

ECHELLE DES TRAITEMENTS 2014 **Indice 109.6**

| CLASSE | | N 01 | | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Paliers | | | | | | | | | | | | | | | | | | | | | |
| | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 899.40 | 40'668.60 | 41'568.00 | 42'468.00 | 43'367.40 | 44'266.80 | 45'166.80 | 46'066.20 | 46'965.60 | 47'865.60 | 48'765.00 | 49'664.40 | 50'564.40 | 51'463.80 | 52'363.20 | 53'263.20 | 54'162.60 | 55'062.00 | 55'962.00 | 56'861.40 | 57'760.80 | 58'660.80 |
| | Mois | 74.95 | 3'389.05 | 3'464.00 | 3'539.00 | 3'613.95 | 3'688.90 | 3'763.90 | 3'838.85 | 3'913.80 | 3'988.80 | 4'063.75 | 4'138.70 | 4'213.70 | 4'288.65 | 4'363.60 | 4'438.60 | 4'513.55 | 4'588.50 | 4'663.50 | 4'738.45 | 4'813.40 | 4'888.40 |
| Y compris 13ème | Année | 974.35 | 44'057.65 | 45'032.00 | 46'007.00 | 46'981.35 | 47'955.70 | 48'930.70 | 49'905.05 | 50'879.40 | 51'854.40 | 52'828.75 | 53'803.10 | 54'778.10 | 55'752.45 | 56'726.80 | 57'701.80 | 58'676.15 | 59'650.50 | 60'625.50 | 61'599.85 | 62'574.20 | 63'549.20 |

| CLASSE | | N 02 | | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Paliers | | | | | | | | | | | | | | | | | | | | | |
| | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 952.20 | 41'506.80 | 42'459.00 | 43'411.20 | 44'363.40 | 45'315.60 | 46'267.80 | 47'220.00 | 48'172.20 | 49'124.40 | 50'076.60 | 51'029.40 | 51'981.60 | 52'933.80 | 53'886.00 | 54'838.20 | 55'790.40 | 56'742.60 | 57'694.80 | 58'647.00 | 59'599.20 | 60'551.40 |
| | Mois | 79.35 | 3'458.90 | 3'538.25 | 3'617.60 | 3'696.95 | 3'776.30 | 3'855.65 | 3'935.00 | 4'014.35 | 4'093.70 | 4'173.05 | 4'252.45 | 4'331.80 | 4'411.15 | 4'490.50 | 4'569.85 | 4'649.20 | 4'728.55 | 4'807.90 | 4'887.25 | 4'966.60 | 5'045.95 |
| Y compris 13ème | Année | 1'031.55 | 44'965.70 | 45'997.25 | 47'028.80 | 48'060.35 | 49'091.90 | 50'123.45 | 51'155.00 | 52'186.55 | 53'218.10 | 54'249.65 | 55'281.85 | 56'313.40 | 57'344.95 | 58'376.50 | 59'408.05 | 60'439.60 | 61'471.15 | 62'502.70 | 63'534.25 | 64'565.80 | 65'597.35 |

| CLASSE | | N 03 | | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Paliers | | | | | | | | | | | | | | | | | | | | | |
| | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'007.40 | 42'445.20 | 43'452.60 | 44'460.60 | 45'468.00 | 46'475.40 | 47'482.80 | 48'490.20 | 49'497.60 | 50'505.00 | 51'512.40 | 52'519.80 | 53'527.20 | 54'534.60 | 55'542.00 | 56'549.40 | 57'556.80 | 58'564.20 | 59'572.20 | 60'579.60 | 61'587.00 | 62'594.40 |
| | Mois | 83.95 | 3'537.10 | 3'621.05 | 3'705.05 | 3'789.00 | 3'872.95 | 3'956.90 | 4'040.85 | 4'124.80 | 4'208.75 | 4'292.70 | 4'376.65 | 4'460.60 | 4'544.55 | 4'628.50 | 4'712.45 | 4'796.40 | 4'880.40 | 4'964.35 | 5'048.30 | 5'132.25 | 5'216.20 |
| Y compris 13ème | Année | 1'091.35 | 45'982.30 | 47'073.65 | 48'165.65 | 49'257.00 | 50'348.35 | 51'439.70 | 52'531.05 | 53'622.40 | 54'713.75 | 55'805.10 | 56'896.45 | 57'987.80 | 59'079.15 | 60'170.50 | 61'261.85 | 62'353.20 | 63'444.55 | 64'536.55 | 65'627.90 | 66'719.25 | 67'810.60 |

| CLASSE | | N 04 | | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Paliers | | | | | | | | | | | | | | | | | | | | | |
| | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'060.20 | 43'503.00 | 44'563.20 | 45'622.80 | 46'683.00 | 47'743.20 | 48'803.40 | 49'863.60 | 50'923.20 | 51'983.40 | 53'043.60 | 54'103.20 | 55'163.40 | 56'223.60 | 57'283.80 | 58'343.40 | 59'403.60 | 60'463.80 | 61'524.00 | 62'583.60 | 63'643.80 | 64'704.00 |
| | Mois | 88.35 | 3'625.25 | 3'713.60 | 3'801.90 | 3'890.25 | 3'978.60 | 4'066.95 | 4'155.25 | 4'243.60 | 4'331.95 | 4'420.30 | 4'508.60 | 4'596.95 | 4'685.30 | 4'773.65 | 4'861.95 | 4'950.30 | 5'038.65 | 5'127.00 | 5'215.30 | 5'303.65 | 5'392.00 |
| Y compris 13ème | Année | 1'148.55 | 47'128.25 | 48'276.80 | 49'424.70 | 50'573.25 | 51'721.80 | 52'870.35 | 54'018.25 | 55'166.80 | 56'315.35 | 57'463.90 | 58'611.80 | 59'760.35 | 60'908.90 | 62'057.45 | 63'205.35 | 64'353.90 | 65'502.45 | 66'651.00 | 67'799.90 | 68'947.45 | 70'096.00 |

| CLASSE | | N 05 | | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Paliers | | | | | | | | | | | | | | | | | | | | | |
| | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'114.20 | 44'682.60 | 45'796.80 | 46'910.40 | 48'024.60 | 49'138.80 | 50'252.40 | 51'366.60 | 52'480.20 | 53'594.40 | 54'708.60 | 55'822.20 | 56'936.40 | 58'050.00 | 59'164.20 | 60'278.40 | 61'392.00 | 62'506.20 | 63'620.40 | 64'734.00 | 65'848.20 | 66'961.80 |
| | Mois | 92.85 | 3'723.55 | 3'816.40 | 3'909.20 | 4'002.05 | 4'094.90 | 4'187.70 | 4'280.55 | 4'373.35 | 4'466.20 | 4'559.05 | 4'651.85 | 4'744.70 | 4'837.50 | 4'930.35 | 5'023.20 | 5'116.00 | 5'208.85 | 5'301.70 | 5'394.50 | 5'487.35 | 5'580.15 |
| Y compris 13ème | Année | 1'207.05 | 48'406.15 | 49'613.20 | 50'819.60 | 52'026.65 | 53'233.70 | 54'440.10 | 55'647.15 | 56'853.55 | 58'060.60 | 59'267.65 | 60'474.05 | 61'681.10 | 62'887.50 | 64'094.55 | 65'301.60 | 66'508.00 | 67'715.05 | 68'922.10 | 70'128.50 | 71'335.55 | 72'541.95 |

| CLASSE | | N 06 | | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Paliers | | | | | | | | | | | | | | | | | | | | | |
| | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'165.20 | 45'968.40 | 47'133.60 | 48'298.80 | 49'464.00 | 50'629.20 | 51'794.40 | 52'959.60 | 54'124.80 | 55'290.60 | 56'455.80 | 57'621.00 | 58'786.20 | 59'951.40 | 61'116.60 | 62'281.80 | 63'447.00 | 64'612.20 | 65'778.00 | 66'943.20 | 68'108.40 | 69'273.60 |
| | Mois | 97.10 | 3'830.70 | 3'927.80 | 4'024.90 | 4'122.00 | 4'219.10 | 4'316.20 | 4'413.30 | 4'510.40 | 4'607.55 | 4'704.65 | 4'801.75 | 4'898.85 | 4'995.95 | 5'093.05 | 5'190.15 | 5'287.25 | 5'384.35 | 5'481.50 | 5'578.60 | 5'675.70 | 5'772.80 |
| Y compris 13ème | Année | 1'262.30 | 49'799.10 | 51'061.40 | 52'323.70 | 53'586.00 | 54'848.30 | 56'110.60 | 57'372.90 | 58'635.20 | 59'898.15 | 61'160.45 | 62'422.75 | 63'685.05 | 64'947.35 | 66'209.65 | 67'471.95 | 68'734.25 | 69'996.55 | 71'259.50 | 72'521.80 | 73'784.10 | 75'046.40 |

| CLASSE | | N 07 | | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Paliers | | | | | | | | | | | | | | | | | | | | | |
| | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'219.20 | 47'360.40 | 48'579.60 | 49'798.80 | 51'018.00 | 52'237.20 | 53'456.40 | 54'675.60 | 55'894.80 | 57'114.00 | 58'333.20 | 59'552.40 | 60'771.60 | 61'990.80 | 63'210.00 | 64'429.20 | 65'648.40 | 66'867.60 | 68'086.80 | 69'306.00 | 70'525.20 | 71'744.40 |
| | Mois | 101.60 | 3'946.70 | 4'048.30 | 4'149.90 | 4'251.50 | 4'353.10 | 4'454.70 | 4'556.30 | 4'657.90 | 4'759.50 | 4'861.10 | 4'962.70 | 5'064.30 | 5'165.90 | 5'267.50 | 5'369.10 | 5'470.70 | 5'572.30 | 5'673.90 | 5'775.50 | 5'877.10 | 5'978.70 |
| Y compris 13ème | Année | 1'320.80 | 51'307.10 | 52'627.90 | 53'948.70 | 55'269.50 | 56'590.30 | 57'911.10 | 59'231.90 | 60'552.70 | 61'873.50 | 63'194.30 | 64'515.10 | 65'835.90 | 67'156.70 | 68'477.50 | 69'798.30 | 71'119.10 | 72'439.90 | 73'760.70 | 75'081.50 | 76'402.30 | 77'723.10 |

ECHELLE DES TRAITEMENTS

2014

Indice 109.6

| CLASSE | | N 08 | Paliers | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'273.20 | 48'860.40 | 50'133.60 | 51'406.80 | 52'679.40 | 53'952.60 | 55'225.80 | 56'499.00 | 57'772.20 | 59'045.40 | 60'318.60 | 61'591.20 | 62'864.40 | 64'137.60 | 65'410.80 | 66'684.00 | 67'957.20 | 69'230.40 | 70'503.00 | 71'776.20 | 73'049.40 | 74'322.60 |
| | Mois | 106.10 | 4'071.70 | 4'177.80 | 4'283.90 | 4'389.95 | 4'496.05 | 4'602.15 | 4'708.25 | 4'814.35 | 4'920.45 | 5'026.55 | 5'132.60 | 5'238.70 | 5'344.80 | 5'450.90 | 5'557.00 | 5'663.10 | 5'769.20 | 5'875.25 | 5'981.35 | 6'087.45 | 6'193.55 |
| Y compris 13ème | Année | 1'379.30 | 52'932.10 | 54'311.40 | 55'690.70 | 57'069.35 | 58'448.65 | 59'827.95 | 61'207.25 | 62'586.55 | 63'965.85 | 65'345.15 | 66'723.80 | 68'103.10 | 69'482.40 | 70'861.70 | 72'241.00 | 73'620.30 | 74'999.60 | 76'378.25 | 77'757.55 | 79'136.85 | 80'516.15 |

| CLASSE | | N 09 | Paliers | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'323.00 | 50'477.40 | 51'800.40 | 53'123.40 | 54'446.40 | 55'770.00 | 57'093.00 | 58'416.00 | 59'739.00 | 61'062.00 | 62'385.00 | 63'708.00 | 65'031.60 | 66'354.60 | 67'677.60 | 69'000.60 | 70'323.60 | 71'646.60 | 72'970.20 | 74'293.20 | 75'616.20 | 76'939.20 |
| | Mois | 110.25 | 4'206.45 | 4'316.70 | 4'426.95 | 4'537.20 | 4'647.50 | 4'757.75 | 4'868.00 | 4'978.25 | 5'088.50 | 5'198.75 | 5'309.00 | 5'419.30 | 5'529.55 | 5'639.80 | 5'750.05 | 5'860.30 | 5'970.55 | 6'080.85 | 6'191.10 | 6'301.35 | 6'411.60 |
| Y compris 13ème | Année | 1'433.25 | 54'683.85 | 56'117.10 | 57'550.35 | 58'983.60 | 60'417.50 | 61'850.75 | 63'284.00 | 64'717.25 | 66'150.50 | 67'583.75 | 69'017.00 | 70'450.90 | 71'884.15 | 73'317.40 | 74'750.65 | 76'183.90 | 77'617.15 | 79'051.05 | 80'484.30 | 81'917.55 | 83'350.80 |

| CLASSE | | N 10 | Paliers | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'372.80 | 52'213.20 | 53'586.60 | 54'959.40 | 56'332.80 | 57'705.60 | 59'079.00 | 60'451.80 | 61'825.20 | 63'198.00 | 64'570.80 | 65'944.20 | 67'317.00 | 68'690.40 | 70'063.20 | 71'436.60 | 72'809.40 | 74'182.80 | 75'555.60 | 76'928.40 | 78'301.80 | 79'674.60 |
| | Mois | 114.40 | 4'351.10 | 4'465.55 | 4'579.95 | 4'694.40 | 4'808.80 | 4'923.25 | 5'037.65 | 5'152.10 | 5'266.50 | 5'380.90 | 5'495.35 | 5'609.75 | 5'724.20 | 5'838.60 | 5'953.05 | 6'067.45 | 6'181.90 | 6'296.30 | 6'410.70 | 6'525.15 | 6'639.55 |
| Y compris 13ème | Année | 1'487.20 | 56'564.30 | 58'052.15 | 59'539.35 | 61'027.20 | 62'514.40 | 64'002.25 | 65'489.45 | 66'977.30 | 68'464.50 | 69'951.70 | 71'439.55 | 72'926.75 | 74'414.60 | 75'901.80 | 77'389.65 | 78'876.85 | 80'364.70 | 81'851.90 | 83'339.10 | 84'826.95 | 86'314.15 |

| CLASSE | | N 11 | Paliers | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'425.60 | 54'070.80 | 55'496.40 | 56'922.00 | 58'347.60 | 59'773.20 | 61'198.80 | 62'624.40 | 64'050.00 | 65'476.20 | 66'901.80 | 68'327.40 | 69'753.00 | 71'178.60 | 72'604.20 | 74'029.80 | 75'455.40 | 76'881.60 | 78'307.20 | 79'732.80 | 81'158.40 | 82'584.00 |
| | Mois | 118.80 | 4'505.90 | 4'624.70 | 4'743.50 | 4'862.30 | 4'981.10 | 5'099.90 | 5'218.70 | 5'337.50 | 5'456.35 | 5'575.15 | 5'693.95 | 5'812.75 | 5'931.55 | 6'050.35 | 6'169.15 | 6'287.95 | 6'406.80 | 6'525.60 | 6'644.40 | 6'763.20 | 6'882.00 |
| Y compris 13ème | Année | 1'544.40 | 58'576.70 | 60'121.10 | 61'665.50 | 63'209.90 | 64'754.30 | 66'298.70 | 67'843.10 | 69'387.50 | 70'932.55 | 72'476.95 | 74'021.35 | 75'565.75 | 77'110.15 | 78'654.55 | 80'198.95 | 81'743.35 | 83'288.40 | 84'832.80 | 86'377.20 | 87'921.60 | 89'466.00 |

| CLASSE | | N 12 | Paliers | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'480.80 | 56'037.60 | 57'518.40 | 58'999.20 | 60'480.00 | 61'960.80 | 63'442.20 | 64'923.00 | 66'403.80 | 67'884.60 | 69'365.40 | 70'846.80 | 72'327.60 | 73'808.40 | 75'289.20 | 76'770.00 | 78'251.40 | 79'732.20 | 81'213.00 | 82'693.80 | 84'174.60 | 85'655.40 |
| | Mois | 123.40 | 4'669.80 | 4'793.20 | 4'916.60 | 5'040.00 | 5'163.40 | 5'286.85 | 5'410.25 | 5'533.65 | 5'657.05 | 5'780.45 | 5'903.90 | 6'027.30 | 6'150.70 | 6'274.10 | 6'397.50 | 6'520.95 | 6'644.35 | 6'767.75 | 6'891.15 | 7'014.55 | 7'137.95 |
| Y compris 13ème | Année | 1'604.20 | 60'707.40 | 62'311.60 | 63'915.80 | 65'520.00 | 67'124.20 | 68'729.05 | 70'333.25 | 71'937.45 | 73'541.65 | 75'145.85 | 76'750.70 | 78'354.90 | 79'959.10 | 81'563.30 | 83'167.50 | 84'772.35 | 86'376.55 | 87'980.75 | 89'584.95 | 91'189.15 | 92'793.35 |

| CLASSE | | N 13 | Paliers | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'532.40 | 58'114.20 | 59'646.00 | 61'178.40 | 62'710.80 | 64'243.20 | 65'775.00 | 67'307.40 | 68'839.80 | 70'371.60 | 71'904.00 | 73'436.40 | 74'968.20 | 76'500.60 | 78'033.00 | 79'564.80 | 81'097.20 | 82'629.60 | 84'161.40 | 85'693.80 | 87'226.20 | 88'758.00 |
| | Mois | 127.70 | 4'842.85 | 4'970.50 | 5'098.20 | 5'225.90 | 5'353.60 | 5'481.25 | 5'608.95 | 5'736.65 | 5'864.30 | 5'992.00 | 6'119.70 | 6'247.35 | 6'375.05 | 6'502.75 | 6'630.40 | 6'758.10 | 6'885.80 | 7'013.45 | 7'141.15 | 7'268.85 | 7'396.50 |
| Y compris 13ème | Année | 1'660.10 | 62'957.05 | 64'616.50 | 66'276.60 | 67'936.70 | 69'596.80 | 71'256.25 | 72'916.35 | 74'576.45 | 76'235.90 | 77'896.00 | 79'556.10 | 81'215.55 | 82'875.65 | 84'535.75 | 86'195.20 | 87'855.30 | 89'515.40 | 91'174.85 | 92'834.95 | 94'495.05 | 96'154.50 |

| CLASSE | | N 14 | Paliers | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'583.40 | 60'318.00 | 61'901.40 | 63'484.80 | 65'068.20 | 66'651.60 | 68'235.00 | 69'819.00 | 71'402.40 | 72'985.80 | 74'569.20 | 76'152.60 | 77'736.00 | 79'320.00 | 80'903.40 | 82'486.80 | 84'070.20 | 85'653.60 | 87'237.00 | 88'821.00 | 90'404.40 | 91'987.80 |
| | Mois | 131.95 | 5'026.50 | 5'158.45 | 5'290.40 | 5'422.35 | 5'554.30 | 5'686.25 | 5'818.25 | 5'950.20 | 6'082.15 | 6'214.10 | 6'346.05 | 6'478.00 | 6'610.00 | 6'741.95 | 6'873.90 | 7'005.85 | 7'137.80 | 7'269.75 | 7'401.75 | 7'533.70 | 7'665.65 |
| Y compris 13ème | Année | 1'715.35 | 65'344.50 | 67'059.85 | 68'775.20 | 70'490.55 | 72'205.90 | 73'921.25 | 75'637.25 | 77'352.60 | 79'067.95 | 80'783.30 | 82'498.65 | 84'214.00 | 85'930.00 | 87'645.35 | 89'360.70 | 91'076.05 | 92'791.40 | 94'506.75 | 96'222.75 | 97'938.10 | 99'653.45 |

