125'653.80	128'155.20	130'656.60	133'158.00	135'659.40	138'161.40	140'662.80	143'164.20	145'665.60	148'167.00	150'668.40	153'170.40	155'671.80	158'173.20	160'674.60	163'176.00
	Monat	208.45	9'428.85	9'637.30	9'845.75	10'054.20	10'262.65	10'471.15	10'679.60	10'888.05	11'096.50	11'304.95	11'513.45	11'721.90	11'930.35	12'138.80	12'347.25	12'555.70	12'764.20	12'972.65	13'181.10	13'389.55	13'598.00
Inklusive 13.	Jahr	2'709.85	122'575.05	125'284.90	127'994.75	130'704.60	133'414.45	136'124.95	138'834.80	141'544.65	144'254.50	146'964.35	149'674.85	152'384.70	155'094.55	157'804.40	160'514.25	163'224.10	165'934.60	168'644.45	171'354.30	174'064.15	176'774.00

KLASSE		N 31	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'567.40	117'562.80	120'130.20	122'697.60	125'265.00	127'832.40	130'399.20	132'966.60	135'534.00	138'101.40	140'668.80	143'235.60	145'803.00	148'370.40	150'937.80	153'504.60	156'072.00	158'639.40	161'206.80	163'774.20	166'341.00	168'908.40
	Monat	213.95	9'796.90	10'010.85	10'224.80	10'438.75	10'652.70	10'866.60	11'080.55	11'294.50	11'508.45	11'722.40	11'936.30	12'150.25	12'364.20	12'578.15	12'792.05	13'006.00	13'219.95	13'433.90	13'647.85	13'861.75	14'075.70
Inklusive 13.	Jahr	2'781.35	127'359.70	130'141.05	132'922.40	135'703.75	138'485.10	141'266.50	144'047.15	146'828.50	149'609.85	152'391.20	155'171.90	157'953.25	160'734.60	163'515.95	166'296.65	169'078.00	171'859.35	174'640.70	177'422.05	180'202.75	182'984.10

KLASSE		N 32	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'630.40	122'130.60	124'761.00	127'391.40	130'021.80	132'652.20	135'282.60	137'913.00	140'543.40	143'173.80	145'804.20	148'434.60	151'065.00	153'695.40	156'325.80	158'956.20	161'586.60	164'217.00	166'847.40	169'477.80	172'108.20	174'738.60
	Monat	219.20	10'177.55	10'396.75	10'615.95	10'835.15	11'054.35	11'273.55	11'492.75	11'711.95	11'931.15	12'150.35	12'369.55	12'588.75	12'807.95	13'027.15	13'246.35	13'465.55	13'684.75	13'903.95	14'123.15	14'342.35	14'561.55
Inklusive 13.	Jahr	2'849.60	132'308.15	135'157.75	138'007.35	140'856.95	143'706.55	146'556.15	149'405.75	152'255.35	155'104.95	157'954.55	160'804.15	163'653.75	166'503.35	169'352.95	172'202.55	175'052.15	177'901.75	180'751.35	183'600.95	186'450.55	189'300.15

KLASSE		N 33	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'697.60	126'837.60	129'535.20	132'232.80	134'930.40	137'628.00	140'325.60	143'022.60	145'720.20	148'417.80	151'115.40	153'812.40	156'510.00	159'207.60	161'905.20	164'602.80	167'299.80	169'997.40	172'695.00	175'392.60	178'090.20	180'787.20
	Monat	224.80	10'569.80	10'794.60	11'019.40	11'244.20	11'469.00	11'693.75	11'918.55	12'143.35	12'368.15	12'592.95	12'817.70	13'042.50	13'267.30	13'492.10	13'716.90	13'941.65	14'166.45	14'391.25	14'616.05	14'840.85	15'065.60
Inklusive 13.	Jahr	2'922.40	137'407.40	140'329.80	143'252.20	146'174.60	149'097.00	152'018.75	154'941.15	157'863.55	160'785.95	163'708.35	166'630.10	169'552.50	172'474.90	175'397.30	178'319.70	181'241.45	184'163.85	187'086.25	190'008.65	192'931.05	195'852.80

KLASSE		N 34	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'768.40	131'675.40	134'443.80	137'212.20	139'980.60	142'749.00	145'517.40	148'286.40	151'054.80	153'823.20	156'591.60	159'360.00	162'128.40	164'897.40	167'665.80	170'434.20	173'202.60	175'971.00	178'739.40	181'508.40	184'276.80	187'045.20
	Monat	230.70	10'972.95	11'203.65	11'434.35	11'665.05	11'895.75	12'126.45	12'357.20	12'587.90	12'818.60	13'049.30	13'280.00	13'510.70	13'741.45	13'972.15	14'202.85	14'433.55	14'664.25	14'894.95	15'125.70	15'356.40	15'587.10
Inklusive 13.	Jahr	2'999.10	142'648.35	145'647.45	148'646.55	151'645.65	154'644.75	157'643.85	160'643.60	163'642.70	166'641.80	169'640.90	172'640.00	175'639.10	178'638.85	181'637.95	184'637.05	187'636.15	190'635.25	193'634.35	196'634.10	199'633.20	202'632.30

KLASSE		N 35	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'836.80	136'653.60	139'491.00	142'327.80	145'164.60	148'001.40	150'838.20	153'675.00	156'511.80	159'349.20	162'186.00	165'022.80	167'859.60	170'696.40	173'533.20	176'370.00	179'207.40	182'044.20	184'881.00	187'717.80	190'554.60	193'391.40
	Monat	236.40	11'387.80	11'624.25	11'860.65	12'097.05	12'333.45	12'569.85	12'806.25	13'042.65	13'279.10	13'515.50	13'751.90	13'988.30	14'224.70	14'461.10	14'697.50	14'933.95	15'170.35	15'406.75	15'643.15	15'879.55	16'115.95
Inklusive 13.	Jahr	3'073.20	148'041.40	151'115.25	154'188.45	157'261.65	160'334.85	163'408.05	166'481.25	169'554.45	172'628.30	175'701.50	178'774.70	181'847.90	184'921.10	187'994.30	191'067.50	194'141.35	197'214.55	200'287.75	203'360.95	206'434.15	209'507.35

GEHALTSSKALA			2017																			Indexstand 109.6	
KLASSE		N 36	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'908.20	141'781.80	144'690.00	147'597.60	150'505.80	153'413.40	156'321.60	159'229.20	162'137.40	165'045.00	167'953.20	170'860.80	173'769.00	176'676.60	179'584.80	182'492.40	185'400.60	188'308.20	191'216.40	194'124.00	197'032.20	199'939.80
	Monat	242.35	11'815.15	12'057.50	12'299.80	12'542.15	12'784.45	13'026.80	13'269.10	13'511.45	13'753.75	13'996.10	14'238.40	14'480.75	14'723.05	14'965.40	15'207.70	15'450.05	15'692.35	15'934.70	16'177.00	16'419.35	16'661.65
Inklusive 13.	Jahr	3'150.55	153'596.95	156'747.50	159'897.40	163'047.95	166'197.85	169'348.40	172'498.30	175'648.85	178'798.75	181'949.30	185'099.20	188'249.75	191'399.65	194'550.20	197'700.10	200'850.65	204'000.55	207'151.10	210'301.00	213'451.55	216'601.45

SONDERGEHALTSSKALA		2017		Indexstand 109.6																			
KLASSE		H 01	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'979.00	147'054.00	150'033.00	153'011.40	155'990.40	158'969.40	161'948.40	164'927.40	167'906.40	170'885.40	173'864.40	176'843.40	179'821.80	182'800.80	185'779.80	188'758.80	191'737.80	194'716.80	197'695.80	200'674.80	203'653.20	206'632.20
	Monat	248.25	12'254.50	12'502.75	12'750.95	12'999.20	13'247.45	13'495.70	13'743.95	13'992.20	14'240.45	14'488.70	14'736.95	14'985.15	15'233.40	15'481.65	15'729.90	15'978.15	16'226.40	16'474.65	16'722.90	16'971.10	17'219.35
Inklusive 13.	Jahr	3'227.25	159'308.50	162'535.75	165'762.35	168'989.60	172'216.85	175'444.10	178'671.35	181'898.60	185'125.85	188'353.10	191'580.35	194'806.95	198'034.20	201'261.45	204'488.70	207'715.95	210'943.20	214'170.45	217'397.70	220'624.30	223'851.55

KLASSE		H 02	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'055.20	152'497.20	155'552.40	158'607.60	161'662.80	164'718.00	167'773.20	170'828.40	173'884.20	176'939.40	179'994.60	183'049.80	186'105.00	189'160.20	192'215.40	195'270.60	198'325.80	201'381.00	204'436.20	207'491.40	210'546.60	213'601.80
	Monat	254.60	12'708.10	12'962.70	13'217.30	13'471.90	13'726.50	13'981.10	14'235.70	14'490.35	14'744.95	14'999.55	15'254.15	15'508.75	15'763.35	16'017.95	16'272.55	16'527.15	16'781.75	17'036.35	17'290.95	17'545.55	17'800.15
Inklusive 13.	Jahr	3'309.80	165'205.30	168'515.10	171'824.90	175'134.70	178'444.50	181'754.30	185'064.10	188'374.55	191'684.35	194'994.15	198'303.95	201'613.75	204'923.55	208'233.35	211'543.15	214'852.95	218'162.75	221'472.55	224'782.35	228'092.15	231'401.95

