

GEHALTSSKALA		2011																				Indexstand : 109.6	
KLASSE 1		N 01		Stufen																			
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	865.20	40'465.80	41'331.60	42'196.80	43'062.00	43'927.80	44'793.00	45'658.20	46'524.00	47'389.20	48'254.40	49'120.20	49'985.40	50'850.60	51'716.40	52'581.60	53'446.80	54'312.60	55'177.80	56'043.60	56'908.80	57'774.00
	Monat	72.10	3'372.15	3'444.30	3'516.40	3'588.50	3'660.65	3'732.75	3'804.85	3'877.00	3'949.10	4'021.20	4'093.35	4'165.45	4'237.55	4'309.70	4'381.80	4'453.90	4'526.05	4'598.15	4'670.30	4'742.40	4'814.50
Inklusive 13.	Jahr	937.30	43'837.95	44'775.90	45'713.20	46'650.50	47'588.45	48'525.75	49'463.05	50'401.00	51'338.30	52'275.60	53'213.55	54'150.85	55'088.15	56'026.10	56'963.40	57'900.70	58'838.65	59'775.95	60'713.90	61'651.20	62'588.50
KLASSE 2		N 02		Stufen																			
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	918.00	41'299.80	42'217.80	43'135.80	44'053.80	44'971.80	45'889.80	46'807.80	47'725.80	48'643.80	49'561.80	50'479.80	51'397.80	52'315.80	53'233.80	54'151.80	55'069.80	55'987.80	56'905.80	57'823.80	58'741.80	59'660.40
	Monat	76.50	3'441.65	3'518.15	3'594.65	3'671.15	3'747.65	3'824.15	3'900.65	3'977.15	4'053.65	4'130.15	4'206.65	4'283.15	4'359.65	4'436.15	4'512.65	4'589.15	4'665.65	4'742.15	4'818.65	4'895.15	4'971.70
Inklusive 13.	Jahr	994.50	44'741.45	45'735.95	46'730.45	47'724.95	48'719.45	49'713.95	50'708.45	51'702.95	52'697.45	53'691.95	54'686.45	55'680.95	56'675.45	57'669.95	58'664.45	59'658.95	60'653.45	61'647.95	62'642.45	63'636.95	64'632.10
KLASSE 3		N 03		Stufen																			
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	973.20	42'234.00	43'207.20	44'180.40	45'153.60	46'126.80	47'100.00	48'073.20	49'046.40	50'019.60	50'992.80	51'966.00	52'939.20	53'912.40	54'886.20	55'859.40	56'832.60	57'805.80	58'779.00	59'752.20	60'725.40	61'698.60
	Monat	81.10	3'519.50	3'600.60	3'681.70	3'762.80	3'843.90	3'925.00	4'006.10	4'087.20	4'168.30	4'249.40	4'330.50	4'411.60	4'492.70	4'573.85	4'654.95	4'736.05	4'817.15	4'898.25	4'979.35	5'060.45	5'141.55
Inklusive 13.	Jahr	1'054.30	45'753.50	46'807.80	47'862.10	48'916.40	49'970.70	51'025.00	52'079.30	53'133.60	54'187.90	55'242.20	56'296.50	57'350.80	58'405.10	59'460.05	60'514.35	61'568.65	62'622.95	63'677.25	64'731.55	65'785.85	66'840.15
KLASSE 4		N 04		Stufen																			
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'026.00	43'285.80	44'311.80	45'337.80	46'363.20	47'389.20	48'415.20	49'441.20	50'466.60	51'492.60	52'518.60	53'544.60	54'570.00	55'596.00	56'622.00	57'648.00	58'674.00	59'699.40	60'725.40	61'751.40	62'777.40	63'802.80
	Monat	85.50	3'607.15	3'692.65	3'778.15	3'863.60	3'949.10	4'034.60	4'120.10	4'205.55	4'291.05	4'376.55	4'462.05	4'547.50	4'633.00	4'718.50	4'804.00	4'889.50	4'974.95	5'060.45	5'145.95	5'231.45	5'316.90
Inklusive 13.	Jahr	1'111.50	46'892.95	48'004.45	49'115.95	50'226.80	51'338.30	52'449.80	53'561.30	54'672.15	55'783.65	56'895.15	58'006.65	59'117.50	60'229.00	61'340.50	62'452.00	63'563.50	64'674.35	65'785.85	66'897.35	68'008.85	69'119.70
KLASSE 5		N 05		Stufen																			
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'078.20	44'459.40	45'538.20	46'616.40	47'695.20	48'773.40	49'852.20	50'930.40	52'009.20	53'087.40	54'165.60	55'244.40	56'322.60	57'401.40	58'479.60	59'558.40	60'636.60	61'715.40	62'793.60	63'871.80	64'950.60	66'028.80
	Monat	89.85	3'704.95	3'794.85	3'884.70	3'974.60	4'064.45	4'154.35	4'244.20	4'334.10	4'423.95	4'513.80	4'603.70	4'693.55	4'783.45	4'873.30	4'963.20	5'053.05	5'142.95	5'232.80	5'322.65	5'412.55	5'502.40
Inklusive 13.	Jahr	1'168.05	48'164.35	49'333.05	50'501.10	51'669.80	52'837.85	54'006.55	55'174.60	56'343.30	57'511.35	58'679.40	59'848.10	61'016.15	62'184.85	63'352.90	64'521.60	65'689.65	66'858.35	68'026.40	69'194.45	70'363.15	71'531.20
KLASSE 6		N 06		Stufen																			
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'129.80	45'739.20	46'869.00	47'998.80	49'128.60	50'258.40	51'388.20	52'518.00	53'647.80	54'777.60	55'907.40	57'037.20	58'166.40	59'296.20	60'426.00	61'555.80	62'685.60	63'815.40	64'945.20	66'075.00	67'204.80	68'334.60
	Monat	94.15	3'811.60	3'905.75	3'999.90	4'094.05	4'188.20	4'282.35	4'376.50	4'470.65	4'564.80	4'658.95	4'753.10	4'847.20	4'941.35	5'035.50	5'129.65	5'223.80	5'317.95	5'412.10	5'506.25	5'600.40	5'694.55
Inklusive 13.	Jahr	1'223.95	49'550.80	50'774.75	51'998.70	53'222.65	54'446.60	55'670.55	56'894.50	58'118.45	59'342.40	60'566.35	61'790.30	63'013.60	64'237.55	65'461.50	66'685.45	67'909.40	69'133.35	70'357.30	71'581.25	72'805.20	74'029.15
KLASSE 7		N 07		Stufen																			
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'183.80	47'124.00	48'307.80	49'491.60	50'675.40	51'859.20	53'042.40	54'226.20	55'410.00	56'593.80	57'777.60	58'960.80	60'144.60	61'328.40	62'512.20	63'696.00	64'879.20	66'063.00	67'246.80	68'430.60	69'614.40	70'797.60
	Monat	98.65	3'927.00	4'025.65	4'124.30	4'222.95	4'321.60	4'420.20	4'518.85	4'617.50	4'716.15	4'814.80	4'913.40	5'012.05	5'110.70	5'209.35	5'308.00	5'406.60	5'505.25	5'603.90	5'702.55	5'801.20	5'899.80
Inklusive 13.	Jahr	1'282.45	51'051.00	52'333.45	53'615.90	54'898.35	56'180.80	57'462.60	58'745.05	60'027.50	61'309.95	62'592.40	63'874.20	65'156.65	66'439.10	67'721.55	69'004.00	70'285.80	71'568.25	72'850.70	74'133.15	75'415.60	76'697.40