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| CLASSE | | N 15 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'633.20 | 62'639.40 | 64'273.20 | 65'906.40 | 67'540.20 | 69'173.40 | 70'807.20 | 72'440.40 | 74'074.20 | 75'707.40 | 77'341.20 | 78'974.40 | 80'608.20 | 82'241.40 | 83'875.20 | 85'508.40 | 87'141.60 | 88'775.40 | 90'408.60 | 92'042.40 | 93'675.60 | 95'309.40 |
| | Mois | 136.10 | 5'219.95 | 5'356.10 | 5'492.20 | 5'628.35 | 5'764.45 | 5'900.60 | 6'036.70 | 6'172.85 | 6'308.95 | 6'445.10 | 6'581.20 | 6'717.35 | 6'853.45 | 6'989.60 | 7'125.70 | 7'261.80 | 7'397.95 | 7'534.05 | 7'670.20 | 7'806.30 | 7'942.45 |
| Y compris 13ème | Année | 1'769.30 | 67'859.35 | 69'629.30 | 71'398.60 | 73'168.55 | 74'937.85 | 76'707.80 | 78'477.10 | 80'247.05 | 82'016.35 | 83'786.30 | 85'555.60 | 87'325.55 | 89'094.85 | 90'864.80 | 92'634.10 | 94'403.40 | 96'173.35 | 97'942.65 | 99'712.60 | 101'481.90 | 103'251.85 |

| CLASSE | | N 16 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'684.80 | 65'088.60 | 66'773.40 | 68'458.20 | 70'143.00 | 71'827.80 | 73'512.60 | 75'197.40 | 76'882.20 | 78'567.00 | 80'251.80 | 81'936.60 | 83'620.80 | 85'305.60 | 86'990.40 | 88'675.20 | 90'360.00 | 92'044.80 | 93'729.60 | 95'414.40 | 97'099.20 | 98'784.00 |
| | Mois | 140.40 | 5'424.05 | 5'564.45 | 5'704.85 | 5'845.25 | 5'985.65 | 6'126.05 | 6'266.45 | 6'406.85 | 6'547.25 | 6'687.65 | 6'828.05 | 6'968.40 | 7'108.80 | 7'249.20 | 7'389.60 | 7'530.00 | 7'670.40 | 7'810.80 | 7'951.20 | 8'091.60 | 8'232.00 |
| Y compris 13ème | Année | 1'825.20 | 70'512.65 | 72'337.85 | 74'163.05 | 75'988.25 | 77'813.45 | 79'638.65 | 81'463.85 | 83'289.05 | 85'114.25 | 86'939.45 | 88'764.65 | 90'589.20 | 92'414.40 | 94'239.60 | 96'064.80 | 97'890.00 | 99'715.20 | 101'540.40 | 103'365.60 | 105'190.80 | 107'016.00 |

| CLASSE | | N 17 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'733.40 | 67'661.40 | 69'394.80 | 71'128.20 | 72'861.60 | 74'595.00 | 76'328.40 | 78'061.80 | 79'795.20 | 81'528.60 | 83'262.00 | 84'995.40 | 86'728.80 | 88'462.20 | 90'195.60 | 91'929.00 | 93'662.40 | 95'395.80 | 97'129.20 | 98'863.20 | 100'596.60 | 102'330.00 |
| | Mois | 144.45 | 5'638.45 | 5'782.90 | 5'927.35 | 6'071.80 | 6'216.25 | 6'360.70 | 6'505.15 | 6'649.60 | 6'794.05 | 6'938.50 | 7'082.95 | 7'227.40 | 7'371.85 | 7'516.30 | 7'660.75 | 7'805.20 | 7'949.65 | 8'094.10 | 8'238.60 | 8'383.05 | 8'527.50 |
| Y compris 13ème | Année | 1'877.85 | 73'299.85 | 75'177.70 | 77'055.55 | 78'933.40 | 80'811.25 | 82'689.10 | 84'566.95 | 86'444.80 | 88'322.65 | 90'200.50 | 92'078.35 | 93'956.20 | 95'834.05 | 97'711.90 | 99'589.75 | 101'467.60 | 103'345.45 | 105'223.30 | 107'101.80 | 108'979.65 | 110'857.50 |

| CLASSE | | N 18 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'783.20 | 70'354.80 | 72'138.00 | 73'921.20 | 75'705.00 | 77'488.20 | 79'272.00 | 81'055.20 | 82'838.40 | 84'622.20 | 86'405.40 | 88'188.60 | 89'972.40 | 91'755.60 | 93'538.80 | 95'322.60 | 97'105.80 | 98'889.00 | 100'672.80 | 102'456.00 | 104'239.20 | 106'023.00 |
| | Mois | 148.60 | 5'862.90 | 6'011.50 | 6'160.10 | 6'308.75 | 6'457.35 | 6'606.00 | 6'754.60 | 6'903.20 | 7'051.85 | 7'200.45 | 7'349.05 | 7'497.70 | 7'646.30 | 7'794.90 | 7'943.55 | 8'092.15 | 8'240.75 | 8'389.40 | 8'538.00 | 8'686.60 | 8'835.25 |
| Y compris 13ème | Année | 1'931.80 | 76'217.70 | 78'149.50 | 80'081.30 | 82'013.75 | 83'945.55 | 85'878.00 | 87'809.80 | 89'741.60 | 91'674.05 | 93'605.85 | 95'537.65 | 97'470.10 | 99'401.90 | 101'333.70 | 103'266.15 | 105'197.95 | 107'129.75 | 109'062.20 | 110'994.00 | 112'925.80 | 114'858.25 |

| CLASSE | | N 19 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'834.80 | 73'161.00 | 74'995.80 | 76'830.60 | 78'665.40 | 80'500.20 | 82'335.00 | 84'169.80 | 86'004.00 | 87'838.80 | 89'673.60 | 91'508.40 | 93'343.20 | 95'178.00 | 97'012.20 | 98'847.00 | 100'681.80 | 102'516.60 | 104'351.40 | 106'186.20 | 108'020.40 | 109'855.20 |
| | Mois | 152.90 | 6'096.75 | 6'249.65 | 6'402.55 | 6'555.45 | 6'708.35 | 6'861.25 | 7'014.15 | 7'167.00 | 7'319.90 | 7'472.80 | 7'625.70 | 7'778.60 | 7'931.50 | 8'084.35 | 8'237.25 | 8'390.15 | 8'543.05 | 8'695.95 | 8'848.85 | 9'001.70 | 9'154.60 |
| Y compris 13ème | Année | 1'987.70 | 79'257.75 | 81'245.45 | 83'233.15 | 85'220.85 | 87'208.55 | 89'196.25 | 91'183.95 | 93'171.00 | 95'158.70 | 97'146.40 | 99'134.10 | 101'121.80 | 103'109.50 | 105'096.55 | 107'084.25 | 109'071.95 | 111'059.65 | 113'047.35 | 115'035.05 | 117'022.10 | 119'009.80 |

| CLASSE | | N 20 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'888.80 | 76'103.40 | 77'992.20 | 79'880.40 | 81'769.20 | 83'658.00 | 85'546.80 | 87'435.00 | 89'323.80 | 91'212.60 | 93'100.80 | 94'989.60 | 96'878.40 | 98'767.20 | 100'655.40 | 102'544.20 | 104'433.00 | 106'321.20 | 108'210.00 | 110'098.80 | 111'987.60 | 113'875.80 |
| | Mois | 157.40 | 6'341.95 | 6'499.35 | 6'656.70 | 6'814.10 | 6'971.50 | 7'128.90 | 7'286.25 | 7'443.65 | 7'601.05 | 7'758.40 | 7'915.80 | 8'073.20 | 8'230.60 | 8'387.95 | 8'545.35 | 8'702.75 | 8'860.10 | 9'017.50 | 9'174.90 | 9'332.30 | 9'489.65 |
| Y compris 13ème | Année | 2'046.20 | 82'445.35 | 84'491.55 | 86'537.10 | 88'583.30 | 90'629.50 | 92'675.70 | 94'721.25 | 96'767.45 | 98'813.65 | 100'859.20 | 102'905.40 | 104'951.60 | 106'997.80 | 109'043.35 | 111'089.55 | 113'135.75 | 115'181.30 | 117'227.50 | 119'273.70 | 121'319.90 | 123'365.45 |

| CLASSE | | N 21 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'944.00 | 79'171.20 | 81'115.20 | 83'058.60 | 85'002.60 | 86'946.60 | 88'890.60 | 90'834.00 | 92'778.00 | 94'722.00 | 96'666.00 | 98'610.00 | 100'553.40 | 102'497.40 | 104'441.40 | 106'385.40 | 108'328.80 | 110'272.80 | 112'216.80 | 114'160.80 | 116'104.80 | 118'048.20 |
| | Mois | 162.00 | 6'597.60 | 6'759.60 | 6'921.55 | 7'083.55 | 7'245.55 | 7'407.55 | 7'569.50 | 7'731.50 | 7'893.50 | 8'055.50 | 8'217.50 | 8'379.45 | 8'541.45 | 8'703.45 | 8'865.45 | 9'027.40 | 9'189.40 | 9'351.40 | 9'513.40 | 9'675.40 | 9'837.35 |
| Y compris 13ème | Année | 2'106.00 | 85'768.80 | 87'874.80 | 89'980.15 | 92'086.15 | 94'192.15 | 96'298.15 | 98'403.50 | 100'509.50 | 102'615.50 | 104'721.50 | 106'827.50 | 108'932.85 | 111'038.85 | 113'144.85 | 115'250.85 | 117'356.20 | 119'462.20 | 121'568.20 | 123'674.20 | 125'780.20 | 127'885.55 |

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| CLASSE | | N 22 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|---------|----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| Traitement de base | Année | 2'001.60 | 82'372.20 | 84'373.80 | 86'376.00 | 88'377.60 | 90'379.20 | 92'380.80 | 94'382.40 | 96'384.60 | 98'386.20 | 100'387.80 | 102'389.40 | 104'391.60 | 106'393.20 | 108'394.80 | 110'396.40 | 112'398.60 | 114'400.20 | 116'401.80 | 118'403.40 | 120'405.00 | 122'407.20 |
| | Mois | 166.80 | 6'864.35 | 7'031.15 | 7'198.00 | 7'364.80 | 7'531.60 | 7'698.40 | 7'865.20 | 8'032.05 | 8'198.85 | 8'365.65 | 8'532.45 | 8'699.30 | 8'866.10 | 9'032.90 | 9'199.70 | 9'366.55 | 9'533.35 | 9'700.15 | 9'866.95 | 10'033.75 | 10'200.60 |
| Y compris 13ème | Année | 2'168.40 | 89'236.55 | 91'404.95 | 93'574.00 | 95'742.40 | 97'910.80 | 100'079.20 | 102'247.60 | 104'416.65 | 106'585.05 | 108'753.45 | 110'921.85 | 113'090.90 | 115'259.30 | 117'427.70 | 119'596.10 | 121'765.15 | 123'933.55 | 126'101.95 | 128'270.35 | 130'438.75 | 132'607.80 |

| CLASSE | | N 23 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|---------|----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| Traitement de base | Année | 2'061.00 | 85'705.20 | 87'766.20 | 89'826.60 | 91'887.60 | 93'948.60 | 96'009.60 | 98'070.60 | 100'131.60 | 102'192.60 | 104'253.00 | 106'314.00 | 108'375.00 | 110'436.00 | 112'497.00 | 114'558.00 | 116'619.00 | 118'680.00 | 120'740.40 | 122'801.40 | 124'862.40 | 126'923.40 |
| | Mois | 171.75 | 7'142.10 | 7'313.85 | 7'485.55 | 7'657.30 | 7'829.05 | 8'000.80 | 8'172.55 | 8'344.30 | 8'516.05 | 8'687.75 | 8'859.50 | 9'031.25 | 9'203.00 | 9'374.75 | 9'546.50 | 9'718.25 | 9'890.00 | 10'061.70 | 10'233.45 | 10'405.20 | 10'576.95 |
| Y compris 13ème | Année | 2'232.75 | 92'847.30 | 95'080.05 | 97'312.15 | 99'544.90 | 101'777.65 | 104'010.40 | 106'243.15 | 108'475.90 | 110'708.65 | 112'940.75 | 115'173.50 | 117'406.25 | 119'639.00 | 121'871.75 | 124'104.50 | 126'337.25 | 128'570.00 | 130'802.10 | 133'034.85 | 135'267.60 | 137'500.35 |

| CLASSE | | N 24 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|---------|----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| Traitement de base | Année | 2'118.60 | 89'152.20 | 91'270.80 | 93'390.00 | 95'508.60 | 97'627.20 | 99'745.80 | 101'865.00 | 103'983.60 | 106'102.20 | 108'221.40 | 110'340.00 | 112'458.60 | 114'577.80 | 116'696.40 | 118'815.00 | 120'934.20 | 123'052.80 | 125'171.40 | 127'290.60 | 129'409.20 | 131'527.80 |
| | Mois | 176.55 | 7'429.35 | 7'605.90 | 7'782.50 | 7'959.05 | 8'135.60 | 8'312.15 | 8'488.75 | 8'665.30 | 8'841.85 | 9'018.45 | 9'195.00 | 9'371.55 | 9'548.15 | 9'724.70 | 9'901.25 | 10'077.85 | 10'254.40 | 10'430.95 | 10'607.55 | 10'784.10 | 10'960.65 |
| Y compris 13ème | Année | 2'295.15 | 96'581.55 | 98'876.70 | 101'172.50 | 103'467.65 | 105'762.80 | 108'057.95 | 110'353.75 | 112'648.90 | 114'944.05 | 117'239.85 | 119'535.00 | 121'830.15 | 124'125.95 | 126'421.10 | 128'716.25 | 131'012.05 | 133'307.20 | 135'602.35 | 137'898.15 | 140'193.30 | 142'488.45 |

| CLASSE | | N 25 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|---------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| Traitement de base | Année | 2'178.00 | 92'746.20 | 94'924.20 | 97'101.60 | 99'279.60 | 101'457.60 | 103'635.60 | 105'813.60 | 107'991.60 | 110'169.60 | 112'347.60 | 114'525.60 | 116'703.60 | 118'881.60 | 121'059.60 | 123'237.60 | 125'415.60 | 127'593.60 | 129'771.60 | 131'949.60 | 134'127.60 | 136'305.60 |
| | Mois | 181.50 | 7'728.85 | 7'910.35 | 8'091.80 | 8'273.30 | 8'454.80 | 8'636.30 | 8'817.80 | 8'999.30 | 9'180.80 | 9'362.30 | 9'543.80 | 9'725.30 | 9'906.80 | 10'088.30 | 10'269.80 | 10'451.30 | 10'632.80 | 10'814.30 | 10'995.80 | 11'177.30 | 11'358.80 |
| Y compris 13ème | Année | 2'359.50 | 100'475.05 | 102'834.55 | 105'193.40 | 107'552.90 | 109'912.40 | 112'271.90 | 114'631.40 | 116'990.90 | 119'350.40 | 121'709.90 | 124'069.40 | 126'428.90 | 128'788.40 | 131'147.90 | 133'507.40 | 135'866.90 | 138'226.40 | 140'585.90 | 142'945.40 | 145'304.90 | 147'664.40 |

| CLASSE | | N 26 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|---------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| Traitement de base | Année | 2'239.80 | 96'466.20 | 98'706.00 | 100'945.80 | 103'185.60 | 105'425.40 | 107'665.20 | 109'904.40 | 112'144.20 | 114'384.00 | 116'623.80 | 118'863.60 | 121'103.40 | 123'343.20 | 125'583.00 | 127'822.80 | 130'062.60 | 132'302.40 | 134'542.20 | 136'782.00 | 139'021.80 | 141'261.60 |
| | Mois | 186.65 | 8'038.85 | 8'225.50 | 8'412.15 | 8'598.80 | 8'785.45 | 8'972.10 | 9'158.70 | 9'345.35 | 9'532.00 | 9'718.65 | 9'905.30 | 10'091.95 | 10'278.60 | 10'465.25 | 10'651.90 | 10'838.55 | 11'025.20 | 11'211.85 | 11'398.50 | 11'585.15 | 11'771.80 |
| Y compris 13ème | Année | 2'426.45 | 104'505.05 | 106'931.50 | 109'357.95 | 111'784.40 | 114'210.85 | 116'637.30 | 119'063.10 | 121'489.55 | 123'916.00 | 126'342.45 | 128'768.90 | 131'195.35 | 133'621.80 | 136'048.25 | 138'474.70 | 140'901.15 | 143'327.60 | 145'754.05 | 148'180.50 | 150'606.95 | 153'033.40 |

| CLASSE | | N 27 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|---------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| Traitement de base | Année | 2'300.40 | 100'325.40 | 102'625.80 | 104'926.20 | 107'226.60 | 109'526.40 | 111'826.80 | 114'127.20 | 116'427.60 | 118'728.00 | 121'027.80 | 123'328.20 | 125'628.60 | 127'929.00 | 130'229.40 | 132'529.20 | 134'829.60 | 137'130.00 | 139'430.40 | 141'730.80 | 144'030.60 | 146'331.00 |
| | Mois | 191.70 | 8'360.45 | 8'552.15 | 8'743.85 | 8'935.50 | 9'127.20 | 9'318.90 | 9'510.60 | 9'702.30 | 9'894.00 | 10'085.65 | 10'277.35 | 10'469.05 | 10'660.75 | 10'852.45 | 11'044.10 | 11'235.80 | 11'427.50 | 11'619.20 | 11'810.90 | 12'002.55 | 12'194.25 |
| Y compris 13ème | Année | 2'492.10 | 108'685.85 | 111'177.95 | 113'670.05 | 116'161.50 | 118'653.60 | 121'145.70 | 123'637.80 | 126'129.90 | 128'622.00 | 131'113.45 | 133'605.55 | 136'097.65 | 138'589.75 | 141'081.85 | 143'573.30 | 146'065.40 | 148'557.50 | 151'049.60 | 153'541.70 | 156'033.15 | 158'525.25 |

| CLASSE | | N 28 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|---------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| Traitement de base | Année | 2'363.40 | 104'317.20 | 106'680.60 | 109'044.00 | 111'407.40 | 113'770.80 | 116'134.20 | 118'497.60 | 120'861.00 | 123'224.40 | 125'587.80 | 127'951.20 | 130'314.60 | 132'678.00 | 135'041.40 | 137'404.80 | 139'768.20 | 142'131.60 | 144'495.00 | 146'858.40 | 149'221.80 | 151'585.20 |
| | Mois | 196.95 | 8'693.10 | 8'890.05 | 9'087.00 | 9'283.95 | 9'480.90 | 9'677.85 | 9'874.80 | 10'071.75 | 10'268.70 | 10'465.65 | 10'662.60 | 10'859.55 | 11'056.50 | 11'253.45 | 11'450.40 | 11'647.35 | 11'844.30 | 12'041.25 | 12'238.20 | 12'435.15 | 12'632.10 |
| Y compris 13ème | Année | 2'560.35 | 113'010.30 | 115'570.65 | 118'131.00 | 120'691.35 | 123'251.70 | 125'812.05 | 128'372.40 | 130'932.75 | 133'493.10 | 136'053.45 | 138'613.80 | 141'174.15 | 143'734.50 | 146'294.85 | 148'855.20 | 151'415.55 | 153'975.90 | 156'536.25 | 159'096.60 | 161'656.95 | 164'217.30 |

