

GEHALTSSKALA			2012			Indexstand 109.6																		
KLASSE		N 01	Stufen																					
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Grundgehalt	Jahr	885.00	40'668.60	41'553.60	42'438.60	43'324.20	44'209.20	45'094.20	45'979.20	46'864.80	47'749.80	48'634.80	49'519.80	50'404.80	51'290.40	52'175.40	53'060.40	53'945.40	54'830.40	55'716.00	56'601.00	57'486.00	58'371.00	
	Monat	73.75	3'389.05	3'462.80	3'536.55	3'610.35	3'684.10	3'757.85	3'831.60	3'905.40	3'979.15	4'052.90	4'126.65	4'200.40	4'274.20	4'347.95	4'421.70	4'495.45	4'569.20	4'643.00	4'716.75	4'790.50	4'864.25	
Inklusive 13.	Jahr	958.75	44'057.65	45'016.40	45'975.15	46'934.55	47'893.30	48'852.05	49'810.80	50'770.20	51'728.95	52'687.70	53'646.45	54'605.20	55'564.60	56'523.35	57'482.10	58'440.85	59'399.60	60'359.00	61'317.75	62'276.50	63'235.25	

KLASSE		N 02	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	937.80	41'506.80	42'444.60	43'382.40	44'320.20	45'258.00	46'195.80	47'133.60	48'071.40	49'009.20	49'946.40	50'884.20	51'822.00	52'759.80	53'697.60	54'635.40	55'573.20	56'511.00	57'448.80	58'386.60	59'323.80	60'261.60
	Monat	78.15	3'458.90	3'537.05	3'615.20	3'693.35	3'771.50	3'849.65	3'927.80	4'005.95	4'084.10	4'162.20	4'240.35	4'318.50	4'396.65	4'474.80	4'552.95	4'631.10	4'709.25	4'787.40	4'865.55	4'943.65	5'021.80
Inklusive 13.	Jahr	1'015.95	44'965.70	45'981.65	46'997.60	48'013.55	49'029.50	50'045.45	51'061.40	52'077.35	53'093.30	54'108.60	55'124.55	56'140.50	57'156.45	58'172.40	59'188.35	60'204.30	61'220.25	62'236.20	63'252.15	64'267.45	65'283.40

KLASSE		N 03	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	993.00	42'445.20	43'438.20	44'431.20	45'424.20	46'417.20	47'410.20	48'403.20	49'396.20	50'389.20	51'382.20	52'375.20	53'368.20	54'361.20	55'354.20	56'347.20	57'340.20	58'333.20	59'326.20	60'319.20	61'312.20	62'305.20
	Monat	82.75	3'537.10	3'619.85	3'702.60	3'785.35	3'868.10	3'950.85	4'033.60	4'116.35	4'199.10	4'281.85	4'364.60	4'447.35	4'530.10	4'612.85	4'695.60	4'778.35	4'861.10	4'943.85	5'026.60	5'109.35	5'192.10
Inklusive 13.	Jahr	1'075.75	45'982.30	47'058.05	48'133.80	49'209.55	50'285.30	51'361.05	52'436.80	53'512.55	54'588.30	55'664.05	56'739.80	57'815.55	58'891.30	59'967.05	61'042.80	62'118.55	63'194.30	64'270.05	65'345.80	66'421.55	67'497.30

KLASSE		N 04	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'045.80	43'503.00	44'548.20	45'594.00	46'639.80	47'685.00	48'730.80	49'776.60	50'821.80	51'867.60	52'913.40	53'958.60	55'004.40	56'049.60	57'095.40	58'141.20	59'186.40	60'232.20	61'278.00	62'323.20	63'369.00	64'414.80
	Monat	87.15	3'625.25	3'712.35	3'799.50	3'886.65	3'973.75	4'060.90	4'148.05	4'235.15	4'322.30	4'409.45	4'496.55	4'583.70	4'670.80	4'757.95	4'845.10	4'932.20	5'019.35	5'106.50	5'193.60	5'280.75	5'367.90
Inklusive 13.	Jahr	1'132.95	47'128.25	48'260.55	49'393.50	50'526.45	51'658.75	52'791.70	53'924.65	55'056.95	56'189.90	57'322.85	58'455.15	59'588.10	60'720.40	61'853.35	62'986.30	64'118.60	65'251.55	66'384.50	67'516.80	68'649.75	69'782.70

KLASSE		N 05	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'099.80	44'682.60	45'782.40	46'881.60	47'981.40	49'080.60	50'180.40	51'279.60	52'379.40	53'478.60	54'578.40	55'677.60	56'777.40	57'876.60	58'976.40	60'075.60	61'175.40	62'274.60	63'374.40	64'473.60	65'573.40	66'672.60
	Monat	91.65	3'723.55	3'815.20	3'906.80	3'998.45	4'090.05	4'181.70	4'273.30	4'364.95	4'456.55	4'548.20	4'639.80	4'731.45	4'823.05	4'914.70	5'006.30	5'097.95	5'189.55	5'281.20	5'372.80	5'464.45	5'556.05
Inklusive 13.	Jahr	1'191.45	48'406.15	49'597.60	50'788.40	51'979.85	53'170.65	54'362.10	55'552.90	56'744.35	57'935.15	59'126.60	60'317.40	61'508.85	62'699.65	63'891.10	65'081.90	66'273.35	67'464.15	68'655.60	69'846.40	71'037.85	72'228.65

KLASSE		N 06	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'150.80	45'968.40	47'119.20	48'270.00	49'420.80	50'571.60	51'722.40	52'873.20	54'024.00	55'174.80	56'325.60	57'476.40	58'627.20	59'778.00	60'928.80	62'079.60	63'230.40	64'381.20	65'532.00	66'682.80	67'833.60	68'984.40
	Monat	95.90	3'830.70	3'926.60	4'022.50	4'118.40	4'214.30	4'310.20	4'406.10	4'502.00	4'597.90	4'693.80	4'789.70	4'885.60	4'981.50	5'077.40	5'173.30	5'269.20	5'365.10	5'461.00	5'556.90	5'652.80	5'748.70
Inklusive 13.	Jahr	1'246.70	49'799.10	51'045.80	52'292.50	53'539.20	54'785.90	56'032.60	57'279.30	58'526.00	59'772.70	61'019.40	62'266.10	63'512.80	64'759.50	66'006.20	67'252.90	68'499.60	69'746.30	70'993.00	72'239.70	73'486.40	74'733.10

KLASSE		N 07	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'204.80	47'360.40	48'565.20	49'770.00	50'974.80	52'179.00	53'383.80	54'588.60	55'793.40	56'998.20	58'203.00	59'407.80	60'612.60	61'816.80	63'021.60	64'226.40	65'431.20	66'636.00	67'840.80	69'045.60	70'249.80	71'454.60
	Monat	100.40	3'946.70	4'047.10	4'147.50	4'247.90	4'348.25	4'448.65	4'549.05	4'649.45	4'749.85	4'850.25	4'950.65	5'051.05	5'151.40	5'251.80	5'352.20	5'452.60	5'553.00	5'653.40	5'753.80	5'854.15	5'954.55
Inklusive 13.	Jahr	1'305.20	51'307.10	52'612.30	53'917.50	55'222.70	56'527.25	57'832.45	59'137.65	60'442.85	61'748.05	63'053.25	64'358.45	65'663.65	66'968.20	68'273.40	69'578.60	70'883.80	72'189.00	73'494.20	74'799.40	76'103.95	77'409.15

GEHALTSSKALA			2012																			Indexstand 109.6		
KLASSE		N 08	Stufen																					
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Grundgehalt	Jahr	1'258.80	48'860.40	50'119.20	51'377.40	52'636.20	53'895.00	55'153.80	56'412.00	57'670.80	58'929.60	60'188.40	61'446.60	62'705.40	63'964.20	65'223.00	66'481.20	67'740.00	68'998.80	70'257.60	71'515.80	72'774.60	74'033.40	
	Monat	104.90	4'071.70	4'176.60	4'281.45	4'386.35	4'491.25	4'596.15	4'701.00	4'805.90	4'910.80	5'015.70	5'120.55	5'225.45	5'330.35	5'435.25	5'540.10	5'645.00	5'749.90	5'854.80	5'959.65	6'064.55	6'169.45	
Inklusive 13.	Jahr	1'363.70	52'932.10	54'295.80	55'658.85	57'022.55	58'386.25	59'749.95	61'113.00	62'476.70	63'840.40	65'204.10	66'567.15	67'930.85	69'294.55	70'658.25	72'021.30	73'385.00	74'748.70	76'112.40	77'475.45	78'839.15	80'202.85	

KLASSE		N 09	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'308.60	50'477.40	51'786.00	53'094.60	54'403.20	55'711.80	57'020.40	58'329.00	59'637.60	60'946.20	62'254.80	63'563.40	64'872.00	66'180.60	67'489.20	68'798.40	70'107.00	71'415.60	72'724.20	74'032.80	75'341.40	76'650.00
	Monat	109.05	4'206.45	4'315.50	4'424.55	4'533.60	4'642.65	4'751.70	4'860.75	4'969.80	5'078.85	5'187.90	5'296.95	5'406.00	5'515.05	5'624.10	5'733.20	5'842.25	5'951.30	6'060.35	6'169.40	6'278.45	6'387.50
Inklusive 13.	Jahr	1'417.65	54'683.85	56'101.50	57'519.15	58'936.80	60'354.45	61'772.10	63'189.75	64'607.40	66'025.05	67'442.70	68'860.35	70'278.00	71'695.65	73'113.30	74'531.60	75'949.25	77'366.90	78'784.55	80'202.20	81'619.85	83'037.50

KLASSE		N 10	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'358.40	52'213.20	53'572.20	54'930.60	56'289.00	57'648.00	59'006.40	60'364.80	61'723.80	63'082.20	64'440.60	65'799.60	67'158.00	68'516.40	69'875.40	71'233.80	72'592.20	73'951.20	75'309.60	76'668.00	78'027.00	79'385.40
	Monat	113.20	4'351.10	4'464.35	4'577.55	4'690.75	4'804.00	4'917.20	5'030.40	5'143.65	5'256.85	5'370.05	5'483.30	5'596.50	5'709.70	5'822.95	5'936.15	6'049.35	6'162.60	6'275.80	6'389.00	6'502.25	6'615.45
Inklusive 13.	Jahr	1'471.60	56'564.30	58'036.55	59'508.15	60'979.75	62'452.00	63'923.60	65'395.20	66'867.45	68'339.05	69'810.65	71'282.90	72'754.50	74'226.10	75'698.35	77'169.95	78'641.55	80'113.80	81'585.40	83'057.00	84'529.25	86'000.85

KLASSE		N 11	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'411.20	54'070.80	55'482.00	56'893.20	58'304.40	59'715.60	61'126.80	62'538.00	63'949.20	65'360.40	66'771.60	68'182.80	69'594.00	71'005.20	72'416.40	73'827.60	75'238.80	76'650.00	78'061.20	79'472.40	80'883.60	82'294.80
	Monat	117.60	4'505.90	4'623.50	4'741.10	4'858.70	4'976.30	5'093.90	5'211.50	5'329.10	5'446.70	5'564.30	5'681.90	5'799.50	5'917.10	6'034.70	6'152.30	6'269.90	6'387.50	6'505.10	6'622.70	6'740.30	6'857.90
Inklusive 13.	Jahr	1'528.80	58'576.70	60'105.50	61'634.30	63'163.10	64'691.90	66'220.70	67'749.50	69'278.30	70'807.10	72'335.90	73'864.70	75'393.50	76'922.30	78'451.10	79'979.90	81'508.70	83'037.50	84'566.30	86'095.10	87'623.90	89'152.70

KLASSE		N 12	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'466.40	56'037.60	57'504.00	58'970.40	60'436.80	61'903.20	63'369.60	64'836.00	66'302.40	67'768.80	69'235.20	70'701.60	72'168.00	73'635.00	75'101.40	76'567.80	78'034.20	79'500.60	80'967.00	82'433.40	83'899.80	85'366.20
	Monat	122.20	4'669.80	4'792.00	4'914.20	5'036.40	5'158.60	5'280.80	5'403.00	5'525.20	5'647.40	5'769.60	5'891.80	6'014.05	6'136.25	6'258.45	6'380.65	6'502.85	6'625.05	6'747.25	6'869.45	6'991.65	7'113.85
Inklusive 13.	Jahr	1'588.60	60'707.40	62'296.00	63'884.60	65'473.20	67'061.80	68'650.40	70'239.00	71'827.60	73'416.20	75'004.80	76'593.40	78'182.65	79'771.25	81'359.85	82'948.45	84'537.05	86'125.65	87'714.25	89'302.85	90'891.45	92'480.05

KLASSE		N 13	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'518.00	58'114.20	59'631.60	61'149.60	62'667.60	64'185.00	65'703.00	67'220.40	68'738.40	70'255.80	71'773.80	73'291.20	74'809.20	76'327.20	77'844.60	79'362.60	80'880.00	82'398.00	83'915.40	85'433.40	86'951.40	88'468.80
	Monat	126.50	4'842.85	4'969.30	5'095.80	5'222.30	5'348.75	5'475.25	5'601.70	5'728.20	5'854.65	5'981.15	6'107.60	6'234.10	6'360.60	6'487.05	6'613.55	6'740.00	6'866.50	6'992.95	7'119.45	7'245.95	7'372.40
Inklusive 13.	Jahr	1'644.50	62'957.05	64'600.90	66'245.40	67'889.90	69'533.75	71'178.25	72'822.10	74'466.60	76'110.45	77'754.95	79'398.80	81'043.30	82'687.80	84'331.65	85'976.15	87'620.00	89'264.50	90'908.35	92'552.85	94'197.35	95'841.20