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KLASSE 8		N 08	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'237.80	48'616.80	49'854.60	51'092.40	52'329.60	53'567.40	54'805.20	56'042.40	57'280.20	58'518.00	59'755.20	60'993.00	62'230.80	63'468.00	64'705.80	65'943.60	67'180.80	68'418.60	69'656.40	70'893.60	72'131.40	73'369.20
	Monat	103.15	4'051.40	4'154.55	4'257.70	4'360.80	4'463.95	4'567.10	4'670.20	4'773.35	4'876.50	4'979.60	5'082.75	5'185.90	5'289.00	5'392.15	5'495.30	5'598.40	5'701.55	5'804.70	5'907.80	6'010.95	6'114.10
Inklusive 13.	Jahr	1'340.95	52'668.20	54'009.15	55'350.10	56'690.40	58'031.35	59'372.30	60'712.60	62'053.55	63'394.50	64'734.80	66'075.75	67'416.70	68'757.00	70'097.95	71'438.90	72'779.20	74'120.15	75'461.10	76'801.40	78'142.35	79'483.30

KLASSE 9		N 09	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'287.60	50'226.00	51'513.60	52'801.20	54'088.80	55'376.40	56'664.00	57'951.60	59'239.20	60'526.80	61'814.40	63'102.00	64'389.60	65'677.20	66'964.80	68'252.40	69'540.00	70'827.60	72'115.20	73'402.80	74'690.40	75'978.00
	Monat	107.30	4'185.50	4'292.80	4'400.10	4'507.40	4'614.70	4'722.00	4'829.30	4'936.60	5'043.90	5'151.20	5'258.50	5'365.80	5'473.10	5'580.40	5'687.70	5'795.00	5'902.30	6'009.60	6'116.90	6'224.20	6'331.50
Inklusive 13.	Jahr	1'394.90	54'411.50	55'806.40	57'201.30	58'596.20	59'991.10	61'386.00	62'780.90	64'175.80	65'570.70	66'965.60	68'360.50	69'755.40	71'150.30	72'545.20	73'940.10	75'335.00	76'729.90	78'124.80	79'519.70	80'914.60	82'309.50

KLASSE 10		N 10	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'336.20	51'952.80	53'289.00	54'625.80	55'962.00	57'298.20	58'634.40	59'970.60	61'306.80	62'643.00	63'979.20	65'315.40	66'651.60	67'987.80	69'324.00	70'660.20	71'996.40	73'332.60	74'669.40	76'005.60	77'341.80	78'678.00
	Monat	111.35	4'329.40	4'440.75	4'552.15	4'663.50	4'774.85	4'886.20	4'997.55	5'108.90	5'220.25	5'331.60	5'442.95	5'554.30	5'665.65	5'777.00	5'888.35	5'999.70	6'111.10	6'222.45	6'333.80	6'445.15	6'556.50
Inklusive 13.	Jahr	1'447.55	56'282.20	57'729.75	59'177.95	60'625.50	62'073.05	63'520.60	64'968.15	66'415.70	67'863.25	69'310.80	70'758.35	72'205.90	73'653.45	75'101.00	76'548.55	77'996.10	79'444.30	80'891.85	82'339.40	83'786.95	85'234.50

KLASSE 11		N 11	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'389.00	53'800.80	55'189.80	56'578.80	57'967.20	59'356.20	60'745.20	62'134.20	63'522.60	64'911.60	66'300.60	67'689.60	69'078.00	70'467.00	71'856.00	73'245.00	74'633.40	76'022.40	77'411.40	78'800.40	80'188.80	81'577.80
	Monat	115.75	4'483.40	4'599.15	4'714.90	4'830.60	4'946.35	5'062.10	5'177.85	5'293.55	5'409.30	5'525.05	5'640.80	5'756.50	5'872.25	5'988.00	6'103.75	6'219.45	6'335.20	6'450.95	6'566.70	6'682.40	6'798.15
Inklusive 13.	Jahr	1'504.75	58'284.20	59'788.95	61'293.70	62'797.80	64'302.55	65'807.30	67'312.05	68'816.15	70'320.90	71'825.65	73'330.40	74'834.50	76'339.25	77'844.00	79'348.75	80'852.85	82'357.60	83'862.35	85'367.10	86'871.20	88'375.95

KLASSE 12		N 12	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'444.20	55'758.60	57'202.80	58'647.00	60'090.60	61'534.80	62'979.00	64'423.20	65'867.40	67'311.00	68'755.20	70'199.40	71'643.60	73'087.80	74'532.00	75'975.60	77'419.80	78'864.00	80'308.20	81'752.40	83'196.00	84'640.20
	Monat	120.35	4'646.55	4'766.90	4'887.25	5'007.55	5'127.90	5'248.25	5'368.60	5'488.95	5'609.25	5'729.60	5'849.95	5'970.30	6'090.65	6'211.00	6'331.30	6'451.65	6'572.00	6'692.35	6'812.70	6'933.00	7'053.35
Inklusive 13.	Jahr	1'564.55	60'405.15	61'969.70	63'534.25	65'098.15	66'662.70	68'227.25	69'791.80	71'356.35	72'920.25	74'484.80	76'049.35	77'613.90	79'178.45	80'743.00	82'306.90	83'871.45	85'436.00	87'000.55	88'565.10	90'129.00	91'693.55

KLASSE 13		N 13	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'495.20	57'825.00	59'320.20	60'815.40	62'310.60	63'806.40	65'301.60	66'796.80	68'292.60	69'787.80	71'283.00	72'778.80	74'274.00	75'769.20	77'265.00	78'760.20	80'255.40	81'750.60	83'246.40	84'741.60	86'236.80	87'732.60
	Monat	124.60	4'818.75	4'943.35	5'067.95	5'192.55	5'317.20	5'441.80	5'566.40	5'691.05	5'815.65	5'940.25	6'064.90	6'189.50	6'314.10	6'438.75	6'563.35	6'687.95	6'812.55	6'937.20	7'061.80	7'186.40	7'311.05
Inklusive 13.	Jahr	1'619.80	62'643.75	64'263.55	65'883.35	67'503.15	69'123.60	70'743.40	72'363.20	73'983.65	75'603.45	77'223.25	78'843.70	80'463.50	82'083.30	83'703.75	85'323.55	86'943.35	88'563.15	90'183.60	91'803.40	93'423.20	95'043.65

