

| ECHELLE DES TRAITEMENTS | | 2011 | | | | | | | | | | | | | | | | | | | | Indice 109.6 | |
|-------------------------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------------|-----------|
| CLASSE 1 | | N 01 | | | | | | | | | | | | | | | | | | | | | |
| Rubriques | | Paliers | | | | | | | | | | | | | | | | | | | | | |
| | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 865.20 | 40'465.80 | 41'331.60 | 42'196.80 | 43'062.00 | 43'927.80 | 44'793.00 | 45'658.20 | 46'524.00 | 47'389.20 | 48'254.40 | 49'120.20 | 49'985.40 | 50'850.60 | 51'716.40 | 52'581.60 | 53'446.80 | 54'312.60 | 55'177.80 | 56'043.60 | 56'908.80 | 57'774.00 |
| | Mois | 72.10 | 3'372.15 | 3'444.30 | 3'516.40 | 3'588.50 | 3'660.65 | 3'732.75 | 3'804.85 | 3'877.00 | 3'949.10 | 4'021.20 | 4'093.35 | 4'165.45 | 4'237.55 | 4'309.70 | 4'381.80 | 4'453.90 | 4'526.05 | 4'598.15 | 4'670.30 | 4'742.40 | 4'814.50 |
| Y compris 13ème | Année | 937.30 | 43'837.95 | 44'775.90 | 45'713.20 | 46'650.50 | 47'588.45 | 48'525.75 | 49'463.05 | 50'401.00 | 51'338.30 | 52'275.60 | 53'213.55 | 54'150.85 | 55'088.15 | 56'026.10 | 56'963.40 | 57'900.70 | 58'838.65 | 59'775.95 | 60'713.90 | 61'651.20 | 62'588.50 |
| CLASSE 2 | | N 02 | | | | | | | | | | | | | | | | | | | | | |
| Rubriques | | Paliers | | | | | | | | | | | | | | | | | | | | | |
| | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 918.00 | 41'299.80 | 42'217.80 | 43'135.80 | 44'053.80 | 44'971.80 | 45'889.80 | 46'807.80 | 47'725.80 | 48'643.80 | 49'561.80 | 50'479.80 | 51'397.80 | 52'315.80 | 53'233.80 | 54'151.80 | 55'069.80 | 55'987.80 | 56'905.80 | 57'823.80 | 58'741.80 | 59'660.40 |
| | Mois | 76.50 | 3'441.65 | 3'518.15 | 3'594.65 | 3'671.15 | 3'747.65 | 3'824.15 | 3'900.65 | 3'977.15 | 4'053.65 | 4'130.15 | 4'206.65 | 4'283.15 | 4'359.65 | 4'436.15 | 4'512.65 | 4'589.15 | 4'665.65 | 4'742.15 | 4'818.65 | 4'895.15 | 4'971.70 |
| Y compris 13ème | Année | 994.50 | 44'741.45 | 45'735.95 | 46'730.45 | 47'724.95 | 48'719.45 | 49'713.95 | 50'708.45 | 51'702.95 | 52'697.45 | 53'691.95 | 54'686.45 | 55'680.95 | 56'675.45 | 57'669.95 | 58'664.45 | 59'658.95 | 60'653.45 | 61'647.95 | 62'642.45 | 63'636.95 | 64'632.10 |
| CLASSE 3 | | N 03 | | | | | | | | | | | | | | | | | | | | | |
| Rubriques | | Paliers | | | | | | | | | | | | | | | | | | | | | |
| | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 973.20 | 42'234.00 | 43'207.20 | 44'180.40 | 45'153.60 | 46'126.80 | 47'100.00 | 48'073.20 | 49'046.40 | 50'019.60 | 50'992.80 | 51'966.00 | 52'939.20 | 53'912.40 | 54'886.20 | 55'859.40 | 56'832.60 | 57'805.80 | 58'779.00 | 59'752.20 | 60'725.40 | 61'698.60 |
| | Mois | 81.10 | 3'519.50 | 3'600.60 | 3'681.70 | 3'762.80 | 3'843.90 | 3'925.00 | 4'006.10 | 4'087.20 | 4'168.30 | 4'249.40 | 4'330.50 | 4'411.60 | 4'492.70 | 4'573.85 | 4'654.95 | 4'736.05 | 4'817.15 | 4'898.25 | 4'979.35 | 5'060.45 | 5'141.55 |
| Y compris 13ème | Année | 1'054.30 | 45'753.50 | 46'807.80 | 47'862.10 | 48'916.40 | 49'970.70 | 51'025.00 | 52'079.30 | 53'133.60 | 54'187.90 | 55'242.20 | 56'296.50 | 57'350.80 | 58'405.10 | 59'460.05 | 60'514.35 | 61'568.65 | 62'622.95 | 63'677.25 | 64'731.55 | 65'785.85 | 66'840.15 |
| CLASSE 4 | | N 04 | | | | | | | | | | | | | | | | | | | | | |
| Rubriques | | Paliers | | | | | | | | | | | | | | | | | | | | | |
| | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'026.00 | 43'285.80 | 44'311.80 | 45'337.80 | 46'363.20 | 47'389.20 | 48'415.20 | 49'441.20 | 50'466.60 | 51'492.60 | 52'518.60 | 53'544.60 | 54'570.00 | 55'596.00 | 56'622.00 | 57'648.00 | 58'674.00 | 59'699.40 | 60'725.40 | 61'751.40 | 62'777.40 | 63'802.80 |
| | Mois | 85.50 | 3'607.15 | 3'692.65 | 3'778.15 | 3'863.60 | 3'949.10 | 4'034.60 | 4'120.10 | 4'205.55 | 4'291.05 | 4'376.55 | 4'462.05 | 4'547.50 | 4'633.00 | 4'718.50 | 4'804.00 | 4'889.50 | 4'974.95 | 5'060.45 | 5'145.95 | 5'231.45 | 5'316.90 |
| Y compris 13ème | Année | 1'111.50 | 46'892.95 | 48'004.45 | 49'115.95 | 50'226.80 | 51'338.30 | 52'449.80 | 53'561.30 | 54'672.15 | 55'783.65 | 56'895.15 | 58'006.65 | 59'117.50 | 60'229.00 | 61'340.50 | 62'452.00 | 63'563.50 | 64'674.35 | 65'785.85 | 66'897.35 | 68'008.85 | 69'119.70 |
| CLASSE 5 | | N 05 | | | | | | | | | | | | | | | | | | | | | |
| Rubriques | | Paliers | | | | | | | | | | | | | | | | | | | | | |
| | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'078.20 | 44'459.40 | 45'538.20 | 46'616.40 | 47'695.20 | 48'773.40 | 49'852.20 | 50'930.40 | 52'009.20 | 53'087.40 | 54'165.60 | 55'244.40 | 56'322.60 | 57'401.40 | 58'479.60 | 59'558.40 | 60'636.60 | 61'715.40 | 62'793.60 | 63'871.80 | 64'950.60 | 66'028.80 |
| | Mois | 89.85 | 3'704.95 | 3'794.85 | 3'884.70 | 3'974.60 | 4'064.45 | 4'154.35 | 4'244.20 | 4'334.10 | 4'423.95 | 4'513.80 | 4'603.70 | 4'693.55 | 4'783.45 | 4'873.30 | 4'963.20 | 5'053.05 | 5'142.95 | 5'232.80 | 5'322.65 | 5'412.55 | 5'502.40 |
| Y compris 13ème | Année | 1'168.05 | 48'164.35 | 49'333.05 | 50'501.10 | 51'669.80 | 52'837.85 | 54'006.55 | 55'174.60 | 56'343.30 | 57'511.35 | 58'679.40 | 59'848.10 | 61'016.15 | 62'184.85 | 63'352.90 | 64'521.60 | 65'689.65 | 66'858.35 | 68'026.40 | 69'194.45 | 70'363.15 | 71'531.20 |
| CLASSE 6 | | N 06 | | | | | | | | | | | | | | | | | | | | | |
| Rubriques | | Paliers | | | | | | | | | | | | | | | | | | | | | |
| | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'129.80 | 45'739.20 | 46'869.00 | 47'998.80 | 49'128.60 | 50'258.40 | 51'388.20 | 52'518.00 | 53'647.80 | 54'777.60 | 55'907.40 | 57'037.20 | 58'166.40 | 59'296.20 | 60'426.00 | 61'555.80 | 62'685.60 | 63'815.40 | 64'945.20 | 66'075.00 | 67'204.80 | 68'334.60 |
| | Mois | 94.15 | 3'811.60 | 3'905.75 | 3'999.90 | 4'094.05 | 4'188.20 | 4'282.35 | 4'376.50 | 4'470.65 | 4'564.80 | 4'658.95 | 4'753.10 | 4'847.20 | 4'941.35 | 5'035.50 | 5'129.65 | 5'223.80 | 5'317.95 | 5'412.10 | 5'506.25 | 5'600.40 | 5'694.55 |
| Y compris 13ème | Année | 1'223.95 | 49'550.80 | 50'774.75 | 51'998.70 | 53'222.65 | 54'446.60 | 55'670.55 | 56'894.50 | 58'118.45 | 59'342.40 | 60'566.35 | 61'790.30 | 63'013.60 | 64'237.55 | 65'461.50 | 66'685.45 | 67'909.40 | 69'133.35 | 70'357.30 | 71'581.25 | 72'805.20 | 74'029.15 |
| CLASSE 7 | | N 07 | | | | | | | | | | | | | | | | | | | | | |
| Rubriques | | Paliers | | | | | | | | | | | | | | | | | | | | | |
| | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'183.80 | 47'124.00 | 48'307.80 | 49'491.60 | 50'675.40 | 51'859.20 | 53'042.40 | 54'226.20 | 55'410.00 | 56'593.80 | 57'777.60 | 58'960.80 | 60'144.60 | 61'328.40 | 62'512.20 | 63'696.00 | 64'879.20 | 66'063.00 | 67'246.80 | 68'430.60 | 69'614.40 | 70'797.60 |
| | Mois | 98.65 | 3'927.00 | 4'025.65 | 4'124.30 | 4'222.95 | 4'321.60 | 4'420.20 | 4'518.85 | 4'617.50 | 4'716.15 | 4'814.80 | 4'913.40 | 5'012.05 | 5'110.70 | 5'209.35 | 5'308.00 | 5'406.60 | 5'505.25 | 5'603.90 | 5'702.55 | 5'801.20 | 5'899.80 |
| Y compris 13ème | Année | 1'282.45 | 51'051.00 | 52'333.45 | 53'615.90 | 54'898.35 | 56'180.80 | 57'462.60 | 58'745.05 | 60'027.50 | 61'309.95 | 62'592.40 | 63'874.20 | 65'156.65 | 66'439.10 | 67'721.55 | 69'004.00 | 70'285.80 | 71'568.25 | 72'850.70 | 74'133.15 | 75'415.60 | 76'697.40 |

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| CLASSE 8 | | N 08 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'237.80 | 48'616.80 | 49'854.60 | 51'092.40 | 52'329.60 | 53'567.40 | 54'805.20 | 56'042.40 | 57'280.20 | 58'518.00 | 59'755.20 | 60'993.00 | 62'230.80 | 63'468.00 | 64'705.80 | 65'943.60 | 67'180.80 | 68'418.60 | 69'656.40 | 70'893.60 | 72'131.40 | 73'369.20 |
| | Mois | 103.15 | 4'051.40 | 4'154.55 | 4'257.70 | 4'360.80 | 4'463.95 | 4'567.10 | 4'670.20 | 4'773.35 | 4'876.50 | 4'979.60 | 5'082.75 | 5'185.90 | 5'289.00 | 5'392.15 | 5'495.30 | 5'598.40 | 5'701.55 | 5'804.70 | 5'907.80 | 6'010.95 | 6'114.10 |
| Y compris 13ème | Année | 1'340.95 | 52'668.20 | 54'009.15 | 55'350.10 | 56'690.40 | 58'031.35 | 59'372.30 | 60'712.60 | 62'053.55 | 63'394.50 | 64'734.80 | 66'075.75 | 67'416.70 | 68'757.00 | 70'097.95 | 71'438.90 | 72'779.20 | 74'120.15 | 75'461.10 | 76'801.40 | 78'142.35 | 79'483.30 |

| CLASSE 9 | | N 09 | Paliers | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'287.60 | 50'226.00 | 51'513.60 | 52'801.20 | 54'088.80 | 55'376.40 | 56'664.00 | 57'951.60 | 59'239.20 | 60'526.80 | 61'814.40 | 63'102.00 | 64'389.60 | 65'677.20 | 66'964.80 | 68'252.40 | 69'540.00 | 70'827.60 | 72'115.20 | 73'402.80 | 74'690.40 | 75'978.00 |
| | Mois | 107.30 | 4'185.50 | 4'292.80 | 4'400.10 | 4'507.40 | 4'614.70 | 4'722.00 | 4'829.30 | 4'936.60 | 5'043.90 | 5'151.20 | 5'258.50 | 5'365.80 | 5'473.10 | 5'580.40 | 5'687.70 | 5'795.00 | 5'902.30 | 6'009.60 | 6'116.90 | 6'224.20 | 6'331.50 |
| Y compris 13ème | Année | 1'394.90 | 54'411.50 | 55'806.40 | 57'201.30 | 58'596.20 | 59'991.10 | 61'386.00 | 62'780.90 | 64'175.80 | 65'570.70 | 66'965.60 | 68'360.50 | 69'755.40 | 71'150.30 | 72'545.20 | 73'940.10 | 75'335.00 | 76'729.90 | 78'124.80 | 79'519.70 | 80'914.60 | 82'309.50 |

| CLASSE 10 | | N 10 | Paliers | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'336.20 | 51'952.80 | 53'289.00 | 54'625.80 | 55'962.00 | 57'298.20 | 58'634.40 | 59'970.60 | 61'306.80 | 62'643.00 | 63'979.20 | 65'315.40 | 66'651.60 | 67'987.80 | 69'324.00 | 70'660.20 | 71'996.40 | 73'332.60 | 74'668.80 | 76'005.00 | 77'341.80 | 78'678.00 |
| | Mois | 111.35 | 4'329.40 | 4'440.75 | 4'552.15 | 4'663.50 | 4'774.85 | 4'886.20 | 4'997.55 | 5'108.90 | 5'220.25 | 5'331.60 | 5'442.95 | 5'554.30 | 5'665.65 | 5'777.00 | 5'888.35 | 5'999.70 | 6'111.10 | 6'222.45 | 6'333.80 | 6'445.15 | 6'556.50 |
| Y compris 13ème | Année | 1'447.55 | 56'282.20 | 57'729.75 | 59'177.95 | 60'625.50 | 62'073.05 | 63'520.60 | 64'968.15 | 66'415.70 | 67'863.25 | 69'310.80 | 70'758.35 | 72'205.90 | 73'653.45 | 75'101.00 | 76'548.55 | 77'996.10 | 79'444.30 | 80'891.85 | 82'339.40 | 83'786.95 | 85'234.50 |

| CLASSE 11 | | N 11 | Paliers | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'389.00 | 53'800.80 | 55'189.80 | 56'578.80 | 57'967.20 | 59'356.20 | 60'745.20 | 62'134.20 | 63'522.60 | 64'911.60 | 66'300.60 | 67'689.60 | 69'078.00 | 70'467.00 | 71'856.00 | 73'245.00 | 74'633.40 | 76'022.40 | 77'411.40 | 78'800.40 | 80'188.80 | 81'577.80 |
| | Mois | 115.75 | 4'483.40 | 4'599.15 | 4'714.90 | 4'830.60 | 4'946.35 | 5'062.10 | 5'177.85 | 5'293.55 | 5'409.30 | 5'525.05 | 5'640.80 | 5'756.50 | 5'872.25 | 5'988.00 | 6'103.75 | 6'219.45 | 6'335.20 | 6'450.95 | 6'566.70 | 6'682.40 | 6'798.15 |
| Y compris 13ème | Année | 1'504.75 | 58'284.20 | 59'788.95 | 61'293.70 | 62'797.80 | 64'302.55 | 65'807.30 | 67'312.05 | 68'816.15 | 70'320.90 | 71'825.65 | 73'330.40 | 74'834.50 | 76'339.25 | 77'844.00 | 79'348.75 | 80'852.85 | 82'357.60 | 83'862.35 | 85'367.10 | 86'871.20 | 88'375.95 |

| CLASSE 12 | | N 12 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'444.20 | 55'758.60 | 57'202.80 | 58'647.00 | 60'090.60 | 61'534.80 | 62'979.00 | 64'423.20 | 65'867.40 | 67'311.00 | 68'755.20 | 70'199.40 | 71'643.60 | 73'087.80 | 74'532.00 | 75'975.60 | 77'419.80 | 78'864.00 | 80'308.20 | 81'752.40 | 83'196.00 | 84'640.20 |
| | Mois | 120.35 | 4'646.55 | 4'766.90 | 4'887.25 | 5'007.55 | 5'127.90 | 5'248.25 | 5'368.60 | 5'488.95 | 5'609.25 | 5'729.60 | 5'849.95 | 5'970.30 | 6'090.65 | 6'211.00 | 6'331.30 | 6'451.65 | 6'572.00 | 6'692.35 | 6'812.70 | 6'933.00 | 7'053.35 |
| Y compris 13ème | Année | 1'564.55 | 60'405.15 | 61'969.70 | 63'534.25 | 65'098.15 | 66'662.70 | 68'227.25 | 69'791.80 | 71'356.35 | 72'920.25 | 74'484.80 | 76'049.35 | 77'613.90 | 79'178.45 | 80'743.00 | 82'306.90 | 83'871.45 | 85'436.00 | 87'000.55 | 88'565.10 | 90'129.00 | 91'693.55 |

| CLASSE 13 | | N 13 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'495.20 | 57'825.00 | 59'320.20 | 60'815.40 | 62'310.60 | 63'806.40 | 65'301.60 | 66'796.80 | 68'292.60 | 69'787.80 | 71'283.00 | 72'778.80 | 74'274.00 | 75'769.20 | 77'265.00 | 78'760.20 | 80'255.40 | 81'750.60 | 83'246.40 | 84'741.60 | 86'236.80 | 87'732.60 |
| | Mois | 124.60 | 4'818.75 | 4'943.35 | 5'067.95 | 5'192.55 | 5'317.20 | 5'441.80 | 5'566.40 | 5'691.05 | 5'815.65 | 5'940.25 | 6'064.90 | 6'189.50 | 6'314.10 | 6'438.75 | 6'563.35 | 6'687.95 | 6'812.55 | 6'937.20 | 7'061.80 | 7'186.40 | 7'311.05 |
| Y compris 13ème | Année | 1'619.80 | 62'643.75 | 64'263.55 | 65'883.35 | 67'503.15 | 69'123.60 | 70'743.40 | 72'363.20 | 73'983.65 | 75'603.45 | 77'223.25 | 78'843.70 | 80'463.50 | 82'083.30 | 83'703.75 | 85'323.55 | 86'943.35 | 88'563.15 | 90'183.60 | 91'803.40 | 93'423.20 | 95'043.65 |

| CLASSE 14 | | N 14 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'546.80 | 60'017.40 | 61'563.60 | 63'110.40 | 64'657.20 | 66'204.00 | 67'750.80 | 69'297.00 | 70'843.80 | 72'390.60 | 73'937.40 | 75'484.20 | 77'030.40 | 78'577.20 | 80'124.00 | 81'670.80 | 83'217.60 | 84'763.80 | 86'310.60 | 87'857.40 | 89'404.20 | 90'950.40 |
| | Mois | 128.90 | 5'001.45 | 5'130.30 | 5'259.20 | 5'388.10 | 5'517.00 | 5'645.90 | 5'774.75 | 5'903.65 | 6'032.55 | 6'161.45 | 6'290.35 | 6'419.20 | 6'548.10 | 6'677.00 | 6'805.90 | 6'934.80 | 7'063.65 | 7'192.55 | 7'321.45 | 7'450.35 | 7'579.20 |
| Y compris 13ème | Année | 1'675.70 | 65'018.85 | 66'693.90 | 68'369.60 | 70'045.30 | 71'721.00 | 73'396.70 | 75'071.75 | 76'747.45 | 78'423.15 | 80'098.85 | 81'774.55 | 83'449.60 | 85'125.30 | 86'801.00 | 88'476.70 | 90'152.40 | 91'827.45 | 93'503.15 | 95'178.85 | 96'854.55 | 98'529.60 |