KLASSE		N 14	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'569.00	60'318.00	61'887.00	63'456.00	65'025.00	66'594.00	68'163.00	69'732.00	71'301.00	72'870.00	74'439.00	76'008.00	77'577.00	79'146.00	80'715.00	82'284.00	83'853.00	85'422.00	86'991.00	88'560.60	90'129.60	91'698.60
	Monat	130.75	5'026.50	5'157.25	5'288.00	5'418.75	5'549.50	5'680.25	5'811.00	5'941.75	6'072.50	6'203.25	6'334.00	6'464.75	6'595.50	6'726.25	6'857.00	6'987.75	7'118.50	7'249.25	7'380.05	7'510.80	7'641.55
Inklusive 13.	Jahr	1'699.75	65'344.50	67'044.25	68'744.00	70'443.75	72'143.50	73'843.25	75'543.00	77'242.75	78'942.50	80'642.25	82'342.00	84'041.75	85'741.50	87'441.25	89'141.00	90'840.75	92'540.50	94'240.25	95'940.65	97'640.40	99'340.15

GEHALTSSKALA			2012																		Indexstand 109.6		
KLASSE		N 15	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'618.80	62'639.40	64'258.80	65'877.60	67'497.00	69'115.80	70'734.60	72'354.00	73'972.80	75'591.60	77'211.00	78'829.80	80'448.60	82'068.00	83'686.80	85'305.60	86'925.00	88'543.80	90'162.60	91'782.00	93'400.80	95'020.20
	Monat	134.90	5'219.95	5'354.90	5'489.80	5'624.75	5'759.65	5'894.55	6'029.50	6'164.40	6'299.30	6'434.25	6'569.15	6'704.05	6'839.00	6'973.90	7'108.80	7'243.75	7'378.65	7'513.55	7'648.50	7'783.40	7'918.35
Inklusive 13.	Jahr	1'753.70	67'859.35	69'613.70	71'367.40	73'121.75	74'875.45	76'629.15	78'383.50	80'137.20	81'890.90	83'645.25	85'398.95	87'152.65	88'907.00	90'660.70	92'414.40	94'168.75	95'922.45	97'676.15	99'430.50	101'184.20	102'938.55
KLASSE		N 16	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'670.40	65'088.60	66'759.00	68'429.40	70'099.80	71'769.60	73'440.00	75'110.40	76'780.80	78'451.20	80'121.60	81'791.40	83'461.80	85'132.20	86'802.60	88'473.00	90'143.40	91'813.20	93'483.60	95'154.00	96'824.40	98'494.80
	Monat	139.20	5'424.05	5'563.25	5'702.45	5'841.65	5'980.80	6'120.00	6'259.20	6'398.40	6'537.60	6'676.80	6'815.95	6'955.15	7'094.35	7'233.55	7'372.75	7'511.95	7'651.10	7'790.30	7'929.50	8'068.70	8'207.90
Inklusive 13.	Jahr	1'809.60	70'512.65	72'322.25	74'131.85	75'941.45	77'750.40	79'560.00	81'369.60	83'179.20	84'988.80	86'798.40	88'607.35	90'416.95	92'226.55	94'036.15	95'845.75	97'655.35	99'464.30	101'273.90	103'083.50	104'893.10	106'702.70
KLASSE		N 17	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'719.00	67'661.40	69'379.80	71'098.80	72'817.80	74'536.80	76'255.80	77'974.80	79'693.80	81'412.80	83'131.80	84'850.80	86'569.80	88'288.80	90'007.80	91'726.80	93'445.80	95'164.80	96'883.80	98'602.80	100'321.20	102'040.20
	Monat	143.25	5'638.45	5'781.65	5'924.90	6'068.15	6'211.40	6'354.65	6'497.90	6'641.15	6'784.40	6'927.65	7'070.90	7'214.15	7'357.40	7'500.65	7'643.90	7'787.15	7'930.40	8'073.65	8'216.90	8'360.10	8'503.35
Inklusive 13.	Jahr	1'862.25	73'299.85	75'161.45	77'023.70	78'885.95	80'748.20	82'610.45	84'472.70	86'334.95	88'197.20	90'059.45	91'921.70	93'783.95	95'646.20	97'508.45	99'370.70	101'232.95	103'095.20	104'957.45	106'819.70	108'681.30	110'543.55
KLASSE		N 18	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'768.80	70'354.80	72'123.60	73'892.40	75'661.20	77'430.60	79'199.40	80'968.20	82'737.00	84'506.40	86'275.20	88'044.00	89'812.80	91'582.20	93'351.00	95'119.80	96'888.60	98'658.00	100'426.80	102'195.60	103'964.40	105'733.80
	Monat	147.40	5'862.90	6'010.30	6'157.70	6'305.10	6'452.55	6'599.95	6'747.35	6'894.75	7'042.20	7'189.60	7'337.00	7'484.40	7'631.85	7'779.25	7'926.65	8'074.05	8'221.50	8'368.90	8'516.30	8'663.70	8'811.15
Inklusive 13.	Jahr	1'916.20	76'217.70	78'133.90	80'050.10	81'966.30	83'883.15	85'799.35	87'715.55	89'631.75	91'548.60	93'464.80	95'381.00	97'297.20	99'214.05	101'130.25	103'046.45	104'962.65	106'879.50	108'795.70	110'711.90	112'628.10	114'544.95
KLASSE		N 19	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'820.40	73'161.00	74'981.40	76'801.80	78'622.20	80'442.00	82'262.40	84'082.80	85'903.20	87'723.00	89'543.40	91'363.80	93'183.60	95'004.00	96'824.40	98'644.80	100'464.60	102'285.00	104'105.40	105'925.80	107'745.60	109'566.00
	Monat	151.70	6'096.75	6'248.45	6'400.15	6'551.85	6'703.50	6'855.20	7'006.90	7'158.60	7'310.25	7'461.95	7'613.65	7'765.30	7'917.00	8'068.70	8'220.40	8'372.05	8'523.75	8'675.45	8'827.15	8'978.80	9'130.50
Inklusive 13.	Jahr	1'972.10	79'257.75	81'229.85	83'201.95	85'174.05	87'145.50	89'117.60	91'089.70	93'061.80	95'033.25	97'005.35	98'977.45	100'948.90	102'921.00	104'893.10	106'865.20	108'836.65	110'808.75	112'780.85	114'752.95	116'724.40	118'696.50
KLASSE		N 20	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'874.40	76'103.40	77'977.80	79'851.60	81'726.00	83'599.80	85'474.20	87'348.60	89'222.40	91'096.80	92'970.60	94'845.00	96'719.40	98'593.20	100'467.60	102'341.40	104'215.80	106'090.20	107'964.00	109'838.40	111'712.20	113'586.60
	Monat	156.20	6'341.95	6'498.15	6'654.30	6'810.50	6'966.65	7'122.85	7'279.05	7'435.20	7'591.40	7'747.55	7'903.75	8'059.95	8'216.10	8'372.30	8'528.45	8'684.65	8'840.85	8'997.00	9'153.20	9'309.35	9'465.55
Inklusive 13.	Jahr	2'030.60	82'445.35	84'475.95	86'505.90	88'536.50	90'566.45	92'597.05	94'627.65	96'657.60	98'688.20	100'718.15	102'748.75	104'779.35	106'809.30	108'839.90	110'869.85	112'900.45	114'931.05	116'961.00	118'991.60	121'021.55	123'052.15
KLASSE		N 21	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'929.60	79'171.20	81'100.20	83'029.80	84'959.40	86'888.40	88'818.00	90'747.60	92'676.60	94'606.20	96'535.80	98'464.80	100'394.40	102'324.00	104'253.00	106'182.60	108'112.20	110'041.20	111'970.80	113'900.40	115'829.40	117'759.00
	Monat	160.80	6'597.60	6'758.35	6'919.15	7'079.95	7'240.70	7'401.50	7'562.30	7'723.05	7'883.85	8'044.65	8'205.40	8'366.20	8'527.00	8'687.75	8'848.55	9'009.35	9'170.10	9'330.90	9'491.70	9'652.45	9'813.25
Inklusive 13.	Jahr	2'090.40	85'768.80	87'858.55	89'948.95	92'039.35	94'129.10	96'219.50	98'309.90	100'399.65	102'490.05	104'580.45	106'670.20	108'760.60	110'851.00	112'940.75	115'031.15	117'121.55	119'211.30	121'301.70	123'392.10	125'481.85	127'572.25

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KLASSE		N 22	Stufen																					
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Grundgehalt	Jahr	1987.20	82'372.20	84'359.40	86'346.60	88'333.80	90'321.60	92'308.80	94'296.00	96'283.20	98'270.40	100'257.60	102'244.80	104'232.00	106'219.20	108'207.00	110'194.20	112'181.40	114'168.60	116'155.80	118'143.00	120'130.20	122'117.40	
	Monat	165.60	6'864.35	7'029.95	7'195.55	7'361.15	7'526.80	7'692.40	7'858.00	8'023.60	8'189.20	8'354.80	8'520.40	8'686.00	8'851.60	9'017.25	9'182.85	9'348.45	9'514.05	9'679.65	9'845.25	10'010.85	10'176.45	
Inklusive 13.	Jahr	2'152.80	89'236.55	91'389.35	93'542.15	95'694.95	97'848.40	100'001.20	102'154.00	104'306.80	106'459.60	108'612.40	110'765.20	112'918.00	115'070.80	117'224.25	119'377.05	121'529.85	123'682.65	125'835.45	127'988.25	130'141.05	132'293.85	

KLASSE		N 23	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'046.60	85'705.20	87'751.20	89'797.80	91'844.40	93'891.00	95'937.00	97'983.60	100'030.20	102'076.80	104'122.80	106'169.40	108'216.00	110'262.60	112'308.60	114'355.20	116'401.80	118'448.40	120'494.40	122'541.00	124'587.60	126'634.20
	Monat	170.55	7'142.10	7'312.60	7'483.15	7'653.70	7'824.25	7'994.75	8'165.30	8'335.85	8'506.40	8'676.90	8'847.45	9'018.00	9'188.55	9'359.05	9'529.60	9'700.15	9'870.70	10'041.20	10'211.75	10'382.30	10'552.85
Inklusive 13.	Jahr	2'217.15	92'847.30	95'063.80	97'280.95	99'498.10	101'715.25	103'931.75	106'148.90	108'366.05	110'583.20	112'799.70	115'016.85	117'234.00	119'451.15	121'667.65	123'884.80	126'101.95	128'319.10	130'535.60	132'752.75	134'969.90	137'187.05

KLASSE		N 24	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'104.20	89'152.20	91'256.40	93'360.60	95'465.40	97'569.60	99'673.80	101'778.00	103'882.20	105'987.00	108'091.20	110'195.40	112'299.60	114'403.80	116'508.60	118'612.80	120'717.00	122'821.20	124'925.40	127'030.20	129'134.40	131'238.60
	Monat	175.35	7'429.35	7'604.70	7'780.05	7'955.45	8'130.80	8'306.15	8'481.50	8'656.85	8'832.25	9'007.60	9'182.95	9'358.30	9'533.65	9'709.05	9'884.40	10'059.75	10'235.10	10'410.45	10'585.85	10'761.20	10'936.55
Inklusive 13.	Jahr	2'279.55	96'581.55	98'861.10	101'140.65	103'420.85	105'700.40	107'979.95	110'259.50	112'539.05	114'819.25	117'098.80	119'378.35	121'657.90	123'937.45	126'217.65	128'497.20	130'776.75	133'056.30	135'335.85	137'616.05	139'895.60	142'175.15

KLASSE		N 25	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'163.60	92'746.20	94'909.20	97'072.80	99'236.40	101'400.00	103'563.60	105'727.20	107'890.20	110'053.80	112'217.40	114'381.00	116'544.60	118'708.20	120'871.20	123'034.80	125'198.40	127'362.00	129'525.60	131'689.20	133'852.80	136'016.80
	Monat	180.30	7'728.85	7'909.10	8'089.40	8'269.70	8'450.00	8'630.30	8'810.60	8'990.85	9'171.15	9'351.45	9'531.75	9'712.05	9'892.35	10'072.60	10'252.90	10'433.20	10'613.50	10'793.80	10'974.10	11'154.40	11'334.65
Inklusive 13.	Jahr	2'343.90	100'475.05	102'818.30	105'162.20	107'506.10	109'850.00	112'193.90	114'537.80	116'881.05	119'224.95	121'568.85	123'912.75	126'256.65	128'600.55	130'943.80	133'287.70	135'631.60	137'975.50	140'319.40	142'663.30	145'007.20	147'350.45

