

GEHALTSSKALA			2014																			Indexstand 109.6	
KLASSE		N 01	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	899.40	40'668.60	41'568.00	42'468.00	43'367.40	44'266.80	45'166.80	46'066.20	46'965.60	47'865.60	48'765.00	49'664.40	50'564.40	51'463.80	52'363.20	53'263.20	54'162.60	55'062.00	55'962.00	56'861.40	57'760.80	58'660.80
	Monat	74.95	3'389.05	3'464.00	3'539.00	3'613.95	3'688.90	3'763.90	3'838.85	3'913.80	3'988.80	4'063.75	4'138.70	4'213.70	4'288.65	4'363.60	4'438.60	4'513.55	4'588.50	4'663.50	4'738.45	4'813.40	4'888.40
Inklusive 13.	Jahr	974.35	44'057.65	45'032.00	46'007.00	46'981.35	47'955.70	48'930.70	49'905.05	50'879.40	51'854.40	52'828.75	53'803.10	54'778.10	55'752.45	56'726.80	57'701.80	58'676.15	59'650.50	60'625.50	61'599.85	62'574.20	63'549.20

KLASSE		N 02	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	952.20	41'506.80	42'459.00	43'411.20	44'363.40	45'315.60	46'267.80	47'220.00	48'172.20	49'124.40	50'076.60	51'029.40	51'981.60	52'933.80	53'886.00	54'838.20	55'790.40	56'742.60	57'694.80	58'647.00	59'599.20	60'551.40
	Monat	79.35	3'458.90	3'538.25	3'617.60	3'696.95	3'776.30	3'855.65	3'935.00	4'014.35	4'093.70	4'173.05	4'252.45	4'331.80	4'411.15	4'490.50	4'569.85	4'649.20	4'728.55	4'807.90	4'887.25	4'966.60	5'045.95
Inklusive 13.	Jahr	1'031.55	44'965.70	45'997.25	47'028.80	48'060.35	49'091.90	50'123.45	51'155.00	52'186.55	53'218.10	54'249.65	55'281.85	56'313.40	57'344.95	58'376.50	59'408.05	60'439.60	61'471.15	62'502.70	63'534.25	64'565.80	65'597.35

KLASSE		N 03	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'007.40	42'445.20	43'452.60	44'460.60	45'468.00	46'475.40	47'482.80	48'490.20	49'497.60	50'505.00	51'512.40	52'519.80	53'527.20	54'534.60	55'542.00	56'549.40	57'556.80	58'564.20	59'572.20	60'579.60	61'587.00	62'594.40
	Monat	83.95	3'537.10	3'621.05	3'705.05	3'789.00	3'872.95	3'956.90	4'040.85	4'124.80	4'208.75	4'292.70	4'376.65	4'460.60	4'544.55	4'628.50	4'712.45	4'796.40	4'880.40	4'964.35	5'048.30	5'132.25	5'216.20
Inklusive 13.	Jahr	1'091.35	45'982.30	47'073.65	48'165.65	49'257.00	50'348.35	51'439.70	52'531.05	53'622.40	54'713.75	55'805.10	56'896.45	57'987.80	59'079.15	60'170.50	61'261.85	62'353.20	63'444.55	64'535.90	65'627.25	66'718.60	67'810.00

KLASSE		N 04	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'060.20	43'503.00	44'563.20	45'622.80	46'683.00	47'743.20	48'803.40	49'863.60	50'923.20	51'983.40	53'043.60	54'103.20	55'163.40	56'223.60	57'283.80	58'343.40	59'403.60	60'463.80	61'524.00	62'583.60	63'643.80	64'704.00
	Monat	88.35	3'625.25	3'713.60	3'801.90	3'890.25	3'978.60	4'066.95	4'155.25	4'243.60	4'331.95	4'420.30	4'508.60	4'596.95	4'685.30	4'773.65	4'861.95	4'950.30	5'038.65	5'127.00	5'215.30	5'303.65	5'392.00
Inklusive 13.	Jahr	1'148.55	47'128.25	48'276.80	49'424.70	50'573.25	51'721.80	52'870.35	54'018.25	55'166.80	56'315.35	57'463.90	58'611.80	59'760.35	60'908.90	62'057.45	63'205.35	64'353.90	65'502.45	66'651.00	67'799.90	68'947.45	70'096.00

KLASSE		N 05	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'114.20	44'682.60	45'796.80	46'910.40	48'024.60	49'138.80	50'252.40	51'366.60	52'480.20	53'594.40	54'708.60	55'822.20	56'936.40	58'050.00	59'164.20	60'278.40	61'392.00	62'506.20	63'620.40	64'734.00	65'848.20	66'961.80
	Monat	92.85	3'723.55	3'816.40	3'909.20	4'002.05	4'094.90	4'187.70	4'280.55	4'373.35	4'466.20	4'559.05	4'651.85	4'744.70	4'837.50	4'930.35	5'023.20	5'116.00	5'208.85	5'301.70	5'394.50	5'487.35	5'580.15
Inklusive 13.	Jahr	1'207.05	48'406.15	49'613.20	50'819.60	52'026.65	53'233.70	54'440.10	55'647.15	56'853.55	58'060.60	59'267.65	60'474.05	61'681.10	62'887.50	64'094.55	65'301.60	66'508.00	67'715.05	68'922.10	70'128.50	71'335.55	72'541.95

KLASSE		N 06	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'165.20	45'968.40	47'133.60	48'298.80	49'464.00	50'629.20	51'794.40	52'959.60	54'124.80	55'290.60	56'455.80	57'621.00	58'786.20	59'951.40	61'116.60	62'281.80	63'447.00	64'612.20	65'778.00	66'943.20	68'108.40	69'273.60
	Monat	97.10	3'830.70	3'927.80	4'024.90	4'122.00	4'219.10	4'316.20	4'413.30	4'510.40	4'607.55	4'704.65	4'801.75	4'898.85	4'995.95	5'093.05	5'190.15	5'287.25	5'384.35	5'481.50	5'578.60	5'675.70	5'772.80
Inklusive 13.	Jahr	1'262.30	49'799.10	51'061.40	52'323.70	53'586.00	54'848.30	56'110.60	57'372.90	58'635.20	59'898.15	61'160.45	62'422.75	63'685.05	64'947.35	66'209.65	67'471.95	68'734.25	69'996.55	71'259.50	72'521.80	73'784.10	75'046.40

KLASSE		N 07	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'219.20	47'360.40	48'579.60	49'798.80	51'018.00	52'237.20	53'456.40	54'675.60	55'894.80	57'114.00	58'333.20	59'552.40	60'771.60	61'990.80	63'210.00	64'429.20	65'648.40	66'867.60	68'086.80	69'306.00	70'525.20	71'744.40
	Monat	101.60	3'946.70	4'048.30	4'149.90	4'251.50	4'353.10	4'454.70	4'556.30	4'657.90	4'759.50	4'861.10	4'962.70	5'064.30	5'165.90	5'267.50	5'369.10	5'470.70	5'572.30	5'673.90	5'775.50	5'877.10	5'978.70
Inklusive 13.	Jahr	1'320.80	51'307.10	52'627.90	53'948.70	55'269.50	56'590.30	57'911.10	59'231.90	60'552.70	61'873.50	63'194.30	64'515.10	65'835.90	67'156.70	68'477.50	69'798.30	71'119.10	72'439.90	73'760.70	75'081.50	76'402.30	77'723.10