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| CLASSE 15 | | N 15 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'595.40 | 62'327.40 | 63'922.80 | 65'518.20 | 67'113.60 | 68'708.40 | 70'303.80 | 71'899.20 | 73'494.60 | 75'090.00 | 76'685.40 | 78'280.80 | 79'876.20 | 81'471.60 | 83'067.00 | 84'661.80 | 86'257.20 | 87'852.60 | 89'448.00 | 91'043.40 | 92'638.80 | 94'234.20 |
| | Mois | 132.95 | 5'193.95 | 5'326.90 | 5'459.85 | 5'592.80 | 5'725.70 | 5'858.65 | 5'991.60 | 6'124.55 | 6'257.50 | 6'390.45 | 6'523.40 | 6'656.35 | 6'789.30 | 6'922.25 | 7'055.15 | 7'188.10 | 7'321.05 | 7'454.00 | 7'586.95 | 7'719.90 | 7'852.85 |
| Y compris 13ème | Année | 1'728.35 | 67'521.35 | 69'249.70 | 70'978.05 | 72'706.40 | 74'434.10 | 76'162.45 | 77'890.80 | 79'619.15 | 81'347.50 | 83'075.85 | 84'804.20 | 86'532.55 | 88'260.90 | 89'989.25 | 91'716.95 | 93'445.30 | 95'173.65 | 96'902.00 | 98'630.35 | 100'358.70 | 102'087.05 |

| CLASSE 16 | | N 16 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'646.40 | 64'764.60 | 66'411.00 | 68'057.40 | 69'704.40 | 71'350.80 | 72'997.80 | 74'644.20 | 76'290.60 | 77'937.60 | 79'584.00 | 81'230.40 | 82'877.40 | 84'523.80 | 86'170.80 | 87'817.20 | 89'463.60 | 91'110.60 | 92'757.00 | 94'404.00 | 96'050.40 | 97'696.80 |
| | Mois | 137.20 | 5'397.05 | 5'534.25 | 5'671.45 | 5'808.70 | 5'945.90 | 6'083.15 | 6'220.35 | 6'357.55 | 6'494.80 | 6'632.00 | 6'769.20 | 6'906.45 | 7'043.65 | 7'180.90 | 7'318.10 | 7'455.30 | 7'592.55 | 7'729.75 | 7'867.00 | 8'004.20 | 8'141.40 |
| Y compris 13ème | Année | 1'783.60 | 70'161.65 | 71'945.25 | 73'728.85 | 75'513.10 | 77'296.70 | 79'080.95 | 80'864.55 | 82'648.15 | 84'432.40 | 86'216.00 | 87'999.60 | 89'783.85 | 91'567.45 | 93'351.70 | 95'135.30 | 96'918.90 | 98'703.15 | 100'486.75 | 102'271.00 | 104'054.60 | 105'838.20 |

| CLASSE 17 | | N 17 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'695.00 | 67'324.20 | 69'019.80 | 70'714.80 | 72'410.40 | 74'105.40 | 75'801.00 | 77'496.00 | 79'191.60 | 80'886.60 | 82'582.20 | 84'277.20 | 85'972.80 | 87'667.80 | 89'363.40 | 91'058.40 | 92'754.00 | 94'449.00 | 96'144.60 | 97'839.60 | 99'535.20 | 101'230.20 |
| | Mois | 141.25 | 5'610.35 | 5'751.65 | 5'892.90 | 6'034.20 | 6'175.45 | 6'316.75 | 6'458.00 | 6'599.30 | 6'740.55 | 6'881.85 | 7'023.10 | 7'164.40 | 7'305.65 | 7'446.95 | 7'588.20 | 7'729.50 | 7'870.75 | 8'012.05 | 8'153.30 | 8'294.60 | 8'435.85 |
| Y compris 13ème | Année | 1'836.25 | 72'934.55 | 74'771.45 | 76'607.70 | 78'444.60 | 80'280.85 | 82'117.75 | 83'954.00 | 85'790.90 | 87'627.15 | 89'464.05 | 91'300.30 | 93'137.20 | 94'973.45 | 96'810.35 | 98'646.60 | 100'483.50 | 102'319.75 | 104'156.65 | 105'992.90 | 107'829.80 | 109'666.05 |

| CLASSE 18 | | N 18 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'745.40 | 70'004.40 | 71'749.20 | 73'494.60 | 75'240.00 | 76'985.40 | 78'730.80 | 80'475.60 | 82'221.00 | 83'966.40 | 85'711.80 | 87'456.60 | 89'202.00 | 90'947.40 | 92'692.80 | 94'438.20 | 96'183.00 | 97'928.40 | 99'673.80 | 101'419.20 | 103'164.00 | 104'909.40 |
| | Mois | 145.45 | 5'833.70 | 5'979.10 | 6'124.55 | 6'270.00 | 6'415.45 | 6'560.90 | 6'706.30 | 6'851.75 | 6'997.20 | 7'142.65 | 7'288.05 | 7'433.50 | 7'578.95 | 7'724.40 | 7'869.85 | 8'015.25 | 8'160.70 | 8'306.15 | 8'451.60 | 8'597.00 | 8'742.45 |
| Y compris 13ème | Année | 1'890.85 | 75'838.10 | 77'728.30 | 79'619.15 | 81'510.00 | 83'400.85 | 85'291.70 | 87'181.90 | 89'072.75 | 90'963.60 | 92'854.45 | 94'744.65 | 96'635.50 | 98'526.35 | 100'417.20 | 102'308.05 | 104'198.25 | 106'089.10 | 107'979.95 | 109'870.80 | 111'761.00 | 113'651.85 |

| CLASSE 19 | | N 19 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'796.40 | 72'796.80 | 74'593.80 | 76'390.20 | 78'186.60 | 79'983.00 | 81'780.00 | 83'576.40 | 85'372.80 | 87'169.20 | 88'966.20 | 90'762.60 | 92'559.00 | 94'356.00 | 96'152.40 | 97'948.80 | 99'745.20 | 101'542.20 | 103'338.60 | 105'135.00 | 106'931.40 | 108'728.40 |
| | Mois | 149.70 | 6'066.40 | 6'216.15 | 6'365.85 | 6'515.55 | 6'665.25 | 6'815.00 | 6'964.70 | 7'114.40 | 7'264.10 | 7'413.85 | 7'563.55 | 7'713.25 | 7'863.00 | 8'012.70 | 8'162.40 | 8'312.10 | 8'461.85 | 8'611.55 | 8'761.25 | 8'910.95 | 9'060.70 |
| Y compris 13ème | Année | 1'946.10 | 78'863.20 | 80'809.95 | 82'756.05 | 84'702.15 | 86'648.25 | 88'595.00 | 90'541.10 | 92'487.20 | 94'433.30 | 96'380.05 | 98'326.15 | 100'272.25 | 102'219.00 | 104'165.10 | 106'111.20 | 108'057.30 | 110'004.05 | 111'950.15 | 113'896.25 | 115'842.35 | 117'789.10 |

| CLASSE 20 | | N 20 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'849.20 | 75'724.20 | 77'573.40 | 79'422.00 | 81'271.20 | 83'120.40 | 84'969.60 | 86'818.80 | 88'668.00 | 90'517.20 | 92'366.40 | 94'215.60 | 96'064.80 | 97'914.00 | 99'763.20 | 101'612.40 | 103'461.60 | 105'310.80 | 107'160.00 | 109'009.20 | 110'858.40 | 112'707.60 |
| | Mois | 154.10 | 6'310.35 | 6'464.45 | 6'618.50 | 6'772.60 | 6'926.70 | 7'080.80 | 7'234.90 | 7'389.00 | 7'543.10 | 7'697.20 | 7'851.30 | 8'005.40 | 8'159.50 | 8'313.60 | 8'467.70 | 8'621.80 | 8'775.90 | 8'930.00 | 9'084.10 | 9'238.20 | 9'392.30 |
| Y compris 13ème | Année | 2'003.30 | 82'034.55 | 84'037.85 | 86'040.50 | 88'043.80 | 90'047.10 | 92'050.40 | 94'053.70 | 96'057.00 | 98'060.30 | 100'063.60 | 102'066.90 | 104'070.20 | 106'073.50 | 108'076.80 | 110'080.10 | 112'083.40 | 114'086.70 | 116'090.00 | 118'093.30 | 120'096.60 | 122'099.90 |

| CLASSE 21 | | N 21 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'904.40 | 78'777.00 | 80'681.40 | 82'585.80 | 84'490.20 | 86'394.60 | 88'299.00 | 90'203.40 | 92'107.80 | 94'012.20 | 95'916.60 | 97'821.00 | 99'725.40 | 101'630.40 | 103'534.80 | 105'439.20 | 107'343.60 | 109'248.00 | 111'152.40 | 113'056.80 | 114'961.20 | 116'865.60 |
| | Mois | 158.70 | 6'564.75 | 6'723.45 | 6'882.15 | 7'040.85 | 7'199.55 | 7'358.25 | 7'516.95 | 7'675.65 | 7'834.35 | 7'993.05 | 8'151.75 | 8'310.45 | 8'469.20 | 8'627.90 | 8'786.60 | 8'945.30 | 9'104.00 | 9'262.70 | 9'421.40 | 9'580.10 | 9'738.80 |
| Y compris 13ème | Année | 2'063.10 | 85'341.75 | 87'404.85 | 89'467.95 | 91'531.05 | 93'594.15 | 95'657.25 | 97'720.35 | 99'783.45 | 101'846.55 | 103'909.65 | 105'972.75 | 108'035.85 | 110'099.60 | 112'162.70 | 114'225.80 | 116'288.90 | 118'352.00 | 120'415.10 | 122'478.20 | 124'541.30 | 126'604.40 |

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| CLASSE 22 | | N 22 | | Paliers | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|-----------|----------------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'962.00 | 81'961.80 | 83'924.40 | 85'886.40 | 87'849.00 | 89'811.00 | 91'773.60 | 93'735.60 | 95'697.60 | 97'660.20 | 99'622.20 | 101'584.80 | 103'546.80 | 105'509.40 | 107'471.40 | 109'434.00 | 111'396.00 | 113'358.60 | 115'320.60 | 117'283.20 | 119'245.20 | 121'207.80 |
| | Mois | 163.50 | 6'830.15 | 6'993.70 | 7'157.20 | 7'320.75 | 7'484.25 | 7'647.80 | 7'811.30 | 7'974.80 | 8'138.35 | 8'301.85 | 8'465.40 | 8'628.90 | 8'792.45 | 8'955.95 | 9'119.50 | 9'283.00 | 9'446.55 | 9'610.05 | 9'773.60 | 9'937.10 | 10'100.65 |
| Y compris 13ème | Année | 2'125.50 | 88'791.95 | 90'918.10 | 93'043.60 | 95'169.75 | 97'295.25 | 99'421.40 | 101'546.90 | 103'672.40 | 105'798.55 | 107'924.05 | 110'050.20 | 112'175.70 | 114'301.85 | 116'427.35 | 118'553.50 | 120'679.00 | 122'805.15 | 124'930.65 | 127'056.80 | 129'182.30 | 131'308.45 |

| CLASSE 23 | | N 23 | | Paliers | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|-----------|----------------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'021.40 | 85'278.00 | 87'299.40 | 89'321.40 | 91'342.80 | 93'364.20 | 95'385.60 | 97'407.00 | 99'428.40 | 101'449.80 | 103'471.20 | 105'492.60 | 107'514.60 | 109'536.00 | 111'557.40 | 113'578.80 | 115'600.20 | 117'621.60 | 119'643.00 | 121'664.40 | 123'685.80 | 125'707.20 |
| | Mois | 168.45 | 7'106.50 | 7'274.95 | 7'443.45 | 7'611.90 | 7'780.35 | 7'948.80 | 8'117.25 | 8'285.70 | 8'454.15 | 8'622.60 | 8'791.05 | 8'959.55 | 9'128.00 | 9'296.45 | 9'464.90 | 9'633.35 | 9'801.80 | 9'970.25 | 10'138.70 | 10'307.15 | 10'475.60 |
| Y compris 13ème | Année | 2'189.85 | 92'384.50 | 94'574.35 | 96'764.85 | 98'954.70 | 101'144.55 | 103'334.40 | 105'524.25 | 107'714.10 | 109'903.95 | 112'093.80 | 114'283.65 | 116'474.15 | 118'664.00 | 120'853.85 | 123'043.70 | 125'233.55 | 127'423.40 | 129'613.25 | 131'803.10 | 133'992.95 | 136'182.80 |

| CLASSE 24 | | N 24 | | Paliers | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|-----------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'079.60 | 88'708.20 | 90'787.80 | 92'866.80 | 94'946.40 | 97'025.40 | 99'105.00 | 101'184.00 | 103'263.60 | 105'343.20 | 107'422.20 | 109'501.80 | 111'580.80 | 113'660.40 | 115'739.40 | 117'819.00 | 119'898.00 | 121'977.60 | 124'056.60 | 126'136.20 | 128'215.80 | 130'294.80 |
| | Mois | 173.30 | 7'392.35 | 7'565.65 | 7'738.90 | 7'912.20 | 8'085.45 | 8'258.75 | 8'432.00 | 8'605.30 | 8'778.60 | 8'951.85 | 9'125.15 | 9'298.40 | 9'471.70 | 9'644.95 | 9'818.25 | 9'991.50 | 10'164.80 | 10'338.05 | 10'511.35 | 10'684.65 | 10'857.90 |
| Y compris 13ème | Année | 2'252.90 | 96'100.55 | 98'353.45 | 100'605.70 | 102'858.60 | 105'110.85 | 107'363.75 | 109'616.00 | 111'868.90 | 114'121.80 | 116'374.05 | 118'626.95 | 120'879.20 | 123'132.10 | 125'384.35 | 127'637.25 | 129'889.50 | 132'142.40 | 134'394.65 | 136'647.55 | 138'900.45 | 141'152.70 |

| CLASSE 25 | | N 25 | | Paliers | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|-----------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'137.20 | 92'283.60 | 94'420.80 | 96'558.00 | 98'695.20 | 100'832.40 | 102'969.60 | 105'106.80 | 107'244.00 | 109'381.20 | 111'518.40 | 113'655.60 | 115'792.80 | 117'930.00 | 120'067.20 | 122'204.40 | 124'341.60 | 126'478.80 | 128'616.00 | 130'753.20 | 132'890.40 | 135'027.60 |
| | Mois | 178.10 | 7'690.30 | 7'868.40 | 8'046.50 | 8'224.60 | 8'402.70 | 8'580.80 | 8'758.90 | 8'937.00 | 9'115.10 | 9'293.20 | 9'471.30 | 9'649.40 | 9'827.50 | 10'005.60 | 10'183.70 | 10'361.80 | 10'539.90 | 10'718.00 | 10'896.10 | 11'074.20 | 11'252.30 |
| Y compris 13ème | Année | 2'315.30 | 99'973.90 | 102'289.20 | 104'604.50 | 106'919.80 | 109'235.10 | 111'550.40 | 113'865.70 | 116'181.00 | 118'496.30 | 120'811.60 | 123'126.90 | 125'442.20 | 127'757.50 | 130'072.80 | 132'388.10 | 134'703.40 | 137'018.70 | 139'334.00 | 141'649.30 | 143'964.60 | 146'279.90 |

| CLASSE 26 | | N 26 | | Paliers | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'199.00 | 95'986.20 | 98'185.20 | 100'384.20 | 102'583.20 | 104'782.20 | 106'981.20 | 109'180.20 | 111'379.20 | 113'578.20 | 115'777.20 | 117'976.20 | 120'175.20 | 122'374.20 | 124'573.20 | 126'772.20 | 128'971.20 | 131'170.20 | 133'369.20 | 135'568.20 | 137'767.20 | 139'966.20 |
| | Mois | 183.25 | 7'998.85 | 8'182.10 | 8'365.35 | 8'548.60 | 8'731.85 | 8'915.10 | 9'098.35 | 9'281.60 | 9'464.85 | 9'648.10 | 9'831.35 | 10'014.60 | 10'197.85 | 10'381.10 | 10'564.35 | 10'747.60 | 10'930.85 | 11'114.10 | 11'297.35 | 11'480.60 | 11'663.85 |
| Y compris 13ème | Année | 2'382.25 | 103'985.05 | 106'367.30 | 108'749.55 | 111'131.80 | 113'514.05 | 115'896.30 | 118'278.55 | 120'660.80 | 123'043.05 | 125'425.30 | 127'807.55 | 130'189.80 | 132'572.05 | 134'954.30 | 137'336.55 | 139'718.80 | 142'101.05 | 144'483.30 | 146'865.55 | 149'247.80 | 151'630.05 |

| CLASSE 27 | | N 27 | | Paliers | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'259.60 | 99'825.60 | 102'085.20 | 104'344.80 | 106'604.40 | 108'864.00 | 111'123.00 | 113'382.60 | 115'642.20 | 117'901.80 | 120'161.40 | 122'421.00 | 124'680.60 | 126'939.60 | 129'199.20 | 131'458.80 | 133'718.40 | 135'978.00 | 138'237.60 | 140'496.60 | 142'756.20 | 145'015.80 |
| | Mois | 188.30 | 8'318.80 | 8'507.10 | 8'695.40 | 8'883.70 | 9'072.00 | 9'260.25 | 9'448.55 | 9'636.85 | 9'825.15 | 10'013.45 | 10'201.75 | 10'390.05 | 10'578.30 | 10'766.60 | 10'954.90 | 11'143.20 | 11'331.50 | 11'519.80 | 11'708.05 | 11'896.35 | 12'084.65 |
| Y compris 13ème | Année | 2'447.90 | 108'144.40 | 110'592.30 | 113'040.20 | 115'488.10 | 117'936.00 | 120'383.25 | 122'831.15 | 125'279.05 | 127'726.95 | 130'174.85 | 132'622.75 | 135'070.65 | 137'518.50 | 139'966.40 | 142'414.30 | 144'862.20 | 147'310.10 | 149'758.00 | 152'205.90 | 154'653.80 | 157'101.70 |

| CLASSE 28 | | N 28 | | Paliers | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'322.60 | 103'797.60 | 106'120.20 | 108'442.80 | 110'765.40 | 113'088.00 | 115'410.60 | 117'733.20 | 120'055.80 | 122'378.40 | 124'701.00 | 127'023.60 | 129'346.20 | 131'668.80 | 133'991.40 | 136'314.00 | 138'636.60 | 140'959.20 | 143'281.80 | 145'604.40 | 147'927.00 | 150'250.20 |
| | Mois | 193.55 | 8'649.80 | 8'843.35 | 9'036.90 | 9'230.45 | 9'424.00 | 9'617.55 | 9'811.10 | 10'004.65 | 10'198.20 | 10'391.75 | 10'585.30 | 10'778.85 | 10'972.40 | 11'166.00 | 11'359.55 | 11'553.10 | 11'746.65 | 11'940.20 | 12'133.75 | 12'327.30 | 12'520.85 |
| Y compris 13ème | Année | 2'516.15 | 112'447.40 | 114'963.55 | 117'479.70 | 119'995.85 | 122'512.00 | 125'028.15 | 127'544.30 | 130'060.45 | 132'576.60 | 135'092.75 | 137'608.90 | 140'125.05 | 142'641.20 | 145'157.35 | 147'673.50 | 150'189.65 | 152'705.80 | 155'221.95 | 157'738.10 | 160'254.25 | 162'770.40 |