KLASSE		N 26	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'225.40	96'466.20	98'691.00	100'916.40	103'141.80	105'367.20	107'592.60	109'818.00	112'043.40	114'268.80	116'493.60	118'719.00	120'944.40	123'169.80	125'395.20	127'620.60	129'846.00	132'070.80	134'296.20	136'521.60	138'747.00	140'972.40
	Monat	185.45	8'038.85	8'224.25	8'409.70	8'595.15	8'780.60	8'966.05	9'151.50	9'336.95	9'522.40	9'707.80	9'893.25	10'078.70	10'264.15	10'449.60	10'635.05	10'820.50	11'005.90	11'191.35	11'376.80	11'562.25	11'747.70
Inklusive 13.	Jahr	2'410.85	104'505.05	106'915.25	109'326.10	111'736.95	114'147.80	116'558.65	118'969.50	121'380.35	123'791.20	126'201.40	128'612.25	131'023.10	133'433.95	135'844.80	138'255.65	140'666.50	143'076.70	145'487.55	147'898.40	150'309.25	152'720.10

KLASSE		N 27	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'286.00	100'325.40	102'611.40	104'896.80	107'182.80	109'468.80	111'754.80	114'040.20	116'326.20	118'612.20	120'897.60	123'183.60	125'469.60	127'755.00	130'041.00	132'327.00	134'612.40	136'898.40	139'184.40	141'470.40	143'755.80	146'041.80
	Monat	190.50	8'360.45	8'550.95	8'741.40	8'931.90	9'122.40	9'312.90	9'503.35	9'693.85	9'884.35	10'074.80	10'265.30	10'455.80	10'646.25	10'836.75	11'027.25	11'217.70	11'408.20	11'598.70	11'789.20	11'979.65	12'170.15
Inklusive 13.	Jahr	2'476.50	108'685.85	111'162.35	113'638.20	116'114.70	118'591.20	121'067.70	123'543.55	126'020.05	128'496.55	130'972.40	133'448.90	135'925.40	138'401.25	140'877.75	143'354.25	145'830.10	148'306.60	150'783.10	153'259.60	155'735.45	158'211.95

KLASSE		N 28	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'349.00	104'317.20	106'666.20	109'015.20	111'364.20	113'712.60	116'061.60	118'410.60	120'759.60	123'108.60	125'457.60	127'806.60	130'155.60	132'504.60	134'853.60	137'202.60	139'551.00	141'900.00	144'249.00	146'598.00	148'947.00	151'296.00
	Monat	195.75	8'693.10	8'888.85	9'084.60	9'280.35	9'476.05	9'671.80	9'867.55	10'063.30	10'259.05	10'454.80	10'650.55	10'846.30	11'042.05	11'237.80	11'433.55	11'629.25	11'825.00	12'020.75	12'216.50	12'412.25	12'608.00
Inklusive 13.	Jahr	2'544.75	113'010.30	115'555.05	118'099.80	120'644.55	123'188.65	125'733.40	128'278.15	130'822.90	133'367.65	135'912.40	138'457.15	141'001.90	143'546.65	146'091.40	148'636.15	151'180.25	153'725.00	156'269.75	158'814.50	161'359.25	163'904.00

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KLASSE	Titel	Gehaltsstufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'410.80	108'430.20	110'841.00	113'251.80	115'662.60	118'073.40	120'484.20	122'895.00	125'305.80	127'716.60	130'127.40	132'538.20	134'949.00	137'359.20	139'770.00	142'180.80	144'591.60	147'002.40	149'413.20	151'824.00	154'234.80	156'645.60
	Monat	200.90	9'035.85	9'236.75	9'437.65	9'638.55	9'839.45	10'040.35	10'241.25	10'442.15	10'643.05	10'843.95	11'044.85	11'245.75	11'446.60	11'647.50	11'848.40	12'049.30	12'250.20	12'451.10	12'652.00	12'852.90	13'053.80
Inklusive 13.	Jahr	2'611.70	117'466.05	120'077.75	122'689.45	125'301.15	127'912.85	130'524.55	133'136.25	135'747.95	138'359.65	140'971.35	143'583.05	146'194.75	148'805.80	151'417.50	154'029.20	156'640.90	159'252.60	161'864.30	164'476.00	167'087.70	169'699.40

KLASSE	Titel	Gehaltsstufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'476.80	112'695.00	115'171.20	117'648.00	120'124.20	122'601.00	125'077.20	127'554.00	130'030.80	132'507.00	134'983.80	137'460.00	139'936.80	142'413.00	144'889.80	147'366.00	149'842.80	152'319.00	154'795.80	157'272.00	159'748.80	162'225.60
	Monat	206.40	9'391.25	9'597.60	9'804.00	10'010.35	10'216.75	10'423.10	10'629.50	10'835.90	11'042.25	11'248.65	11'455.00	11'661.40	11'867.75	12'074.15	12'280.50	12'486.90	12'693.25	12'899.65	13'106.00	13'312.40	13'518.80
Inklusive 13.	Jahr	2'683.20	122'086.25	124'768.80	127'452.00	130'134.55	132'817.75	135'500.30	138'183.50	140'866.70	143'549.25	146'232.45	148'915.00	151'598.20	154'280.75	156'963.95	159'646.50	162'329.70	165'012.25	167'695.45	170'378.00	173'061.20	175'744.40

KLASSE	Titel	Gehaltsstufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'542.20	117'094.20	119'636.40	122'178.60	124'720.80	127'263.60	129'805.80	132'348.00	134'890.20	137'432.40	139'974.60	142'516.80	145'059.60	147'601.80	150'144.00	152'686.20	155'228.40	157'770.60	160'312.80	162'855.00	165'397.80	167'940.00
	Monat	211.85	9'757.85	9'969.70	10'181.55	10'393.40	10'605.30	10'817.15	11'029.00	11'240.85	11'452.70	11'664.55	11'876.40	12'088.30	12'300.15	12'512.00	12'723.85	12'935.70	13'147.55	13'359.40	13'571.25	13'783.15	13'995.00
Inklusive 13.	Jahr	2'754.05	126'852.05	129'606.10	132'360.15	135'114.20	137'868.90	140'622.95	143'377.00	146'131.05	148'885.10	151'639.15	154'393.20	157'147.90	159'901.95	162'656.00	165'410.05	168'164.10	170'918.15	173'672.20	176'426.25	179'180.95	181'935.00

KLASSE	Titel	Gehaltsstufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'605.20	121'643.40	124'249.20	126'854.40	129'459.60	132'065.40	134'670.60	137'275.80	139'881.60	142'486.80	145'092.00	147'697.80	150'303.00	152'908.20	155'514.00	158'119.20	160'724.40	163'330.20	165'935.40	168'541.20	171'146.40	173'751.60
	Monat	217.10	10'136.95	10'354.10	10'571.20	10'788.30	11'005.45	11'222.55	11'439.65	11'656.80	11'873.90	12'091.00	12'308.15	12'525.25	12'742.35	12'959.50	13'176.60	13'393.70	13'610.85	13'827.95	14'045.10	14'262.20	14'479.30
Inklusive 13.	Jahr	2'822.30	131'780.35	134'603.30	137'425.60	140'247.90	143'070.85	145'893.15	148'715.45	151'538.40	154'360.70	157'183.00	160'005.95	162'828.25	165'650.55	168'473.50	171'295.80	174'118.10	176'941.05	179'763.35	182'586.30	185'408.60	188'230.90

KLASSE	Titel	Gehaltsstufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'672.40	126'327.60	129'000.00	131'672.40	134'344.80	137'017.80	139'690.20	142'362.60	145'035.00	147'707.40	150'379.80	153'052.20	155'725.20	158'397.60	161'070.00	163'742.40	166'414.80	169'087.20	171'759.60	174'432.60	177'105.00	179'777.40
	Monat	222.70	10'527.30	10'750.00	10'972.70	11'195.40	11'418.15	11'640.85	11'863.55	12'086.25	12'308.95	12'531.65	12'754.35	12'977.10	13'199.80	13'422.50	13'645.20	13'867.90	14'090.60	14'313.30	14'536.05	14'758.75	14'981.45
Inklusive 13.	Jahr	2'895.10	136'854.90	139'750.00	142'645.10	145'540.20	148'435.95	151'331.05	154'226.15	157'121.25	160'016.35	162'911.45	165'806.55	168'702.30	171'597.40	174'492.50	177'387.60	180'282.70	183'177.80	186'072.90	188'968.65	191'863.75	194'758.85

KLASSE	Titel	Gehaltsstufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'743.80	131'140.20	133'883.40	136'627.20	139'370.40	142'114.20	144'857.40	147'601.20	150'344.40	153'088.20	155'831.40	158'575.20	161'318.40	164'062.20	166'805.40	169'549.20	172'292.40	175'036.20	177'779.40	180'523.20	183'266.40	186'010.20
	Monat	228.65	10'928.35	11'156.95	11'385.60	11'614.20	11'842.85	12'071.45	12'300.10	12'528.70	12'757.35	12'985.95	13'214.60	13'443.20	13'671.85	13'900.45	14'129.10	14'357.70	14'586.35	14'814.95	15'043.60	15'272.20	15'500.85
Inklusive 13.	Jahr	2'972.45	142'068.55	145'040.35	148'012.80	150'984.60	153'957.05	156'928.85	159'901.30	162'873.10	165'845.55	168'817.35	171'789.80	174'761.60	177'734.05	180'705.85	183'678.30	186'650.10	189'622.55	192'594.35	195'566.80	198'538.60	201'511.05

KLASSE	Titel	Gehaltsstufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'810.40	136'108.80	138'919.20	141'729.60	144'540.60	147'351.00	150'161.40	152'972.40	155'782.80	158'593.20	161'404.20	164'214.60	167'025.00	169'836.00	172'646.40	175'456.80	178'267.20	181'078.20	183'888.60	186'699.00	189'510.00	192'320.40
	Monat	234.20	11'342.40	11'576.60	11'810.80	12'045.05	12'279.25	12'513.45	12'747.70	12'981.90	13'216.10	13'450.35	13'684.55	13'918.75	14'153.00	14'387.20	14'621.40	14'855.60	15'089.85	15'324.05	15'558.25	15'792.50	16'026.70
Inklusive 13.	Jahr	3'044.60	147'451.20	150'495.80	153'540.40	156'585.65	159'630.25	162'674.85	165'720.10	168'764.70	171'809.30	174'854.55	177'899.15	180'943.75	183'989.00	187'033.60	190'078.20	193'122.80	196'168.05	199'212.65	202'257.25	205'302.50	208'347.10

GEHALTSSKALA			2012																			Indexstand 109.6	
KLASSE		N 36	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'881.80	141'216.60	144'097.80	146'979.60	149'861.40	152'742.60	155'624.40	158'506.20	161'387.40	164'269.20	167'151.00	170'032.20	172'914.00	175'795.80	178'677.00	181'558.80	184'440.60	187'321.80	190'203.60	193'085.40	195'966.60	198'848.40
	Monat	240.15	11'768.05	12'008.15	12'248.30	12'488.45	12'728.55	12'968.70	13'208.85	13'448.95	13'689.10	13'929.25	14'169.35	14'409.50	14'649.65	14'889.75	15'129.90	15'370.05	15'610.15	15'850.30	16'090.45	16'330.55	16'570.70
Inklusive 13.	Jahr	3'121.95	152'984.65	156'105.95	159'227.90	162'349.85	165'471.15	168'593.10	171'715.05	174'836.35	177'958.30	181'080.25	184'201.55	187'323.50	190'445.45	193'566.75	196'688.70	199'810.65	202'931.95	206'053.90	209'175.85	212'297.15	215'419.10

SONDERGEHALTSSKALA		2012		Indexstand 109.6																			
KLASSE		H 01	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'952.60	146'466.60	149'419.20	152'371.80	155'324.40	158'277.00	161'229.60	164'182.20	167'134.80	170'087.40	173'040.00	175'992.60	178'945.20	181'897.80	184'851.00	187'803.60	190'756.20	193'708.80	196'661.40	199'614.00	202'566.60	205'519.20
	Monat	246.05	12'205.55	12'451.60	12'697.65	12'943.70	13'189.75	13'435.80	13'681.85	13'927.90	14'173.95	14'420.00	14'666.05	14'912.10	15'158.15	15'404.25	15'650.30	15'896.35	16'142.40	16'388.45	16'634.50	16'880.55	17'126.60
Inklusive 13.	Jahr	3'198.65	158'672.15	161'870.80	165'069.45	168'268.10	171'466.75	174'665.40	177'864.05	181'062.70	184'261.35	187'460.00	190'658.65	193'857.30	197'055.95	200'255.25	203'453.90	206'652.55	209'851.20	213'049.85	216'248.50	219'447.15	222'645.80

KLASSE		H 02	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'028.80	151'883.40	154'912.20	157'941.00	160'969.80	163'998.60	167'028.00	170'056.80	173'085.60	176'114.40	179'143.20	182'172.00	185'201.40	188'230.20	191'259.00	194'287.80	197'316.60	200'346.00	203'374.80	206'403.60	209'432.40	212'461.20
	Monat	252.40	12'656.95	12'909.35	13'161.75	13'414.15	13'666.55	13'919.00	14'171.40	14'423.80	14'676.20	14'928.60	15'181.00	15'433.45	15'685.85	15'938.25	16'190.65	16'443.05	16'695.50	16'947.90	17'200.30	17'452.70	17'705.10
Inklusive 13.	Jahr	3'281.20	164'540.35	167'821.55	171'102.75	174'383.95	177'665.15	180'947.00	184'228.20	187'509.40	190'790.60	194'071.80	197'353.00	200'634.85	203'916.05	207'197.25	210'478.45	213'759.65	217'041.50	220'322.70	223'603.90	226'885.10	230'166.30

