

**ECHELLE DES TRAITEMENTS 2015** **Indice 109.6**

CLASSE		Paliers																					
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	899.40	40'668.60	41'568.00	42'468.00	43'367.40	44'266.80	45'166.80	46'066.20	46'965.60	47'865.60	48'765.00	49'664.40	50'564.40	51'463.80	52'363.20	53'263.20	54'162.60	55'062.00	55'962.00	56'861.40	57'760.80	58'660.80
	Mois	74.95	3'389.05	3'464.00	3'539.00	3'613.95	3'688.90	3'763.90	3'838.85	3'913.80	3'988.80	4'063.75	4'138.70	4'213.70	4'288.65	4'363.60	4'438.60	4'513.55	4'588.50	4'663.50	4'738.45	4'813.40	4'888.40
Y compris 13ème	Année	974.35	44'057.65	45'032.00	46'007.00	46'981.35	47'955.70	48'930.70	49'905.05	50'879.40	51'854.40	52'828.75	53'803.10	54'778.10	55'752.45	56'726.80	57'701.80	58'676.15	59'650.50	60'625.50	61'599.85	62'574.20	63'549.20

CLASSE		Paliers																					
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	952.20	41'506.80	42'459.00	43'411.20	44'363.40	45'315.60	46'267.80	47'220.00	48'172.20	49'124.40	50'076.60	51'029.40	51'981.60	52'933.80	53'886.00	54'838.20	55'790.40	56'742.60	57'694.80	58'647.00	59'599.20	60'551.40
	Mois	79.35	3'458.90	3'538.25	3'617.60	3'696.95	3'776.30	3'855.65	3'935.00	4'014.35	4'093.70	4'173.05	4'252.45	4'331.80	4'411.15	4'490.50	4'569.85	4'649.20	4'728.55	4'807.90	4'887.25	4'966.60	5'045.95
Y compris 13ème	Année	1'031.55	44'965.70	45'997.25	47'028.80	48'060.35	49'091.90	50'123.45	51'155.00	52'186.55	53'218.10	54'249.65	55'281.85	56'313.40	57'344.95	58'376.50	59'408.05	60'439.60	61'471.15	62'502.70	63'534.25	64'565.80	65'597.35

CLASSE		Paliers																					
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	1'007.40	42'445.20	43'452.60	44'460.60	45'468.00	46'475.40	47'482.80	48'490.20	49'497.60	50'505.00	51'512.40	52'519.80	53'527.20	54'534.60	55'542.00	56'549.40	57'556.80	58'564.20	59'572.20	60'579.60	61'587.00	62'594.40
	Mois	83.95	3'537.10	3'621.05	3'705.05	3'789.00	3'872.95	3'956.90	4'040.85	4'124.80	4'208.75	4'292.70	4'376.65	4'460.60	4'544.55	4'628.50	4'712.45	4'796.40	4'880.40	4'964.35	5'048.30	5'132.25	5'216.20
Y compris 13ème	Année	1'091.35	45'982.30	47'073.65	48'165.65	49'257.00	50'348.35	51'439.70	52'531.05	53'622.40	54'713.75	55'805.10	56'896.45	57'987.80	59'079.15	60'170.50	61'261.85	62'353.20	63'444.55	64'536.55	65'627.90	66'719.25	67'810.60

CLASSE		Paliers																					
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	1'060.20	43'503.00	44'563.20	45'622.80	46'683.00	47'743.20	48'803.40	49'863.60	50'923.20	51'983.40	53'043.60	54'103.20	55'163.40	56'223.60	57'283.80	58'343.40	59'403.60	60'463.80	61'524.00	62'583.60	63'643.80	64'704.00
	Mois	88.35	3'625.25	3'713.60	3'801.90	3'890.25	3'978.60	4'066.95	4'155.25	4'243.60	4'331.95	4'420.30	4'508.60	4'596.95	4'685.30	4'773.65	4'861.95	4'950.30	5'038.65	5'127.00	5'215.30	5'303.65	5'392.00
Y compris 13ème	Année	1'148.55	47'128.25	48'276.80	49'424.70	50'573.25	51'721.80	52'870.35	54'018.25	55'166.80	56'315.35	57'463.90	58'611.80	59'760.35	60'908.90	62'057.45	63'205.35	64'353.90	65'502.45	66'651.00	67'799.90	68'947.45	70'096.00

CLASSE		Paliers																					
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	1'114.20	44'682.60	45'796.80	46'910.40	48'024.60	49'138.80	50'252.40	51'366.60	52'480.20	53'594.40	54'708.60	55'822.20	56'936.40	58'050.00	59'164.20	60'278.40	61'392.00	62'506.20	63'620.40	64'734.00	65'848.20	66'961.80
	Mois	92.85	3'723.55	3'816.40	3'909.20	4'002.05	4'094.90	4'187.70	4'280.55	4'373.35	4'466.20	4'559.05	4'651.85	4'744.70	4'837.50	4'930.35	5'023.20	5'116.00	5'208.85	5'301.70	5'394.50	5'487.35	5'580.15
Y compris 13ème	Année	1'207.05	48'406.15	49'613.20	50'819.60	52'026.65	53'233.70	54'440.10	55'647.15	56'853.55	58'060.60	59'267.65	60'474.05	61'681.10	62'887.50	64'094.55	65'301.60	66'508.00	67'715.05	68'922.10	70'128.50	71'335.55	72'541.95

CLASSE		Paliers																					
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	1'165.20	45'968.40	47'133.60	48'298.80	49'464.00	50'629.20	51'794.40	52'959.60	54'124.80	55'290.60	56'455.80	57'621.00	58'786.20	59'951.40	61'116.60	62'281.80	63'447.00	64'612.20	65'778.00	66'943.20	68'108.40	69'273.60
	Mois	97.10	3'830.70	3'927.80	4'024.90	4'122.00	4'219.10	4'316.20	4'413.30	4'510.40	4'607.55	4'704.65	4'801.75	4'898.85	4'995.95	5'093.05	5'190.15	5'287.25	5'384.35	5'481.50	5'578.60	5'675.70	5'772.80
Y compris 13ème	Année	1'262.30	49'799.10	51'061.40	52'323.70	53'586.00	54'848.30	56'110.60	57'372.90	58'635.20	59'898.15	61'160.45	62'422.75	63'685.05	64'947.35	66'209.65	67'471.95	68'734.25	69'996.55	71'259.50	72'521.80	73'784.10	75'046.40

CLASSE		Paliers																					
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	1'219.20	47'360.40	48'579.60	49'798.80	51'018.00	52'237.20	53'456.40	54'675.60	55'894.80	57'114.00	58'333.20	59'552.40	60'771.60	61'990.80	63'210.00	64'429.20	65'648.40	66'867.60	68'086.80	69'306.00	70'525.20	71'744.40
	Mois	101.60	3'946.70	4'048.30	4'149.90	4'251.50	4'353.10	4'454.70	4'556.30	4'657.90	4'759.50	4'861.10	4'962.70	5'064.30	5'165.90	5'267.50	5'369.10	5'470.70	5'572.30	5'673.90	5'775.50	5'877.10	5'978.70
Y compris 13ème	Année	1'320.80	51'307.10	52'627.90	53'948.70	55'269.50	56'590.30	57'911.10	59'231.90	60'552.70	61'873.50	63'194.30	64'515.10	65'835.90	67'156.70	68'477.50	69'798.30	71'119.10	72'439.90	73'760.70	75'081.50	76'402.30	77'723.10

**ECHELLE DES TRAITEMENTS**

**2015**

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CLASSE		N 08	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'273.20	48'860.40	50'133.60	51'406.80	52'679.40	53'952.60	55'225.80	56'499.00	57'772.20	59'045.40	60'318.60	61'591.20	62'864.40	64'137.60	65'410.80	66'684.00	67'957.20	69'230.40	70'503.00	71'776.20	73'049.40	74'322.60
	Mois	106.10	4'071.70	4'177.80	4'283.90	4'389.95	4'496.05	4'602.15	4'708.25	4'814.35	4'920.45	5'026.55	5'132.60	5'238.70	5'344.80	5'450.90	5'557.00	5'663.10	5'769.20	5'875.25	5'981.35	6'087.45	6'193.55
Y compris 13ème	Année	1'379.30	52'932.10	54'311.40	55'690.70	57'069.35	58'448.65	59'827.95	61'207.25	62'586.55	63'965.85	65'345.15	66'723.80	68'103.10	69'482.40	70'861.70	72'241.00	73'620.30	74'999.60	76'378.25	77'757.55	79'136.85	80'516.15

CLASSE		N 09	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'323.00	50'477.40	51'800.40	53'123.40	54'446.40	55'770.00	57'093.00	58'416.00	59'739.00	61'062.00	62'385.00	63'708.00	65'031.60	66'354.60	67'677.60	69'000.60	70'323.60	71'646.60	72'970.20	74'293.20	75'616.20	76'939.20
	Mois	110.25	4'206.45	4'316.70	4'426.95	4'537.20	4'647.50	4'757.75	4'868.00	4'978.25	5'088.50	5'198.75	5'309.00	5'419.30	5'529.55	5'639.80	5'750.05	5'860.30	5'970.55	6'080.85	6'191.10	6'301.35	6'411.60
Y compris 13ème	Année	1'433.25	54'683.85	56'117.10	57'550.35	58'983.60	60'417.50	61'850.75	63'284.00	64'717.25	66'150.50	67'583.75	69'017.00	70'450.90	71'884.15	73'317.40	74'750.65	76'183.90	77'617.15	79'051.05	80'484.30	81'917.55	83'350.80

CLASSE		N 10	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'372.80	52'213.20	53'586.60	54'959.40	56'332.80	57'705.60	59'079.00	60'451.80	61'825.20	63'198.00	64'570.80	65'944.20	67'317.00	68'690.40	70'063.20	71'436.60	72'809.40	74'182.80	75'555.60	76'928.40	78'301.80	79'674.60
	Mois	114.40	4'351.10	4'465.55	4'579.95	4'694.40	4'808.80	4'923.25	5'037.65	5'152.10	5'266.50	5'380.90	5'495.35	5'609.75	5'724.20	5'838.60	5'953.05	6'067.45	6'181.90	6'296.30	6'410.70	6'525.15	6'639.55
Y compris 13ème	Année	1'487.20	56'564.30	58'052.15	59'539.35	61'027.20	62'514.40	64'002.25	65'489.45	66'977.30	68'464.50	69'951.70	71'439.55	72'926.75	74'414.60	75'901.80	77'389.65	78'876.85	80'364.70	81'851.90	83'339.10	84'826.95	86'314.15

CLASSE		N 11	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'425.60	54'070.80	55'496.40	56'922.00	58'347.60	59'773.20	61'198.80	62'624.40	64'050.00	65'476.20	66'901.80	68'327.40	69'753.00	71'178.60	72'604.20	74'029.80	75'455.40	76'881.60	78'307.20	79'732.80	81'158.40	82'584.00
	Mois	118.80	4'505.90	4'624.70	4'743.50	4'862.30	4'981.10	5'099.90	5'218.70	5'337.50	5'456.35	5'575.15	5'693.95	5'812.75	5'931.55	6'050.35	6'169.15	6'287.95	6'406.80	6'525.60	6'644.40	6'763.20	6'882.00
Y compris 13ème	Année	1'544.40	58'576.70	60'121.10	61'665.50	63'209.90	64'754.30	66'298.70	67'843.10	69'387.50	70'932.55	72'476.95	74'021.35	75'565.75	77'110.15	78'654.55	80'198.95	81'743.35	83'288.40	84'832.80	86'377.20	87'921.60	89'466.00

CLASSE		N 12	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'480.80	56'037.60	57'518.40	58'999.20	60'480.00	61'960.80	63'442.20	64'923.00	66'403.80	67'884.60	69'365.40	70'846.80	72'327.60	73'808.40	75'289.20	76'770.00	78'251.40	79'732.20	81'213.00	82'693.80	84'174.60	85'655.40
	Mois	123.40	4'669.80	4'793.20	4'916.60	5'040.00	5'163.40	5'286.85	5'410.25	5'533.65	5'657.05	5'780.45	5'903.90	6'027.30	6'150.70	6'274.10	6'397.50	6'520.95	6'644.35	6'767.75	6'891.15	7'014.55	7'137.95
Y compris 13ème	Année	1'604.20	60'707.40	62'311.60	63'915.80	65'520.00	67'124.20	68'729.05	70'333.25	71'937.45	73'541.65	75'145.85	76'750.70	78'354.90	79'959.10	81'563.30	83'167.50	84'772.35	86'376.55	87'980.75	89'584.95	91'189.15	92'793.35

CLASSE		N 13	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'532.40	58'114.20	59'646.00	61'178.40	62'710.80	64'243.20	65'775.00	67'307.40	68'839.80	70'371.60	71'904.00	73'436.40	74'968.20	76'500.60	78'033.00	79'564.80	81'097.20	82'629.60	84'161.40	85'693.80	87'226.20	88'758.00
	Mois	127.70	4'842.85	4'970.50	5'098.20	5'225.90	5'353.60	5'481.25	5'608.95	5'736.65	5'864.30	5'992.00	6'119.70	6'247.35	6'375.05	6'502.75	6'630.40	6'758.10	6'885.80	7'013.45	7'141.15	7'268.85	7'396.50
Y compris 13ème	Année	1'660.10	62'957.05	64'616.50	66'276.60	67'936.70	69'596.80	71'256.25	72'916.35	74'576.45	76'235.90	77'896.00	79'556.10	81'215.55	82'875.65	84'535.75	86'195.20	87'855.30	89'515.40	91'174.85	92'834.95	94'495.05	96'154.50