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| CLASSE 29 | | N 29 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'383.20 | 107'890.20 | 110'273.40 | 112'656.60 | 115'039.80 | 117'423.00 | 119'806.20 | 122'189.40 | 124'572.60 | 126'955.80 | 129'339.00 | 131'721.60 | 134'104.80 | 136'488.00 | 138'871.20 | 141'254.40 | 143'637.60 | 146'020.80 | 148'404.00 | 150'787.20 | 153'170.40 | 155'553.60 |
| | Mois | 198.60 | 8'990.85 | 9'189.45 | 9'388.05 | 9'586.65 | 9'785.25 | 9'983.85 | 10'182.45 | 10'381.05 | 10'579.65 | 10'778.25 | 10'976.80 | 11'175.40 | 11'374.00 | 11'572.60 | 11'771.20 | 11'969.80 | 12'168.40 | 12'367.00 | 12'565.60 | 12'764.20 | 12'962.80 |
| Y compris 13ème | Année | 2'581.80 | 116'881.05 | 119'462.85 | 122'044.65 | 124'626.45 | 127'208.25 | 129'790.05 | 132'371.85 | 134'953.65 | 137'535.45 | 140'117.25 | 142'698.40 | 145'280.20 | 147'862.00 | 150'443.80 | 153'025.60 | 155'607.40 | 158'189.20 | 160'771.00 | 163'352.80 | 165'934.60 | 168'516.40 |

| CLASSE 30 | | N 30 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'449.20 | 112'134.00 | 114'582.60 | 117'031.80 | 119'480.40 | 121'929.60 | 124'378.20 | 126'827.40 | 129'276.00 | 131'725.20 | 134'173.80 | 136'623.00 | 139'071.60 | 141'520.80 | 143'969.40 | 146'418.60 | 148'867.20 | 151'316.40 | 153'765.00 | 156'214.20 | 158'662.80 | 161'112.00 |
| | Mois | 204.10 | 9'344.50 | 9'548.55 | 9'752.65 | 9'956.70 | 10'160.80 | 10'364.85 | 10'568.95 | 10'773.00 | 10'977.10 | 11'181.15 | 11'385.25 | 11'589.30 | 11'793.40 | 11'997.45 | 12'201.55 | 12'405.60 | 12'609.70 | 12'813.75 | 13'017.85 | 13'221.90 | 13'426.00 |
| Y compris 13ème | Année | 2'653.30 | 121'478.50 | 124'131.15 | 126'784.45 | 129'437.10 | 132'090.40 | 134'743.05 | 137'396.35 | 140'049.00 | 142'702.30 | 145'354.95 | 148'008.25 | 150'660.90 | 153'314.20 | 155'966.85 | 158'620.15 | 161'272.80 | 163'926.10 | 166'578.75 | 169'232.05 | 171'884.70 | 174'538.00 |

| CLASSE 31 | | N 31 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'514.60 | 116'511.60 | 119'026.20 | 121'540.80 | 124'055.40 | 126'570.00 | 129'085.20 | 131'599.80 | 134'114.40 | 136'629.00 | 139'143.60 | 141'658.20 | 144'172.80 | 146'687.40 | 149'202.00 | 151'716.60 | 154'231.80 | 156'746.40 | 159'261.00 | 161'775.60 | 164'290.20 | 166'804.80 |
| | Mois | 209.55 | 9'709.30 | 9'918.85 | 10'128.40 | 10'337.95 | 10'547.50 | 10'757.10 | 10'966.65 | 11'176.20 | 11'385.75 | 11'595.30 | 11'804.85 | 12'014.40 | 12'223.95 | 12'433.50 | 12'643.05 | 12'852.65 | 13'062.20 | 13'271.75 | 13'481.30 | 13'690.85 | 13'900.40 |
| Y compris 13ème | Année | 2'724.15 | 126'220.90 | 128'945.05 | 131'669.20 | 134'393.35 | 137'117.50 | 139'842.30 | 142'566.45 | 145'290.60 | 148'014.75 | 150'738.90 | 153'463.05 | 156'187.20 | 158'911.35 | 161'635.50 | 164'359.65 | 167'084.45 | 169'808.60 | 172'532.75 | 175'256.90 | 177'981.05 | 180'705.20 |

| CLASSE 32 | | N 32 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'577.60 | 121'038.00 | 123'615.60 | 126'193.20 | 128'771.40 | 131'349.00 | 133'926.60 | 136'504.80 | 139'082.40 | 141'660.00 | 144'238.20 | 146'815.80 | 149'393.40 | 151'971.60 | 154'549.20 | 157'126.80 | 159'705.00 | 162'282.60 | 164'860.20 | 167'438.40 | 170'016.00 | 172'593.60 |
| | Mois | 214.80 | 10'086.50 | 10'301.30 | 10'516.10 | 10'730.95 | 10'945.75 | 11'160.55 | 11'375.40 | 11'590.20 | 11'805.05 | 12'019.85 | 12'234.65 | 12'449.45 | 12'664.30 | 12'879.10 | 13'093.90 | 13'308.75 | 13'523.55 | 13'738.35 | 13'953.20 | 14'168.00 | 14'382.80 |
| Y compris 13ème | Année | 2'792.40 | 131'124.50 | 133'916.90 | 136'709.30 | 139'502.35 | 142'294.75 | 145'087.15 | 147'880.20 | 150'672.60 | 153'465.00 | 156'258.05 | 159'050.45 | 161'842.85 | 164'635.90 | 167'428.30 | 170'220.70 | 173'013.75 | 175'806.15 | 178'598.55 | 181'391.60 | 184'184.00 | 186'976.40 |

| CLASSE 33 | | N 33 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'643.60 | 125'698.80 | 128'342.40 | 130'986.00 | 133'629.60 | 136'273.20 | 138'916.80 | 141'560.40 | 144'204.00 | 146'847.60 | 149'490.60 | 152'134.20 | 154'777.80 | 157'421.40 | 160'065.00 | 162'708.60 | 165'352.20 | 167'995.80 | 170'639.40 | 173'283.00 | 175'926.60 | 178'570.20 |
| | Mois | 220.30 | 10'474.90 | 10'695.20 | 10'915.50 | 11'135.80 | 11'356.10 | 11'576.40 | 11'796.70 | 12'017.00 | 12'237.30 | 12'457.55 | 12'677.85 | 12'898.15 | 13'118.45 | 13'338.75 | 13'559.05 | 13'779.35 | 13'999.65 | 14'219.95 | 14'440.25 | 14'660.55 | 14'880.85 |
| Y compris 13ème | Année | 2'863.90 | 136'173.70 | 139'037.60 | 141'901.50 | 144'765.40 | 147'629.30 | 150'493.20 | 153'357.10 | 156'221.00 | 159'084.90 | 161'948.15 | 164'812.05 | 167'675.95 | 170'539.85 | 173'403.75 | 176'267.65 | 179'131.55 | 181'995.45 | 184'859.35 | 187'723.25 | 190'587.15 | 193'451.05 |

| CLASSE 34 | | N 34 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'714.40 | 130'486.80 | 133'201.20 | 135'916.20 | 138'630.60 | 141'345.00 | 144'060.00 | 146'774.40 | 149'488.80 | 152'203.20 | 154'918.20 | 157'632.60 | 160'347.00 | 163'062.00 | 165'776.40 | 168'490.80 | 171'205.80 | 173'920.20 | 176'634.60 | 179'349.00 | 182'064.00 | 184'778.40 |
| | Mois | 226.20 | 10'873.90 | 11'100.10 | 11'326.35 | 11'552.55 | 11'778.75 | 12'005.00 | 12'231.20 | 12'457.40 | 12'683.60 | 12'909.85 | 13'136.05 | 13'362.25 | 13'588.50 | 13'814.70 | 14'040.90 | 14'267.15 | 14'493.35 | 14'719.55 | 14'945.75 | 15'172.00 | 15'398.20 |
| Y compris 13ème | Année | 2'940.60 | 141'360.70 | 144'301.30 | 147'242.55 | 150'183.15 | 153'123.75 | 156'065.00 | 159'005.60 | 161'946.20 | 164'886.80 | 167'828.05 | 170'768.65 | 173'709.25 | 176'650.50 | 179'591.10 | 182'531.70 | 185'472.95 | 188'413.55 | 191'354.15 | 194'294.75 | 197'236.00 | 200'176.60 |

| CLASSE 35 | | N 35 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'781.60 | 135'431.40 | 138'213.00 | 140'994.60 | 143'776.20 | 146'557.80 | 149'339.40 | 152'121.00 | 154'903.20 | 157'684.80 | 160'466.40 | 163'248.00 | 166'029.60 | 168'811.20 | 171'592.80 | 174'374.40 | 177'156.00 | 179'937.60 | 182'719.20 | 185'500.80 | 188'283.00 | 191'064.60 |
| | Mois | 231.80 | 11'285.95 | 11'517.75 | 11'749.55 | 11'981.35 | 12'213.15 | 12'444.95 | 12'676.75 | 12'908.60 | 13'140.40 | 13'372.20 | 13'604.00 | 13'835.80 | 14'067.60 | 14'299.40 | 14'531.20 | 14'763.00 | 14'994.80 | 15'226.60 | 15'458.40 | 15'690.25 | 15'922.05 |
| Y compris 13ème | Année | 3'013.40 | 146'717.35 | 149'730.75 | 152'744.15 | 155'757.55 | 158'770.95 | 161'784.35 | 164'797.75 | 167'811.80 | 170'825.20 | 173'838.60 | 176'852.00 | 179'865.40 | 182'878.80 | 185'892.20 | 188'905.60 | 191'919.00 | 194'932.40 | 197'945.80 | 200'959.20 | 203'973.25 | 206'986.65 |

ECHELLE DES TRAITEMENTS 2011 **Indice 109.6**

| CLASSE 36 | | N 36 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|---------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| Traitement de base | Année | 2'852.40 | 140'513.40 | 143'365.80 | 146'218.80 | 149'071.20 | 151'924.20 | 154'776.60 | 157'629.60 | 160'482.00 | 163'334.40 | 166'187.40 | 169'039.80 | 171'892.80 | 174'745.20 | 177'598.20 | 180'450.60 | 183'303.60 | 186'156.00 | 189'009.00 | 191'861.40 | 194'713.80 | 197'566.80 |
| | Mois | 237.70 | 11'709.45 | 11'947.15 | 12'184.90 | 12'422.60 | 12'660.35 | 12'898.05 | 13'135.80 | 13'373.50 | 13'611.20 | 13'848.95 | 14'086.65 | 14'324.40 | 14'562.10 | 14'799.85 | 15'037.55 | 15'275.30 | 15'513.00 | 15'750.75 | 15'988.45 | 16'226.15 | 16'463.90 |
| Y compris 13ème | Année | 3'090.10 | 152'222.85 | 155'312.95 | 158'403.70 | 161'493.80 | 164'584.55 | 167'674.65 | 170'765.40 | 173'855.50 | 176'945.60 | 180'036.35 | 183'126.45 | 186'217.20 | 189'307.30 | 192'398.05 | 195'488.15 | 198'578.90 | 201'669.00 | 204'759.75 | 207'849.85 | 210'939.95 | 214'030.70 |

TARIFS HORAIRES
2011
ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >

Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

| CLASSE | ECH. | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-------------------------|------|-----------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| Jeunes/Étudiants | 00 | 31'291.20 | 14.35 | 1.55 | 1.75 | 1.85 | 0.55 | 1.20 |
| | 01 | 31'914.60 | 14.60 | 1.55 | 1.75 | 1.90 | 0.60 | 1.20 |
| | 02 | 32'538.00 | 14.90 | 1.60 | 1.80 | 1.95 | 0.60 | 1.25 |
| | 03 | 33'161.40 | 15.20 | 1.60 | 1.85 | 2.00 | 0.60 | 1.25 |
| | 04 | 33'784.80 | 15.45 | 1.65 | 1.85 | 2.00 | 0.60 | 1.30 |
| | 05 | 34'408.20 | 15.75 | 1.70 | 1.90 | 2.05 | 0.65 | 1.30 |
| | 06 | 35'031.60 | 16.05 | 1.70 | 1.95 | 2.10 | 0.65 | 1.35 |
| | 07 | 35'655.00 | 16.35 | 1.75 | 1.95 | 2.15 | 0.65 | 1.35 |
| | 08 | 36'278.40 | 16.60 | 1.75 | 2.00 | 2.15 | 0.65 | 1.40 |
| | 09 | 36'901.80 | 16.90 | 1.80 | 2.05 | 2.20 | 0.70 | 1.40 |
| | 10 | 37'525.20 | 17.20 | 1.85 | 2.10 | 2.25 | 0.70 | 1.45 |
| | 11 | 38'148.60 | 17.45 | 1.85 | 2.10 | 2.30 | 0.70 | 1.45 |
| | 12 | 38'772.00 | 17.75 | 1.90 | 2.15 | 2.30 | 0.70 | 1.50 |
| | 13 | 39'395.40 | 18.05 | 1.90 | 2.20 | 2.35 | 0.70 | 1.50 |
| | 14 | 40'018.80 | 18.30 | 1.95 | 2.20 | 2.40 | 0.75 | 1.50 |
| | 15 | 40'642.20 | 18.60 | 2.00 | 2.25 | 2.45 | 0.75 | 1.55 |
| | 16 | 41'265.60 | 18.90 | 2.00 | 2.30 | 2.45 | 0.75 | 1.55 |
| | 17 | 41'889.00 | 19.20 | 2.05 | 2.30 | 2.50 | 0.75 | 1.60 |
| | 18 | 42'512.40 | 19.45 | 2.05 | 2.35 | 2.55 | 0.80 | 1.60 |
| | 19 | 43'135.80 | 19.75 | 2.10 | 2.40 | 2.60 | 0.80 | 1.65 |
| | 20 | 43'759.20 | 20.05 | 2.15 | 2.40 | 2.60 | 0.80 | 1.65 |
| 01 | 00 | 40'465.80 | 18.55 | 1.95 | 2.25 | 2.40 | 0.75 | 1.55 |
| | 01 | 41'331.60 | 18.90 | 2.00 | 2.30 | 2.45 | 0.75 | 1.55 |
| | 02 | 42'196.80 | 19.30 | 2.05 | 2.35 | 2.50 | 0.75 | 1.60 |
| | 03 | 43'062.00 | 19.70 | 2.10 | 2.40 | 2.55 | 0.80 | 1.65 |
| | 04 | 43'927.80 | 20.10 | 2.15 | 2.45 | 2.60 | 0.80 | 1.65 |
| | 05 | 44'793.00 | 20.50 | 2.20 | 2.45 | 2.65 | 0.80 | 1.70 |
| | 06 | 45'658.20 | 20.90 | 2.20 | 2.50 | 2.75 | 0.85 | 1.75 |
| | 07 | 46'524.00 | 21.30 | 2.25 | 2.55 | 2.80 | 0.85 | 1.75 |
| | 08 | 47'389.20 | 21.70 | 2.30 | 2.60 | 2.85 | 0.85 | 1.80 |
| | 09 | 48'254.40 | 22.10 | 2.35 | 2.65 | 2.90 | 0.90 | 1.85 |
| | 10 | 49'120.20 | 22.50 | 2.40 | 2.70 | 2.95 | 0.90 | 1.85 |
| | 11 | 49'985.40 | 22.90 | 2.45 | 2.75 | 3.00 | 0.90 | 1.90 |
| | 12 | 50'850.60 | 23.30 | 2.50 | 2.80 | 3.05 | 0.95 | 1.95 |
| | 13 | 51'716.40 | 23.70 | 2.50 | 2.85 | 3.10 | 0.95 | 1.95 |
| | 14 | 52'581.60 | 24.10 | 2.55 | 2.90 | 3.15 | 0.95 | 2.00 |
| | 15 | 53'446.80 | 24.45 | 2.60 | 2.95 | 3.20 | 1.00 | 2.05 |
| | 16 | 54'312.60 | 24.85 | 2.65 | 3.00 | 3.25 | 1.00 | 2.05 |
| | 17 | 55'177.80 | 25.25 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 18 | 56'043.60 | 25.65 | 2.75 | 3.10 | 3.35 | 1.05 | 2.15 |
| | 19 | 56'908.80 | 26.05 | 2.75 | 3.15 | 3.40 | 1.05 | 2.15 |
| | 20 | 57'774.00 | 26.45 | 2.80 | 3.20 | 3.45 | 1.05 | 2.20 |

TARIFS HORAIRES

2011

ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- > Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans
$$\frac{TB}{h/mois \times 12 \text{ mois}}$$