KLASSE		H 03	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'126.00	158'065.20	161'191.80	164'317.80	167'443.80	170'570.40	173'696.40	176'823.00	179'949.00	183'075.00	186'201.60	189'327.60	192'453.60	195'580.20	198'706.20	201'832.80	204'958.80	208'084.80	211'211.40	214'337.40	217'464.00	220'590.00
	Monat	260.50	13'172.10	13'432.65	13'693.15	13'953.65	14'214.20	14'474.70	14'735.25	14'995.75	15'256.25	15'516.80	15'777.30	16'037.80	16'298.35	16'558.85	16'819.40	17'079.90	17'340.40	17'600.95	17'861.45	18'122.00	18'382.50
Inklusive 13.	Jahr	3'386.50	171'237.30	174'624.45	178'010.95	181'397.45	184'784.60	188'171.10	191'558.25	194'944.75	198'331.25	201'718.40	205'104.90	208'491.40	211'878.55	215'265.05	218'652.20	222'038.70	225'425.20	228'812.35	232'198.85	235'586.00	238'972.50

KLASSE		H 04	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'202.80	163'775.40	166'977.60	170'180.40	173'382.60	176'585.40	179'787.60	182'990.40	186'192.60	189'395.40	192'597.60	195'800.40	199'003.20	202'205.40	205'408.20	208'610.40	211'813.20	215'015.40	218'218.20	221'420.40	224'623.20	227'825.40
	Monat	266.90	13'647.95	13'914.80	14'181.70	14'448.55	14'715.45	14'982.30	15'249.20	15'516.05	15'782.95	16'049.80	16'316.70	16'583.60	16'850.45	17'117.35	17'384.20	17'651.10	17'917.95	18'184.85	18'451.70	18'718.60	18'985.45
Inklusive 13.	Jahr	3'469.70	177'423.35	180'892.40	184'362.10	187'831.15	191'300.85	194'769.90	198'239.60	201'708.65	205'178.35	208'647.40	212'117.10	215'586.80	219'055.85	222'525.55	225'994.60	229'464.30	232'933.35	236'403.05	239'872.10	243'341.80	246'810.85

STUNDENLÖHNE**2017****ADMINISTRATION**

Indexstand

109.6

SL = Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage --->

Berechnungsformel:

FZ 10.64% = Ferienzuschlag bis 49 Jahre

FZ 12.07% = Ferienzuschlag von 50 bis 57 Jahre

FZ 13.04% = Ferienzuschlag ab 58 Jahre

DT 4.00 % = dienstfreie Tage für das administrative Personal

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
01	00	40'831.80	18.70	1.95	2.25	2.40	0.70	1.55
	01	41'735.40	19.15	2.00	2.30	2.45	0.75	1.55
	02	42'639.00	19.55	2.05	2.35	2.50	0.75	1.60
	03	43'542.60	19.95	2.10	2.40	2.60	0.75	1.65
	04	44'445.60	20.40	2.15	2.45	2.65	0.80	1.65
	05	45'349.20	20.80	2.20	2.50	2.70	0.80	1.70
	06	46'252.80	21.20	2.25	2.55	2.75	0.80	1.75
	07	47'156.40	21.60	2.25	2.60	2.80	0.85	1.75
	08	48'060.00	22.05	2.30	2.65	2.85	0.85	1.80
	09	48'963.60	22.45	2.35	2.70	2.90	0.85	1.85
	10	49'867.20	22.85	2.40	2.75	2.95	0.90	1.90
	11	50'770.80	23.25	2.45	2.80	3.00	0.90	1.90
	12	51'674.40	23.70	2.50	2.85	3.05	0.90	1.95
	13	52'578.00	24.10	2.55	2.90	3.10	0.95	2.00
	14	53'481.00	24.50	2.60	2.95	3.15	0.95	2.00
	15	54'384.60	24.95	2.65	3.00	3.25	0.95	2.05
	16	55'288.20	25.35	2.65	3.05	3.30	1.00	2.10
	17	56'191.80	25.75	2.70	3.10	3.35	1.00	2.10
	18	57'095.40	26.15	2.75	3.15	3.40	1.00	2.15
	19	57'999.00	26.60	2.80	3.20	3.45	1.05	2.20
20	58'902.60	27.00	2.85	3.25	3.50	1.05	2.20	
02	00	41'673.60	19.10	2.00	2.30	2.45	0.75	1.55
	01	42'629.40	19.55	2.05	2.35	2.50	0.75	1.60
	02	43'585.80	20.00	2.10	2.40	2.60	0.80	1.65
	03	44'541.60	20.40	2.15	2.45	2.65	0.80	1.65
	04	45'498.00	20.85	2.20	2.50	2.70	0.80	1.70
	05	46'454.40	21.30	2.25	2.55	2.75	0.85	1.75
	06	47'410.20	21.75	2.30	2.60	2.80	0.85	1.80
	07	48'366.60	22.15	2.35	2.65	2.85	0.85	1.80
	08	49'322.40	22.60	2.40	2.70	2.90	0.90	1.85
	09	50'278.80	23.05	2.45	2.75	3.00	0.90	1.90
	10	51'235.20	23.50	2.50	2.80	3.05	0.90	1.95
	11	52'191.00	23.90	2.50	2.85	3.10	0.95	1.95
	12	53'147.40	24.35	2.55	2.90	3.15	0.95	2.00
	13	54'103.20	24.80	2.60	2.95	3.20	0.95	2.05
	14	55'059.60	25.25	2.65	3.00	3.25	1.00	2.10
	15	56'015.40	25.65	2.70	3.05	3.30	1.00	2.10
	16	56'971.80	26.10	2.75	3.15	3.40	1.00	2.15
	17	57'928.20	26.55	2.80	3.20	3.45	1.05	2.20
	18	58'884.00	27.00	2.85	3.25	3.50	1.05	2.20
	19	59'840.40	27.40	2.90	3.30	3.55	1.05	2.25
20	60'796.20	27.85	2.95	3.35	3.60	1.10	2.30	

STUNDENLÖHNE

Indexstand

2017

109.6

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
03	00	42'618.00	19.55	2.05	2.35	2.50	0.75	1.60
	01	43'629.00	20.00	2.10	2.40	2.60	0.80	1.65
	02	44'640.60	20.45	2.15	2.45	2.65	0.80	1.70
	03	45'652.20	20.95	2.20	2.50	2.70	0.80	1.70
	04	46'663.20	21.40	2.25	2.55	2.75	0.85	1.75
	05	47'674.80	21.85	2.30	2.60	2.80	0.85	1.80
	06	48'685.80	22.30	2.35	2.65	2.90	0.85	1.85
	07	49'697.40	22.80	2.40	2.75	2.95	0.90	1.85
	08	50'709.00	23.25	2.45	2.80	3.00	0.90	1.90
	09	51'720.00	23.70	2.50	2.85	3.05	0.90	1.95
	10	52'731.60	24.15	2.55	2.90	3.10	0.95	2.00
	11	53'743.20	24.65	2.60	2.95	3.20	0.95	2.05
	12	54'754.20	25.10	2.65	3.00	3.25	1.00	2.05
	13	55'765.80	25.55	2.70	3.05	3.30	1.00	2.10
	14	56'777.40	26.00	2.75	3.10	3.35	1.00	2.15
	15	57'788.40	26.50	2.80	3.15	3.45	1.05	2.20
	16	58'800.00	26.95	2.85	3.25	3.50	1.05	2.20
	17	59'811.60	27.40	2.90	3.30	3.55	1.05	2.25
	18	60'822.60	27.85	2.95	3.35	3.60	1.10	2.30
	19	61'834.20	28.35	3.00	3.40	3.65	1.10	2.35
20	62'845.80	28.80	3.05	3.45	3.75	1.15	2.35	
04	00	43'683.00	20.05	2.10	2.40	2.60	0.80	1.65
	01	44'746.80	20.50	2.15	2.45	2.65	0.80	1.70
	02	45'811.20	21.00	2.20	2.50	2.70	0.80	1.70
	03	46'875.00	21.50	2.25	2.55	2.80	0.85	1.75
	04	47'938.80	21.95	2.30	2.60	2.85	0.85	1.80
	05	49'003.20	22.45	2.35	2.70	2.90	0.85	1.85
	06	50'067.00	22.95	2.40	2.75	2.95	0.90	1.90
	07	51'130.80	23.45	2.45	2.80	3.05	0.90	1.95
	08	52'195.20	23.90	2.50	2.85	3.10	0.95	1.95
	09	53'259.00	24.40	2.55	2.90	3.15	0.95	2.00
	10	54'322.80	24.90	2.60	3.00	3.20	0.95	2.05
	11	55'387.20	25.40	2.70	3.05	3.30	1.00	2.10
	12	56'451.00	25.85	2.75	3.10	3.35	1.00	2.15
	13	57'514.80	26.35	2.80	3.15	3.40	1.05	2.15
	14	58'579.20	26.85	2.85	3.20	3.50	1.05	2.20
	15	59'643.00	27.35	2.90	3.30	3.55	1.05	2.25
	16	60'706.80	27.80	2.95	3.35	3.60	1.10	2.30
	17	61'771.20	28.30	3.00	3.40	3.65	1.10	2.35
	18	62'835.00	28.80	3.05	3.45	3.75	1.15	2.35
	19	63'898.80	29.30	3.10	3.50	3.80	1.15	2.40
20	64'963.20	29.75	3.15	3.55	3.85	1.15	2.45	