ECHELLE DES TRAITEMENTS**2014****Indice 109.6**

| CLASSE | | N 29 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|----------------|-------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| Traitement de base | Année | 2'425.20 | 108'430.20 | 110'855.40 | 113'280.60 | 115'705.80 | 118'131.00 | 120'556.20 | 122'982.00 | 125'407.20 | 127'832.40 | 130'257.60 | 132'682.80 | 135'108.00 | 137'533.20 | 139'958.40 | 142'383.60 | 144'808.80 | 147'234.00 | 149'659.20 | 152'084.40 | 154'509.60 | 156'934.80 |
| | Mois | 202.10 | 9'035.85 | 9'237.95 | 9'440.05 | 9'642.15 | 9'844.25 | 10'046.35 | 10'248.50 | 10'450.60 | 10'652.70 | 10'854.80 | 11'056.90 | 11'259.00 | 11'461.10 | 11'663.20 | 11'865.30 | 12'067.40 | 12'269.50 | 12'471.60 | 12'673.70 | 12'875.80 | 13'077.90 |
| Y compris 13ème | Année | 2'627.30 | 117'466.05 | 120'093.35 | 122'720.65 | 125'347.95 | 127'975.25 | 130'602.55 | 133'230.50 | 135'857.80 | 138'485.10 | 141'112.40 | 143'739.70 | 146'367.00 | 148'994.30 | 151'621.60 | 154'248.90 | 156'876.20 | 159'503.50 | 162'130.80 | 164'758.10 | 167'385.40 | 170'012.70 |

| CLASSE | | N 30 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|----------------|-------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| Traitement de base | Année | 2'491.20 | 112'695.00 | 115'185.60 | 117'676.80 | 120'168.00 | 122'658.60 | 125'149.80 | 127'641.00 | 130'131.60 | 132'622.80 | 135'114.00 | 137'604.60 | 140'095.80 | 142'587.00 | 145'077.60 | 147'568.80 | 150'060.00 | 152'550.60 | 155'041.80 | 157'532.40 | 160'023.60 | 162'514.80 |
| | Mois | 207.60 | 9'391.25 | 9'598.80 | 9'806.40 | 10'014.00 | 10'221.55 | 10'429.15 | 10'636.75 | 10'844.30 | 11'051.90 | 11'259.50 | 11'467.05 | 11'674.65 | 11'882.25 | 12'089.80 | 12'297.40 | 12'505.00 | 12'712.55 | 12'920.15 | 13'127.70 | 13'335.30 | 13'542.90 |
| Y compris 13ème | Année | 2'698.80 | 122'086.25 | 124'784.40 | 127'483.20 | 130'182.00 | 132'880.15 | 135'578.95 | 138'277.75 | 140'975.90 | 143'674.70 | 146'373.50 | 149'071.65 | 151'770.45 | 154'469.25 | 157'167.40 | 159'866.20 | 162'565.00 | 165'263.15 | 167'961.95 | 170'660.10 | 173'358.90 | 176'057.70 |

| CLASSE | | N 31 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|----------------|-------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| Traitement de base | Année | 2'556.60 | 117'094.20 | 119'650.80 | 122'208.00 | 124'764.60 | 127'321.20 | 129'877.80 | 132'435.00 | 134'991.60 | 137'548.20 | 140'104.80 | 142'662.00 | 145'218.60 | 147'775.20 | 150'331.80 | 152'889.00 | 155'445.60 | 158'002.20 | 160'558.80 | 163'116.00 | 165'672.60 | 168'229.20 |
| | Mois | 213.05 | 9'757.85 | 9'970.90 | 10'184.00 | 10'397.05 | 10'610.10 | 10'823.15 | 11'036.25 | 11'249.30 | 11'462.35 | 11'675.40 | 11'888.50 | 12'101.55 | 12'314.60 | 12'527.65 | 12'740.75 | 12'953.80 | 13'166.85 | 13'379.90 | 13'593.00 | 13'806.05 | 14'019.10 |
| Y compris 13ème | Année | 2'769.65 | 126'852.05 | 129'621.70 | 132'392.00 | 135'161.65 | 137'931.30 | 140'700.95 | 143'471.25 | 146'240.90 | 149'010.55 | 151'780.20 | 154'550.50 | 157'320.15 | 160'089.80 | 162'859.45 | 165'629.75 | 168'399.40 | 171'169.05 | 173'938.70 | 176'709.00 | 179'478.65 | 182'248.30 |

| CLASSE | | N 32 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|----------------|-------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| Traitement de base | Année | 2'619.60 | 121'643.40 | 124'263.60 | 126'883.20 | 129'503.40 | 132'123.00 | 134'742.60 | 137'362.80 | 139'982.40 | 142'602.60 | 145'222.20 | 147'842.40 | 150'462.00 | 153'082.20 | 155'701.80 | 158'322.00 | 160'941.60 | 163'561.80 | 166'181.40 | 168'801.60 | 171'421.20 | 174'040.80 |
| | Mois | 218.30 | 10'136.95 | 10'355.30 | 10'573.60 | 10'791.95 | 11'010.25 | 11'228.55 | 11'446.90 | 11'665.20 | 11'883.55 | 12'101.85 | 12'320.20 | 12'538.50 | 12'756.85 | 12'975.15 | 13'193.50 | 13'411.80 | 13'630.15 | 13'848.45 | 14'066.80 | 14'285.10 | 14'503.40 |
| Y compris 13ème | Année | 2'837.90 | 131'780.35 | 134'618.90 | 137'456.80 | 140'295.35 | 143'133.25 | 145'971.15 | 148'809.70 | 151'647.60 | 154'486.15 | 157'324.05 | 160'162.60 | 163'000.50 | 165'839.05 | 168'676.95 | 171'515.50 | 174'353.40 | 177'191.95 | 180'029.85 | 182'868.40 | 185'706.30 | 188'544.20 |

| CLASSE | | N 33 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|----------------|-------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| Traitement de base | Année | 2'686.80 | 126'327.60 | 129'014.40 | 131'701.20 | 134'388.60 | 137'075.40 | 139'762.20 | 142'449.60 | 145'136.40 | 147'823.20 | 150'510.00 | 153'197.40 | 155'884.20 | 158'571.00 | 161'257.80 | 163'945.20 | 166'632.00 | 169'318.80 | 172'005.60 | 174'693.00 | 177'379.80 | 180'066.60 |
| | Mois | 223.90 | 10'527.30 | 10'751.20 | 10'975.10 | 11'199.05 | 11'422.95 | 11'646.85 | 11'870.80 | 12'094.70 | 12'318.60 | 12'542.50 | 12'766.45 | 12'990.35 | 13'214.25 | 13'438.15 | 13'662.10 | 13'886.00 | 14'109.90 | 14'333.80 | 14'557.75 | 14'781.65 | 15'005.55 |
| Y compris 13ème | Année | 2'910.70 | 136'854.90 | 139'765.60 | 142'676.30 | 145'587.65 | 148'498.35 | 151'409.05 | 154'320.40 | 157'231.10 | 160'141.80 | 163'052.50 | 165'963.85 | 168'874.55 | 171'785.25 | 174'695.95 | 177'607.30 | 180'518.00 | 183'428.70 | 186'339.40 | 189'250.75 | 192'161.45 | 195'072.15 |

| CLASSE | | N 34 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|----------------|-------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| Traitement de base | Année | 2'758.20 | 131'140.20 | 133'897.80 | 136'656.00 | 139'413.60 | 142'171.80 | 144'930.00 | 147'687.60 | 150'445.80 | 153'204.00 | 155'961.60 | 158'719.80 | 161'477.40 | 164'235.60 | 166'993.80 | 169'751.40 | 172'509.60 | 175'267.20 | 178'025.40 | 180'783.60 | 183'541.20 | 186'299.40 |
| | Mois | 229.85 | 10'928.35 | 11'158.15 | 11'388.00 | 11'617.80 | 11'847.65 | 12'077.50 | 12'307.30 | 12'537.15 | 12'767.00 | 12'996.80 | 13'226.65 | 13'456.45 | 13'686.30 | 13'916.15 | 14'145.95 | 14'375.80 | 14'605.60 | 14'835.45 | 15'065.30 | 15'295.10 | 15'524.95 |
| Y compris 13ème | Année | 2'988.05 | 142'068.55 | 145'055.95 | 148'044.00 | 151'031.40 | 154'019.45 | 157'007.50 | 159'994.90 | 162'982.95 | 165'971.00 | 168'958.40 | 171'946.45 | 174'933.85 | 177'921.90 | 180'909.95 | 183'897.35 | 186'885.40 | 189'872.80 | 192'860.85 | 195'848.90 | 198'836.30 | 201'824.35 |

| CLASSE | | N 35 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|----------------|-------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| Traitement de base | Année | 2'824.80 | 136'108.80 | 138'933.60 | 141'759.00 | 144'583.80 | 147'409.20 | 150'234.00 | 153'058.80 | 155'884.20 | 158'709.00 | 161'534.40 | 164'359.20 | 167'184.00 | 170'009.40 | 172'834.20 | 175'659.60 | 178'484.40 | 181'309.80 | 184'134.60 | 186'959.40 | 189'784.80 | 192'609.60 |
| | Mois | 235.40 | 11'342.40 | 11'577.80 | 11'813.25 | 12'048.65 | 12'284.10 | 12'519.50 | 12'754.90 | 12'990.35 | 13'225.75 | 13'461.20 | 13'696.60 | 13'932.00 | 14'167.45 | 14'402.85 | 14'638.30 | 14'873.70 | 15'109.15 | 15'344.55 | 15'579.95 | 15'815.40 | 16'050.80 |
| Y compris 13ème | Année | 3'060.20 | 147'451.20 | 150'511.40 | 153'572.25 | 156'632.45 | 159'693.30 | 162'753.50 | 165'813.70 | 168'874.55 | 171'934.75 | 174'995.60 | 178'055.80 | 181'116.00 | 184'176.85 | 187'237.05 | 190'297.90 | 193'358.10 | 196'418.95 | 199'479.15 | 202'539.35 | 205'600.20 | 208'660.40 |

ECHELLE DES TRAITEMENTS 2014 Indice 109.6

| CLASSE | | N 36 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'896.20 | 141'216.60 | 144'112.20 | 147'008.40 | 149'904.60 | 152'800.80 | 155'696.40 | 158'592.60 | 161'488.80 | 164'385.00 | 167'281.20 | 170'176.80 | 173'073.00 | 175'969.20 | 178'865.40 | 181'761.00 | 184'657.20 | 187'553.40 | 190'449.60 | 193'345.80 | 196'241.40 | 199'137.60 |
| | Mois | 241.35 | 11'768.05 | 12'009.35 | 12'250.70 | 12'492.05 | 12'733.40 | 12'974.70 | 13'216.05 | 13'457.40 | 13'698.75 | 13'940.10 | 14'181.40 | 14'422.75 | 14'664.10 | 14'905.45 | 15'146.75 | 15'388.10 | 15'629.45 | 15'870.80 | 16'112.15 | 16'353.45 | 16'594.80 |
| Y compris 13ème | Année | 3'137.55 | 152'984.65 | 156'121.55 | 159'259.10 | 162'396.65 | 165'534.20 | 168'671.10 | 171'808.65 | 174'946.20 | 178'083.75 | 181'221.30 | 184'358.20 | 187'495.75 | 190'633.30 | 193'770.85 | 196'907.75 | 200'045.30 | 203'182.85 | 206'320.40 | 209'457.95 | 212'594.85 | 215'732.40 |

| ECHELLE SPECIALE | | 2014 | | | | | | | | | | | | | | | | | | | | Indice 109.6 | |
|--------------------|---------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--------------|------------|
| CLASSE | H 01 | Paliers | | | | | | | | | | | | | | | | | | | | | |
| Rubriques | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| Traitement de base | Année | 2'967.00 | 146'466.60 | 149'433.60 | 152'400.60 | 155'367.60 | 158'335.20 | 161'302.20 | 164'269.20 | 167'236.20 | 170'203.20 | 173'170.20 | 176'137.80 | 179'104.80 | 182'071.80 | 185'038.80 | 188'005.80 | 190'972.80 | 193'939.80 | 196'907.40 | 199'874.40 | 202'841.40 | 205'808.40 |
| | Mois | 247.25 | 12'205.55 | 12'452.80 | 12'700.05 | 12'947.30 | 13'194.60 | 13'441.85 | 13'689.10 | 13'936.35 | 14'183.60 | 14'430.85 | 14'678.15 | 14'925.40 | 15'172.65 | 15'419.90 | 15'667.15 | 15'914.40 | 16'161.65 | 16'408.95 | 16'656.20 | 16'903.45 | 17'150.70 |
| Y compris 13ème | Année | 3'214.25 | 158'672.15 | 161'886.40 | 165'100.65 | 168'314.90 | 171'529.80 | 174'744.05 | 177'958.30 | 181'172.55 | 184'386.80 | 187'601.05 | 190'815.95 | 194'030.20 | 197'244.45 | 200'458.70 | 203'672.95 | 206'887.20 | 210'101.45 | 213'316.35 | 216'530.60 | 219'744.85 | 222'959.10 |

| CLASSE | H 02 | Paliers | | | | | | | | | | | | | | | | | | | | | |
|--------------------|---------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| Traitement de base | Année | 3'043.20 | 151'883.40 | 154'926.60 | 157'969.80 | 161'013.60 | 164'056.80 | 167'100.00 | 170'143.20 | 173'187.00 | 176'230.20 | 179'273.40 | 182'317.20 | 185'360.40 | 188'403.60 | 191'446.80 | 194'490.00 | 197'533.80 | 200'577.00 | 203'620.80 | 206'664.00 | 209'707.20 | 212'750.40 |
| | Mois | 253.60 | 12'656.95 | 12'910.55 | 13'164.15 | 13'417.80 | 13'671.40 | 13'925.00 | 14'178.60 | 14'432.25 | 14'685.85 | 14'939.45 | 15'193.10 | 15'446.70 | 15'700.30 | 15'953.90 | 16'207.55 | 16'461.15 | 16'714.75 | 16'968.40 | 17'222.00 | 17'475.60 | 17'729.20 |
| Y compris 13ème | Année | 3'296.80 | 164'540.35 | 167'837.15 | 171'133.95 | 174'431.40 | 177'728.20 | 181'025.00 | 184'321.80 | 187'619.25 | 190'916.05 | 194'212.85 | 197'510.30 | 200'807.10 | 204'103.90 | 207'400.70 | 210'698.15 | 213'994.95 | 217'291.75 | 220'589.20 | 223'886.00 | 227'182.80 | 230'479.60 |

| CLASSE | H 03 | Paliers | | | | | | | | | | | | | | | | | | | | | |
|--------------------|---------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| Traitement de base | Année | 3'114.60 | 157'422.60 | 160'537.20 | 163'651.80 | 166'765.80 | 169'880.40 | 172'995.00 | 176'109.00 | 179'223.60 | 182'338.20 | 185'452.20 | 188'566.80 | 191'681.40 | 194'795.40 | 197'910.00 | 201'024.60 | 204'138.60 | 207'253.20 | 210'367.80 | 213'481.80 | 216'596.40 | 219'711.00 |
| | Mois | 259.55 | 13'118.55 | 13'378.10 | 13'637.65 | 13'897.15 | 14'156.70 | 14'416.25 | 14'675.75 | 14'935.30 | 15'194.85 | 15'454.35 | 15'713.90 | 15'973.45 | 16'232.95 | 16'492.50 | 16'752.05 | 17'011.55 | 17'271.10 | 17'530.65 | 17'790.15 | 18'049.70 | 18'309.25 |
| Y compris 13ème | Année | 3'374.15 | 170'541.15 | 173'915.30 | 177'289.45 | 180'662.95 | 184'037.10 | 187'411.25 | 190'784.75 | 194'158.90 | 197'533.05 | 200'906.55 | 204'280.70 | 207'654.85 | 211'028.35 | 214'402.50 | 217'776.65 | 221'150.15 | 224'524.30 | 227'898.45 | 231'271.95 | 234'646.10 | 238'020.25 |

| CLASSE | H 04 | Paliers | | | | | | | | | | | | | | | | | | | | | |
|--------------------|---------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| Traitement de base | Année | 3'189.60 | 163'122.00 | 166'311.60 | 169'501.20 | 172'690.20 | 175'879.80 | 179'068.80 | 182'258.40 | 185'448.00 | 188'637.00 | 191'826.60 | 195'015.60 | 198'205.20 | 201'394.80 | 204'583.80 | 207'773.40 | 210'962.40 | 214'152.00 | 217'341.60 | 220'530.60 | 223'720.20 | 226'909.20 |
| | Mois | 265.80 | 13'593.50 | 13'859.30 | 14'125.10 | 14'390.85 | 14'656.65 | 14'922.40 | 15'188.20 | 15'454.00 | 15'719.75 | 15'985.55 | 16'251.30 | 16'517.10 | 16'782.90 | 17'048.65 | 17'314.45 | 17'580.20 | 17'846.00 | 18'111.80 | 18'377.55 | 18'643.35 | 18'909.10 |
| Y compris 13ème | Année | 3'455.40 | 176'715.50 | 180'170.90 | 183'626.30 | 187'081.05 | 190'536.45 | 193'991.20 | 197'446.60 | 200'902.00 | 204'356.75 | 207'812.15 | 211'266.90 | 214'722.30 | 218'177.70 | 221'632.45 | 225'087.85 | 228'542.60 | 231'998.00 | 235'453.40 | 238'908.15 | 242'363.55 | 245'818.30 |