 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00 % = Indemnité jours fériés pour le personnel administratif

| CLASSE | ECH. | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|-----------|-----------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 02 | 00 | 41'299.80 | 18.90 | 2.00 | 2.30 | 2.45 | 0.75 | 1.55 |
| | 01 | 42'217.80 | 19.35 | 2.05 | 2.35 | 2.50 | 0.75 | 1.60 |
| | 02 | 43'135.80 | 19.75 | 2.10 | 2.40 | 2.60 | 0.80 | 1.65 |
| | 03 | 44'053.80 | 20.15 | 2.15 | 2.45 | 2.65 | 0.80 | 1.70 |
| | 04 | 44'971.80 | 20.60 | 2.20 | 2.50 | 2.70 | 0.80 | 1.70 |
| | 05 | 45'889.80 | 21.00 | 2.25 | 2.55 | 2.75 | 0.85 | 1.75 |
| | 06 | 46'807.80 | 21.45 | 2.30 | 2.60 | 2.80 | 0.85 | 1.80 |
| | 07 | 47'725.80 | 21.85 | 2.30 | 2.65 | 2.85 | 0.85 | 1.80 |
| | 08 | 48'643.80 | 22.25 | 2.35 | 2.70 | 2.90 | 0.90 | 1.85 |
| | 09 | 49'561.80 | 22.70 | 2.40 | 2.75 | 2.95 | 0.90 | 1.90 |
| | 10 | 50'479.80 | 23.10 | 2.45 | 2.80 | 3.00 | 0.90 | 1.90 |
| | 11 | 51'397.80 | 23.55 | 2.50 | 2.85 | 3.05 | 0.95 | 1.95 |
| | 12 | 52'315.80 | 23.95 | 2.55 | 2.90 | 3.10 | 0.95 | 2.00 |
| | 13 | 53'233.80 | 24.35 | 2.60 | 2.95 | 3.20 | 0.95 | 2.05 |
| | 14 | 54'151.80 | 24.80 | 2.65 | 3.00 | 3.25 | 1.00 | 2.05 |
| | 15 | 55'069.80 | 25.20 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 16 | 55'987.80 | 25.65 | 2.75 | 3.10 | 3.35 | 1.05 | 2.15 |
| | 17 | 56'905.80 | 26.05 | 2.75 | 3.15 | 3.40 | 1.05 | 2.15 |
| | 18 | 57'823.80 | 26.50 | 2.80 | 3.20 | 3.45 | 1.05 | 2.20 |
| | 19 | 58'741.80 | 26.90 | 2.85 | 3.25 | 3.50 | 1.10 | 2.25 |
| 20 | 59'660.40 | 27.30 | 2.90 | 3.30 | 3.55 | 1.10 | 2.25 | |
| 03 | 00 | 42'234.00 | 19.35 | 2.05 | 2.35 | 2.50 | 0.75 | 1.60 |
| | 01 | 43'207.20 | 19.80 | 2.10 | 2.40 | 2.60 | 0.80 | 1.65 |
| | 02 | 44'180.40 | 20.25 | 2.15 | 2.45 | 2.65 | 0.80 | 1.70 |
| | 03 | 45'153.60 | 20.65 | 2.20 | 2.50 | 2.70 | 0.85 | 1.70 |
| | 04 | 46'126.80 | 21.10 | 2.25 | 2.55 | 2.75 | 0.85 | 1.75 |
| | 05 | 47'100.00 | 21.55 | 2.30 | 2.60 | 2.80 | 0.85 | 1.80 |
| | 06 | 48'073.20 | 22.00 | 2.35 | 2.65 | 2.85 | 0.90 | 1.85 |
| | 07 | 49'046.40 | 22.45 | 2.40 | 2.70 | 2.95 | 0.90 | 1.85 |
| | 08 | 50'019.60 | 22.90 | 2.45 | 2.75 | 3.00 | 0.90 | 1.90 |
| | 09 | 50'992.80 | 23.35 | 2.50 | 2.80 | 3.05 | 0.95 | 1.95 |
| | 10 | 51'966.00 | 23.80 | 2.55 | 2.85 | 3.10 | 0.95 | 2.00 |
| | 11 | 52'939.20 | 24.25 | 2.60 | 2.95 | 3.15 | 0.95 | 2.00 |
| | 12 | 53'912.40 | 24.70 | 2.65 | 3.00 | 3.20 | 1.00 | 2.05 |
| | 13 | 54'886.20 | 25.15 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 14 | 55'859.40 | 25.60 | 2.70 | 3.10 | 3.35 | 1.00 | 2.15 |
| | 15 | 56'832.60 | 26.00 | 2.75 | 3.15 | 3.40 | 1.05 | 2.15 |
| | 16 | 57'805.80 | 26.45 | 2.80 | 3.20 | 3.45 | 1.05 | 2.20 |
| | 17 | 58'779.00 | 26.90 | 2.85 | 3.25 | 3.50 | 1.10 | 2.25 |
| | 18 | 59'752.20 | 27.35 | 2.90 | 3.30 | 3.55 | 1.10 | 2.30 |
| | 19 | 60'725.40 | 27.80 | 2.95 | 3.35 | 3.65 | 1.10 | 2.30 |
| 20 | 61'698.60 | 28.25 | 3.00 | 3.40 | 3.70 | 1.15 | 2.35 | |

TARIFS HORAIRES

2011

ADMINISTRATION

Renchérissement (en points)

109.6

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 IV 13.04% = Indemnité vacances dès 58 ans
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| CLASSE | ECH. | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|------|-----------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 04 | 00 | 43'285.80 | 19.80 | 2.10 | 2.40 | 2.60 | 0.80 | 1.65 |
| | 01 | 44'311.80 | 20.30 | 2.15 | 2.45 | 2.65 | 0.80 | 1.70 |
| | 02 | 45'337.80 | 20.75 | 2.20 | 2.50 | 2.70 | 0.85 | 1.75 |
| | 03 | 46'363.20 | 21.25 | 2.25 | 2.55 | 2.75 | 0.85 | 1.75 |
| | 04 | 47'389.20 | 21.70 | 2.30 | 2.60 | 2.85 | 0.85 | 1.80 |
| | 05 | 48'415.20 | 22.15 | 2.35 | 2.65 | 2.90 | 0.90 | 1.85 |
| | 06 | 49'441.20 | 22.65 | 2.40 | 2.75 | 2.95 | 0.90 | 1.90 |
| | 07 | 50'466.60 | 23.10 | 2.45 | 2.80 | 3.00 | 0.90 | 1.90 |
| | 08 | 51'492.60 | 23.60 | 2.50 | 2.85 | 3.10 | 0.95 | 1.95 |
| | 09 | 52'518.60 | 24.05 | 2.55 | 2.90 | 3.15 | 0.95 | 2.00 |
| | 10 | 53'544.60 | 24.50 | 2.60 | 2.95 | 3.20 | 1.00 | 2.05 |
| | 11 | 54'570.00 | 25.00 | 2.65 | 3.00 | 3.25 | 1.00 | 2.10 |
| | 12 | 55'596.00 | 25.45 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 13 | 56'622.00 | 25.95 | 2.75 | 3.15 | 3.40 | 1.05 | 2.15 |
| | 14 | 57'648.00 | 26.40 | 2.80 | 3.20 | 3.45 | 1.05 | 2.20 |
| | 15 | 58'674.00 | 26.85 | 2.85 | 3.25 | 3.50 | 1.05 | 2.25 |
| | 16 | 59'699.40 | 27.35 | 2.90 | 3.30 | 3.55 | 1.10 | 2.30 |
| | 17 | 60'725.40 | 27.80 | 2.95 | 3.35 | 3.65 | 1.10 | 2.30 |
| | 18 | 61'751.40 | 28.25 | 3.00 | 3.40 | 3.70 | 1.15 | 2.35 |
| | 19 | 62'777.40 | 28.75 | 3.05 | 3.45 | 3.75 | 1.15 | 2.40 |
| | 20 | 63'802.80 | 29.20 | 3.10 | 3.50 | 3.80 | 1.15 | 2.45 |
| 05 | 00 | 44'459.40 | 20.35 | 2.15 | 2.45 | 2.65 | 0.80 | 1.70 |
| | 01 | 45'538.20 | 20.85 | 2.20 | 2.50 | 2.70 | 0.85 | 1.75 |
| | 02 | 46'616.40 | 21.35 | 2.25 | 2.60 | 2.80 | 0.85 | 1.80 |
| | 03 | 47'695.20 | 21.85 | 2.30 | 2.65 | 2.85 | 0.85 | 1.80 |
| | 04 | 48'773.40 | 22.35 | 2.40 | 2.70 | 2.90 | 0.90 | 1.85 |
| | 05 | 49'852.20 | 22.85 | 2.45 | 2.75 | 3.00 | 0.90 | 1.90 |
| | 06 | 50'930.40 | 23.30 | 2.50 | 2.80 | 3.05 | 0.95 | 1.95 |
| | 07 | 52'009.20 | 23.80 | 2.55 | 2.85 | 3.10 | 0.95 | 2.00 |
| | 08 | 53'087.40 | 24.30 | 2.60 | 2.95 | 3.15 | 0.95 | 2.00 |
| | 09 | 54'165.60 | 24.80 | 2.65 | 3.00 | 3.25 | 1.00 | 2.05 |
| | 10 | 55'244.40 | 25.30 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 11 | 56'322.60 | 25.80 | 2.75 | 3.10 | 3.35 | 1.05 | 2.15 |
| | 12 | 57'401.40 | 26.30 | 2.80 | 3.15 | 3.45 | 1.05 | 2.20 |
| | 13 | 58'479.60 | 26.80 | 2.85 | 3.25 | 3.50 | 1.05 | 2.25 |
| | 14 | 59'558.40 | 27.25 | 2.90 | 3.30 | 3.55 | 1.10 | 2.25 |
| | 15 | 60'636.60 | 27.75 | 2.95 | 3.35 | 3.60 | 1.10 | 2.30 |
| | 16 | 61'715.40 | 28.25 | 3.00 | 3.40 | 3.70 | 1.15 | 2.35 |
| | 17 | 62'793.60 | 28.75 | 3.05 | 3.45 | 3.75 | 1.15 | 2.40 |
| | 18 | 63'871.80 | 29.25 | 3.10 | 3.55 | 3.80 | 1.15 | 2.45 |
| | 19 | 64'950.60 | 29.75 | 3.15 | 3.60 | 3.90 | 1.20 | 2.50 |
| | 20 | 66'028.80 | 30.25 | 3.20 | 3.65 | 3.95 | 1.20 | 2.50 |

TARIFS HORAIRES

2011

ADMINISTRATION

Renchérissement (en points)

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| CLASSE | ECH. | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|-----------|-----------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 06 | 00 | 45'739.20 | 20.95 | 2.25 | 2.55 | 2.75 | 0.85 | 1.75 |
| | 01 | 46'869.00 | 21.45 | 2.30 | 2.60 | 2.80 | 0.85 | 1.80 |
| | 02 | 47'998.80 | 22.00 | 2.35 | 2.65 | 2.85 | 0.90 | 1.85 |
| | 03 | 49'128.60 | 22.50 | 2.40 | 2.70 | 2.95 | 0.90 | 1.85 |
| | 04 | 50'258.40 | 23.00 | 2.45 | 2.80 | 3.00 | 0.90 | 1.90 |
| | 05 | 51'388.20 | 23.55 | 2.50 | 2.85 | 3.05 | 0.95 | 1.95 |
| | 06 | 52'518.00 | 24.05 | 2.55 | 2.90 | 3.15 | 0.95 | 2.00 |
| | 07 | 53'647.80 | 24.55 | 2.60 | 2.95 | 3.20 | 1.00 | 2.05 |
| | 08 | 54'777.60 | 25.10 | 2.65 | 3.05 | 3.25 | 1.00 | 2.10 |
| | 09 | 55'907.40 | 25.60 | 2.70 | 3.10 | 3.35 | 1.00 | 2.15 |
| | 10 | 57'037.20 | 26.10 | 2.80 | 3.15 | 3.40 | 1.05 | 2.15 |
| | 11 | 58'166.40 | 26.65 | 2.85 | 3.20 | 3.50 | 1.05 | 2.20 |
| | 12 | 59'296.20 | 27.15 | 2.90 | 3.30 | 3.55 | 1.10 | 2.25 |
| | 13 | 60'426.00 | 27.65 | 2.95 | 3.35 | 3.60 | 1.10 | 2.30 |
| | 14 | 61'555.80 | 28.20 | 3.00 | 3.40 | 3.70 | 1.15 | 2.35 |
| | 15 | 62'685.60 | 28.70 | 3.05 | 3.45 | 3.75 | 1.15 | 2.40 |
| | 16 | 63'815.40 | 29.20 | 3.10 | 3.50 | 3.80 | 1.15 | 2.45 |
| | 17 | 64'945.20 | 29.75 | 3.15 | 3.60 | 3.90 | 1.20 | 2.50 |
| | 18 | 66'075.00 | 30.25 | 3.20 | 3.65 | 3.95 | 1.20 | 2.50 |
| | 19 | 67'204.80 | 30.75 | 3.25 | 3.70 | 4.00 | 1.25 | 2.55 |
| 20 | 68'334.60 | 31.30 | 3.35 | 3.80 | 4.10 | 1.25 | 2.60 | |
| 07 | 00 | 47'124.00 | 21.60 | 2.30 | 2.60 | 2.80 | 0.85 | 1.80 |
| | 01 | 48'307.80 | 22.10 | 2.35 | 2.65 | 2.90 | 0.90 | 1.85 |
| | 02 | 49'491.60 | 22.65 | 2.40 | 2.75 | 2.95 | 0.90 | 1.90 |
| | 03 | 50'675.40 | 23.20 | 2.45 | 2.80 | 3.05 | 0.95 | 1.95 |
| | 04 | 51'859.20 | 23.75 | 2.55 | 2.85 | 3.10 | 0.95 | 2.00 |
| | 05 | 53'042.40 | 24.30 | 2.60 | 2.95 | 3.15 | 0.95 | 2.00 |
| | 06 | 54'226.20 | 24.85 | 2.65 | 3.00 | 3.25 | 1.00 | 2.05 |
| | 07 | 55'410.00 | 25.35 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 08 | 56'593.80 | 25.90 | 2.75 | 3.15 | 3.40 | 1.05 | 2.15 |
| | 09 | 57'777.60 | 26.45 | 2.80 | 3.20 | 3.45 | 1.05 | 2.20 |
| | 10 | 58'960.80 | 27.00 | 2.85 | 3.25 | 3.50 | 1.10 | 2.25 |
| | 11 | 60'144.60 | 27.55 | 2.95 | 3.35 | 3.60 | 1.10 | 2.30 |
| | 12 | 61'328.40 | 28.10 | 3.00 | 3.40 | 3.65 | 1.10 | 2.35 |
| | 13 | 62'512.20 | 28.60 | 3.05 | 3.45 | 3.75 | 1.15 | 2.40 |
| | 14 | 63'696.00 | 29.15 | 3.10 | 3.50 | 3.80 | 1.15 | 2.45 |
| | 15 | 64'879.20 | 29.70 | 3.15 | 3.60 | 3.85 | 1.20 | 2.45 |
| | 16 | 66'063.00 | 30.25 | 3.20 | 3.65 | 3.95 | 1.20 | 2.50 |
| | 17 | 67'246.80 | 30.80 | 3.30 | 3.70 | 4.00 | 1.25 | 2.55 |
| | 18 | 68'430.60 | 31.35 | 3.35 | 3.80 | 4.10 | 1.25 | 2.60 |
| | 19 | 69'614.40 | 31.85 | 3.40 | 3.85 | 4.15 | 1.25 | 2.65 |
| 20 | 70'797.60 | 32.40 | 3.45 | 3.90 | 4.20 | 1.30 | 2.70 | |

TARIFS HORAIRES

2011

ADMINISTRATION

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| CLASSE | ECH. | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|-----------|-----------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 08 | 00 | 48'616.80 | 22.25 | 2.35 | 2.70 | 2.90 | 0.90 | 1.85 |
| | 01 | 49'854.60 | 22.85 | 2.45 | 2.75 | 3.00 | 0.90 | 1.90 |
| | 02 | 51'092.40 | 23.40 | 2.50 | 2.80 | 3.05 | 0.95 | 1.95 |
| | 03 | 52'329.60 | 23.95 | 2.55 | 2.90 | 3.10 | 0.95 | 2.00 |
| | 04 | 53'567.40 | 24.55 | 2.60 | 2.95 | 3.20 | 1.00 | 2.05 |
| | 05 | 54'805.20 | 25.10 | 2.65 | 3.05 | 3.25 | 1.00 | 2.10 |
| | 06 | 56'042.40 | 25.65 | 2.75 | 3.10 | 3.35 | 1.05 | 2.15 |
| | 07 | 57'280.20 | 26.25 | 2.80 | 3.15 | 3.40 | 1.05 | 2.20 |
| | 08 | 58'518.00 | 26.80 | 2.85 | 3.25 | 3.50 | 1.05 | 2.25 |
| | 09 | 59'755.20 | 27.35 | 2.90 | 3.30 | 3.55 | 1.10 | 2.30 |
| | 10 | 60'993.00 | 27.95 | 2.95 | 3.35 | 3.65 | 1.10 | 2.35 |
| | 11 | 62'230.80 | 28.50 | 3.05 | 3.45 | 3.70 | 1.15 | 2.35 |
| | 12 | 63'468.00 | 29.05 | 3.10 | 3.50 | 3.80 | 1.15 | 2.40 |
| | 13 | 64'705.80 | 29.65 | 3.15 | 3.60 | 3.85 | 1.20 | 2.45 |
| | 14 | 65'943.60 | 30.20 | 3.20 | 3.65 | 3.95 | 1.20 | 2.50 |
| | 15 | 67'180.80 | 30.75 | 3.25 | 3.70 | 4.00 | 1.25 | 2.55 |
| | 16 | 68'418.60 | 31.35 | 3.35 | 3.80 | 4.10 | 1.25 | 2.60 |
| | 17 | 69'656.40 | 31.90 | 3.40 | 3.85 | 4.15 | 1.30 | 2.65 |
| | 18 | 70'893.60 | 32.45 | 3.45 | 3.90 | 4.25 | 1.30 | 2.70 |
| | 19 | 72'131.40 | 33.05 | 3.50 | 4.00 | 4.30 | 1.30 | 2.75 |
| 20 | 73'369.20 | 33.60 | 3.60 | 4.05 | 4.40 | 1.35 | 2.80 | |
| 09 | 00 | 50'226.00 | 23.00 | 2.45 | 2.80 | 3.00 | 0.90 | 1.90 |
| | 01 | 51'513.60 | 23.60 | 2.50 | 2.85 | 3.10 | 0.95 | 1.95 |
| | 02 | 52'801.20 | 24.20 | 2.55 | 2.90 | 3.15 | 0.95 | 2.00 |
| | 03 | 54'088.80 | 24.75 | 2.65 | 3.00 | 3.25 | 1.00 | 2.05 |
| | 04 | 55'376.40 | 25.35 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 05 | 56'664.00 | 25.95 | 2.75 | 3.15 | 3.40 | 1.05 | 2.15 |
| | 06 | 57'951.60 | 26.55 | 2.80 | 3.20 | 3.45 | 1.05 | 2.20 |
| | 07 | 59'239.20 | 27.10 | 2.90 | 3.25 | 3.55 | 1.10 | 2.25 |
| | 08 | 60'526.80 | 27.70 | 2.95 | 3.35 | 3.60 | 1.10 | 2.30 |
| | 09 | 61'814.40 | 28.30 | 3.00 | 3.40 | 3.70 | 1.15 | 2.35 |
| | 10 | 63'102.00 | 28.90 | 3.05 | 3.50 | 3.75 | 1.15 | 2.40 |
| | 11 | 64'389.60 | 29.50 | 3.15 | 3.55 | 3.85 | 1.20 | 2.45 |
| | 12 | 65'677.20 | 30.05 | 3.20 | 3.65 | 3.90 | 1.20 | 2.50 |
| | 13 | 66'964.80 | 30.65 | 3.25 | 3.70 | 4.00 | 1.25 | 2.55 |
| | 14 | 68'252.40 | 31.25 | 3.35 | 3.75 | 4.10 | 1.25 | 2.60 |
| | 15 | 69'540.00 | 31.85 | 3.40 | 3.85 | 4.15 | 1.25 | 2.65 |
| | 16 | 70'827.60 | 32.45 | 3.45 | 3.90 | 4.25 | 1.30 | 2.70 |
| | 17 | 72'115.20 | 33.00 | 3.50 | 4.00 | 4.30 | 1.30 | 2.75 |
| | 18 | 73'402.80 | 33.60 | 3.60 | 4.05 | 4.40 | 1.35 | 2.80 |
| | 19 | 74'690.40 | 34.20 | 3.65 | 4.15 | 4.45 | 1.35 | 2.85 |
| 20 | 75'978.00 | 34.80 | 3.70 | 4.20 | 4.55 | 1.40 | 2.90 | |