CLASSE		N 14	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'583.40	60'318.00	61'901.40	63'484.80	65'068.20	66'651.60	68'235.00	69'819.00	71'402.40	72'985.80	74'569.20	76'152.60	77'736.00	79'320.00	80'903.40	82'486.80	84'070.20	85'653.60	87'237.00	88'821.00	90'404.40	91'987.80
	Mois	131.95	5'026.50	5'158.45	5'290.40	5'422.35	5'554.30	5'686.25	5'818.25	5'950.20	6'082.15	6'214.10	6'346.05	6'478.00	6'610.00	6'741.95	6'873.90	7'005.85	7'137.80	7'269.75	7'401.75	7'533.70	7'665.65
Y compris 13ème	Année	1'715.35	65'344.50	67'059.85	68'775.20	70'490.55	72'205.90	73'921.25	75'637.25	77'352.60	79'067.95	80'783.30	82'498.65	84'214.00	85'930.00	87'645.35	89'360.70	91'076.05	92'791.40	94'506.75	96'222.75	97'938.10	99'653.45

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CLASSE		N 15	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'633.20	62'639.40	64'273.20	65'906.40	67'540.20	69'173.40	70'807.20	72'440.40	74'074.20	75'707.40	77'341.20	78'974.40	80'608.20	82'241.40	83'875.20	85'508.40	87'141.60	88'775.40	90'408.60	92'042.40	93'675.60	95'309.40
	Mois	136.10	5'219.95	5'356.10	5'492.20	5'628.35	5'764.45	5'900.60	6'036.70	6'172.85	6'308.95	6'445.10	6'581.20	6'717.35	6'853.45	6'989.60	7'125.70	7'261.80	7'397.95	7'534.05	7'670.20	7'806.30	7'942.45
Y compris 13ème	Année	1'769.30	67'859.35	69'629.30	71'398.60	73'168.55	74'937.85	76'707.80	78'477.10	80'247.05	82'016.35	83'786.30	85'555.60	87'325.55	89'094.85	90'864.80	92'634.10	94'403.40	96'173.35	97'942.65	99'712.60	101'481.90	103'251.85

CLASSE		N 16	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'684.80	65'088.60	66'773.40	68'458.20	70'143.00	71'827.80	73'512.60	75'197.40	76'882.20	78'567.00	80'251.80	81'936.60	83'621.40	85'306.20	86'990.40	88'675.20	90'360.00	92'044.80	93'729.60	95'414.40	97'099.20	98'784.00
	Mois	140.40	5'424.05	5'564.45	5'704.85	5'845.25	5'985.65	6'126.05	6'266.45	6'406.85	6'547.25	6'687.65	6'828.05	6'968.40	7'108.80	7'249.20	7'389.60	7'530.00	7'670.40	7'810.80	7'951.20	8'091.60	8'232.00
Y compris 13ème	Année	1'825.20	70'512.65	72'337.85	74'163.05	75'988.25	77'813.45	79'638.65	81'463.85	83'289.05	85'114.25	86'939.45	88'764.65	90'589.20	92'414.40	94'239.60	96'064.80	97'890.00	99'715.20	101'540.40	103'365.60	105'190.80	107'016.00

CLASSE		N 17	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'733.40	67'661.40	69'394.80	71'128.20	72'861.60	74'595.00	76'328.40	78'061.80	79'795.20	81'528.60	83'262.00	84'995.40	86'728.80	88'462.20	90'195.60	91'929.00	93'662.40	95'395.80	97'129.20	98'863.20	100'596.60	102'330.00
	Mois	144.45	5'638.45	5'782.90	5'927.35	6'071.80	6'216.25	6'360.70	6'505.15	6'649.60	6'794.05	6'938.50	7'082.95	7'227.40	7'371.85	7'516.30	7'660.75	7'805.20	7'949.65	8'094.10	8'238.60	8'383.05	8'527.50
Y compris 13ème	Année	1'877.85	73'299.85	75'177.70	77'055.55	78'933.40	80'811.25	82'689.10	84'566.95	86'444.80	88'322.65	90'200.50	92'078.35	93'956.20	95'834.05	97'711.90	99'589.75	101'467.60	103'345.45	105'223.30	107'101.80	108'979.65	110'857.50

CLASSE		N 18	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'783.20	70'354.80	72'138.00	73'921.20	75'705.00	77'488.20	79'272.00	81'055.20	82'838.40	84'622.20	86'405.40	88'188.60	89'972.40	91'755.60	93'538.80	95'322.60	97'105.80	98'889.00	100'672.80	102'456.00	104'239.20	106'023.00
	Mois	148.60	5'862.90	6'011.50	6'160.10	6'308.75	6'457.35	6'606.00	6'754.60	6'903.20	7'051.85	7'200.45	7'349.05	7'497.70	7'646.30	7'794.90	7'943.55	8'092.15	8'240.75	8'389.40	8'538.00	8'686.60	8'835.25
Y compris 13ème	Année	1'931.80	76'217.70	78'149.50	80'081.30	82'013.75	83'945.55	85'878.00	87'809.80	89'741.60	91'674.05	93'605.85	95'537.65	97'470.10	99'401.90	101'333.70	103'266.15	105'197.95	107'129.75	109'062.20	110'994.00	112'925.80	114'858.25

CLASSE		N 19	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'834.80	73'161.00	74'995.80	76'830.60	78'665.40	80'500.20	82'335.00	84'169.80	86'004.00	87'838.80	89'673.60	91'508.40	93'343.20	95'178.00	97'012.20	98'847.00	100'681.80	102'516.60	104'351.40	106'186.20	108'020.40	109'855.20
	Mois	152.90	6'096.75	6'249.65	6'402.55	6'555.45	6'708.35	6'861.25	7'014.15	7'167.00	7'319.90	7'472.80	7'625.70	7'778.60	7'931.50	8'084.35	8'237.25	8'390.15	8'543.05	8'695.95	8'848.85	9'001.70	9'154.60
Y compris 13ème	Année	1'987.70	79'257.75	81'245.45	83'233.15	85'220.85	87'208.55	89'196.25	91'183.95	93'171.00	95'158.70	97'146.40	99'134.10	101'121.80	103'109.50	105'096.55	107'084.25	109'071.95	111'059.65	113'047.35	115'035.05	117'022.10	119'009.80

CLASSE		N 20	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'888.80	76'103.40	77'992.20	79'880.40	81'769.20	83'658.00	85'546.80	87'435.00	89'323.80	91'212.60	93'100.80	94'989.60	96'878.40	98'767.20	100'655.40	102'544.20	104'433.00	106'321.20	108'210.00	110'098.80	111'987.60	113'876.40
	Mois	157.40	6'341.95	6'499.35	6'656.70	6'814.10	6'971.50	7'128.90	7'286.25	7'443.65	7'601.05	7'758.40	7'915.80	8'073.20	8'230.60	8'387.95	8'545.35	8'702.75	8'860.10	9'017.50	9'174.90	9'332.30	9'489.65
Y compris 13ème	Année	2'046.20	82'445.35	84'491.55	86'537.10	88'583.30	90'629.50	92'675.70	94'721.25	96'767.45	98'813.65	100'859.20	102'905.40	104'951.60	106'997.80	109'043.35	111'089.55	113'135.75	115'181.30	117'227.50	119'273.70	121'319.90	123'365.45

CLASSE		N 21	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'944.00	79'171.20	81'115.20	83'058.60	85'002.60	86'946.60	88'890.60	90'834.00	92'778.00	94'722.00	96'666.00	98'610.00	100'553.40	102'497.40	104'441.40	106'385.40	108'328.80	110'272.80	112'216.80	114'160.80	116'104.80	118'048.20
	Mois	162.00	6'597.60	6'759.60	6'921.55	7'083.55	7'245.55	7'407.55	7'569.50	7'731.50	7'893.50	8'055.50	8'217.50	8'379.45	8'541.45	8'703.45	8'865.45	9'027.40	9'189.40	9'351.40	9'513.40	9'675.40	9'837.35
Y compris 13ème	Année	2'106.00	85'768.80	87'874.80	89'980.15	92'086.15	94'192.15	96'298.15	98'403.50	100'509.50	102'615.50	104'721.50	106'827.50	108'932.85	111'038.85	113'144.85	115'250.85	117'356.20	119'462.20	121'568.20	123'674.20	125'780.20	127'885.55

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CLASSE		N 22	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'001.60	82'372.20	84'373.80	86'376.00	88'377.60	90'379.20	92'380.80	94'382.40	96'384.60	98'386.20	100'387.80	102'389.40	104'391.60	106'393.20	108'394.80	110'396.40	112'398.60	114'400.20	116'401.80	118'403.40	120'405.00	122'407.20
	Mois	166.80	6'864.35	7'031.15	7'198.00	7'364.80	7'531.60	7'698.40	7'865.20	8'032.05	8'198.85	8'365.65	8'532.45	8'699.30	8'866.10	9'032.90	9'199.70	9'366.55	9'533.35	9'700.15	9'866.95	10'033.75	10'200.60
Y compris 13ème	Année	2'168.40	89'236.55	91'404.95	93'574.00	95'742.40	97'910.80	100'079.20	102'247.60	104'416.65	106'585.05	108'753.45	110'921.85	113'090.90	115'259.30	117'427.70	119'596.10	121'765.15	123'933.55	126'101.95	128'270.35	130'438.75	132'607.80

CLASSE		N 23	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'061.00	85'705.20	87'766.20	89'826.60	91'887.60	93'948.60	96'009.60	98'070.60	100'131.60	102'192.60	104'253.00	106'314.00	108'375.00	110'436.00	112'497.00	114'558.00	116'619.00	118'680.00	120'740.40	122'801.40	124'862.40	126'923.40
	Mois	171.75	7'142.10	7'313.85	7'485.55	7'657.30	7'829.05	8'000.80	8'172.55	8'344.30	8'516.05	8'687.75	8'859.50	9'031.25	9'203.00	9'374.75	9'546.50	9'718.25	9'890.00	10'061.70	10'233.45	10'405.20	10'576.95
Y compris 13ème	Année	2'232.75	92'847.30	95'080.05	97'312.15	99'544.90	101'777.65	104'010.40	106'243.15	108'475.90	110'708.65	112'940.75	115'173.50	117'406.25	119'639.00	121'871.75	124'104.50	126'337.25	128'570.00	130'802.10	133'034.85	135'267.60	137'500.35

CLASSE		N 24	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'118.60	89'152.20	91'270.80	93'390.00	95'508.60	97'627.20	99'745.80	101'865.00	103'983.60	106'102.20	108'221.40	110'340.00	112'458.60	114'577.80	116'696.40	118'815.00	120'934.20	123'052.80	125'171.40	127'290.60	129'409.20	131'527.80
	Mois	176.55	7'429.35	7'605.90	7'782.50	7'959.05	8'135.60	8'312.15	8'488.75	8'665.30	8'841.85	9'018.45	9'195.00	9'371.55	9'548.15	9'724.70	9'901.25	10'077.85	10'254.40	10'430.95	10'607.55	10'784.10	10'960.65
Y compris 13ème	Année	2'295.15	96'581.55	98'876.70	101'172.50	103'467.65	105'762.80	108'057.95	110'353.75	112'648.90	114'944.05	117'239.85	119'535.00	121'830.15	124'125.95	126'421.10	128'716.25	131'012.05	133'307.20	135'602.35	137'898.15	140'193.30	142'488.45

CLASSE		N 25	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'178.00	92'746.20	94'924.20	97'101.60	99'279.60	101'457.60	103'635.60	105'813.60	107'991.60	110'169.60	112'347.60	114'525.60	116'703.60	118'881.60	121'059.60	123'237.60	125'415.60	127'593.60	129'771.60	131'949.60	134'127.60	136'305.60
	Mois	181.50	7'728.85	7'910.35	8'091.80	8'273.30	8'454.80	8'636.30	8'817.80	8'999.30	9'180.80	9'362.30	9'543.80	9'725.30	9'906.80	10'088.30	10'269.80	10'451.30	10'632.80	10'814.30	10'995.80	11'177.30	11'358.80
Y compris 13ème	Année	2'359.50	100'475.05	102'834.55	105'193.40	107'552.90	109'912.40	112'271.90	114'631.40	116'990.90	119'350.40	121'709.90	124'069.40	126'428.90	128'788.40	131'147.90	133'507.40	135'866.90	138'226.40	140'585.90	142'945.40	145'304.90	147'664.40

CLASSE		N 26	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'239.80	96'466.20	98'706.00	100'945.80	103'185.60	105'425.40	107'665.20	109'904.40	112'144.20	114'384.00	116'623.80	118'863.60	121'103.40	123'343.20	125'583.00	127'822.80	130'062.60	132'302.40	134'542.20	136'782.00	139'021.80	141'261.60
	Mois	186.65	8'038.85	8'225.50	8'412.15	8'598.80	8'785.45	8'972.10	9'158.70	9'345.35	9'532.00	9'718.65	9'905.30	10'091.95	10'278.60	10'465.25	10'651.90	10'838.55	11'025.20	11'211.85	11'398.50	11'585.15	11'771.80
Y compris 13ème	Année	2'426.45	104'505.05	106'931.50	109'357.95	111'784.40	114'210.85	116'637.30	119'063.10	121'489.55	123'916.00	126'342.45	128'768.90	131'195.35	133'621.80	136'048.25	138'474.70	140'901.15	143'327.60	145'754.05	148'180.50	150'606.95	153'033.40