TARIFS HORAIRES

2014

ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- > Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans
$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00 % = Indemnité jours fériés pour le personnel administratif

| CLASSE | Palier | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-------------------------|-----------|-----------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| Jeunes/Etudiants | 00 | 31'291.20 | 14.35 | 1.55 | 1.75 | 1.85 | 0.55 | 1.20 |
| | 01 | 31'914.60 | 14.60 | 1.55 | 1.75 | 1.90 | 0.60 | 1.20 |
| | 02 | 32'538.00 | 14.90 | 1.60 | 1.80 | 1.95 | 0.60 | 1.25 |
| | 03 | 33'161.40 | 15.20 | 1.60 | 1.85 | 2.00 | 0.60 | 1.25 |
| | 04 | 33'784.80 | 15.45 | 1.65 | 1.85 | 2.00 | 0.60 | 1.30 |
| | 05 | 34'408.20 | 15.75 | 1.70 | 1.90 | 2.05 | 0.65 | 1.30 |
| | 06 | 35'031.60 | 16.05 | 1.70 | 1.95 | 2.10 | 0.65 | 1.35 |
| | 07 | 35'655.00 | 16.35 | 1.75 | 1.95 | 2.15 | 0.65 | 1.35 |
| | 08 | 36'278.40 | 16.60 | 1.75 | 2.00 | 2.15 | 0.65 | 1.40 |
| | 09 | 36'901.80 | 16.90 | 1.80 | 2.05 | 2.20 | 0.70 | 1.40 |
| | 10 | 37'525.20 | 17.20 | 1.85 | 2.10 | 2.25 | 0.70 | 1.45 |
| | 11 | 38'148.60 | 17.45 | 1.85 | 2.10 | 2.30 | 0.70 | 1.45 |
| | 12 | 38'772.00 | 17.75 | 1.90 | 2.15 | 2.30 | 0.70 | 1.50 |
| | 13 | 39'395.40 | 18.05 | 1.90 | 2.20 | 2.35 | 0.70 | 1.50 |
| | 14 | 40'018.80 | 18.30 | 1.95 | 2.20 | 2.40 | 0.75 | 1.50 |
| | 15 | 40'642.20 | 18.60 | 2.00 | 2.25 | 2.45 | 0.75 | 1.55 |
| | 16 | 41'265.60 | 18.90 | 2.00 | 2.30 | 2.45 | 0.75 | 1.55 |
| | 17 | 41'889.00 | 19.20 | 2.05 | 2.30 | 2.50 | 0.75 | 1.60 |
| | 18 | 42'512.40 | 19.45 | 2.05 | 2.35 | 2.55 | 0.80 | 1.60 |
| | 19 | 43'135.80 | 19.75 | 2.10 | 2.40 | 2.60 | 0.80 | 1.65 |
| 20 | 43'759.20 | 20.05 | 2.15 | 2.40 | 2.60 | 0.80 | 1.65 | |
| 01 | 00 | 40'668.60 | 18.60 | 2.00 | 2.25 | 2.45 | 0.75 | 1.55 |
| | 01 | 41'568.00 | 19.05 | 2.05 | 2.30 | 2.50 | 0.75 | 1.60 |
| | 02 | 42'468.00 | 19.45 | 2.05 | 2.35 | 2.55 | 0.80 | 1.60 |
| | 03 | 43'367.40 | 19.85 | 2.10 | 2.40 | 2.60 | 0.80 | 1.65 |
| | 04 | 44'266.80 | 20.25 | 2.15 | 2.45 | 2.65 | 0.80 | 1.70 |
| | 05 | 45'166.80 | 20.70 | 2.20 | 2.50 | 2.70 | 0.85 | 1.70 |
| | 06 | 46'066.20 | 21.10 | 2.25 | 2.55 | 2.75 | 0.85 | 1.75 |
| | 07 | 46'965.60 | 21.50 | 2.30 | 2.60 | 2.80 | 0.85 | 1.80 |
| | 08 | 47'865.60 | 21.90 | 2.35 | 2.65 | 2.85 | 0.90 | 1.80 |
| | 09 | 48'765.00 | 22.35 | 2.40 | 2.70 | 2.90 | 0.90 | 1.85 |
| | 10 | 49'664.40 | 22.75 | 2.40 | 2.75 | 2.95 | 0.90 | 1.90 |
| | 11 | 50'564.40 | 23.15 | 2.45 | 2.80 | 3.00 | 0.95 | 1.95 |
| | 12 | 51'463.80 | 23.55 | 2.50 | 2.85 | 3.05 | 0.95 | 1.95 |
| | 13 | 52'363.20 | 24.00 | 2.55 | 2.90 | 3.15 | 0.95 | 2.00 |
| | 14 | 53'263.20 | 24.40 | 2.60 | 2.95 | 3.20 | 1.00 | 2.05 |
| | 15 | 54'162.60 | 24.80 | 2.65 | 3.00 | 3.25 | 1.00 | 2.05 |
| | 16 | 55'062.00 | 25.20 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 17 | 55'962.00 | 25.60 | 2.70 | 3.10 | 3.35 | 1.00 | 2.15 |
| | 18 | 56'861.40 | 26.05 | 2.75 | 3.15 | 3.40 | 1.05 | 2.15 |
| | 19 | 57'760.80 | 26.45 | 2.80 | 3.20 | 3.45 | 1.05 | 2.20 |
| 20 | 58'660.80 | 26.85 | 2.85 | 3.25 | 3.50 | 1.05 | 2.25 | |

TARIFS HORAIRES
2014
ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >

Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

| CLASSE | Palier | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|-----------|-----------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 02 | 00 | 41'506.80 | 19.00 | 2.00 | 2.30 | 2.50 | 0.75 | 1.60 |
| | 01 | 42'459.00 | 19.45 | 2.05 | 2.35 | 2.55 | 0.80 | 1.60 |
| | 02 | 43'411.20 | 19.90 | 2.10 | 2.40 | 2.60 | 0.80 | 1.65 |
| | 03 | 44'363.40 | 20.30 | 2.15 | 2.45 | 2.65 | 0.80 | 1.70 |
| | 04 | 45'315.60 | 20.75 | 2.20 | 2.50 | 2.70 | 0.85 | 1.75 |
| | 05 | 46'267.80 | 21.20 | 2.25 | 2.55 | 2.75 | 0.85 | 1.75 |
| | 06 | 47'220.00 | 21.60 | 2.30 | 2.60 | 2.80 | 0.85 | 1.80 |
| | 07 | 48'172.20 | 22.05 | 2.35 | 2.65 | 2.90 | 0.90 | 1.85 |
| | 08 | 49'124.40 | 22.50 | 2.40 | 2.70 | 2.95 | 0.90 | 1.85 |
| | 09 | 50'076.60 | 22.95 | 2.45 | 2.75 | 3.00 | 0.90 | 1.90 |
| | 10 | 51'029.40 | 23.35 | 2.50 | 2.80 | 3.05 | 0.95 | 1.95 |
| | 11 | 51'981.60 | 23.80 | 2.55 | 2.85 | 3.10 | 0.95 | 2.00 |
| | 12 | 52'933.80 | 24.25 | 2.60 | 2.95 | 3.15 | 0.95 | 2.00 |
| | 13 | 53'886.00 | 24.65 | 2.60 | 3.00 | 3.20 | 1.00 | 2.05 |
| | 14 | 54'838.20 | 25.10 | 2.65 | 3.05 | 3.25 | 1.00 | 2.10 |
| | 15 | 55'790.40 | 25.55 | 2.70 | 3.10 | 3.35 | 1.00 | 2.15 |
| | 16 | 56'742.60 | 26.00 | 2.75 | 3.15 | 3.40 | 1.05 | 2.15 |
| | 17 | 57'694.80 | 26.40 | 2.80 | 3.20 | 3.45 | 1.05 | 2.20 |
| | 18 | 58'647.00 | 26.85 | 2.85 | 3.25 | 3.50 | 1.05 | 2.25 |
| | 19 | 59'599.20 | 27.30 | 2.90 | 3.30 | 3.55 | 1.10 | 2.25 |
| 20 | 60'551.40 | 27.75 | 2.95 | 3.35 | 3.60 | 1.10 | 2.30 | |
| 03 | 00 | 42'445.20 | 19.45 | 2.05 | 2.35 | 2.55 | 0.80 | 1.60 |
| | 01 | 43'452.60 | 19.90 | 2.10 | 2.40 | 2.60 | 0.80 | 1.65 |
| | 02 | 44'460.60 | 20.35 | 2.15 | 2.45 | 2.65 | 0.80 | 1.70 |
| | 03 | 45'468.00 | 20.80 | 2.20 | 2.50 | 2.70 | 0.85 | 1.75 |
| | 04 | 46'475.40 | 21.30 | 2.25 | 2.55 | 2.80 | 0.85 | 1.75 |
| | 05 | 47'482.80 | 21.75 | 2.30 | 2.65 | 2.85 | 0.85 | 1.80 |
| | 06 | 48'490.20 | 22.20 | 2.35 | 2.70 | 2.90 | 0.90 | 1.85 |
| | 07 | 49'497.60 | 22.65 | 2.40 | 2.75 | 2.95 | 0.90 | 1.90 |
| | 08 | 50'505.00 | 23.15 | 2.45 | 2.80 | 3.00 | 0.95 | 1.95 |
| | 09 | 51'512.40 | 23.60 | 2.50 | 2.85 | 3.10 | 0.95 | 1.95 |
| | 10 | 52'519.80 | 24.05 | 2.55 | 2.90 | 3.15 | 0.95 | 2.00 |
| | 11 | 53'527.20 | 24.50 | 2.60 | 2.95 | 3.20 | 1.00 | 2.05 |
| | 12 | 54'534.60 | 24.95 | 2.65 | 3.00 | 3.25 | 1.00 | 2.10 |
| | 13 | 55'542.00 | 25.45 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 14 | 56'549.40 | 25.90 | 2.75 | 3.15 | 3.40 | 1.05 | 2.15 |
| | 15 | 57'556.80 | 26.35 | 2.80 | 3.20 | 3.45 | 1.05 | 2.20 |
| | 16 | 58'564.80 | 26.80 | 2.85 | 3.25 | 3.50 | 1.05 | 2.25 |
| | 17 | 59'572.20 | 27.30 | 2.90 | 3.30 | 3.55 | 1.10 | 2.25 |
| | 18 | 60'579.60 | 27.75 | 2.95 | 3.35 | 3.60 | 1.10 | 2.30 |
| | 19 | 61'587.00 | 28.20 | 3.00 | 3.40 | 3.70 | 1.15 | 2.35 |
| 20 | 62'594.40 | 28.65 | 3.05 | 3.45 | 3.75 | 1.15 | 2.40 | |

TARIFS HORAIRES

2014

ADMINISTRATION

Renchérissement (en points)

109.6

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 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- > Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans $\frac{TB}{h/mois \times 12 \text{ mois}}$
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00 % = Indemnité jours fériés pour le personnel administratif

| CLASSE | Palier | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|-----------|-----------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 04 | 00 | 43'503.00 | 19.90 | 2.10 | 2.40 | 2.60 | 0.80 | 1.65 |
| | 01 | 44'563.20 | 20.40 | 2.15 | 2.45 | 2.65 | 0.80 | 1.70 |
| | 02 | 45'622.80 | 20.90 | 2.20 | 2.50 | 2.75 | 0.85 | 1.75 |
| | 03 | 46'683.00 | 21.40 | 2.30 | 2.60 | 2.80 | 0.85 | 1.80 |
| | 04 | 47'743.20 | 21.85 | 2.30 | 2.65 | 2.85 | 0.85 | 1.80 |
| | 05 | 48'803.40 | 22.35 | 2.40 | 2.70 | 2.90 | 0.90 | 1.85 |
| | 06 | 49'863.00 | 22.85 | 2.45 | 2.75 | 3.00 | 0.90 | 1.90 |
| | 07 | 50'923.20 | 23.30 | 2.50 | 2.80 | 3.05 | 0.95 | 1.95 |
| | 08 | 51'983.40 | 23.80 | 2.55 | 2.85 | 3.10 | 0.95 | 2.00 |
| | 09 | 53'043.60 | 24.30 | 2.60 | 2.95 | 3.15 | 0.95 | 2.00 |
| | 10 | 54'103.20 | 24.75 | 2.65 | 3.00 | 3.25 | 1.00 | 2.05 |
| | 11 | 55'163.40 | 25.25 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 12 | 56'223.60 | 25.75 | 2.75 | 3.10 | 3.35 | 1.05 | 2.15 |
| | 13 | 57'283.80 | 26.25 | 2.80 | 3.15 | 3.40 | 1.05 | 2.20 |
| | 14 | 58'343.40 | 26.70 | 2.85 | 3.20 | 3.50 | 1.05 | 2.20 |
| | 15 | 59'403.60 | 27.20 | 2.90 | 3.30 | 3.55 | 1.10 | 2.25 |
| | 16 | 60'463.80 | 27.70 | 2.95 | 3.35 | 3.60 | 1.10 | 2.30 |
| | 17 | 61'524.00 | 28.15 | 3.00 | 3.40 | 3.65 | 1.15 | 2.35 |
| | 18 | 62'583.60 | 28.65 | 3.05 | 3.45 | 3.75 | 1.15 | 2.40 |
| | 19 | 63'643.80 | 29.15 | 3.10 | 3.50 | 3.80 | 1.15 | 2.45 |
| 20 | 64'704.00 | 29.65 | 3.15 | 3.60 | 3.85 | 1.20 | 2.45 | |
| 05 | 00 | 44'682.60 | 20.45 | 2.20 | 2.45 | 2.65 | 0.80 | 1.70 |
| | 01 | 45'796.80 | 20.95 | 2.25 | 2.55 | 2.75 | 0.85 | 1.75 |
| | 02 | 46'910.40 | 21.50 | 2.30 | 2.60 | 2.80 | 0.85 | 1.80 |
| | 03 | 48'024.60 | 22.00 | 2.35 | 2.65 | 2.85 | 0.90 | 1.85 |
| | 04 | 49'138.80 | 22.50 | 2.40 | 2.70 | 2.95 | 0.90 | 1.85 |
| | 05 | 50'252.40 | 23.00 | 2.45 | 2.80 | 3.00 | 0.90 | 1.90 |
| | 06 | 51'366.60 | 23.50 | 2.50 | 2.85 | 3.05 | 0.95 | 1.95 |
| | 07 | 52'480.20 | 24.05 | 2.55 | 2.90 | 3.15 | 0.95 | 2.00 |
| | 08 | 53'594.40 | 24.55 | 2.60 | 2.95 | 3.20 | 1.00 | 2.05 |
| | 09 | 54'708.60 | 25.05 | 2.65 | 3.00 | 3.25 | 1.00 | 2.10 |
| | 10 | 55'822.20 | 25.55 | 2.70 | 3.10 | 3.35 | 1.00 | 2.15 |
| | 11 | 56'936.40 | 26.05 | 2.75 | 3.15 | 3.40 | 1.05 | 2.15 |
| | 12 | 58'050.00 | 26.60 | 2.85 | 3.20 | 3.45 | 1.05 | 2.20 |
| | 13 | 59'164.20 | 27.10 | 2.90 | 3.25 | 3.55 | 1.10 | 2.25 |
| | 14 | 60'278.40 | 27.60 | 2.95 | 3.35 | 3.60 | 1.10 | 2.30 |
| | 15 | 61'392.00 | 28.10 | 3.00 | 3.40 | 3.65 | 1.10 | 2.35 |
| | 16 | 62'506.20 | 28.60 | 3.05 | 3.45 | 3.75 | 1.15 | 2.40 |
| | 17 | 63'620.40 | 29.15 | 3.10 | 3.50 | 3.80 | 1.15 | 2.45 |
| | 18 | 64'734.00 | 29.65 | 3.15 | 3.60 | 3.85 | 1.20 | 2.45 |
| | 19 | 65'848.20 | 30.15 | 3.20 | 3.65 | 3.95 | 1.20 | 2.50 |
| 20 | 66'961.80 | 30.65 | 3.25 | 3.70 | 4.00 | 1.25 | 2.55 | |

TARIFS HORAIRES

2014

ADMINISTRATION

Renchérissement (en points)

109.6

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| CLASSE | Palier | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|-----------|-----------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 06 | 00 | 45'968.40 | 21.05 | 2.25 | 2.55 | 2.75 | 0.85 | 1.75 |
| | 01 | 47'133.60 | 21.60 | 2.30 | 2.60 | 2.80 | 0.85 | 1.80 |
| | 02 | 48'298.80 | 22.10 | 2.35 | 2.65 | 2.90 | 0.90 | 1.85 |
| | 03 | 49'464.00 | 22.65 | 2.40 | 2.75 | 2.95 | 0.90 | 1.90 |
| | 04 | 50'629.20 | 23.20 | 2.45 | 2.80 | 3.05 | 0.95 | 1.95 |
| | 05 | 51'794.40 | 23.70 | 2.50 | 2.85 | 3.10 | 0.95 | 1.95 |
| | 06 | 52'959.60 | 24.25 | 2.60 | 2.95 | 3.15 | 0.95 | 2.00 |
| | 07 | 54'124.80 | 24.80 | 2.65 | 3.00 | 3.25 | 1.00 | 2.05 |
| | 08 | 55'290.60 | 25.30 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 09 | 56'455.80 | 25.85 | 2.75 | 3.10 | 3.35 | 1.05 | 2.15 |
| | 10 | 57'621.00 | 26.40 | 2.80 | 3.20 | 3.45 | 1.05 | 2.20 |
| | 11 | 58'786.20 | 26.90 | 2.85 | 3.25 | 3.50 | 1.10 | 2.25 |
| | 12 | 59'951.40 | 27.45 | 2.90 | 3.30 | 3.60 | 1.10 | 2.30 |
| | 13 | 61'116.60 | 28.00 | 3.00 | 3.40 | 3.65 | 1.10 | 2.35 |
| | 14 | 62'281.80 | 28.50 | 3.05 | 3.45 | 3.70 | 1.15 | 2.35 |
| | 15 | 63'447.00 | 29.05 | 3.10 | 3.50 | 3.80 | 1.15 | 2.40 |
| | 16 | 64'612.20 | 29.60 | 3.15 | 3.55 | 3.85 | 1.20 | 2.45 |
| | 17 | 65'778.00 | 30.10 | 3.20 | 3.65 | 3.95 | 1.20 | 2.50 |
| | 18 | 66'943.20 | 30.65 | 3.25 | 3.70 | 4.00 | 1.25 | 2.55 |
| | 19 | 68'108.40 | 31.20 | 3.30 | 3.75 | 4.05 | 1.25 | 2.60 |
| 20 | 69'273.60 | 31.70 | 3.35 | 3.85 | 4.15 | 1.25 | 2.65 | |
| 07 | 00 | 47'360.40 | 21.70 | 2.30 | 2.60 | 2.85 | 0.85 | 1.80 |
| | 01 | 48'579.60 | 22.25 | 2.35 | 2.70 | 2.90 | 0.90 | 1.85 |
| | 02 | 49'798.80 | 22.80 | 2.45 | 2.75 | 2.95 | 0.90 | 1.90 |
| | 03 | 51'018.00 | 23.35 | 2.50 | 2.80 | 3.05 | 0.95 | 1.95 |
| | 04 | 52'237.20 | 23.90 | 2.55 | 2.90 | 3.10 | 0.95 | 2.00 |
| | 05 | 53'456.40 | 24.50 | 2.60 | 2.95 | 3.20 | 1.00 | 2.05 |
| | 06 | 54'675.60 | 25.05 | 2.65 | 3.00 | 3.25 | 1.00 | 2.10 |
| | 07 | 55'894.80 | 25.60 | 2.70 | 3.10 | 3.35 | 1.00 | 2.15 |
| | 08 | 57'114.00 | 26.15 | 2.80 | 3.15 | 3.40 | 1.05 | 2.20 |
| | 09 | 58'333.20 | 26.70 | 2.85 | 3.20 | 3.50 | 1.05 | 2.20 |
| | 10 | 59'552.40 | 27.25 | 2.90 | 3.30 | 3.55 | 1.10 | 2.25 |
| | 11 | 60'771.60 | 27.85 | 2.95 | 3.35 | 3.65 | 1.10 | 2.30 |
| | 12 | 61'990.80 | 28.40 | 3.00 | 3.45 | 3.70 | 1.15 | 2.35 |
| | 13 | 63'210.00 | 28.95 | 3.10 | 3.50 | 3.80 | 1.15 | 2.40 |
| | 14 | 64'429.20 | 29.50 | 3.15 | 3.55 | 3.85 | 1.20 | 2.45 |
| | 15 | 65'648.40 | 30.05 | 3.20 | 3.65 | 3.90 | 1.20 | 2.50 |
| | 16 | 66'867.60 | 30.60 | 3.25 | 3.70 | 4.00 | 1.20 | 2.55 |
| | 17 | 68'086.80 | 31.20 | 3.30 | 3.75 | 4.05 | 1.25 | 2.60 |
| | 18 | 69'306.00 | 31.75 | 3.40 | 3.85 | 4.15 | 1.25 | 2.65 |
| | 19 | 70'525.20 | 32.30 | 3.45 | 3.90 | 4.20 | 1.30 | 2.70 |
| 20 | 71'744.40 | 32.85 | 3.50 | 3.95 | 4.30 | 1.30 | 2.75 | |