TARIFS HORAIRES
2011
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Formule de calcul:

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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

| CLASSE | ECH. | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|------|-----------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 10 | 00 | 51'952.80 | 23.80 | 2.55 | 2.85 | 3.10 | 0.95 | 2.00 |
| | 01 | 53'289.00 | 24.40 | 2.60 | 2.95 | 3.20 | 1.00 | 2.05 |
| | 02 | 54'625.80 | 25.00 | 2.65 | 3.00 | 3.25 | 1.00 | 2.10 |
| | 03 | 55'962.00 | 25.60 | 2.70 | 3.10 | 3.35 | 1.00 | 2.15 |
| | 04 | 57'298.20 | 26.25 | 2.80 | 3.15 | 3.40 | 1.05 | 2.20 |
| | 05 | 58'634.40 | 26.85 | 2.85 | 3.25 | 3.50 | 1.05 | 2.25 |
| | 06 | 59'970.60 | 27.45 | 2.90 | 3.30 | 3.60 | 1.10 | 2.30 |
| | 07 | 61'306.80 | 28.05 | 3.00 | 3.40 | 3.65 | 1.10 | 2.35 |
| | 08 | 62'643.00 | 28.70 | 3.05 | 3.45 | 3.75 | 1.15 | 2.40 |
| | 09 | 63'979.20 | 29.30 | 3.10 | 3.55 | 3.80 | 1.15 | 2.45 |
| | 10 | 65'315.40 | 29.90 | 3.20 | 3.60 | 3.90 | 1.20 | 2.50 |
| | 11 | 66'651.60 | 30.50 | 3.25 | 3.70 | 4.00 | 1.20 | 2.55 |
| | 12 | 67'987.80 | 31.15 | 3.30 | 3.75 | 4.05 | 1.25 | 2.60 |
| | 13 | 69'324.00 | 31.75 | 3.40 | 3.85 | 4.15 | 1.25 | 2.65 |
| | 14 | 70'660.20 | 32.35 | 3.45 | 3.90 | 4.20 | 1.30 | 2.70 |
| | 15 | 71'996.40 | 32.95 | 3.50 | 4.00 | 4.30 | 1.30 | 2.75 |
| | 16 | 73'333.20 | 33.60 | 3.60 | 4.05 | 4.40 | 1.35 | 2.80 |
| | 17 | 74'669.40 | 34.20 | 3.65 | 4.15 | 4.45 | 1.35 | 2.85 |
| | 18 | 76'005.60 | 34.80 | 3.70 | 4.20 | 4.55 | 1.40 | 2.90 |
| | 19 | 77'341.80 | 35.40 | 3.75 | 4.25 | 4.60 | 1.40 | 2.95 |
| | 20 | 78'678.00 | 36.00 | 3.85 | 4.35 | 4.70 | 1.45 | 3.00 |
| 11 | 00 | 53'800.80 | 24.65 | 2.60 | 3.00 | 3.20 | 1.00 | 2.05 |
| | 01 | 55'189.80 | 25.25 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 02 | 56'578.80 | 25.90 | 2.75 | 3.15 | 3.40 | 1.05 | 2.15 |
| | 03 | 57'967.20 | 26.55 | 2.80 | 3.20 | 3.45 | 1.05 | 2.20 |
| | 04 | 59'356.20 | 27.20 | 2.90 | 3.30 | 3.55 | 1.10 | 2.25 |
| | 05 | 60'745.20 | 27.80 | 2.95 | 3.35 | 3.65 | 1.10 | 2.30 |
| | 06 | 62'134.20 | 28.45 | 3.05 | 3.45 | 3.70 | 1.15 | 2.35 |
| | 07 | 63'522.60 | 29.10 | 3.10 | 3.50 | 3.80 | 1.15 | 2.40 |
| | 08 | 64'911.60 | 29.70 | 3.15 | 3.60 | 3.85 | 1.20 | 2.45 |
| | 09 | 66'300.60 | 30.35 | 3.25 | 3.65 | 3.95 | 1.20 | 2.55 |
| | 10 | 67'689.60 | 31.00 | 3.30 | 3.75 | 4.05 | 1.25 | 2.60 |
| | 11 | 69'078.00 | 31.65 | 3.35 | 3.80 | 4.15 | 1.25 | 2.65 |
| | 12 | 70'467.00 | 32.25 | 3.45 | 3.90 | 4.20 | 1.30 | 2.70 |
| | 13 | 71'856.00 | 32.90 | 3.50 | 3.95 | 4.30 | 1.30 | 2.75 |
| | 14 | 73'245.00 | 33.55 | 3.55 | 4.05 | 4.35 | 1.35 | 2.80 |
| | 15 | 74'633.40 | 34.15 | 3.65 | 4.10 | 4.45 | 1.35 | 2.85 |
| | 16 | 76'022.40 | 34.80 | 3.70 | 4.20 | 4.55 | 1.40 | 2.90 |
| | 17 | 77'411.40 | 35.45 | 3.75 | 4.30 | 4.60 | 1.40 | 2.95 |
| | 18 | 78'800.40 | 36.10 | 3.85 | 4.35 | 4.70 | 1.45 | 3.00 |
| | 19 | 80'188.80 | 36.70 | 3.90 | 4.45 | 4.80 | 1.45 | 3.05 |
| | 20 | 81'577.80 | 37.35 | 3.95 | 4.50 | 4.85 | 1.50 | 3.10 |

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| CLASSE | ECH. | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|-----------|-----------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 12 | 00 | 55'758.60 | 25.55 | 2.70 | 3.10 | 3.35 | 1.00 | 2.15 |
| | 01 | 57'202.80 | 26.20 | 2.80 | 3.15 | 3.40 | 1.05 | 2.20 |
| | 02 | 58'647.00 | 26.85 | 2.85 | 3.25 | 3.50 | 1.05 | 2.25 |
| | 03 | 60'090.60 | 27.50 | 2.95 | 3.30 | 3.60 | 1.10 | 2.30 |
| | 04 | 61'534.80 | 28.20 | 3.00 | 3.40 | 3.70 | 1.15 | 2.35 |
| | 05 | 62'979.00 | 28.85 | 3.05 | 3.50 | 3.75 | 1.15 | 2.40 |
| | 06 | 64'423.20 | 29.50 | 3.15 | 3.55 | 3.85 | 1.20 | 2.45 |
| | 07 | 65'867.40 | 30.15 | 3.20 | 3.65 | 3.95 | 1.20 | 2.50 |
| | 08 | 67'311.00 | 30.80 | 3.30 | 3.70 | 4.00 | 1.25 | 2.55 |
| | 09 | 68'755.20 | 31.50 | 3.35 | 3.80 | 4.10 | 1.25 | 2.60 |
| | 10 | 70'199.40 | 32.15 | 3.40 | 3.90 | 4.20 | 1.30 | 2.70 |
| | 11 | 71'643.60 | 32.80 | 3.50 | 3.95 | 4.30 | 1.30 | 2.75 |
| | 12 | 73'087.80 | 33.45 | 3.55 | 4.05 | 4.35 | 1.35 | 2.80 |
| | 13 | 74'532.00 | 34.15 | 3.65 | 4.10 | 4.45 | 1.35 | 2.85 |
| | 14 | 75'975.60 | 34.80 | 3.70 | 4.20 | 4.55 | 1.40 | 2.90 |
| | 15 | 77'419.80 | 35.45 | 3.75 | 4.30 | 4.60 | 1.40 | 2.95 |
| | 16 | 78'864.00 | 36.10 | 3.85 | 4.35 | 4.70 | 1.45 | 3.00 |
| | 17 | 80'308.20 | 36.75 | 3.90 | 4.45 | 4.80 | 1.45 | 3.05 |
| | 18 | 81'752.40 | 37.45 | 4.00 | 4.50 | 4.90 | 1.50 | 3.10 |
| | 19 | 83'196.00 | 38.10 | 4.05 | 4.60 | 4.95 | 1.50 | 3.15 |
| 20 | 84'640.20 | 38.75 | 4.10 | 4.70 | 5.05 | 1.55 | 3.25 | |
| 13 | 00 | 57'825.00 | 26.50 | 2.80 | 3.20 | 3.45 | 1.05 | 2.20 |
| | 01 | 59'320.20 | 27.15 | 2.90 | 3.30 | 3.55 | 1.10 | 2.25 |
| | 02 | 60'815.40 | 27.85 | 2.95 | 3.35 | 3.65 | 1.10 | 2.30 |
| | 03 | 62'310.60 | 28.55 | 3.05 | 3.45 | 3.70 | 1.15 | 2.40 |
| | 04 | 63'806.40 | 29.20 | 3.10 | 3.50 | 3.80 | 1.15 | 2.45 |
| | 05 | 65'301.60 | 29.90 | 3.20 | 3.60 | 3.90 | 1.20 | 2.50 |
| | 06 | 66'796.80 | 30.60 | 3.25 | 3.70 | 4.00 | 1.20 | 2.55 |
| | 07 | 68'292.60 | 31.25 | 3.35 | 3.75 | 4.10 | 1.25 | 2.60 |
| | 08 | 69'787.80 | 31.95 | 3.40 | 3.85 | 4.15 | 1.30 | 2.65 |
| | 09 | 71'283.00 | 32.65 | 3.45 | 3.95 | 4.25 | 1.30 | 2.70 |
| | 10 | 72'778.80 | 33.30 | 3.55 | 4.00 | 4.35 | 1.35 | 2.75 |
| | 11 | 74'274.00 | 34.00 | 3.60 | 4.10 | 4.45 | 1.35 | 2.85 |
| | 12 | 75'769.20 | 34.70 | 3.70 | 4.20 | 4.50 | 1.40 | 2.90 |
| | 13 | 77'265.00 | 35.40 | 3.75 | 4.25 | 4.60 | 1.40 | 2.95 |
| | 14 | 78'760.20 | 36.05 | 3.85 | 4.35 | 4.70 | 1.45 | 3.00 |
| | 15 | 80'255.40 | 36.75 | 3.90 | 4.45 | 4.80 | 1.45 | 3.05 |
| | 16 | 81'750.60 | 37.45 | 4.00 | 4.50 | 4.90 | 1.50 | 3.10 |
| | 17 | 83'246.40 | 38.10 | 4.05 | 4.60 | 4.95 | 1.50 | 3.15 |
| | 18 | 84'741.60 | 38.80 | 4.15 | 4.70 | 5.05 | 1.55 | 3.25 |
| | 19 | 86'236.80 | 39.50 | 4.20 | 4.75 | 5.15 | 1.60 | 3.30 |
| 20 | 87'732.60 | 40.15 | 4.25 | 4.85 | 5.25 | 1.60 | 3.35 | |

TARIFS HORAIRES

2011

ADMINISTRATION

Renchérissement (en points)

109.6

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 IV 10.64% = Indemnité vacances jusqu'à 49 ans $\frac{TB}{h/mois \times 12 \text{ mois}}$
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
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| CLASSE | ECH. | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|-----------|-----------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 14 | 00 | 60'017.40 | 27.50 | 2.95 | 3.30 | 3.60 | 1.10 | 2.30 |
| | 01 | 61'563.60 | 28.20 | 3.00 | 3.40 | 3.70 | 1.15 | 2.35 |
| | 02 | 63'110.40 | 28.90 | 3.05 | 3.50 | 3.75 | 1.15 | 2.40 |
| | 03 | 64'657.20 | 29.60 | 3.15 | 3.55 | 3.85 | 1.20 | 2.45 |
| | 04 | 66'204.00 | 30.30 | 3.20 | 3.65 | 3.95 | 1.20 | 2.50 |
| | 05 | 67'750.80 | 31.00 | 3.30 | 3.75 | 4.05 | 1.25 | 2.60 |
| | 06 | 69'297.00 | 31.75 | 3.40 | 3.85 | 4.15 | 1.25 | 2.65 |
| | 07 | 70'843.80 | 32.45 | 3.45 | 3.90 | 4.25 | 1.30 | 2.70 |
| | 08 | 72'390.60 | 33.15 | 3.55 | 4.00 | 4.30 | 1.35 | 2.75 |
| | 09 | 73'937.40 | 33.85 | 3.60 | 4.10 | 4.40 | 1.35 | 2.80 |
| | 10 | 75'484.20 | 34.55 | 3.70 | 4.15 | 4.50 | 1.40 | 2.90 |
| | 11 | 77'030.40 | 35.25 | 3.75 | 4.25 | 4.60 | 1.40 | 2.95 |
| | 12 | 78'577.20 | 36.00 | 3.85 | 4.35 | 4.70 | 1.45 | 3.00 |
| | 13 | 80'124.00 | 36.70 | 3.90 | 4.45 | 4.80 | 1.45 | 3.05 |
| | 14 | 81'670.80 | 37.40 | 4.00 | 4.50 | 4.90 | 1.50 | 3.10 |
| | 15 | 83'217.60 | 38.10 | 4.05 | 4.60 | 4.95 | 1.50 | 3.15 |
| | 16 | 84'763.80 | 38.80 | 4.15 | 4.70 | 5.05 | 1.55 | 3.25 |
| | 17 | 86'310.60 | 39.50 | 4.20 | 4.75 | 5.15 | 1.60 | 3.30 |
| | 18 | 87'857.40 | 40.25 | 4.30 | 4.85 | 5.25 | 1.60 | 3.35 |
| | 19 | 89'404.20 | 40.95 | 4.35 | 4.95 | 5.35 | 1.65 | 3.40 |
| 20 | 90'950.40 | 41.65 | 4.45 | 5.05 | 5.45 | 1.65 | 3.45 | |
| 15 | 00 | 62'327.40 | 28.55 | 3.05 | 3.45 | 3.70 | 1.15 | 2.40 |
| | 01 | 63'922.80 | 29.25 | 3.10 | 3.55 | 3.80 | 1.15 | 2.45 |
| | 02 | 65'518.20 | 30.00 | 3.20 | 3.60 | 3.90 | 1.20 | 2.50 |
| | 03 | 67'113.60 | 30.75 | 3.25 | 3.70 | 4.00 | 1.25 | 2.55 |
| | 04 | 68'708.40 | 31.45 | 3.35 | 3.80 | 4.10 | 1.25 | 2.60 |
| | 05 | 70'303.80 | 32.20 | 3.45 | 3.90 | 4.20 | 1.30 | 2.70 |
| | 06 | 71'899.20 | 32.90 | 3.50 | 3.95 | 4.30 | 1.30 | 2.75 |
| | 07 | 73'494.60 | 33.65 | 3.60 | 4.05 | 4.40 | 1.35 | 2.80 |
| | 08 | 75'090.00 | 34.40 | 3.65 | 4.15 | 4.50 | 1.40 | 2.85 |
| | 09 | 76'685.40 | 35.10 | 3.75 | 4.25 | 4.60 | 1.40 | 2.90 |
| | 10 | 78'280.80 | 35.85 | 3.80 | 4.35 | 4.65 | 1.45 | 3.00 |
| | 11 | 79'876.20 | 36.55 | 3.90 | 4.40 | 4.75 | 1.45 | 3.05 |
| | 12 | 81'471.60 | 37.30 | 3.95 | 4.50 | 4.85 | 1.50 | 3.10 |
| | 13 | 83'067.00 | 38.05 | 4.05 | 4.60 | 4.95 | 1.50 | 3.15 |
| | 14 | 84'661.80 | 38.75 | 4.10 | 4.70 | 5.05 | 1.55 | 3.25 |
| | 15 | 86'257.20 | 39.50 | 4.20 | 4.75 | 5.15 | 1.60 | 3.30 |
| | 16 | 87'852.60 | 40.25 | 4.30 | 4.85 | 5.25 | 1.60 | 3.35 |
| | 17 | 89'448.00 | 40.95 | 4.35 | 4.95 | 5.35 | 1.65 | 3.40 |
| | 18 | 91'043.40 | 41.70 | 4.45 | 5.05 | 5.45 | 1.65 | 3.45 |
| | 19 | 92'638.80 | 42.40 | 4.50 | 5.10 | 5.55 | 1.70 | 3.55 |
| 20 | 94'234.20 | 43.15 | 4.60 | 5.20 | 5.65 | 1.75 | 3.60 | |

TARIFS HORAIRES

2011

ADMINISTRATION

Renchérissment (en points)