KLASSE 14		N 14	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'546.80	60'017.40	61'563.60	63'110.40	64'657.20	66'204.00	67'750.80	69'297.00	70'843.80	72'390.60	73'937.40	75'484.20	77'030.40	78'577.20	80'124.00	81'670.80	83'217.60	84'763.80	86'310.60	87'857.40	89'404.20	90'950.40
	Monat	128.90	5'001.45	5'130.30	5'259.20	5'388.10	5'517.00	5'645.90	5'774.75	5'903.65	6'032.55	6'161.45	6'290.35	6'419.20	6'548.10	6'677.00	6'805.90	6'934.80	7'063.65	7'192.55	7'321.45	7'450.35	7'579.20
Inklusive 13.	Jahr	1'675.70	65'018.85	66'693.90	68'369.60	70'045.30	71'721.00	73'396.70	75'071.75	76'747.45	78'423.15	80'098.85	81'774.55	83'449.60	85'125.30	86'801.00	88'476.70	90'152.40	91'827.45	93'503.15	95'178.85	96'854.55	98'529.60

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KLASSE 15		N 15	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'595.40	62'327.40	63'922.80	65'518.20	67'113.60	68'708.40	70'303.80	71'899.20	73'494.60	75'090.00	76'685.40	78'280.80	79'876.20	81'471.60	83'067.00	84'661.80	86'257.20	87'852.60	89'448.00	91'043.40	92'638.80	94'234.20
	Monat	132.95	5'193.95	5'326.90	5'459.85	5'592.80	5'725.70	5'858.65	5'991.60	6'124.55	6'257.50	6'390.45	6'523.40	6'656.35	6'789.30	6'922.25	7'055.15	7'188.10	7'321.05	7'454.00	7'586.95	7'719.90	7'852.85
Inklusive 13.	Jahr	1'728.35	67'521.35	69'249.70	70'978.05	72'706.40	74'434.10	76'162.45	77'890.80	79'619.15	81'347.50	83'075.85	84'804.20	86'532.55	88'260.90	89'989.25	91'716.95	93'445.30	95'173.65	96'902.00	98'630.35	100'358.70	102'087.05

KLASSE 16		N 16	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'646.40	64'764.40	66'411.00	68'057.40	69'704.40	71'350.80	72'997.80	74'644.20	76'290.60	77'937.60	79'584.00	81'230.40	82'877.40	84'523.80	86'170.80	87'817.20	89'463.60	91'110.60	92'757.00	94'404.00	96'050.40	97'696.80
	Monat	137.20	5'397.05	5'534.25	5'671.45	5'808.70	5'945.90	6'083.15	6'220.35	6'357.55	6'494.80	6'632.00	6'769.20	6'906.45	7'043.65	7'180.90	7'318.10	7'455.30	7'592.55	7'729.75	7'867.00	8'004.20	8'141.40
Inklusive 13.	Jahr	1'783.60	70'161.65	71'945.25	73'728.85	75'513.10	77'296.70	79'080.95	80'864.55	82'648.15	84'432.40	86'216.00	87'999.60	89'783.85	91'567.45	93'351.70	95'135.30	96'918.90	98'703.15	100'486.75	102'271.00	104'054.60	105'838.20

KLASSE 17		N 17	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'695.00	67'324.20	69'019.80	70'714.80	72'410.40	74'105.40	75'801.00	77'496.00	79'191.60	80'886.60	82'582.20	84'277.20	85'972.80	87'667.80	89'363.40	91'058.40	92'754.00	94'449.00	96'144.60	97'839.60	99'535.20	101'230.20
	Monat	141.25	5'610.35	5'751.65	5'892.90	6'034.20	6'175.45	6'316.75	6'458.00	6'599.30	6'740.55	6'881.85	7'023.10	7'164.40	7'305.65	7'446.95	7'588.20	7'729.50	7'870.75	8'012.05	8'153.30	8'294.60	8'435.85
Inklusive 13.	Jahr	1'836.25	72'934.55	74'771.45	76'607.70	78'444.60	80'280.85	82'117.75	83'954.00	85'790.90	87'627.15	89'464.05	91'300.30	93'137.20	94'973.45	96'810.35	98'646.60	100'483.50	102'319.75	104'156.65	105'992.90	107'829.80	109'666.05

KLASSE 18		N 18	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'745.40	70'004.40	71'749.20	73'494.60	75'240.00	76'985.40	78'730.80	80'475.60	82'221.00	83'966.40	85'711.80	87'456.60	89'202.00	90'947.40	92'692.80	94'438.20	96'183.00	97'928.40	99'673.80	101'419.20	103'164.00	104'909.40
	Monat	145.45	5'833.70	5'979.10	6'124.55	6'270.00	6'415.45	6'560.90	6'706.30	6'851.75	6'997.20	7'142.65	7'288.05	7'433.50	7'578.95	7'724.40	7'869.85	8'015.25	8'160.70	8'306.15	8'451.60	8'597.00	8'742.45
Inklusive 13.	Jahr	1'890.85	75'838.10	77'728.30	79'619.15	81'510.00	83'400.85	85'291.70	87'181.90	89'072.75	90'963.60	92'854.45	94'744.65	96'635.50	98'526.35	100'417.20	102'308.05	104'198.25	106'089.10	107'979.95	109'870.80	111'761.00	113'651.85

KLASSE 19		N 19	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'796.40	72'796.80	74'593.80	76'390.20	78'186.60	79'983.00	81'780.00	83'576.40	85'372.80	87'169.20	88'966.20	90'762.60	92'559.00	94'356.00	96'152.40	97'948.80	99'745.20	101'542.20	103'338.60	105'135.00	106'931.40	108'728.40
	Monat	149.70	6'066.40	6'216.15	6'365.85	6'515.55	6'665.25	6'815.00	6'964.70	7'114.40	7'264.10	7'413.85	7'563.55	7'713.25	7'863.00	8'012.70	8'162.40	8'312.10	8'461.85	8'611.55	8'761.25	8'910.95	9'060.70
Inklusive 13.	Jahr	1'946.10	78'863.20	80'809.95	82'756.05	84'702.15	86'648.25	88'595.00	90'541.10	92'487.20	94'433.30	96'380.05	98'326.15	100'272.25	102'219.00	104'165.10	106'111.20	108'057.30	110'004.05	111'950.15	113'896.25	115'842.35	117'789.10

KLASSE 20		N 20	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'849.20	75'724.20	77'573.40	79'422.00	81'271.20	83'120.40	84'969.60	86'818.80	88'668.00	90'517.20	92'366.40	94'215.60	96'064.80	97'914.00	99'763.20	101'612.40	103'461.60	105'310.80	107'160.00	109'009.20	110'858.40	112'707.60
	Monat	154.10	6'310.35	6'464.45	6'618.50	6'772.60	6'926.70	7'080.80	7'234.90	7'389.00	7'543.10	7'697.20	7'851.30	8'005.40	8'159.50	8'313.60	8'467.70	8'621.80	8'775.90	8'930.00	9'084.10	9'238.20	9'392.30
Inklusive 13.	Jahr	2'003.30	82'034.55	84'037.85	86'040.50	88'043.80	90'047.10	92'050.40	94'053.70	96'057.00	98'060.30	100'063.60	102'066.90	104'070.20	106'073.50	108'076.80	110'080.10	112'083.40	114'086.70	116'090.00	118'093.30	120'096.60	122'099.90