CLASSE		N 27	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'300.40	100'325.40	102'625.80	104'926.20	107'226.60	109'526.40	111'826.80	114'127.20	116'427.60	118'728.00	121'027.80	123'328.20	125'628.60	127'929.00	130'229.40	132'529.20	134'829.60	137'130.00	139'430.40	141'730.80	144'030.60	146'331.00
	Mois	191.70	8'360.45	8'552.15	8'743.85	8'935.50	9'127.20	9'318.90	9'510.60	9'702.30	9'894.00	10'085.65	10'277.35	10'469.05	10'660.75	10'852.45	11'044.10	11'235.80	11'427.50	11'619.20	11'810.90	12'002.55	12'194.25
Y compris 13ème	Année	2'492.10	108'685.85	111'177.95	113'670.05	116'161.50	118'653.60	121'145.70	123'637.80	126'129.90	128'622.00	131'113.45	133'605.55	136'097.65	138'589.75	141'081.85	143'573.30	146'065.40	148'557.50	151'049.60	153'541.70	156'033.15	158'525.25

CLASSE		N 28	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'363.40	104'317.20	106'680.60	109'044.00	111'407.40	113'770.80	116'134.20	118'497.60	120'861.00	123'224.40	125'587.80	127'951.20	130'314.60	132'678.00	135'041.40	137'404.80	139'768.20	142'131.60	144'495.00	146'858.40	149'221.80	151'585.20
	Mois	196.95	8'693.10	8'890.05	9'087.00	9'283.95	9'480.90	9'677.85	9'874.80	10'071.75	10'268.70	10'465.65	10'662.60	10'859.55	11'056.50	11'253.45	11'450.40	11'647.35	11'844.30	12'041.25	12'238.20	12'435.15	12'632.10
Y compris 13ème	Année	2'560.35	113'010.30	115'570.65	118'131.00	120'691.35	123'251.70	125'812.05	128'372.40	130'932.75	133'493.10	136'053.45	138'613.80	141'174.15	143'734.50	146'294.85	148'855.20	151'415.55	153'975.90	156'536.25	159'096.60	161'656.95	164'217.30

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CLASSE		N 29		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'425.20	108'430.20	110'855.40	113'280.60	115'705.80	118'131.00	120'556.20	122'982.00	125'407.20	127'832.40	130'257.60	132'682.80	135'108.00	137'533.20	139'958.40	142'383.60	144'808.80	147'234.00	149'659.20	152'084.40	154'509.60	156'934.80
	Mois	202.10	9'035.85	9'237.95	9'440.05	9'642.15	9'844.25	10'046.35	10'248.50	10'450.60	10'652.70	10'854.80	11'056.90	11'259.00	11'461.10	11'663.20	11'865.30	12'067.40	12'269.50	12'471.60	12'673.70	12'875.80	13'077.90
Y compris 13ème	Année	2'627.30	117'466.05	120'093.35	122'720.65	125'347.95	127'975.25	130'602.55	133'230.50	135'857.80	138'485.10	141'112.40	143'739.70	146'367.00	148'994.30	151'621.60	154'248.90	156'876.20	159'503.50	162'130.80	164'758.10	167'385.40	170'012.70

CLASSE		N 30		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'491.20	112'695.00	115'185.60	117'676.80	120'168.00	122'658.60	125'149.80	127'641.00	130'131.60	132'622.80	135'114.00	137'604.60	140'095.80	142'587.00	145'077.60	147'568.80	150'060.00	152'550.60	155'041.80	157'532.40	160'023.60	162'514.80
	Mois	207.60	9'391.25	9'598.80	9'806.40	10'014.00	10'221.55	10'429.15	10'636.75	10'844.30	11'051.90	11'259.50	11'467.05	11'674.65	11'882.25	12'089.80	12'297.40	12'505.00	12'712.55	12'920.15	13'127.70	13'335.30	13'542.90
Y compris 13ème	Année	2'698.80	122'086.25	124'784.40	127'483.20	130'182.00	132'880.15	135'578.95	138'277.75	140'975.90	143'674.70	146'373.50	149'071.65	151'770.45	154'469.25	157'167.40	159'866.20	162'565.00	165'263.15	167'961.95	170'660.10	173'358.90	176'057.70

CLASSE		N 31		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'556.60	117'094.20	119'650.80	122'208.00	124'764.60	127'321.20	129'877.80	132'435.00	134'991.60	137'548.20	140'104.80	142'662.00	145'218.60	147'775.20	150'331.80	152'889.00	155'445.60	158'002.20	160'558.80	163'116.00	165'672.60	168'229.20
	Mois	213.05	9'757.85	9'970.90	10'184.00	10'397.05	10'610.10	10'823.15	11'036.25	11'249.30	11'462.35	11'675.40	11'888.50	12'101.55	12'314.60	12'527.65	12'740.75	12'953.80	13'166.85	13'379.90	13'593.00	13'806.05	14'019.10
Y compris 13ème	Année	2'769.65	126'852.05	129'621.70	132'392.00	135'161.65	137'931.30	140'700.95	143'471.25	146'240.90	149'010.55	151'780.20	154'550.50	157'320.15	160'089.80	162'859.45	165'629.75	168'399.40	171'169.05	173'938.70	176'709.00	179'478.65	182'248.30

CLASSE		N 32		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'619.60	121'643.40	124'263.60	126'883.20	129'503.40	132'123.00	134'742.60	137'362.80	139'982.40	142'602.60	145'222.20	147'842.40	150'462.00	153'082.20	155'701.80	158'322.00	160'941.60	163'561.80	166'181.40	168'801.60	171'421.20	174'040.80
	Mois	218.30	10'136.95	10'355.30	10'573.60	10'791.95	11'010.25	11'228.55	11'446.90	11'665.20	11'883.55	12'101.85	12'320.20	12'538.50	12'756.85	12'975.15	13'193.50	13'411.80	13'630.15	13'848.45	14'066.80	14'285.10	14'503.40
Y compris 13ème	Année	2'837.90	131'780.35	134'618.90	137'456.80	140'295.35	143'133.25	145'971.15	148'809.70	151'647.60	154'486.15	157'324.05	160'162.60	163'000.50	165'839.05	168'676.95	171'515.50	174'353.40	177'191.95	180'029.85	182'868.40	185'706.30	188'544.20

CLASSE		N 33		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'686.80	126'327.60	129'014.40	131'701.20	134'388.60	137'075.40	139'762.20	142'449.60	145'136.40	147'823.20	150'510.00	153'197.40	155'884.20	158'571.00	161'257.80	163'945.20	166'632.00	169'318.80	172'005.60	174'693.00	177'379.80	180'066.60
	Mois	223.90	10'527.30	10'751.20	10'975.10	11'199.05	11'422.95	11'646.85	11'870.80	12'094.70	12'318.60	12'542.50	12'766.45	12'990.35	13'214.25	13'438.15	13'662.10	13'886.00	14'109.90	14'333.80	14'557.75	14'781.65	15'005.55
Y compris 13ème	Année	2'910.70	136'854.90	139'765.60	142'676.30	145'587.65	148'498.35	151'409.05	154'320.40	157'231.10	160'141.80	163'052.50	165'963.85	168'874.55	171'785.25	174'695.95	177'607.30	180'518.00	183'428.70	186'339.40	189'250.75	192'161.45	195'072.15

CLASSE		N 34		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'758.20	131'140.20	133'897.80	136'656.00	139'413.60	142'171.80	144'930.00	147'687.60	150'445.80	153'204.00	155'961.60	158'719.80	161'477.40	164'235.60	166'993.80	169'751.40	172'509.60	175'267.20	178'025.40	180'783.60	183'541.20	186'299.40
	Mois	229.85	10'928.35	11'158.15	11'388.00	11'617.80	11'847.65	12'077.50	12'307.30	12'537.15	12'767.00	12'996.80	13'226.65	13'456.45	13'686.30	13'916.15	14'145.95	14'375.80	14'605.60	14'835.45	15'065.30	15'295.10	15'524.95
Y compris 13ème	Année	2'988.05	142'068.55	145'055.95	148'044.00	151'031.40	154'019.45	157'007.50	159'994.90	162'982.95	165'971.00	168'958.40	171'946.45	174'933.85	177'921.90	180'909.95	183'897.35	186'885.40	189'872.80	192'860.85	195'848.90	198'836.30	201'824.35

CLASSE		N 35		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'824.80	136'108.80	138'933.60	141'759.00	144'583.80	147'409.20	150'234.00	153'058.80	155'884.20	158'709.00	161'534.40	164'359.20	167'184.00	170'009.40	172'834.20	175'659.60	178'484.40	181'309.80	184'134.60	186'959.40	189'784.80	192'609.60
	Mois	235.40	11'342.40	11'577.80	11'813.25	12'048.65	12'284.10	12'519.50	12'754.90	12'990.35	13'225.75	13'461.20	13'696.60	13'932.00	14'167.45	14'402.85	14'638.30	14'873.70	15'109.15	15'344.55	15'579.95	15'815.40	16'050.80
Y compris 13ème	Année	3'060.20	147'451.20	150'511.40	153'572.25	156'632.45	159'693.30	162'753.50	165'813.70	168'874.55	171'934.75	174'995.60	178'055.80	181'116.00	184'176.85	187'237.05	190'297.90	193'358.10	196'418.95	199'479.15	202'539.35	205'600.20	208'660.40

<b>ECHELLE DES TRAITEMENTS</b>	<b>2015</b>	<b>Indice 109.6</b>
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CLASSE	N 36	Paliers																					
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	2'896.20	141'216.60	144'112.20	147'008.40	149'904.60	152'800.80	155'696.40	158'592.60	161'488.80	164'385.00	167'281.20	170'176.80	173'073.00	175'969.20	178'865.40	181'761.00	184'657.20	187'553.40	190'449.60	193'345.80	196'241.40	199'137.60
	Mois	241.35	11'768.05	12'009.35	12'250.70	12'492.05	12'733.40	12'974.70	13'216.05	13'457.40	13'698.75	13'940.10	14'181.40	14'422.75	14'664.10	14'905.45	15'146.75	15'388.10	15'629.45	15'870.80	16'112.15	16'353.45	16'594.80
Y compris 13ème	Année	3'137.55	152'984.65	156'121.55	159'259.10	162'396.65	165'534.20	168'671.10	171'808.65	174'946.20	178'083.75	181'221.30	184'358.20	187'495.75	190'633.30	193'770.85	196'907.75	200'045.30	203'182.85	206'320.40	209'457.95	212'594.85	215'732.40

ECHELLE SPECIALE		2015																				Indice 109.6	
CLASSE	H 01	Paliers																					
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	2'967.00	146'466.60	149'433.60	152'400.60	155'367.60	158'335.20	161'302.20	164'269.20	167'236.20	170'203.20	173'170.20	176'137.80	179'104.80	182'071.80	185'038.80	188'005.80	190'972.80	193'939.80	196'907.40	199'874.40	202'841.40	205'808.40
	Mois	247.25	12'205.55	12'452.80	12'700.05	12'947.30	13'194.60	13'441.85	13'689.10	13'936.35	14'183.60	14'430.85	14'678.15	14'925.40	15'172.65	15'419.90	15'667.15	15'914.40	16'161.65	16'408.95	16'656.20	16'903.45	17'150.70
Y compris 13ème	Année	3'214.25	158'672.15	161'886.40	165'100.65	168'314.90	171'529.80	174'744.05	177'958.30	181'172.55	184'386.80	187'601.05	190'815.95	194'030.20	197'244.45	200'458.70	203'672.95	206'887.20	210'101.45	213'316.35	216'530.60	219'744.85	222'959.10

  

CLASSE	H 02	Paliers																					
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	3'043.20	151'883.40	154'926.60	157'969.80	161'013.60	164'056.80	167'100.00	170'143.20	173'187.00	176'230.20	179'273.40	182'317.20	185'360.40	188'403.60	191'446.80	194'490.00	197'533.80	200'577.00	203'620.80	206'664.00	209'707.20	212'750.40
	Mois	253.60	12'656.95	12'910.55	13'164.15	13'417.80	13'671.40	13'925.00	14'178.60	14'432.25	14'685.85	14'939.45	15'193.10	15'446.70	15'700.30	15'953.90	16'207.55	16'461.15	16'714.75	16'968.40	17'222.00	17'475.60	17'729.20
Y compris 13ème	Année	3'296.80	164'540.35	167'837.15	171'133.95	174'431.40	177'728.20	181'025.00	184'321.80	187'619.25	190'916.05	194'212.85	197'510.30	200'807.10	204'103.90	207'400.70	210'698.15	213'994.95	217'291.75	220'589.20	223'886.00	227'182.80	230'479.60

  

CLASSE	H 03	Paliers																					
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	3'114.60	157'422.60	160'537.20	163'651.80	166'765.80	169'880.40	172'995.00	176'109.00	179'223.60	182'338.20	185'452.20	188'566.80	191'681.40	194'795.40	197'910.00	201'024.60	204'138.60	207'253.20	210'367.80	213'481.80	216'596.40	219'711.00
	Mois	259.55	13'118.55	13'378.10	13'637.65	13'897.15	14'156.70	14'416.25	14'675.75	14'935.30	15'194.85	15'454.35	15'713.90	15'973.45	16'232.95	16'492.50	16'752.05	17'011.55	17'271.10	17'530.65	17'790.15	18'049.70	18'309.25
Y compris 13ème	Année	3'374.15	170'541.15	173'915.30	177'289.45	180'662.95	184'037.10	187'411.25	190'784.75	194'158.90	197'533.05	200'906.55	204'280.70	207'654.85	211'028.35	214'402.50	217'776.65	221'150.15	224'524.30	227'898.45	231'271.95	234'646.10	238'020.25