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 JF 4.00 % = Indemnité jours fériés pour le personnel administratif

| CLASSE | ECH. | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|------------|-----------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 16 | 00 | 64'764.60 | 29.65 | 3.15 | 3.60 | 3.85 | 1.20 | 2.45 |
| | 01 | 66'411.00 | 30.40 | 3.25 | 3.65 | 3.95 | 1.20 | 2.55 |
| | 02 | 68'057.40 | 31.15 | 3.30 | 3.75 | 4.05 | 1.25 | 2.60 |
| | 03 | 69'704.40 | 31.90 | 3.40 | 3.85 | 4.15 | 1.30 | 2.65 |
| | 04 | 71'350.80 | 32.65 | 3.45 | 3.95 | 4.25 | 1.30 | 2.70 |
| | 05 | 72'997.80 | 33.40 | 3.55 | 4.05 | 4.35 | 1.35 | 2.80 |
| | 06 | 74'644.20 | 34.20 | 3.65 | 4.15 | 4.45 | 1.35 | 2.85 |
| | 07 | 76'290.60 | 34.95 | 3.70 | 4.20 | 4.55 | 1.40 | 2.90 |
| | 08 | 77'937.60 | 35.70 | 3.80 | 4.30 | 4.65 | 1.45 | 2.95 |
| | 09 | 79'584.00 | 36.45 | 3.90 | 4.40 | 4.75 | 1.45 | 3.05 |
| | 10 | 81'230.40 | 37.20 | 3.95 | 4.50 | 4.85 | 1.50 | 3.10 |
| | 11 | 82'877.40 | 37.95 | 4.05 | 4.60 | 4.95 | 1.50 | 3.15 |
| | 12 | 84'523.80 | 38.70 | 4.10 | 4.65 | 5.05 | 1.55 | 3.20 |
| | 13 | 86'170.80 | 39.45 | 4.20 | 4.75 | 5.15 | 1.60 | 3.30 |
| | 14 | 87'817.20 | 40.20 | 4.30 | 4.85 | 5.25 | 1.60 | 3.35 |
| | 15 | 89'463.60 | 40.95 | 4.35 | 4.95 | 5.35 | 1.65 | 3.40 |
| | 16 | 91'110.60 | 41.70 | 4.45 | 5.05 | 5.45 | 1.65 | 3.45 |
| | 17 | 92'757.00 | 42.45 | 4.50 | 5.10 | 5.55 | 1.70 | 3.55 |
| | 18 | 94'404.00 | 43.25 | 4.60 | 5.20 | 5.65 | 1.75 | 3.60 |
| | 19 | 96'050.40 | 44.00 | 4.70 | 5.30 | 5.75 | 1.75 | 3.65 |
| 20 | 97'696.80 | 44.75 | 4.75 | 5.40 | 5.85 | 1.80 | 3.75 | |
| 17 | 00 | 67'324.20 | 30.85 | 3.30 | 3.70 | 4.00 | 1.25 | 2.55 |
| | 01 | 69'019.80 | 31.60 | 3.35 | 3.80 | 4.10 | 1.25 | 2.65 |
| | 02 | 70'714.80 | 32.40 | 3.45 | 3.90 | 4.20 | 1.30 | 2.70 |
| | 03 | 72'410.40 | 33.15 | 3.55 | 4.00 | 4.30 | 1.35 | 2.75 |
| | 04 | 74'105.40 | 33.95 | 3.60 | 4.10 | 4.45 | 1.35 | 2.85 |
| | 05 | 75'801.00 | 34.70 | 3.70 | 4.20 | 4.50 | 1.40 | 2.90 |
| | 06 | 77'496.00 | 35.50 | 3.80 | 4.30 | 4.65 | 1.40 | 2.95 |
| | 07 | 79'191.60 | 36.25 | 3.85 | 4.40 | 4.75 | 1.45 | 3.00 |
| | 08 | 80'886.60 | 37.05 | 3.95 | 4.45 | 4.85 | 1.50 | 3.10 |
| | 09 | 82'582.20 | 37.80 | 4.00 | 4.55 | 4.95 | 1.50 | 3.15 |
| | 10 | 84'277.20 | 38.60 | 4.10 | 4.65 | 5.05 | 1.55 | 3.20 |
| | 11 | 85'972.80 | 39.35 | 4.20 | 4.75 | 5.15 | 1.55 | 3.30 |
| | 12 | 87'667.80 | 40.15 | 4.25 | 4.85 | 5.25 | 1.60 | 3.35 |
| | 13 | 89'363.40 | 40.90 | 4.35 | 4.95 | 5.35 | 1.65 | 3.40 |
| | 14 | 91'058.40 | 41.70 | 4.45 | 5.05 | 5.45 | 1.65 | 3.45 |
| | 15 | 92'754.00 | 42.45 | 4.50 | 5.10 | 5.55 | 1.70 | 3.55 |
| | 16 | 94'449.00 | 43.25 | 4.60 | 5.20 | 5.65 | 1.75 | 3.60 |
| | 17 | 96'144.60 | 44.00 | 4.70 | 5.30 | 5.75 | 1.75 | 3.65 |
| | 18 | 97'839.60 | 44.80 | 4.75 | 5.40 | 5.85 | 1.80 | 3.75 |
| | 19 | 99'535.20 | 45.55 | 4.85 | 5.50 | 5.95 | 1.80 | 3.80 |
| 20 | 101'230.20 | 46.35 | 4.95 | 5.60 | 6.05 | 1.85 | 3.85 | |

TARIFS HORAIRES
2011
ADMINISTRATION

Renchérissement (en points)

109.6

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Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

| CLASSE | ECH. | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|------|------------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 18 | 00 | 70'004.40 | 32.05 | 3.40 | 3.85 | 4.20 | 1.30 | 2.65 |
| | 01 | 71'749.20 | 32.85 | 3.50 | 3.95 | 4.30 | 1.30 | 2.75 |
| | 02 | 73'494.60 | 33.65 | 3.60 | 4.05 | 4.40 | 1.35 | 2.80 |
| | 03 | 75'240.00 | 34.45 | 3.65 | 4.15 | 4.50 | 1.40 | 2.85 |
| | 04 | 76'985.40 | 35.25 | 3.75 | 4.25 | 4.60 | 1.40 | 2.95 |
| | 05 | 78'730.80 | 36.05 | 3.85 | 4.35 | 4.70 | 1.45 | 3.00 |
| | 06 | 80'475.60 | 36.85 | 3.90 | 4.45 | 4.80 | 1.45 | 3.05 |
| | 07 | 82'221.00 | 37.65 | 4.00 | 4.55 | 4.90 | 1.50 | 3.15 |
| | 08 | 83'966.40 | 38.45 | 4.10 | 4.65 | 5.00 | 1.55 | 3.20 |
| | 09 | 85'711.80 | 39.25 | 4.20 | 4.75 | 5.10 | 1.55 | 3.25 |
| | 10 | 87'456.60 | 40.05 | 4.25 | 4.85 | 5.20 | 1.60 | 3.35 |
| | 11 | 89'202.00 | 40.85 | 4.35 | 4.95 | 5.35 | 1.65 | 3.40 |
| | 12 | 90'947.40 | 41.65 | 4.45 | 5.05 | 5.45 | 1.65 | 3.45 |
| | 13 | 92'692.80 | 42.45 | 4.50 | 5.10 | 5.55 | 1.70 | 3.55 |
| | 14 | 94'438.20 | 43.25 | 4.60 | 5.20 | 5.65 | 1.75 | 3.60 |
| | 15 | 96'183.00 | 44.05 | 4.70 | 5.30 | 5.75 | 1.75 | 3.65 |
| | 16 | 97'928.40 | 44.85 | 4.75 | 5.40 | 5.85 | 1.80 | 3.75 |
| | 17 | 99'673.80 | 45.65 | 4.85 | 5.50 | 5.95 | 1.85 | 3.80 |
| | 18 | 101'419.20 | 46.45 | 4.95 | 5.60 | 6.05 | 1.85 | 3.85 |
| | 19 | 103'164.00 | 47.25 | 5.05 | 5.70 | 6.15 | 1.90 | 3.95 |
| | 20 | 104'909.40 | 48.05 | 5.10 | 5.80 | 6.25 | 1.90 | 4.00 |
| 19 | 00 | 72'796.80 | 33.35 | 3.55 | 4.05 | 4.35 | 1.35 | 2.80 |
| | 01 | 74'593.80 | 34.15 | 3.65 | 4.10 | 4.45 | 1.35 | 2.85 |
| | 02 | 76'390.20 | 35.00 | 3.70 | 4.20 | 4.55 | 1.40 | 2.90 |
| | 03 | 78'186.60 | 35.80 | 3.80 | 4.30 | 4.65 | 1.45 | 3.00 |
| | 04 | 79'983.00 | 36.60 | 3.90 | 4.40 | 4.75 | 1.45 | 3.05 |
| | 05 | 81'780.00 | 37.45 | 4.00 | 4.50 | 4.90 | 1.50 | 3.10 |
| | 06 | 83'576.40 | 38.25 | 4.05 | 4.60 | 5.00 | 1.55 | 3.20 |
| | 07 | 85'372.80 | 39.10 | 4.15 | 4.70 | 5.10 | 1.55 | 3.25 |
| | 08 | 87'169.20 | 39.90 | 4.25 | 4.80 | 5.20 | 1.60 | 3.30 |
| | 09 | 88'966.20 | 40.75 | 4.35 | 4.90 | 5.30 | 1.65 | 3.40 |
| | 10 | 90'762.60 | 41.55 | 4.40 | 5.00 | 5.40 | 1.65 | 3.45 |
| | 11 | 92'559.00 | 42.40 | 4.50 | 5.10 | 5.55 | 1.70 | 3.55 |
| | 12 | 94'356.00 | 43.20 | 4.60 | 5.20 | 5.65 | 1.75 | 3.60 |
| | 13 | 96'152.40 | 44.05 | 4.70 | 5.30 | 5.75 | 1.75 | 3.65 |
| | 14 | 97'948.80 | 44.85 | 4.75 | 5.40 | 5.85 | 1.80 | 3.75 |
| | 15 | 99'745.20 | 45.65 | 4.85 | 5.50 | 5.95 | 1.85 | 3.80 |
| | 16 | 101'542.20 | 46.50 | 4.95 | 5.60 | 6.05 | 1.85 | 3.85 |
| | 17 | 103'338.60 | 47.30 | 5.05 | 5.70 | 6.15 | 1.90 | 3.95 |
| | 18 | 105'135.00 | 48.15 | 5.10 | 5.80 | 6.30 | 1.95 | 4.00 |
| | 19 | 106'931.40 | 48.95 | 5.20 | 5.90 | 6.40 | 1.95 | 4.10 |
| | 20 | 108'728.40 | 49.80 | 5.30 | 6.00 | 6.50 | 2.00 | 4.15 |

TARIFS HORAIRES

2011

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| CLASSE | ECH. | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|------------|------------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 20 | 00 | 75'724.20 | 34.65 | 3.70 | 4.20 | 4.50 | 1.40 | 2.90 |
| | 01 | 77'573.40 | 35.50 | 3.80 | 4.30 | 4.65 | 1.40 | 2.95 |
| | 02 | 79'422.00 | 36.35 | 3.85 | 4.40 | 4.75 | 1.45 | 3.05 |
| | 03 | 81'271.20 | 37.20 | 3.95 | 4.50 | 4.85 | 1.50 | 3.10 |
| | 04 | 83'120.40 | 38.05 | 4.05 | 4.60 | 4.95 | 1.50 | 3.15 |
| | 05 | 84'969.60 | 38.90 | 4.15 | 4.70 | 5.05 | 1.55 | 3.25 |
| | 06 | 86'818.80 | 39.75 | 4.25 | 4.80 | 5.20 | 1.60 | 3.30 |
| | 07 | 88'668.00 | 40.60 | 4.30 | 4.90 | 5.30 | 1.60 | 3.40 |
| | 08 | 90'517.20 | 41.45 | 4.40 | 5.00 | 5.40 | 1.65 | 3.45 |
| | 09 | 92'366.40 | 42.30 | 4.50 | 5.10 | 5.50 | 1.70 | 3.50 |
| | 10 | 94'215.60 | 43.15 | 4.60 | 5.20 | 5.65 | 1.75 | 3.60 |
| | 11 | 96'064.80 | 44.00 | 4.70 | 5.30 | 5.75 | 1.75 | 3.65 |
| | 12 | 97'914.00 | 44.85 | 4.75 | 5.40 | 5.85 | 1.80 | 3.75 |
| | 13 | 99'763.20 | 45.70 | 4.85 | 5.50 | 5.95 | 1.85 | 3.80 |
| | 14 | 101'612.40 | 46.55 | 4.95 | 5.60 | 6.05 | 1.85 | 3.90 |
| | 15 | 103'461.60 | 47.35 | 5.05 | 5.70 | 6.15 | 1.90 | 3.95 |
| | 16 | 105'310.80 | 48.20 | 5.15 | 5.80 | 6.30 | 1.95 | 4.00 |
| | 17 | 107'160.00 | 49.05 | 5.20 | 5.90 | 6.40 | 1.95 | 4.10 |
| | 18 | 109'009.20 | 49.90 | 5.30 | 6.00 | 6.50 | 2.00 | 4.15 |
| | 19 | 110'858.40 | 50.75 | 5.40 | 6.15 | 6.60 | 2.05 | 4.25 |
| 20 | 112'707.60 | 51.60 | 5.50 | 6.25 | 6.75 | 2.05 | 4.30 | |
| 21 | 00 | 78'777.00 | 36.05 | 3.85 | 4.35 | 4.70 | 1.45 | 3.00 |
| | 01 | 80'681.40 | 36.95 | 3.95 | 4.45 | 4.80 | 1.50 | 3.10 |
| | 02 | 82'585.80 | 37.80 | 4.00 | 4.55 | 4.95 | 1.50 | 3.15 |
| | 03 | 84'490.20 | 38.70 | 4.10 | 4.65 | 5.05 | 1.55 | 3.20 |
| | 04 | 86'394.60 | 39.55 | 4.20 | 4.75 | 5.15 | 1.60 | 3.30 |
| | 05 | 88'299.00 | 40.45 | 4.30 | 4.90 | 5.25 | 1.60 | 3.35 |
| | 06 | 90'203.40 | 41.30 | 4.40 | 5.00 | 5.40 | 1.65 | 3.45 |
| | 07 | 92'107.80 | 42.15 | 4.50 | 5.10 | 5.50 | 1.70 | 3.50 |
| | 08 | 94'012.20 | 43.05 | 4.60 | 5.20 | 5.60 | 1.70 | 3.60 |
| | 09 | 95'916.60 | 43.90 | 4.65 | 5.30 | 5.70 | 1.75 | 3.65 |
| | 10 | 97'821.00 | 44.80 | 4.75 | 5.40 | 5.85 | 1.80 | 3.75 |
| | 11 | 99'725.40 | 45.65 | 4.85 | 5.50 | 5.95 | 1.85 | 3.80 |
| | 12 | 101'630.40 | 46.55 | 4.95 | 5.60 | 6.05 | 1.85 | 3.90 |
| | 13 | 103'534.80 | 47.40 | 5.05 | 5.70 | 6.20 | 1.90 | 3.95 |
| | 14 | 105'439.20 | 48.30 | 5.15 | 5.85 | 6.30 | 1.95 | 4.00 |
| | 15 | 107'343.60 | 49.15 | 5.25 | 5.95 | 6.40 | 1.95 | 4.10 |
| | 16 | 109'248.00 | 50.00 | 5.30 | 6.05 | 6.50 | 2.00 | 4.15 |
| | 17 | 111'152.40 | 50.90 | 5.40 | 6.15 | 6.65 | 2.05 | 4.25 |
| | 18 | 113'056.80 | 51.75 | 5.50 | 6.25 | 6.75 | 2.05 | 4.30 |
| | 19 | 114'961.20 | 52.65 | 5.60 | 6.35 | 6.85 | 2.10 | 4.40 |
| 20 | 116'865.60 | 53.50 | 5.70 | 6.45 | 7.00 | 2.15 | 4.45 | |

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|-----------|------------|------------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 22 | 00 | 81'961.80 | 37.55 | 4.00 | 4.55 | 4.90 | 1.50 | 3.15 |
| | 01 | 83'924.40 | 38.45 | 4.10 | 4.65 | 5.00 | 1.55 | 3.20 |
| | 02 | 85'886.40 | 39.35 | 4.20 | 4.75 | 5.15 | 1.55 | 3.30 |
| | 03 | 87'849.00 | 40.20 | 4.30 | 4.85 | 5.25 | 1.60 | 3.35 |
| | 04 | 89'811.00 | 41.10 | 4.35 | 4.95 | 5.35 | 1.65 | 3.40 |
| | 05 | 91'773.60 | 42.00 | 4.45 | 5.05 | 5.50 | 1.70 | 3.50 |
| | 06 | 93'735.60 | 42.90 | 4.55 | 5.20 | 5.60 | 1.70 | 3.55 |
| | 07 | 95'697.60 | 43.80 | 4.65 | 5.30 | 5.70 | 1.75 | 3.65 |
| | 08 | 97'660.20 | 44.70 | 4.75 | 5.40 | 5.85 | 1.80 | 3.70 |
| | 09 | 99'622.20 | 45.60 | 4.85 | 5.50 | 5.95 | 1.80 | 3.80 |
| | 10 | 101'584.80 | 46.50 | 4.95 | 5.60 | 6.05 | 1.85 | 3.85 |
| | 11 | 103'546.80 | 47.40 | 5.05 | 5.70 | 6.20 | 1.90 | 3.95 |
| | 12 | 105'509.40 | 48.30 | 5.15 | 5.85 | 6.30 | 1.95 | 4.00 |
| | 13 | 107'471.40 | 49.20 | 5.25 | 5.95 | 6.40 | 1.95 | 4.10 |
| | 14 | 109'434.00 | 50.10 | 5.35 | 6.05 | 6.55 | 2.00 | 4.15 |
| | 15 | 111'396.00 | 51.00 | 5.45 | 6.15 | 6.65 | 2.05 | 4.25 |
| | 16 | 113'358.60 | 51.90 | 5.50 | 6.25 | 6.75 | 2.10 | 4.30 |
| | 17 | 115'320.60 | 52.80 | 5.60 | 6.35 | 6.90 | 2.10 | 4.40 |
| | 18 | 117'283.20 | 53.70 | 5.70 | 6.50 | 7.00 | 2.15 | 4.45 |
| | 19 | 119'245.20 | 54.60 | 5.80 | 6.60 | 7.10 | 2.20 | 4.55 |
| 20 | 121'207.80 | 55.50 | 5.90 | 6.70 | 7.25 | 2.20 | 4.60 | |
| 23 | 00 | 85'278.00 | 39.05 | 4.15 | 4.70 | 5.10 | 1.55 | 3.25 |
| | 01 | 87'299.40 | 39.95 | 4.25 | 4.80 | 5.20 | 1.60 | 3.35 |
| | 02 | 89'321.40 | 40.90 | 4.35 | 4.95 | 5.35 | 1.65 | 3.40 |
| | 03 | 91'342.80 | 41.80 | 4.45 | 5.05 | 5.45 | 1.65 | 3.50 |
| | 04 | 93'364.20 | 42.75 | 4.55 | 5.15 | 5.55 | 1.70 | 3.55 |
| | 05 | 95'385.60 | 43.65 | 4.65 | 5.25 | 5.70 | 1.75 | 3.65 |
| | 06 | 97'407.00 | 44.60 | 4.75 | 5.40 | 5.80 | 1.80 | 3.70 |
| | 07 | 99'428.40 | 45.55 | 4.85 | 5.50 | 5.95 | 1.80 | 3.80 |
| | 08 | 101'449.80 | 46.45 | 4.95 | 5.60 | 6.05 | 1.85 | 3.85 |
| | 09 | 103'471.20 | 47.40 | 5.05 | 5.70 | 6.20 | 1.90 | 3.95 |
| | 10 | 105'492.60 | 48.30 | 5.15 | 5.85 | 6.30 | 1.95 | 4.00 |
| | 11 | 107'514.60 | 49.25 | 5.25 | 5.95 | 6.40 | 1.95 | 4.10 |
| | 12 | 109'536.00 | 50.15 | 5.35 | 6.05 | 6.55 | 2.00 | 4.20 |
| | 13 | 111'557.40 | 51.10 | 5.45 | 6.15 | 6.65 | 2.05 | 4.25 |
| | 14 | 113'578.80 | 52.00 | 5.55 | 6.30 | 6.80 | 2.10 | 4.35 |
| | 15 | 115'600.20 | 52.95 | 5.65 | 6.40 | 6.90 | 2.10 | 4.40 |
| | 16 | 117'621.60 | 53.85 | 5.75 | 6.50 | 7.00 | 2.15 | 4.50 |
| | 17 | 119'643.00 | 54.80 | 5.85 | 6.60 | 7.15 | 2.20 | 4.55 |
| | 18 | 121'664.40 | 55.70 | 5.95 | 6.70 | 7.25 | 2.25 | 4.65 |
| | 19 | 123'685.80 | 56.65 | 6.05 | 6.85 | 7.40 | 2.25 | 4.70 |
| 20 | 125'707.20 | 57.55 | 6.10 | 6.95 | 7.50 | 2.30 | 4.80 | |