KLASSE		H 03	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'100.20	157'422.60	160'522.80	163'623.00	166'722.60	169'822.80	172'922.40	176'022.60	179'122.20	182'222.40	185'322.00	188'422.20	191'521.80	194'622.00	197'722.20	200'821.80	203'922.00	207'021.60	210'121.80	213'221.40	216'321.60	219'421.20
	Monat	258.35	13'118.55	13'376.90	13'635.25	13'893.55	14'151.90	14'410.20	14'668.55	14'926.85	15'185.20	15'443.50	15'701.85	15'960.15	16'218.50	16'476.85	16'735.15	16'993.50	17'251.80	17'510.15	17'768.45	18'026.80	18'285.10
Inklusive 13.	Jahr	3'358.55	170'541.15	173'899.70	177'258.25	180'616.15	183'974.70	187'332.60	190'691.15	194'049.05	197'407.60	200'765.50	204'124.05	207'481.95	210'840.50	214'199.05	217'556.95	220'915.50	224'273.40	227'631.95	230'989.85	234'348.40	237'706.30

KLASSE		H 04	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'174.60	163'122.00	166'297.20	169'471.80	172'647.00	175'821.60	178'996.80	182'171.40	185'346.60	188'521.20	191'696.40	194'871.00	198'046.20	201'220.80	204'396.00	207'570.60	210'745.80	213'920.40	217'095.60	220'270.20	223'445.40	226'620.00
	Monat	264.55	13'593.50	13'858.10	14'122.65	14'387.25	14'651.80	14'916.40	15'180.95	15'445.55	15'710.10	15'974.70	16'239.25	16'503.85	16'768.40	17'033.00	17'297.55	17'562.15	17'826.70	18'091.30	18'355.85	18'620.45	18'885.00
Inklusive 13.	Jahr	3'439.15	176'715.50	180'155.30	183'594.45	187'034.25	190'473.40	193'913.20	197'352.35	200'792.15	204'231.30	207'671.10	211'110.25	214'550.05	217'989.20	221'429.00	224'868.15	228'307.95	231'747.10	235'186.90	238'626.05	242'065.85	245'505.00

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Berechnungsformel:

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
Studierende	00	31'291.20	14.35	1.75	1.55	1.85	0.55	1.20
	01	31'914.60	14.60	1.75	1.55	1.90	0.60	1.20
	02	32'538.00	14.90	1.80	1.60	1.95	0.60	1.25
	03	33'161.40	15.20	1.85	1.60	2.00	0.60	1.25
	04	33'784.80	15.45	1.85	1.65	2.00	0.60	1.30
	05	34'408.20	15.75	1.90	1.70	2.05	0.65	1.30
	06	35'031.60	16.05	1.95	1.70	2.10	0.65	1.35
	07	35'655.00	16.35	1.95	1.75	2.15	0.65	1.35
	08	36'278.40	16.60	2.00	1.75	2.15	0.65	1.40
	09	36'901.80	16.90	2.05	1.80	2.20	0.70	1.40
	10	37'525.20	17.20	2.10	1.85	2.25	0.70	1.45
	11	38'148.60	17.45	2.10	1.85	2.30	0.70	1.45
	12	38'772.00	17.75	2.15	1.90	2.30	0.70	1.50
	13	39'395.40	18.05	2.20	1.90	2.35	0.70	1.50
	14	40'018.80	18.30	2.20	1.95	2.40	0.75	1.50
	15	40'642.20	18.60	2.25	2.00	2.45	0.75	1.55
	16	41'265.60	18.90	2.30	2.00	2.45	0.75	1.55
	17	41'889.00	19.20	2.30	2.05	2.50	0.75	1.60
	18	42'512.40	19.45	2.35	2.05	2.55	0.80	1.60
	19	43'135.80	19.75	2.40	2.10	2.60	0.80	1.65
20	43'759.20	20.05	2.40	2.15	2.60	0.80	1.65	
01	00	40'668.60	18.60	2.25	2.00	2.45	0.75	1.55
	01	41'553.60	19.05	2.30	2.05	2.50	0.75	1.60
	02	42'438.60	19.45	2.35	2.05	2.55	0.80	1.60
	03	43'324.20	19.85	2.40	2.10	2.60	0.80	1.65
	04	44'209.20	20.25	2.45	2.15	2.65	0.80	1.70
	05	45'094.20	20.65	2.50	2.20	2.70	0.85	1.70
	06	45'979.20	21.05	2.55	2.25	2.75	0.85	1.75
	07	46'864.80	21.45	2.60	2.30	2.80	0.85	1.80
	08	47'749.80	21.85	2.65	2.30	2.85	0.85	1.80
	09	48'634.80	22.25	2.70	2.35	2.90	0.90	1.85
	10	49'519.80	22.65	2.75	2.40	2.95	0.90	1.90
	11	50'404.80	23.10	2.80	2.45	3.00	0.90	1.90
	12	51'290.40	23.50	2.85	2.50	3.05	0.95	1.95
	13	52'175.40	23.90	2.90	2.55	3.10	0.95	2.00
	14	53'060.40	24.30	2.95	2.60	3.15	0.95	2.00
	15	53'945.40	24.70	3.00	2.65	3.20	1.00	2.05
	16	54'830.40	25.10	3.05	2.65	3.25	1.00	2.10
	17	55'716.00	25.50	3.10	2.70	3.35	1.00	2.10
	18	56'601.00	25.90	3.15	2.75	3.40	1.05	2.15
	19	57'486.00	26.30	3.15	2.80	3.45	1.05	2.20
20	58'371.00	26.75	3.25	2.85	3.50	1.05	2.25	

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Berechnungsformel:

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
02	00	41'506.80	19.00	2.30	2.00	2.50	0.75	1.60
	01	42'444.60	19.45	2.35	2.05	2.55	0.80	1.60
	02	43'382.40	19.85	2.40	2.10	2.60	0.80	1.65
	03	44'320.20	20.30	2.45	2.15	2.65	0.80	1.70
	04	45'258.00	20.70	2.50	2.20	2.70	0.85	1.70
	05	46'195.80	21.15	2.55	2.25	2.75	0.85	1.75
	06	47'133.60	21.60	2.60	2.30	2.80	0.85	1.80
	07	48'071.40	22.00	2.65	2.35	2.85	0.90	1.85
	08	49'009.20	22.45	2.70	2.40	2.95	0.90	1.85
	09	49'946.40	22.85	2.75	2.45	3.00	0.90	1.90
	10	50'884.20	23.30	2.80	2.50	3.05	0.95	1.95
	11	51'822.00	23.75	2.85	2.55	3.10	0.95	2.00
	12	52'759.80	24.15	2.90	2.55	3.15	0.95	2.00
	13	53'697.60	24.60	2.95	2.60	3.20	1.00	2.05
	14	54'635.40	25.00	3.00	2.65	3.25	1.00	2.10
	15	55'573.20	25.45	3.05	2.70	3.30	1.00	2.10
	16	56'511.00	25.90	3.15	2.75	3.40	1.05	2.15
	17	57'448.80	26.30	3.15	2.80	3.45	1.05	2.20
	18	58'386.60	26.75	3.25	2.85	3.50	1.05	2.25
	19	59'323.80	27.15	3.30	2.90	3.55	1.10	2.25
20	60'261.60	27.60	3.35	2.95	3.60	1.10	2.30	
03	00	42'445.20	19.45	2.35	2.05	2.55	0.80	1.60
	01	43'438.20	19.90	2.40	2.10	2.60	0.80	1.65
	02	44'431.20	20.35	2.45	2.15	2.65	0.80	1.70
	03	45'424.20	20.80	2.50	2.20	2.70	0.85	1.75
	04	46'417.20	21.25	2.55	2.25	2.75	0.85	1.75
	05	47'410.20	21.70	2.60	2.30	2.85	0.85	1.80
	06	48'403.20	22.15	2.65	2.35	2.90	0.90	1.85
	07	49'396.20	22.60	2.75	2.40	2.95	0.90	1.90
	08	50'389.20	23.05	2.80	2.45	3.00	0.90	1.90
	09	51'382.20	23.55	2.85	2.50	3.05	0.95	1.95
	10	52'375.20	24.00	2.90	2.55	3.15	0.95	2.00
	11	53'368.20	24.45	2.95	2.60	3.20	1.00	2.05
	12	54'361.20	24.90	3.00	2.65	3.25	1.00	2.05
	13	55'354.20	25.35	3.05	2.70	3.30	1.00	2.10
	14	56'347.20	25.80	3.10	2.75	3.35	1.05	2.15
	15	57'340.20	26.25	3.15	2.80	3.40	1.05	2.20
	16	58'333.20	26.70	3.20	2.85	3.50	1.05	2.20
	17	59'326.20	27.15	3.30	2.90	3.55	1.10	2.25
	18	60'319.20	27.60	3.35	2.95	3.60	1.10	2.30
	19	61'312.20	28.05	3.40	3.00	3.65	1.10	2.35
20	62'305.20	28.55	3.45	3.05	3.70	1.15	2.40	

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Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
04	00	43'503.00	19.90	2.40	2.10	2.60	0.80	1.65
	01	44'548.20	20.40	2.45	2.15	2.65	0.80	1.70
	02	45'594.00	20.90	2.50	2.20	2.75	0.85	1.75
	03	46'639.80	21.35	2.60	2.25	2.80	0.85	1.80
	04	47'685.00	21.85	2.65	2.30	2.85	0.85	1.80
	05	48'730.80	22.30	2.70	2.35	2.90	0.90	1.85
	06	49'776.60	22.80	2.75	2.45	2.95	0.90	1.90
	07	50'821.80	23.25	2.80	2.45	3.05	0.95	1.95
	08	51'867.60	23.75	2.85	2.55	3.10	0.95	2.00
	09	52'913.40	24.25	2.95	2.60	3.15	0.95	2.00
	10	53'958.60	24.70	3.00	2.65	3.20	1.00	2.05
	11	55'004.40	25.20	3.05	2.70	3.30	1.00	2.10
	12	56'049.60	25.65	3.10	2.75	3.35	1.05	2.15
	13	57'095.40	26.15	3.15	2.80	3.40	1.05	2.20
	14	58'141.20	26.60	3.20	2.85	3.45	1.05	2.20
	15	59'186.40	27.10	3.25	2.90	3.55	1.10	2.25
	16	60'232.20	27.60	3.35	2.95	3.60	1.10	2.30
	17	61'278.00	28.05	3.40	3.00	3.65	1.10	2.35
	18	62'323.20	28.55	3.45	3.05	3.70	1.15	2.40
	19	63'369.00	29.00	3.50	3.10	3.80	1.15	2.40
20	64'414.80	29.50	3.55	3.15	3.85	1.20	2.45	
05	00	44'682.60	20.45	2.45	2.20	2.65	0.80	1.70
	01	45'782.40	20.95	2.55	2.25	2.75	0.85	1.75
	02	46'881.60	21.45	2.60	2.30	2.80	0.85	1.80
	03	47'981.40	21.95	2.65	2.35	2.85	0.90	1.85
	04	49'080.60	22.45	2.70	2.40	2.95	0.90	1.85
	05	50'180.40	23.00	2.80	2.45	3.00	0.90	1.90
	06	51'279.60	23.50	2.85	2.50	3.05	0.95	1.95
	07	52'379.40	24.00	2.90	2.55	3.15	0.95	2.00
	08	53'478.60	24.50	2.95	2.60	3.20	1.00	2.05
	09	54'578.40	25.00	3.00	2.65	3.25	1.00	2.10
	10	55'677.60	25.50	3.10	2.70	3.35	1.00	2.10
	11	56'777.40	26.00	3.15	2.75	3.40	1.05	2.15
	12	57'876.60	26.50	3.20	2.80	3.45	1.05	2.20
	13	58'976.40	27.00	3.25	2.85	3.50	1.10	2.25
	14	60'075.60	27.50	3.30	2.95	3.60	1.10	2.30
	15	61'175.40	28.00	3.40	3.00	3.65	1.10	2.35
	16	62'274.60	28.50	3.45	3.05	3.70	1.15	2.35
	17	63'374.40	29.00	3.50	3.10	3.80	1.15	2.40
	18	64'473.60	29.50	3.55	3.15	3.85	1.20	2.45
	19	65'573.40	30.00	3.60	3.20	3.90	1.20	2.50
20	66'672.60	30.55	3.70	3.25	4.00	1.20	2.55	