KLASSE 21		N 21	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'904.40	78'777.00	80'681.40	82'585.80	84'490.20	86'394.60	88'299.00	90'203.40	92'107.80	94'012.20	95'916.60	97'821.00	99'725.40	101'630.40	103'534.80	105'439.20	107'343.60	109'248.00	111'152.40	113'056.80	114'961.20	116'865.60
	Monat	158.70	6'564.75	6'723.45	6'882.15	7'040.85	7'199.55	7'358.25	7'516.95	7'675.65	7'834.35	7'993.05	8'151.75	8'310.45	8'469.20	8'627.90	8'786.60	8'945.30	9'104.00	9'262.70	9'421.40	9'580.10	9'738.80
Inklusive 13.	Jahr	2'063.10	85'341.75	87'404.85	89'467.95	91'531.05	93'594.15	95'657.25	97'720.35	99'783.45	101'846.55	103'909.65	105'972.75	108'035.85	110'099.60	112'162.70	114'225.80	116'288.90	118'352.00	120'415.10	122'478.20	124'541.30	126'604.40

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KLASSE 22		N 22		Stufen																			
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1962.00	81'961.80	83'924.40	85'886.40	87'849.00	89'811.00	91'773.60	93'735.60	95'697.60	97'660.20	99'622.20	101'584.80	103'546.80	105'509.40	107'471.40	109'434.00	111'396.00	113'358.60	115'320.60	117'283.20	119'245.20	121'207.80
	Monat	163.50	6'830.15	6'993.70	7'157.20	7'320.75	7'484.25	7'647.80	7'811.30	7'974.80	8'138.35	8'301.85	8'465.40	8'628.90	8'792.45	8'955.95	9'119.50	9'283.00	9'446.55	9'610.05	9'773.60	9'937.10	10'100.65
Inklusive 13.	Jahr	2'125.50	88'791.95	90'918.10	93'043.60	95'169.75	97'295.25	99'421.40	101'546.90	103'672.40	105'798.55	107'924.05	110'050.20	112'175.70	114'301.85	116'427.35	118'553.50	120'679.00	122'805.15	124'930.65	127'056.80	129'182.30	131'308.45
KLASSE 23		N 23		Stufen																			
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'021.40	85'278.00	87'299.40	89'321.40	91'342.80	93'364.20	95'385.60	97'407.00	99'428.40	101'449.80	103'471.20	105'492.60	107'514.60	109'536.00	111'557.40	113'578.80	115'600.20	117'621.60	119'643.00	121'664.40	123'685.80	125'707.20
	Monat	168.45	7'106.50	7'274.95	7'443.45	7'611.90	7'780.35	7'948.80	8'117.25	8'285.70	8'454.15	8'622.60	8'791.05	8'959.55	9'128.00	9'296.45	9'464.90	9'633.35	9'801.80	9'970.25	10'138.70	10'307.15	10'475.60
Inklusive 13.	Jahr	2'189.85	92'384.50	94'574.35	96'764.85	98'954.70	101'144.55	103'334.40	105'524.25	107'714.10	109'903.95	112'093.80	114'283.65	116'474.15	118'664.00	120'853.85	123'043.70	125'233.55	127'423.40	129'613.25	131'803.10	133'992.95	136'182.80
KLASSE 24		N 24		Stufen																			
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'079.60	88'708.20	90'787.80	92'866.80	94'946.40	97'025.40	99'105.00	101'184.00	103'263.60	105'343.20	107'422.20	109'501.80	111'580.80	113'660.40	115'739.40	117'819.00	119'898.00	121'977.60	124'056.60	126'136.20	128'215.80	130'294.80
	Monat	173.30	7'392.35	7'565.65	7'738.90	7'912.20	8'085.45	8'258.75	8'432.00	8'605.30	8'778.60	8'951.85	9'125.15	9'298.40	9'471.70	9'644.95	9'818.25	9'991.50	10'164.80	10'338.05	10'511.35	10'684.65	10'857.90
Inklusive 13.	Jahr	2'252.90	96'100.55	98'353.45	100'605.70	102'858.60	105'110.85	107'363.75	109'616.00	111'868.90	114'121.80	116'374.05	118'626.95	120'879.20	123'132.10	125'384.35	127'637.25	129'889.50	132'142.40	134'394.65	136'647.55	138'900.45	141'152.70
KLASSE 25		N 25		Stufen																			
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'137.20	92'283.60	94'420.80	96'558.00	98'695.20	100'832.40	102'969.60	105'106.80	107'244.00	109'381.20	111'518.40	113'655.60	115'792.80	117'930.00	120'067.20	122'204.40	124'341.60	126'478.80	128'616.00	130'753.20	132'890.40	135'027.60
	Monat	178.10	7'690.30	7'868.40	8'046.50	8'224.60	8'402.70	8'580.80	8'758.90	8'937.00	9'115.10	9'293.20	9'471.30	9'649.40	9'827.50	10'005.60	10'183.70	10'361.80	10'539.90	10'718.00	10'896.10	11'074.20	11'252.30
Inklusive 13.	Jahr	2'315.30	99'973.90	102'289.20	104'604.50	106'919.80	109'235.10	111'550.40	113'865.70	116'181.00	118'496.30	120'811.60	123'126.90	125'442.20	127'757.50	130'072.80	132'388.10	134'703.40	137'018.70	139'334.00	141'649.30	143'964.60	146'279.90
KLASSE 26		N 26		Stufen																			
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'199.00	95'986.20	98'185.20	100'384.20	102'583.20	104'782.20	106'981.20	109'180.20	111'379.20	113'578.20	115'777.20	117'976.20	120'175.20	122'374.20	124'573.20	126'772.20	128'971.20	131'170.20	133'369.20	135'568.20	137'767.20	139'966.20
	Monat	183.25	7'998.85	8'182.10	8'365.35	8'548.60	8'731.85	8'915.10	9'098.35	9'281.60	9'464.85	9'648.10	9'831.35	10'014.60	10'197.85	10'381.10	10'564.35	10'747.60	10'930.85	11'114.10	11'297.35	11'480.60	11'663.85
Inklusive 13.	Jahr	2'382.25	103'985.05	106'367.30	108'749.55	111'131.80	113'514.05	115'896.30	118'278.55	120'660.80	123'043.05	125'425.30	127'807.55	130'189.80	132'572.05	134'954.30	137'336.55	139'718.80	142'101.05	144'483.30	146'865.55	149'247.80	151'630.05
KLASSE 27		N 27		Stufen																			
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'259.60	99'825.60	102'085.20	104'344.80	106'604.40	108'864.00	111'123.00	113'382.60	115'642.20	117'901.80	120'161.40	122'421.00	124'680.60	126'939.60	129'199.20	131'458.80	133'718.40	135'978.00	138'237.60	140'496.60	142'756.20	145'015.80
	Monat	188.30	8'318.80	8'507.10	8'695.40	8'883.70	9'072.00	9'260.25	9'448.55	9'636.85	9'825.15	10'013.45	10'201.75	10'390.05	10'578.30	10'766.60	10'954.90	11'143.20	11'331.50	11'519.80	11'708.05	11'896.35	12'084.65
Inklusive 13.	Jahr	2'447.90	108'144.40	110'592.30	113'040.20	115'488.10	117'936.00	120'383.25	122'831.15	125'279.05	127'726.95	130'174.85	132'622.75	135'070.65	137'518.50	139'966.80	142'414.70	144'863.00	147'311.30	149'759.60	152'207.90	154'656.20	157'104.50
KLASSE 28		N 28		Stufen																			
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'322.60	103'797.60	106'120.20	108'442.80	110'765.40	113'088.00	115'410.60	117'733.20	120'055.80	122'379.00	124'701.60	127'024.20	129'346.80	131'669.40	133'992.00	136'314.60	138'637.20	140'959.80	143'282.40	145'605.00	147'927.60	150'250.20
	Monat	193.55	8'649.80	8'843.35	9'036.90	9'230.45	9'424.00	9'617.55	9'811.10	10'004.65	10'198.20	10'391.80	10'585.35	10'778.90	10'972.45	11'166.00	11'359.55	11'553.10	11'746.65	11'940.20	12'133.75	12'327.30	12'520.85
Inklusive 13.	Jahr	2'516.15	112'447.40	114'963.55	117'479.70	119'995.85	122'512.00	125'028.15	127'544.30	130'060.45	132'576.55	135'093.40	137'609.55	140'125.70	142'641.85	145'158.00	147'674.15	150'190.30	152'706.45	155'222.60	157'738.75	160'254.90	162'771.05