  

CLASSE	H 04	Paliers																					
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	3'189.60	163'122.00	166'311.60	169'501.20	172'690.20	175'879.80	179'068.80	182'258.40	185'448.00	188'637.00	191'826.60	195'015.60	198'205.20	201'394.80	204'583.80	207'773.40	210'962.40	214'152.00	217'341.60	220'530.60	223'720.20	226'909.20
	Mois	265.80	13'593.50	13'859.30	14'125.10	14'390.85	14'656.65	14'922.40	15'188.20	15'454.00	15'719.75	15'985.55	16'251.30	16'517.10	16'782.90	17'048.65	17'314.45	17'580.20	17'846.00	18'111.80	18'377.55	18'643.35	18'909.10
Y compris 13ème	Année	3'455.40	176'715.50	180'170.90	183'626.30	187'081.05	190'536.45	193'991.20	197'446.60	200'902.00	204'356.75	207'812.15	211'266.90	214'722.30	218'177.70	221'632.45	225'087.85	228'542.60	231'998.00	235'453.40	238'908.15	242'363.55	245'818.30

**TARIFS HORAIRES**

**2015**

**ADMINISTRATION**

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire  
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 IV 10.64% = Indemnité vacances jusqu'à 49 ans 
$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$
  
 IV 12.07% = Indemnité vacances de 50 à 57 ans  
 IV 13.04% = Indemnité vacances dès 58 ans  
 JF 4.00 % = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64 %	Vacances 12.07 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>Jeunes/Etudiants</b>	00	31'291.20	14.35	1.55	1.75	1.85	0.55	1.20
	01	31'914.60	14.60	1.55	1.75	1.90	0.60	1.20
	02	32'538.00	14.90	1.60	1.80	1.95	0.60	1.25
	03	33'161.40	15.20	1.60	1.85	2.00	0.60	1.25
	04	33'784.80	15.45	1.65	1.85	2.00	0.60	1.30
	05	34'408.20	15.75	1.70	1.90	2.05	0.65	1.30
	06	35'031.60	16.05	1.70	1.95	2.10	0.65	1.35
	07	35'655.00	16.35	1.75	1.95	2.15	0.65	1.35
	08	36'278.40	16.60	1.75	2.00	2.15	0.65	1.40
	09	36'901.80	16.90	1.80	2.05	2.20	0.70	1.40
	10	37'525.20	17.20	1.85	2.10	2.25	0.70	1.45
	11	38'148.60	17.45	1.85	2.10	2.30	0.70	1.45
	12	38'772.00	17.75	1.90	2.15	2.30	0.70	1.50
	13	39'395.40	18.05	1.90	2.20	2.35	0.70	1.50
	14	40'018.80	18.30	1.95	2.20	2.40	0.75	1.50
	15	40'642.20	18.60	2.00	2.25	2.45	0.75	1.55
	16	41'265.60	18.90	2.00	2.30	2.45	0.75	1.55
	17	41'889.00	19.20	2.05	2.30	2.50	0.75	1.60
	18	42'512.40	19.45	2.05	2.35	2.55	0.80	1.60
	19	43'135.80	19.75	2.10	2.40	2.60	0.80	1.65
20	43'759.20	20.05	2.15	2.40	2.60	0.80	1.65	
<b>01</b>	00	40'668.60	18.60	2.00	2.25	2.45	0.75	1.55
	01	41'568.00	19.05	2.05	2.30	2.50	0.75	1.60
	02	42'468.00	19.45	2.05	2.35	2.55	0.80	1.60
	03	43'367.40	19.85	2.10	2.40	2.60	0.80	1.65
	04	44'266.80	20.25	2.15	2.45	2.65	0.80	1.70
	05	45'166.80	20.70	2.20	2.50	2.70	0.85	1.70
	06	46'066.20	21.10	2.25	2.55	2.75	0.85	1.75
	07	46'965.60	21.50	2.30	2.60	2.80	0.85	1.80
	08	47'865.60	21.90	2.35	2.65	2.85	0.90	1.80
	09	48'765.00	22.35	2.40	2.70	2.90	0.90	1.85
	10	49'664.40	22.75	2.40	2.75	2.95	0.90	1.90
	11	50'564.40	23.15	2.45	2.80	3.00	0.95	1.95
	12	51'463.80	23.55	2.50	2.85	3.05	0.95	1.95
	13	52'363.20	24.00	2.55	2.90	3.15	0.95	2.00
	14	53'263.20	24.40	2.60	2.95	3.20	1.00	2.05
	15	54'162.60	24.80	2.65	3.00	3.25	1.00	2.05
	16	55'062.00	25.20	2.70	3.05	3.30	1.00	2.10
	17	55'962.00	25.60	2.70	3.10	3.35	1.00	2.15
	18	56'861.40	26.05	2.75	3.15	3.40	1.05	2.15
	19	57'760.80	26.45	2.80	3.20	3.45	1.05	2.20
20	58'660.80	26.85	2.85	3.25	3.50	1.05	2.25	



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 JF 4.00 % = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64 %	Vacances 12.07 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>02</b>	00	41'506.80	19.00	2.00	2.30	2.50	0.75	1.60
	01	42'459.00	19.45	2.05	2.35	2.55	0.80	1.60
	02	43'411.20	19.90	2.10	2.40	2.60	0.80	1.65
	03	44'363.40	20.30	2.15	2.45	2.65	0.80	1.70
	04	45'315.60	20.75	2.20	2.50	2.70	0.85	1.75
	05	46'267.80	21.20	2.25	2.55	2.75	0.85	1.75
	06	47'220.00	21.60	2.30	2.60	2.80	0.85	1.80
	07	48'172.20	22.05	2.35	2.65	2.90	0.90	1.85
	08	49'124.40	22.50	2.40	2.70	2.95	0.90	1.85
	09	50'076.60	22.95	2.45	2.75	3.00	0.90	1.90
	10	51'029.40	23.35	2.50	2.80	3.05	0.95	1.95
	11	51'981.60	23.80	2.55	2.85	3.10	0.95	2.00
	12	52'933.80	24.25	2.60	2.95	3.15	0.95	2.00
	13	53'886.00	24.65	2.60	3.00	3.20	1.00	2.05
	14	54'838.20	25.10	2.65	3.05	3.25	1.00	2.10
	15	55'790.40	25.55	2.70	3.10	3.35	1.00	2.15
	16	56'742.60	26.00	2.75	3.15	3.40	1.05	2.15
	17	57'694.80	26.40	2.80	3.20	3.45	1.05	2.20
	18	58'647.00	26.85	2.85	3.25	3.50	1.05	2.25
	19	59'599.20	27.30	2.90	3.30	3.55	1.10	2.25
20	60'551.40	27.75	2.95	3.35	3.60	1.10	2.30	
<b>03</b>	00	42'445.20	19.45	2.05	2.35	2.55	0.80	1.60
	01	43'452.60	19.90	2.10	2.40	2.60	0.80	1.65
	02	44'460.60	20.35	2.15	2.45	2.65	0.80	1.70
	03	45'468.00	20.80	2.20	2.50	2.70	0.85	1.75
	04	46'475.40	21.30	2.25	2.55	2.80	0.85	1.75
	05	47'482.80	21.75	2.30	2.65	2.85	0.85	1.80
	06	48'490.20	22.20	2.35	2.70	2.90	0.90	1.85
	07	49'497.60	22.65	2.40	2.75	2.95	0.90	1.90
	08	50'505.00	23.15	2.45	2.80	3.00	0.95	1.95
	09	51'512.40	23.60	2.50	2.85	3.10	0.95	1.95
	10	52'519.80	24.05	2.55	2.90	3.15	0.95	2.00
	11	53'527.20	24.50	2.60	2.95	3.20	1.00	2.05
	12	54'534.60	24.95	2.65	3.00	3.25	1.00	2.10
	13	55'542.00	25.45	2.70	3.05	3.30	1.00	2.10
	14	56'549.40	25.90	2.75	3.15	3.40	1.05	2.15
	15	57'556.80	26.35	2.80	3.20	3.45	1.05	2.20
	16	58'564.80	26.80	2.85	3.25	3.50	1.05	2.25
	17	59'572.20	27.30	2.90	3.30	3.55	1.10	2.25
	18	60'579.60	27.75	2.95	3.35	3.60	1.10	2.30
	19	61'587.00	28.20	3.00	3.40	3.70	1.15	2.35
20	62'594.40	28.65	3.05	3.45	3.75	1.15	2.40	

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CLASSE	Palier	TB	TH	Vacances 10.64 %	Vacances 12.07 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>04</b>	00	43'503.00	19.90	2.10	2.40	2.60	0.80	1.65
	01	44'563.20	20.40	2.15	2.45	2.65	0.80	1.70
	02	45'622.80	20.90	2.20	2.50	2.75	0.85	1.75
	03	46'683.00	21.40	2.30	2.60	2.80	0.85	1.80
	04	47'743.20	21.85	2.30	2.65	2.85	0.85	1.80
	05	48'803.40	22.35	2.40	2.70	2.90	0.90	1.85
	06	49'863.00	22.85	2.45	2.75	3.00	0.90	1.90
	07	50'923.20	23.30	2.50	2.80	3.05	0.95	1.95
	08	51'983.40	23.80	2.55	2.85	3.10	0.95	2.00
	09	53'043.60	24.30	2.60	2.95	3.15	0.95	2.00
	10	54'103.20	24.75	2.65	3.00	3.25	1.00	2.05
	11	55'163.40	25.25	2.70	3.05	3.30	1.00	2.10
	12	56'223.60	25.75	2.75	3.10	3.35	1.05	2.15
	13	57'283.80	26.25	2.80	3.15	3.40	1.05	2.20
	14	58'343.40	26.70	2.85	3.20	3.50	1.05	2.20
	15	59'403.60	27.20	2.90	3.30	3.55	1.10	2.25
	16	60'463.80	27.70	2.95	3.35	3.60	1.10	2.30
	17	61'524.00	28.15	3.00	3.40	3.65	1.15	2.35
	18	62'583.60	28.65	3.05	3.45	3.75	1.15	2.40
	19	63'643.80	29.15	3.10	3.50	3.80	1.15	2.45
20	64'704.00	29.65	3.15	3.60	3.85	1.20	2.45	
<b>05</b>	00	44'682.60	20.45	2.20	2.45	2.65	0.80	1.70
	01	45'796.80	20.95	2.25	2.55	2.75	0.85	1.75
	02	46'910.40	21.50	2.30	2.60	2.80	0.85	1.80
	03	48'024.60	22.00	2.35	2.65	2.85	0.90	1.85
	04	49'138.80	22.50	2.40	2.70	2.95	0.90	1.85
	05	50'252.40	23.00	2.45	2.80	3.00	0.90	1.90
	06	51'366.60	23.50	2.50	2.85	3.05	0.95	1.95
	07	52'480.20	24.05	2.55	2.90	3.15	0.95	2.00
	08	53'594.40	24.55	2.60	2.95	3.20	1.00	2.05
	09	54'708.60	25.05	2.65	3.00	3.25	1.00	2.10
	10	55'822.20	25.55	2.70	3.10	3.35	1.00	2.15
	11	56'936.40	26.05	2.75	3.15	3.40	1.05	2.15
	12	58'050.00	26.60	2.85	3.20	3.45	1.05	2.20
	13	59'164.20	27.10	2.90	3.25	3.55	1.10	2.25
	14	60'278.40	27.60	2.95	3.35	3.60	1.10	2.30
	15	61'392.00	28.10	3.00	3.40	3.65	1.10	2.35
	16	62'506.20	28.60	3.05	3.45	3.75	1.15	2.40
	17	63'620.40	29.15	3.10	3.50	3.80	1.15	2.45
	18	64'734.00	29.65	3.15	3.60	3.85	1.20	2.45
	19	65'848.20	30.15	3.20	3.65	3.95	1.20	2.50
20	66'961.80	30.65	3.25	3.70	4.00	1.25	2.55	