GEHALTSSKALA			2014																			Indexstand 109.6		
KLASSE		N 08	Stufen																					
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Grundgehalt	Jahr	1273.20	48'860.40	50'133.60	51'406.80	52'679.40	53'952.60	55'225.80	56'499.00	57'772.20	59'045.40	60'318.60	61'591.20	62'864.40	64'137.60	65'410.80	66'684.00	67'957.20	69'230.40	70'503.00	71'776.20	73'049.40	74'322.60	
	Monat	106.10	4'071.70	4'177.80	4'283.90	4'389.95	4'496.05	4'602.15	4'708.25	4'814.35	4'920.45	5'026.55	5'132.60	5'238.70	5'344.80	5'450.90	5'557.00	5'663.10	5'769.20	5'875.25	5'981.35	6'087.45	6'193.55	
Inklusive 13.	Jahr	1'379.30	52'932.10	54'311.40	55'690.70	57'069.35	58'448.65	59'827.95	61'207.25	62'586.55	63'965.85	65'345.15	66'723.80	68'103.10	69'482.40	70'861.70	72'241.00	73'620.30	74'999.60	76'378.25	77'757.55	79'136.85	80'516.15	
KLASSE		N 09	Stufen																					
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Grundgehalt	Jahr	1'323.00	50'477.40	51'800.40	53'123.40	54'446.40	55'770.00	57'093.00	58'416.00	59'739.00	61'062.00	62'385.00	63'708.00	65'031.60	66'354.60	67'677.60	69'000.60	70'323.60	71'646.60	72'970.20	74'293.20	75'616.20	76'939.20	
	Monat	110.25	4'206.45	4'316.70	4'426.95	4'537.20	4'647.50	4'757.75	4'868.00	4'978.25	5'088.50	5'198.75	5'309.00	5'419.30	5'529.55	5'639.80	5'750.05	5'860.30	5'970.55	6'080.85	6'191.10	6'301.35	6'411.60	
Inklusive 13.	Jahr	1'433.25	54'683.85	56'117.10	57'550.35	58'983.60	60'417.50	61'850.75	63'284.00	64'717.25	66'150.50	67'583.75	69'017.00	70'450.90	71'884.15	73'317.40	74'750.65	76'183.90	77'617.15	79'051.05	80'484.30	81'917.55	83'350.80	
KLASSE		N 10	Stufen																					
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Grundgehalt	Jahr	1'372.80	52'213.20	53'586.60	54'959.40	56'332.80	57'705.60	59'079.00	60'451.80	61'825.20	63'198.00	64'570.80	65'944.20	67'317.00	68'690.40	70'063.20	71'436.60	72'809.40	74'182.80	75'555.60	76'928.40	78'301.80	79'674.60	
	Monat	114.40	4'351.10	4'465.55	4'579.95	4'694.40	4'808.80	4'923.25	5'037.65	5'152.10	5'266.50	5'380.90	5'495.35	5'609.75	5'724.20	5'838.60	5'953.05	6'067.45	6'181.90	6'296.30	6'410.70	6'525.15	6'639.55	
Inklusive 13.	Jahr	1'487.20	56'564.30	58'052.15	59'539.35	61'027.20	62'514.40	64'002.25	65'489.45	66'977.30	68'464.50	69'951.70	71'439.55	72'926.75	74'414.60	75'901.80	77'389.65	78'876.85	80'364.70	81'851.90	83'339.10	84'826.95	86'314.15	
KLASSE		N 11	Stufen																					
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Grundgehalt	Jahr	1'425.60	54'070.80	55'496.40	56'922.00	58'347.60	59'773.20	61'198.80	62'624.40	64'050.00	65'476.20	66'901.80	68'327.40	69'753.00	71'178.60	72'604.20	74'029.80	75'455.40	76'881.60	78'307.20	79'732.80	81'158.40	82'584.00	
	Monat	118.80	4'505.90	4'624.70	4'743.50	4'862.30	4'981.10	5'099.90	5'218.70	5'337.50	5'456.35	5'575.15	5'693.95	5'812.75	5'931.55	6'050.35	6'169.15	6'287.95	6'406.80	6'525.60	6'644.40	6'763.20	6'882.00	
Inklusive 13.	Jahr	1'544.40	58'576.70	60'121.10	61'665.50	63'209.90	64'754.30	66'298.70	67'843.10	69'387.50	70'932.55	72'476.95	74'021.35	75'565.75	77'110.15	78'654.55	80'198.95	81'743.35	83'288.40	84'832.80	86'377.20	87'921.60	89'466.00	
KLASSE		N 12	Stufen																					
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Grundgehalt	Jahr	1'480.80	56'037.60	57'518.40	58'999.20	60'480.00	61'960.80	63'442.20	64'923.00	66'403.80	67'884.60	69'365.40	70'846.80	72'327.60	73'808.40	75'289.20	76'770.00	78'251.40	79'732.20	81'213.00	82'693.80	84'174.60	85'655.40	
	Monat	123.40	4'669.80	4'793.20	4'916.60	5'040.00	5'163.40	5'286.85	5'410.25	5'533.65	5'656.05	5'778.45	5'900.90	6'023.30	6'145.70	6'268.10	6'390.50	6'512.95	6'635.35	6'757.75	6'880.15	6'999.55	7'121.95	
Inklusive 13.	Jahr	1'604.20	60'707.40	62'311.60	63'915.80	65'520.00	67'124.20	68'729.05	70'333.25	71'937.45	73'541.65	75'145.85	76'750.70	78'354.90	79'959.10	81'563.30	83'167.50	84'772.35	86'376.55	87'980.75	89'584.95	91'189.15	92'793.35	
KLASSE		N 13	Stufen																					
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Grundgehalt	Jahr	1'532.40	58'114.20	59'646.00	61'178.40	62'710.80	64'243.20	65'775.00	67'307.40	68'839.80	70'371.60	71'904.00	73'436.40	74'968.20	76'500.60	78'033.00	79'564.80	81'097.20	82'629.60	84'161.40	85'693.80	87'226.20	88'758.00	
	Monat	127.70	4'842.85	4'970.50	5'098.20	5'225.90	5'353.60	5'481.25	5'608.95	5'736.65	5'864.30	5'992.00	6'119.70	6'247.35	6'375.05	6'502.75	6'630.40	6'758.10	6'885.80	7'013.45	7'141.15	7'268.85	7'396.50	
Inklusive 13.	Jahr	1'660.10	62'957.05	64'616.50	66'276.60	67'936.70	69'596.80	71'256.25	72'916.35	74'576.45	76'235.90	77'896.00	79'556.10	81'215.55	82'875.65	84'535.75	86'195.20	87'855.30	89'515.40	91'174.85	92'834.95	94'495.05	96'154.50	
KLASSE		N 14	Stufen																					
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Grundgehalt	Jahr	1'583.40	60'318.00	61'901.40	63'484.80	65'068.20	66'651.60	68'235.00	69'819.00	71'402.40	72'985.80	74'569.20	76'152.60	77'736.00	79'320.00	80'903.40	82'486.80	84'070.20	85'653.60	87'237.00	88'821.00	90'404.40	91'987.80	
	Monat	131.95	5'026.50	5'158.45	5'290.40	5'422.35	5'554.30	5'686.25	5'818.25	5'950.20	6'082.15	6'214.10	6'346.05	6'478.00	6'610.00	6'741.95	6'873.90	7'005.85	7'137.80	7'269.75	7'401.75	7'533.70	7'665.65	
Inklusive 13.	Jahr	1'715.35	65'344.50	67'059.85	68'775.20	70'490.55	72'205.90	73'921.25	75'637.25	77'352.60	79'067.95	80'783.30	82'498.65	84'214.00	85'930.00	87'645.35	89'360.70	91'076.05	92'791.40	94'506.75	96'222.75	97'938.10	99'653.45	

GEHALTSSKALA			2014																			Indexstand 109.6	
KLASSE		N 36	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'896.20	141'216.60	144'112.20	147'008.40	149'904.60	152'800.80	155'696.40	158'592.60	161'488.80	164'385.00	167'281.20	170'176.80	173'073.00	175'969.20	178'865.40	181'761.00	184'657.20	187'553.40	190'449.60	193'345.80	196'241.40	199'137.60
	Monat	241.35	11'768.05	12'009.35	12'250.70	12'492.05	12'733.40	12'974.70	13'216.05	13'457.40	13'698.75	13'940.10	14'181.40	14'422.75	14'664.10	14'905.45	15'146.75	15'388.10	15'629.45	15'870.80	16'112.15	16'353.45	16'594.80
Inklusive 13.	Jahr	3'137.55	152'984.65	156'121.55	159'259.10	162'396.65	165'534.20	168'671.10	171'808.65	174'946.20	178'083.75	181'221.30	184'358.20	187'495.75	190'633.30	193'770.85	196'907.75	200'045.30	203'182.85	206'320.40	209'457.95	212'594.85	215'732.40

SONDERGEHALTSSKALA		2014		Indexstand 109.6																			
KLASSE		H 01	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'967.00	146'466.60	149'433.60	152'400.60	155'367.60	158'335.20	161'302.20	164'269.20	167'236.20	170'203.20	173'170.20	176'137.80	179'104.80	182'071.80	185'038.80	188'005.80	190'972.80	193'939.80	196'907.40	199'874.40	202'841.40	205'808.40
	Monat	247.25	12'205.55	12'452.80	12'700.05	12'947.30	13'194.60	13'441.85	13'689.10	13'936.35	14'183.60	14'430.85	14'678.15	14'925.40	15'172.65	15'419.90	15'667.15	15'914.40	16'161.65	16'408.95	16'656.20	16'903.45	17'150.70
Inklusive 13.	Jahr	3'214.25	158'672.15	161'886.40	165'100.65	168'314.90	171'529.80	174'744.05	177'958.30	181'172.55	184'386.80	187'601.05	190'815.95	194'030.20	197'244.45	200'458.70	203'672.95	206'887.20	210'101.45	213'316.35	216'530.60	219'744.85	222'959.10

KLASSE		H 02	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'043.20	151'883.40	154'926.60	157'969.80	161'013.60	164'056.80	167'100.00	170'143.20	173'187.00	176'230.20	179'273.40	182'317.20	185'360.40	188'403.60	191'446.80	194'490.00	197'533.80	200'577.00	203'620.80	206'664.00	209'707.20	212'750.40
	Monat	253.60	12'656.95	12'910.55	13'164.15	13'417.80	13'671.40	13'925.00	14'178.60	14'432.25	14'685.85	14'939.45	15'193.10	15'446.70	15'700.30	15'953.90	16'207.55	16'461.15	16'714.75	16'968.40	17'222.00	17'475.60	17'729.20
Inklusive 13.	Jahr	3'296.80	164'540.35	167'837.15	171'133.95	174'431.40	177'728.20	181'025.00	184'321.80	187'619.25	190'916.05	194'212.85	197'510.30	200'807.10	204'103.90	207'400.70	210'698.15	213'994.95	217'291.75	220'589.20	223'886.00	227'182.80	230'479.60

KLASSE		H 03	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'114.60	157'422.60	160'537.20	163'651.80	166'766.80	169'880.40	172'995.00	176'109.00	179'223.60	182'338.20	185'452.20	188'566.80	191'681.40	194'795.40	197'910.00	201'024.60	204'138.60	207'253.20	210'367.80	213'481.80	216'596.40	219'711.00
	Monat	259.55	13'118.55	13'378.10	13'637.65	13'897.15	14'156.70	14'416.25	14'675.75	14'935.30	15'194.85	15'454.35	15'713.90	15'973.45	16'232.95	16'492.50	16'752.05	17'011.55	17'271.10	17'530.65	17'790.15	18'049.70	18'309.25
Inklusive 13.	Jahr	3'374.15	170'541.15	173'915.30	177'289.45	180'662.95	184'037.10	187'411.25	190'784.75	194'158.90	197'533.05	200'906.55	204'280.70	207'654.85	211'028.35	214'402.50	217'776.65	221'150.15	224'524.30	227'898.45	231'271.95	234'646.10	238'020.25

KLASSE		H 04	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'189.60	163'122.00	166'311.60	169'501.20	172'690.20	175'879.80	179'068.80	182'258.40	185'448.00	188'637.00	191'826.60	195'015.60	198'205.20	201'394.80	204'583.80	207'773.40	210'962.40	214'152.00	217'341.60	220'530.60	223'720.20	226'909.20
	Monat	265.80	13'593.50	13'859.30	14'125.10	14'390.85	14'656.65	14'922.40	15'188.20	15'454.00	15'719.75	15'985.55	16'251.30	16'517.10	16'782.90	17'048.65	17'314.45	17'580.20	17'846.00	18'111.80	18'377.55	18'643.35	18'909.10
Inklusive 13.	Jahr	3'455.40	176'715.50	180'170.90	183'626.30	187'081.05	190'536.45	193'991.20	197'446.60	200'902.00	204'356.75	207'812.15	211'266.90	214'722.30	218'177.70	221'632.45	225'087.85	228'542.60	231'998.00	235'453.40	238'908.15	242'363.55	245'818.30

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Berechnungsformel:

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
Studierende	00	31'291.20	14.35	1.75	1.55	1.85	0.55	1.20
	01	31'914.60	14.60	1.75	1.55	1.90	0.60	1.20
	02	32'538.00	14.90	1.80	1.60	1.95	0.60	1.25
	03	33'161.40	15.20	1.85	1.60	2.00	0.60	1.25
	04	33'784.80	15.45	1.85	1.65	2.00	0.60	1.30
	05	34'408.20	15.75	1.90	1.70	2.05	0.65	1.30
	06	35'031.60	16.05	1.95	1.70	2.10	0.65	1.35
	07	35'655.00	16.35	1.95	1.75	2.15	0.65	1.35
	08	36'278.40	16.60	2.00	1.75	2.15	0.65	1.40
	09	36'901.80	16.90	2.05	1.80	2.20	0.70	1.40
	10	37'525.20	17.20	2.10	1.85	2.25	0.70	1.45
	11	38'148.60	17.45	2.10	1.85	2.30	0.70	1.45
	12	38'772.00	17.75	2.15	1.90	2.30	0.70	1.50
	13	39'395.40	18.05	2.20	1.90	2.35	0.70	1.50
	14	40'018.80	18.30	2.20	1.95	2.40	0.75	1.50
	15	40'642.20	18.60	2.25	2.00	2.45	0.75	1.55
	16	41'265.60	18.90	2.30	2.00	2.45	0.75	1.55
	17	41'889.00	19.20	2.30	2.05	2.50	0.75	1.60
	18	42'512.40	19.45	2.35	2.05	2.55	0.80	1.60
	19	43'135.80	19.75	2.40	2.10	2.60	0.80	1.65
20	43'759.20	20.05	2.40	2.15	2.60	0.80	1.65	
01	00	40'668.60	18.60	2.25	2.00	2.45	0.75	1.55
	01	41'568.00	19.05	2.30	2.05	2.50	0.75	1.60
	02	42'468.00	19.45	2.35	2.05	2.55	0.80	1.60
	03	43'367.40	19.85	2.40	2.10	2.60	0.80	1.65
	04	44'266.80	20.25	2.45	2.15	2.65	0.80	1.70
	05	45'166.80	20.70	2.50	2.20	2.70	0.85	1.70
	06	46'066.20	21.10	2.55	2.25	2.75	0.85	1.75
	07	46'965.60	21.50	2.60	2.30	2.80	0.85	1.80
	08	47'865.60	21.90	2.65	2.35	2.85	0.90	1.80
	09	48'765.00	22.35	2.70	2.40	2.90	0.90	1.85
	10	49'664.40	22.75	2.75	2.40	2.95	0.90	1.90
	11	50'564.40	23.15	2.80	2.45	3.00	0.95	1.95
	12	51'463.80	23.55	2.85	2.50	3.05	0.95	1.95
	13	52'363.20	24.00	2.90	2.55	3.15	0.95	2.00
	14	53'263.20	24.40	2.95	2.60	3.20	1.00	2.05
	15	54'162.60	24.80	3.00	2.65	3.25	1.00	2.05
	16	55'062.00	25.20	3.05	2.70	3.30	1.00	2.10
	17	55'962.00	25.60	3.10	2.70	3.35	1.00	2.15
	18	56'861.40	26.05	3.15	2.75	3.40	1.05	2.15
	19	57'760.80	26.45	3.20	2.80	3.45	1.05	2.20
20	58'660.80	26.85	3.25	2.85	3.50	1.05	2.25	

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02	00	41'506.80	19.00	2.30	2.00	2.50	0.75	1.60
	01	42'459.00	19.45	2.35	2.05	2.55	0.80	1.60
	02	43'411.20	19.90	2.40	2.10	2.60	0.80	1.65
	03	44'363.40	20.30	2.45	2.15	2.65	0.80	1.70
	04	45'315.60	20.75	2.50	2.20	2.70	0.85	1.75
	05	46'267.80	21.20	2.55	2.25	2.75	0.85	1.75
	06	47'220.00	21.60	2.60	2.30	2.80	0.85	1.80
	07	48'172.20	22.05	2.65	2.35	2.90	0.90	1.85
	08	49'124.40	22.50	2.70	2.40	2.95	0.90	1.85
	09	50'076.60	22.95	2.75	2.45	3.00	0.90	1.90
	10	51'029.40	23.35	2.80	2.50	3.05	0.95	1.95
	11	51'981.60	23.80	2.85	2.55	3.10	0.95	2.00
	12	52'933.80	24.25	2.95	2.60	3.15	0.95	2.00
	13	53'886.00	24.65	3.00	2.60	3.20	1.00	2.05
	14	54'838.20	25.10	3.05	2.65	3.25	1.00	2.10
	15	55'790.40	25.55	3.10	2.70	3.35	1.00	2.15
	16	56'742.60	26.00	3.15	2.75	3.40	1.05	2.15
	17	57'694.80	26.40	3.20	2.80	3.45	1.05	2.20
	18	58'647.00	26.85	3.25	2.85	3.50	1.05	2.25
	19	59'599.20	27.30	3.30	2.90	3.55	1.10	2.25
20	60'551.40	27.75	3.35	2.95	3.60	1.10	2.30	
03	00	42'445.20	19.45	2.35	2.05	2.55	0.80	1.60
	01	43'452.60	19.90	2.40	2.10	2.60	0.80	1.65
	02	44'460.60	20.35	2.45	2.15	2.65	0.80	1.70
	03	45'468.00	20.80	2.50	2.20	2.70	0.85	1.75
	04	46'475.40	21.30	2.55	2.25	2.80	0.85	1.75
	05	47'482.80	21.75	2.65	2.30	2.85	0.85	1.80
	06	48'490.20	22.20	2.70	2.35	2.90	0.90	1.85
	07	49'497.60	22.65	2.75	2.40	2.95	0.90	1.90
	08	50'505.00	23.15	2.80	2.45	3.00	0.95	1.95
	09	51'512.40	23.60	2.85	2.50	3.10	0.95	1.95
	10	52'519.80	24.05	2.90	2.55	3.15	0.95	2.00
	11	53'527.20	24.50	2.95	2.60	3.20	1.00	2.05
	12	54'534.60	24.95	3.00	2.65	3.25	1.00	2.10
	13	55'542.00	25.45	3.05	2.70	3.30	1.00	2.10
	14	56'549.40	25.90	3.15	2.75	3.40	1.05	2.15
	15	57'556.80	26.35	3.20	2.80	3.45	1.05	2.20
	16	58'564.80	26.80	3.25	2.85	3.50	1.05	2.25
	17	59'572.20	27.30	3.30	2.90	3.55	1.10	2.25
	18	60'579.60	27.75	3.35	2.95	3.60	1.10	2.30
	19	61'587.00	28.20	3.40	3.00	3.70	1.15	2.35
20	62'594.40	28.65	3.45	3.05	3.75	1.15	2.40	

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04	00	43'503.00	19.90	2.40	2.10	2.60	0.80	1.65
	01	44'563.20	20.40	2.45	2.15	2.65	0.80	1.70
	02	45'622.80	20.90	2.50	2.20	2.75	0.85	1.75
	03	46'683.00	21.40	2.60	2.30	2.80	0.85	1.80
	04	47'743.20	21.85	2.65	2.30	2.85	0.85	1.80
	05	48'803.40	22.35	2.70	2.40	2.90	0.90	1.85
	06	49'863.00	22.85	2.75	2.45	3.00	0.90	1.90
	07	50'923.20	23.30	2.80	2.50	3.05	0.95	1.95
	08	51'983.40	23.80	2.85	2.55	3.10	0.95	2.00
	09	53'043.60	24.30	2.95	2.60	3.15	0.95	2.00
	10	54'103.20	24.75	3.00	2.65	3.25	1.00	2.05
	11	55'163.40	25.25	3.05	2.70	3.30	1.00	2.10
	12	56'223.60	25.75	3.10	2.75	3.35	1.05	2.15
	13	57'283.80	26.25	3.15	2.80	3.40	1.05	2.20
	14	58'343.40	26.70	3.20	2.85	3.50	1.05	2.20
	15	59'403.60	27.20	3.30	2.90	3.55	1.10	2.25
	16	60'463.80	27.70	3.35	2.95	3.60	1.10	2.30
	17	61'524.00	28.15	3.40	3.00	3.65	1.15	2.35
	18	62'583.60	28.65	3.45	3.05	3.75	1.15	2.40
	19	63'643.80	29.15	3.50	3.10	3.80	1.15	2.45
20	64'704.00	29.65	3.60	3.15	3.85	1.20	2.45	
05	00	44'682.60	20.45	2.45	2.20	2.65	0.80	1.70
	01	45'796.80	20.95	2.55	2.25	2.75	0.85	1.75
	02	46'910.40	21.50	2.60	2.30	2.80	0.85	1.80
	03	48'024.60	22.00	2.65	2.35	2.85	0.90	1.85
	04	49'138.80	22.50	2.70	2.40	2.95	0.90	1.85
	05	50'252.40	23.00	2.80	2.45	3.00	0.90	1.90
	06	51'366.60	23.50	2.85	2.50	3.05	0.95	1.95
	07	52'480.20	24.05	2.90	2.55	3.15	0.95	2.00
	08	53'594.40	24.55	2.95	2.60	3.20	1.00	2.05
	09	54'708.60	25.05	3.00	2.65	3.25	1.00	2.10
	10	55'822.20	25.55	3.10	2.70	3.35	1.00	2.15
	11	56'936.40	26.05	3.15	2.75	3.40	1.05	2.15
	12	58'050.00	26.60	3.20	2.85	3.45	1.05	2.20
	13	59'164.20	27.10	3.25	2.90	3.55	1.10	2.25
	14	60'278.40	27.60	3.35	2.95	3.60	1.10	2.30
	15	61'392.00	28.10	3.40	3.00	3.65	1.10	2.35
	16	62'506.20	28.60	3.45	3.05	3.75	1.15	2.40
	17	63'620.40	29.15	3.50	3.10	3.80	1.15	2.45
	18	64'734.00	29.65	3.60	3.15	3.85	1.20	2.45
	19	65'848.20	30.15	3.65	3.20	3.95	1.20	2.50
20	66'961.80	30.65	3.70	3.25	4.00	1.25	2.55	