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KLASSE 29		N 29	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'383.20	107'890.20	110'273.40	112'656.60	115'039.80	117'423.00	119'806.20	122'189.40	124'572.60	126'955.80	129'339.00	131'722.20	134'105.40	136'488.60	138'871.80	141'255.00	143'638.20	146'021.40	148'404.60	150'787.80	153'171.00	155'554.20
	Monat	198.60	8'990.85	9'189.45	9'388.05	9'586.65	9'785.25	9'983.85	10'182.45	10'381.05	10'579.65	10'778.25	10'976.85	11'175.45	11'374.05	11'572.65	11'771.25	11'969.85	12'168.45	12'367.05	12'565.65	12'764.25	12'962.85
Inklusive 13.	Jahr	2'581.80	116'881.05	119'462.85	122'044.65	124'626.45	127'208.25	129'790.05	132'371.85	134'953.65	137'535.45	140'117.25	142'699.05	145'280.85	147'862.65	150'444.45	153'026.25	155'608.05	158'189.85	160'771.65	163'353.45	165'935.25	168'517.05

KLASSE 30		N 30	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'449.20	112'134.00	114'582.60	117'031.20	119'480.40	121'929.60	124'378.20	126'827.40	129'276.60	131'725.20	134'173.80	136'623.00	139'071.60	141'520.80	143'969.40	146'418.60	148'867.20	151'316.40	153'765.00	156'214.20	158'662.80	161'112.00
	Monat	204.10	9'344.50	9'548.55	9'752.65	9'956.70	10'160.80	10'364.85	10'568.95	10'773.00	10'977.10	11'181.15	11'385.25	11'589.30	11'793.40	11'997.45	12'201.55	12'405.60	12'609.70	12'813.75	13'017.85	13'221.90	13'426.00
Inklusive 13.	Jahr	2'653.30	121'478.50	124'131.15	126'784.45	129'437.10	132'090.40	134'743.05	137'396.35	140'049.00	142'702.30	145'354.95	148'008.25	150'660.90	153'314.20	155'966.85	158'620.15	161'272.80	163'926.10	166'578.75	169'232.05	171'884.70	174'538.00

KLASSE 31		N 31	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'514.60	116'511.60	119'026.20	121'540.80	124'055.40	126'570.00	129'085.20	131'599.80	134'114.40	136'629.00	139'143.60	141'658.20	144'172.80	146'687.40	149'202.00	151'716.60	154'231.80	156'746.40	159'261.00	161'775.60	164'290.20	166'804.80
	Monat	209.55	9'709.30	9'918.85	10'128.40	10'337.95	10'547.50	10'757.10	10'966.65	11'176.20	11'385.75	11'595.30	11'804.85	12'014.40	12'223.95	12'433.50	12'643.05	12'852.65	13'062.20	13'271.75	13'481.30	13'690.85	13'900.40
Inklusive 13.	Jahr	2'724.15	126'220.90	128'945.05	131'669.20	134'393.35	137'117.50	139'842.30	142'566.45	145'290.60	148'014.75	150'738.90	153'463.05	156'187.20	158'911.35	161'635.50	164'359.65	167'084.45	169'808.60	172'532.75	175'256.90	177'981.05	180'705.20

KLASSE 32		N 32	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'577.60	121'038.00	123'615.60	126'193.20	128'771.40	131'349.00	133'926.60	136'504.80	139'082.40	141'660.00	144'238.20	146'815.80	149'393.40	151'971.60	154'549.20	157'126.80	159'705.00	162'282.60	164'860.20	167'438.40	170'016.00	172'593.60
	Monat	214.80	10'086.50	10'301.30	10'516.10	10'730.95	10'945.75	11'160.55	11'375.40	11'590.20	11'805.00	12'019.85	12'234.65	12'449.45	12'664.30	12'879.10	13'093.90	13'308.75	13'523.55	13'738.35	13'953.20	14'168.00	14'382.80
Inklusive 13.	Jahr	2'792.40	131'124.50	133'916.90	136'709.30	139'502.35	142'294.75	145'087.15	147'880.20	150'672.60	153'465.00	156'258.05	159'050.45	161'842.85	164'635.90	167'428.30	170'220.70	173'013.75	175'806.15	178'598.55	181'391.60	184'184.00	186'976.40

KLASSE 33		N 33	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'643.60	125'698.80	128'342.40	130'986.00	133'629.60	136'273.20	138'916.80	141'560.40	144'204.00	146'847.60	149'490.60	152'134.20	154'777.80	157'421.40	160'065.00	162'708.60	165'352.20	167'995.80	170'639.40	173'283.00	175'926.60	178'570.20
	Monat	220.30	10'474.90	10'695.20	10'915.50	11'135.80	11'356.10	11'576.40	11'796.70	12'017.00	12'237.30	12'457.55	12'677.85	12'898.15	13'118.45	13'338.75	13'559.05	13'779.35	13'999.65	14'219.95	14'440.25	14'660.55	14'880.85
Inklusive 13.	Jahr	2'863.90	136'173.70	139'037.60	141'901.50	144'765.40	147'629.30	150'493.20	153'357.10	156'221.00	159'084.90	161'948.15	164'812.05	167'675.95	170'539.85	173'403.75	176'267.65	179'131.55	181'995.45	184'859.35	187'723.25	190'587.15	193'451.05