TARIFS HORAIRES

2014

ADMINISTRATION

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| CLASSE | Palier | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|-----------|-----------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 08 | 00 | 48'860.40 | 22.35 | 2.40 | 2.70 | 2.90 | 0.90 | 1.85 |
| | 01 | 50'133.60 | 22.95 | 2.45 | 2.75 | 3.00 | 0.90 | 1.90 |
| | 02 | 51'406.80 | 23.55 | 2.50 | 2.85 | 3.05 | 0.95 | 1.95 |
| | 03 | 52'679.40 | 24.10 | 2.55 | 2.90 | 3.15 | 0.95 | 2.00 |
| | 04 | 53'952.60 | 24.70 | 2.65 | 3.00 | 3.20 | 1.00 | 2.05 |
| | 05 | 55'225.80 | 25.30 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 06 | 56'499.00 | 25.85 | 2.75 | 3.10 | 3.35 | 1.05 | 2.15 |
| | 07 | 57'772.20 | 26.45 | 2.80 | 3.20 | 3.45 | 1.05 | 2.20 |
| | 08 | 59'045.40 | 27.05 | 2.90 | 3.25 | 3.55 | 1.10 | 2.25 |
| | 09 | 60'318.60 | 27.60 | 2.95 | 3.35 | 3.60 | 1.10 | 2.30 |
| | 10 | 61'591.20 | 28.20 | 3.00 | 3.40 | 3.70 | 1.15 | 2.35 |
| | 11 | 62'864.40 | 28.80 | 3.05 | 3.50 | 3.75 | 1.15 | 2.40 |
| | 12 | 64'137.60 | 29.35 | 3.10 | 3.55 | 3.85 | 1.15 | 2.45 |
| | 13 | 65'410.80 | 29.95 | 3.20 | 3.60 | 3.90 | 1.20 | 2.50 |
| | 14 | 66'684.00 | 30.55 | 3.25 | 3.70 | 4.00 | 1.20 | 2.55 |
| | 15 | 67'957.20 | 31.10 | 3.30 | 3.75 | 4.05 | 1.25 | 2.60 |
| | 16 | 69'230.40 | 31.70 | 3.35 | 3.85 | 4.15 | 1.25 | 2.65 |
| | 17 | 70'503.00 | 32.30 | 3.45 | 3.90 | 4.20 | 1.30 | 2.70 |
| | 18 | 71'776.20 | 32.85 | 3.50 | 3.95 | 4.30 | 1.30 | 2.75 |
| | 19 | 73'049.40 | 33.45 | 3.55 | 4.05 | 4.35 | 1.35 | 2.80 |
| 20 | 74'322.60 | 34.05 | 3.60 | 4.10 | 4.45 | 1.35 | 2.85 | |
| 09 | 00 | 50'477.40 | 23.10 | 2.45 | 2.80 | 3.00 | 0.90 | 1.90 |
| | 01 | 51'800.40 | 23.70 | 2.50 | 2.85 | 3.10 | 0.95 | 1.95 |
| | 02 | 53'123.40 | 24.30 | 2.60 | 2.95 | 3.15 | 0.95 | 2.00 |
| | 03 | 54'446.40 | 24.95 | 2.65 | 3.00 | 3.25 | 1.00 | 2.10 |
| | 04 | 55'770.00 | 25.55 | 2.70 | 3.10 | 3.35 | 1.00 | 2.15 |
| | 05 | 57'093.00 | 26.15 | 2.80 | 3.15 | 3.40 | 1.05 | 2.20 |
| | 06 | 58'416.00 | 26.75 | 2.85 | 3.25 | 3.50 | 1.05 | 2.25 |
| | 07 | 59'739.00 | 27.35 | 2.90 | 3.30 | 3.55 | 1.10 | 2.30 |
| | 08 | 61'062.00 | 27.95 | 2.95 | 3.35 | 3.65 | 1.10 | 2.35 |
| | 09 | 62'385.00 | 28.55 | 3.05 | 3.45 | 3.70 | 1.15 | 2.40 |
| | 10 | 63'708.00 | 29.15 | 3.10 | 3.50 | 3.80 | 1.15 | 2.45 |
| | 11 | 65'031.60 | 29.80 | 3.15 | 3.60 | 3.90 | 1.20 | 2.50 |
| | 12 | 66'354.60 | 30.40 | 3.25 | 3.65 | 3.95 | 1.20 | 2.55 |
| | 13 | 67'677.60 | 31.00 | 3.30 | 3.75 | 4.05 | 1.25 | 2.60 |
| | 14 | 69'000.60 | 31.60 | 3.35 | 3.80 | 4.10 | 1.25 | 2.65 |
| | 15 | 70'323.60 | 32.20 | 3.45 | 3.90 | 4.20 | 1.30 | 2.70 |
| | 16 | 71'646.60 | 32.80 | 3.50 | 3.95 | 4.30 | 1.30 | 2.75 |
| | 17 | 72'970.20 | 33.40 | 3.55 | 4.05 | 4.35 | 1.35 | 2.80 |
| | 18 | 74'293.20 | 34.00 | 3.60 | 4.10 | 4.45 | 1.35 | 2.85 |
| | 19 | 75'616.20 | 34.60 | 3.70 | 4.20 | 4.50 | 1.40 | 2.90 |
| 20 | 76'939.20 | 35.25 | 3.75 | 4.25 | 4.60 | 1.40 | 2.95 | |

TARIFS HORAIRES

2014

ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- > Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans $\frac{TB}{h/mois \times 12 \text{ mois}}$
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00 % = Indemnité jours fériés pour le personnel administratif

| CLASSE | Palier | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|-----------|-----------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 10 | 00 | 52'213.20 | 23.90 | 2.55 | 2.90 | 3.10 | 0.95 | 2.00 |
| | 01 | 53'586.60 | 24.55 | 2.60 | 2.95 | 3.20 | 1.00 | 2.05 |
| | 02 | 54'959.40 | 25.15 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 03 | 56'332.80 | 25.80 | 2.75 | 3.10 | 3.35 | 1.05 | 2.15 |
| | 04 | 57'705.60 | 26.40 | 2.80 | 3.20 | 3.45 | 1.05 | 2.20 |
| | 05 | 59'079.00 | 27.05 | 2.90 | 3.25 | 3.55 | 1.10 | 2.25 |
| | 06 | 60'451.80 | 27.70 | 2.95 | 3.35 | 3.60 | 1.10 | 2.30 |
| | 07 | 61'825.20 | 28.30 | 3.00 | 3.40 | 3.70 | 1.15 | 2.35 |
| | 08 | 63'198.00 | 28.95 | 3.10 | 3.50 | 3.80 | 1.15 | 2.40 |
| | 09 | 64'570.80 | 29.55 | 3.15 | 3.55 | 3.85 | 1.20 | 2.45 |
| | 10 | 65'944.20 | 30.20 | 3.20 | 3.65 | 3.95 | 1.20 | 2.50 |
| | 11 | 67'317.00 | 30.80 | 3.30 | 3.70 | 4.00 | 1.25 | 2.55 |
| | 12 | 68'690.40 | 31.45 | 3.35 | 3.80 | 4.10 | 1.25 | 2.60 |
| | 13 | 70'063.20 | 32.10 | 3.40 | 3.85 | 4.20 | 1.30 | 2.65 |
| | 14 | 71'436.60 | 32.70 | 3.50 | 3.95 | 4.25 | 1.30 | 2.70 |
| | 15 | 72'809.40 | 33.35 | 3.55 | 4.05 | 4.35 | 1.35 | 2.80 |
| | 16 | 74'182.80 | 33.95 | 3.60 | 4.10 | 4.45 | 1.35 | 2.85 |
| | 17 | 75'555.60 | 34.60 | 3.70 | 4.20 | 4.50 | 1.40 | 2.90 |
| | 18 | 76'928.40 | 35.20 | 3.75 | 4.25 | 4.60 | 1.40 | 2.95 |
| | 19 | 78'301.80 | 35.85 | 3.80 | 4.35 | 4.65 | 1.45 | 3.00 |
| 20 | 79'674.60 | 36.50 | 3.90 | 4.40 | 4.75 | 1.45 | 3.05 | |
| 11 | 00 | 54'070.80 | 24.75 | 2.65 | 3.00 | 3.25 | 1.00 | 2.05 |
| | 01 | 55'496.40 | 25.40 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 02 | 56'922.00 | 26.05 | 2.75 | 3.15 | 3.40 | 1.05 | 2.15 |
| | 03 | 58'347.60 | 26.70 | 2.85 | 3.20 | 3.50 | 1.05 | 2.20 |
| | 04 | 59'773.20 | 27.35 | 2.90 | 3.30 | 3.55 | 1.10 | 2.30 |
| | 05 | 61'198.80 | 28.00 | 3.00 | 3.40 | 3.65 | 1.10 | 2.35 |
| | 06 | 62'624.40 | 28.65 | 3.05 | 3.45 | 3.75 | 1.15 | 2.40 |
| | 07 | 64'050.00 | 29.35 | 3.10 | 3.55 | 3.85 | 1.15 | 2.45 |
| | 08 | 65'476.20 | 30.00 | 3.20 | 3.60 | 3.90 | 1.20 | 2.50 |
| | 09 | 66'901.80 | 30.65 | 3.25 | 3.70 | 4.00 | 1.25 | 2.55 |
| | 10 | 68'327.40 | 31.30 | 3.35 | 3.80 | 4.10 | 1.25 | 2.60 |
| | 11 | 69'753.00 | 31.95 | 3.40 | 3.85 | 4.15 | 1.30 | 2.65 |
| | 12 | 71'178.60 | 32.60 | 3.45 | 3.95 | 4.25 | 1.30 | 2.70 |
| | 13 | 72'604.20 | 33.25 | 3.55 | 4.00 | 4.35 | 1.35 | 2.75 |
| | 14 | 74'029.80 | 33.90 | 3.60 | 4.10 | 4.40 | 1.35 | 2.80 |
| | 15 | 75'455.40 | 34.55 | 3.70 | 4.15 | 4.50 | 1.40 | 2.90 |
| | 16 | 76'881.60 | 35.20 | 3.75 | 4.25 | 4.60 | 1.40 | 2.95 |
| | 17 | 78'307.20 | 35.85 | 3.80 | 4.35 | 4.65 | 1.45 | 3.00 |
| | 18 | 79'732.80 | 36.50 | 3.90 | 4.40 | 4.75 | 1.45 | 3.05 |
| | 19 | 81'158.40 | 37.15 | 3.95 | 4.50 | 4.85 | 1.50 | 3.10 |
| 20 | 82'584.00 | 37.80 | 4.00 | 4.55 | 4.95 | 1.50 | 3.15 | |

TARIFS HORAIRES
2014
ADMINISTRATION

Renchérissement (en points)

109.6

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Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

| CLASSE | Palier | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|-----------|-----------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 12 | 00 | 56'037.60 | 25.65 | 2.75 | 3.10 | 3.35 | 1.05 | 2.15 |
| | 01 | 57'518.40 | 26.35 | 2.80 | 3.20 | 3.45 | 1.05 | 2.20 |
| | 02 | 58'999.20 | 27.00 | 2.85 | 3.25 | 3.50 | 1.10 | 2.25 |
| | 03 | 60'480.00 | 27.70 | 2.95 | 3.35 | 3.60 | 1.10 | 2.30 |
| | 04 | 61'960.80 | 28.35 | 3.00 | 3.40 | 3.70 | 1.15 | 2.35 |
| | 05 | 63'442.20 | 29.05 | 3.10 | 3.50 | 3.80 | 1.15 | 2.40 |
| | 06 | 64'923.00 | 29.75 | 3.15 | 3.60 | 3.90 | 1.20 | 2.50 |
| | 07 | 66'403.80 | 30.40 | 3.25 | 3.65 | 3.95 | 1.20 | 2.55 |
| | 08 | 67'884.60 | 31.10 | 3.30 | 3.75 | 4.05 | 1.25 | 2.60 |
| | 09 | 69'365.40 | 31.75 | 3.40 | 3.85 | 4.15 | 1.25 | 2.65 |
| | 10 | 70'846.80 | 32.45 | 3.45 | 3.90 | 4.25 | 1.30 | 2.70 |
| | 11 | 72'327.60 | 33.10 | 3.50 | 4.00 | 4.30 | 1.30 | 2.75 |
| | 12 | 73'808.40 | 33.80 | 3.60 | 4.10 | 4.40 | 1.35 | 2.80 |
| | 13 | 75'289.20 | 34.45 | 3.65 | 4.15 | 4.50 | 1.40 | 2.85 |
| | 14 | 76'770.00 | 35.15 | 3.75 | 4.25 | 4.60 | 1.40 | 2.95 |
| | 15 | 78'251.40 | 35.85 | 3.80 | 4.35 | 4.65 | 1.45 | 3.00 |
| | 16 | 79'732.20 | 36.50 | 3.90 | 4.40 | 4.75 | 1.45 | 3.05 |
| | 17 | 81'213.00 | 37.20 | 3.95 | 4.50 | 4.85 | 1.50 | 3.10 |
| | 18 | 82'693.80 | 37.85 | 4.05 | 4.55 | 4.95 | 1.50 | 3.15 |
| | 19 | 84'174.60 | 38.55 | 4.10 | 4.65 | 5.05 | 1.55 | 3.20 |
| 20 | 85'655.40 | 39.20 | 4.15 | 4.75 | 5.10 | 1.55 | 3.25 | |
| 13 | 00 | 58'114.20 | 26.60 | 2.85 | 3.20 | 3.45 | 1.05 | 2.20 |
| | 01 | 59'646.00 | 27.30 | 2.90 | 3.30 | 3.55 | 1.10 | 2.25 |
| | 02 | 61'178.40 | 28.00 | 3.00 | 3.40 | 3.65 | 1.10 | 2.35 |
| | 03 | 62'710.80 | 28.70 | 3.05 | 3.45 | 3.75 | 1.15 | 2.40 |
| | 04 | 64'243.20 | 29.40 | 3.15 | 3.55 | 3.85 | 1.20 | 2.45 |
| | 05 | 65'775.00 | 30.10 | 3.20 | 3.65 | 3.95 | 1.20 | 2.50 |
| | 06 | 67'307.40 | 30.80 | 3.30 | 3.70 | 4.00 | 1.25 | 2.55 |
| | 07 | 68'839.80 | 31.50 | 3.35 | 3.80 | 4.10 | 1.25 | 2.60 |
| | 08 | 70'371.60 | 32.20 | 3.45 | 3.90 | 4.20 | 1.30 | 2.70 |
| | 09 | 71'904.00 | 32.90 | 3.50 | 3.95 | 4.30 | 1.30 | 2.75 |
| | 10 | 73'436.40 | 33.60 | 3.60 | 4.05 | 4.40 | 1.35 | 2.80 |
| | 11 | 74'968.20 | 34.35 | 3.65 | 4.15 | 4.50 | 1.35 | 2.85 |
| | 12 | 76'500.60 | 35.05 | 3.75 | 4.25 | 4.55 | 1.40 | 2.90 |
| | 13 | 78'033.00 | 35.75 | 3.80 | 4.30 | 4.65 | 1.45 | 3.00 |
| | 14 | 79'564.80 | 36.45 | 3.90 | 4.40 | 4.75 | 1.45 | 3.05 |
| | 15 | 81'097.20 | 37.15 | 3.95 | 4.50 | 4.85 | 1.50 | 3.10 |
| | 16 | 82'629.60 | 37.85 | 4.05 | 4.55 | 4.95 | 1.50 | 3.15 |
| | 17 | 84'161.40 | 38.55 | 4.10 | 4.65 | 5.05 | 1.55 | 3.20 |
| | 18 | 85'693.80 | 39.25 | 4.20 | 4.75 | 5.10 | 1.55 | 3.25 |
| | 19 | 87'226.20 | 39.95 | 4.25 | 4.80 | 5.20 | 1.60 | 3.35 |
| 20 | 88'758.00 | 40.65 | 4.35 | 4.90 | 5.30 | 1.65 | 3.40 | |

TARIFS HORAIRES
2014
ADMINISTRATION

Renchérissement (en points)

109.6

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Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

| CLASSE | Palier | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|-----------|-----------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 14 | 00 | 60'318.00 | 27.60 | 2.95 | 3.35 | 3.60 | 1.10 | 2.30 |
| | 01 | 61'901.40 | 28.35 | 3.00 | 3.40 | 3.70 | 1.15 | 2.35 |
| | 02 | 63'484.80 | 29.05 | 3.10 | 3.50 | 3.80 | 1.15 | 2.40 |
| | 03 | 65'068.20 | 29.80 | 3.15 | 3.60 | 3.90 | 1.20 | 2.50 |
| | 04 | 66'651.60 | 30.50 | 3.25 | 3.70 | 4.00 | 1.20 | 2.55 |
| | 05 | 68'235.00 | 31.25 | 3.35 | 3.75 | 4.10 | 1.25 | 2.60 |
| | 06 | 69'819.00 | 31.95 | 3.40 | 3.85 | 4.15 | 1.30 | 2.65 |
| | 07 | 71'402.40 | 32.70 | 3.50 | 3.95 | 4.25 | 1.30 | 2.70 |
| | 08 | 72'985.80 | 33.40 | 3.55 | 4.05 | 4.35 | 1.35 | 2.80 |
| | 09 | 74'569.20 | 34.15 | 3.65 | 4.10 | 4.45 | 1.35 | 2.85 |
| | 10 | 76'152.60 | 34.85 | 3.70 | 4.20 | 4.55 | 1.40 | 2.90 |
| | 11 | 77'736.00 | 35.60 | 3.80 | 4.30 | 4.65 | 1.40 | 2.95 |
| | 12 | 79'320.00 | 36.30 | 3.85 | 4.40 | 4.75 | 1.45 | 3.00 |
| | 13 | 80'903.40 | 37.05 | 3.95 | 4.45 | 4.85 | 1.50 | 3.10 |
| | 14 | 82'486.80 | 37.75 | 4.00 | 4.55 | 4.90 | 1.50 | 3.15 |
| | 15 | 84'070.20 | 38.50 | 4.10 | 4.65 | 5.00 | 1.55 | 3.20 |
| | 16 | 85'653.60 | 39.20 | 4.15 | 4.75 | 5.10 | 1.55 | 3.25 |
| | 17 | 87'237.00 | 39.95 | 4.25 | 4.80 | 5.20 | 1.60 | 3.35 |
| | 18 | 88'821.00 | 40.65 | 4.35 | 4.90 | 5.30 | 1.65 | 3.40 |
| | 19 | 90'404.40 | 41.40 | 4.40 | 5.00 | 5.40 | 1.65 | 3.45 |
| 20 | 91'987.80 | 42.10 | 4.50 | 5.10 | 5.50 | 1.70 | 3.50 | |
| 15 | 00 | 62'639.40 | 28.70 | 3.05 | 3.45 | 3.75 | 1.15 | 2.40 |
| | 01 | 64'273.20 | 29.45 | 3.15 | 3.55 | 3.85 | 1.20 | 2.45 |
| | 02 | 65'906.40 | 30.20 | 3.20 | 3.65 | 3.95 | 1.20 | 2.50 |
| | 03 | 67'540.20 | 30.95 | 3.30 | 3.75 | 4.05 | 1.25 | 2.60 |
| | 04 | 69'173.40 | 31.65 | 3.35 | 3.80 | 4.15 | 1.25 | 2.65 |
| | 05 | 70'807.20 | 32.40 | 3.45 | 3.90 | 4.20 | 1.30 | 2.70 |
| | 06 | 72'440.40 | 33.15 | 3.55 | 4.00 | 4.30 | 1.35 | 2.75 |
| | 07 | 74'074.20 | 33.90 | 3.60 | 4.10 | 4.40 | 1.35 | 2.80 |
| | 08 | 75'707.40 | 34.65 | 3.70 | 4.20 | 4.50 | 1.40 | 2.90 |
| | 09 | 77'341.20 | 35.40 | 3.75 | 4.25 | 4.60 | 1.40 | 2.95 |
| | 10 | 78'974.40 | 36.15 | 3.85 | 4.35 | 4.70 | 1.45 | 3.00 |
| | 11 | 80'608.20 | 36.90 | 3.95 | 4.45 | 4.80 | 1.50 | 3.05 |
| | 12 | 82'241.40 | 37.65 | 4.00 | 4.55 | 4.90 | 1.50 | 3.15 |
| | 13 | 83'875.20 | 38.40 | 4.10 | 4.65 | 5.00 | 1.55 | 3.20 |
| | 14 | 85'508.40 | 39.15 | 4.15 | 4.75 | 5.10 | 1.55 | 3.25 |
| | 15 | 87'141.60 | 39.90 | 4.25 | 4.80 | 5.20 | 1.60 | 3.30 |
| | 16 | 88'775.40 | 40.65 | 4.35 | 4.90 | 5.30 | 1.65 | 3.40 |
| | 17 | 90'408.60 | 41.40 | 4.40 | 5.00 | 5.40 | 1.65 | 3.45 |
| | 18 | 92'042.40 | 42.15 | 4.50 | 5.10 | 5.50 | 1.70 | 3.50 |
| | 19 | 93'675.60 | 42.90 | 4.55 | 5.20 | 5.60 | 1.70 | 3.55 |
| 20 | 95'309.40 | 43.65 | 4.65 | 5.25 | 5.70 | 1.75 | 3.65 | |