**TARIFS HORAIRES**
**2015**
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Renchérissement (en points)

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Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64 %	Vacances 12.07 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>06</b>	00	45'968.40	21.05	2.25	2.55	2.75	0.85	1.75
	01	47'133.60	21.60	2.30	2.60	2.80	0.85	1.80
	02	48'298.80	22.10	2.35	2.65	2.90	0.90	1.85
	03	49'464.00	22.65	2.40	2.75	2.95	0.90	1.90
	04	50'629.20	23.20	2.45	2.80	3.05	0.95	1.95
	05	51'794.40	23.70	2.50	2.85	3.10	0.95	1.95
	06	52'959.60	24.25	2.60	2.95	3.15	0.95	2.00
	07	54'124.80	24.80	2.65	3.00	3.25	1.00	2.05
	08	55'290.60	25.30	2.70	3.05	3.30	1.00	2.10
	09	56'455.80	25.85	2.75	3.10	3.35	1.05	2.15
	10	57'621.00	26.40	2.80	3.20	3.45	1.05	2.20
	11	58'786.20	26.90	2.85	3.25	3.50	1.10	2.25
	12	59'951.40	27.45	2.90	3.30	3.60	1.10	2.30
	13	61'116.60	28.00	3.00	3.40	3.65	1.10	2.35
	14	62'281.80	28.50	3.05	3.45	3.70	1.15	2.35
	15	63'447.00	29.05	3.10	3.50	3.80	1.15	2.40
	16	64'612.20	29.60	3.15	3.55	3.85	1.20	2.45
	17	65'778.00	30.10	3.20	3.65	3.95	1.20	2.50
	18	66'943.20	30.65	3.25	3.70	4.00	1.25	2.55
	19	68'108.40	31.20	3.30	3.75	4.05	1.25	2.60
20	69'273.60	31.70	3.35	3.85	4.15	1.25	2.65	
<b>07</b>	00	47'360.40	21.70	2.30	2.60	2.85	0.85	1.80
	01	48'579.60	22.25	2.35	2.70	2.90	0.90	1.85
	02	49'798.80	22.80	2.45	2.75	2.95	0.90	1.90
	03	51'018.00	23.35	2.50	2.80	3.05	0.95	1.95
	04	52'237.20	23.90	2.55	2.90	3.10	0.95	2.00
	05	53'456.40	24.50	2.60	2.95	3.20	1.00	2.05
	06	54'675.60	25.05	2.65	3.00	3.25	1.00	2.10
	07	55'894.80	25.60	2.70	3.10	3.35	1.00	2.15
	08	57'114.00	26.15	2.80	3.15	3.40	1.05	2.20
	09	58'333.20	26.70	2.85	3.20	3.50	1.05	2.20
	10	59'552.40	27.25	2.90	3.30	3.55	1.10	2.25
	11	60'771.60	27.85	2.95	3.35	3.65	1.10	2.30
	12	61'990.80	28.40	3.00	3.45	3.70	1.15	2.35
	13	63'210.00	28.95	3.10	3.50	3.80	1.15	2.40
	14	64'429.20	29.50	3.15	3.55	3.85	1.20	2.45
	15	65'648.40	30.05	3.20	3.65	3.90	1.20	2.50
	16	66'867.60	30.60	3.25	3.70	4.00	1.20	2.55
	17	68'086.80	31.20	3.30	3.75	4.05	1.25	2.60
	18	69'306.00	31.75	3.40	3.85	4.15	1.25	2.65
	19	70'525.20	32.30	3.45	3.90	4.20	1.30	2.70
20	71'744.40	32.85	3.50	3.95	4.30	1.30	2.75	

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CLASSE	Palier	TB	TH	Vacances 10.64 %	Vacances 12.07 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>08</b>	00	48'860.40	22.35	2.40	2.70	2.90	0.90	1.85
	01	50'133.60	22.95	2.45	2.75	3.00	0.90	1.90
	02	51'406.80	23.55	2.50	2.85	3.05	0.95	1.95
	03	52'679.40	24.10	2.55	2.90	3.15	0.95	2.00
	04	53'952.60	24.70	2.65	3.00	3.20	1.00	2.05
	05	55'225.80	25.30	2.70	3.05	3.30	1.00	2.10
	06	56'499.00	25.85	2.75	3.10	3.35	1.05	2.15
	07	57'772.20	26.45	2.80	3.20	3.45	1.05	2.20
	08	59'045.40	27.05	2.90	3.25	3.55	1.10	2.25
	09	60'318.60	27.60	2.95	3.35	3.60	1.10	2.30
	10	61'591.20	28.20	3.00	3.40	3.70	1.15	2.35
	11	62'864.40	28.80	3.05	3.50	3.75	1.15	2.40
	12	64'137.60	29.35	3.10	3.55	3.85	1.15	2.45
	13	65'410.80	29.95	3.20	3.60	3.90	1.20	2.50
	14	66'684.00	30.55	3.25	3.70	4.00	1.20	2.55
	15	67'957.20	31.10	3.30	3.75	4.05	1.25	2.60
	16	69'230.40	31.70	3.35	3.85	4.15	1.25	2.65
	17	70'503.00	32.30	3.45	3.90	4.20	1.30	2.70
	18	71'776.20	32.85	3.50	3.95	4.30	1.30	2.75
	19	73'049.40	33.45	3.55	4.05	4.35	1.35	2.80
20	74'322.60	34.05	3.60	4.10	4.45	1.35	2.85	
<b>09</b>	00	50'477.40	23.10	2.45	2.80	3.00	0.90	1.90
	01	51'800.40	23.70	2.50	2.85	3.10	0.95	1.95
	02	53'123.40	24.30	2.60	2.95	3.15	0.95	2.00
	03	54'446.40	24.95	2.65	3.00	3.25	1.00	2.10
	04	55'770.00	25.55	2.70	3.10	3.35	1.00	2.15
	05	57'093.00	26.15	2.80	3.15	3.40	1.05	2.20
	06	58'416.00	26.75	2.85	3.25	3.50	1.05	2.25
	07	59'739.00	27.35	2.90	3.30	3.55	1.10	2.30
	08	61'062.00	27.95	2.95	3.35	3.65	1.10	2.35
	09	62'385.00	28.55	3.05	3.45	3.70	1.15	2.40
	10	63'708.00	29.15	3.10	3.50	3.80	1.15	2.45
	11	65'031.60	29.80	3.15	3.60	3.90	1.20	2.50
	12	66'354.60	30.40	3.25	3.65	3.95	1.20	2.55
	13	67'677.60	31.00	3.30	3.75	4.05	1.25	2.60
	14	69'000.60	31.60	3.35	3.80	4.10	1.25	2.65
	15	70'323.60	32.20	3.45	3.90	4.20	1.30	2.70
	16	71'646.60	32.80	3.50	3.95	4.30	1.30	2.75
	17	72'970.20	33.40	3.55	4.05	4.35	1.35	2.80
	18	74'293.20	34.00	3.60	4.10	4.45	1.35	2.85
	19	75'616.20	34.60	3.70	4.20	4.50	1.40	2.90
20	76'939.20	35.25	3.75	4.25	4.60	1.40	2.95	

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CLASSE	Palier	TB	TH	Vacances 10.64 %	Vacances 12.07 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>10</b>	00	52'213.20	23.90	2.55	2.90	3.10	0.95	2.00
	01	53'586.60	24.55	2.60	2.95	3.20	1.00	2.05
	02	54'959.40	25.15	2.70	3.05	3.30	1.00	2.10
	03	56'332.80	25.80	2.75	3.10	3.35	1.05	2.15
	04	57'705.60	26.40	2.80	3.20	3.45	1.05	2.20
	05	59'079.00	27.05	2.90	3.25	3.55	1.10	2.25
	06	60'451.80	27.70	2.95	3.35	3.60	1.10	2.30
	07	61'825.20	28.30	3.00	3.40	3.70	1.15	2.35
	08	63'198.00	28.95	3.10	3.50	3.80	1.15	2.40
	09	64'570.80	29.55	3.15	3.55	3.85	1.20	2.45
	10	65'944.20	30.20	3.20	3.65	3.95	1.20	2.50
	11	67'317.00	30.80	3.30	3.70	4.00	1.25	2.55
	12	68'690.40	31.45	3.35	3.80	4.10	1.25	2.60
	13	70'063.20	32.10	3.40	3.85	4.20	1.30	2.65
	14	71'436.60	32.70	3.50	3.95	4.25	1.30	2.70
	15	72'809.40	33.35	3.55	4.05	4.35	1.35	2.80
	16	74'182.80	33.95	3.60	4.10	4.45	1.35	2.85
	17	75'555.60	34.60	3.70	4.20	4.50	1.40	2.90
	18	76'928.40	35.20	3.75	4.25	4.60	1.40	2.95
	19	78'301.80	35.85	3.80	4.35	4.65	1.45	3.00
20	79'674.60	36.50	3.90	4.40	4.75	1.45	3.05	
<b>11</b>	00	54'070.80	24.75	2.65	3.00	3.25	1.00	2.05
	01	55'496.40	25.40	2.70	3.05	3.30	1.00	2.10
	02	56'922.00	26.05	2.75	3.15	3.40	1.05	2.15
	03	58'347.60	26.70	2.85	3.20	3.50	1.05	2.20
	04	59'773.20	27.35	2.90	3.30	3.55	1.10	2.30
	05	61'198.80	28.00	3.00	3.40	3.65	1.10	2.35
	06	62'624.40	28.65	3.05	3.45	3.75	1.15	2.40
	07	64'050.00	29.35	3.10	3.55	3.85	1.15	2.45
	08	65'476.20	30.00	3.20	3.60	3.90	1.20	2.50
	09	66'901.80	30.65	3.25	3.70	4.00	1.25	2.55
	10	68'327.40	31.30	3.35	3.80	4.10	1.25	2.60
	11	69'753.00	31.95	3.40	3.85	4.15	1.30	2.65
	12	71'178.60	32.60	3.45	3.95	4.25	1.30	2.70
	13	72'604.20	33.25	3.55	4.00	4.35	1.35	2.75
	14	74'029.80	33.90	3.60	4.10	4.40	1.35	2.80
	15	75'455.40	34.55	3.70	4.15	4.50	1.40	2.90
	16	76'881.60	35.20	3.75	4.25	4.60	1.40	2.95
	17	78'307.20	35.85	3.80	4.35	4.65	1.45	3.00
	18	79'732.80	36.50	3.90	4.40	4.75	1.45	3.05
	19	81'158.40	37.15	3.95	4.50	4.85	1.50	3.10
20	82'584.00	37.80	4.00	4.55	4.95	1.50	3.15	

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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64 %	Vacances 12.07 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>12</b>	00	56'037.60	25.65	2.75	3.10	3.35	1.05	2.15
	01	57'518.40	26.35	2.80	3.20	3.45	1.05	2.20
	02	58'999.20	27.00	2.85	3.25	3.50	1.10	2.25
	03	60'480.00	27.70	2.95	3.35	3.60	1.10	2.30
	04	61'960.80	28.35	3.00	3.40	3.70	1.15	2.35
	05	63'442.20	29.05	3.10	3.50	3.80	1.15	2.40
	06	64'923.00	29.75	3.15	3.60	3.90	1.20	2.50
	07	66'403.80	30.40	3.25	3.65	3.95	1.20	2.55
	08	67'884.60	31.10	3.30	3.75	4.05	1.25	2.60
	09	69'365.40	31.75	3.40	3.85	4.15	1.25	2.65
	10	70'846.80	32.45	3.45	3.90	4.25	1.30	2.70
	11	72'327.60	33.10	3.50	4.00	4.30	1.30	2.75
	12	73'808.40	33.80	3.60	4.10	4.40	1.35	2.80
	13	75'289.20	34.45	3.65	4.15	4.50	1.40	2.85
	14	76'770.00	35.15	3.75	4.25	4.60	1.40	2.95
	15	78'251.40	35.85	3.80	4.35	4.65	1.45	3.00
	16	79'732.20	36.50	3.90	4.40	4.75	1.45	3.05
	17	81'213.00	37.20	3.95	4.50	4.85	1.50	3.10
	18	82'693.80	37.85	4.05	4.55	4.95	1.50	3.15
	19	84'174.60	38.55	4.10	4.65	5.05	1.55	3.20
20	85'655.40	39.20	4.15	4.75	5.10	1.55	3.25	
<b>13</b>	00	58'114.20	26.60	2.85	3.20	3.45	1.05	2.20
	01	59'646.00	27.30	2.90	3.30	3.55	1.10	2.25
	02	61'178.40	28.00	3.00	3.40	3.65	1.10	2.35
	03	62'710.80	28.70	3.05	3.45	3.75	1.15	2.40
	04	64'243.20	29.40	3.15	3.55	3.85	1.20	2.45
	05	65'775.00	30.10	3.20	3.65	3.95	1.20	2.50
	06	67'307.40	30.80	3.30	3.70	4.00	1.25	2.55
	07	68'839.80	31.50	3.35	3.80	4.10	1.25	2.60
	08	70'371.60	32.20	3.45	3.90	4.20	1.30	2.70
	09	71'904.00	32.90	3.50	3.95	4.30	1.30	2.75
	10	73'436.40	33.60	3.60	4.05	4.40	1.35	2.80
	11	74'968.20	34.35	3.65	4.15	4.50	1.35	2.85
	12	76'500.60	35.05	3.75	4.25	4.55	1.40	2.90
	13	78'033.00	35.75	3.80	4.30	4.65	1.45	3.00
	14	79'564.80	36.45	3.90	4.40	4.75	1.45	3.05
	15	81'097.20	37.15	3.95	4.50	4.85	1.50	3.10
	16	82'629.60	37.85	4.05	4.55	4.95	1.50	3.15
	17	84'161.40	38.55	4.10	4.65	5.05	1.55	3.20
	18	85'693.80	39.25	4.20	4.75	5.10	1.55	3.25
	19	87'226.20	39.95	4.25	4.80	5.20	1.60	3.35
20	88'758.00	40.65	4.35	4.90	5.30	1.65	3.40	