STUNDENLÖHNE

Indexstand

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109.6

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
05	00	44'861.40	20.55	2.15	2.45	2.65	0.80	1.70
	01	45'981.00	21.10	2.20	2.50	2.75	0.80	1.75
	02	47'100.00	21.60	2.25	2.60	2.80	0.85	1.75
	03	48'219.00	22.10	2.35	2.65	2.85	0.85	1.80
	04	49'338.60	22.60	2.40	2.70	2.90	0.90	1.85
	05	50'457.60	23.15	2.45	2.75	3.00	0.90	1.90
	06	51'576.60	23.65	2.50	2.85	3.05	0.90	1.95
	07	52'696.20	24.15	2.55	2.90	3.10	0.95	2.00
	08	53'815.20	24.65	2.60	2.95	3.20	0.95	2.05
	09	54'934.80	25.20	2.65	3.00	3.25	1.00	2.05
	10	56'053.80	25.70	2.70	3.10	3.35	1.00	2.10
	11	57'172.80	26.20	2.75	3.15	3.40	1.00	2.15
	12	58'292.40	26.70	2.80	3.20	3.45	1.05	2.20
	13	59'411.40	27.25	2.85	3.25	3.55	1.05	2.25
	14	60'531.00	27.75	2.95	3.30	3.60	1.10	2.30
	15	61'650.00	28.25	3.00	3.40	3.65	1.10	2.35
	16	62'769.00	28.75	3.05	3.45	3.70	1.15	2.35
	17	63'888.60	29.30	3.10	3.50	3.80	1.15	2.40
	18	65'007.60	29.80	3.15	3.55	3.85	1.15	2.45
	19	66'127.20	30.30	3.20	3.65	3.95	1.20	2.50
20	67'246.20	30.80	3.25	3.70	4.00	1.20	2.55	
06	00	46'152.60	21.15	2.25	2.55	2.75	0.80	1.75
	01	47'322.60	21.70	2.30	2.60	2.80	0.85	1.80
	02	48'493.20	22.25	2.35	2.65	2.90	0.85	1.85
	03	49'663.80	22.75	2.40	2.70	2.95	0.90	1.85
	04	50'834.40	23.30	2.45	2.80	3.00	0.90	1.90
	05	52'005.00	23.85	2.50	2.85	3.10	0.95	1.95
	06	53'175.60	24.35	2.55	2.90	3.15	0.95	2.00
	07	54'346.20	24.90	2.60	3.00	3.20	0.95	2.05
	08	55'516.80	25.45	2.70	3.05	3.30	1.00	2.10
	09	56'686.80	26.00	2.75	3.10	3.35	1.00	2.15
	10	57'857.40	26.50	2.80	3.15	3.45	1.05	2.20
	11	59'028.00	27.05	2.85	3.25	3.50	1.05	2.25
	12	60'198.60	27.60	2.90	3.30	3.55	1.10	2.25
	13	61'369.20	28.10	2.95	3.35	3.65	1.10	2.30
	14	62'539.80	28.65	3.00	3.45	3.70	1.10	2.35
	15	63'710.40	29.20	3.10	3.50	3.80	1.15	2.40
	16	64'881.00	29.75	3.15	3.55	3.85	1.15	2.45
	17	66'051.60	30.25	3.20	3.65	3.90	1.20	2.50
	18	67'221.60	30.80	3.25	3.70	4.00	1.20	2.55
	19	68'392.20	31.35	3.30	3.75	4.05	1.25	2.60
20	69'562.80	31.90	3.35	3.85	4.15	1.25	2.65	

STUNDENLÖHNE**2017****ADMINISTRATION**

Indexstand

109.6

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
07	00	47'550.60	21.80	2.30	2.60	2.80	0.85	1.80
	01	48'774.60	22.35	2.35	2.65	2.90	0.85	1.85
	02	49'999.20	22.90	2.40	2.75	2.95	0.90	1.90
	03	51'223.80	23.50	2.50	2.80	3.05	0.90	1.95
	04	52'448.40	24.05	2.55	2.90	3.10	0.95	2.00
	05	53'672.40	24.60	2.60	2.95	3.20	0.95	2.00
	06	54'897.00	25.15	2.65	3.00	3.25	1.00	2.05
	07	56'121.60	25.70	2.70	3.10	3.35	1.00	2.10
	08	57'346.20	26.30	2.75	3.15	3.40	1.05	2.15
	09	58'570.20	26.85	2.85	3.20	3.50	1.05	2.20
	10	59'794.80	27.40	2.90	3.30	3.55	1.05	2.25
	11	61'019.40	27.95	2.95	3.35	3.60	1.10	2.30
	12	62'244.00	28.50	3.00	3.40	3.70	1.10	2.35
	13	63'468.00	29.10	3.05	3.50	3.75	1.15	2.40
	14	64'692.60	29.65	3.15	3.55	3.85	1.15	2.45
	15	65'917.20	30.20	3.20	3.60	3.90	1.20	2.50
	16	67'141.80	30.75	3.25	3.70	4.00	1.20	2.55
	17	68'365.80	31.35	3.30	3.75	4.05	1.25	2.60
	18	69'590.40	31.90	3.35	3.85	4.15	1.25	2.65
	19	70'815.00	32.45	3.45	3.90	4.20	1.25	2.70
20	72'039.60	33.00	3.50	3.95	4.30	1.30	2.70	
08	00	49'056.60	22.50	2.35	2.70	2.90	0.90	1.85
	01	50'334.60	23.05	2.45	2.75	3.00	0.90	1.90
	02	51'613.20	23.65	2.50	2.85	3.05	0.90	1.95
	03	52'891.20	24.25	2.55	2.90	3.15	0.95	2.00
	04	54'169.80	24.85	2.60	2.95	3.20	0.95	2.05
	05	55'448.40	25.40	2.70	3.05	3.30	1.00	2.10
	06	56'726.40	26.00	2.75	3.10	3.35	1.00	2.15
	07	58'005.00	26.60	2.80	3.20	3.45	1.05	2.20
	08	59'283.00	27.15	2.85	3.25	3.50	1.05	2.25
	09	60'561.60	27.75	2.95	3.30	3.60	1.10	2.30
	10	61'840.20	28.35	3.00	3.40	3.65	1.10	2.35
	11	63'118.20	28.95	3.05	3.45	3.75	1.15	2.40
	12	64'396.80	29.50	3.10	3.55	3.80	1.15	2.45
	13	65'675.40	30.10	3.20	3.60	3.90	1.20	2.50
	14	66'953.40	30.70	3.25	3.70	4.00	1.20	2.55
	15	68'232.00	31.25	3.30	3.75	4.05	1.25	2.60
	16	69'510.00	31.85	3.35	3.80	4.15	1.25	2.65
	17	70'788.60	32.45	3.45	3.90	4.20	1.25	2.70
	18	72'067.20	33.00	3.50	3.95	4.30	1.30	2.70
	19	73'345.20	33.60	3.55	4.05	4.35	1.30	2.75
20	74'623.80	34.20	3.60	4.10	4.45	1.35	2.80	

STUNDENLÖHNE

Indexstand

2017

109.6

ADMINISTRATION

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Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
09	00	50'680.80	23.25	2.45	2.80	3.00	0.90	1.90
	01	52'009.20	23.85	2.50	2.85	3.10	0.95	1.95
	02	53'337.00	24.45	2.60	2.95	3.15	0.95	2.00
	03	54'665.40	25.05	2.65	3.00	3.25	1.00	2.05
	04	55'993.80	25.65	2.70	3.05	3.30	1.00	2.10
	05	57'322.20	26.25	2.75	3.15	3.40	1.05	2.15
	06	58'650.60	26.90	2.85	3.20	3.50	1.05	2.20
	07	59'979.00	27.50	2.90	3.30	3.55	1.10	2.25
	08	61'307.40	28.10	2.95	3.35	3.65	1.10	2.30
	09	62'635.80	28.70	3.05	3.45	3.70	1.10	2.35
	10	63'964.20	29.30	3.10	3.50	3.80	1.15	2.40
	11	65'292.60	29.90	3.15	3.60	3.85	1.15	2.45
	12	66'621.00	30.55	3.25	3.65	3.95	1.20	2.50
	13	67'949.40	31.15	3.30	3.75	4.05	1.20	2.55
	14	69'277.80	31.75	3.35	3.80	4.10	1.25	2.60
	15	70'605.60	32.35	3.40	3.90	4.20	1.25	2.65
	16	71'934.00	32.95	3.50	3.95	4.25	1.30	2.70
	17	73'262.40	33.55	3.55	4.00	4.35	1.30	2.75
	18	74'590.80	34.20	3.60	4.10	4.45	1.35	2.80
	19	75'919.20	34.80	3.70	4.20	4.50	1.35	2.85
20	77'247.60	35.40	3.75	4.25	4.60	1.40	2.90	
10	00	52'428.00	24.05	2.55	2.90	3.10	0.95	2.00
	01	53'806.20	24.65	2.60	2.95	3.20	0.95	2.05
	02	55'184.40	25.30	2.65	3.05	3.25	1.00	2.10
	03	56'562.60	25.90	2.75	3.10	3.35	1.00	2.15
	04	57'941.40	26.55	2.80	3.20	3.45	1.05	2.20
	05	59'319.60	27.20	2.85	3.25	3.50	1.05	2.25
	06	60'697.80	27.80	2.95	3.35	3.60	1.10	2.30
	07	62'076.00	28.45	3.00	3.40	3.70	1.10	2.35
	08	63'454.20	29.10	3.05	3.50	3.75	1.15	2.40
	09	64'833.00	29.70	3.15	3.55	3.85	1.15	2.45
	10	66'211.20	30.35	3.20	3.65	3.95	1.20	2.50
	11	67'589.40	30.95	3.25	3.70	4.00	1.20	2.55
	12	68'967.60	31.60	3.35	3.80	4.10	1.25	2.60
	13	70'346.40	32.25	3.40	3.85	4.20	1.25	2.65
	14	71'724.60	32.85	3.45	3.95	4.25	1.30	2.70
	15	73'102.80	33.50	3.55	4.00	4.35	1.30	2.75
	16	74'481.00	34.15	3.60	4.10	4.45	1.35	2.80
	17	75'859.20	34.75	3.65	4.15	4.50	1.35	2.85
	18	77'238.00	35.40	3.75	4.25	4.60	1.40	2.90
	19	78'616.20	36.00	3.80	4.30	4.65	1.40	2.95
20	79'994.40	36.65	3.85	4.40	4.75	1.45	3.05	