TARIFS HORAIRES
2014
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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

| CLASSE | Palier | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|------------|------------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 16 | 00 | 65'088.60 | 29.80 | 3.15 | 3.60 | 3.90 | 1.20 | 2.50 |
| | 01 | 66'773.40 | 30.55 | 3.25 | 3.70 | 4.00 | 1.20 | 2.55 |
| | 02 | 68'458.20 | 31.35 | 3.35 | 3.80 | 4.10 | 1.25 | 2.60 |
| | 03 | 70'143.00 | 32.10 | 3.40 | 3.85 | 4.20 | 1.30 | 2.65 |
| | 04 | 71'827.80 | 32.90 | 3.50 | 3.95 | 4.30 | 1.30 | 2.75 |
| | 05 | 73'512.60 | 33.65 | 3.60 | 4.05 | 4.40 | 1.35 | 2.80 |
| | 06 | 75'197.40 | 34.45 | 3.65 | 4.15 | 4.50 | 1.40 | 2.85 |
| | 07 | 76'882.20 | 35.20 | 3.75 | 4.25 | 4.60 | 1.40 | 2.95 |
| | 08 | 78'567.00 | 35.95 | 3.85 | 4.35 | 4.70 | 1.45 | 3.00 |
| | 09 | 80'251.80 | 36.75 | 3.90 | 4.45 | 4.80 | 1.45 | 3.05 |
| | 10 | 81'936.60 | 37.50 | 4.00 | 4.55 | 4.90 | 1.50 | 3.10 |
| | 11 | 83'620.80 | 38.30 | 4.10 | 4.60 | 5.00 | 1.55 | 3.20 |
| | 12 | 85'305.60 | 39.05 | 4.15 | 4.70 | 5.10 | 1.55 | 3.25 |
| | 13 | 86'990.40 | 39.85 | 4.25 | 4.80 | 5.20 | 1.60 | 3.30 |
| | 14 | 88'675.20 | 40.60 | 4.30 | 4.90 | 5.30 | 1.60 | 3.40 |
| | 15 | 90'360.00 | 41.35 | 4.40 | 5.00 | 5.40 | 1.65 | 3.45 |
| | 16 | 92'044.80 | 42.15 | 4.50 | 5.10 | 5.50 | 1.70 | 3.50 |
| | 17 | 93'729.60 | 42.90 | 4.55 | 5.20 | 5.60 | 1.70 | 3.55 |
| | 18 | 95'414.40 | 43.70 | 4.65 | 5.25 | 5.70 | 1.75 | 3.65 |
| | 19 | 97'099.20 | 44.45 | 4.75 | 5.35 | 5.80 | 1.80 | 3.70 |
| 20 | 98'784.00 | 45.25 | 4.80 | 5.45 | 5.90 | 1.80 | 3.75 | |
| 17 | 00 | 67'661.40 | 31.00 | 3.30 | 3.75 | 4.05 | 1.25 | 2.60 |
| | 01 | 69'394.80 | 31.75 | 3.40 | 3.85 | 4.15 | 1.25 | 2.65 |
| | 02 | 71'128.20 | 32.55 | 3.45 | 3.95 | 4.25 | 1.30 | 2.70 |
| | 03 | 72'861.60 | 33.35 | 3.55 | 4.05 | 4.35 | 1.35 | 2.80 |
| | 04 | 74'595.00 | 34.15 | 3.65 | 4.10 | 4.45 | 1.35 | 2.85 |
| | 05 | 76'328.40 | 34.95 | 3.70 | 4.20 | 4.55 | 1.40 | 2.90 |
| | 06 | 78'061.80 | 35.75 | 3.80 | 4.30 | 4.65 | 1.45 | 3.00 |
| | 07 | 79'795.20 | 36.55 | 3.90 | 4.40 | 4.75 | 1.45 | 3.05 |
| | 08 | 81'528.60 | 37.35 | 3.95 | 4.50 | 4.85 | 1.50 | 3.10 |
| | 09 | 83'262.00 | 38.10 | 4.05 | 4.60 | 4.95 | 1.50 | 3.15 |
| | 10 | 84'995.40 | 38.90 | 4.15 | 4.70 | 5.05 | 1.55 | 3.25 |
| | 11 | 86'728.80 | 39.70 | 4.20 | 4.80 | 5.20 | 1.60 | 3.30 |
| | 12 | 88'462.20 | 40.50 | 4.30 | 4.90 | 5.30 | 1.60 | 3.35 |
| | 13 | 90'195.60 | 41.30 | 4.40 | 5.00 | 5.40 | 1.65 | 3.45 |
| | 14 | 91'929.00 | 42.10 | 4.50 | 5.10 | 5.50 | 1.70 | 3.50 |
| | 15 | 93'662.40 | 42.90 | 4.55 | 5.20 | 5.60 | 1.70 | 3.55 |
| | 16 | 95'395.80 | 43.70 | 4.65 | 5.25 | 5.70 | 1.75 | 3.65 |
| | 17 | 97'129.20 | 44.45 | 4.75 | 5.35 | 5.80 | 1.80 | 3.70 |
| | 18 | 98'863.20 | 45.25 | 4.80 | 5.45 | 5.90 | 1.80 | 3.75 |
| | 19 | 100'596.60 | 46.05 | 4.90 | 5.55 | 6.00 | 1.85 | 3.85 |
| 20 | 102'330.00 | 46.85 | 5.00 | 5.65 | 6.10 | 1.85 | 3.90 | |

TARIFS HORAIRES

2014

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| CLASSE | Palier | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|------------|------------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 18 | 00 | 70'354.80 | 32.20 | 3.45 | 3.90 | 4.20 | 1.30 | 2.70 |
| | 01 | 72'138.00 | 33.05 | 3.50 | 4.00 | 4.30 | 1.30 | 2.75 |
| | 02 | 73'921.20 | 33.85 | 3.60 | 4.10 | 4.40 | 1.35 | 2.80 |
| | 03 | 75'705.00 | 34.65 | 3.70 | 4.20 | 4.50 | 1.40 | 2.90 |
| | 04 | 77'488.20 | 35.50 | 3.80 | 4.30 | 4.65 | 1.40 | 2.95 |
| | 05 | 79'272.00 | 36.30 | 3.85 | 4.40 | 4.75 | 1.45 | 3.00 |
| | 06 | 81'055.20 | 37.10 | 3.95 | 4.50 | 4.85 | 1.50 | 3.10 |
| | 07 | 82'838.40 | 37.95 | 4.05 | 4.60 | 4.95 | 1.50 | 3.15 |
| | 08 | 84'622.20 | 38.75 | 4.10 | 4.70 | 5.05 | 1.55 | 3.25 |
| | 09 | 86'405.40 | 39.55 | 4.20 | 4.75 | 5.15 | 1.60 | 3.30 |
| | 10 | 88'188.60 | 40.40 | 4.30 | 4.90 | 5.25 | 1.60 | 3.35 |
| | 11 | 89'972.40 | 41.20 | 4.40 | 4.95 | 5.35 | 1.65 | 3.45 |
| | 12 | 91'755.60 | 42.00 | 4.45 | 5.05 | 5.50 | 1.70 | 3.50 |
| | 13 | 93'538.80 | 42.85 | 4.55 | 5.15 | 5.60 | 1.70 | 3.55 |
| | 14 | 95'322.60 | 43.65 | 4.65 | 5.25 | 5.70 | 1.75 | 3.65 |
| | 15 | 97'105.80 | 44.45 | 4.75 | 5.35 | 5.80 | 1.80 | 3.70 |
| | 16 | 98'889.00 | 45.30 | 4.80 | 5.45 | 5.90 | 1.80 | 3.75 |
| | 17 | 100'672.80 | 46.10 | 4.90 | 5.55 | 6.00 | 1.85 | 3.85 |
| | 18 | 102'456.00 | 46.90 | 5.00 | 5.65 | 6.10 | 1.90 | 3.90 |
| | 19 | 104'239.20 | 47.75 | 5.10 | 5.75 | 6.25 | 1.90 | 4.00 |
| 20 | 106'023.00 | 48.55 | 5.15 | 5.85 | 6.35 | 1.95 | 4.05 | |
| 19 | 00 | 73'161.00 | 33.50 | 3.55 | 4.05 | 4.35 | 1.35 | 2.80 |
| | 01 | 74'995.80 | 34.35 | 3.65 | 4.15 | 4.50 | 1.35 | 2.85 |
| | 02 | 76'830.60 | 35.20 | 3.75 | 4.25 | 4.60 | 1.40 | 2.95 |
| | 03 | 78'665.40 | 36.00 | 3.85 | 4.35 | 4.70 | 1.45 | 3.00 |
| | 04 | 80'500.20 | 36.85 | 3.90 | 4.45 | 4.80 | 1.45 | 3.05 |
| | 05 | 82'335.00 | 37.70 | 4.00 | 4.55 | 4.90 | 1.50 | 3.15 |
| | 06 | 84'169.80 | 38.55 | 4.10 | 4.65 | 5.05 | 1.55 | 3.20 |
| | 07 | 86'004.00 | 39.40 | 4.20 | 4.75 | 5.15 | 1.60 | 3.30 |
| | 08 | 87'838.80 | 40.20 | 4.30 | 4.85 | 5.25 | 1.60 | 3.35 |
| | 09 | 89'673.60 | 41.05 | 4.35 | 4.95 | 5.35 | 1.65 | 3.40 |
| | 10 | 91'508.40 | 41.90 | 4.45 | 5.05 | 5.45 | 1.70 | 3.50 |
| | 11 | 93'343.20 | 42.75 | 4.55 | 5.15 | 5.55 | 1.70 | 3.55 |
| | 12 | 95'178.00 | 43.60 | 4.65 | 5.25 | 5.70 | 1.75 | 3.65 |
| | 13 | 97'012.20 | 44.40 | 4.70 | 5.35 | 5.80 | 1.80 | 3.70 |
| | 14 | 98'847.00 | 45.25 | 4.80 | 5.45 | 5.90 | 1.80 | 3.75 |
| | 15 | 100'681.80 | 46.10 | 4.90 | 5.55 | 6.00 | 1.85 | 3.85 |
| | 16 | 102'516.60 | 46.95 | 5.00 | 5.65 | 6.10 | 1.90 | 3.90 |
| | 17 | 104'351.40 | 47.80 | 5.10 | 5.75 | 6.25 | 1.90 | 4.00 |
| | 18 | 106'186.20 | 48.60 | 5.15 | 5.85 | 6.35 | 1.95 | 4.05 |
| | 19 | 108'020.40 | 49.45 | 5.25 | 5.95 | 6.45 | 2.00 | 4.10 |
| 20 | 109'855.20 | 50.30 | 5.35 | 6.05 | 6.55 | 2.00 | 4.20 | |

TARIFS HORAIRES
2014
ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >

Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

| CLASSE | Palier | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|------------|------------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 20 | 00 | 76'103.40 | 34.85 | 3.70 | 4.20 | 4.55 | 1.40 | 2.90 |
| | 01 | 77'992.20 | 35.70 | 3.80 | 4.30 | 4.65 | 1.45 | 2.95 |
| | 02 | 79'880.40 | 36.60 | 3.90 | 4.40 | 4.75 | 1.45 | 3.05 |
| | 03 | 81'769.20 | 37.45 | 4.00 | 4.50 | 4.90 | 1.50 | 3.10 |
| | 04 | 83'658.00 | 38.30 | 4.10 | 4.60 | 5.00 | 1.55 | 3.20 |
| | 05 | 85'546.80 | 39.15 | 4.15 | 4.75 | 5.10 | 1.55 | 3.25 |
| | 06 | 87'435.00 | 40.05 | 4.25 | 4.85 | 5.20 | 1.60 | 3.35 |
| | 07 | 89'323.80 | 40.90 | 4.35 | 4.95 | 5.35 | 1.65 | 3.40 |
| | 08 | 91'212.60 | 41.75 | 4.45 | 5.05 | 5.45 | 1.65 | 3.50 |
| | 09 | 93'100.80 | 42.65 | 4.55 | 5.15 | 5.55 | 1.70 | 3.55 |
| | 10 | 94'989.60 | 43.50 | 4.65 | 5.25 | 5.65 | 1.75 | 3.60 |
| | 11 | 96'878.40 | 44.35 | 4.70 | 5.35 | 5.80 | 1.75 | 3.70 |
| | 12 | 98'767.20 | 45.20 | 4.80 | 5.45 | 5.90 | 1.80 | 3.75 |
| | 13 | 100'655.40 | 46.10 | 4.90 | 5.55 | 6.00 | 1.85 | 3.85 |
| | 14 | 102'544.20 | 46.95 | 5.00 | 5.65 | 6.10 | 1.90 | 3.90 |
| | 15 | 104'433.00 | 47.80 | 5.10 | 5.75 | 6.25 | 1.90 | 4.00 |
| | 16 | 106'321.20 | 48.70 | 5.20 | 5.90 | 6.35 | 1.95 | 4.05 |
| | 17 | 108'210.00 | 49.55 | 5.25 | 6.00 | 6.45 | 2.00 | 4.15 |
| | 18 | 110'098.80 | 50.40 | 5.35 | 6.10 | 6.55 | 2.00 | 4.20 |
| | 19 | 111'987.60 | 51.30 | 5.45 | 6.20 | 6.70 | 2.05 | 4.25 |
| 20 | 113'875.80 | 52.15 | 5.55 | 6.30 | 6.80 | 2.10 | 4.35 | |
| 21 | 00 | 79'171.20 | 36.25 | 3.85 | 4.40 | 4.75 | 1.45 | 3.00 |
| | 01 | 81'115.20 | 37.15 | 3.95 | 4.50 | 4.85 | 1.50 | 3.10 |
| | 02 | 83'058.60 | 38.05 | 4.05 | 4.60 | 4.95 | 1.50 | 3.15 |
| | 03 | 85'002.60 | 38.90 | 4.15 | 4.70 | 5.05 | 1.55 | 3.25 |
| | 04 | 86'946.60 | 39.80 | 4.25 | 4.80 | 5.20 | 1.60 | 3.30 |
| | 05 | 88'890.60 | 40.70 | 4.35 | 4.90 | 5.30 | 1.65 | 3.40 |
| | 06 | 90'834.00 | 41.60 | 4.45 | 5.00 | 5.40 | 1.65 | 3.45 |
| | 07 | 92'778.00 | 42.50 | 4.50 | 5.15 | 5.55 | 1.70 | 3.55 |
| | 08 | 94'722.00 | 43.35 | 4.60 | 5.25 | 5.65 | 1.75 | 3.60 |
| | 09 | 96'666.00 | 44.25 | 4.70 | 5.35 | 5.75 | 1.75 | 3.70 |
| | 10 | 98'610.00 | 45.15 | 4.80 | 5.45 | 5.90 | 1.80 | 3.75 |
| | 11 | 100'553.40 | 46.05 | 4.90 | 5.55 | 6.00 | 1.85 | 3.85 |
| | 12 | 102'497.40 | 46.95 | 5.00 | 5.65 | 6.10 | 1.90 | 3.90 |
| | 13 | 104'441.40 | 47.80 | 5.10 | 5.75 | 6.25 | 1.90 | 4.00 |
| | 14 | 106'385.40 | 48.70 | 5.20 | 5.90 | 6.35 | 1.95 | 4.05 |
| | 15 | 108'328.80 | 49.60 | 5.30 | 6.00 | 6.45 | 2.00 | 4.15 |
| | 16 | 110'272.80 | 50.50 | 5.35 | 6.10 | 6.60 | 2.00 | 4.20 |
| | 17 | 112'216.80 | 51.40 | 5.45 | 6.20 | 6.70 | 2.05 | 4.30 |
| | 18 | 114'160.80 | 52.25 | 5.55 | 6.30 | 6.80 | 2.10 | 4.35 |
| | 19 | 116'104.80 | 53.15 | 5.65 | 6.40 | 6.95 | 2.15 | 4.45 |
| 20 | 118'048.20 | 54.05 | 5.75 | 6.50 | 7.05 | 2.15 | 4.50 | |

TARIFS HORAIRES
2014
ADMINISTRATION

Renchérissement (en points)

109.6

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Formule de calcul:

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IV 12.07% = Indemnité vacances de 50 à 57 ans