TARIFS HORAIRES

2011

ADMINISTRATION

Renchérissement (en points)

109.6

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 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00 % = Indemnité jours fériés pour le personnel administratif

| CLASSE | ECH. | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|------------|------------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 24 | 00 | 88'708.20 | 40.60 | 4.30 | 4.90 | 5.30 | 1.60 | 3.40 |
| | 01 | 90'787.80 | 41.55 | 4.40 | 5.00 | 5.40 | 1.65 | 3.45 |
| | 02 | 92'866.80 | 42.50 | 4.50 | 5.15 | 5.55 | 1.70 | 3.55 |
| | 03 | 94'946.40 | 43.45 | 4.60 | 5.25 | 5.65 | 1.75 | 3.60 |
| | 04 | 97'025.40 | 44.45 | 4.75 | 5.35 | 5.80 | 1.80 | 3.70 |
| | 05 | 99'105.00 | 45.40 | 4.85 | 5.50 | 5.90 | 1.80 | 3.80 |
| | 06 | 101'184.00 | 46.35 | 4.95 | 5.60 | 6.05 | 1.85 | 3.85 |
| | 07 | 103'263.60 | 47.30 | 5.05 | 5.70 | 6.15 | 1.90 | 3.95 |
| | 08 | 105'343.20 | 48.25 | 5.15 | 5.80 | 6.30 | 1.95 | 4.00 |
| | 09 | 107'422.20 | 49.20 | 5.25 | 5.95 | 6.40 | 1.95 | 4.10 |
| | 10 | 109'501.80 | 50.15 | 5.35 | 6.05 | 6.55 | 2.00 | 4.20 |
| | 11 | 111'580.80 | 51.10 | 5.45 | 6.15 | 6.65 | 2.05 | 4.25 |
| | 12 | 113'660.40 | 52.05 | 5.55 | 6.30 | 6.80 | 2.10 | 4.35 |
| | 13 | 115'739.40 | 53.00 | 5.65 | 6.40 | 6.90 | 2.10 | 4.40 |
| | 14 | 117'819.00 | 53.95 | 5.75 | 6.50 | 7.05 | 2.15 | 4.50 |
| | 15 | 119'898.00 | 54.90 | 5.85 | 6.65 | 7.15 | 2.20 | 4.55 |
| | 16 | 121'977.60 | 55.85 | 5.95 | 6.75 | 7.30 | 2.25 | 4.65 |
| | 17 | 124'056.60 | 56.80 | 6.05 | 6.85 | 7.40 | 2.25 | 4.75 |
| | 18 | 126'136.20 | 57.75 | 6.15 | 6.95 | 7.55 | 2.30 | 4.80 |
| | 19 | 128'215.80 | 58.70 | 6.25 | 7.10 | 7.65 | 2.35 | 4.90 |
| 20 | 130'294.80 | 59.65 | 6.35 | 7.20 | 7.80 | 2.40 | 4.95 | |
| 25 | 00 | 92'283.60 | 42.25 | 4.50 | 5.10 | 5.50 | 1.70 | 3.50 |
| | 01 | 94'420.80 | 43.25 | 4.60 | 5.20 | 5.65 | 1.75 | 3.60 |
| | 02 | 96'558.00 | 44.20 | 4.70 | 5.35 | 5.75 | 1.75 | 3.70 |
| | 03 | 98'695.20 | 45.20 | 4.80 | 5.45 | 5.90 | 1.80 | 3.75 |
| | 04 | 100'832.40 | 46.15 | 4.90 | 5.55 | 6.00 | 1.85 | 3.85 |
| | 05 | 102'969.60 | 47.15 | 5.00 | 5.70 | 6.15 | 1.90 | 3.95 |
| | 06 | 105'106.80 | 48.15 | 5.10 | 5.80 | 6.30 | 1.95 | 4.00 |
| | 07 | 107'244.00 | 49.10 | 5.20 | 5.95 | 6.40 | 1.95 | 4.10 |
| | 08 | 109'381.20 | 50.10 | 5.35 | 6.05 | 6.55 | 2.00 | 4.15 |
| | 09 | 111'518.40 | 51.05 | 5.45 | 6.15 | 6.65 | 2.05 | 4.25 |
| | 10 | 113'655.60 | 52.05 | 5.55 | 6.30 | 6.80 | 2.10 | 4.35 |
| | 11 | 115'792.80 | 53.00 | 5.65 | 6.40 | 6.90 | 2.10 | 4.40 |
| | 12 | 117'930.00 | 54.00 | 5.75 | 6.50 | 7.05 | 2.15 | 4.50 |
| | 13 | 120'067.20 | 55.00 | 5.85 | 6.65 | 7.15 | 2.20 | 4.60 |
| | 14 | 122'204.40 | 55.95 | 5.95 | 6.75 | 7.30 | 2.25 | 4.65 |
| | 15 | 124'341.60 | 56.95 | 6.05 | 6.85 | 7.45 | 2.30 | 4.75 |
| | 16 | 126'478.80 | 57.90 | 6.15 | 7.00 | 7.55 | 2.30 | 4.80 |
| | 17 | 128'616.00 | 58.90 | 6.25 | 7.10 | 7.70 | 2.35 | 4.90 |
| | 18 | 130'753.20 | 59.85 | 6.35 | 7.20 | 7.80 | 2.40 | 5.00 |
| | 19 | 132'890.40 | 60.85 | 6.45 | 7.35 | 7.95 | 2.45 | 5.05 |
| 20 | 135'027.60 | 61.85 | 6.60 | 7.45 | 8.05 | 2.45 | 5.15 | |

TARIFS HORAIRES

2011

ADMINISTRATION

Renchérissement (en points)

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| CLASSE | ECH. | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|------------|------------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 26 | 00 | 95'986.20 | 43.95 | 4.70 | 5.30 | 5.75 | 1.75 | 3.65 |
| | 01 | 98'185.20 | 44.95 | 4.80 | 5.45 | 5.85 | 1.80 | 3.75 |
| | 02 | 100'384.20 | 45.95 | 4.90 | 5.55 | 6.00 | 1.85 | 3.85 |
| | 03 | 102'583.20 | 46.95 | 5.00 | 5.65 | 6.10 | 1.90 | 3.90 |
| | 04 | 104'782.20 | 48.00 | 5.10 | 5.80 | 6.25 | 1.90 | 4.00 |
| | 05 | 106'981.20 | 49.00 | 5.20 | 5.90 | 6.40 | 1.95 | 4.10 |
| | 06 | 109'180.20 | 50.00 | 5.30 | 6.05 | 6.50 | 2.00 | 4.15 |
| | 07 | 111'379.20 | 51.00 | 5.45 | 6.15 | 6.65 | 2.05 | 4.25 |
| | 08 | 113'578.20 | 52.00 | 5.55 | 6.30 | 6.80 | 2.10 | 4.35 |
| | 09 | 115'777.20 | 53.00 | 5.65 | 6.40 | 6.90 | 2.10 | 4.40 |
| | 10 | 117'976.20 | 54.00 | 5.75 | 6.50 | 7.05 | 2.15 | 4.50 |
| | 11 | 120'175.20 | 55.05 | 5.85 | 6.65 | 7.20 | 2.20 | 4.60 |
| | 12 | 122'374.20 | 56.05 | 5.95 | 6.75 | 7.30 | 2.25 | 4.65 |
| | 13 | 124'573.20 | 57.05 | 6.05 | 6.90 | 7.45 | 2.30 | 4.75 |
| | 14 | 126'772.20 | 58.05 | 6.20 | 7.00 | 7.55 | 2.30 | 4.85 |
| | 15 | 128'971.20 | 59.05 | 6.30 | 7.15 | 7.70 | 2.35 | 4.90 |
| | 16 | 131'170.20 | 60.05 | 6.40 | 7.25 | 7.85 | 2.40 | 5.00 |
| | 17 | 133'369.20 | 61.05 | 6.50 | 7.35 | 7.95 | 2.45 | 5.10 |
| | 18 | 135'568.20 | 62.05 | 6.60 | 7.50 | 8.10 | 2.50 | 5.15 |
| | 19 | 137'767.20 | 63.10 | 6.70 | 7.60 | 8.25 | 2.50 | 5.25 |
| 20 | 139'966.20 | 64.10 | 6.80 | 7.75 | 8.35 | 2.55 | 5.35 | |
| 27 | 00 | 99'825.60 | 45.70 | 4.85 | 5.50 | 5.95 | 1.85 | 3.80 |
| | 01 | 102'085.20 | 46.75 | 4.95 | 5.65 | 6.10 | 1.85 | 3.90 |
| | 02 | 104'344.80 | 47.80 | 5.10 | 5.75 | 6.25 | 1.90 | 4.00 |
| | 03 | 106'604.40 | 48.80 | 5.20 | 5.90 | 6.35 | 1.95 | 4.05 |
| | 04 | 108'864.00 | 49.85 | 5.30 | 6.00 | 6.50 | 2.00 | 4.15 |
| | 05 | 111'123.00 | 50.90 | 5.40 | 6.15 | 6.65 | 2.05 | 4.25 |
| | 06 | 113'382.60 | 51.90 | 5.50 | 6.25 | 6.75 | 2.10 | 4.30 |
| | 07 | 115'642.20 | 52.95 | 5.65 | 6.40 | 6.90 | 2.10 | 4.40 |
| | 08 | 117'901.80 | 54.00 | 5.75 | 6.50 | 7.05 | 2.15 | 4.50 |
| | 09 | 120'161.40 | 55.00 | 5.85 | 6.65 | 7.15 | 2.20 | 4.60 |
| | 10 | 122'421.00 | 56.05 | 5.95 | 6.75 | 7.30 | 2.25 | 4.65 |
| | 11 | 124'680.60 | 57.10 | 6.10 | 6.90 | 7.45 | 2.30 | 4.75 |
| | 12 | 126'939.60 | 58.10 | 6.20 | 7.00 | 7.60 | 2.30 | 4.85 |
| | 13 | 129'199.20 | 59.15 | 6.30 | 7.15 | 7.70 | 2.35 | 4.95 |
| | 14 | 131'458.80 | 60.20 | 6.40 | 7.25 | 7.85 | 2.40 | 5.00 |
| | 15 | 133'718.40 | 61.25 | 6.50 | 7.40 | 8.00 | 2.45 | 5.10 |
| | 16 | 135'978.00 | 62.25 | 6.60 | 7.50 | 8.10 | 2.50 | 5.20 |
| | 17 | 138'237.60 | 63.30 | 6.75 | 7.65 | 8.25 | 2.55 | 5.25 |
| | 18 | 140'496.60 | 64.35 | 6.85 | 7.75 | 8.40 | 2.55 | 5.35 |
| | 19 | 142'756.20 | 65.35 | 6.95 | 7.90 | 8.50 | 2.60 | 5.45 |
| 20 | 145'015.80 | 66.40 | 7.05 | 8.00 | 8.65 | 2.65 | 5.55 | |

TARIFS HORAIRES

2011

ADMINISTRATION

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| CLASSE | ECH. | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|------------|------------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 28 | 00 | 103'797.60 | 47.55 | 5.05 | 5.75 | 6.20 | 1.90 | 3.95 |
| | 01 | 106'120.20 | 48.60 | 5.15 | 5.85 | 6.35 | 1.95 | 4.05 |
| | 02 | 108'442.80 | 49.65 | 5.30 | 6.00 | 6.45 | 2.00 | 4.15 |
| | 03 | 110'765.40 | 50.70 | 5.40 | 6.10 | 6.60 | 2.05 | 4.20 |
| | 04 | 113'088.00 | 51.80 | 5.50 | 6.25 | 6.75 | 2.05 | 4.30 |
| | 05 | 115'410.60 | 52.85 | 5.60 | 6.40 | 6.90 | 2.10 | 4.40 |
| | 06 | 117'733.20 | 53.90 | 5.75 | 6.50 | 7.05 | 2.15 | 4.50 |
| | 07 | 120'055.80 | 54.95 | 5.85 | 6.65 | 7.15 | 2.20 | 4.60 |
| | 08 | 122'379.00 | 56.05 | 5.95 | 6.75 | 7.30 | 2.25 | 4.65 |
| | 09 | 124'701.60 | 57.10 | 6.10 | 6.90 | 7.45 | 2.30 | 4.75 |
| | 10 | 127'024.20 | 58.15 | 6.20 | 7.00 | 7.60 | 2.35 | 4.85 |
| | 11 | 129'346.80 | 59.20 | 6.30 | 7.15 | 7.70 | 2.35 | 4.95 |
| | 12 | 131'669.40 | 60.30 | 6.40 | 7.30 | 7.85 | 2.40 | 5.00 |
| | 13 | 133'992.00 | 61.35 | 6.55 | 7.40 | 8.00 | 2.45 | 5.10 |
| | 14 | 136'314.60 | 62.40 | 6.65 | 7.55 | 8.15 | 2.50 | 5.20 |
| | 15 | 138'637.20 | 63.50 | 6.75 | 7.65 | 8.30 | 2.55 | 5.30 |
| | 16 | 140'959.80 | 64.55 | 6.85 | 7.80 | 8.40 | 2.60 | 5.40 |
| | 17 | 143'282.40 | 65.60 | 7.00 | 7.90 | 8.55 | 2.60 | 5.45 |
| | 18 | 145'605.00 | 66.65 | 7.10 | 8.05 | 8.70 | 2.65 | 5.55 |
| | 19 | 147'927.60 | 67.75 | 7.20 | 8.20 | 8.85 | 2.70 | 5.65 |
| 20 | 150'250.20 | 68.80 | 7.30 | 8.30 | 8.95 | 2.75 | 5.75 | |
| 29 | 00 | 107'890.20 | 49.40 | 5.25 | 5.95 | 6.45 | 2.00 | 4.10 |
| | 01 | 110'273.40 | 50.50 | 5.35 | 6.10 | 6.60 | 2.00 | 4.20 |
| | 02 | 112'656.60 | 51.60 | 5.50 | 6.25 | 6.75 | 2.05 | 4.30 |
| | 03 | 115'039.80 | 52.65 | 5.60 | 6.35 | 6.85 | 2.10 | 4.40 |
| | 04 | 117'423.00 | 53.75 | 5.70 | 6.50 | 7.00 | 2.15 | 4.50 |
| | 05 | 119'806.20 | 54.85 | 5.85 | 6.60 | 7.15 | 2.20 | 4.55 |
| | 06 | 122'189.40 | 55.95 | 5.95 | 6.75 | 7.30 | 2.25 | 4.65 |
| | 07 | 124'572.60 | 57.05 | 6.05 | 6.90 | 7.45 | 2.30 | 4.75 |
| | 08 | 126'955.80 | 58.15 | 6.20 | 7.00 | 7.60 | 2.35 | 4.85 |
| | 09 | 129'339.00 | 59.20 | 6.30 | 7.15 | 7.70 | 2.35 | 4.95 |
| | 10 | 131'721.60 | 60.30 | 6.40 | 7.30 | 7.85 | 2.40 | 5.00 |
| | 11 | 134'104.80 | 61.40 | 6.55 | 7.40 | 8.00 | 2.45 | 5.10 |
| | 12 | 136'488.00 | 62.50 | 6.65 | 7.55 | 8.15 | 2.50 | 5.20 |
| | 13 | 138'871.20 | 63.60 | 6.75 | 7.70 | 8.30 | 2.55 | 5.30 |
| | 14 | 141'254.40 | 64.70 | 6.90 | 7.80 | 8.45 | 2.60 | 5.40 |
| | 15 | 143'637.60 | 65.75 | 7.00 | 7.95 | 8.55 | 2.65 | 5.50 |
| | 16 | 146'020.80 | 66.85 | 7.10 | 8.05 | 8.70 | 2.65 | 5.55 |
| | 17 | 148'404.00 | 67.95 | 7.25 | 8.20 | 8.85 | 2.70 | 5.65 |
| | 18 | 150'787.20 | 69.05 | 7.35 | 8.35 | 9.00 | 2.75 | 5.75 |
| | 19 | 153'170.40 | 70.15 | 7.45 | 8.45 | 9.15 | 2.80 | 5.85 |
| 20 | 155'553.60 | 71.20 | 7.60 | 8.60 | 9.30 | 2.85 | 5.95 | |