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Grundgehalt

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Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
06	00	45'968.40	21.05	2.55	2.25	2.75	0.85	1.75
	01	47'119.20	21.55	2.60	2.30	2.80	0.85	1.80
	02	48'270.00	22.10	2.65	2.35	2.90	0.90	1.85
	03	49'420.80	22.65	2.75	2.40	2.95	0.90	1.90
	04	50'571.60	23.15	2.80	2.45	3.00	0.95	1.95
	05	51'722.40	23.70	2.85	2.50	3.10	0.95	1.95
	06	52'873.20	24.20	2.90	2.55	3.15	0.95	2.00
	07	54'024.00	24.75	3.00	2.65	3.25	1.00	2.05
	08	55'174.80	25.25	3.05	2.70	3.30	1.00	2.10
	09	56'325.60	25.80	3.10	2.75	3.35	1.05	2.15
	10	57'476.40	26.30	3.15	2.80	3.45	1.05	2.20
	11	58'627.20	26.85	3.25	2.85	3.50	1.05	2.25
	12	59'778.00	27.35	3.30	2.90	3.55	1.10	2.30
	13	60'928.80	27.90	3.35	2.95	3.65	1.10	2.30
	14	62'079.60	28.40	3.45	3.00	3.70	1.15	2.35
	15	63'230.40	28.95	3.50	3.10	3.80	1.15	2.40
	16	64'381.20	29.50	3.55	3.15	3.85	1.20	2.45
	17	65'532.00	30.00	3.60	3.20	3.90	1.20	2.50
	18	66'682.80	30.55	3.70	3.25	4.00	1.20	2.55
	19	67'833.60	31.05	3.75	3.30	4.05	1.25	2.60
20	68'984.40	31.60	3.80	3.35	4.10	1.25	2.65	
07	00	47'360.40	21.70	2.60	2.30	2.85	0.85	1.80
	01	48'565.20	22.25	2.70	2.35	2.90	0.90	1.85
	02	49'770.00	22.80	2.75	2.45	2.95	0.90	1.90
	03	50'974.80	23.35	2.80	2.50	3.05	0.95	1.95
	04	52'179.00	23.90	2.90	2.55	3.10	0.95	2.00
	05	53'383.80	24.45	2.95	2.60	3.20	1.00	2.05
	06	54'588.60	25.00	3.00	2.65	3.25	1.00	2.10
	07	55'793.40	25.55	3.10	2.70	3.35	1.00	2.15
	08	56'998.20	26.10	3.15	2.80	3.40	1.05	2.15
	09	58'203.00	26.65	3.20	2.85	3.50	1.05	2.20
	10	59'407.80	27.20	3.30	2.90	3.55	1.10	2.25
	11	60'612.60	27.75	3.35	2.95	3.60	1.10	2.30
	12	61'816.80	28.30	3.40	3.00	3.70	1.15	2.35
	13	63'021.60	28.85	3.50	3.05	3.75	1.15	2.40
	14	64'226.40	29.40	3.55	3.15	3.85	1.20	2.45
	15	65'431.20	29.95	3.60	3.20	3.90	1.20	2.50
	16	66'636.00	30.50	3.70	3.25	4.00	1.20	2.55
	17	67'840.80	31.05	3.75	3.30	4.05	1.25	2.60
	18	69'045.60	31.60	3.80	3.35	4.10	1.25	2.65
	19	70'249.80	32.15	3.90	3.40	4.20	1.30	2.70
20	71'454.60	32.70	3.95	3.50	4.25	1.30	2.70	

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08	00	48'860.40	22.35	2.70	2.40	2.90	0.90	1.85
	01	50'119.20	22.95	2.75	2.45	3.00	0.90	1.90
	02	51'377.40	23.50	2.85	2.50	3.05	0.95	1.95
	03	52'636.20	24.10	2.90	2.55	3.15	0.95	2.00
	04	53'895.00	24.70	3.00	2.65	3.20	1.00	2.05
	05	55'153.80	25.25	3.05	2.70	3.30	1.00	2.10
	06	56'412.00	25.85	3.10	2.75	3.35	1.05	2.15
	07	57'670.80	26.40	3.20	2.80	3.45	1.05	2.20
	08	58'929.60	27.00	3.25	2.85	3.50	1.10	2.25
	09	60'188.40	27.55	3.35	2.95	3.60	1.10	2.30
	10	61'446.60	28.15	3.40	3.00	3.65	1.15	2.35
	11	62'705.40	28.70	3.45	3.05	3.75	1.15	2.40
	12	63'964.20	29.30	3.55	3.10	3.80	1.15	2.45
	13	65'223.00	29.85	3.60	3.20	3.90	1.20	2.50
	14	66'481.20	30.45	3.70	3.25	3.95	1.20	2.55
	15	67'740.00	31.00	3.75	3.30	4.05	1.25	2.60
	16	68'998.80	31.60	3.80	3.35	4.10	1.25	2.65
	17	70'257.60	32.15	3.90	3.40	4.20	1.30	2.70
	18	71'515.80	32.75	3.95	3.50	4.25	1.30	2.75
	19	72'774.60	33.30	4.00	3.55	4.35	1.35	2.75
20	74'033.40	33.90	4.10	3.60	4.40	1.35	2.80	
09	00	50'477.40	23.10	2.80	2.45	3.00	0.90	1.90
	01	51'786.00	23.70	2.85	2.50	3.10	0.95	1.95
	02	53'094.60	24.30	2.95	2.60	3.15	0.95	2.00
	03	54'403.20	24.90	3.00	2.65	3.25	1.00	2.05
	04	55'711.80	25.50	3.10	2.70	3.35	1.00	2.10
	05	57'020.40	26.10	3.15	2.80	3.40	1.05	2.15
	06	58'329.00	26.70	3.20	2.85	3.50	1.05	2.20
	07	59'637.60	27.30	3.30	2.90	3.55	1.10	2.25
	08	60'946.20	27.90	3.35	2.95	3.65	1.10	2.30
	09	62'254.80	28.50	3.45	3.05	3.70	1.15	2.35
	10	63'563.40	29.10	3.50	3.10	3.80	1.15	2.40
	11	64'872.00	29.70	3.60	3.15	3.85	1.20	2.45
	12	66'180.60	30.30	3.65	3.20	3.95	1.20	2.50
	13	67'489.20	30.90	3.75	3.30	4.05	1.25	2.55
	14	68'798.40	31.50	3.80	3.35	4.10	1.25	2.60
	15	70'107.00	32.10	3.85	3.40	4.20	1.30	2.65
	16	71'415.60	32.70	3.95	3.50	4.25	1.30	2.70
	17	72'724.20	33.30	4.00	3.55	4.35	1.35	2.75
	18	74'032.80	33.90	4.10	3.60	4.40	1.35	2.80
	19	75'341.40	34.50	4.15	3.65	4.50	1.40	2.85
20	76'650.00	35.10	4.25	3.75	4.60	1.40	2.90	

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10	00	52'213.20	23.90	2.90	2.55	3.10	0.95	2.00
	01	53'572.20	24.55	2.95	2.60	3.20	1.00	2.05
	02	54'930.60	25.15	3.05	2.70	3.30	1.00	2.10
	03	56'289.00	25.75	3.10	2.75	3.35	1.05	2.15
	04	57'648.00	26.40	3.20	2.80	3.45	1.05	2.20
	05	59'006.40	27.00	3.25	2.85	3.50	1.10	2.25
	06	60'364.80	27.65	3.35	2.95	3.60	1.10	2.30
	07	61'723.80	28.25	3.40	3.00	3.70	1.15	2.35
	08	63'082.20	28.90	3.50	3.05	3.75	1.15	2.40
	09	64'440.60	29.50	3.55	3.15	3.85	1.20	2.45
	10	65'799.60	30.15	3.65	3.20	3.95	1.20	2.50
	11	67'158.00	30.75	3.70	3.25	4.00	1.25	2.55
	12	68'516.40	31.35	3.80	3.35	4.10	1.25	2.60
	13	69'875.40	32.00	3.85	3.40	4.15	1.30	2.65
	14	71'233.80	32.60	3.95	3.45	4.25	1.30	2.70
	15	72'592.20	33.25	4.00	3.55	4.35	1.35	2.75
	16	73'951.20	33.85	4.10	3.60	4.40	1.35	2.80
	17	75'309.60	34.50	4.15	3.65	4.50	1.40	2.85
	18	76'668.00	35.10	4.25	3.75	4.60	1.40	2.90
	19	78'027.00	35.75	4.30	3.80	4.65	1.45	3.00
20	79'385.40	36.35	4.40	3.85	4.75	1.45	3.05	
11	00	54'070.80	24.75	3.00	2.65	3.25	1.00	2.05
	01	55'482.00	25.40	3.05	2.70	3.30	1.00	2.10
	02	56'893.20	26.05	3.15	2.75	3.40	1.05	2.15
	03	58'304.40	26.70	3.20	2.85	3.50	1.05	2.20
	04	59'715.60	27.35	3.30	2.90	3.55	1.10	2.30
	05	61'126.80	28.00	3.40	3.00	3.65	1.10	2.35
	06	62'538.00	28.65	3.45	3.05	3.75	1.15	2.40
	07	63'949.20	29.30	3.55	3.10	3.80	1.15	2.45
	08	65'360.40	29.95	3.60	3.20	3.90	1.20	2.50
	09	66'771.60	30.55	3.70	3.25	4.00	1.20	2.55
	10	68'182.80	31.20	3.75	3.30	4.05	1.25	2.60
	11	69'594.00	31.85	3.85	3.40	4.15	1.25	2.65
	12	71'005.20	32.50	3.90	3.45	4.25	1.30	2.70
	13	72'416.40	33.15	4.00	3.55	4.30	1.35	2.75
	14	73'827.60	33.80	4.10	3.60	4.40	1.35	2.80
	15	75'238.80	34.45	4.15	3.65	4.50	1.40	2.85
	16	76'650.00	35.10	4.25	3.75	4.60	1.40	2.90
	17	78'061.20	35.75	4.30	3.80	4.65	1.45	3.00
	18	79'472.40	36.40	4.40	3.85	4.75	1.45	3.05
	19	80'883.60	37.05	4.45	3.95	4.85	1.50	3.10
20	82'294.80	37.70	4.55	4.00	4.90	1.50	3.15	

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12	00	56'037.60	25.65	3.10	2.75	3.35	1.05	2.15
	01	57'504.00	26.35	3.20	2.80	3.45	1.05	2.20
	02	58'970.40	27.00	3.25	2.85	3.50	1.10	2.25
	03	60'436.80	27.65	3.35	2.95	3.60	1.10	2.30
	04	61'903.20	28.35	3.40	3.00	3.70	1.15	2.35
	05	63'369.60	29.00	3.50	3.10	3.80	1.15	2.40
	06	64'836.00	29.70	3.60	3.15	3.85	1.20	2.45
	07	66'302.40	30.35	3.65	3.25	3.95	1.20	2.55
	08	67'768.80	31.05	3.75	3.30	4.05	1.25	2.60
	09	69'235.20	31.70	3.85	3.35	4.15	1.25	2.65
	10	70'701.60	32.35	3.90	3.45	4.20	1.30	2.70
	11	72'168.00	33.05	4.00	3.50	4.30	1.30	2.75
	12	73'635.00	33.70	4.05	3.60	4.40	1.35	2.80
	13	75'101.40	34.40	4.15	3.65	4.50	1.40	2.85
	14	76'567.80	35.05	4.25	3.75	4.55	1.40	2.90
	15	78'034.20	35.75	4.30	3.80	4.65	1.45	3.00
	16	79'500.60	36.40	4.40	3.85	4.75	1.45	3.05
	17	80'967.00	37.05	4.45	3.95	4.85	1.50	3.10
	18	82'433.40	37.75	4.55	4.00	4.90	1.50	3.15
	19	83'899.80	38.40	4.65	4.10	5.00	1.55	3.20
20	85'366.20	39.10	4.70	4.15	5.10	1.55	3.25	
13	00	58'114.20	26.60	3.20	2.85	3.45	1.05	2.20
	01	59'631.60	27.30	3.30	2.90	3.55	1.10	2.25
	02	61'149.60	28.00	3.40	3.00	3.65	1.10	2.35
	03	62'667.60	28.70	3.45	3.05	3.75	1.15	2.40
	04	64'185.00	29.40	3.55	3.15	3.85	1.20	2.45
	05	65'703.00	30.10	3.65	3.20	3.95	1.20	2.50
	06	67'220.40	30.80	3.70	3.30	4.00	1.25	2.55
	07	68'738.40	31.45	3.80	3.35	4.10	1.25	2.60
	08	70'255.80	32.15	3.90	3.40	4.20	1.30	2.70
	09	71'773.80	32.85	3.95	3.50	4.30	1.30	2.75
	10	73'291.20	33.55	4.05	3.55	4.35	1.35	2.80
	11	74'809.20	34.25	4.15	3.65	4.45	1.35	2.85
	12	76'327.20	34.95	4.20	3.70	4.55	1.40	2.90
	13	77'844.60	35.65	4.30	3.80	4.65	1.45	2.95
	14	79'362.60	36.35	4.40	3.85	4.75	1.45	3.05
	15	80'880.00	37.05	4.45	3.95	4.85	1.50	3.10
	16	82'398.00	37.75	4.55	4.00	4.90	1.50	3.15
	17	83'915.40	38.40	4.65	4.10	5.00	1.55	3.20
	18	85'433.40	39.10	4.70	4.15	5.10	1.55	3.25
	19	86'951.40	39.80	4.80	4.25	5.20	1.60	3.30
20	88'468.80	40.50	4.90	4.30	5.30	1.60	3.35	