STUNDENLÖHNE**2017****ADMINISTRATION**

Indexstand

109.6

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Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
11	00	54'295.80	24.90	2.60	3.00	3.20	0.95	2.05
	01	55'726.80	25.55	2.70	3.05	3.30	1.00	2.10
	02	57'157.80	26.20	2.75	3.15	3.40	1.00	2.15
	03	58'588.80	26.85	2.85	3.20	3.50	1.05	2.20
	04	60'019.80	27.50	2.90	3.30	3.55	1.10	2.25
	05	61'450.80	28.15	2.95	3.35	3.65	1.10	2.30
	06	62'881.80	28.80	3.05	3.45	3.75	1.15	2.35
	07	64'312.80	29.45	3.10	3.55	3.80	1.15	2.45
	08	65'743.80	30.15	3.20	3.60	3.90	1.20	2.50
	09	67'174.20	30.80	3.25	3.70	4.00	1.20	2.55
	10	68'605.20	31.45	3.30	3.75	4.10	1.25	2.60
	11	70'036.20	32.10	3.40	3.85	4.15	1.25	2.65
	12	71'467.20	32.75	3.45	3.95	4.25	1.30	2.70
	13	72'898.20	33.40	3.55	4.00	4.35	1.30	2.75
	14	74'329.20	34.05	3.60	4.10	4.40	1.35	2.80
	15	75'760.20	34.70	3.65	4.15	4.50	1.35	2.85
	16	77'191.20	35.35	3.75	4.25	4.60	1.40	2.90
	17	78'622.20	36.00	3.80	4.30	4.65	1.40	2.95
	18	80'053.20	36.70	3.90	4.40	4.75	1.45	3.05
	19	81'483.60	37.35	3.95	4.50	4.85	1.45	3.10
20	82'914.60	38.00	4.00	4.55	4.95	1.50	3.15	
12	00	56'275.20	25.80	2.70	3.10	3.35	1.00	2.10
	01	57'761.40	26.45	2.80	3.15	3.40	1.05	2.20
	02	59'247.60	27.15	2.85	3.25	3.50	1.05	2.25
	03	60'733.80	27.85	2.95	3.35	3.60	1.10	2.30
	04	62'220.00	28.50	3.00	3.40	3.70	1.10	2.35
	05	63'706.20	29.20	3.10	3.50	3.80	1.15	2.40
	06	65'192.40	29.85	3.15	3.60	3.85	1.15	2.45
	07	66'678.60	30.55	3.25	3.65	3.95	1.20	2.50
	08	68'164.80	31.25	3.30	3.75	4.05	1.25	2.60
	09	69'651.00	31.90	3.35	3.85	4.15	1.25	2.65
	10	71'137.20	32.60	3.45	3.90	4.25	1.30	2.70
	11	72'623.40	33.30	3.50	4.00	4.30	1.30	2.75
	12	74'109.60	33.95	3.60	4.05	4.40	1.35	2.80
	13	75'595.80	34.65	3.65	4.15	4.50	1.35	2.85
	14	77'082.00	35.30	3.75	4.25	4.60	1.40	2.90
	15	78'568.20	36.00	3.80	4.30	4.65	1.40	2.95
	16	80'054.40	36.70	3.90	4.40	4.75	1.45	3.05
	17	81'540.60	37.35	3.95	4.50	4.85	1.45	3.10
	18	83'026.80	38.05	4.00	4.55	4.95	1.50	3.15
	19	84'513.00	38.70	4.10	4.65	5.00	1.50	3.20
20	85'999.20	39.40	4.15	4.75	5.10	1.55	3.25	

STUNDENLÖHNE**2017****ADMINISTRATION**

Indexstand

109.6

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Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
13	00	58'347.00	26.75	2.80	3.20	3.45	1.05	2.20
	01	59'885.40	27.45	2.90	3.30	3.55	1.05	2.25
	02	61'424.40	28.15	2.95	3.35	3.65	1.10	2.30
	03	62'963.40	28.85	3.05	3.45	3.75	1.15	2.40
	04	64'501.80	29.55	3.10	3.55	3.85	1.15	2.45
	05	66'040.80	30.25	3.20	3.65	3.90	1.20	2.50
	06	67'579.80	30.95	3.25	3.70	4.00	1.20	2.55
	07	69'118.20	31.65	3.35	3.80	4.10	1.25	2.60
	08	70'657.20	32.40	3.40	3.90	4.20	1.25	2.65
	09	72'196.20	33.10	3.50	3.95	4.30	1.30	2.75
	10	73'734.60	33.80	3.55	4.05	4.40	1.35	2.80
	11	75'273.60	34.50	3.65	4.15	4.45	1.35	2.85
	12	76'812.00	35.20	3.70	4.20	4.55	1.40	2.90
	13	78'351.00	35.90	3.80	4.30	4.65	1.40	2.95
	14	79'890.00	36.60	3.85	4.40	4.75	1.45	3.00
	15	81'428.40	37.30	3.95	4.50	4.85	1.45	3.10
	16	82'967.40	38.00	4.00	4.55	4.95	1.50	3.15
	17	84'506.40	38.70	4.10	4.65	5.00	1.50	3.20
	18	86'044.80	39.40	4.15	4.75	5.10	1.55	3.25
	19	87'583.80	40.15	4.25	4.80	5.20	1.60	3.30
20	89'122.80	40.85	4.30	4.90	5.30	1.60	3.40	
14	00	60'559.80	27.75	2.95	3.30	3.60	1.10	2.30
	01	62'149.80	28.50	3.00	3.40	3.70	1.10	2.35
	02	63'739.80	29.20	3.10	3.50	3.80	1.15	2.40
	03	65'329.80	29.95	3.15	3.60	3.90	1.15	2.45
	04	66'919.80	30.65	3.25	3.65	3.95	1.20	2.55
	05	68'509.80	31.40	3.30	3.75	4.05	1.25	2.60
	06	70'100.40	32.10	3.40	3.85	4.15	1.25	2.65
	07	71'690.40	32.85	3.45	3.95	4.25	1.30	2.70
	08	73'280.40	33.60	3.55	4.05	4.35	1.30	2.75
	09	74'870.40	34.30	3.60	4.10	4.45	1.35	2.85
	10	76'460.40	35.05	3.70	4.20	4.55	1.40	2.90
	11	78'050.40	35.75	3.80	4.30	4.65	1.40	2.95
	12	79'640.40	36.50	3.85	4.40	4.75	1.45	3.00
	13	81'230.40	37.20	3.95	4.45	4.85	1.45	3.05
	14	82'821.00	37.95	4.00	4.55	4.90	1.50	3.15
	15	84'411.00	38.65	4.10	4.65	5.00	1.50	3.20
	16	86'001.00	39.40	4.15	4.75	5.10	1.55	3.25
	17	87'591.00	40.15	4.25	4.80	5.20	1.60	3.30
	18	89'181.00	40.85	4.30	4.90	5.30	1.60	3.40
	19	90'771.00	41.60	4.40	5.00	5.40	1.65	3.45
20	92'361.00	42.30	4.50	5.10	5.50	1.65	3.50	