KLASSE 34		N 34	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'714.40	130'486.80	133'201.20	135'916.20	138'630.60	141'345.00	144'060.00	146'774.40	149'488.80	152'203.20	154'918.20	157'632.60	160'347.00	163'062.00	165'776.40	168'490.80	171'205.80	173'920.20	176'634.60	179'349.00	182'064.00	184'778.40
	Monat	226.20	10'873.90	11'100.10	11'326.35	11'552.55	11'778.75	12'005.00	12'231.20	12'457.40	12'683.60	12'909.85	13'136.05	13'362.25	13'588.50	13'814.70	14'040.90	14'267.15	14'493.35	14'719.55	14'945.75	15'172.00	15'398.20
Inklusive 13.	Jahr	2'940.60	141'360.70	144'301.30	147'242.55	150'183.15	153'123.75	156'065.00	159'005.60	161'946.20	164'886.80	167'828.05	170'768.65	173'709.25	176'650.50	179'591.10	182'531.70	185'472.95	188'413.55	191'354.15	194'294.75	197'236.00	200'176.60

KLASSE 35		N 35	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'781.60	135'431.40	138'213.00	140'994.60	143'776.20	146'557.80	149'339.40	152'121.00	154'903.20	157'684.80	160'466.40	163'248.00	166'029.60	168'811.20	171'592.80	174'374.40	177'156.00	179'937.60	182'719.20	185'500.80	188'283.00	191'064.60
	Monat	231.80	11'285.95	11'517.75	11'749.55	11'981.35	12'213.15	12'444.95	12'676.75	12'908.60	13'140.40	13'372.20	13'604.00	13'835.80	14'067.60	14'299.40	14'531.20	14'763.00	14'994.80	15'226.60	15'458.40	15'690.25	15'922.05
Inklusive 13.	Jahr	3'013.40	146'717.35	149'730.75	152'744.15	155'757.55	158'770.95	161'784.35	164'797.75	167'811.80	170'825.20	173'838.60	176'852.00	179'865.40	182'878.80	185'892.20	188'905.60	191'919.00	194'932.40	197'945.80	200'959.20	203'973.25	206'986.65

GEHALTSSKALA			2011																			Indexstand : 109.6	
KLASSE 36		N 36	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'852.40	140'513.40	143'365.80	146'218.80	149'071.20	151'924.20	154'776.60	157'629.60	160'482.00	163'334.40	166'187.40	169'039.80	171'892.80	174'745.20	177'598.20	180'450.60	183'303.60	186'156.00	189'009.00	191'861.40	194'713.80	197'566.80
	Monat	237.70	11'709.45	11'947.15	12'184.90	12'422.60	12'660.35	12'898.05	13'135.80	13'373.50	13'611.20	13'848.95	14'086.65	14'324.40	14'562.10	14'799.85	15'037.55	15'275.30	15'513.00	15'750.75	15'988.45	16'226.15	16'463.90
Inklusive 13.	Jahr	3'090.10	152'222.85	155'312.95	158'403.70	161'493.80	164'584.55	167'674.65	170'765.40	173'855.50	176'945.60	180'036.35	183'126.45	186'217.20	189'307.30	192'398.05	195'488.15	198'578.90	201'669.00	204'759.75	207'849.85	210'939.95	214'030.70

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Berechnungsformel:

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
Studierende	00	31'291.20	14.35	1.75	1.55	1.85	0.55	1.20
	01	31'914.60	14.60	1.75	1.55	1.90	0.60	1.20
	02	32'538.00	14.90	1.80	1.60	1.95	0.60	1.25
	03	33'161.40	15.20	1.85	1.60	2.00	0.60	1.25
	04	33'784.80	15.45	1.85	1.65	2.00	0.60	1.30
	05	34'408.20	15.75	1.90	1.70	2.05	0.65	1.30
	06	35'031.60	16.05	1.95	1.70	2.10	0.65	1.35
	07	35'655.00	16.35	1.95	1.75	2.15	0.65	1.35
	08	36'278.40	16.60	2.00	1.75	2.15	0.65	1.40
	09	36'901.80	16.90	2.05	1.80	2.20	0.70	1.40
	10	37'525.20	17.20	2.10	1.85	2.25	0.70	1.45
	11	38'148.60	17.45	2.10	1.85	2.30	0.70	1.45
	12	38'772.00	17.75	2.15	1.90	2.30	0.70	1.50
	13	39'395.40	18.05	2.20	1.90	2.35	0.70	1.50
	14	40'018.80	18.30	2.20	1.95	2.40	0.75	1.50
	15	40'642.20	18.60	2.25	2.00	2.45	0.75	1.55
	16	41'265.60	18.90	2.30	2.00	2.45	0.75	1.55
	17	41'889.00	19.20	2.30	2.05	2.50	0.75	1.60
	18	42'512.40	19.45	2.35	2.05	2.55	0.80	1.60
	19	43'135.80	19.75	2.40	2.10	2.60	0.80	1.65
20	43'759.20	20.05	2.40	2.15	2.60	0.80	1.65	
01	00	40'465.80	18.55	2.25	1.95	2.40	0.75	1.55
	01	41'331.60	18.90	2.30	2.00	2.45	0.75	1.55
	02	42'196.80	19.30	2.35	2.05	2.50	0.75	1.60
	03	43'062.00	19.70	2.40	2.10	2.55	0.80	1.65
	04	43'927.80	20.10	2.45	2.15	2.60	0.80	1.65
	05	44'793.00	20.50	2.45	2.20	2.65	0.80	1.70
	06	45'658.20	20.90	2.50	2.20	2.75	0.85	1.75
	07	46'524.00	21.30	2.55	2.25	2.80	0.85	1.75
	08	47'389.20	21.70	2.60	2.30	2.85	0.85	1.80
	09	48'254.40	22.10	2.65	2.35	2.90	0.90	1.85
	10	49'120.20	22.50	2.70	2.40	2.95	0.90	1.85
	11	49'985.40	22.90	2.75	2.45	3.00	0.90	1.90
	12	50'850.60	23.30	2.80	2.50	3.05	0.95	1.95
	13	51'716.40	23.70	2.85	2.50	3.10	0.95	1.95
	14	52'581.60	24.10	2.90	2.55	3.15	0.95	2.00
	15	53'446.80	24.45	2.95	2.60	3.20	1.00	2.05
	16	54'312.60	24.85	3.00	2.65	3.25	1.00	2.05
	17	55'177.80	25.25	3.05	2.70	3.30	1.00	2.10
	18	56'043.60	25.65	3.10	2.75	3.35	1.05	2.15
	19	56'908.80	26.05	3.15	2.75	3.40	1.05	2.15
20	57'774.00	26.45	3.20	2.80	3.45	1.05	2.20	