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14	00	60'318.00	27.60	3.35	2.95	3.60	1.10	2.30
	01	61'887.00	28.35	3.40	3.00	3.70	1.15	2.35
	02	63'456.00	29.05	3.50	3.10	3.80	1.15	2.40
	03	65'025.00	29.75	3.60	3.15	3.90	1.20	2.50
	04	66'594.00	30.50	3.70	3.25	4.00	1.20	2.55
	05	68'163.00	31.20	3.75	3.30	4.05	1.25	2.60
	06	69'732.00	31.95	3.85	3.40	4.15	1.30	2.65
	07	71'301.00	32.65	3.95	3.45	4.25	1.30	2.70
	08	72'870.00	33.35	4.05	3.55	4.35	1.35	2.80
	09	74'439.00	34.10	4.10	3.65	4.45	1.35	2.85
	10	76'008.00	34.80	4.20	3.70	4.55	1.40	2.90
	11	77'577.00	35.50	4.30	3.80	4.65	1.40	2.95
	12	79'146.00	36.25	4.40	3.85	4.75	1.45	3.00
	13	80'715.00	36.95	4.45	3.95	4.80	1.50	3.10
	14	82'284.00	37.70	4.55	4.00	4.90	1.50	3.15
	15	83'853.00	38.40	4.65	4.10	5.00	1.55	3.20
	16	85'422.00	39.10	4.70	4.15	5.10	1.55	3.25
	17	86'991.00	39.85	4.80	4.25	5.20	1.60	3.30
	18	88'560.60	40.55	4.90	4.30	5.30	1.60	3.40
	19	90'129.60	41.25	5.00	4.40	5.40	1.65	3.45
20	91'698.60	42.00	5.05	4.45	5.50	1.70	3.50	
15	00	62'639.40	28.70	3.45	3.05	3.75	1.15	2.40
	01	64'258.80	29.40	3.55	3.15	3.85	1.20	2.45
	02	65'877.60	30.15	3.65	3.20	3.95	1.20	2.50
	03	67'497.00	30.90	3.75	3.30	4.05	1.25	2.55
	04	69'115.80	31.65	3.80	3.35	4.15	1.25	2.65
	05	70'734.60	32.40	3.90	3.45	4.20	1.30	2.70
	06	72'354.00	33.15	4.00	3.55	4.30	1.35	2.75
	07	73'972.80	33.85	4.10	3.60	4.40	1.35	2.80
	08	75'591.60	34.60	4.20	3.70	4.50	1.40	2.90
	09	77'211.00	35.35	4.25	3.75	4.60	1.40	2.95
	10	78'829.80	36.10	4.35	3.85	4.70	1.45	3.00
	11	80'448.60	36.85	4.45	3.90	4.80	1.45	3.05
	12	82'068.00	37.60	4.55	4.00	4.90	1.50	3.15
	13	83'686.80	38.30	4.60	4.10	5.00	1.55	3.20
	14	85'305.60	39.05	4.70	4.15	5.10	1.55	3.25
	15	86'925.00	39.80	4.80	4.25	5.20	1.60	3.30
	16	88'543.80	40.55	4.90	4.30	5.30	1.60	3.40
	17	90'162.60	41.30	5.00	4.40	5.40	1.65	3.45
	18	91'782.00	42.00	5.05	4.45	5.50	1.70	3.50
	19	93'400.80	42.75	5.15	4.55	5.55	1.70	3.55
20	95'020.20	43.50	5.25	4.65	5.65	1.75	3.60	

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
16	00	65'088.60	29.80	3.60	3.15	3.90	1.20	2.50
	01	66'759.00	30.55	3.70	3.25	4.00	1.20	2.55
	02	68'429.40	31.35	3.80	3.35	4.10	1.25	2.60
	03	70'099.80	32.10	3.85	3.40	4.20	1.30	2.65
	04	71'769.60	32.85	3.95	3.50	4.30	1.30	2.75
	05	73'440.00	33.65	4.05	3.60	4.40	1.35	2.80
	06	75'110.40	34.40	4.15	3.65	4.50	1.40	2.85
	07	76'780.80	35.15	4.25	3.75	4.60	1.40	2.95
	08	78'451.20	35.90	4.35	3.80	4.70	1.45	3.00
	09	80'121.60	36.70	4.45	3.90	4.80	1.45	3.05
	10	81'791.40	37.45	4.50	4.00	4.90	1.50	3.10
	11	83'461.80	38.20	4.60	4.05	5.00	1.55	3.20
	12	85'132.20	39.00	4.70	4.15	5.10	1.55	3.25
	13	86'802.60	39.75	4.80	4.25	5.20	1.60	3.30
	14	88'473.00	40.50	4.90	4.30	5.30	1.60	3.35
	15	90'143.40	41.25	5.00	4.40	5.40	1.65	3.45
	16	91'813.20	42.05	5.10	4.45	5.50	1.70	3.50
	17	93'483.60	42.80	5.15	4.55	5.60	1.70	3.55
	18	95'154.00	43.55	5.25	4.65	5.70	1.75	3.65
	19	96'824.40	44.35	5.35	4.70	5.80	1.75	3.70
20	98'494.80	45.10	5.45	4.80	5.90	1.80	3.75	
17	00	67'661.40	31.00	3.75	3.30	4.05	1.25	2.60
	01	69'379.80	31.75	3.85	3.40	4.15	1.25	2.65
	02	71'098.80	32.55	3.95	3.45	4.25	1.30	2.70
	03	72'817.80	33.35	4.05	3.55	4.35	1.35	2.80
	04	74'536.80	34.15	4.10	3.65	4.45	1.35	2.85
	05	76'255.80	34.90	4.20	3.70	4.55	1.40	2.90
	06	77'974.80	35.70	4.30	3.80	4.65	1.45	2.95
	07	79'693.80	36.50	4.40	3.90	4.75	1.45	3.05
	08	81'412.80	37.30	4.50	3.95	4.85	1.50	3.10
	09	83'131.80	38.05	4.60	4.05	4.95	1.50	3.15
	10	84'850.80	38.85	4.70	4.15	5.05	1.55	3.25
	11	86'569.80	39.65	4.80	4.20	5.15	1.60	3.30
	12	88'288.80	40.45	4.90	4.30	5.25	1.60	3.35
	13	90'007.80	41.20	4.95	4.40	5.35	1.65	3.45
	14	91'726.80	42.00	5.05	4.45	5.50	1.70	3.50
	15	93'445.80	42.80	5.15	4.55	5.60	1.70	3.55
	16	95'164.80	43.55	5.25	4.65	5.70	1.75	3.65
	17	96'883.80	44.35	5.35	4.70	5.80	1.75	3.70
	18	98'602.80	45.15	5.45	4.80	5.90	1.80	3.75
	19	100'321.20	45.95	5.55	4.90	6.00	1.85	3.85
20	102'040.20	46.70	5.65	4.95	6.10	1.85	3.90	

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Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
18	00	70'354.80	32.20	3.90	3.45	4.20	1.30	2.70
	01	72'123.60	33.00	4.00	3.50	4.30	1.30	2.75
	02	73'892.40	33.85	4.10	3.60	4.40	1.35	2.80
	03	75'661.20	34.65	4.20	3.70	4.50	1.40	2.90
	04	77'430.60	35.45	4.30	3.75	4.60	1.40	2.95
	05	79'199.40	36.25	4.40	3.85	4.75	1.45	3.00
	06	80'968.20	37.05	4.45	3.95	4.85	1.50	3.10
	07	82'737.00	37.90	4.55	4.05	4.95	1.50	3.15
	08	84'506.40	38.70	4.65	4.10	5.05	1.55	3.20
	09	86'275.20	39.50	4.75	4.20	5.15	1.60	3.30
	10	88'044.00	40.30	4.85	4.30	5.25	1.60	3.35
	11	89'812.80	41.10	4.95	4.35	5.35	1.65	3.40
	12	91'582.20	41.95	5.05	4.45	5.45	1.70	3.50
	13	93'351.00	42.75	5.15	4.55	5.55	1.70	3.55
	14	95'119.80	43.55	5.25	4.65	5.70	1.75	3.65
	15	96'888.60	44.35	5.35	4.70	5.80	1.75	3.70
	16	98'658.00	45.15	5.45	4.80	5.90	1.80	3.75
	17	100'426.80	46.00	5.55	4.90	6.00	1.85	3.85
	18	102'195.60	46.80	5.65	5.00	6.10	1.85	3.90
	19	103'964.40	47.60	5.75	5.05	6.20	1.90	3.95
20	105'733.80	48.40	5.85	5.15	6.30	1.95	4.05	
19	00	73'161.00	33.50	4.05	3.55	4.35	1.35	2.80
	01	74'981.40	34.35	4.15	3.65	4.50	1.35	2.85
	02	76'801.80	35.15	4.25	3.75	4.60	1.40	2.95
	03	78'622.20	36.00	4.35	3.85	4.70	1.45	3.00
	04	80'442.00	36.85	4.45	3.90	4.80	1.45	3.05
	05	82'262.40	37.65	4.55	4.00	4.90	1.50	3.15
	06	84'082.80	38.50	4.65	4.10	5.00	1.55	3.20
	07	85'903.20	39.35	4.75	4.20	5.15	1.55	3.30
	08	87'723.00	40.15	4.85	4.25	5.25	1.60	3.35
	09	89'543.40	41.00	4.95	4.35	5.35	1.65	3.40
	10	91'363.80	41.85	5.05	4.45	5.45	1.65	3.50
	11	93'183.60	42.65	5.15	4.55	5.55	1.70	3.55
	12	95'004.00	43.50	5.25	4.65	5.65	1.75	3.60
	13	96'824.40	44.35	5.35	4.70	5.80	1.75	3.70
	14	98'644.80	45.15	5.45	4.80	5.90	1.80	3.75
	15	100'464.60	46.00	5.55	4.90	6.00	1.85	3.85
	16	102'285.00	46.85	5.65	5.00	6.10	1.85	3.90
	17	104'105.40	47.65	5.75	5.05	6.20	1.90	3.95
	18	105'925.80	48.50	5.85	5.15	6.30	1.95	4.05
	19	107'745.60	49.35	5.95	5.25	6.45	1.95	4.10
20	109'566.00	50.15	6.05	5.35	6.55	2.00	4.20	

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Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
20	00	76'103.40	34.85	4.20	3.70	4.55	1.40	2.90
	01	77'977.80	35.70	4.30	3.80	4.65	1.45	2.95
	02	79'851.60	36.55	4.40	3.90	4.75	1.45	3.05
	03	81'726.00	37.40	4.50	4.00	4.90	1.50	3.10
	04	83'599.80	38.30	4.60	4.10	5.00	1.55	3.20
	05	85'474.20	39.15	4.75	4.15	5.10	1.55	3.25
	06	87'348.60	40.00	4.85	4.25	5.20	1.60	3.35
	07	89'222.40	40.85	4.95	4.35	5.35	1.65	3.40
	08	91'096.80	41.70	5.05	4.45	5.45	1.65	3.45
	09	92'970.60	42.55	5.15	4.55	5.55	1.70	3.55
	10	94'845.00	43.45	5.25	4.60	5.65	1.75	3.60
	11	96'719.40	44.30	5.35	4.70	5.80	1.75	3.70
	12	98'593.20	45.15	5.45	4.80	5.90	1.80	3.75
	13	100'467.60	46.00	5.55	4.90	6.00	1.85	3.85
	14	102'341.40	46.85	5.65	5.00	6.10	1.85	3.90
	15	104'215.80	47.70	5.75	5.10	6.20	1.90	3.95
	16	106'090.20	48.60	5.85	5.15	6.35	1.95	4.05
	17	107'964.00	49.45	5.95	5.25	6.45	2.00	4.10
	18	109'838.40	50.30	6.05	5.35	6.55	2.00	4.20
	19	111'712.20	51.15	6.15	5.45	6.65	2.05	4.25
20	113'586.60	52.00	6.30	5.55	6.80	2.10	4.35	
21	00	79'171.20	36.25	4.40	3.85	4.75	1.45	3.00
	01	81'100.20	37.15	4.50	3.95	4.85	1.50	3.10
	02	83'029.80	38.00	4.60	4.05	4.95	1.50	3.15
	03	84'959.40	38.90	4.70	4.15	5.05	1.55	3.25
	04	86'888.40	39.80	4.80	4.25	5.20	1.60	3.30
	05	88'818.00	40.65	4.90	4.35	5.30	1.65	3.40
	06	90'747.60	41.55	5.00	4.40	5.40	1.65	3.45
	07	92'676.60	42.45	5.10	4.50	5.55	1.70	3.55
	08	94'606.20	43.30	5.25	4.60	5.65	1.75	3.60
	09	96'535.80	44.20	5.35	4.70	5.75	1.75	3.70
	10	98'464.80	45.10	5.45	4.80	5.90	1.80	3.75
	11	100'394.40	45.95	5.55	4.90	6.00	1.85	3.85
	12	102'324.00	46.85	5.65	5.00	6.10	1.85	3.90
	13	104'253.00	47.75	5.75	5.10	6.25	1.90	4.00
	14	106'182.60	48.60	5.85	5.15	6.35	1.95	4.05
	15	108'112.20	49.50	5.95	5.25	6.45	2.00	4.10
	16	110'041.20	50.40	6.10	5.35	6.55	2.00	4.20
	17	111'970.80	51.25	6.20	5.45	6.70	2.05	4.25
	18	113'900.40	52.15	6.30	5.55	6.80	2.10	4.35
	19	115'829.40	53.05	6.40	5.65	6.90	2.10	4.40
20	117'759.00	53.90	6.50	5.75	7.05	2.15	4.50	