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06	00	45'968.40	21.05	2.55	2.25	2.75	0.85	1.75
	01	47'133.60	21.60	2.60	2.30	2.80	0.85	1.80
	02	48'298.80	22.10	2.65	2.35	2.90	0.90	1.85
	03	49'464.00	22.65	2.75	2.40	2.95	0.90	1.90
	04	50'629.20	23.20	2.80	2.45	3.05	0.95	1.95
	05	51'794.40	23.70	2.85	2.50	3.10	0.95	1.95
	06	52'959.60	24.25	2.95	2.60	3.15	0.95	2.00
	07	54'124.80	24.80	3.00	2.65	3.25	1.00	2.05
	08	55'290.60	25.30	3.05	2.70	3.30	1.00	2.10
	09	56'455.80	25.85	3.10	2.75	3.35	1.05	2.15
	10	57'621.00	26.40	3.20	2.80	3.45	1.05	2.20
	11	58'786.20	26.90	3.25	2.85	3.50	1.10	2.25
	12	59'951.40	27.45	3.30	2.90	3.60	1.10	2.30
	13	61'116.60	28.00	3.40	3.00	3.65	1.10	2.35
	14	62'281.80	28.50	3.45	3.05	3.70	1.15	2.35
	15	63'447.00	29.05	3.50	3.10	3.80	1.15	2.40
	16	64'612.20	29.60	3.55	3.15	3.85	1.20	2.45
	17	65'778.00	30.10	3.65	3.20	3.95	1.20	2.50
	18	66'943.20	30.65	3.70	3.25	4.00	1.25	2.55
	19	68'108.40	31.20	3.75	3.30	4.05	1.25	2.60
20	69'273.60	31.70	3.85	3.35	4.15	1.25	2.65	
07	00	47'360.40	21.70	2.60	2.30	2.85	0.85	1.80
	01	48'579.60	22.25	2.70	2.35	2.90	0.90	1.85
	02	49'798.80	22.80	2.75	2.45	2.95	0.90	1.90
	03	51'018.00	23.35	2.80	2.50	3.05	0.95	1.95
	04	52'237.20	23.90	2.90	2.55	3.10	0.95	2.00
	05	53'456.40	24.50	2.95	2.60	3.20	1.00	2.05
	06	54'675.60	25.05	3.00	2.65	3.25	1.00	2.10
	07	55'894.80	25.60	3.10	2.70	3.35	1.00	2.15
	08	57'114.00	26.15	3.15	2.80	3.40	1.05	2.20
	09	58'333.20	26.70	3.20	2.85	3.50	1.05	2.20
	10	59'552.40	27.25	3.30	2.90	3.55	1.10	2.25
	11	60'771.60	27.85	3.35	2.95	3.65	1.10	2.30
	12	61'990.80	28.40	3.45	3.00	3.70	1.15	2.35
	13	63'210.00	28.95	3.50	3.10	3.80	1.15	2.40
	14	64'429.20	29.50	3.55	3.15	3.85	1.20	2.45
	15	65'648.40	30.05	3.65	3.20	3.90	1.20	2.50
	16	66'867.60	30.60	3.70	3.25	4.00	1.20	2.55
	17	68'086.80	31.20	3.75	3.30	4.05	1.25	2.60
	18	69'306.00	31.75	3.85	3.40	4.15	1.25	2.65
	19	70'525.20	32.30	3.90	3.45	4.20	1.30	2.70
20	71'744.40	32.85	3.95	3.50	4.30	1.30	2.75	

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FZ 13.04% = Ferienzuschlag ab 58 Jahre

DT 4.00 % = dienstfreie Tage für das administrative Personal

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
08	00	48'860.40	22.35	2.70	2.40	2.90	0.90	1.85
	01	50'133.60	22.95	2.75	2.45	3.00	0.90	1.90
	02	51'406.80	23.55	2.85	2.50	3.05	0.95	1.95
	03	52'679.40	24.10	2.90	2.55	3.15	0.95	2.00
	04	53'952.60	24.70	3.00	2.65	3.20	1.00	2.05
	05	55'225.80	25.30	3.05	2.70	3.30	1.00	2.10
	06	56'499.00	25.85	3.10	2.75	3.35	1.05	2.15
	07	57'772.20	26.45	3.20	2.80	3.45	1.05	2.20
	08	59'045.40	27.05	3.25	2.90	3.55	1.10	2.25
	09	60'318.60	27.60	3.35	2.95	3.60	1.10	2.30
	10	61'591.20	28.20	3.40	3.00	3.70	1.15	2.35
	11	62'864.40	28.80	3.50	3.05	3.75	1.15	2.40
	12	64'137.60	29.35	3.55	3.10	3.85	1.15	2.45
	13	65'410.80	29.95	3.60	3.20	3.90	1.20	2.50
	14	66'684.00	30.55	3.70	3.25	4.00	1.20	2.55
	15	67'957.20	31.10	3.75	3.30	4.05	1.25	2.60
	16	69'230.40	31.70	3.85	3.35	4.15	1.25	2.65
	17	70'503.00	32.30	3.90	3.45	4.20	1.30	2.70
	18	71'776.20	32.85	3.95	3.50	4.30	1.30	2.75
	19	73'049.40	33.45	4.05	3.55	4.35	1.35	2.80
20	74'322.60	34.05	4.10	3.60	4.45	1.35	2.85	
09	00	50'477.40	23.10	2.80	2.45	3.00	0.90	1.90
	01	51'800.40	23.70	2.85	2.50	3.10	0.95	1.95
	02	53'123.40	24.30	2.95	2.60	3.15	0.95	2.00
	03	54'446.40	24.95	3.00	2.65	3.25	1.00	2.10
	04	55'770.00	25.55	3.10	2.70	3.35	1.00	2.15
	05	57'093.00	26.15	3.15	2.80	3.40	1.05	2.20
	06	58'416.00	26.75	3.25	2.85	3.50	1.05	2.25
	07	59'739.00	27.35	3.30	2.90	3.55	1.10	2.30
	08	61'062.00	27.95	3.35	2.95	3.65	1.10	2.35
	09	62'385.00	28.55	3.45	3.05	3.70	1.15	2.40
	10	63'708.00	29.15	3.50	3.10	3.80	1.15	2.45
	11	65'031.60	29.80	3.60	3.15	3.90	1.20	2.50
	12	66'354.60	30.40	3.65	3.25	3.95	1.20	2.55
	13	67'677.60	31.00	3.75	3.30	4.05	1.25	2.60
	14	69'000.60	31.60	3.80	3.35	4.10	1.25	2.65
	15	70'323.60	32.20	3.90	3.45	4.20	1.30	2.70
	16	71'646.60	32.80	3.95	3.50	4.30	1.30	2.75
	17	72'970.20	33.40	4.05	3.55	4.35	1.35	2.80
	18	74'293.20	34.00	4.10	3.60	4.45	1.35	2.85
	19	75'616.20	34.60	4.20	3.70	4.50	1.40	2.90
20	76'939.20	35.25	4.25	3.75	4.60	1.40	2.95	

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Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
10	00	52'213.20	23.90	2.90	2.55	3.10	0.95	2.00
	01	53'586.60	24.55	2.95	2.60	3.20	1.00	2.05
	02	54'959.40	25.15	3.05	2.70	3.30	1.00	2.10
	03	56'332.80	25.80	3.10	2.75	3.35	1.05	2.15
	04	57'705.60	26.40	3.20	2.80	3.45	1.05	2.20
	05	59'079.00	27.05	3.25	2.90	3.55	1.10	2.25
	06	60'451.80	27.70	3.35	2.95	3.60	1.10	2.30
	07	61'825.20	28.30	3.40	3.00	3.70	1.15	2.35
	08	63'198.00	28.95	3.50	3.10	3.80	1.15	2.40
	09	64'570.80	29.55	3.55	3.15	3.85	1.20	2.45
	10	65'944.20	30.20	3.65	3.20	3.95	1.20	2.50
	11	67'317.00	30.80	3.70	3.30	4.00	1.25	2.55
	12	68'690.40	31.45	3.80	3.35	4.10	1.25	2.60
	13	70'063.20	32.10	3.85	3.40	4.20	1.30	2.65
	14	71'436.60	32.70	3.95	3.50	4.25	1.30	2.70
	15	72'809.40	33.35	4.05	3.55	4.35	1.35	2.80
	16	74'182.80	33.95	4.10	3.60	4.45	1.35	2.85
	17	75'555.60	34.60	4.20	3.70	4.50	1.40	2.90
	18	76'928.40	35.20	4.25	3.75	4.60	1.40	2.95
	19	78'301.80	35.85	4.35	3.80	4.65	1.45	3.00
20	79'674.60	36.50	4.40	3.90	4.75	1.45	3.05	
11	00	54'070.80	24.75	3.00	2.65	3.25	1.00	2.05
	01	55'496.40	25.40	3.05	2.70	3.30	1.00	2.10
	02	56'922.00	26.05	3.15	2.75	3.40	1.05	2.15
	03	58'347.60	26.70	3.20	2.85	3.50	1.05	2.20
	04	59'773.20	27.35	3.30	2.90	3.55	1.10	2.30
	05	61'198.80	28.00	3.40	3.00	3.65	1.10	2.35
	06	62'624.40	28.65	3.45	3.05	3.75	1.15	2.40
	07	64'050.00	29.35	3.55	3.10	3.85	1.15	2.45
	08	65'476.20	30.00	3.60	3.20	3.90	1.20	2.50
	09	66'901.80	30.65	3.70	3.25	4.00	1.25	2.55
	10	68'327.40	31.30	3.80	3.35	4.10	1.25	2.60
	11	69'753.00	31.95	3.85	3.40	4.15	1.30	2.65
	12	71'178.60	32.60	3.95	3.45	4.25	1.30	2.70
	13	72'604.20	33.25	4.00	3.55	4.35	1.35	2.75
	14	74'029.80	33.90	4.10	3.60	4.40	1.35	2.80
	15	75'455.40	34.55	4.15	3.70	4.50	1.40	2.90
	16	76'881.60	35.20	4.25	3.75	4.60	1.40	2.95
	17	78'307.20	35.85	4.35	3.80	4.65	1.45	3.00
	18	79'732.80	36.50	4.40	3.90	4.75	1.45	3.05
	19	81'158.40	37.15	4.50	3.95	4.85	1.50	3.10
20	82'584.00	37.80	4.55	4.00	4.95	1.50	3.15	