STUNDENLÖHNE**2017****ADMINISTRATION**

Indexstand

109.6

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15	00	62'890.80	28.80	3.05	3.45	3.75	1.15	2.35
	01	64'531.20	29.55	3.10	3.55	3.85	1.15	2.45
	02	66'171.00	30.30	3.20	3.65	3.95	1.20	2.50
	03	67'810.80	31.05	3.30	3.70	4.00	1.20	2.55
	04	69'451.20	31.80	3.35	3.80	4.10	1.25	2.60
	05	71'091.00	32.60	3.45	3.90	4.25	1.30	2.70
	06	72'731.40	33.35	3.50	4.00	4.30	1.30	2.75
	07	74'371.20	34.10	3.60	4.10	4.40	1.35	2.80
	08	76'011.60	34.85	3.70	4.20	4.50	1.35	2.90
	09	77'651.40	35.60	3.75	4.25	4.60	1.40	2.95
	10	79'291.20	36.35	3.85	4.35	4.70	1.45	3.00
	11	80'931.60	37.10	3.90	4.45	4.80	1.45	3.05
	12	82'571.40	37.85	4.00	4.55	4.90	1.50	3.15
	13	84'211.80	38.60	4.10	4.65	5.00	1.50	3.20
	14	85'851.60	39.35	4.15	4.70	5.10	1.55	3.25
	15	87'492.00	40.10	4.25	4.80	5.20	1.60	3.30
	16	89'131.80	40.85	4.30	4.90	5.30	1.60	3.40
	17	90'771.60	41.60	4.40	5.00	5.40	1.65	3.45
	18	92'412.00	42.35	4.50	5.10	5.50	1.65	3.50
	19	94'051.80	43.10	4.55	5.20	5.60	1.70	3.55
20	95'692.20	43.85	4.65	5.25	5.70	1.75	3.65	
16	00	65'353.20	29.95	3.15	3.60	3.90	1.15	2.45
	01	67'044.00	30.70	3.25	3.70	4.00	1.20	2.55
	02	68'735.40	31.50	3.35	3.80	4.10	1.25	2.60
	03	70'426.80	32.25	3.40	3.85	4.20	1.25	2.65
	04	72'118.20	33.05	3.50	3.95	4.30	1.30	2.75
	05	73'809.60	33.80	3.55	4.05	4.40	1.35	2.80
	06	75'501.00	34.60	3.65	4.15	4.50	1.35	2.85
	07	77'192.40	35.35	3.75	4.25	4.60	1.40	2.90
	08	78'883.80	36.15	3.80	4.35	4.70	1.40	3.00
	09	80'575.20	36.90	3.90	4.45	4.80	1.45	3.05
	10	82'266.60	37.70	4.00	4.55	4.90	1.50	3.10
	11	83'958.00	38.45	4.05	4.60	5.00	1.50	3.20
	12	85'649.40	39.25	4.15	4.70	5.10	1.55	3.25
	13	87'340.20	40.00	4.25	4.80	5.20	1.60	3.30
	14	89'031.60	40.80	4.30	4.90	5.30	1.60	3.35
	15	90'723.00	41.55	4.40	5.00	5.40	1.65	3.45
	16	92'414.40	42.35	4.50	5.10	5.50	1.65	3.50
	17	94'105.80	43.10	4.55	5.20	5.60	1.70	3.55
	18	95'797.20	43.90	4.65	5.25	5.70	1.75	3.65
	19	97'488.60	44.65	4.75	5.35	5.80	1.75	3.70
20	99'180.00	45.45	4.80	5.45	5.90	1.80	3.75	

STUNDENLÖHNE

2017

ADMINISTRATION

Indexstand

109.6

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Berechnungsformel:

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
17	00	67'939.80	31.15	3.30	3.75	4.05	1.20	2.55
	01	69'679.80	31.95	3.35	3.85	4.15	1.25	2.65
	02	71'419.80	32.75	3.45	3.95	4.25	1.30	2.70
	03	73'159.80	33.50	3.55	4.00	4.35	1.30	2.75
	04	74'899.80	34.30	3.60	4.10	4.45	1.35	2.85
	05	76'639.80	35.10	3.70	4.20	4.55	1.40	2.90
	06	78'379.80	35.90	3.80	4.30	4.65	1.40	2.95
	07	80'119.80	36.70	3.90	4.40	4.75	1.45	3.05
	08	81'859.80	37.50	3.95	4.50	4.85	1.50	3.10
	09	83'599.80	38.30	4.05	4.60	4.95	1.50	3.15
	10	85'339.80	39.10	4.15	4.70	5.05	1.55	3.25
	11	87'079.80	39.90	4.20	4.80	5.20	1.55	3.30
	12	88'819.80	40.70	4.30	4.90	5.30	1.60	3.35
	13	90'559.80	41.50	4.40	5.00	5.40	1.65	3.45
	14	92'299.80	42.30	4.50	5.10	5.50	1.65	3.50
	15	94'039.80	43.10	4.55	5.20	5.60	1.70	3.55
	16	95'779.80	43.90	4.65	5.25	5.70	1.75	3.65
	17	97'520.40	44.70	4.75	5.35	5.80	1.75	3.70
	18	99'260.40	45.45	4.80	5.45	5.90	1.80	3.75
	19	101'000.40	46.25	4.90	5.55	6.00	1.85	3.85
20	102'740.40	47.05	5.00	5.65	6.10	1.85	3.90	
18	00	70'647.00	32.35	3.40	3.90	4.20	1.25	2.65
	01	72'437.40	33.20	3.50	4.00	4.30	1.30	2.75
	02	74'227.20	34.00	3.60	4.10	4.40	1.35	2.80
	03	76'017.00	34.85	3.70	4.20	4.50	1.35	2.90
	04	77'807.40	35.65	3.75	4.30	4.60	1.40	2.95
	05	79'597.20	36.45	3.85	4.35	4.75	1.45	3.00
	06	81'387.00	37.30	3.95	4.50	4.85	1.45	3.10
	07	83'177.40	38.10	4.05	4.55	4.95	1.50	3.15
	08	84'967.20	38.95	4.10	4.70	5.05	1.55	3.20
	09	86'757.00	39.75	4.20	4.75	5.15	1.55	3.30
	10	88'547.40	40.55	4.30	4.85	5.25	1.60	3.35
	11	90'337.20	41.40	4.40	4.95	5.35	1.65	3.40
	12	92'127.00	42.20	4.45	5.05	5.50	1.65	3.50
	13	93'917.40	43.05	4.55	5.15	5.60	1.70	3.55
	14	95'707.20	43.85	4.65	5.25	5.70	1.75	3.65
	15	97'497.00	44.65	4.75	5.35	5.80	1.75	3.70
	16	99'286.80	45.50	4.80	5.45	5.90	1.80	3.75
	17	101'077.20	46.30	4.90	5.55	6.00	1.85	3.85
	18	102'867.00	47.15	5.00	5.65	6.10	1.85	3.90
	19	104'656.80	47.95	5.10	5.75	6.25	1.90	3.95
20	106'447.20	48.75	5.15	5.85	6.35	1.95	4.05	

STUNDENLÖHNE**2017****ADMINISTRATION**

Indexstand

109.6

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Grundgehalt

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Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
19	00	73'454.40	33.65	3.55	4.05	4.35	1.30	2.80
	01	75'297.00	34.50	3.65	4.15	4.45	1.35	2.85
	02	77'139.60	35.35	3.75	4.25	4.60	1.40	2.90
	03	78'982.20	36.20	3.85	4.35	4.70	1.40	3.00
	04	80'824.80	37.05	3.90	4.45	4.80	1.45	3.05
	05	82'667.40	37.90	4.00	4.55	4.90	1.50	3.15
	06	84'510.00	38.70	4.10	4.65	5.00	1.50	3.20
	07	86'352.60	39.55	4.20	4.75	5.15	1.55	3.25
	08	88'195.20	40.40	4.25	4.85	5.25	1.60	3.35
	09	90'037.80	41.25	4.35	4.95	5.35	1.65	3.40
	10	91'880.40	42.10	4.45	5.05	5.45	1.65	3.50
	11	93'723.00	42.95	4.55	5.15	5.60	1.70	3.55
	12	95'565.60	43.80	4.65	5.25	5.70	1.75	3.60
	13	97'408.20	44.65	4.75	5.35	5.80	1.75	3.70
	14	99'250.80	45.45	4.80	5.45	5.90	1.80	3.75
	15	101'093.40	46.30	4.90	5.55	6.00	1.85	3.85
	16	102'936.00	47.15	5.00	5.65	6.10	1.85	3.90
	17	104'778.60	48.00	5.10	5.75	6.25	1.90	3.95
	18	106'621.20	48.85	5.15	5.85	6.35	1.95	4.05
	19	108'463.80	49.70	5.25	5.95	6.45	1.95	4.10
20	110'306.40	50.55	5.35	6.10	6.55	2.00	4.20	
20	00	76'408.80	35.00	3.70	4.20	4.55	1.40	2.90
	01	78'304.80	35.90	3.80	4.30	4.65	1.40	2.95
	02	80'201.40	36.75	3.90	4.40	4.75	1.45	3.05
	03	82'098.00	37.60	4.00	4.50	4.90	1.50	3.10
	04	83'994.60	38.50	4.05	4.60	5.00	1.50	3.20
	05	85'891.20	39.35	4.15	4.70	5.10	1.55	3.25
	06	87'787.80	40.20	4.25	4.85	5.20	1.60	3.30
	07	89'684.40	41.10	4.35	4.95	5.35	1.60	3.40
	08	91'580.40	41.95	4.45	5.05	5.45	1.65	3.45
	09	93'477.00	42.85	4.55	5.15	5.55	1.70	3.55
	10	95'373.60	43.70	4.60	5.25	5.65	1.70	3.60
	11	97'270.20	44.55	4.70	5.35	5.80	1.75	3.70
	12	99'166.80	45.45	4.80	5.45	5.90	1.80	3.75
	13	101'063.40	46.30	4.90	5.55	6.00	1.85	3.85
	14	102'960.00	47.15	5.00	5.65	6.10	1.85	3.90
	15	104'856.00	48.05	5.10	5.75	6.25	1.90	4.00
	16	106'752.60	48.90	5.20	5.90	6.35	1.95	4.05
	17	108'649.20	49.75	5.25	6.00	6.45	1.95	4.10
	18	110'545.80	50.65	5.35	6.10	6.60	2.00	4.20
	19	112'442.40	51.50	5.45	6.20	6.70	2.05	4.25
20	114'339.00	52.40	5.55	6.30	6.80	2.05	4.35	