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22	00	82'372.20	37.70	4.55	4.00	4.90	1.50	3.15
	01	84'359.40	38.65	4.65	4.10	5.05	1.55	3.20
	02	86'346.60	39.55	4.75	4.20	5.15	1.60	3.30
	03	88'333.80	40.45	4.90	4.30	5.25	1.60	3.35
	04	90'321.60	41.35	5.00	4.40	5.40	1.65	3.45
	05	92'308.80	42.25	5.10	4.50	5.50	1.70	3.50
	06	94'296.00	43.20	5.20	4.60	5.65	1.75	3.60
	07	96'283.20	44.10	5.30	4.70	5.75	1.75	3.65
	08	98'270.40	45.00	5.45	4.80	5.85	1.80	3.75
	09	100'257.60	45.90	5.55	4.90	6.00	1.85	3.80
	10	102'244.80	46.80	5.65	5.00	6.10	1.85	3.90
	11	104'232.00	47.75	5.75	5.10	6.25	1.90	4.00
	12	106'219.20	48.65	5.85	5.20	6.35	1.95	4.05
	13	108'207.00	49.55	6.00	5.25	6.45	2.00	4.15
	14	110'194.20	50.45	6.10	5.35	6.60	2.00	4.20
	15	112'181.40	51.35	6.20	5.45	6.70	2.05	4.30
	16	114'168.60	52.30	6.30	5.55	6.80	2.10	4.35
	17	116'155.80	53.20	6.40	5.65	6.95	2.15	4.45
	18	118'143.00	54.10	6.55	5.75	7.05	2.15	4.50
	19	120'130.20	55.00	6.65	5.85	7.15	2.20	4.60
20	122'117.40	55.90	6.75	5.95	7.30	2.25	4.65	
23	00	85'705.20	39.25	4.75	4.20	5.10	1.55	3.25
	01	87'751.20	40.20	4.85	4.30	5.25	1.60	3.35
	02	89'797.80	41.10	4.95	4.35	5.35	1.65	3.40
	03	91'844.40	42.05	5.10	4.45	5.50	1.70	3.50
	04	93'891.00	43.00	5.20	4.60	5.60	1.70	3.60
	05	95'937.00	43.95	5.30	4.70	5.75	1.75	3.65
	06	97'983.60	44.85	5.40	4.75	5.85	1.80	3.75
	07	100'030.20	45.80	5.55	4.85	5.95	1.85	3.80
	08	102'076.80	46.75	5.65	4.95	6.10	1.85	3.90
	09	104'122.80	47.70	5.75	5.10	6.20	1.90	3.95
	10	106'169.40	48.60	5.85	5.15	6.35	1.95	4.05
	11	108'216.00	49.55	6.00	5.25	6.45	2.00	4.15
	12	110'262.60	50.50	6.10	5.35	6.60	2.00	4.20
	13	112'308.60	51.40	6.20	5.45	6.70	2.05	4.30
	14	114'355.20	52.35	6.30	5.55	6.85	2.10	4.35
	15	116'401.80	53.30	6.45	5.65	6.95	2.15	4.45
	16	118'448.40	54.25	6.55	5.75	7.05	2.15	4.50
	17	120'494.40	55.15	6.65	5.85	7.20	2.20	4.60
	18	122'541.00	56.10	6.75	5.95	7.30	2.25	4.65
	19	124'587.60	57.05	6.90	6.05	7.45	2.30	4.75
20	126'634.20	58.00	7.00	6.15	7.55	2.30	4.85	

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24	00	89'152.20	40.80	4.90	4.35	5.30	1.65	3.40
	01	91'256.40	41.80	5.05	4.45	5.45	1.65	3.50
	02	93'360.60	42.75	5.15	4.55	5.55	1.70	3.55
	03	95'465.40	43.70	5.25	4.65	5.70	1.75	3.65
	04	97'569.60	44.65	5.40	4.75	5.80	1.80	3.70
	05	99'673.80	45.65	5.50	4.85	5.95	1.85	3.80
	06	101'778.00	46.60	5.60	4.95	6.10	1.85	3.90
	07	103'882.20	47.55	5.75	5.05	6.20	1.90	3.95
	08	105'987.00	48.55	5.85	5.15	6.35	1.95	4.05
	09	108'091.20	49.50	5.95	5.25	6.45	2.00	4.10
	10	110'195.40	50.45	6.10	5.35	6.60	2.00	4.20
	11	112'299.60	51.40	6.20	5.45	6.70	2.05	4.30
	12	114'403.80	52.40	6.30	5.60	6.85	2.10	4.35
	13	116'508.60	53.35	6.45	5.70	6.95	2.15	4.45
	14	118'612.80	54.30	6.55	5.80	7.10	2.15	4.50
	15	120'717.00	55.25	6.65	5.90	7.20	2.20	4.60
	16	122'821.20	56.25	6.80	6.00	7.35	2.25	4.70
	17	124'925.40	57.20	6.90	6.10	7.45	2.30	4.75
	18	127'030.20	58.15	7.00	6.20	7.60	2.35	4.85
	19	129'134.40	59.15	7.15	6.30	7.70	2.35	4.95
20	131'238.60	60.10	7.25	6.40	7.85	2.40	5.00	
25	00	92'746.20	42.45	5.10	4.50	5.55	1.70	3.55
	01	94'909.20	43.45	5.25	4.60	5.65	1.75	3.60
	02	97'072.80	44.45	5.35	4.75	5.80	1.80	3.70
	03	99'236.40	45.45	5.50	4.85	5.95	1.80	3.80
	04	101'400.00	46.45	5.60	4.95	6.05	1.85	3.85
	05	103'563.60	47.40	5.70	5.05	6.20	1.90	3.95
	06	105'727.20	48.40	5.85	5.15	6.30	1.95	4.05
	07	107'890.20	49.40	5.95	5.25	6.45	2.00	4.10
	08	110'053.80	50.40	6.10	5.35	6.55	2.00	4.20
	09	112'217.40	51.40	6.20	5.45	6.70	2.05	4.30
	10	114'381.00	52.35	6.30	5.55	6.85	2.10	4.35
	11	116'544.60	53.35	6.45	5.70	6.95	2.15	4.45
	12	118'708.20	54.35	6.55	5.80	7.10	2.15	4.55
	13	120'871.20	55.35	6.70	5.90	7.20	2.20	4.60
	14	123'034.80	56.35	6.80	6.00	7.35	2.25	4.70
	15	125'198.40	57.35	6.90	6.10	7.50	2.30	4.80
	16	127'362.00	58.30	7.05	6.20	7.60	2.35	4.85
	17	129'525.60	59.30	7.15	6.30	7.75	2.35	4.95
	18	131'689.20	60.30	7.30	6.40	7.85	2.40	5.00
	19	133'852.80	61.30	7.40	6.50	8.00	2.45	5.10
20	136'015.80	62.30	7.50	6.65	8.10	2.50	5.20	

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
26	00	96'466.20	44.15	5.35	4.70	5.75	1.75	3.70
	01	98'691.00	45.20	5.45	4.80	5.90	1.80	3.75
	02	100'916.40	46.20	5.60	4.90	6.00	1.85	3.85
	03	103'141.80	47.25	5.70	5.05	6.15	1.90	3.95
	04	105'367.20	48.25	5.80	5.15	6.30	1.95	4.00
	05	107'592.60	49.25	5.95	5.25	6.40	1.95	4.10
	06	109'818.00	50.30	6.05	5.35	6.55	2.00	4.20
	07	112'043.40	51.30	6.20	5.45	6.70	2.05	4.25
	08	114'268.80	52.30	6.30	5.55	6.80	2.10	4.35
	09	116'493.60	53.35	6.45	5.70	6.95	2.15	4.45
	10	118'719.00	54.35	6.55	5.80	7.10	2.15	4.55
	11	120'944.40	55.40	6.70	5.90	7.20	2.20	4.60
	12	123'169.80	56.40	6.80	6.00	7.35	2.25	4.70
	13	125'395.20	57.40	6.95	6.10	7.50	2.30	4.80
	14	127'620.60	58.45	7.05	6.20	7.60	2.35	4.85
	15	129'846.00	59.45	7.20	6.35	7.75	2.40	4.95
	16	132'070.80	60.45	7.30	6.45	7.90	2.40	5.05
	17	134'296.20	61.50	7.40	6.55	8.00	2.45	5.10
	18	136'521.60	62.50	7.55	6.65	8.15	2.50	5.20
	19	138'747.00	63.55	7.65	6.75	8.30	2.55	5.30
20	140'972.40	64.55	7.80	6.85	8.40	2.60	5.40	
27	00	100'325.40	45.95	5.55	4.90	6.00	1.85	3.85
	01	102'611.40	47.00	5.65	5.00	6.15	1.90	3.90
	02	104'896.80	48.05	5.80	5.10	6.25	1.90	4.00
	03	107'182.80	49.10	5.95	5.20	6.40	1.95	4.10
	04	109'468.80	50.10	6.05	5.35	6.55	2.00	4.15
	05	111'754.80	51.15	6.15	5.45	6.65	2.05	4.25
	06	114'040.20	52.20	6.30	5.55	6.80	2.10	4.35
	07	116'326.20	53.25	6.45	5.65	6.95	2.15	4.45
	08	118'612.20	54.30	6.55	5.80	7.10	2.15	4.50
	09	120'897.60	55.35	6.70	5.90	7.20	2.20	4.60
	10	123'183.60	56.40	6.80	6.00	7.35	2.25	4.70
	11	125'469.60	57.45	6.95	6.10	7.50	2.30	4.80
	12	127'755.00	58.50	7.05	6.20	7.65	2.35	4.85
	13	130'041.00	59.55	7.20	6.35	7.75	2.40	4.95
	14	132'327.00	60.60	7.30	6.45	7.90	2.40	5.05
	15	134'612.40	61.65	7.45	6.55	8.05	2.45	5.15
	16	136'898.40	62.70	7.55	6.65	8.20	2.50	5.20
	17	139'184.40	63.75	7.70	6.80	8.30	2.55	5.30
	18	141'470.40	64.80	7.80	6.90	8.45	2.60	5.40
	19	143'755.80	65.80	7.95	7.00	8.60	2.65	5.50
20	146'041.80	66.85	8.05	7.10	8.70	2.65	5.55	

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28	00	104'317.20	47.75	5.75	5.10	6.25	1.90	4.00
	01	106'666.20	48.85	5.90	5.20	6.35	1.95	4.05
	02	109'015.20	49.90	6.00	5.30	6.50	2.00	4.15
	03	111'364.20	51.00	6.15	5.45	6.65	2.05	4.25
	04	113'712.60	52.05	6.30	5.55	6.80	2.10	4.35
	05	116'061.60	53.15	6.40	5.65	6.95	2.15	4.45
	06	118'410.60	54.20	6.55	5.75	7.05	2.15	4.50
	07	120'759.60	55.30	6.65	5.90	7.20	2.20	4.60
	08	123'108.60	56.35	6.80	6.00	7.35	2.25	4.70
	09	125'457.60	57.45	6.95	6.10	7.50	2.30	4.80
	10	127'806.60	58.50	7.05	6.20	7.65	2.35	4.85
	11	130'155.60	59.60	7.20	6.35	7.75	2.40	4.95
	12	132'504.60	60.65	7.30	6.45	7.90	2.45	5.05
	13	134'853.60	61.75	7.45	6.55	8.05	2.45	5.15
	14	137'202.60	62.80	7.60	6.70	8.20	2.50	5.25
	15	139'551.00	63.90	7.70	6.80	8.35	2.55	5.30
	16	141'900.00	64.95	7.85	6.90	8.45	2.60	5.40
	17	144'249.00	66.05	7.95	7.05	8.60	2.65	5.50
	18	146'598.00	67.10	8.10	7.15	8.75	2.70	5.60
	19	148'947.00	68.20	8.25	7.25	8.90	2.75	5.70
20	151'296.00	69.25	8.35	7.35	9.05	2.75	5.75	
29	00	108'430.20	49.65	6.00	5.30	6.45	2.00	4.15
	01	110'841.00	50.75	6.15	5.40	6.60	2.05	4.25
	02	113'251.80	51.85	6.25	5.50	6.75	2.05	4.30
	03	115'662.60	52.95	6.40	5.65	6.90	2.10	4.40
	04	118'073.40	54.05	6.50	5.75	7.05	2.15	4.50
	05	120'484.20	55.15	6.65	5.85	7.20	2.20	4.60
	06	122'895.00	56.25	6.80	6.00	7.35	2.25	4.70
	07	125'305.80	57.35	6.90	6.10	7.50	2.30	4.80
	08	127'716.60	58.50	7.05	6.20	7.65	2.35	4.85
	09	130'127.40	59.60	7.20	6.35	7.75	2.40	4.95
	10	132'538.20	60.70	7.35	6.45	7.90	2.45	5.05
	11	134'949.00	61.80	7.45	6.60	8.05	2.45	5.15
	12	137'359.20	62.90	7.60	6.70	8.20	2.50	5.25
	13	139'770.00	64.00	7.70	6.80	8.35	2.55	5.35
	14	142'180.80	65.10	7.85	6.95	8.50	2.60	5.40
	15	144'591.60	66.20	8.00	7.05	8.65	2.65	5.50
	16	147'002.40	67.30	8.10	7.15	8.80	2.70	5.60
	17	149'413.20	68.40	8.25	7.30	8.90	2.75	5.70
	18	151'824.00	69.50	8.40	7.40	9.05	2.80	5.80
	19	154'234.80	70.60	8.50	7.50	9.20	2.80	5.90
20	156'645.60	71.70	8.65	7.65	9.35	2.85	5.95	