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CLASSE	Palier	TB	TH	Vacances 10.64 %	Vacances 12.07 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>14</b>	00	60'318.00	27.60	2.95	3.35	3.60	1.10	2.30
	01	61'901.40	28.35	3.00	3.40	3.70	1.15	2.35
	02	63'484.80	29.05	3.10	3.50	3.80	1.15	2.40
	03	65'068.20	29.80	3.15	3.60	3.90	1.20	2.50
	04	66'651.60	30.50	3.25	3.70	4.00	1.20	2.55
	05	68'235.00	31.25	3.35	3.75	4.10	1.25	2.60
	06	69'819.00	31.95	3.40	3.85	4.15	1.30	2.65
	07	71'402.40	32.70	3.50	3.95	4.25	1.30	2.70
	08	72'985.80	33.40	3.55	4.05	4.35	1.35	2.80
	09	74'569.20	34.15	3.65	4.10	4.45	1.35	2.85
	10	76'152.60	34.85	3.70	4.20	4.55	1.40	2.90
	11	77'736.00	35.60	3.80	4.30	4.65	1.40	2.95
	12	79'320.00	36.30	3.85	4.40	4.75	1.45	3.00
	13	80'903.40	37.05	3.95	4.45	4.85	1.50	3.10
	14	82'486.80	37.75	4.00	4.55	4.90	1.50	3.15
	15	84'070.20	38.50	4.10	4.65	5.00	1.55	3.20
	16	85'653.60	39.20	4.15	4.75	5.10	1.55	3.25
	17	87'237.00	39.95	4.25	4.80	5.20	1.60	3.35
	18	88'821.00	40.65	4.35	4.90	5.30	1.65	3.40
	19	90'404.40	41.40	4.40	5.00	5.40	1.65	3.45
20	91'987.80	42.10	4.50	5.10	5.50	1.70	3.50	
<b>15</b>	00	62'639.40	28.70	3.05	3.45	3.75	1.15	2.40
	01	64'273.20	29.45	3.15	3.55	3.85	1.20	2.45
	02	65'906.40	30.20	3.20	3.65	3.95	1.20	2.50
	03	67'540.20	30.95	3.30	3.75	4.05	1.25	2.60
	04	69'173.40	31.65	3.35	3.80	4.15	1.25	2.65
	05	70'807.20	32.40	3.45	3.90	4.20	1.30	2.70
	06	72'440.40	33.15	3.55	4.00	4.30	1.35	2.75
	07	74'074.20	33.90	3.60	4.10	4.40	1.35	2.80
	08	75'707.40	34.65	3.70	4.20	4.50	1.40	2.90
	09	77'341.20	35.40	3.75	4.25	4.60	1.40	2.95
	10	78'974.40	36.15	3.85	4.35	4.70	1.45	3.00
	11	80'608.20	36.90	3.95	4.45	4.80	1.50	3.05
	12	82'241.40	37.65	4.00	4.55	4.90	1.50	3.15
	13	83'875.20	38.40	4.10	4.65	5.00	1.55	3.20
	14	85'508.40	39.15	4.15	4.75	5.10	1.55	3.25
	15	87'141.60	39.90	4.25	4.80	5.20	1.60	3.30
	16	88'775.40	40.65	4.35	4.90	5.30	1.65	3.40
	17	90'408.60	41.40	4.40	5.00	5.40	1.65	3.45
	18	92'042.40	42.15	4.50	5.10	5.50	1.70	3.50
	19	93'675.60	42.90	4.55	5.20	5.60	1.70	3.55
20	95'309.40	43.65	4.65	5.25	5.70	1.75	3.65	

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 IV 12.07% = Indemnité vacances de 50 à 57 ans  
 IV 13.04% = Indemnité vacances dès 58 ans  
 JF 4.00 % = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64 %	Vacances 12.07 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>16</b>	00	65'088.60	29.80	3.15	3.60	3.90	1.20	2.50
	01	66'773.40	30.55	3.25	3.70	4.00	1.20	2.55
	02	68'458.20	31.35	3.35	3.80	4.10	1.25	2.60
	03	70'143.00	32.10	3.40	3.85	4.20	1.30	2.65
	04	71'827.80	32.90	3.50	3.95	4.30	1.30	2.75
	05	73'512.60	33.65	3.60	4.05	4.40	1.35	2.80
	06	75'197.40	34.45	3.65	4.15	4.50	1.40	2.85
	07	76'882.20	35.20	3.75	4.25	4.60	1.40	2.95
	08	78'567.00	35.95	3.85	4.35	4.70	1.45	3.00
	09	80'251.80	36.75	3.90	4.45	4.80	1.45	3.05
	10	81'936.60	37.50	4.00	4.55	4.90	1.50	3.10
	11	83'620.80	38.30	4.10	4.60	5.00	1.55	3.20
	12	85'305.60	39.05	4.15	4.70	5.10	1.55	3.25
	13	86'990.40	39.85	4.25	4.80	5.20	1.60	3.30
	14	88'675.20	40.60	4.30	4.90	5.30	1.60	3.40
	15	90'360.00	41.35	4.40	5.00	5.40	1.65	3.45
	16	92'044.80	42.15	4.50	5.10	5.50	1.70	3.50
	17	93'729.60	42.90	4.55	5.20	5.60	1.70	3.55
	18	95'414.40	43.70	4.65	5.25	5.70	1.75	3.65
	19	97'099.20	44.45	4.75	5.35	5.80	1.80	3.70
20	98'784.00	45.25	4.80	5.45	5.90	1.80	3.75	
<b>17</b>	00	67'661.40	31.00	3.30	3.75	4.05	1.25	2.60
	01	69'394.80	31.75	3.40	3.85	4.15	1.25	2.65
	02	71'128.20	32.55	3.45	3.95	4.25	1.30	2.70
	03	72'861.60	33.35	3.55	4.05	4.35	1.35	2.80
	04	74'595.00	34.15	3.65	4.10	4.45	1.35	2.85
	05	76'328.40	34.95	3.70	4.20	4.55	1.40	2.90
	06	78'061.80	35.75	3.80	4.30	4.65	1.45	3.00
	07	79'795.20	36.55	3.90	4.40	4.75	1.45	3.05
	08	81'528.60	37.35	3.95	4.50	4.85	1.50	3.10
	09	83'262.00	38.10	4.05	4.60	4.95	1.50	3.15
	10	84'995.40	38.90	4.15	4.70	5.05	1.55	3.25
	11	86'728.80	39.70	4.20	4.80	5.20	1.60	3.30
	12	88'462.20	40.50	4.30	4.90	5.30	1.60	3.35
	13	90'195.60	41.30	4.40	5.00	5.40	1.65	3.45
	14	91'929.00	42.10	4.50	5.10	5.50	1.70	3.50
	15	93'662.40	42.90	4.55	5.20	5.60	1.70	3.55
	16	95'395.80	43.70	4.65	5.25	5.70	1.75	3.65
	17	97'129.20	44.45	4.75	5.35	5.80	1.80	3.70
	18	98'863.20	45.25	4.80	5.45	5.90	1.80	3.75
	19	100'596.60	46.05	4.90	5.55	6.00	1.85	3.85
20	102'330.00	46.85	5.00	5.65	6.10	1.85	3.90	



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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64 %	Vacances 12.07 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>18</b>	00	70'354.80	32.20	3.45	3.90	4.20	1.30	2.70
	01	72'138.00	33.05	3.50	4.00	4.30	1.30	2.75
	02	73'921.20	33.85	3.60	4.10	4.40	1.35	2.80
	03	75'705.00	34.65	3.70	4.20	4.50	1.40	2.90
	04	77'488.20	35.50	3.80	4.30	4.65	1.40	2.95
	05	79'272.00	36.30	3.85	4.40	4.75	1.45	3.00
	06	81'055.20	37.10	3.95	4.50	4.85	1.50	3.10
	07	82'838.40	37.95	4.05	4.60	4.95	1.50	3.15
	08	84'622.20	38.75	4.10	4.70	5.05	1.55	3.25
	09	86'405.40	39.55	4.20	4.75	5.15	1.60	3.30
	10	88'188.60	40.40	4.30	4.90	5.25	1.60	3.35
	11	89'972.40	41.20	4.40	4.95	5.35	1.65	3.45
	12	91'755.60	42.00	4.45	5.05	5.50	1.70	3.50
	13	93'538.80	42.85	4.55	5.15	5.60	1.70	3.55
	14	95'322.60	43.65	4.65	5.25	5.70	1.75	3.65
	15	97'105.80	44.45	4.75	5.35	5.80	1.80	3.70
	16	98'889.00	45.30	4.80	5.45	5.90	1.80	3.75
	17	100'672.80	46.10	4.90	5.55	6.00	1.85	3.85
	18	102'456.00	46.90	5.00	5.65	6.10	1.90	3.90
	19	104'239.20	47.75	5.10	5.75	6.25	1.90	4.00
	20	106'023.00	48.55	5.15	5.85	6.35	1.95	4.05
<b>19</b>	00	73'161.00	33.50	3.55	4.05	4.35	1.35	2.80
	01	74'995.80	34.35	3.65	4.15	4.50	1.35	2.85
	02	76'830.60	35.20	3.75	4.25	4.60	1.40	2.95
	03	78'665.40	36.00	3.85	4.35	4.70	1.45	3.00
	04	80'500.20	36.85	3.90	4.45	4.80	1.45	3.05
	05	82'335.00	37.70	4.00	4.55	4.90	1.50	3.15
	06	84'169.80	38.55	4.10	4.65	5.05	1.55	3.20
	07	86'004.00	39.40	4.20	4.75	5.15	1.60	3.30
	08	87'838.80	40.20	4.30	4.85	5.25	1.60	3.35
	09	89'673.60	41.05	4.35	4.95	5.35	1.65	3.40
	10	91'508.40	41.90	4.45	5.05	5.45	1.70	3.50
	11	93'343.20	42.75	4.55	5.15	5.55	1.70	3.55
	12	95'178.00	43.60	4.65	5.25	5.70	1.75	3.65
	13	97'012.20	44.40	4.70	5.35	5.80	1.80	3.70
	14	98'847.00	45.25	4.80	5.45	5.90	1.80	3.75
	15	100'681.80	46.10	4.90	5.55	6.00	1.85	3.85
	16	102'516.60	46.95	5.00	5.65	6.10	1.90	3.90
	17	104'351.40	47.80	5.10	5.75	6.25	1.90	4.00
	18	106'186.20	48.60	5.15	5.85	6.35	1.95	4.05
	19	108'020.40	49.45	5.25	5.95	6.45	2.00	4.10
	20	109'855.20	50.30	5.35	6.05	6.55	2.00	4.20

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CLASSE	Palier	TB	TH	Vacances 10.64 %	Vacances 12.07 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>20</b>	00	76'103.40	34.85	3.70	4.20	4.55	1.40	2.90
	01	77'992.20	35.70	3.80	4.30	4.65	1.45	2.95
	02	79'880.40	36.60	3.90	4.40	4.75	1.45	3.05
	03	81'769.20	37.45	4.00	4.50	4.90	1.50	3.10
	04	83'658.00	38.30	4.10	4.60	5.00	1.55	3.20
	05	85'546.80	39.15	4.15	4.75	5.10	1.55	3.25
	06	87'435.00	40.05	4.25	4.85	5.20	1.60	3.35
	07	89'323.80	40.90	4.35	4.95	5.35	1.65	3.40
	08	91'212.60	41.75	4.45	5.05	5.45	1.65	3.50
	09	93'100.80	42.65	4.55	5.15	5.55	1.70	3.55
	10	94'989.60	43.50	4.65	5.25	5.65	1.75	3.60
	11	96'878.40	44.35	4.70	5.35	5.80	1.75	3.70
	12	98'767.20	45.20	4.80	5.45	5.90	1.80	3.75
	13	100'655.40	46.10	4.90	5.55	6.00	1.85	3.85
	14	102'544.20	46.95	5.00	5.65	6.10	1.90	3.90
	15	104'433.00	47.80	5.10	5.75	6.25	1.90	4.00
	16	106'321.20	48.70	5.20	5.90	6.35	1.95	4.05
	17	108'210.00	49.55	5.25	6.00	6.45	2.00	4.15
	18	110'098.80	50.40	5.35	6.10	6.55	2.00	4.20
	19	111'987.60	51.30	5.45	6.20	6.70	2.05	4.25
20	113'875.80	52.15	5.55	6.30	6.80	2.10	4.35	
<b>21</b>	00	79'171.20	36.25	3.85	4.40	4.75	1.45	3.00
	01	81'115.20	37.15	3.95	4.50	4.85	1.50	3.10
	02	83'058.60	38.05	4.05	4.60	4.95	1.50	3.15
	03	85'002.60	38.90	4.15	4.70	5.05	1.55	3.25
	04	86'946.60	39.80	4.25	4.80	5.20	1.60	3.30
	05	88'890.60	40.70	4.35	4.90	5.30	1.65	3.40
	06	90'834.00	41.60	4.45	5.00	5.40	1.65	3.45
	07	92'778.00	42.50	4.50	5.15	5.55	1.70	3.55
	08	94'722.00	43.35	4.60	5.25	5.65	1.75	3.60
	09	96'666.00	44.25	4.70	5.35	5.75	1.75	3.70
	10	98'610.00	45.15	4.80	5.45	5.90	1.80	3.75
	11	100'553.40	46.05	4.90	5.55	6.00	1.85	3.85
	12	102'497.40	46.95	5.00	5.65	6.10	1.90	3.90
	13	104'441.40	47.80	5.10	5.75	6.25	1.90	4.00
	14	106'385.40	48.70	5.20	5.90	6.35	1.95	4.05
	15	108'328.80	49.60	5.30	6.00	6.45	2.00	4.15
	16	110'272.80	50.50	5.35	6.10	6.60	2.00	4.20
	17	112'216.80	51.40	5.45	6.20	6.70	2.05	4.30
	18	114'160.80	52.25	5.55	6.30	6.80	2.10	4.35
	19	116'104.80	53.15	5.65	6.40	6.95	2.15	4.45
20	118'048.20	54.05	5.75	6.50	7.05	2.15	4.50	