STUNDENLÖHNE

Indexstand

2017

109.6

ADMINISTRATION

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Grundgehalt

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Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
21	00	79'488.00	36.40	3.85	4.35	4.70	1.45	3.00
	01	81'439.80	37.30	3.95	4.50	4.85	1.45	3.10
	02	83'391.60	38.20	4.05	4.60	4.95	1.50	3.15
	03	85'343.40	39.10	4.15	4.70	5.05	1.55	3.25
	04	87'295.20	40.00	4.25	4.80	5.20	1.60	3.30
	05	89'247.00	40.90	4.35	4.90	5.30	1.60	3.40
	06	91'198.80	41.80	4.40	5.00	5.45	1.65	3.45
	07	93'150.60	42.70	4.50	5.15	5.55	1.70	3.55
	08	95'102.40	43.55	4.60	5.25	5.65	1.70	3.60
	09	97'053.60	44.45	4.70	5.35	5.75	1.75	3.70
	10	99'005.40	45.35	4.80	5.45	5.90	1.80	3.75
	11	100'957.20	46.25	4.90	5.55	6.00	1.85	3.85
	12	102'909.00	47.15	5.00	5.65	6.10	1.85	3.90
	13	104'860.80	48.05	5.10	5.75	6.25	1.90	4.00
	14	106'812.60	48.95	5.20	5.90	6.35	1.95	4.05
	15	108'764.40	49.85	5.30	6.00	6.50	1.95	4.15
	16	110'716.20	50.70	5.35	6.10	6.60	2.00	4.20
	17	112'668.00	51.60	5.45	6.20	6.70	2.05	4.25
	18	114'619.80	52.50	5.55	6.30	6.80	2.10	4.35
	19	116'571.60	53.40	5.65	6.40	6.95	2.10	4.40
20	118'523.40	54.30	5.75	6.55	7.05	2.15	4.50	
22	00	82'705.20	37.90	4.00	4.55	4.90	1.50	3.15
	01	84'714.60	38.80	4.10	4.65	5.05	1.55	3.20
	02	86'724.00	39.75	4.20	4.75	5.15	1.55	3.30
	03	88'734.00	40.65	4.30	4.90	5.30	1.60	3.35
	04	90'743.40	41.55	4.40	5.00	5.40	1.65	3.45
	05	92'753.40	42.50	4.50	5.10	5.50	1.70	3.50
	06	94'762.80	43.40	4.60	5.20	5.65	1.70	3.60
	07	96'772.20	44.35	4.70	5.35	5.75	1.75	3.65
	08	98'782.20	45.25	4.80	5.45	5.90	1.80	3.75
	09	100'791.60	46.15	4.90	5.55	6.00	1.80	3.80
	10	102'801.00	47.10	5.00	5.65	6.10	1.85	3.90
	11	104'811.00	48.00	5.10	5.75	6.25	1.90	3.95
	12	106'820.40	48.95	5.20	5.90	6.35	1.95	4.05
	13	108'830.40	49.85	5.30	6.00	6.50	1.95	4.15
	14	110'839.80	50.80	5.40	6.10	6.60	2.00	4.20
	15	112'849.20	51.70	5.50	6.20	6.70	2.05	4.30
	16	114'859.20	52.60	5.55	6.30	6.85	2.10	4.35
	17	116'868.60	53.55	5.65	6.45	6.95	2.10	4.45
	18	118'878.00	54.45	5.75	6.55	7.10	2.15	4.50
	19	120'888.00	55.40	5.85	6.65	7.20	2.20	4.60
20	122'897.40	56.30	5.95	6.75	7.30	2.25	4.65	

STUNDENLÖHNE

Indexstand

2017

109.6

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Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
23	00	86'055.60	39.45	4.15	4.75	5.10	1.55	3.25
	01	88'124.40	40.35	4.25	4.85	5.25	1.60	3.35
	02	90'193.20	41.30	4.35	4.95	5.35	1.65	3.40
	03	92'262.00	42.25	4.45	5.05	5.50	1.65	3.50
	04	94'330.80	43.20	4.55	5.20	5.60	1.70	3.55
	05	96'399.60	44.15	4.65	5.30	5.75	1.75	3.65
	06	98'468.40	45.10	4.75	5.40	5.85	1.80	3.75
	07	100'537.20	46.05	4.85	5.55	6.00	1.80	3.80
	08	102'606.00	47.00	5.00	5.65	6.10	1.85	3.90
	09	104'674.80	47.95	5.10	5.75	6.25	1.90	3.95
	10	106'743.60	48.90	5.20	5.90	6.35	1.95	4.05
	11	108'812.40	49.85	5.30	6.00	6.50	1.95	4.15
	12	110'881.20	50.80	5.40	6.10	6.60	2.00	4.20
	13	112'950.00	51.75	5.50	6.20	6.70	2.05	4.30
	14	115'018.80	52.70	5.60	6.35	6.85	2.10	4.35
	15	117'087.60	53.65	5.70	6.45	6.95	2.10	4.45
	16	119'156.40	54.60	5.80	6.55	7.10	2.15	4.50
	17	121'225.20	55.55	5.90	6.70	7.20	2.20	4.60
	18	123'294.00	56.50	6.00	6.80	7.35	2.25	4.70
	19	125'362.80	57.45	6.10	6.90	7.45	2.25	4.75
20	127'431.60	58.35	6.20	7.00	7.60	2.30	4.85	
24	00	89'520.60	41.00	4.35	4.90	5.30	1.60	3.40
	01	91'647.00	42.00	4.45	5.05	5.45	1.65	3.45
	02	93'774.00	42.95	4.55	5.15	5.60	1.70	3.55
	03	95'900.40	43.95	4.65	5.30	5.70	1.75	3.65
	04	98'027.40	44.90	4.75	5.40	5.85	1.75	3.70
	05	100'153.80	45.90	4.85	5.50	5.95	1.80	3.80
	06	102'280.20	46.85	4.95	5.65	6.10	1.85	3.90
	07	104'407.20	47.85	5.05	5.75	6.20	1.90	3.95
	08	106'533.60	48.80	5.15	5.85	6.35	1.95	4.05
	09	108'660.60	49.80	5.25	6.00	6.45	1.95	4.10
	10	110'787.00	50.75	5.35	6.10	6.60	2.00	4.20
	11	112'914.00	51.75	5.50	6.20	6.70	2.05	4.30
	12	115'040.40	52.70	5.60	6.35	6.85	2.10	4.35
	13	117'167.40	53.65	5.70	6.45	6.95	2.10	4.45
	14	119'293.80	54.65	5.80	6.55	7.10	2.15	4.55
	15	121'420.80	55.60	5.90	6.70	7.25	2.20	4.60
	16	123'547.20	56.60	6.00	6.80	7.35	2.25	4.70
	17	125'674.20	57.55	6.10	6.90	7.50	2.30	4.75
	18	127'800.60	58.55	6.20	7.05	7.60	2.30	4.85
	19	129'927.00	59.50	6.30	7.15	7.75	2.35	4.95
20	132'054.00	60.50	6.40	7.30	7.85	2.40	5.00	

STUNDENLÖHNE

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109.6

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25	00	93'117.60	42.65	4.50	5.10	5.55	1.70	3.55
	01	95'304.60	43.65	4.60	5.25	5.65	1.70	3.60
	02	97'491.60	44.65	4.75	5.35	5.80	1.75	3.70
	03	99'679.20	45.65	4.85	5.50	5.95	1.80	3.80
	04	101'866.20	46.65	4.95	5.60	6.05	1.85	3.85
	05	104'053.20	47.65	5.05	5.75	6.20	1.90	3.95
	06	106'240.80	48.65	5.15	5.85	6.30	1.90	4.05
	07	108'427.80	49.65	5.25	5.95	6.45	1.95	4.10
	08	110'614.80	50.65	5.35	6.10	6.60	2.00	4.20
	09	112'801.80	51.65	5.45	6.20	6.70	2.05	4.30
	10	114'989.40	52.70	5.60	6.35	6.85	2.10	4.35
	11	117'176.40	53.70	5.70	6.45	7.00	2.10	4.45
	12	119'363.40	54.70	5.80	6.60	7.10	2.15	4.55
	13	121'551.00	55.70	5.90	6.70	7.25	2.20	4.60
	14	123'738.00	56.70	6.00	6.80	7.35	2.25	4.70
	15	125'925.00	57.70	6.10	6.95	7.50	2.30	4.80
	16	128'112.60	58.70	6.20	7.05	7.65	2.30	4.85
	17	130'299.60	59.70	6.35	7.20	7.75	2.35	4.95
	18	132'486.60	60.70	6.45	7.30	7.90	2.40	5.05
	19	134'673.60	61.70	6.55	7.40	8.00	2.45	5.10
20	136'861.20	62.70	6.65	7.55	8.15	2.50	5.20	
26	00	96'852.60	44.35	4.70	5.35	5.75	1.75	3.65
	01	99'101.40	45.40	4.80	5.45	5.90	1.80	3.75
	02	101'350.80	46.45	4.90	5.60	6.05	1.85	3.85
	03	103'599.60	47.45	5.00	5.70	6.15	1.85	3.95
	04	105'848.40	48.50	5.15	5.85	6.30	1.90	4.00
	05	108'097.80	49.50	5.25	5.95	6.45	1.95	4.10
	06	110'346.60	50.55	5.35	6.10	6.55	2.00	4.20
	07	112'595.40	51.60	5.45	6.20	6.70	2.05	4.25
	08	114'844.80	52.60	5.55	6.30	6.85	2.10	4.35
	09	117'093.60	53.65	5.70	6.45	6.95	2.10	4.45
	10	119'342.40	54.65	5.80	6.55	7.10	2.15	4.55
	11	121'591.80	55.70	5.90	6.70	7.25	2.20	4.60
	12	123'840.60	56.75	6.00	6.80	7.40	2.25	4.70
	13	126'089.40	57.75	6.10	6.95	7.50	2.30	4.80
	14	128'338.80	58.80	6.25	7.05	7.65	2.35	4.85
	15	130'587.60	59.80	6.35	7.20	7.75	2.35	4.95
	16	132'836.40	60.85	6.45	7.30	7.90	2.40	5.05
	17	135'085.80	61.90	6.55	7.45	8.05	2.45	5.15
	18	137'334.60	62.90	6.65	7.55	8.20	2.50	5.20
	19	139'583.40	63.95	6.80	7.70	8.30	2.55	5.30
20	141'832.20	64.95	6.90	7.80	8.45	2.55	5.40	