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Std./Monat x 12 Monate

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30	00	112'695.00	51.60	6.25	5.50	6.75	2.05	4.30
	01	115'171.20	52.75	6.35	5.60	6.90	2.10	4.40
	02	117'648.00	53.85	6.50	5.75	7.00	2.15	4.50
	03	120'124.20	55.00	6.65	5.85	7.15	2.20	4.60
	04	122'601.00	56.15	6.80	5.95	7.30	2.25	4.70
	05	125'077.20	57.25	6.90	6.10	7.45	2.30	4.75
	06	127'554.00	58.40	7.05	6.20	7.60	2.35	4.85
	07	130'030.80	59.55	7.20	6.35	7.75	2.40	4.95
	08	132'507.00	60.65	7.30	6.45	7.90	2.45	5.05
	09	134'983.80	61.80	7.45	6.60	8.05	2.45	5.15
	10	137'460.00	62.95	7.60	6.70	8.20	2.50	5.25
	11	139'936.80	64.05	7.75	6.80	8.35	2.55	5.35
	12	142'413.00	65.20	7.85	6.95	8.50	2.60	5.45
	13	144'889.80	66.35	8.00	7.05	8.65	2.65	5.55
	14	147'366.00	67.50	8.15	7.20	8.80	2.70	5.60
	15	149'842.80	68.60	8.30	7.30	8.95	2.75	5.70
	16	152'319.00	69.75	8.40	7.40	9.10	2.80	5.80
	17	154'795.80	70.90	8.55	7.55	9.25	2.85	5.90
	18	157'272.00	72.00	8.70	7.65	9.40	2.90	6.00
	19	159'748.80	73.15	8.85	7.80	9.55	2.95	6.10
20	162'225.60	74.30	8.95	7.90	9.70	2.95	6.20	
31	00	117'094.20	53.60	6.45	5.70	7.00	2.15	4.45
	01	119'636.40	54.80	6.60	5.85	7.15	2.20	4.55
	02	122'178.60	55.95	6.75	5.95	7.30	2.25	4.65
	03	124'720.80	57.10	6.90	6.10	7.45	2.30	4.75
	04	127'263.60	58.25	7.05	6.20	7.60	2.35	4.85
	05	129'805.80	59.45	7.20	6.35	7.75	2.40	4.95
	06	132'348.00	60.60	7.30	6.45	7.90	2.40	5.05
	07	134'890.20	61.75	7.45	6.55	8.05	2.45	5.15
	08	137'432.40	62.95	7.60	6.70	8.20	2.50	5.25
	09	139'974.60	64.10	7.75	6.80	8.35	2.55	5.35
	10	142'516.80	65.25	7.90	6.95	8.50	2.60	5.45
	11	145'059.60	66.40	8.00	7.05	8.65	2.65	5.55
	12	147'601.80	67.60	8.15	7.20	8.80	2.70	5.65
	13	150'144.00	68.75	8.30	7.30	8.95	2.75	5.75
	14	152'686.20	69.90	8.45	7.45	9.10	2.80	5.80
	15	155'228.40	71.10	8.60	7.55	9.25	2.85	5.90
	16	157'770.60	72.25	8.70	7.70	9.40	2.90	6.00
	17	160'312.80	73.40	8.85	7.80	9.55	2.95	6.10
	18	162'855.00	74.55	9.00	7.95	9.70	3.00	6.20
	19	165'397.80	75.75	9.15	8.05	9.90	3.05	6.30
20	167'940.00	76.90	9.30	8.20	10.05	3.10	6.40	

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Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
32	00	121'643.40	55.70	6.70	5.95	7.25	2.25	4.65
	01	124'249.20	56.90	6.85	6.05	7.40	2.30	4.75
	02	126'854.40	58.10	7.00	6.20	7.60	2.30	4.85
	03	129'459.60	59.30	7.15	6.30	7.75	2.35	4.95
	04	132'065.40	60.45	7.30	6.45	7.90	2.40	5.05
	05	134'670.60	61.65	7.45	6.55	8.05	2.45	5.15
	06	137'275.80	62.85	7.60	6.70	8.20	2.50	5.25
	07	139'881.60	64.05	7.75	6.80	8.35	2.55	5.35
	08	142'486.80	65.25	7.90	6.95	8.50	2.60	5.45
	09	145'092.00	66.45	8.00	7.05	8.65	2.65	5.55
	10	147'697.80	67.65	8.15	7.20	8.80	2.70	5.65
	11	150'303.00	68.80	8.30	7.30	8.95	2.75	5.75
	12	152'908.20	70.00	8.45	7.45	9.15	2.80	5.85
	13	155'514.00	71.20	8.60	7.60	9.30	2.85	5.95
	14	158'119.20	72.40	8.75	7.70	9.45	2.90	6.05
	15	160'724.40	73.60	8.90	7.85	9.60	2.95	6.15
	16	163'330.20	74.80	9.05	7.95	9.75	3.00	6.25
	17	165'935.40	76.00	9.15	8.10	9.90	3.05	6.35
	18	168'541.20	77.15	9.30	8.20	10.05	3.10	6.45
	19	171'146.40	78.35	9.45	8.35	10.20	3.15	6.55
20	173'751.60	79.55	9.60	8.45	10.35	3.20	6.65	
33	00	126'327.60	57.85	7.00	6.15	7.55	2.30	4.80
	01	129'000.00	59.05	7.15	6.30	7.70	2.35	4.90
	02	131'672.40	60.30	7.30	6.40	7.85	2.40	5.00
	03	134'344.80	61.50	7.40	6.55	8.00	2.45	5.10
	04	137'017.80	62.75	7.55	6.70	8.20	2.50	5.25
	05	139'690.20	63.95	7.70	6.80	8.35	2.55	5.35
	06	142'362.60	65.20	7.85	6.95	8.50	2.60	5.45
	07	145'035.00	66.40	8.00	7.05	8.65	2.65	5.55
	08	147'707.40	67.65	8.15	7.20	8.80	2.70	5.65
	09	150'379.80	68.85	8.30	7.35	9.00	2.75	5.75
	10	153'052.20	70.10	8.45	7.45	9.15	2.80	5.85
	11	155'725.20	71.30	8.60	7.60	9.30	2.85	5.95
	12	158'397.60	72.55	8.75	7.70	9.45	2.90	6.05
	13	161'070.00	73.75	8.90	7.85	9.60	2.95	6.15
	14	163'742.40	74.95	9.05	7.95	9.75	3.00	6.25
	15	166'414.80	76.20	9.20	8.10	9.95	3.05	6.35
	16	169'087.20	77.40	9.35	8.25	10.10	3.10	6.45
	17	171'759.60	78.65	9.50	8.35	10.25	3.15	6.55
	18	174'432.60	79.85	9.65	8.50	10.40	3.20	6.65
	19	177'105.00	81.10	9.80	8.65	10.60	3.25	6.75
20	179'777.40	82.30	9.95	8.75	10.75	3.30	6.85	

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34	00	131'140.20	60.05	7.25	6.40	7.85	2.40	5.00
	01	133'883.40	61.30	7.40	6.50	8.00	2.45	5.10
	02	136'627.20	62.55	7.55	6.65	8.15	2.50	5.20
	03	139'370.40	63.80	7.70	6.80	8.30	2.55	5.30
	04	142'114.20	65.05	7.85	6.90	8.50	2.60	5.40
	05	144'857.40	66.35	8.00	7.05	8.65	2.65	5.55
	06	147'601.20	67.60	8.15	7.20	8.80	2.70	5.65
	07	150'344.40	68.85	8.30	7.35	9.00	2.75	5.75
	08	153'088.20	70.10	8.45	7.45	9.15	2.80	5.85
	09	155'831.40	71.35	8.60	7.60	9.30	2.85	5.95
	10	158'575.20	72.60	8.75	7.70	9.45	2.90	6.05
	11	161'318.40	73.85	8.90	7.85	9.65	2.95	6.15
	12	164'062.20	75.10	9.05	8.00	9.80	3.00	6.25
	13	166'805.40	76.40	9.20	8.15	9.95	3.05	6.35
	14	169'549.20	77.65	9.35	8.25	10.15	3.10	6.45
	15	172'292.40	78.90	9.50	8.40	10.30	3.15	6.55
	16	175'036.20	80.15	9.65	8.55	10.45	3.20	6.70
	17	177'779.40	81.40	9.80	8.65	10.60	3.25	6.80
	18	180'523.20	82.65	10.00	8.80	10.80	3.30	6.90
	19	183'266.40	83.90	10.15	8.95	10.95	3.35	7.00
20	186'010.20	85.15	10.30	9.05	11.10	3.40	7.10	
35	00	136'108.80	62.30	7.50	6.65	8.10	2.50	5.20
	01	138'919.20	63.60	7.70	6.75	8.30	2.55	5.30
	02	141'729.60	64.90	7.85	6.90	8.45	2.60	5.40
	03	144'540.60	66.20	8.00	7.05	8.65	2.65	5.50
	04	147'351.00	67.45	8.15	7.20	8.80	2.70	5.60
	05	150'161.40	68.75	8.30	7.30	8.95	2.75	5.75
	06	152'972.40	70.05	8.45	7.45	9.15	2.80	5.85
	07	155'782.80	71.35	8.60	7.60	9.30	2.85	5.95
	08	158'593.20	72.60	8.75	7.70	9.45	2.90	6.05
	09	161'404.20	73.90	8.90	7.85	9.65	2.95	6.15
	10	164'214.60	75.20	9.10	8.00	9.80	3.00	6.25
	11	167'025.00	76.50	9.25	8.15	10.00	3.05	6.35
	12	169'836.00	77.75	9.40	8.25	10.15	3.10	6.50
	13	172'646.40	79.05	9.55	8.40	10.30	3.15	6.60
	14	175'456.80	80.35	9.70	8.55	10.50	3.20	6.70
	15	178'267.20	81.60	9.85	8.70	10.65	3.25	6.80
	16	181'078.20	82.90	10.00	8.80	10.80	3.30	6.90
	17	183'888.60	84.20	10.15	8.95	11.00	3.35	7.00
	18	186'699.00	85.50	10.30	9.10	11.15	3.40	7.10
	19	189'510.00	86.75	10.45	9.25	11.30	3.45	7.25
20	192'320.40	88.05	10.65	9.35	11.50	3.50	7.35	

STUNDENLÖHNE**2012****ADMINISTRATION**

Indexstand

109.6

SL = Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage --->

Berechnungsformel:

FZ 10.64% = Ferienzuschlag bis 49 Jahre

FZ 12.07% = Ferienzuschlag von 50 bis 57 Jahre

FZ 13.04% = Ferienzuschlag ab 58 Jahre

DT 4.00 % = dienstfreie Tage für das administrative Personal

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
36	00	141'216.60	64.65	7.80	6.90	8.45	2.60	5.40
	01	144'097.80	66.00	7.95	7.00	8.60	2.65	5.50
	02	146'979.60	67.30	8.10	7.15	8.80	2.70	5.60
	03	149'861.40	68.60	8.30	7.30	8.95	2.75	5.70
	04	152'742.60	69.95	8.45	7.45	9.10	2.80	5.85
	05	155'624.40	71.25	8.60	7.60	9.30	2.85	5.95
	06	158'506.20	72.60	8.75	7.70	9.45	2.90	6.05
	07	161'387.40	73.90	8.90	7.85	9.65	2.95	6.15
	08	164'269.20	75.20	9.10	8.00	9.80	3.00	6.25
	09	167'151.00	76.55	9.25	8.15	10.00	3.05	6.40
	10	170'032.20	77.85	9.40	8.30	10.15	3.10	6.50
	11	172'914.00	79.15	9.55	8.40	10.30	3.15	6.60
	12	175'795.80	80.50	9.70	8.55	10.50	3.20	6.70
	13	178'677.00	81.80	9.85	8.70	10.65	3.25	6.80
	14	181'558.80	83.15	10.05	8.85	10.85	3.35	6.95
	15	184'440.60	84.45	10.20	9.00	11.00	3.40	7.05
	16	187'321.80	85.75	10.35	9.10	11.20	3.45	7.15
	17	190'203.60	87.10	10.50	9.25	11.35	3.50	7.25
	18	193'085.40	88.40	10.65	9.40	11.55	3.55	7.35
	19	195'966.60	89.75	10.85	9.55	11.70	3.60	7.50
20	198'848.40	91.05	11.00	9.70	11.85	3.65	7.60	