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| CLASSE | ECH. | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|------|------------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 30 | 00 | 112'134.00 | 51.35 | 5.45 | 6.20 | 6.70 | 2.05 | 4.30 |
| | 01 | 114'582.60 | 52.45 | 5.60 | 6.35 | 6.85 | 2.10 | 4.35 |
| | 02 | 117'031.80 | 53.60 | 5.70 | 6.45 | 7.00 | 2.15 | 4.45 |
| | 03 | 119'480.40 | 54.70 | 5.80 | 6.60 | 7.15 | 2.20 | 4.55 |
| | 04 | 121'929.60 | 55.85 | 5.95 | 6.75 | 7.30 | 2.25 | 4.65 |
| | 05 | 124'378.20 | 56.95 | 6.05 | 6.85 | 7.45 | 2.30 | 4.75 |
| | 06 | 126'827.40 | 58.05 | 6.20 | 7.00 | 7.55 | 2.30 | 4.85 |
| | 07 | 129'276.00 | 59.20 | 6.30 | 7.15 | 7.70 | 2.35 | 4.95 |
| | 08 | 131'725.20 | 60.30 | 6.40 | 7.30 | 7.85 | 2.40 | 5.00 |
| | 09 | 134'173.80 | 61.45 | 6.55 | 7.40 | 8.00 | 2.45 | 5.10 |
| | 10 | 136'623.00 | 62.55 | 6.65 | 7.55 | 8.15 | 2.50 | 5.20 |
| | 11 | 139'071.60 | 63.70 | 6.80 | 7.70 | 8.30 | 2.55 | 5.30 |
| | 12 | 141'520.80 | 64.80 | 6.90 | 7.80 | 8.45 | 2.60 | 5.40 |
| | 13 | 143'969.40 | 65.90 | 7.00 | 7.95 | 8.60 | 2.65 | 5.50 |
| | 14 | 146'418.60 | 67.05 | 7.15 | 8.10 | 8.75 | 2.70 | 5.60 |
| | 15 | 148'867.20 | 68.15 | 7.25 | 8.25 | 8.90 | 2.75 | 5.70 |
| | 16 | 151'316.40 | 69.30 | 7.35 | 8.35 | 9.05 | 2.75 | 5.75 |
| | 17 | 153'765.00 | 70.40 | 7.50 | 8.50 | 9.20 | 2.80 | 5.85 |
| | 18 | 156'214.20 | 71.55 | 7.60 | 8.65 | 9.35 | 2.85 | 5.95 |
| | 19 | 158'662.80 | 72.65 | 7.75 | 8.75 | 9.45 | 2.90 | 6.05 |
| | 20 | 161'112.00 | 73.75 | 7.85 | 8.90 | 9.60 | 2.95 | 6.15 |
| 31 | 00 | 116'511.60 | 53.35 | 5.70 | 6.45 | 6.95 | 2.15 | 4.45 |
| | 01 | 119'026.20 | 54.50 | 5.80 | 6.60 | 7.10 | 2.20 | 4.55 |
| | 02 | 121'540.80 | 55.65 | 5.90 | 6.70 | 7.25 | 2.25 | 4.65 |
| | 03 | 124'055.40 | 56.80 | 6.05 | 6.85 | 7.40 | 2.25 | 4.75 |
| | 04 | 126'570.00 | 57.95 | 6.15 | 7.00 | 7.55 | 2.30 | 4.85 |
| | 05 | 129'085.20 | 59.10 | 6.30 | 7.15 | 7.70 | 2.35 | 4.90 |
| | 06 | 131'599.80 | 60.25 | 6.40 | 7.25 | 7.85 | 2.40 | 5.00 |
| | 07 | 134'114.40 | 61.40 | 6.55 | 7.40 | 8.00 | 2.45 | 5.10 |
| | 08 | 136'629.00 | 62.55 | 6.65 | 7.55 | 8.15 | 2.50 | 5.20 |
| | 09 | 139'143.60 | 63.70 | 6.80 | 7.70 | 8.30 | 2.55 | 5.30 |
| | 10 | 141'658.20 | 64.85 | 6.90 | 7.85 | 8.45 | 2.60 | 5.40 |
| | 11 | 144'172.80 | 66.00 | 7.00 | 7.95 | 8.60 | 2.65 | 5.50 |
| | 12 | 146'687.40 | 67.15 | 7.15 | 8.10 | 8.75 | 2.70 | 5.60 |
| | 13 | 149'202.00 | 68.30 | 7.25 | 8.25 | 8.90 | 2.75 | 5.70 |
| | 14 | 151'716.60 | 69.45 | 7.40 | 8.40 | 9.05 | 2.80 | 5.80 |
| | 15 | 154'231.80 | 70.60 | 7.50 | 8.50 | 9.20 | 2.80 | 5.90 |
| | 16 | 156'746.40 | 71.75 | 7.65 | 8.65 | 9.35 | 2.85 | 6.00 |
| | 17 | 159'261.00 | 72.90 | 7.75 | 8.80 | 9.50 | 2.90 | 6.05 |
| | 18 | 161'775.60 | 74.05 | 7.90 | 8.95 | 9.65 | 2.95 | 6.15 |
| | 19 | 164'290.20 | 75.20 | 8.00 | 9.10 | 9.80 | 3.00 | 6.25 |
| | 20 | 166'804.80 | 76.40 | 8.15 | 9.20 | 9.95 | 3.05 | 6.35 |

TARIFS HORAIRES

2011

ADMINISTRATION

Renchérissment (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- > Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans $\frac{TB}{h/mois \times 12 \text{ mois}}$
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00 % = Indemnité jours fériés pour le personnel administratif

| CLASSE | ECH. | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|------------|------------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 32 | 00 | 121'038.00 | 55.40 | 5.90 | 6.70 | 7.20 | 2.20 | 4.60 |
| | 01 | 123'615.60 | 56.60 | 6.00 | 6.85 | 7.40 | 2.25 | 4.70 |
| | 02 | 126'193.20 | 57.80 | 6.15 | 7.00 | 7.55 | 2.30 | 4.80 |
| | 03 | 128'771.40 | 58.95 | 6.25 | 7.10 | 7.70 | 2.35 | 4.90 |
| | 04 | 131'349.00 | 60.15 | 6.40 | 7.25 | 7.85 | 2.40 | 5.00 |
| | 05 | 133'926.60 | 61.30 | 6.50 | 7.40 | 8.00 | 2.45 | 5.10 |
| | 06 | 136'504.80 | 62.50 | 6.65 | 7.55 | 8.15 | 2.50 | 5.20 |
| | 07 | 139'082.40 | 63.70 | 6.80 | 7.70 | 8.30 | 2.55 | 5.30 |
| | 08 | 141'660.00 | 64.85 | 6.90 | 7.85 | 8.45 | 2.60 | 5.40 |
| | 09 | 144'238.20 | 66.05 | 7.05 | 7.95 | 8.60 | 2.65 | 5.50 |
| | 10 | 146'815.80 | 67.20 | 7.15 | 8.10 | 8.75 | 2.70 | 5.60 |
| | 11 | 149'393.40 | 68.40 | 7.30 | 8.25 | 8.90 | 2.75 | 5.70 |
| | 12 | 151'971.60 | 69.60 | 7.40 | 8.40 | 9.10 | 2.80 | 5.80 |
| | 13 | 154'549.20 | 70.75 | 7.55 | 8.55 | 9.25 | 2.85 | 5.90 |
| | 14 | 157'126.80 | 71.95 | 7.65 | 8.70 | 9.40 | 2.90 | 6.00 |
| | 15 | 159'705.00 | 73.15 | 7.80 | 8.85 | 9.55 | 2.95 | 6.10 |
| | 16 | 162'282.60 | 74.30 | 7.90 | 8.95 | 9.70 | 2.95 | 6.20 |
| | 17 | 164'860.20 | 75.50 | 8.05 | 9.10 | 9.85 | 3.00 | 6.30 |
| | 18 | 167'438.40 | 76.65 | 8.15 | 9.25 | 10.00 | 3.05 | 6.40 |
| | 19 | 170'016.00 | 77.85 | 8.30 | 9.40 | 10.15 | 3.10 | 6.50 |
| 20 | 172'593.60 | 79.05 | 8.40 | 9.55 | 10.30 | 3.15 | 6.60 | |
| 33 | 00 | 125'698.80 | 57.55 | 6.10 | 6.95 | 7.50 | 2.30 | 4.80 |
| | 01 | 128'342.40 | 58.75 | 6.25 | 7.10 | 7.65 | 2.35 | 4.90 |
| | 02 | 130'986.00 | 60.00 | 6.40 | 7.25 | 7.80 | 2.40 | 5.00 |
| | 03 | 133'629.60 | 61.20 | 6.50 | 7.40 | 8.00 | 2.45 | 5.10 |
| | 04 | 136'273.20 | 62.40 | 6.65 | 7.55 | 8.15 | 2.50 | 5.20 |
| | 05 | 138'916.80 | 63.60 | 6.75 | 7.70 | 8.30 | 2.55 | 5.30 |
| | 06 | 141'560.40 | 64.80 | 6.90 | 7.80 | 8.45 | 2.60 | 5.40 |
| | 07 | 144'204.00 | 66.05 | 7.05 | 7.95 | 8.60 | 2.65 | 5.50 |
| | 08 | 146'847.60 | 67.25 | 7.15 | 8.10 | 8.75 | 2.70 | 5.60 |
| | 09 | 149'490.60 | 68.45 | 7.30 | 8.25 | 8.95 | 2.75 | 5.70 |
| | 10 | 152'134.20 | 69.65 | 7.40 | 8.40 | 9.10 | 2.80 | 5.80 |
| | 11 | 154'777.80 | 70.85 | 7.55 | 8.55 | 9.25 | 2.85 | 5.90 |
| | 12 | 157'421.40 | 72.10 | 7.65 | 8.70 | 9.40 | 2.90 | 6.00 |
| | 13 | 160'065.00 | 73.30 | 7.80 | 8.85 | 9.55 | 2.95 | 6.10 |
| | 14 | 162'708.60 | 74.50 | 7.95 | 9.00 | 9.70 | 3.00 | 6.20 |
| | 15 | 165'352.20 | 75.70 | 8.05 | 9.15 | 9.85 | 3.05 | 6.30 |
| | 16 | 167'995.80 | 76.90 | 8.20 | 9.30 | 10.05 | 3.10 | 6.40 |
| | 17 | 170'639.40 | 78.15 | 8.30 | 9.45 | 10.20 | 3.15 | 6.50 |
| | 18 | 173'283.00 | 79.35 | 8.45 | 9.60 | 10.35 | 3.15 | 6.60 |
| | 19 | 175'926.60 | 80.55 | 8.55 | 9.70 | 10.50 | 3.20 | 6.70 |
| 20 | 178'570.20 | 81.75 | 8.70 | 9.85 | 10.65 | 3.25 | 6.80 | |

TARIFS HORAIRES

2011

ADMINISTRATION

Renchérissement (en points)

109.6

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 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- > Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans $\frac{TB}{h/mois \times 12 \text{ mois}}$
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00 % = Indemnité jours fériés pour le personnel administratif

| CLASSE | ECH. | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|------------|------------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 34 | 00 | 130'486.80 | 59.75 | 6.35 | 7.20 | 7.80 | 2.40 | 5.00 |
| | 01 | 133'201.20 | 61.00 | 6.50 | 7.35 | 7.95 | 2.45 | 5.10 |
| | 02 | 135'916.20 | 62.25 | 6.60 | 7.50 | 8.10 | 2.50 | 5.20 |
| | 03 | 138'630.60 | 63.50 | 6.75 | 7.65 | 8.30 | 2.55 | 5.30 |
| | 04 | 141'345.00 | 64.70 | 6.90 | 7.80 | 8.45 | 2.60 | 5.40 |
| | 05 | 144'060.00 | 65.95 | 7.00 | 7.95 | 8.60 | 2.65 | 5.50 |
| | 06 | 146'774.40 | 67.20 | 7.15 | 8.10 | 8.75 | 2.70 | 5.60 |
| | 07 | 149'488.80 | 68.45 | 7.30 | 8.25 | 8.95 | 2.75 | 5.70 |
| | 08 | 152'203.20 | 69.70 | 7.40 | 8.40 | 9.10 | 2.80 | 5.80 |
| | 09 | 154'918.20 | 70.95 | 7.55 | 8.55 | 9.25 | 2.85 | 5.90 |
| | 10 | 157'632.60 | 72.20 | 7.70 | 8.70 | 9.40 | 2.90 | 6.00 |
| | 11 | 160'347.00 | 73.40 | 7.80 | 8.85 | 9.55 | 2.95 | 6.10 |
| | 12 | 163'062.00 | 74.65 | 7.95 | 9.00 | 9.75 | 3.00 | 6.20 |
| | 13 | 165'776.40 | 75.90 | 8.10 | 9.15 | 9.90 | 3.05 | 6.30 |
| | 14 | 168'490.80 | 77.15 | 8.20 | 9.30 | 10.05 | 3.10 | 6.45 |
| | 15 | 171'205.80 | 78.40 | 8.35 | 9.45 | 10.20 | 3.15 | 6.55 |
| | 16 | 173'920.20 | 79.65 | 8.45 | 9.60 | 10.40 | 3.20 | 6.65 |
| | 17 | 176'634.60 | 80.90 | 8.60 | 9.75 | 10.55 | 3.25 | 6.75 |
| | 18 | 179'349.00 | 82.10 | 8.75 | 9.90 | 10.70 | 3.30 | 6.85 |
| | 19 | 182'064.00 | 83.35 | 8.85 | 10.05 | 10.85 | 3.35 | 6.95 |
| 20 | 184'778.40 | 84.60 | 9.00 | 10.20 | 11.05 | 3.40 | 7.05 | |
| 35 | 00 | 135'431.40 | 62.00 | 6.60 | 7.50 | 8.10 | 2.50 | 5.15 |
| | 01 | 138'213.00 | 63.30 | 6.75 | 7.65 | 8.25 | 2.55 | 5.25 |
| | 02 | 140'994.60 | 64.55 | 6.85 | 7.80 | 8.40 | 2.60 | 5.40 |
| | 03 | 143'776.20 | 65.85 | 7.00 | 7.95 | 8.60 | 2.65 | 5.50 |
| | 04 | 146'557.80 | 67.10 | 7.15 | 8.10 | 8.75 | 2.70 | 5.60 |
| | 05 | 149'339.40 | 68.40 | 7.30 | 8.25 | 8.90 | 2.75 | 5.70 |
| | 06 | 152'121.00 | 69.65 | 7.40 | 8.40 | 9.10 | 2.80 | 5.80 |
| | 07 | 154'903.20 | 70.95 | 7.55 | 8.55 | 9.25 | 2.85 | 5.90 |
| | 08 | 157'684.80 | 72.20 | 7.70 | 8.70 | 9.40 | 2.90 | 6.00 |
| | 09 | 160'466.40 | 73.45 | 7.80 | 8.85 | 9.60 | 2.95 | 6.10 |
| | 10 | 163'248.00 | 74.75 | 7.95 | 9.00 | 9.75 | 3.00 | 6.25 |
| | 11 | 166'029.60 | 76.00 | 8.10 | 9.15 | 9.90 | 3.05 | 6.35 |
| | 12 | 168'811.20 | 77.30 | 8.20 | 9.35 | 10.10 | 3.10 | 6.45 |
| | 13 | 171'592.80 | 78.55 | 8.35 | 9.50 | 10.25 | 3.15 | 6.55 |
| | 14 | 174'374.40 | 79.85 | 8.50 | 9.65 | 10.40 | 3.20 | 6.65 |
| | 15 | 177'156.00 | 81.10 | 8.65 | 9.80 | 10.60 | 3.25 | 6.75 |
| | 16 | 179'937.60 | 82.40 | 8.75 | 9.95 | 10.75 | 3.30 | 6.85 |
| | 17 | 182'719.20 | 83.65 | 8.90 | 10.10 | 10.90 | 3.35 | 6.95 |
| | 18 | 185'500.80 | 84.95 | 9.05 | 10.25 | 11.10 | 3.40 | 7.10 |
| | 19 | 188'283.00 | 86.20 | 9.15 | 10.40 | 11.25 | 3.45 | 7.20 |
| 20 | 191'064.60 | 87.50 | 9.30 | 10.55 | 11.40 | 3.50 | 7.30 | |

TARIFS HORAIRES**2011****ADMINISTRATION**

Renchérissement (en points)

109.6

| | | | |
|-----------|---|--|--|
| TB | = | Traitement de base annuel sans 13ème salaire | |
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| IV 10.64% | = | Indemnité vacances jusqu'à 49 ans | $\frac{TB}{h/mois \times 12 \text{ mois}}$ |
| IV 12.07% | = | Indemnité vacances de 50 à 57 ans | |
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| CLASSE | ECH. | TB | TH | Vacances 10.64 % | Vacances 12.07 % | Vacances 13.04 % | JF 4% (admin.) | 13e sal. 8.33% |
|-----------|------------|------------|-------|---------------------|---------------------|---------------------|-------------------|-------------------|
| 36 | 00 | 140'513.40 | 64.35 | 6.85 | 7.75 | 8.40 | 2.55 | 5.35 |
| | 01 | 143'365.80 | 65.65 | 7.00 | 7.90 | 8.55 | 2.65 | 5.45 |
| | 02 | 146'218.80 | 66.95 | 7.10 | 8.10 | 8.75 | 2.70 | 5.60 |
| | 03 | 149'071.20 | 68.25 | 7.25 | 8.25 | 8.90 | 2.75 | 5.70 |
| | 04 | 151'924.20 | 69.55 | 7.40 | 8.40 | 9.05 | 2.80 | 5.80 |
| | 05 | 154'776.60 | 70.85 | 7.55 | 8.55 | 9.25 | 2.85 | 5.90 |
| | 06 | 157'629.60 | 72.15 | 7.70 | 8.70 | 9.40 | 2.90 | 6.00 |
| | 07 | 160'482.00 | 73.50 | 7.80 | 8.85 | 9.60 | 2.95 | 6.10 |
| | 08 | 163'334.40 | 74.80 | 7.95 | 9.05 | 9.75 | 3.00 | 6.25 |
| | 09 | 166'187.40 | 76.10 | 8.10 | 9.20 | 9.90 | 3.05 | 6.35 |
| | 10 | 169'039.80 | 77.40 | 8.25 | 9.35 | 10.10 | 3.10 | 6.45 |
| | 11 | 171'892.80 | 78.70 | 8.35 | 9.50 | 10.25 | 3.15 | 6.55 |
| | 12 | 174'745.20 | 80.00 | 8.50 | 9.65 | 10.45 | 3.20 | 6.65 |
| | 13 | 177'598.20 | 81.30 | 8.65 | 9.80 | 10.60 | 3.25 | 6.75 |
| | 14 | 180'450.60 | 82.60 | 8.80 | 9.95 | 10.75 | 3.30 | 6.90 |
| | 15 | 183'303.60 | 83.95 | 8.95 | 10.15 | 10.95 | 3.35 | 7.00 |
| | 16 | 186'156.00 | 85.25 | 9.05 | 10.30 | 11.10 | 3.40 | 7.10 |
| | 17 | 189'009.00 | 86.55 | 9.20 | 10.45 | 11.30 | 3.45 | 7.20 |
| | 18 | 191'861.40 | 87.85 | 9.35 | 10.60 | 11.45 | 3.50 | 7.30 |
| | 19 | 194'713.80 | 89.15 | 9.50 | 10.75 | 11.65 | 3.55 | 7.45 |
| 20 | 197'566.80 | 90.45 | 9.60 | 10.90 | 11.80 | 3.60 | 7.55 | |