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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

| CLASSE | Palier | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|------------|------------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 22 | 00 | 82'372.20 | 37.70 | 4.00 | 4.55 | 4.90 | 1.50 | 3.15 |
| | 01 | 84'373.80 | 38.65 | 4.10 | 4.65 | 5.05 | 1.55 | 3.20 |
| | 02 | 86'376.00 | 39.55 | 4.20 | 4.75 | 5.15 | 1.60 | 3.30 |
| | 03 | 88'377.60 | 40.45 | 4.30 | 4.90 | 5.25 | 1.60 | 3.35 |
| | 04 | 90'379.20 | 41.40 | 4.40 | 5.00 | 5.40 | 1.65 | 3.45 |
| | 05 | 92'380.80 | 42.30 | 4.50 | 5.10 | 5.50 | 1.70 | 3.50 |
| | 06 | 94'382.40 | 43.20 | 4.60 | 5.20 | 5.65 | 1.75 | 3.60 |
| | 07 | 96'384.60 | 44.15 | 4.70 | 5.35 | 5.75 | 1.75 | 3.70 |
| | 08 | 98'386.20 | 45.05 | 4.80 | 5.45 | 5.85 | 1.80 | 3.75 |
| | 09 | 100'387.80 | 45.95 | 4.90 | 5.55 | 6.00 | 1.85 | 3.85 |
| | 10 | 102'389.40 | 46.90 | 5.00 | 5.65 | 6.10 | 1.90 | 3.90 |
| | 11 | 104'391.60 | 47.80 | 5.10 | 5.75 | 6.25 | 1.90 | 4.00 |
| | 12 | 106'393.20 | 48.70 | 5.20 | 5.90 | 6.35 | 1.95 | 4.05 |
| | 13 | 108'394.80 | 49.65 | 5.30 | 6.00 | 6.45 | 2.00 | 4.15 |
| | 14 | 110'396.40 | 50.55 | 5.40 | 6.10 | 6.60 | 2.00 | 4.20 |
| | 15 | 112'398.60 | 51.45 | 5.45 | 6.20 | 6.70 | 2.05 | 4.30 |
| | 16 | 114'400.20 | 52.40 | 5.60 | 6.30 | 6.85 | 2.10 | 4.35 |
| | 17 | 116'401.80 | 53.30 | 5.65 | 6.45 | 6.95 | 2.15 | 4.45 |
| | 18 | 118'403.40 | 54.20 | 5.75 | 6.55 | 7.05 | 2.15 | 4.50 |
| | 19 | 120'405.00 | 55.15 | 5.85 | 6.65 | 7.20 | 2.20 | 4.60 |
| 20 | 122'407.20 | 56.05 | 5.95 | 6.75 | 7.30 | 2.25 | 4.65 | |
| 23 | 00 | 85'705.20 | 39.25 | 4.20 | 4.75 | 5.10 | 1.55 | 3.25 |
| | 01 | 87'766.20 | 40.20 | 4.30 | 4.85 | 5.25 | 1.60 | 3.35 |
| | 02 | 89'826.60 | 41.15 | 4.40 | 4.95 | 5.35 | 1.65 | 3.45 |
| | 03 | 91'887.60 | 42.05 | 4.45 | 5.10 | 5.50 | 1.70 | 3.50 |
| | 04 | 93'948.60 | 43.00 | 4.60 | 5.20 | 5.60 | 1.70 | 3.60 |
| | 05 | 96'009.60 | 43.95 | 4.70 | 5.30 | 5.75 | 1.75 | 3.65 |
| | 06 | 98'070.60 | 44.90 | 4.80 | 5.40 | 5.85 | 1.80 | 3.75 |
| | 07 | 100'131.60 | 45.85 | 4.90 | 5.55 | 6.00 | 1.85 | 3.80 |
| | 08 | 102'192.60 | 46.80 | 5.00 | 5.65 | 6.10 | 1.85 | 3.90 |
| | 09 | 104'253.00 | 47.75 | 5.10 | 5.75 | 6.25 | 1.90 | 4.00 |
| | 10 | 106'314.00 | 48.70 | 5.20 | 5.90 | 6.35 | 1.95 | 4.05 |
| | 11 | 108'375.00 | 49.60 | 5.30 | 6.00 | 6.45 | 2.00 | 4.15 |
| | 12 | 110'436.00 | 50.55 | 5.40 | 6.10 | 6.60 | 2.00 | 4.20 |
| | 13 | 112'497.00 | 51.50 | 5.50 | 6.20 | 6.70 | 2.05 | 4.30 |
| | 14 | 114'558.00 | 52.45 | 5.60 | 6.35 | 6.85 | 2.10 | 4.35 |
| | 15 | 116'619.00 | 53.40 | 5.70 | 6.45 | 6.95 | 2.15 | 4.45 |
| | 16 | 118'680.00 | 54.35 | 5.80 | 6.55 | 7.10 | 2.15 | 4.55 |
| | 17 | 120'740.40 | 55.30 | 5.90 | 6.65 | 7.20 | 2.20 | 4.60 |
| | 18 | 122'801.40 | 56.25 | 6.00 | 6.80 | 7.35 | 2.25 | 4.70 |
| | 19 | 124'862.40 | 57.15 | 6.10 | 6.90 | 7.45 | 2.30 | 4.75 |
| 20 | 126'923.40 | 58.10 | 6.20 | 7.00 | 7.60 | 2.30 | 4.85 | |

TARIFS HORAIRES
2014
ADMINISTRATION

Renchérissement (en points)

109.6

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Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

| CLASSE | Palier | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|------------|------------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 24 | 00 | 89'152.20 | 40.80 | 4.35 | 4.90 | 5.30 | 1.65 | 3.40 |
| | 01 | 91'270.80 | 41.80 | 4.45 | 5.05 | 5.45 | 1.65 | 3.50 |
| | 02 | 93'390.00 | 42.75 | 4.55 | 5.15 | 5.55 | 1.70 | 3.55 |
| | 03 | 95'508.60 | 43.75 | 4.65 | 5.30 | 5.70 | 1.75 | 3.65 |
| | 04 | 97'627.20 | 44.70 | 4.75 | 5.40 | 5.85 | 1.80 | 3.70 |
| | 05 | 99'745.80 | 45.65 | 4.85 | 5.50 | 5.95 | 1.85 | 3.80 |
| | 06 | 101'865.00 | 46.65 | 4.95 | 5.65 | 6.10 | 1.85 | 3.90 |
| | 07 | 103'983.60 | 47.60 | 5.05 | 5.75 | 6.20 | 1.90 | 3.95 |
| | 08 | 106'102.20 | 48.60 | 5.15 | 5.85 | 6.35 | 1.95 | 4.05 |
| | 09 | 108'221.40 | 49.55 | 5.25 | 6.00 | 6.45 | 2.00 | 4.15 |
| | 10 | 110'340.00 | 50.50 | 5.35 | 6.10 | 6.60 | 2.00 | 4.20 |
| | 11 | 112'458.60 | 51.50 | 5.50 | 6.20 | 6.70 | 2.05 | 4.30 |
| | 12 | 114'577.80 | 52.45 | 5.60 | 6.35 | 6.85 | 2.10 | 4.35 |
| | 13 | 116'696.40 | 53.45 | 5.70 | 6.45 | 6.95 | 2.15 | 4.45 |
| | 14 | 118'815.00 | 54.40 | 5.80 | 6.55 | 7.10 | 2.20 | 4.55 |
| | 15 | 120'934.20 | 55.35 | 5.90 | 6.70 | 7.20 | 2.20 | 4.60 |
| | 16 | 123'052.80 | 56.35 | 6.00 | 6.80 | 7.35 | 2.25 | 4.70 |
| | 17 | 125'171.40 | 57.30 | 6.10 | 6.90 | 7.45 | 2.30 | 4.75 |
| | 18 | 127'290.60 | 58.30 | 6.20 | 7.05 | 7.60 | 2.35 | 4.85 |
| | 19 | 129'409.20 | 59.25 | 6.30 | 7.15 | 7.75 | 2.35 | 4.95 |
| 20 | 131'527.80 | 60.20 | 6.40 | 7.25 | 7.85 | 2.40 | 5.00 | |
| 25 | 00 | 92'746.20 | 42.45 | 4.50 | 5.10 | 5.55 | 1.70 | 3.55 |
| | 01 | 94'924.20 | 43.45 | 4.60 | 5.25 | 5.65 | 1.75 | 3.60 |
| | 02 | 97'101.60 | 44.45 | 4.75 | 5.35 | 5.80 | 1.80 | 3.70 |
| | 03 | 99'279.60 | 45.45 | 4.85 | 5.50 | 5.95 | 1.80 | 3.80 |
| | 04 | 101'457.60 | 46.45 | 4.95 | 5.60 | 6.05 | 1.85 | 3.85 |
| | 05 | 103'635.60 | 47.45 | 5.05 | 5.75 | 6.20 | 1.90 | 3.95 |
| | 06 | 105'813.60 | 48.45 | 5.15 | 5.85 | 6.30 | 1.95 | 4.05 |
| | 07 | 107'991.60 | 49.45 | 5.25 | 5.95 | 6.45 | 2.00 | 4.10 |
| | 08 | 110'169.60 | 50.45 | 5.35 | 6.10 | 6.60 | 2.00 | 4.20 |
| | 09 | 112'347.60 | 51.45 | 5.45 | 6.20 | 6.70 | 2.05 | 4.30 |
| | 10 | 114'525.60 | 52.45 | 5.60 | 6.35 | 6.85 | 2.10 | 4.35 |
| | 11 | 116'703.60 | 53.45 | 5.70 | 6.45 | 6.95 | 2.15 | 4.45 |
| | 12 | 118'881.60 | 54.45 | 5.80 | 6.55 | 7.10 | 2.20 | 4.55 |
| | 13 | 121'059.60 | 55.45 | 5.90 | 6.70 | 7.25 | 2.20 | 4.60 |
| | 14 | 123'237.60 | 56.45 | 6.00 | 6.80 | 7.35 | 2.25 | 4.70 |
| | 15 | 125'415.60 | 57.40 | 6.10 | 6.95 | 7.50 | 2.30 | 4.80 |
| | 16 | 127'593.60 | 58.40 | 6.20 | 7.05 | 7.60 | 2.35 | 4.85 |
| | 17 | 129'771.60 | 59.40 | 6.30 | 7.15 | 7.75 | 2.40 | 4.95 |
| | 18 | 131'949.60 | 60.40 | 6.45 | 7.30 | 7.90 | 2.40 | 5.05 |
| | 19 | 134'127.60 | 61.40 | 6.55 | 7.40 | 8.00 | 2.45 | 5.10 |
| 20 | 136'305.60 | 62.40 | 6.65 | 7.55 | 8.15 | 2.50 | 5.20 | |

TARIFS HORAIRES
2014
ADMINISTRATION

Renchérissement (en points)

109.6

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Formule de calcul:

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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

| CLASSE | Palier | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|------------|------------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 26 | 00 | 96'466.20 | 44.15 | 4.70 | 5.35 | 5.75 | 1.75 | 3.70 |
| | 01 | 98'706.00 | 45.20 | 4.80 | 5.45 | 5.90 | 1.80 | 3.75 |
| | 02 | 100'945.80 | 46.20 | 4.90 | 5.60 | 6.00 | 1.85 | 3.85 |
| | 03 | 103'185.60 | 47.25 | 5.05 | 5.70 | 6.15 | 1.90 | 3.95 |
| | 04 | 105'425.40 | 48.25 | 5.15 | 5.80 | 6.30 | 1.95 | 4.00 |
| | 05 | 107'665.20 | 49.30 | 5.25 | 5.95 | 6.45 | 1.95 | 4.10 |
| | 06 | 109'904.40 | 50.30 | 5.35 | 6.05 | 6.55 | 2.00 | 4.20 |
| | 07 | 112'144.20 | 51.35 | 5.45 | 6.20 | 6.70 | 2.05 | 4.30 |
| | 08 | 114'384.00 | 52.35 | 5.55 | 6.30 | 6.85 | 2.10 | 4.35 |
| | 09 | 116'623.80 | 53.40 | 5.70 | 6.45 | 6.95 | 2.15 | 4.45 |
| | 10 | 118'863.60 | 54.40 | 5.80 | 6.55 | 7.10 | 2.20 | 4.55 |
| | 11 | 121'103.40 | 55.45 | 5.90 | 6.70 | 7.25 | 2.20 | 4.60 |
| | 12 | 123'343.20 | 56.50 | 6.00 | 6.80 | 7.35 | 2.25 | 4.70 |
| | 13 | 125'583.00 | 57.50 | 6.10 | 6.95 | 7.50 | 2.30 | 4.80 |
| | 14 | 127'822.80 | 58.55 | 6.25 | 7.05 | 7.65 | 2.35 | 4.90 |
| | 15 | 130'062.60 | 59.55 | 6.35 | 7.20 | 7.75 | 2.40 | 4.95 |
| | 16 | 132'302.40 | 60.60 | 6.45 | 7.30 | 7.90 | 2.40 | 5.05 |
| | 17 | 134'542.20 | 61.60 | 6.55 | 7.45 | 8.05 | 2.45 | 5.15 |
| | 18 | 136'782.00 | 62.65 | 6.65 | 7.55 | 8.15 | 2.50 | 5.20 |
| | 19 | 139'021.80 | 63.65 | 6.75 | 7.70 | 8.30 | 2.55 | 5.30 |
| 20 | 141'261.60 | 64.70 | 6.90 | 7.80 | 8.45 | 2.60 | 5.40 | |
| 27 | 00 | 100'325.40 | 45.95 | 4.90 | 5.55 | 6.00 | 1.85 | 3.85 |
| | 01 | 102'625.80 | 47.00 | 5.00 | 5.65 | 6.15 | 1.90 | 3.90 |
| | 02 | 104'926.20 | 48.05 | 5.10 | 5.80 | 6.25 | 1.90 | 4.00 |
| | 03 | 107'226.00 | 49.10 | 5.20 | 5.95 | 6.40 | 1.95 | 4.10 |
| | 04 | 109'526.40 | 50.15 | 5.35 | 6.05 | 6.55 | 2.00 | 4.20 |
| | 05 | 111'826.80 | 51.20 | 5.45 | 6.20 | 6.70 | 2.05 | 4.25 |
| | 06 | 114'127.20 | 52.25 | 5.55 | 6.30 | 6.80 | 2.10 | 4.35 |
| | 07 | 116'427.60 | 53.30 | 5.65 | 6.45 | 6.95 | 2.15 | 4.45 |
| | 08 | 118'728.00 | 54.35 | 5.80 | 6.55 | 7.10 | 2.15 | 4.55 |
| | 09 | 121'027.80 | 55.40 | 5.90 | 6.70 | 7.20 | 2.20 | 4.60 |
| | 10 | 123'328.20 | 56.45 | 6.00 | 6.80 | 7.35 | 2.25 | 4.70 |
| | 11 | 125'628.60 | 57.50 | 6.10 | 6.95 | 7.50 | 2.30 | 4.80 |
| | 12 | 127'929.00 | 58.60 | 6.25 | 7.05 | 7.65 | 2.35 | 4.90 |
| | 13 | 130'229.40 | 59.65 | 6.35 | 7.20 | 7.80 | 2.40 | 4.95 |
| | 14 | 132'529.20 | 60.70 | 6.45 | 7.35 | 7.90 | 2.45 | 5.05 |
| | 15 | 134'829.60 | 61.75 | 6.55 | 7.45 | 8.05 | 2.45 | 5.15 |
| | 16 | 137'130.00 | 62.80 | 6.70 | 7.60 | 8.20 | 2.50 | 5.25 |
| | 17 | 139'430.40 | 63.85 | 6.80 | 7.70 | 8.35 | 2.55 | 5.30 |
| | 18 | 141'730.80 | 64.90 | 6.90 | 7.85 | 8.45 | 2.60 | 5.40 |
| | 19 | 144'030.60 | 65.95 | 7.00 | 7.95 | 8.60 | 2.65 | 5.50 |
| 20 | 146'331.00 | 67.00 | 7.15 | 8.10 | 8.75 | 2.70 | 5.60 | |

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 IV 10.64% = Indemnité vacances jusqu'à 49 ans $\frac{TB}{h/mois \times 12 \text{ mois}}$
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00 % = Indemnité jours fériés pour le personnel administratif

| CLASSE | Palier | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|--------|------------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 28 | 00 | 104'317.20 | 47.75 | 5.10 | 5.75 | 6.25 | 1.90 | 4.00 |
| | 01 | 106'680.60 | 48.85 | 5.20 | 5.90 | 6.35 | 1.95 | 4.05 |
| | 02 | 109'044.00 | 49.95 | 5.30 | 6.05 | 6.50 | 2.00 | 4.15 |
| | 03 | 111'407.40 | 51.00 | 5.45 | 6.15 | 6.65 | 2.05 | 4.25 |
| | 04 | 113'770.80 | 52.10 | 5.55 | 6.30 | 6.80 | 2.10 | 4.35 |
| | 05 | 116'134.20 | 53.20 | 5.65 | 6.40 | 6.95 | 2.15 | 4.45 |
| | 06 | 118'497.60 | 54.25 | 5.75 | 6.55 | 7.05 | 2.15 | 4.50 |
| | 07 | 120'861.00 | 55.35 | 5.90 | 6.70 | 7.20 | 2.20 | 4.60 |
| | 08 | 123'224.40 | 56.40 | 6.00 | 6.80 | 7.35 | 2.25 | 4.70 |
| | 09 | 125'587.80 | 57.50 | 6.10 | 6.95 | 7.50 | 2.30 | 4.80 |
| | 10 | 127'951.20 | 58.60 | 6.25 | 7.05 | 7.65 | 2.35 | 4.90 |
| | 11 | 130'314.60 | 59.65 | 6.35 | 7.20 | 7.80 | 2.40 | 4.95 |
| | 12 | 132'678.00 | 60.75 | 6.45 | 7.35 | 7.90 | 2.45 | 5.05 |
| | 13 | 135'041.40 | 61.85 | 6.60 | 7.45 | 8.05 | 2.45 | 5.15 |
| | 14 | 137'404.80 | 62.90 | 6.70 | 7.60 | 8.20 | 2.50 | 5.25 |
| | 15 | 139'768.20 | 64.00 | 6.80 | 7.70 | 8.35 | 2.55 | 5.35 |
| | 16 | 142'131.60 | 65.10 | 6.95 | 7.85 | 8.50 | 2.60 | 5.40 |
| | 17 | 144'495.00 | 66.15 | 7.05 | 8.00 | 8.65 | 2.65 | 5.50 |
| | 18 | 146'858.40 | 67.25 | 7.15 | 8.10 | 8.75 | 2.70 | 5.60 |
| | 19 | 149'221.80 | 68.35 | 7.25 | 8.25 | 8.90 | 2.75 | 5.70 |
| | 20 | 151'585.20 | 69.40 | 7.40 | 8.40 | 9.05 | 2.80 | 5.80 |
| 29 | 00 | 108'430.20 | 49.65 | 5.30 | 6.00 | 6.45 | 2.00 | 4.15 |
| | 01 | 110'855.40 | 50.75 | 5.40 | 6.15 | 6.60 | 2.05 | 4.25 |
| | 02 | 113'280.60 | 51.85 | 5.50 | 6.25 | 6.75 | 2.05 | 4.30 |
| | 03 | 115'705.80 | 53.00 | 5.65 | 6.40 | 6.90 | 2.10 | 4.40 |
| | 04 | 118'131.00 | 54.10 | 5.75 | 6.55 | 7.05 | 2.15 | 4.50 |
| | 05 | 120'556.20 | 55.20 | 5.85 | 6.65 | 7.20 | 2.20 | 4.60 |
| | 06 | 122'982.00 | 56.30 | 6.00 | 6.80 | 7.35 | 2.25 | 4.70 |
| | 07 | 125'407.20 | 57.40 | 6.10 | 6.95 | 7.50 | 2.30 | 4.80 |
| | 08 | 127'832.40 | 58.55 | 6.25 | 7.05 | 7.65 | 2.35 | 4.90 |
| | 09 | 130'257.60 | 59.65 | 6.35 | 7.20 | 7.80 | 2.40 | 4.95 |
| | 10 | 132'682.80 | 60.75 | 6.45 | 7.35 | 7.90 | 2.45 | 5.05 |
| | 11 | 135'108.00 | 61.85 | 6.60 | 7.45 | 8.05 | 2.45 | 5.15 |
| | 12 | 137'533.20 | 62.95 | 6.70 | 7.60 | 8.20 | 2.50 | 5.25 |
| | 13 | 139'958.40 | 64.10 | 6.80 | 7.75 | 8.35 | 2.55 | 5.35 |
| | 14 | 142'383.60 | 65.20 | 6.95 | 7.85 | 8.50 | 2.60 | 5.45 |
| | 15 | 144'808.80 | 66.30 | 7.05 | 8.00 | 8.65 | 2.65 | 5.50 |
| | 16 | 147'234.00 | 67.40 | 7.15 | 8.15 | 8.80 | 2.70 | 5.60 |
| | 17 | 149'659.20 | 68.55 | 7.30 | 8.25 | 8.95 | 2.75 | 5.70 |
| | 18 | 152'084.40 | 69.65 | 7.40 | 8.40 | 9.10 | 2.80 | 5.80 |
| | 19 | 154'509.60 | 70.75 | 7.55 | 8.55 | 9.25 | 2.85 | 5.90 |
| | 20 | 156'934.80 | 71.85 | 7.65 | 8.65 | 9.35 | 2.85 | 6.00 |