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CLASSE	Palier	TB	TH	Vacances 10.64 %	Vacances 12.07 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>22</b>	00	82'372.20	37.70	4.00	4.55	4.90	1.50	3.15
	01	84'373.80	38.65	4.10	4.65	5.05	1.55	3.20
	02	86'376.00	39.55	4.20	4.75	5.15	1.60	3.30
	03	88'377.60	40.45	4.30	4.90	5.25	1.60	3.35
	04	90'379.20	41.40	4.40	5.00	5.40	1.65	3.45
	05	92'380.80	42.30	4.50	5.10	5.50	1.70	3.50
	06	94'382.40	43.20	4.60	5.20	5.65	1.75	3.60
	07	96'384.60	44.15	4.70	5.35	5.75	1.75	3.70
	08	98'386.20	45.05	4.80	5.45	5.85	1.80	3.75
	09	100'387.80	45.95	4.90	5.55	6.00	1.85	3.85
	10	102'389.40	46.90	5.00	5.65	6.10	1.90	3.90
	11	104'391.60	47.80	5.10	5.75	6.25	1.90	4.00
	12	106'393.20	48.70	5.20	5.90	6.35	1.95	4.05
	13	108'394.80	49.65	5.30	6.00	6.45	2.00	4.15
	14	110'396.40	50.55	5.40	6.10	6.60	2.00	4.20
	15	112'398.60	51.45	5.45	6.20	6.70	2.05	4.30
	16	114'400.20	52.40	5.60	6.30	6.85	2.10	4.35
	17	116'401.80	53.30	5.65	6.45	6.95	2.15	4.45
	18	118'403.40	54.20	5.75	6.55	7.05	2.15	4.50
	19	120'405.00	55.15	5.85	6.65	7.20	2.20	4.60
20	122'407.20	56.05	5.95	6.75	7.30	2.25	4.65	
<b>23</b>	00	85'705.20	39.25	4.20	4.75	5.10	1.55	3.25
	01	87'766.20	40.20	4.30	4.85	5.25	1.60	3.35
	02	89'826.60	41.15	4.40	4.95	5.35	1.65	3.45
	03	91'887.60	42.05	4.45	5.10	5.50	1.70	3.50
	04	93'948.60	43.00	4.60	5.20	5.60	1.70	3.60
	05	96'009.60	43.95	4.70	5.30	5.75	1.75	3.65
	06	98'070.60	44.90	4.80	5.40	5.85	1.80	3.75
	07	100'131.60	45.85	4.90	5.55	6.00	1.85	3.80
	08	102'192.60	46.80	5.00	5.65	6.10	1.85	3.90
	09	104'253.00	47.75	5.10	5.75	6.25	1.90	4.00
	10	106'314.00	48.70	5.20	5.90	6.35	1.95	4.05
	11	108'375.00	49.60	5.30	6.00	6.45	2.00	4.15
	12	110'436.00	50.55	5.40	6.10	6.60	2.00	4.20
	13	112'497.00	51.50	5.50	6.20	6.70	2.05	4.30
	14	114'558.00	52.45	5.60	6.35	6.85	2.10	4.35
	15	116'619.00	53.40	5.70	6.45	6.95	2.15	4.45
	16	118'680.00	54.35	5.80	6.55	7.10	2.15	4.55
	17	120'740.40	55.30	5.90	6.65	7.20	2.20	4.60
	18	122'801.40	56.25	6.00	6.80	7.35	2.25	4.70
	19	124'862.40	57.15	6.10	6.90	7.45	2.30	4.75
20	126'923.40	58.10	6.20	7.00	7.60	2.30	4.85	

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**2015**

**ADMINISTRATION**

Renchérissment (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire  
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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$
  
 IV 12.07% = Indemnité vacances de 50 à 57 ans  
 IV 13.04% = Indemnité vacances dès 58 ans  
 JF 4.00 % = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64 %	Vacances 12.07 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>24</b>	00	89'152.20	40.80	4.35	4.90	5.30	1.65	3.40
	01	91'270.80	41.80	4.45	5.05	5.45	1.65	3.50
	02	93'390.00	42.75	4.55	5.15	5.55	1.70	3.55
	03	95'508.60	43.75	4.65	5.30	5.70	1.75	3.65
	04	97'627.20	44.70	4.75	5.40	5.85	1.80	3.70
	05	99'745.80	45.65	4.85	5.50	5.95	1.85	3.80
	06	101'865.00	46.65	4.95	5.65	6.10	1.85	3.90
	07	103'983.60	47.60	5.05	5.75	6.20	1.90	3.95
	08	106'102.20	48.60	5.15	5.85	6.35	1.95	4.05
	09	108'221.40	49.55	5.25	6.00	6.45	2.00	4.15
	10	110'340.00	50.50	5.35	6.10	6.60	2.00	4.20
	11	112'458.60	51.50	5.50	6.20	6.70	2.05	4.30
	12	114'577.80	52.45	5.60	6.35	6.85	2.10	4.35
	13	116'696.40	53.45	5.70	6.45	6.95	2.15	4.45
	14	118'815.00	54.40	5.80	6.55	7.10	2.20	4.55
	15	120'934.20	55.35	5.90	6.70	7.20	2.20	4.60
	16	123'052.80	56.35	6.00	6.80	7.35	2.25	4.70
	17	125'171.40	57.30	6.10	6.90	7.45	2.30	4.75
	18	127'290.60	58.30	6.20	7.05	7.60	2.35	4.85
	19	129'409.20	59.25	6.30	7.15	7.75	2.35	4.95
20	131'527.80	60.20	6.40	7.25	7.85	2.40	5.00	
<b>25</b>	00	92'746.20	42.45	4.50	5.10	5.55	1.70	3.55
	01	94'924.20	43.45	4.60	5.25	5.65	1.75	3.60
	02	97'101.60	44.45	4.75	5.35	5.80	1.80	3.70
	03	99'279.60	45.45	4.85	5.50	5.95	1.80	3.80
	04	101'457.60	46.45	4.95	5.60	6.05	1.85	3.85
	05	103'635.60	47.45	5.05	5.75	6.20	1.90	3.95
	06	105'813.60	48.45	5.15	5.85	6.30	1.95	4.05
	07	107'991.60	49.45	5.25	5.95	6.45	2.00	4.10
	08	110'169.60	50.45	5.35	6.10	6.60	2.00	4.20
	09	112'347.60	51.45	5.45	6.20	6.70	2.05	4.30
	10	114'525.60	52.45	5.60	6.35	6.85	2.10	4.35
	11	116'703.60	53.45	5.70	6.45	6.95	2.15	4.45
	12	118'881.60	54.45	5.80	6.55	7.10	2.20	4.55
	13	121'059.60	55.45	5.90	6.70	7.25	2.20	4.60
	14	123'237.60	56.45	6.00	6.80	7.35	2.25	4.70
	15	125'415.60	57.40	6.10	6.95	7.50	2.30	4.80
	16	127'593.60	58.40	6.20	7.05	7.60	2.35	4.85
	17	129'771.60	59.40	6.30	7.15	7.75	2.40	4.95
	18	131'949.60	60.40	6.45	7.30	7.90	2.40	5.05
	19	134'127.60	61.40	6.55	7.40	8.00	2.45	5.10
20	136'305.60	62.40	6.65	7.55	8.15	2.50	5.20	

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CLASSE	Palier	TB	TH	Vacances 10.64 %	Vacances 12.07 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>26</b>	00	96'466.20	44.15	4.70	5.35	5.75	1.75	3.70
	01	98'706.00	45.20	4.80	5.45	5.90	1.80	3.75
	02	100'945.80	46.20	4.90	5.60	6.00	1.85	3.85
	03	103'185.60	47.25	5.05	5.70	6.15	1.90	3.95
	04	105'425.40	48.25	5.15	5.80	6.30	1.95	4.00
	05	107'665.20	49.30	5.25	5.95	6.45	1.95	4.10
	06	109'904.40	50.30	5.35	6.05	6.55	2.00	4.20
	07	112'144.20	51.35	5.45	6.20	6.70	2.05	4.30
	08	114'384.00	52.35	5.55	6.30	6.85	2.10	4.35
	09	116'623.80	53.40	5.70	6.45	6.95	2.15	4.45
	10	118'863.60	54.40	5.80	6.55	7.10	2.20	4.55
	11	121'103.40	55.45	5.90	6.70	7.25	2.20	4.60
	12	123'343.20	56.50	6.00	6.80	7.35	2.25	4.70
	13	125'583.00	57.50	6.10	6.95	7.50	2.30	4.80
	14	127'822.80	58.55	6.25	7.05	7.65	2.35	4.90
	15	130'062.60	59.55	6.35	7.20	7.75	2.40	4.95
	16	132'302.40	60.60	6.45	7.30	7.90	2.40	5.05
	17	134'542.20	61.60	6.55	7.45	8.05	2.45	5.15
	18	136'782.00	62.65	6.65	7.55	8.15	2.50	5.20
	19	139'021.80	63.65	6.75	7.70	8.30	2.55	5.30
20	141'261.60	64.70	6.90	7.80	8.45	2.60	5.40	
<b>27</b>	00	100'325.40	45.95	4.90	5.55	6.00	1.85	3.85
	01	102'625.80	47.00	5.00	5.65	6.15	1.90	3.90
	02	104'926.20	48.05	5.10	5.80	6.25	1.90	4.00
	03	107'226.00	49.10	5.20	5.95	6.40	1.95	4.10
	04	109'526.40	50.15	5.35	6.05	6.55	2.00	4.20
	05	111'826.80	51.20	5.45	6.20	6.70	2.05	4.25
	06	114'127.20	52.25	5.55	6.30	6.80	2.10	4.35
	07	116'427.60	53.30	5.65	6.45	6.95	2.15	4.45
	08	118'728.00	54.35	5.80	6.55	7.10	2.15	4.55
	09	121'027.80	55.40	5.90	6.70	7.20	2.20	4.60
	10	123'328.20	56.45	6.00	6.80	7.35	2.25	4.70
	11	125'628.60	57.50	6.10	6.95	7.50	2.30	4.80
	12	127'929.00	58.60	6.25	7.05	7.65	2.35	4.90
	13	130'229.40	59.65	6.35	7.20	7.80	2.40	4.95
	14	132'529.20	60.70	6.45	7.35	7.90	2.45	5.05
	15	134'829.60	61.75	6.55	7.45	8.05	2.45	5.15
	16	137'130.00	62.80	6.70	7.60	8.20	2.50	5.25
	17	139'430.40	63.85	6.80	7.70	8.35	2.55	5.30
	18	141'730.80	64.90	6.90	7.85	8.45	2.60	5.40
	19	144'030.60	65.95	7.00	7.95	8.60	2.65	5.50
20	146'331.00	67.00	7.15	8.10	8.75	2.70	5.60	

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Formule de calcul:

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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64 %	Vacances 12.07 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>28</b>	00	104'317.20	47.75	5.10	5.75	6.25	1.90	4.00
	01	106'680.60	48.85	5.20	5.90	6.35	1.95	4.05
	02	109'044.00	49.95	5.30	6.05	6.50	2.00	4.15
	03	111'407.40	51.00	5.45	6.15	6.65	2.05	4.25
	04	113'770.80	52.10	5.55	6.30	6.80	2.10	4.35
	05	116'134.20	53.20	5.65	6.40	6.95	2.15	4.45
	06	118'497.60	54.25	5.75	6.55	7.05	2.15	4.50
	07	120'861.00	55.35	5.90	6.70	7.20	2.20	4.60
	08	123'224.40	56.40	6.00	6.80	7.35	2.25	4.70
	09	125'587.80	57.50	6.10	6.95	7.50	2.30	4.80
	10	127'951.20	58.60	6.25	7.05	7.65	2.35	4.90
	11	130'314.60	59.65	6.35	7.20	7.80	2.40	4.95
	12	132'678.00	60.75	6.45	7.35	7.90	2.45	5.05
	13	135'041.40	61.85	6.60	7.45	8.05	2.45	5.15
	14	137'404.80	62.90	6.70	7.60	8.20	2.50	5.25
	15	139'768.20	64.00	6.80	7.70	8.35	2.55	5.35
	16	142'131.60	65.10	6.95	7.85	8.50	2.60	5.40
	17	144'495.00	66.15	7.05	8.00	8.65	2.65	5.50
	18	146'858.40	67.25	7.15	8.10	8.75	2.70	5.60
	19	149'221.80	68.35	7.25	8.25	8.90	2.75	5.70
20	151'585.20	69.40	7.40	8.40	9.05	2.80	5.80	
<b>29</b>	00	108'430.20	49.65	5.30	6.00	6.45	2.00	4.15
	01	110'855.40	50.75	5.40	6.15	6.60	2.05	4.25
	02	113'280.60	51.85	5.50	6.25	6.75	2.05	4.30
	03	115'705.80	53.00	5.65	6.40	6.90	2.10	4.40
	04	118'131.00	54.10	5.75	6.55	7.05	2.15	4.50
	05	120'556.20	55.20	5.85	6.65	7.20	2.20	4.60
	06	122'982.00	56.30	6.00	6.80	7.35	2.25	4.70
	07	125'407.20	57.40	6.10	6.95	7.50	2.30	4.80
	08	127'832.40	58.55	6.25	7.05	7.65	2.35	4.90
	09	130'257.60	59.65	6.35	7.20	7.80	2.40	4.95
	10	132'682.80	60.75	6.45	7.35	7.90	2.45	5.05
	11	135'108.00	61.85	6.60	7.45	8.05	2.45	5.15
	12	137'533.20	62.95	6.70	7.60	8.20	2.50	5.25
	13	139'958.40	64.10	6.80	7.75	8.35	2.55	5.35
	14	142'383.60	65.20	6.95	7.85	8.50	2.60	5.45
	15	144'808.80	66.30	7.05	8.00	8.65	2.65	5.50
	16	147'234.00	67.40	7.15	8.15	8.80	2.70	5.60
	17	149'659.20	68.55	7.30	8.25	8.95	2.75	5.70
	18	152'084.40	69.65	7.40	8.40	9.10	2.80	5.80
	19	154'509.60	70.75	7.55	8.55	9.25	2.85	5.90
20	156'934.80	71.85	7.65	8.65	9.35	2.85	6.00	