STUNDENLÖHNE

Indexstand

2017

109.6

ADMINISTRATION

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FZ 13.04% = Ferienzuschlag ab 58 Jahre

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
27	00	100'727.40	46.15	4.90	5.55	6.00	1.80	3.80
	01	103'036.80	47.20	5.00	5.65	6.15	1.85	3.90
	02	105'346.20	48.25	5.10	5.80	6.25	1.90	4.00
	03	107'655.60	49.30	5.20	5.95	6.40	1.95	4.10
	04	109'965.00	50.40	5.35	6.05	6.55	2.00	4.15
	05	112'274.40	51.45	5.45	6.20	6.70	2.05	4.25
	06	114'584.40	52.50	5.55	6.30	6.80	2.10	4.35
	07	116'893.80	53.55	5.65	6.45	6.95	2.10	4.45
	08	119'203.20	54.60	5.80	6.55	7.10	2.15	4.50
	09	121'512.60	55.65	5.90	6.70	7.25	2.20	4.60
	10	123'822.00	56.70	6.00	6.80	7.35	2.25	4.70
	11	126'131.40	57.80	6.10	6.95	7.50	2.30	4.80
	12	128'441.40	58.85	6.25	7.10	7.65	2.35	4.90
	13	130'750.80	59.90	6.35	7.20	7.80	2.35	4.95
	14	133'060.20	60.95	6.45	7.35	7.90	2.40	5.05
	15	135'369.60	62.00	6.55	7.45	8.05	2.45	5.15
	16	137'679.00	63.05	6.70	7.60	8.20	2.50	5.25
	17	139'988.40	64.10	6.80	7.70	8.35	2.55	5.30
	18	142'297.80	65.20	6.90	7.85	8.50	2.60	5.40
	19	144'607.80	66.25	7.00	7.95	8.60	2.65	5.50
20	146'917.20	67.30	7.15	8.10	8.75	2.65	5.60	
28	00	104'739.00	48.00	5.10	5.75	6.25	1.90	3.95
	01	107'112.00	49.05	5.20	5.90	6.35	1.95	4.05
	02	109'484.40	50.15	5.30	6.05	6.50	2.00	4.15
	03	111'857.40	51.25	5.45	6.15	6.65	2.05	4.25
	04	114'229.80	52.35	5.55	6.30	6.80	2.05	4.35
	05	116'602.20	53.40	5.65	6.40	6.95	2.10	4.40
	06	118'975.20	54.50	5.75	6.55	7.10	2.15	4.50
	07	121'347.60	55.60	5.90	6.70	7.25	2.20	4.60
	08	123'720.00	56.65	6.00	6.80	7.35	2.25	4.70
	09	126'093.00	57.75	6.10	6.95	7.50	2.30	4.80
	10	128'465.40	58.85	6.25	7.10	7.65	2.35	4.90
	11	130'837.80	59.95	6.35	7.20	7.80	2.35	4.95
	12	133'210.80	61.00	6.45	7.35	7.95	2.40	5.05
	13	135'583.20	62.10	6.60	7.45	8.05	2.45	5.15
	14	137'956.20	63.20	6.70	7.60	8.20	2.50	5.25
	15	140'328.60	64.30	6.80	7.75	8.35	2.55	5.35
	16	142'701.00	65.35	6.95	7.85	8.50	2.60	5.40
	17	145'074.00	66.45	7.05	8.00	8.65	2.65	5.50
	18	147'446.40	67.55	7.15	8.15	8.80	2.70	5.60
	19	149'818.80	68.60	7.25	8.25	8.90	2.70	5.70
20	152'191.80	69.70	7.40	8.40	9.05	2.75	5.80	

STUNDENLÖHNE

Indexstand

2017

109.6

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
29	00	108'874.20	49.90	5.30	6.00	6.50	1.95	4.15
	01	111'308.40	51.00	5.40	6.15	6.65	2.00	4.20
	02	113'743.20	52.10	5.50	6.25	6.75	2.05	4.30
	03	116'177.40	53.20	5.65	6.40	6.90	2.10	4.40
	04	118'612.20	54.35	5.75	6.55	7.05	2.15	4.50
	05	121'046.40	55.45	5.85	6.65	7.20	2.20	4.60
	06	123'480.60	56.55	6.00	6.80	7.35	2.25	4.70
	07	125'915.40	57.70	6.10	6.95	7.50	2.30	4.80
	08	128'349.60	58.80	6.25	7.05	7.65	2.35	4.85
	09	130'784.40	59.90	6.35	7.20	7.80	2.35	4.95
	10	133'218.60	61.00	6.45	7.35	7.95	2.40	5.05
	11	135'652.80	62.15	6.60	7.50	8.10	2.45	5.15
	12	138'087.60	63.25	6.70	7.60	8.20	2.50	5.25
	13	140'521.80	64.35	6.80	7.75	8.35	2.55	5.35
	14	142'956.60	65.50	6.95	7.90	8.50	2.60	5.45
	15	145'390.80	66.60	7.05	8.00	8.65	2.65	5.50
	16	147'825.00	67.70	7.20	8.15	8.80	2.70	5.60
	17	150'259.80	68.85	7.30	8.30	8.95	2.75	5.70
	18	152'694.00	69.95	7.40	8.40	9.10	2.75	5.80
	19	155'128.20	71.05	7.55	8.55	9.25	2.80	5.90
20	157'563.00	72.15	7.65	8.70	9.40	2.85	6.00	
30	00	113'146.20	51.85	5.50	6.25	6.75	2.05	4.30
	01	115'647.60	53.00	5.60	6.35	6.90	2.10	4.40
	02	118'149.00	54.10	5.75	6.50	7.05	2.15	4.50
	03	120'650.40	55.25	5.85	6.65	7.20	2.20	4.60
	04	123'151.80	56.40	6.00	6.80	7.35	2.25	4.65
	05	125'653.80	57.55	6.10	6.90	7.50	2.30	4.75
	06	128'155.20	58.70	6.20	7.05	7.65	2.30	4.85
	07	130'656.60	59.85	6.35	7.20	7.80	2.35	4.95
	08	133'158.00	61.00	6.45	7.35	7.95	2.40	5.05
	09	135'659.40	62.15	6.60	7.50	8.10	2.45	5.15
	10	138'161.40	63.30	6.70	7.60	8.25	2.50	5.25
	11	140'662.80	64.45	6.85	7.75	8.40	2.55	5.35
	12	143'164.20	65.60	6.95	7.90	8.55	2.60	5.45
	13	145'665.60	66.70	7.05	8.05	8.65	2.65	5.55
	14	148'167.00	67.85	7.20	8.15	8.80	2.70	5.65
	15	150'668.40	69.00	7.30	8.30	8.95	2.75	5.70
	16	153'170.40	70.15	7.45	8.45	9.10	2.80	5.80
	17	155'671.80	71.30	7.55	8.60	9.25	2.85	5.90
	18	158'173.20	72.45	7.70	8.70	9.40	2.85	6.00
	19	160'674.60	73.60	7.80	8.85	9.55	2.90	6.10
20	163'176.00	74.75	7.95	9.00	9.70	2.95	6.20	