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Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
12	00	56'037.60	25.65	3.10	2.75	3.35	1.05	2.15
	01	57'518.40	26.35	3.20	2.80	3.45	1.05	2.20
	02	58'999.20	27.00	3.25	2.85	3.50	1.10	2.25
	03	60'480.00	27.70	3.35	2.95	3.60	1.10	2.30
	04	61'960.80	28.35	3.40	3.00	3.70	1.15	2.35
	05	63'442.20	29.05	3.50	3.10	3.80	1.15	2.40
	06	64'923.00	29.75	3.60	3.15	3.90	1.20	2.50
	07	66'403.80	30.40	3.65	3.25	3.95	1.20	2.55
	08	67'884.60	31.10	3.75	3.30	4.05	1.25	2.60
	09	69'365.40	31.75	3.85	3.40	4.15	1.25	2.65
	10	70'846.80	32.45	3.90	3.45	4.25	1.30	2.70
	11	72'327.60	33.10	4.00	3.50	4.30	1.30	2.75
	12	73'808.40	33.80	4.10	3.60	4.40	1.35	2.80
	13	75'289.20	34.45	4.15	3.65	4.50	1.40	2.85
	14	76'770.00	35.15	4.25	3.75	4.60	1.40	2.95
	15	78'251.40	35.85	4.35	3.80	4.65	1.45	3.00
	16	79'732.20	36.50	4.40	3.90	4.75	1.45	3.05
	17	81'213.00	37.20	4.50	3.95	4.85	1.50	3.10
	18	82'693.80	37.85	4.55	4.05	4.95	1.50	3.15
	19	84'174.60	38.55	4.65	4.10	5.05	1.55	3.20
20	85'655.40	39.20	4.75	4.15	5.10	1.55	3.25	
13	00	58'114.20	26.60	3.20	2.85	3.45	1.05	2.20
	01	59'646.00	27.30	3.30	2.90	3.55	1.10	2.25
	02	61'178.40	28.00	3.40	3.00	3.65	1.10	2.35
	03	62'710.80	28.70	3.45	3.05	3.75	1.15	2.40
	04	64'243.20	29.40	3.55	3.15	3.85	1.20	2.45
	05	65'775.00	30.10	3.65	3.20	3.95	1.20	2.50
	06	67'307.40	30.80	3.70	3.30	4.00	1.25	2.55
	07	68'839.80	31.50	3.80	3.35	4.10	1.25	2.60
	08	70'371.60	32.20	3.90	3.45	4.20	1.30	2.70
	09	71'904.00	32.90	3.95	3.50	4.30	1.30	2.75
	10	73'436.40	33.60	4.05	3.60	4.40	1.35	2.80
	11	74'968.20	34.35	4.15	3.65	4.50	1.35	2.85
	12	76'500.60	35.05	4.25	3.75	4.55	1.40	2.90
	13	78'033.00	35.75	4.30	3.80	4.65	1.45	3.00
	14	79'564.80	36.45	4.40	3.90	4.75	1.45	3.05
	15	81'097.20	37.15	4.50	3.95	4.85	1.50	3.10
	16	82'629.60	37.85	4.55	4.05	4.95	1.50	3.15
	17	84'161.40	38.55	4.65	4.10	5.05	1.55	3.20
	18	85'693.80	39.25	4.75	4.20	5.10	1.55	3.25
	19	87'226.20	39.95	4.80	4.25	5.20	1.60	3.35
20	88'758.00	40.65	4.90	4.35	5.30	1.65	3.40	

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Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
14	00	60'318.00	27.60	3.35	2.95	3.60	1.10	2.30
	01	61'901.40	28.35	3.40	3.00	3.70	1.15	2.35
	02	63'484.80	29.05	3.50	3.10	3.80	1.15	2.40
	03	65'068.20	29.80	3.60	3.15	3.90	1.20	2.50
	04	66'651.60	30.50	3.70	3.25	4.00	1.20	2.55
	05	68'235.00	31.25	3.75	3.35	4.10	1.25	2.60
	06	69'819.00	31.95	3.85	3.40	4.15	1.30	2.65
	07	71'402.40	32.70	3.95	3.50	4.25	1.30	2.70
	08	72'985.80	33.40	4.05	3.55	4.35	1.35	2.80
	09	74'569.20	34.15	4.10	3.65	4.45	1.35	2.85
	10	76'152.60	34.85	4.20	3.70	4.55	1.40	2.90
	11	77'736.00	35.60	4.30	3.80	4.65	1.40	2.95
	12	79'320.00	36.30	4.40	3.85	4.75	1.45	3.00
	13	80'903.40	37.05	4.45	3.95	4.85	1.50	3.10
	14	82'486.80	37.75	4.55	4.00	4.90	1.50	3.15
	15	84'070.20	38.50	4.65	4.10	5.00	1.55	3.20
	16	85'653.60	39.20	4.75	4.15	5.10	1.55	3.25
	17	87'237.00	39.95	4.80	4.25	5.20	1.60	3.35
	18	88'821.00	40.65	4.90	4.35	5.30	1.65	3.40
	19	90'404.40	41.40	5.00	4.40	5.40	1.65	3.45
20	91'987.80	42.10	5.10	4.50	5.50	1.70	3.50	
15	00	62'639.40	28.70	3.45	3.05	3.75	1.15	2.40
	01	64'273.20	29.45	3.55	3.15	3.85	1.20	2.45
	02	65'906.40	30.20	3.65	3.20	3.95	1.20	2.50
	03	67'540.20	30.95	3.75	3.30	4.05	1.25	2.60
	04	69'173.40	31.65	3.80	3.35	4.15	1.25	2.65
	05	70'807.20	32.40	3.90	3.45	4.20	1.30	2.70
	06	72'440.40	33.15	4.00	3.55	4.30	1.35	2.75
	07	74'074.20	33.90	4.10	3.60	4.40	1.35	2.80
	08	75'707.40	34.65	4.20	3.70	4.50	1.40	2.90
	09	77'341.20	35.40	4.25	3.75	4.60	1.40	2.95
	10	78'974.40	36.15	4.35	3.85	4.70	1.45	3.00
	11	80'608.20	36.90	4.45	3.95	4.80	1.50	3.05
	12	82'241.40	37.65	4.55	4.00	4.90	1.50	3.15
	13	83'875.20	38.40	4.65	4.10	5.00	1.55	3.20
	14	85'508.40	39.15	4.75	4.15	5.10	1.55	3.25
	15	87'141.60	39.90	4.80	4.25	5.20	1.60	3.30
	16	88'775.40	40.65	4.90	4.35	5.30	1.65	3.40
	17	90'408.60	41.40	5.00	4.40	5.40	1.65	3.45
	18	92'042.40	42.15	5.10	4.50	5.50	1.70	3.50
	19	93'675.60	42.90	5.20	4.55	5.60	1.70	3.55
20	95'309.40	43.65	5.25	4.65	5.70	1.75	3.65	

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Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
16	00	65'088.60	29.80	3.60	3.15	3.90	1.20	2.50
	01	66'773.40	30.55	3.70	3.25	4.00	1.20	2.55
	02	68'458.20	31.35	3.80	3.35	4.10	1.25	2.60
	03	70'143.00	32.10	3.85	3.40	4.20	1.30	2.65
	04	71'827.80	32.90	3.95	3.50	4.30	1.30	2.75
	05	73'512.60	33.65	4.05	3.60	4.40	1.35	2.80
	06	75'197.40	34.45	4.15	3.65	4.50	1.40	2.85
	07	76'882.20	35.20	4.25	3.75	4.60	1.40	2.95
	08	78'567.00	35.95	4.35	3.85	4.70	1.45	3.00
	09	80'251.80	36.75	4.45	3.90	4.80	1.45	3.05
	10	81'936.60	37.50	4.55	4.00	4.90	1.50	3.10
	11	83'620.80	38.30	4.60	4.10	5.00	1.55	3.20
	12	85'305.60	39.05	4.70	4.15	5.10	1.55	3.25
	13	86'990.40	39.85	4.80	4.25	5.20	1.60	3.30
	14	88'675.20	40.60	4.90	4.30	5.30	1.60	3.40
	15	90'360.00	41.35	5.00	4.40	5.40	1.65	3.45
	16	92'044.80	42.15	5.10	4.50	5.50	1.70	3.50
	17	93'729.60	42.90	5.20	4.55	5.60	1.70	3.55
	18	95'414.40	43.70	5.25	4.65	5.70	1.75	3.65
	19	97'099.20	44.45	5.35	4.75	5.80	1.80	3.70
20	98'784.00	45.25	5.45	4.80	5.90	1.80	3.75	
17	00	67'661.40	31.00	3.75	3.30	4.05	1.25	2.60
	01	69'394.80	31.75	3.85	3.40	4.15	1.25	2.65
	02	71'128.20	32.55	3.95	3.45	4.25	1.30	2.70
	03	72'861.60	33.35	4.05	3.55	4.35	1.35	2.80
	04	74'595.00	34.15	4.10	3.65	4.45	1.35	2.85
	05	76'328.40	34.95	4.20	3.70	4.55	1.40	2.90
	06	78'061.80	35.75	4.30	3.80	4.65	1.45	3.00
	07	79'795.20	36.55	4.40	3.90	4.75	1.45	3.05
	08	81'528.60	37.35	4.50	3.95	4.85	1.50	3.10
	09	83'262.00	38.10	4.60	4.05	4.95	1.50	3.15
	10	84'995.40	38.90	4.70	4.15	5.05	1.55	3.25
	11	86'728.80	39.70	4.80	4.20	5.20	1.60	3.30
	12	88'462.20	40.50	4.90	4.30	5.30	1.60	3.35
	13	90'195.60	41.30	5.00	4.40	5.40	1.65	3.45
	14	91'929.00	42.10	5.10	4.50	5.50	1.70	3.50
	15	93'662.40	42.90	5.20	4.55	5.60	1.70	3.55
	16	95'395.80	43.70	5.25	4.65	5.70	1.75	3.65
	17	97'129.20	44.45	5.35	4.75	5.80	1.80	3.70
	18	98'863.20	45.25	5.45	4.80	5.90	1.80	3.75
	19	100'596.60	46.05	5.55	4.90	6.00	1.85	3.85
20	102'330.00	46.85	5.65	5.00	6.10	1.85	3.90	

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Berechnungsformel:

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
18	00	70'354.80	32.20	3.90	3.45	4.20	1.30	2.70
	01	72'138.00	33.05	4.00	3.50	4.30	1.30	2.75
	02	73'921.20	33.85	4.10	3.60	4.40	1.35	2.80
	03	75'705.00	34.65	4.20	3.70	4.50	1.40	2.90
	04	77'488.20	35.50	4.30	3.80	4.65	1.40	2.95
	05	79'272.00	36.30	4.40	3.85	4.75	1.45	3.00
	06	81'055.20	37.10	4.50	3.95	4.85	1.50	3.10
	07	82'838.40	37.95	4.60	4.05	4.95	1.50	3.15
	08	84'622.20	38.75	4.70	4.10	5.05	1.55	3.25
	09	86'405.40	39.55	4.75	4.20	5.15	1.60	3.30
	10	88'188.60	40.40	4.90	4.30	5.25	1.60	3.35
	11	89'972.40	41.20	4.95	4.40	5.35	1.65	3.45
	12	91'755.60	42.00	5.05	4.45	5.50	1.70	3.50
	13	93'538.80	42.85	5.15	4.55	5.60	1.70	3.55
	14	95'322.60	43.65	5.25	4.65	5.70	1.75	3.65
	15	97'105.80	44.45	5.35	4.75	5.80	1.80	3.70
	16	98'889.00	45.30	5.45	4.80	5.90	1.80	3.75
	17	100'672.80	46.10	5.55	4.90	6.00	1.85	3.85
	18	102'456.00	46.90	5.65	5.00	6.10	1.90	3.90
	19	104'239.20	47.75	5.75	5.10	6.25	1.90	4.00
20	106'023.00	48.55	5.85	5.15	6.35	1.95	4.05	
19	00	73'161.00	33.50	4.05	3.55	4.35	1.35	2.80
	01	74'995.80	34.35	4.15	3.65	4.50	1.35	2.85
	02	76'830.60	35.20	4.25	3.75	4.60	1.40	2.95
	03	78'665.40	36.00	4.35	3.85	4.70	1.45	3.00
	04	80'500.20	36.85	4.45	3.90	4.80	1.45	3.05
	05	82'335.00	37.70	4.55	4.00	4.90	1.50	3.15
	06	84'169.80	38.55	4.65	4.10	5.05	1.55	3.20
	07	86'004.00	39.40	4.75	4.20	5.15	1.60	3.30
	08	87'838.80	40.20	4.85	4.30	5.25	1.60	3.35
	09	89'673.60	41.05	4.95	4.35	5.35	1.65	3.40
	10	91'508.40	41.90	5.05	4.45	5.45	1.70	3.50
	11	93'343.20	42.75	5.15	4.55	5.55	1.70	3.55
	12	95'178.00	43.60	5.25	4.65	5.70	1.75	3.65
	13	97'012.20	44.40	5.35	4.70	5.80	1.80	3.70
	14	98'847.00	45.25	5.45	4.80	5.90	1.80	3.75
	15	100'681.80	46.10	5.55	4.90	6.00	1.85	3.85
	16	102'516.60	46.95	5.65	5.00	6.10	1.90	3.90
	17	104'351.40	47.80	5.75	5.10	6.25	1.90	4.00
	18	106'186.20	48.60	5.85	5.15	6.35	1.95	4.05
	19	108'020.40	49.45	5.95	5.25	6.45	2.00	4.10
20	109'855.20	50.30	6.05	5.35	6.55	2.00	4.20	

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Berechnungsformel:

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Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
20	00	76'103.40	34.85	4.20	3.70	4.55	1.40	2.90
	01	77'992.20	35.70	4.30	3.80	4.65	1.45	2.95
	02	79'880.40	36.60	4.40	3.90	4.75	1.45	3.05
	03	81'769.20	37.45	4.50	4.00	4.90	1.50	3.10
	04	83'658.00	38.30	4.60	4.10	5.00	1.55	3.20
	05	85'546.80	39.15	4.75	4.15	5.10	1.55	3.25
	06	87'435.00	40.05	4.85	4.25	5.20	1.60	3.35
	07	89'323.80	40.90	4.95	4.35	5.35	1.65	3.40
	08	91'212.60	41.75	5.05	4.45	5.45	1.65	3.50
	09	93'100.80	42.65	5.15	4.55	5.55	1.70	3.55
	10	94'989.60	43.50	5.25	4.65	5.65	1.75	3.60
	11	96'878.40	44.35	5.35	4.70	5.80	1.75	3.70
	12	98'767.20	45.20	5.45	4.80	5.90	1.80	3.75
	13	100'655.40	46.10	5.55	4.90	6.00	1.85	3.85
	14	102'544.20	46.95	5.65	5.00	6.10	1.90	3.90
	15	104'433.00	47.80	5.75	5.10	6.25	1.90	4.00
	16	106'321.20	48.70	5.90	5.20	6.35	1.95	4.05
	17	108'210.00	49.55	6.00	5.25	6.45	2.00	4.15
	18	110'098.80	50.40	6.10	5.35	6.55	2.00	4.20
	19	111'987.60	51.30	6.20	5.45	6.70	2.05	4.25
20	113'875.80	52.15	6.30	5.55	6.80	2.10	4.35	
21	00	79'171.20	36.25	4.40	3.85	4.75	1.45	3.00
	01	81'115.20	37.15	4.50	3.95	4.85	1.50	3.10
	02	83'058.60	38.05	4.60	4.05	4.95	1.50	3.15
	03	85'002.60	38.90	4.70	4.15	5.05	1.55	3.25
	04	86'946.60	39.80	4.80	4.25	5.20	1.60	3.30
	05	88'890.60	40.70	4.90	4.35	5.30	1.65	3.40
	06	90'834.00	41.60	5.00	4.45	5.40	1.65	3.45
	07	92'778.00	42.50	5.15	4.50	5.55	1.70	3.55
	08	94'722.00	43.35	5.25	4.60	5.65	1.75	3.60
	09	96'666.00	44.25	5.35	4.70	5.75	1.75	3.70
	10	98'610.00	45.15	5.45	4.80	5.90	1.80	3.75
	11	100'553.40	46.05	5.55	4.90	6.00	1.85	3.85
	12	102'497.40	46.95	5.65	5.00	6.10	1.90	3.90
	13	104'441.40	47.80	5.75	5.10	6.25	1.90	4.00
	14	106'385.40	48.70	5.90	5.20	6.35	1.95	4.05
	15	108'328.80	49.60	6.00	5.30	6.45	2.00	4.15
	16	110'272.80	50.50	6.10	5.35	6.60	2.00	4.20
	17	112'216.80	51.40	6.20	5.45	6.70	2.05	4.30
	18	114'160.80	52.25	6.30	5.55	6.80	2.10	4.35
	19	116'104.80	53.15	6.40	5.65	6.95	2.15	4.45
20	118'048.20	54.05	6.50	5.75	7.05	2.15	4.50	

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Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
22	00	82'372.20	37.70	4.55	4.00	4.90	1.50	3.15
	01	84'373.80	38.65	4.65	4.10	5.05	1.55	3.20
	02	86'376.00	39.55	4.75	4.20	5.15	1.60	3.30
	03	88'377.60	40.45	4.90	4.30	5.25	1.60	3.35
	04	90'379.20	41.40	5.00	4.40	5.40	1.65	3.45
	05	92'380.80	42.30	5.10	4.50	5.50	1.70	3.50
	06	94'382.40	43.20	5.20	4.60	5.65	1.75	3.60
	07	96'384.60	44.15	5.35	4.70	5.75	1.75	3.70
	08	98'386.20	45.05	5.45	4.80	5.85	1.80	3.75
	09	100'387.80	45.95	5.55	4.90	6.00	1.85	3.85
	10	102'389.40	46.90	5.65	5.00	6.10	1.90	3.90
	11	104'391.60	47.80	5.75	5.10	6.25	1.90	4.00
	12	106'393.20	48.70	5.90	5.20	6.35	1.95	4.05
	13	108'394.80	49.65	6.00	5.30	6.45	2.00	4.15
	14	110'396.40	50.55	6.10	5.40	6.60	2.00	4.20
	15	112'398.60	51.45	6.20	5.45	6.70	2.05	4.30
	16	114'400.20	52.40	6.30	5.60	6.85	2.10	4.35
	17	116'401.80	53.30	6.45	5.65	6.95	2.15	4.45
	18	118'403.40	54.20	6.55	5.75	7.05	2.15	4.50
	19	120'405.00	55.15	6.65	5.85	7.20	2.20	4.60
20	122'407.20	56.05	6.75	5.95	7.30	2.25	4.65	
23	00	85'705.20	39.25	4.75	4.20	5.10	1.55	3.25
	01	87'766.20	40.20	4.85	4.30	5.25	1.60	3.35
	02	89'826.60	41.15	4.95	4.40	5.35	1.65	3.45
	03	91'887.60	42.05	5.10	4.45	5.50	1.70	3.50
	04	93'948.60	43.00	5.20	4.60	5.60	1.70	3.60
	05	96'009.60	43.95	5.30	4.70	5.75	1.75	3.65
	06	98'070.60	44.90	5.40	4.80	5.85	1.80	3.75
	07	100'131.60	45.85	5.55	4.90	6.00	1.85	3.80
	08	102'192.60	46.80	5.65	5.00	6.10	1.85	3.90
	09	104'253.00	47.75	5.75	5.10	6.25	1.90	4.00
	10	106'314.00	48.70	5.90	5.20	6.35	1.95	4.05
	11	108'375.00	49.60	6.00	5.30	6.45	2.00	4.15
	12	110'436.00	50.55	6.10	5.40	6.60	2.00	4.20
	13	112'497.00	51.50	6.20	5.50	6.70	2.05	4.30
	14	114'558.00	52.45	6.35	5.60	6.85	2.10	4.35
	15	116'619.00	53.40	6.45	5.70	6.95	2.15	4.45
	16	118'680.00	54.35	6.55	5.80	7.10	2.15	4.55
	17	120'740.40	55.30	6.65	5.90	7.20	2.20	4.60
	18	122'801.40	56.25	6.80	6.00	7.35	2.25	4.70
	19	124'862.40	57.15	6.90	6.10	7.45	2.30	4.75
20	126'923.40	58.10	7.00	6.20	7.60	2.30	4.85	