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
02	00	41'299.80	18.90	2.30	2.00	2.45	0.75	1.55
	01	42'217.80	19.35	2.35	2.05	2.50	0.75	1.60
	02	43'135.80	19.75	2.40	2.10	2.60	0.80	1.65
	03	44'053.80	20.15	2.45	2.15	2.65	0.80	1.70
	04	44'971.80	20.60	2.50	2.20	2.70	0.80	1.70
	05	45'889.80	21.00	2.55	2.25	2.75	0.85	1.75
	06	46'807.80	21.45	2.60	2.30	2.80	0.85	1.80
	07	47'725.80	21.85	2.65	2.30	2.85	0.85	1.80
	08	48'643.80	22.25	2.70	2.35	2.90	0.90	1.85
	09	49'561.80	22.70	2.75	2.40	2.95	0.90	1.90
	10	50'479.80	23.10	2.80	2.45	3.00	0.90	1.90
	11	51'397.80	23.55	2.85	2.50	3.05	0.95	1.95
	12	52'315.80	23.95	2.90	2.55	3.10	0.95	2.00
	13	53'233.80	24.35	2.95	2.60	3.20	0.95	2.05
	14	54'151.80	24.80	3.00	2.65	3.25	1.00	2.05
	15	55'069.80	25.20	3.05	2.70	3.30	1.00	2.10
	16	55'987.80	25.65	3.10	2.75	3.35	1.05	2.15
	17	56'905.80	26.05	3.15	2.75	3.40	1.05	2.15
	18	57'823.80	26.50	3.20	2.80	3.45	1.05	2.20
	19	58'741.80	26.90	3.25	2.85	3.50	1.10	2.25
20	59'660.40	27.30	3.30	2.90	3.55	1.10	2.25	
03	00	42'234.00	19.35	2.35	2.05	2.50	0.75	1.60
	01	43'207.20	19.80	2.40	2.10	2.60	0.80	1.65
	02	44'180.40	20.25	2.45	2.15	2.65	0.80	1.70
	03	45'153.60	20.65	2.50	2.20	2.70	0.85	1.70
	04	46'126.80	21.10	2.55	2.25	2.75	0.85	1.75
	05	47'100.00	21.55	2.60	2.30	2.80	0.85	1.80
	06	48'073.20	22.00	2.65	2.35	2.85	0.90	1.85
	07	49'046.40	22.45	2.70	2.40	2.95	0.90	1.85
	08	50'019.60	22.90	2.75	2.45	3.00	0.90	1.90
	09	50'992.80	23.35	2.80	2.50	3.05	0.95	1.95
	10	51'966.00	23.80	2.85	2.55	3.10	0.95	2.00
	11	52'939.20	24.25	2.95	2.60	3.15	0.95	2.00
	12	53'912.40	24.70	3.00	2.65	3.20	1.00	2.05
	13	54'886.20	25.15	3.05	2.70	3.30	1.00	2.10
	14	55'859.40	25.60	3.10	2.70	3.35	1.00	2.15
	15	56'832.60	26.00	3.15	2.75	3.40	1.05	2.15
	16	57'805.80	26.45	3.20	2.80	3.45	1.05	2.20
	17	58'779.00	26.90	3.25	2.85	3.50	1.10	2.25
	18	59'752.20	27.35	3.30	2.90	3.55	1.10	2.30
	19	60'725.40	27.80	3.35	2.95	3.65	1.10	2.30
20	61'698.60	28.25	3.40	3.00	3.70	1.15	2.35	

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04	00	43'285.80	19.80	2.40	2.10	2.60	0.80	1.65
	01	44'311.80	20.30	2.45	2.15	2.65	0.80	1.70
	02	45'337.80	20.75	2.50	2.20	2.70	0.85	1.75
	03	46'363.20	21.25	2.55	2.25	2.75	0.85	1.75
	04	47'389.20	21.70	2.60	2.30	2.85	0.85	1.80
	05	48'415.20	22.15	2.65	2.35	2.90	0.90	1.85
	06	49'441.20	22.65	2.75	2.40	2.95	0.90	1.90
	07	50'466.60	23.10	2.80	2.45	3.00	0.90	1.90
	08	51'492.60	23.60	2.85	2.50	3.10	0.95	1.95
	09	52'518.60	24.05	2.90	2.55	3.15	0.95	2.00
	10	53'544.60	24.50	2.95	2.60	3.20	1.00	2.05
	11	54'570.00	25.00	3.00	2.65	3.25	1.00	2.10
	12	55'596.00	25.45	3.05	2.70	3.30	1.00	2.10
	13	56'622.00	25.95	3.15	2.75	3.40	1.05	2.15
	14	57'648.00	26.40	3.20	2.80	3.45	1.05	2.20
	15	58'674.00	26.85	3.25	2.85	3.50	1.05	2.25
	16	59'699.40	27.35	3.30	2.90	3.55	1.10	2.30
	17	60'725.40	27.80	3.35	2.95	3.65	1.10	2.30
	18	61'751.40	28.25	3.40	3.00	3.70	1.15	2.35
	19	62'777.40	28.75	3.45	3.05	3.75	1.15	2.40
20	63'802.80	29.20	3.50	3.10	3.80	1.15	2.45	
05	00	44'459.40	20.35	2.45	2.15	2.65	0.80	1.70
	01	45'538.20	20.85	2.50	2.20	2.70	0.85	1.75
	02	46'616.40	21.35	2.60	2.25	2.80	0.85	1.80
	03	47'695.20	21.85	2.65	2.30	2.85	0.85	1.80
	04	48'773.40	22.35	2.70	2.40	2.90	0.90	1.85
	05	49'852.20	22.85	2.75	2.45	3.00	0.90	1.90
	06	50'930.40	23.30	2.80	2.50	3.05	0.95	1.95
	07	52'009.20	23.80	2.85	2.55	3.10	0.95	2.00
	08	53'087.40	24.30	2.95	2.60	3.15	0.95	2.00
	09	54'165.60	24.80	3.00	2.65	3.25	1.00	2.05
	10	55'244.40	25.30	3.05	2.70	3.30	1.00	2.10
	11	56'322.60	25.80	3.10	2.75	3.35	1.05	2.15
	12	57'401.40	26.30	3.15	2.80	3.45	1.05	2.20
	13	58'479.60	26.80	3.25	2.85	3.50	1.05	2.25
	14	59'558.40	27.25	3.30	2.90	3.55	1.10	2.25
	15	60'636.60	27.75	3.35	2.95	3.60	1.10	2.30
	16	61'715.40	28.25	3.40	3.00	3.70	1.15	2.35
	17	62'793.60	28.75	3.45	3.05	3.75	1.15	2.40
	18	63'871.80	29.25	3.55	3.10	3.80	1.15	2.45
	19	64'950.60	29.75	3.60	3.15	3.90	1.20	2.50
20	66'028.80	30.25	3.65	3.20	3.95	1.20	2.50	