STUNDENLÖHNE

Indexstand

2017

109.6

ADMINISTRATION

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
31	00	117'562.80	53.85	5.70	6.45	7.00	2.15	4.45
	01	120'130.20	55.05	5.85	6.60	7.15	2.20	4.55
	02	122'697.60	56.20	5.95	6.75	7.30	2.20	4.65
	03	125'265.00	57.40	6.10	6.90	7.45	2.25	4.75
	04	127'832.40	58.55	6.20	7.05	7.60	2.30	4.85
	05	130'399.20	59.75	6.35	7.20	7.75	2.35	4.95
	06	132'966.60	60.90	6.45	7.35	7.90	2.40	5.05
	07	135'534.00	62.10	6.60	7.45	8.05	2.45	5.15
	08	138'101.40	63.25	6.70	7.60	8.20	2.50	5.25
	09	140'668.80	64.45	6.85	7.75	8.40	2.55	5.35
	10	143'235.60	65.60	6.95	7.90	8.55	2.60	5.45
	11	145'803.00	66.80	7.10	8.05	8.70	2.65	5.55
	12	148'370.40	67.95	7.20	8.20	8.85	2.70	5.65
	13	150'937.80	69.15	7.35	8.30	9.00	2.75	5.75
	14	153'504.60	70.30	7.45	8.45	9.15	2.80	5.85
	15	156'072.00	71.50	7.60	8.60	9.30	2.85	5.95
	16	158'639.40	72.65	7.70	8.75	9.45	2.90	6.05
	17	161'206.80	73.85	7.85	8.90	9.60	2.95	6.15
	18	163'774.20	75.00	7.95	9.05	9.75	3.00	6.20
	19	166'341.00	76.20	8.10	9.15	9.90	3.00	6.30
20	168'908.40	77.35	8.20	9.30	10.05	3.05	6.40	
32	00	122'130.60	55.95	5.95	6.75	7.25	2.20	4.65
	01	124'761.00	57.15	6.05	6.85	7.45	2.25	4.75
	02	127'391.40	58.35	6.20	7.00	7.60	2.30	4.85
	03	130'021.80	59.55	6.30	7.15	7.75	2.35	4.95
	04	132'652.20	60.75	6.45	7.30	7.90	2.40	5.05
	05	135'282.60	61.95	6.55	7.45	8.05	2.45	5.15
	06	137'913.00	63.15	6.70	7.60	8.20	2.50	5.25
	07	140'543.40	64.40	6.85	7.75	8.35	2.55	5.35
	08	143'173.80	65.60	6.95	7.90	8.55	2.60	5.45
	09	145'804.20	66.80	7.10	8.05	8.70	2.65	5.55
	10	148'434.60	68.00	7.20	8.20	8.85	2.70	5.65
	11	151'065.00	69.20	7.35	8.35	9.00	2.75	5.75
	12	153'695.40	70.40	7.45	8.45	9.15	2.80	5.85
	13	156'325.80	71.60	7.60	8.60	9.30	2.85	5.95
	14	158'956.20	72.80	7.70	8.75	9.45	2.90	6.05
	15	161'586.60	74.00	7.85	8.90	9.60	2.95	6.15
	16	164'217.00	75.20	8.00	9.05	9.80	3.00	6.25
	17	166'847.40	76.40	8.10	9.20	9.95	3.05	6.35
	18	169'477.80	77.60	8.25	9.35	10.10	3.10	6.45
	19	172'108.20	78.85	8.35	9.50	10.25	3.15	6.55
20	174'738.60	80.05	8.50	9.65	10.40	3.20	6.65	

STUNDENLÖHNE

Indexstand

2017

109.6

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Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
33	00	126'837.60	58.10	6.15	7.00	7.55	2.30	4.80
	01	129'535.20	59.35	6.30	7.15	7.70	2.35	4.90
	02	132'232.80	60.55	6.40	7.30	7.85	2.40	5.00
	03	134'930.40	61.80	6.55	7.45	8.05	2.45	5.10
	04	137'628.00	63.05	6.70	7.60	8.20	2.50	5.25
	05	140'325.00	64.30	6.80	7.75	8.35	2.55	5.35
	06	143'022.60	65.50	6.95	7.90	8.50	2.60	5.45
	07	145'720.20	66.75	7.10	8.05	8.70	2.65	5.55
	08	148'417.80	68.00	7.20	8.20	8.85	2.70	5.65
	09	151'115.40	69.20	7.35	8.35	9.00	2.75	5.75
	10	153'812.40	70.45	7.45	8.50	9.15	2.80	5.85
	11	156'510.00	71.70	7.60	8.65	9.30	2.85	5.95
	12	159'207.60	72.90	7.75	8.75	9.50	2.90	6.05
	13	161'905.20	74.15	7.85	8.90	9.65	2.95	6.15
	14	164'602.80	75.40	8.00	9.10	9.80	3.00	6.25
	15	167'299.80	76.65	8.15	9.25	9.95	3.05	6.35
	16	169'997.40	77.85	8.25	9.35	10.15	3.10	6.45
	17	172'695.00	79.10	8.40	9.50	10.30	3.15	6.55
	18	175'392.60	80.35	8.50	9.65	10.45	3.20	6.65
	19	178'090.20	81.55	8.65	9.80	10.60	3.25	6.75
20	180'787.20	82.80	8.80	9.95	10.75	3.30	6.85	
34	00	131'675.40	60.30	6.40	7.25	7.85	2.40	5.00
	01	134'443.80	61.60	6.55	7.40	8.00	2.45	5.10
	02	137'212.20	62.85	6.65	7.55	8.15	2.50	5.20
	03	139'980.60	64.10	6.80	7.70	8.35	2.55	5.30
	04	142'749.00	65.40	6.95	7.85	8.50	2.60	5.40
	05	145'517.40	66.65	7.05	8.00	8.65	2.65	5.55
	06	148'286.40	67.90	7.20	8.15	8.85	2.70	5.65
	07	151'054.80	69.20	7.35	8.35	9.00	2.75	5.75
	08	153'823.20	70.45	7.45	8.50	9.15	2.80	5.85
	09	156'591.60	71.70	7.60	8.65	9.30	2.85	5.95
	10	159'360.00	73.00	7.75	8.80	9.50	2.90	6.05
	11	162'128.40	74.25	7.90	8.95	9.65	2.95	6.15
	12	164'897.40	75.55	8.00	9.10	9.85	3.00	6.25
	13	167'665.80	76.80	8.15	9.25	10.00	3.05	6.35
	14	170'434.20	78.05	8.30	9.40	10.15	3.10	6.50
	15	173'202.60	79.35	8.40	9.55	10.30	3.15	6.60
	16	175'971.00	80.60	8.55	9.70	10.50	3.20	6.70
	17	178'739.40	81.85	8.70	9.85	10.65	3.25	6.80
	18	181'508.40	83.15	8.80	10.00	10.80	3.30	6.90
	19	184'276.80	84.40	8.95	10.15	11.00	3.35	7.00
20	187'045.20	85.65	9.10	10.30	11.15	3.40	7.10	

STUNDENLÖHNE**2017****ADMINISTRATION**

Indexstand

109.6

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Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
35	00	136'653.60	62.60	6.65	7.55	8.15	2.50	5.20
	01	139'491.00	63.90	6.75	7.70	8.30	2.55	5.30
	02	142'327.80	65.20	6.90	7.85	8.50	2.60	5.40
	03	145'164.60	66.50	7.05	8.00	8.65	2.65	5.50
	04	148'001.40	67.80	7.20	8.15	8.80	2.70	5.60
	05	150'838.20	69.10	7.35	8.30	9.00	2.75	5.75
	06	153'675.00	70.40	7.45	8.45	9.15	2.80	5.85
	07	156'511.80	71.70	7.60	8.65	9.30	2.85	5.95
	08	159'349.20	73.00	7.75	8.80	9.50	2.90	6.05
	09	162'186.00	74.30	7.90	8.95	9.65	2.95	6.15
	10	165'022.80	75.60	8.00	9.10	9.85	3.00	6.25
	11	167'859.60	76.90	8.15	9.25	10.00	3.05	6.40
	12	170'696.40	78.20	8.30	9.40	10.15	3.10	6.50
	13	173'533.20	79.50	8.45	9.55	10.35	3.15	6.60
	14	176'370.00	80.80	8.55	9.75	10.50	3.20	6.70
	15	179'207.40	82.10	8.70	9.90	10.70	3.25	6.80
	16	182'044.20	83.40	8.85	10.05	10.85	3.30	6.90
	17	184'881.00	84.70	9.00	10.20	11.00	3.35	7.05
	18	187'717.80	86.00	9.15	10.35	11.20	3.40	7.15
	19	190'554.60	87.30	9.25	10.50	11.35	3.45	7.25
20	193'391.40	88.55	9.40	10.65	11.50	3.50	7.35	
36	00	141'781.80	64.95	6.90	7.80	8.45	2.55	5.40
	01	144'690.00	66.25	7.00	7.95	8.60	2.65	5.50
	02	147'597.60	67.60	7.15	8.15	8.80	2.70	5.60
	03	150'505.80	68.95	7.30	8.30	8.95	2.75	5.70
	04	153'413.40	70.25	7.45	8.45	9.15	2.80	5.85
	05	156'321.60	71.60	7.60	8.60	9.30	2.85	5.95
	06	159'229.20	72.95	7.75	8.80	9.50	2.90	6.05
	07	162'137.40	74.25	7.90	8.95	9.65	2.95	6.15
	08	165'045.00	75.60	8.00	9.10	9.85	3.00	6.25
	09	167'953.20	76.95	8.15	9.25	10.00	3.05	6.40
	10	170'860.80	78.25	8.30	9.40	10.20	3.10	6.50
	11	173'769.00	79.60	8.45	9.60	10.35	3.15	6.60
	12	176'676.60	80.90	8.60	9.75	10.50	3.20	6.70
	13	179'584.80	82.25	8.75	9.90	10.70	3.25	6.85
	14	182'492.40	83.60	8.85	10.05	10.90	3.30	6.95
	15	185'400.60	84.90	9.00	10.20	11.05	3.35	7.05
	16	188'308.20	86.25	9.15	10.40	11.20	3.45	7.15
	17	191'216.40	87.60	9.30	10.55	11.40	3.50	7.25
	18	194'124.00	88.90	9.45	10.70	11.55	3.55	7.40
	19	197'032.20	90.25	9.60	10.85	11.75	3.60	7.50
20	199'939.80	91.55	9.70	11.05	11.90	3.65	7.60	