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Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
24	00	89'152.20	40.80	4.90	4.35	5.30	1.65	3.40
	01	91'270.80	41.80	5.05	4.45	5.45	1.65	3.50
	02	93'390.00	42.75	5.15	4.55	5.55	1.70	3.55
	03	95'508.60	43.75	5.30	4.65	5.70	1.75	3.65
	04	97'627.20	44.70	5.40	4.75	5.85	1.80	3.70
	05	99'745.80	45.65	5.50	4.85	5.95	1.85	3.80
	06	101'865.00	46.65	5.65	4.95	6.10	1.85	3.90
	07	103'983.60	47.60	5.75	5.05	6.20	1.90	3.95
	08	106'102.20	48.60	5.85	5.15	6.35	1.95	4.05
	09	108'221.40	49.55	6.00	5.25	6.45	2.00	4.15
	10	110'340.00	50.50	6.10	5.35	6.60	2.00	4.20
	11	112'458.60	51.50	6.20	5.50	6.70	2.05	4.30
	12	114'577.80	52.45	6.35	5.60	6.85	2.10	4.35
	13	116'696.40	53.45	6.45	5.70	6.95	2.15	4.45
	14	118'815.00	54.40	6.55	5.80	7.10	2.20	4.55
	15	120'934.20	55.35	6.70	5.90	7.20	2.20	4.60
	16	123'052.80	56.35	6.80	6.00	7.35	2.25	4.70
	17	125'171.40	57.30	6.90	6.10	7.45	2.30	4.75
	18	127'290.60	58.30	7.05	6.20	7.60	2.35	4.85
	19	129'409.20	59.25	7.15	6.30	7.75	2.35	4.95
20	131'527.80	60.20	7.25	6.40	7.85	2.40	5.00	
25	00	92'746.20	42.45	5.10	4.50	5.55	1.70	3.55
	01	94'924.20	43.45	5.25	4.60	5.65	1.75	3.60
	02	97'101.60	44.45	5.35	4.75	5.80	1.80	3.70
	03	99'279.60	45.45	5.50	4.85	5.95	1.80	3.80
	04	101'457.60	46.45	5.60	4.95	6.05	1.85	3.85
	05	103'635.60	47.45	5.75	5.05	6.20	1.90	3.95
	06	105'813.60	48.45	5.85	5.15	6.30	1.95	4.05
	07	107'991.60	49.45	5.95	5.25	6.45	2.00	4.10
	08	110'169.60	50.45	6.10	5.35	6.60	2.00	4.20
	09	112'347.60	51.45	6.20	5.45	6.70	2.05	4.30
	10	114'525.60	52.45	6.35	5.60	6.85	2.10	4.35
	11	116'703.60	53.45	6.45	5.70	6.95	2.15	4.45
	12	118'881.60	54.45	6.55	5.80	7.10	2.20	4.55
	13	121'059.60	55.45	6.70	5.90	7.25	2.20	4.60
	14	123'237.60	56.45	6.80	6.00	7.35	2.25	4.70
	15	125'415.60	57.40	6.95	6.10	7.50	2.30	4.80
	16	127'593.60	58.40	7.05	6.20	7.60	2.35	4.85
	17	129'771.60	59.40	7.15	6.30	7.75	2.40	4.95
	18	131'949.60	60.40	7.30	6.45	7.90	2.40	5.05
	19	134'127.60	61.40	7.40	6.55	8.00	2.45	5.10
20	136'305.60	62.40	7.55	6.65	8.15	2.50	5.20	

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Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
26	00	96'466.20	44.15	5.35	4.70	5.75	1.75	3.70
	01	98'706.00	45.20	5.45	4.80	5.90	1.80	3.75
	02	100'945.80	46.20	5.60	4.90	6.00	1.85	3.85
	03	103'185.60	47.25	5.70	5.05	6.15	1.90	3.95
	04	105'425.40	48.25	5.80	5.15	6.30	1.95	4.00
	05	107'665.20	49.30	5.95	5.25	6.45	1.95	4.10
	06	109'904.40	50.30	6.05	5.35	6.55	2.00	4.20
	07	112'144.20	51.35	6.20	5.45	6.70	2.05	4.30
	08	114'384.00	52.35	6.30	5.55	6.85	2.10	4.35
	09	116'623.80	53.40	6.45	5.70	6.95	2.15	4.45
	10	118'863.60	54.40	6.55	5.80	7.10	2.20	4.55
	11	121'103.40	55.45	6.70	5.90	7.25	2.20	4.60
	12	123'343.20	56.50	6.80	6.00	7.35	2.25	4.70
	13	125'583.00	57.50	6.95	6.10	7.50	2.30	4.80
	14	127'822.80	58.55	7.05	6.25	7.65	2.35	4.90
	15	130'062.60	59.55	7.20	6.35	7.75	2.40	4.95
	16	132'302.40	60.60	7.30	6.45	7.90	2.40	5.05
	17	134'542.20	61.60	7.45	6.55	8.05	2.45	5.15
	18	136'782.00	62.65	7.55	6.65	8.15	2.50	5.20
	19	139'021.80	63.65	7.70	6.75	8.30	2.55	5.30
20	141'261.60	64.70	7.80	6.90	8.45	2.60	5.40	
27	00	100'325.40	45.95	5.55	4.90	6.00	1.85	3.85
	01	102'625.80	47.00	5.65	5.00	6.15	1.90	3.90
	02	104'926.20	48.05	5.80	5.10	6.25	1.90	4.00
	03	107'226.00	49.10	5.95	5.20	6.40	1.95	4.10
	04	109'526.40	50.15	6.05	5.35	6.55	2.00	4.20
	05	111'826.80	51.20	6.20	5.45	6.70	2.05	4.25
	06	114'127.20	52.25	6.30	5.55	6.80	2.10	4.35
	07	116'427.60	53.30	6.45	5.65	6.95	2.15	4.45
	08	118'728.00	54.35	6.55	5.80	7.10	2.15	4.55
	09	121'027.80	55.40	6.70	5.90	7.20	2.20	4.60
	10	123'328.20	56.45	6.80	6.00	7.35	2.25	4.70
	11	125'628.60	57.50	6.95	6.10	7.50	2.30	4.80
	12	127'929.00	58.60	7.05	6.25	7.65	2.35	4.90
	13	130'229.40	59.65	7.20	6.35	7.80	2.40	4.95
	14	132'529.20	60.70	7.35	6.45	7.90	2.45	5.05
	15	134'829.60	61.75	7.45	6.55	8.05	2.45	5.15
	16	137'130.00	62.80	7.60	6.70	8.20	2.50	5.25
	17	139'430.40	63.85	7.70	6.80	8.35	2.55	5.30
	18	141'730.80	64.90	7.85	6.90	8.45	2.60	5.40
	19	144'030.60	65.95	7.95	7.00	8.60	2.65	5.50
20	146'331.00	67.00	8.10	7.15	8.75	2.70	5.60	

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SL = Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage --->

Berechnungsformel:

FZ 10.64% = Ferienzuschlag bis 49 Jahre

FZ 12.07% = Ferienzuschlag von 50 bis 57 Jahre

FZ 13.04% = Ferienzuschlag ab 58 Jahre

DT 4.00 % = dienstfreie Tage für das administrative Personal

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
28	00	104'317.20	47.75	5.75	5.10	6.25	1.90	4.00
	01	106'680.60	48.85	5.90	5.20	6.35	1.95	4.05
	02	109'044.00	49.95	6.05	5.30	6.50	2.00	4.15
	03	111'407.40	51.00	6.15	5.45	6.65	2.05	4.25
	04	113'770.80	52.10	6.30	5.55	6.80	2.10	4.35
	05	116'134.20	53.20	6.40	5.65	6.95	2.15	4.45
	06	118'497.60	54.25	6.55	5.75	7.05	2.15	4.50
	07	120'861.00	55.35	6.70	5.90	7.20	2.20	4.60
	08	123'224.40	56.40	6.80	6.00	7.35	2.25	4.70
	09	125'587.80	57.50	6.95	6.10	7.50	2.30	4.80
	10	127'951.20	58.60	7.05	6.25	7.65	2.35	4.90
	11	130'314.60	59.65	7.20	6.35	7.80	2.40	4.95
	12	132'678.00	60.75	7.35	6.45	7.90	2.45	5.05
	13	135'041.40	61.85	7.45	6.60	8.05	2.45	5.15
	14	137'404.80	62.90	7.60	6.70	8.20	2.50	5.25
	15	139'768.20	64.00	7.70	6.80	8.35	2.55	5.35
	16	142'131.60	65.10	7.85	6.95	8.50	2.60	5.40
	17	144'495.00	66.15	8.00	7.05	8.65	2.65	5.50
	18	146'858.40	67.25	8.10	7.15	8.75	2.70	5.60
	19	149'221.80	68.35	8.25	7.25	8.90	2.75	5.70
20	151'585.20	69.40	8.40	7.40	9.05	2.80	5.80	
29	00	108'430.20	49.65	6.00	5.30	6.45	2.00	4.15
	01	110'855.40	50.75	6.15	5.40	6.60	2.05	4.25
	02	113'280.60	51.85	6.25	5.50	6.75	2.05	4.30
	03	115'705.80	53.00	6.40	5.65	6.90	2.10	4.40
	04	118'131.00	54.10	6.55	5.75	7.05	2.15	4.50
	05	120'556.20	55.20	6.65	5.85	7.20	2.20	4.60
	06	122'982.00	56.30	6.80	6.00	7.35	2.25	4.70
	07	125'407.20	57.40	6.95	6.10	7.50	2.30	4.80
	08	127'832.40	58.55	7.05	6.25	7.65	2.35	4.90
	09	130'257.60	59.65	7.20	6.35	7.80	2.40	4.95
	10	132'682.80	60.75	7.35	6.45	7.90	2.45	5.05
	11	135'108.00	61.85	7.45	6.60	8.05	2.45	5.15
	12	137'533.20	62.95	7.60	6.70	8.20	2.50	5.25
	13	139'958.40	64.10	7.75	6.80	8.35	2.55	5.35
	14	142'383.60	65.20	7.85	6.95	8.50	2.60	5.45
	15	144'808.80	66.30	8.00	7.05	8.65	2.65	5.50
	16	147'234.00	67.40	8.15	7.15	8.80	2.70	5.60
	17	149'659.20	68.55	8.25	7.30	8.95	2.75	5.70
	18	152'084.40	69.65	8.40	7.40	9.10	2.80	5.80
	19	154'509.60	70.75	8.55	7.55	9.25	2.85	5.90
20	156'934.80	71.85	8.65	7.65	9.35	2.85	6.00	

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Berechnungsformel:

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
30	00	112'695.00	51.60	6.25	5.50	6.75	2.05	4.30
	01	115'185.60	52.75	6.35	5.60	6.90	2.10	4.40
	02	117'676.80	53.90	6.50	5.75	7.05	2.15	4.50
	03	120'168.00	55.00	6.65	5.85	7.15	2.20	4.60
	04	122'658.60	56.15	6.80	5.95	7.30	2.25	4.70
	05	125'149.80	57.30	6.90	6.10	7.45	2.30	4.75
	06	127'641.00	58.45	7.05	6.20	7.60	2.35	4.85
	07	130'131.60	59.60	7.20	6.35	7.75	2.40	4.95
	08	132'622.80	60.70	7.35	6.45	7.90	2.45	5.05
	09	135'114.00	61.85	7.45	6.60	8.05	2.45	5.15
	10	137'604.60	63.00	7.60	6.70	8.20	2.50	5.25
	11	140'095.80	64.15	7.75	6.85	8.35	2.55	5.35
	12	142'587.00	65.30	7.90	6.95	8.50	2.60	5.45
	13	145'077.60	66.45	8.00	7.05	8.65	2.65	5.55
	14	147'568.80	67.55	8.15	7.20	8.80	2.70	5.65
	15	150'060.00	68.70	8.30	7.30	8.95	2.75	5.70
	16	152'550.60	69.85	8.45	7.45	9.10	2.80	5.80
	17	155'041.80	71.00	8.55	7.55	9.25	2.85	5.90
	18	157'532.40	72.15	8.70	7.70	9.40	2.90	6.00
	19	160'023.60	73.25	8.85	7.80	9.55	2.95	6.10
20	162'514.80	74.40	9.00	7.90	9.70	3.00	6.20	
31	00	117'094.20	53.60	6.45	5.70	7.00	2.15	4.45
	01	119'650.80	54.80	6.60	5.85	7.15	2.20	4.55
	02	122'208.00	55.95	6.75	5.95	7.30	2.25	4.65
	03	124'764.60	57.15	6.90	6.10	7.45	2.30	4.75
	04	127'321.20	58.30	7.05	6.20	7.60	2.35	4.85
	05	129'877.80	59.45	7.20	6.35	7.75	2.40	4.95
	06	132'435.00	60.65	7.30	6.45	7.90	2.45	5.05
	07	134'991.60	61.80	7.45	6.60	8.05	2.45	5.15
	08	137'548.20	63.00	7.60	6.70	8.20	2.50	5.25
	09	140'104.80	64.15	7.75	6.85	8.35	2.55	5.35
	10	142'662.00	65.30	7.90	6.95	8.50	2.60	5.45
	11	145'218.60	66.50	8.05	7.10	8.65	2.65	5.55
	12	147'775.20	67.65	8.15	7.20	8.80	2.70	5.65
	13	150'331.80	68.85	8.30	7.35	9.00	2.75	5.75
	14	152'889.00	70.00	8.45	7.45	9.15	2.80	5.85
	15	155'445.60	71.15	8.60	7.55	9.30	2.85	5.95
	16	158'002.20	72.35	8.75	7.70	9.45	2.90	6.05
	17	160'558.80	73.50	8.85	7.80	9.60	2.95	6.10
	18	163'116.00	74.70	9.00	7.95	9.75	3.00	6.20
	19	165'672.60	75.85	9.15	8.05	9.90	3.05	6.30
20	168'229.20	77.05	9.30	8.20	10.05	3.10	6.40	

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
32	00	121'643.40	55.70	6.70	5.95	7.25	2.25	4.65
	01	124'263.60	56.90	6.85	6.05	7.40	2.30	4.75
	02	126'883.20	58.10	7.00	6.20	7.60	2.30	4.85
	03	129'503.40	59.30	7.15	6.30	7.75	2.35	4.95
	04	132'123.00	60.50	7.30	6.45	7.90	2.40	5.05
	05	134'742.60	61.70	7.45	6.55	8.05	2.45	5.15
	06	137'362.80	62.90	7.60	6.70	8.20	2.50	5.25
	07	139'982.40	64.10	7.75	6.80	8.35	2.55	5.35
	08	142'602.60	65.30	7.90	6.95	8.50	2.60	5.45
	09	145'222.20	66.50	8.05	7.10	8.65	2.65	5.55
	10	147'842.40	67.70	8.15	7.20	8.85	2.70	5.65
	11	150'462.00	68.90	8.30	7.35	9.00	2.75	5.75
	12	153'082.20	70.10	8.45	7.45	9.15	2.80	5.85
	13	155'701.80	71.30	8.60	7.60	9.30	2.85	5.95
	14	158'322.00	72.50	8.75	7.70	9.45	2.90	6.05
	15	160'941.60	73.70	8.90	7.85	9.60	2.95	6.15
	16	163'561.80	74.90	9.05	7.95	9.75	3.00	6.25
	17	166'181.40	76.10	9.20	8.10	9.90	3.05	6.35
	18	168'801.60	77.30	9.35	8.20	10.10	3.10	6.45
	19	171'421.20	78.50	9.45	8.35	10.25	3.15	6.55
20	174'040.80	79.70	9.60	8.50	10.40	3.20	6.65	
33	00	126'327.60	57.85	7.00	6.15	7.55	2.30	4.80
	01	129'014.40	59.05	7.15	6.30	7.70	2.35	4.90
	02	131'701.20	60.30	7.30	6.40	7.85	2.40	5.00
	03	134'388.60	61.55	7.45	6.55	8.05	2.45	5.15
	04	137'075.40	62.75	7.55	6.70	8.20	2.50	5.25
	05	139'762.20	64.00	7.70	6.80	8.35	2.55	5.35
	06	142'449.60	65.20	7.85	6.95	8.50	2.60	5.45
	07	145'136.40	66.45	8.00	7.05	8.65	2.65	5.55
	08	147'823.20	67.70	8.15	7.20	8.85	2.70	5.65
	09	150'510.00	68.90	8.30	7.35	9.00	2.75	5.75
	10	153'197.40	70.15	8.45	7.45	9.15	2.80	5.85
	11	155'884.20	71.40	8.60	7.60	9.30	2.85	5.95
	12	158'571.00	72.60	8.75	7.70	9.45	2.90	6.05
	13	161'257.80	73.85	8.90	7.85	9.65	2.95	6.15
	14	163'945.20	75.05	9.05	8.00	9.80	3.00	6.25
	15	166'632.00	76.30	9.20	8.10	9.95	3.05	6.35
	16	169'318.80	77.55	9.35	8.25	10.10	3.10	6.45
	17	172'005.60	78.75	9.50	8.40	10.25	3.15	6.55
	18	174'693.00	80.00	9.65	8.50	10.45	3.20	6.65
	19	177'379.80	81.20	9.80	8.65	10.60	3.25	6.75
20	180'066.60	82.45	9.95	8.75	10.75	3.30	6.85	

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
34	00	131'140.20	60.05	7.25	6.40	7.85	2.40	5.00
	01	133'897.80	61.30	7.40	6.50	8.00	2.45	5.10
	02	136'656.00	62.55	7.55	6.65	8.15	2.50	5.20
	03	139'413.60	63.85	7.70	6.80	8.35	2.55	5.30
	04	142'171.80	65.10	7.85	6.95	8.50	2.60	5.40
	05	144'930.00	66.35	8.00	7.05	8.65	2.65	5.55
	06	147'687.60	67.60	8.15	7.20	8.80	2.70	5.65
	07	150'445.80	68.90	8.30	7.35	9.00	2.75	5.75
	08	153'204.00	70.15	8.45	7.45	9.15	2.80	5.85
	09	155'961.60	71.40	8.60	7.60	9.30	2.85	5.95
	10	158'719.80	72.65	8.75	7.75	9.45	2.90	6.05
	11	161'477.40	73.95	8.95	7.85	9.65	2.95	6.15
	12	164'235.60	75.20	9.10	8.00	9.80	3.00	6.25
	13	166'993.80	76.45	9.25	8.15	9.95	3.05	6.35
	14	169'751.40	77.75	9.40	8.25	10.15	3.10	6.50
	15	172'509.60	79.00	9.55	8.40	10.30	3.15	6.60
	16	175'267.20	80.25	9.70	8.55	10.45	3.20	6.70
	17	178'025.40	81.50	9.85	8.65	10.65	3.25	6.80
	18	180'783.60	82.80	10.00	8.80	10.80	3.30	6.90
	19	183'541.20	84.05	10.15	8.95	10.95	3.35	7.00
20	186'299.40	85.30	10.30	9.10	11.10	3.40	7.10	
35	00	136'108.80	62.30	7.50	6.65	8.10	2.50	5.20
	01	138'933.60	63.60	7.70	6.75	8.30	2.55	5.30
	02	141'759.00	64.90	7.85	6.90	8.45	2.60	5.40
	03	144'583.80	66.20	8.00	7.05	8.65	2.65	5.50
	04	147'409.20	67.50	8.15	7.20	8.80	2.70	5.60
	05	150'234.00	68.80	8.30	7.30	8.95	2.75	5.75
	06	153'058.80	70.10	8.45	7.45	9.15	2.80	5.85
	07	155'884.20	71.40	8.60	7.60	9.30	2.85	5.95
	08	158'709.00	72.65	8.75	7.75	9.45	2.90	6.05
	09	161'534.40	73.95	8.95	7.85	9.65	2.95	6.15
	10	164'359.20	75.25	9.10	8.00	9.80	3.00	6.25
	11	167'184.00	76.55	9.25	8.15	10.00	3.05	6.40
	12	170'009.40	77.85	9.40	8.30	10.15	3.10	6.50
	13	172'834.20	79.15	9.55	8.40	10.30	3.15	6.60
	14	175'659.60	80.45	9.70	8.55	10.50	3.20	6.70
	15	178'484.40	81.70	9.85	8.70	10.65	3.25	6.80
	16	181'309.80	83.00	10.00	8.85	10.80	3.30	6.90
	17	184'134.60	84.30	10.20	8.95	11.00	3.35	7.00
	18	186'959.40	85.60	10.35	9.10	11.15	3.40	7.15
	19	189'784.80	86.90	10.50	9.25	11.35	3.50	7.25
20	192'609.60	88.20	10.65	9.40	11.50	3.55	7.35	

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Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
36	00	141'216.60	64.65	7.80	6.90	8.45	2.60	5.40
	01	144'112.20	66.00	7.95	7.00	8.60	2.65	5.50
	02	147'008.40	67.30	8.10	7.15	8.80	2.70	5.60
	03	149'904.60	68.65	8.30	7.30	8.95	2.75	5.70
	04	152'800.80	69.95	8.45	7.45	9.10	2.80	5.85
	05	155'696.40	71.30	8.60	7.60	9.30	2.85	5.95
	06	158'592.60	72.60	8.75	7.70	9.45	2.90	6.05
	07	161'488.80	73.95	8.95	7.85	9.65	2.95	6.15
	08	164'385.00	75.25	9.10	8.00	9.80	3.00	6.25
	09	167'281.20	76.60	9.25	8.15	10.00	3.05	6.40
	10	170'176.80	77.90	9.40	8.30	10.15	3.10	6.50
	11	173'073.00	79.25	9.55	8.45	10.35	3.15	6.60
	12	175'969.20	80.55	9.70	8.55	10.50	3.20	6.70
	13	178'865.40	81.90	9.90	8.70	10.70	3.30	6.80
	14	181'761.00	83.20	10.05	8.85	10.85	3.35	6.95
	15	184'657.20	84.55	10.20	9.00	11.05	3.40	7.05
	16	187'553.40	85.90	10.35	9.15	11.20	3.45	7.15
	17	190'449.60	87.20	10.55	9.30	11.35	3.50	7.25
	18	193'345.80	88.55	10.70	9.40	11.55	3.55	7.40
	19	196'241.40	89.85	10.85	9.55	11.70	3.60	7.50
20	199'137.60	91.20	11.00	9.70	11.90	3.65	7.60	