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CLASSE	Palier	TB	TH	Vacances 10.64 %	Vacances 12.07 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>30</b>	00	112'695.00	51.60	5.50	6.25	6.75	2.05	4.30
	01	115'185.60	52.75	5.60	6.35	6.90	2.10	4.40
	02	117'676.80	53.90	5.75	6.50	7.05	2.15	4.50
	03	120'168.00	55.00	5.85	6.65	7.15	2.20	4.60
	04	122'658.60	56.15	5.95	6.80	7.30	2.25	4.70
	05	125'149.80	57.30	6.10	6.90	7.45	2.30	4.75
	06	127'641.00	58.45	6.20	7.05	7.60	2.35	4.85
	07	130'131.60	59.60	6.35	7.20	7.75	2.40	4.95
	08	132'622.80	60.70	6.45	7.35	7.90	2.45	5.05
	09	135'114.00	61.85	6.60	7.45	8.05	2.45	5.15
	10	137'604.60	63.00	6.70	7.60	8.20	2.50	5.25
	11	140'095.80	64.15	6.85	7.75	8.35	2.55	5.35
	12	142'587.00	65.30	6.95	7.90	8.50	2.60	5.45
	13	145'077.60	66.45	7.05	8.00	8.65	2.65	5.55
	14	147'568.80	67.55	7.20	8.15	8.80	2.70	5.65
	15	150'060.00	68.70	7.30	8.30	8.95	2.75	5.70
	16	152'550.60	69.85	7.45	8.45	9.10	2.80	5.80
	17	155'041.80	71.00	7.55	8.55	9.25	2.85	5.90
	18	157'532.40	72.15	7.70	8.70	9.40	2.90	6.00
	19	160'023.60	73.25	7.80	8.85	9.55	2.95	6.10
	20	162'514.80	74.40	7.90	9.00	9.70	3.00	6.20
<b>31</b>	00	117'094.20	53.60	5.70	6.45	7.00	2.15	4.45
	01	119'650.80	54.80	5.85	6.60	7.15	2.20	4.55
	02	122'208.00	55.95	5.95	6.75	7.30	2.25	4.65
	03	124'764.60	57.15	6.10	6.90	7.45	2.30	4.75
	04	127'321.20	58.30	6.20	7.05	7.60	2.35	4.85
	05	129'877.80	59.45	6.35	7.20	7.75	2.40	4.95
	06	132'435.00	60.65	6.45	7.30	7.90	2.45	5.05
	07	134'991.60	61.80	6.60	7.45	8.05	2.45	5.15
	08	137'548.20	63.00	6.70	7.60	8.20	2.50	5.25
	09	140'104.80	64.15	6.85	7.75	8.35	2.55	5.35
	10	142'662.00	65.30	6.95	7.90	8.50	2.60	5.45
	11	145'218.60	66.50	7.10	8.05	8.65	2.65	5.55
	12	147'775.20	67.65	7.20	8.15	8.80	2.70	5.65
	13	150'331.80	68.85	7.35	8.30	9.00	2.75	5.75
	14	152'889.00	70.00	7.45	8.45	9.15	2.80	5.85
	15	155'445.60	71.15	7.55	8.60	9.30	2.85	5.95
	16	158'002.20	72.35	7.70	8.75	9.45	2.90	6.05
	17	160'558.80	73.50	7.80	8.85	9.60	2.95	6.10
	18	163'116.00	74.70	7.95	9.00	9.75	3.00	6.20
	19	165'672.60	75.85	8.05	9.15	9.90	3.05	6.30
	20	168'229.20	77.05	8.20	9.30	10.05	3.10	6.40

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<b>32</b>	00	121'643.40	55.70	5.95	6.70	7.25	2.25	4.65
	01	124'263.60	56.90	6.05	6.85	7.40	2.30	4.75
	02	126'883.20	58.10	6.20	7.00	7.60	2.30	4.85
	03	129'503.40	59.30	6.30	7.15	7.75	2.35	4.95
	04	132'123.00	60.50	6.45	7.30	7.90	2.40	5.05
	05	134'742.60	61.70	6.55	7.45	8.05	2.45	5.15
	06	137'362.80	62.90	6.70	7.60	8.20	2.50	5.25
	07	139'982.40	64.10	6.80	7.75	8.35	2.55	5.35
	08	142'602.60	65.30	6.95	7.90	8.50	2.60	5.45
	09	145'222.20	66.50	7.10	8.05	8.65	2.65	5.55
	10	147'842.40	67.70	7.20	8.15	8.85	2.70	5.65
	11	150'462.00	68.90	7.35	8.30	9.00	2.75	5.75
	12	153'082.20	70.10	7.45	8.45	9.15	2.80	5.85
	13	155'701.80	71.30	7.60	8.60	9.30	2.85	5.95
	14	158'322.00	72.50	7.70	8.75	9.45	2.90	6.05
	15	160'941.60	73.70	7.85	8.90	9.60	2.95	6.15
	16	163'561.80	74.90	7.95	9.05	9.75	3.00	6.25
	17	166'181.40	76.10	8.10	9.20	9.90	3.05	6.35
	18	168'801.60	77.30	8.20	9.35	10.10	3.10	6.45
	19	171'421.20	78.50	8.35	9.45	10.25	3.15	6.55
20	174'040.80	79.70	8.50	9.60	10.40	3.20	6.65	
<b>33</b>	00	126'327.60	57.85	6.15	7.00	7.55	2.30	4.80
	01	129'014.40	59.05	6.30	7.15	7.70	2.35	4.90
	02	131'701.20	60.30	6.40	7.30	7.85	2.40	5.00
	03	134'388.60	61.55	6.55	7.45	8.05	2.45	5.15
	04	137'075.40	62.75	6.70	7.55	8.20	2.50	5.25
	05	139'762.20	64.00	6.80	7.70	8.35	2.55	5.35
	06	142'449.60	65.20	6.95	7.85	8.50	2.60	5.45
	07	145'136.40	66.45	7.05	8.00	8.65	2.65	5.55
	08	147'823.20	67.70	7.20	8.15	8.85	2.70	5.65
	09	150'510.00	68.90	7.35	8.30	9.00	2.75	5.75
	10	153'197.40	70.15	7.45	8.45	9.15	2.80	5.85
	11	155'884.20	71.40	7.60	8.60	9.30	2.85	5.95
	12	158'571.00	72.60	7.70	8.75	9.45	2.90	6.05
	13	161'257.80	73.85	7.85	8.90	9.65	2.95	6.15
	14	163'945.20	75.05	8.00	9.05	9.80	3.00	6.25
	15	166'632.00	76.30	8.10	9.20	9.95	3.05	6.35
	16	169'318.80	77.55	8.25	9.35	10.10	3.10	6.45
	17	172'005.60	78.75	8.40	9.50	10.25	3.15	6.55
	18	174'693.00	80.00	8.50	9.65	10.45	3.20	6.65
	19	177'379.80	81.20	8.65	9.80	10.60	3.25	6.75
20	180'066.60	82.45	8.75	9.95	10.75	3.30	6.85	



**TARIFS HORAIRES**

**2015**

**ADMINISTRATION**

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire  
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- > Formule de calcul:  
 IV 10.64% = Indemnité vacances jusqu'à 49 ans  $\frac{TB}{h/mois \times 12 \text{ mois}}$   
 IV 12.07% = Indemnité vacances de 50 à 57 ans  
 IV 13.04% = Indemnité vacances dès 58 ans  
 JF 4.00 % = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64 %	Vacances 12.07 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>34</b>	00	131'140.20	60.05	6.40	7.25	7.85	2.40	5.00
	01	133'897.80	61.30	6.50	7.40	8.00	2.45	5.10
	02	136'656.00	62.55	6.65	7.55	8.15	2.50	5.20
	03	139'413.60	63.85	6.80	7.70	8.35	2.55	5.30
	04	142'171.80	65.10	6.95	7.85	8.50	2.60	5.40
	05	144'930.00	66.35	7.05	8.00	8.65	2.65	5.55
	06	147'687.60	67.60	7.20	8.15	8.80	2.70	5.65
	07	150'445.80	68.90	7.35	8.30	9.00	2.75	5.75
	08	153'204.00	70.15	7.45	8.45	9.15	2.80	5.85
	09	155'961.60	71.40	7.60	8.60	9.30	2.85	5.95
	10	158'719.80	72.65	7.75	8.75	9.45	2.90	6.05
	11	161'477.40	73.95	7.85	8.95	9.65	2.95	6.15
	12	164'235.60	75.20	8.00	9.10	9.80	3.00	6.25
	13	166'993.80	76.45	8.15	9.25	9.95	3.05	6.35
	14	169'751.40	77.75	8.25	9.40	10.15	3.10	6.50
	15	172'509.60	79.00	8.40	9.55	10.30	3.15	6.60
	16	175'267.20	80.25	8.55	9.70	10.45	3.20	6.70
	17	178'025.40	81.50	8.65	9.85	10.65	3.25	6.80
	18	180'783.60	82.80	8.80	10.00	10.80	3.30	6.90
	19	183'541.20	84.05	8.95	10.15	10.95	3.35	7.00
20	186'299.40	85.30	9.10	10.30	11.10	3.40	7.10	
<b>35</b>	00	136'108.80	62.30	6.65	7.50	8.10	2.50	5.20
	01	138'933.60	63.60	6.75	7.70	8.30	2.55	5.30
	02	141'759.00	64.90	6.90	7.85	8.45	2.60	5.40
	03	144'583.80	66.20	7.05	8.00	8.65	2.65	5.50
	04	147'409.20	67.50	7.20	8.15	8.80	2.70	5.60
	05	150'234.00	68.80	7.30	8.30	8.95	2.75	5.75
	06	153'058.80	70.10	7.45	8.45	9.15	2.80	5.85
	07	155'884.20	71.40	7.60	8.60	9.30	2.85	5.95
	08	158'709.00	72.65	7.75	8.75	9.45	2.90	6.05
	09	161'534.40	73.95	7.85	8.95	9.65	2.95	6.15
	10	164'359.20	75.25	8.00	9.10	9.80	3.00	6.25
	11	167'184.00	76.55	8.15	9.25	10.00	3.05	6.40
	12	170'009.40	77.85	8.30	9.40	10.15	3.10	6.50
	13	172'834.20	79.15	8.40	9.55	10.30	3.15	6.60
	14	175'659.60	80.45	8.55	9.70	10.50	3.20	6.70
	15	178'484.40	81.70	8.70	9.85	10.65	3.25	6.80
	16	181'309.80	83.00	8.85	10.00	10.80	3.30	6.90
	17	184'134.60	84.30	8.95	10.20	11.00	3.35	7.00
	18	186'959.40	85.60	9.10	10.35	11.15	3.40	7.15
	19	189'784.80	86.90	9.25	10.50	11.35	3.50	7.25
20	192'609.60	88.20	9.40	10.65	11.50	3.55	7.35	

**TARIFS HORAIRES****2015****ADMINISTRATION**

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Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

TB

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h/mois x 12 mois

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64 %	Vacances 12.07 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>36</b>	00	141'216.60	64.65	6.90	7.80	8.45	2.60	5.40
	01	144'112.20	66.00	7.00	7.95	8.60	2.65	5.50
	02	147'008.40	67.30	7.15	8.10	8.80	2.70	5.60
	03	149'904.60	68.65	7.30	8.30	8.95	2.75	5.70
	04	152'800.80	69.95	7.45	8.45	9.10	2.80	5.85
	05	155'696.40	71.30	7.60	8.60	9.30	2.85	5.95
	06	158'592.60	72.60	7.70	8.75	9.45	2.90	6.05
	07	161'488.80	73.95	7.85	8.95	9.65	2.95	6.15
	08	164'385.00	75.25	8.00	9.10	9.80	3.00	6.25
	09	167'281.20	76.60	8.15	9.25	10.00	3.05	6.40
	10	170'176.80	77.90	8.30	9.40	10.15	3.10	6.50
	11	173'073.00	79.25	8.45	9.55	10.35	3.15	6.60
	12	175'969.20	80.55	8.55	9.70	10.50	3.20	6.70
	13	178'865.40	81.90	8.70	9.90	10.70	3.30	6.80
	14	181'761.00	83.20	8.85	10.05	10.85	3.35	6.95
	15	184'657.20	84.55	9.00	10.20	11.05	3.40	7.05
	16	187'553.40	85.90	9.15	10.35	11.20	3.45	7.15
	17	190'449.60	87.20	9.30	10.55	11.35	3.50	7.25
	18	193'345.80	88.55	9.40	10.70	11.55	3.55	7.40
	19	196'241.40	89.85	9.55	10.85	11.70	3.60	7.50
20	199'137.60	91.20	9.70	11.00	11.90	3.65	7.60	