TARIFS HORAIRES
2014
ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >

Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

| CLASSE | Palier | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|--------|------------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 30 | 00 | 112'695.00 | 51.60 | 5.50 | 6.25 | 6.75 | 2.05 | 4.30 |
| | 01 | 115'185.60 | 52.75 | 5.60 | 6.35 | 6.90 | 2.10 | 4.40 |
| | 02 | 117'676.80 | 53.90 | 5.75 | 6.50 | 7.05 | 2.15 | 4.50 |
| | 03 | 120'168.00 | 55.00 | 5.85 | 6.65 | 7.15 | 2.20 | 4.60 |
| | 04 | 122'658.60 | 56.15 | 5.95 | 6.80 | 7.30 | 2.25 | 4.70 |
| | 05 | 125'149.80 | 57.30 | 6.10 | 6.90 | 7.45 | 2.30 | 4.75 |
| | 06 | 127'641.00 | 58.45 | 6.20 | 7.05 | 7.60 | 2.35 | 4.85 |
| | 07 | 130'131.60 | 59.60 | 6.35 | 7.20 | 7.75 | 2.40 | 4.95 |
| | 08 | 132'622.80 | 60.70 | 6.45 | 7.35 | 7.90 | 2.45 | 5.05 |
| | 09 | 135'114.00 | 61.85 | 6.60 | 7.45 | 8.05 | 2.45 | 5.15 |
| | 10 | 137'604.60 | 63.00 | 6.70 | 7.60 | 8.20 | 2.50 | 5.25 |
| | 11 | 140'095.80 | 64.15 | 6.85 | 7.75 | 8.35 | 2.55 | 5.35 |
| | 12 | 142'587.00 | 65.30 | 6.95 | 7.90 | 8.50 | 2.60 | 5.45 |
| | 13 | 145'077.60 | 66.45 | 7.05 | 8.00 | 8.65 | 2.65 | 5.55 |
| | 14 | 147'568.80 | 67.55 | 7.20 | 8.15 | 8.80 | 2.70 | 5.65 |
| | 15 | 150'060.00 | 68.70 | 7.30 | 8.30 | 8.95 | 2.75 | 5.70 |
| | 16 | 152'550.60 | 69.85 | 7.45 | 8.45 | 9.10 | 2.80 | 5.80 |
| | 17 | 155'041.80 | 71.00 | 7.55 | 8.55 | 9.25 | 2.85 | 5.90 |
| | 18 | 157'532.40 | 72.15 | 7.70 | 8.70 | 9.40 | 2.90 | 6.00 |
| | 19 | 160'023.60 | 73.25 | 7.80 | 8.85 | 9.55 | 2.95 | 6.10 |
| | 20 | 162'514.80 | 74.40 | 7.90 | 9.00 | 9.70 | 3.00 | 6.20 |
| 31 | 00 | 117'094.20 | 53.60 | 5.70 | 6.45 | 7.00 | 2.15 | 4.45 |
| | 01 | 119'650.80 | 54.80 | 5.85 | 6.60 | 7.15 | 2.20 | 4.55 |
| | 02 | 122'208.00 | 55.95 | 5.95 | 6.75 | 7.30 | 2.25 | 4.65 |
| | 03 | 124'764.60 | 57.15 | 6.10 | 6.90 | 7.45 | 2.30 | 4.75 |
| | 04 | 127'321.20 | 58.30 | 6.20 | 7.05 | 7.60 | 2.35 | 4.85 |
| | 05 | 129'877.80 | 59.45 | 6.35 | 7.20 | 7.75 | 2.40 | 4.95 |
| | 06 | 132'435.00 | 60.65 | 6.45 | 7.30 | 7.90 | 2.45 | 5.05 |
| | 07 | 134'991.60 | 61.80 | 6.60 | 7.45 | 8.05 | 2.45 | 5.15 |
| | 08 | 137'548.20 | 63.00 | 6.70 | 7.60 | 8.20 | 2.50 | 5.25 |
| | 09 | 140'104.80 | 64.15 | 6.85 | 7.75 | 8.35 | 2.55 | 5.35 |
| | 10 | 142'662.00 | 65.30 | 6.95 | 7.90 | 8.50 | 2.60 | 5.45 |
| | 11 | 145'218.60 | 66.50 | 7.10 | 8.05 | 8.65 | 2.65 | 5.55 |
| | 12 | 147'775.20 | 67.65 | 7.20 | 8.15 | 8.80 | 2.70 | 5.65 |
| | 13 | 150'331.80 | 68.85 | 7.35 | 8.30 | 9.00 | 2.75 | 5.75 |
| | 14 | 152'889.00 | 70.00 | 7.45 | 8.45 | 9.15 | 2.80 | 5.85 |
| | 15 | 155'445.60 | 71.15 | 7.55 | 8.60 | 9.30 | 2.85 | 5.95 |
| | 16 | 158'002.20 | 72.35 | 7.70 | 8.75 | 9.45 | 2.90 | 6.05 |
| | 17 | 160'558.80 | 73.50 | 7.80 | 8.85 | 9.60 | 2.95 | 6.10 |
| | 18 | 163'116.00 | 74.70 | 7.95 | 9.00 | 9.75 | 3.00 | 6.20 |
| | 19 | 165'672.60 | 75.85 | 8.05 | 9.15 | 9.90 | 3.05 | 6.30 |
| | 20 | 168'229.20 | 77.05 | 8.20 | 9.30 | 10.05 | 3.10 | 6.40 |

TARIFS HORAIRES

2014

ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- > Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans $\frac{TB}{h/mois \times 12 \text{ mois}}$
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00 % = Indemnité jours fériés pour le personnel administratif

| CLASSE | Palier | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|------------|------------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 32 | 00 | 121'643.40 | 55.70 | 5.95 | 6.70 | 7.25 | 2.25 | 4.65 |
| | 01 | 124'263.60 | 56.90 | 6.05 | 6.85 | 7.40 | 2.30 | 4.75 |
| | 02 | 126'883.20 | 58.10 | 6.20 | 7.00 | 7.60 | 2.30 | 4.85 |
| | 03 | 129'503.40 | 59.30 | 6.30 | 7.15 | 7.75 | 2.35 | 4.95 |
| | 04 | 132'123.00 | 60.50 | 6.45 | 7.30 | 7.90 | 2.40 | 5.05 |
| | 05 | 134'742.60 | 61.70 | 6.55 | 7.45 | 8.05 | 2.45 | 5.15 |
| | 06 | 137'362.80 | 62.90 | 6.70 | 7.60 | 8.20 | 2.50 | 5.25 |
| | 07 | 139'982.40 | 64.10 | 6.80 | 7.75 | 8.35 | 2.55 | 5.35 |
| | 08 | 142'602.60 | 65.30 | 6.95 | 7.90 | 8.50 | 2.60 | 5.45 |
| | 09 | 145'222.20 | 66.50 | 7.10 | 8.05 | 8.65 | 2.65 | 5.55 |
| | 10 | 147'842.40 | 67.70 | 7.20 | 8.15 | 8.85 | 2.70 | 5.65 |
| | 11 | 150'462.00 | 68.90 | 7.35 | 8.30 | 9.00 | 2.75 | 5.75 |
| | 12 | 153'082.20 | 70.10 | 7.45 | 8.45 | 9.15 | 2.80 | 5.85 |
| | 13 | 155'701.80 | 71.30 | 7.60 | 8.60 | 9.30 | 2.85 | 5.95 |
| | 14 | 158'322.00 | 72.50 | 7.70 | 8.75 | 9.45 | 2.90 | 6.05 |
| | 15 | 160'941.60 | 73.70 | 7.85 | 8.90 | 9.60 | 2.95 | 6.15 |
| | 16 | 163'561.80 | 74.90 | 7.95 | 9.05 | 9.75 | 3.00 | 6.25 |
| | 17 | 166'181.40 | 76.10 | 8.10 | 9.20 | 9.90 | 3.05 | 6.35 |
| | 18 | 168'801.60 | 77.30 | 8.20 | 9.35 | 10.10 | 3.10 | 6.45 |
| | 19 | 171'421.20 | 78.50 | 8.35 | 9.45 | 10.25 | 3.15 | 6.55 |
| 20 | 174'040.80 | 79.70 | 8.50 | 9.60 | 10.40 | 3.20 | 6.65 | |
| 33 | 00 | 126'327.60 | 57.85 | 6.15 | 7.00 | 7.55 | 2.30 | 4.80 |
| | 01 | 129'014.40 | 59.05 | 6.30 | 7.15 | 7.70 | 2.35 | 4.90 |
| | 02 | 131'701.20 | 60.30 | 6.40 | 7.30 | 7.85 | 2.40 | 5.00 |
| | 03 | 134'388.60 | 61.55 | 6.55 | 7.45 | 8.05 | 2.45 | 5.15 |
| | 04 | 137'075.40 | 62.75 | 6.70 | 7.55 | 8.20 | 2.50 | 5.25 |
| | 05 | 139'762.20 | 64.00 | 6.80 | 7.70 | 8.35 | 2.55 | 5.35 |
| | 06 | 142'449.60 | 65.20 | 6.95 | 7.85 | 8.50 | 2.60 | 5.45 |
| | 07 | 145'136.40 | 66.45 | 7.05 | 8.00 | 8.65 | 2.65 | 5.55 |
| | 08 | 147'823.20 | 67.70 | 7.20 | 8.15 | 8.85 | 2.70 | 5.65 |
| | 09 | 150'510.00 | 68.90 | 7.35 | 8.30 | 9.00 | 2.75 | 5.75 |
| | 10 | 153'197.40 | 70.15 | 7.45 | 8.45 | 9.15 | 2.80 | 5.85 |
| | 11 | 155'884.20 | 71.40 | 7.60 | 8.60 | 9.30 | 2.85 | 5.95 |
| | 12 | 158'571.00 | 72.60 | 7.70 | 8.75 | 9.45 | 2.90 | 6.05 |
| | 13 | 161'257.80 | 73.85 | 7.85 | 8.90 | 9.65 | 2.95 | 6.15 |
| | 14 | 163'945.20 | 75.05 | 8.00 | 9.05 | 9.80 | 3.00 | 6.25 |
| | 15 | 166'632.00 | 76.30 | 8.10 | 9.20 | 9.95 | 3.05 | 6.35 |
| | 16 | 169'318.80 | 77.55 | 8.25 | 9.35 | 10.10 | 3.10 | 6.45 |
| | 17 | 172'005.60 | 78.75 | 8.40 | 9.50 | 10.25 | 3.15 | 6.55 |
| | 18 | 174'693.00 | 80.00 | 8.50 | 9.65 | 10.45 | 3.20 | 6.65 |
| | 19 | 177'379.80 | 81.20 | 8.65 | 9.80 | 10.60 | 3.25 | 6.75 |
| 20 | 180'066.60 | 82.45 | 8.75 | 9.95 | 10.75 | 3.30 | 6.85 | |

TARIFS HORAIRES
2014
ADMINISTRATION

Renchérissement (en points)

109.6

 TB = Traitement de base annuel sans 13^{ème} salaire

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Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

| CLASSE | Palier | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|------------|------------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 34 | 00 | 131'140.20 | 60.05 | 6.40 | 7.25 | 7.85 | 2.40 | 5.00 |
| | 01 | 133'897.80 | 61.30 | 6.50 | 7.40 | 8.00 | 2.45 | 5.10 |
| | 02 | 136'656.00 | 62.55 | 6.65 | 7.55 | 8.15 | 2.50 | 5.20 |
| | 03 | 139'413.60 | 63.85 | 6.80 | 7.70 | 8.35 | 2.55 | 5.30 |
| | 04 | 142'171.80 | 65.10 | 6.95 | 7.85 | 8.50 | 2.60 | 5.40 |
| | 05 | 144'930.00 | 66.35 | 7.05 | 8.00 | 8.65 | 2.65 | 5.55 |
| | 06 | 147'687.60 | 67.60 | 7.20 | 8.15 | 8.80 | 2.70 | 5.65 |
| | 07 | 150'445.80 | 68.90 | 7.35 | 8.30 | 9.00 | 2.75 | 5.75 |
| | 08 | 153'204.00 | 70.15 | 7.45 | 8.45 | 9.15 | 2.80 | 5.85 |
| | 09 | 155'961.60 | 71.40 | 7.60 | 8.60 | 9.30 | 2.85 | 5.95 |
| | 10 | 158'719.80 | 72.65 | 7.75 | 8.75 | 9.45 | 2.90 | 6.05 |
| | 11 | 161'477.40 | 73.95 | 7.85 | 8.95 | 9.65 | 2.95 | 6.15 |
| | 12 | 164'235.60 | 75.20 | 8.00 | 9.10 | 9.80 | 3.00 | 6.25 |
| | 13 | 166'993.80 | 76.45 | 8.15 | 9.25 | 9.95 | 3.05 | 6.35 |
| | 14 | 169'751.40 | 77.75 | 8.25 | 9.40 | 10.15 | 3.10 | 6.50 |
| | 15 | 172'509.60 | 79.00 | 8.40 | 9.55 | 10.30 | 3.15 | 6.60 |
| | 16 | 175'267.20 | 80.25 | 8.55 | 9.70 | 10.45 | 3.20 | 6.70 |
| | 17 | 178'025.40 | 81.50 | 8.65 | 9.85 | 10.65 | 3.25 | 6.80 |
| | 18 | 180'783.60 | 82.80 | 8.80 | 10.00 | 10.80 | 3.30 | 6.90 |
| | 19 | 183'541.20 | 84.05 | 8.95 | 10.15 | 10.95 | 3.35 | 7.00 |
| 20 | 186'299.40 | 85.30 | 9.10 | 10.30 | 11.10 | 3.40 | 7.10 | |
| 35 | 00 | 136'108.80 | 62.30 | 6.65 | 7.50 | 8.10 | 2.50 | 5.20 |
| | 01 | 138'933.60 | 63.60 | 6.75 | 7.70 | 8.30 | 2.55 | 5.30 |
| | 02 | 141'759.00 | 64.90 | 6.90 | 7.85 | 8.45 | 2.60 | 5.40 |
| | 03 | 144'583.80 | 66.20 | 7.05 | 8.00 | 8.65 | 2.65 | 5.50 |
| | 04 | 147'409.20 | 67.50 | 7.20 | 8.15 | 8.80 | 2.70 | 5.60 |
| | 05 | 150'234.00 | 68.80 | 7.30 | 8.30 | 8.95 | 2.75 | 5.75 |
| | 06 | 153'058.80 | 70.10 | 7.45 | 8.45 | 9.15 | 2.80 | 5.85 |
| | 07 | 155'884.20 | 71.40 | 7.60 | 8.60 | 9.30 | 2.85 | 5.95 |
| | 08 | 158'709.00 | 72.65 | 7.75 | 8.75 | 9.45 | 2.90 | 6.05 |
| | 09 | 161'534.40 | 73.95 | 7.85 | 8.95 | 9.65 | 2.95 | 6.15 |
| | 10 | 164'359.20 | 75.25 | 8.00 | 9.10 | 9.80 | 3.00 | 6.25 |
| | 11 | 167'184.00 | 76.55 | 8.15 | 9.25 | 10.00 | 3.05 | 6.40 |
| | 12 | 170'009.40 | 77.85 | 8.30 | 9.40 | 10.15 | 3.10 | 6.50 |
| | 13 | 172'834.20 | 79.15 | 8.40 | 9.55 | 10.30 | 3.15 | 6.60 |
| | 14 | 175'659.60 | 80.45 | 8.55 | 9.70 | 10.50 | 3.20 | 6.70 |
| | 15 | 178'484.40 | 81.70 | 8.70 | 9.85 | 10.65 | 3.25 | 6.80 |
| | 16 | 181'309.80 | 83.00 | 8.85 | 10.00 | 10.80 | 3.30 | 6.90 |
| | 17 | 184'134.60 | 84.30 | 8.95 | 10.20 | 11.00 | 3.35 | 7.00 |
| | 18 | 186'959.40 | 85.60 | 9.10 | 10.35 | 11.15 | 3.40 | 7.15 |
| | 19 | 189'784.80 | 86.90 | 9.25 | 10.50 | 11.35 | 3.50 | 7.25 |
| 20 | 192'609.60 | 88.20 | 9.40 | 10.65 | 11.50 | 3.55 | 7.35 | |

TARIFS HORAIRES**2014****ADMINISTRATION**

Renchérissement (en points)

109.6

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Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

TB

IV 12.07% = Indemnité vacances de 50 à 57 ans

 $\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$

IV 13.04% = Indemnité vacances dès 58 ans

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| CLASSE | Palier | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|------------|------------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 36 | 00 | 141'216.60 | 64.65 | 6.90 | 7.80 | 8.45 | 2.60 | 5.40 |
| | 01 | 144'112.20 | 66.00 | 7.00 | 7.95 | 8.60 | 2.65 | 5.50 |
| | 02 | 147'008.40 | 67.30 | 7.15 | 8.10 | 8.80 | 2.70 | 5.60 |
| | 03 | 149'904.60 | 68.65 | 7.30 | 8.30 | 8.95 | 2.75 | 5.70 |
| | 04 | 152'800.80 | 69.95 | 7.45 | 8.45 | 9.10 | 2.80 | 5.85 |
| | 05 | 155'696.40 | 71.30 | 7.60 | 8.60 | 9.30 | 2.85 | 5.95 |
| | 06 | 158'592.60 | 72.60 | 7.70 | 8.75 | 9.45 | 2.90 | 6.05 |
| | 07 | 161'488.80 | 73.95 | 7.85 | 8.95 | 9.65 | 2.95 | 6.15 |
| | 08 | 164'385.00 | 75.25 | 8.00 | 9.10 | 9.80 | 3.00 | 6.25 |
| | 09 | 167'281.20 | 76.60 | 8.15 | 9.25 | 10.00 | 3.05 | 6.40 |
| | 10 | 170'176.80 | 77.90 | 8.30 | 9.40 | 10.15 | 3.10 | 6.50 |
| | 11 | 173'073.00 | 79.25 | 8.45 | 9.55 | 10.35 | 3.15 | 6.60 |
| | 12 | 175'969.20 | 80.55 | 8.55 | 9.70 | 10.50 | 3.20 | 6.70 |
| | 13 | 178'865.40 | 81.90 | 8.70 | 9.90 | 10.70 | 3.30 | 6.80 |
| | 14 | 181'761.00 | 83.20 | 8.85 | 10.05 | 10.85 | 3.35 | 6.95 |
| | 15 | 184'657.20 | 84.55 | 9.00 | 10.20 | 11.05 | 3.40 | 7.05 |
| | 16 | 187'553.40 | 85.90 | 9.15 | 10.35 | 11.20 | 3.45 | 7.15 |
| | 17 | 190'449.60 | 87.20 | 9.30 | 10.55 | 11.35 | 3.50 | 7.25 |
| | 18 | 193'345.80 | 88.55 | 9.40 | 10.70 | 11.55 | 3.55 | 7.40 |
| | 19 | 196'241.40 | 89.85 | 9.55 | 10.85 | 11.70 | 3.60 | 7.50 |
| 20 | 199'137.60 | 91.20 | 9.70 | 11.00 | 11.90 | 3.65 | 7.60 | |