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06	00	45'739.20	20.95	2.55	2.25	2.75	0.85	1.75
	01	46'869.00	21.45	2.60	2.30	2.80	0.85	1.80
	02	47'998.80	22.00	2.65	2.35	2.85	0.90	1.85
	03	49'128.60	22.50	2.70	2.40	2.95	0.90	1.85
	04	50'258.40	23.00	2.80	2.45	3.00	0.90	1.90
	05	51'388.20	23.55	2.85	2.50	3.05	0.95	1.95
	06	52'518.00	24.05	2.90	2.55	3.15	0.95	2.00
	07	53'647.80	24.55	2.95	2.60	3.20	1.00	2.05
	08	54'777.60	25.10	3.05	2.65	3.25	1.00	2.10
	09	55'907.40	25.60	3.10	2.70	3.35	1.00	2.15
	10	57'037.20	26.10	3.15	2.80	3.40	1.05	2.15
	11	58'166.40	26.65	3.20	2.85	3.50	1.05	2.20
	12	59'296.20	27.15	3.30	2.90	3.55	1.10	2.25
	13	60'426.00	27.65	3.35	2.95	3.60	1.10	2.30
	14	61'555.80	28.20	3.40	3.00	3.70	1.15	2.35
	15	62'685.60	28.70	3.45	3.05	3.75	1.15	2.40
	16	63'815.40	29.20	3.50	3.10	3.80	1.15	2.45
	17	64'945.20	29.75	3.60	3.15	3.90	1.20	2.50
	18	66'075.00	30.25	3.65	3.20	3.95	1.20	2.50
	19	67'204.80	30.75	3.70	3.25	4.00	1.25	2.55
20	68'334.60	31.30	3.80	3.35	4.10	1.25	2.60	
07	00	47'124.00	21.60	2.60	2.30	2.80	0.85	1.80
	01	48'307.80	22.10	2.65	2.35	2.90	0.90	1.85
	02	49'491.60	22.65	2.75	2.40	2.95	0.90	1.90
	03	50'675.40	23.20	2.80	2.45	3.05	0.95	1.95
	04	51'859.20	23.75	2.85	2.55	3.10	0.95	2.00
	05	53'042.40	24.30	2.95	2.60	3.15	0.95	2.00
	06	54'226.20	24.85	3.00	2.65	3.25	1.00	2.05
	07	55'410.00	25.35	3.05	2.70	3.30	1.00	2.10
	08	56'593.80	25.90	3.15	2.75	3.40	1.05	2.15
	09	57'777.60	26.45	3.20	2.80	3.45	1.05	2.20
	10	58'960.80	27.00	3.25	2.85	3.50	1.10	2.25
	11	60'144.60	27.55	3.35	2.95	3.60	1.10	2.30
	12	61'328.40	28.10	3.40	3.00	3.65	1.10	2.35
	13	62'512.20	28.60	3.45	3.05	3.75	1.15	2.40
	14	63'696.00	29.15	3.50	3.10	3.80	1.15	2.45
	15	64'879.20	29.70	3.60	3.15	3.85	1.20	2.45
	16	66'063.00	30.25	3.65	3.20	3.95	1.20	2.50
	17	67'246.80	30.80	3.70	3.30	4.00	1.25	2.55
	18	68'430.60	31.35	3.80	3.35	4.10	1.25	2.60
	19	69'614.40	31.85	3.85	3.40	4.15	1.25	2.65
20	70'797.60	32.40	3.90	3.45	4.20	1.30	2.70	

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Berechnungsformel:

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
08	00	48'616.80	22.25	2.70	2.35	2.90	0.90	1.85
	01	49'854.60	22.85	2.75	2.45	3.00	0.90	1.90
	02	51'092.40	23.40	2.80	2.50	3.05	0.95	1.95
	03	52'329.60	23.95	2.90	2.55	3.10	0.95	2.00
	04	53'567.40	24.55	2.95	2.60	3.20	1.00	2.05
	05	54'805.20	25.10	3.05	2.65	3.25	1.00	2.10
	06	56'042.40	25.65	3.10	2.75	3.35	1.05	2.15
	07	57'280.20	26.25	3.15	2.80	3.40	1.05	2.20
	08	58'518.00	26.80	3.25	2.85	3.50	1.05	2.25
	09	59'755.20	27.35	3.30	2.90	3.55	1.10	2.30
	10	60'993.00	27.95	3.35	2.95	3.65	1.10	2.35
	11	62'230.80	28.50	3.45	3.05	3.70	1.15	2.35
	12	63'468.00	29.05	3.50	3.10	3.80	1.15	2.40
	13	64'705.80	29.65	3.60	3.15	3.85	1.20	2.45
	14	65'943.60	30.20	3.65	3.20	3.95	1.20	2.50
	15	67'180.80	30.75	3.70	3.25	4.00	1.25	2.55
	16	68'418.60	31.35	3.80	3.35	4.10	1.25	2.60
	17	69'656.40	31.90	3.85	3.40	4.15	1.30	2.65
	18	70'893.60	32.45	3.90	3.45	4.25	1.30	2.70
	19	72'131.40	33.05	4.00	3.50	4.30	1.30	2.75
20	73'369.20	33.60	4.05	3.60	4.40	1.35	2.80	
09	00	50'226.00	23.00	2.80	2.45	3.00	0.90	1.90
	01	51'513.60	23.60	2.85	2.50	3.10	0.95	1.95
	02	52'801.20	24.20	2.90	2.55	3.15	0.95	2.00
	03	54'088.80	24.75	3.00	2.65	3.25	1.00	2.05
	04	55'376.40	25.35	3.05	2.70	3.30	1.00	2.10
	05	56'664.00	25.95	3.15	2.75	3.40	1.05	2.15
	06	57'951.60	26.55	3.20	2.80	3.45	1.05	2.20
	07	59'239.20	27.10	3.25	2.90	3.55	1.10	2.25
	08	60'526.80	27.70	3.35	2.95	3.60	1.10	2.30
	09	61'814.40	28.30	3.40	3.00	3.70	1.15	2.35
	10	63'102.00	28.90	3.50	3.05	3.75	1.15	2.40
	11	64'389.60	29.50	3.55	3.15	3.85	1.20	2.45
	12	65'677.20	30.05	3.65	3.20	3.90	1.20	2.50
	13	66'964.80	30.65	3.70	3.25	4.00	1.25	2.55
	14	68'252.40	31.25	3.75	3.35	4.10	1.25	2.60
	15	69'540.00	31.85	3.85	3.40	4.15	1.25	2.65
	16	70'827.60	32.45	3.90	3.45	4.25	1.30	2.70
	17	72'115.20	33.00	4.00	3.50	4.30	1.30	2.75
	18	73'402.80	33.60	4.05	3.60	4.40	1.35	2.80
	19	74'690.40	34.20	4.15	3.65	4.45	1.35	2.85
20	75'978.00	34.80	4.20	3.70	4.55	1.40	2.90	

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Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
10	00	51'952.80	23.80	2.85	2.55	3.10	0.95	2.00
	01	53'289.00	24.40	2.95	2.60	3.20	1.00	2.05
	02	54'625.80	25.00	3.00	2.65	3.25	1.00	2.10
	03	55'962.00	25.60	3.10	2.70	3.35	1.00	2.15
	04	57'298.20	26.25	3.15	2.80	3.40	1.05	2.20
	05	58'634.40	26.85	3.25	2.85	3.50	1.05	2.25
	06	59'970.60	27.45	3.30	2.90	3.60	1.10	2.30
	07	61'306.80	28.05	3.40	3.00	3.65	1.10	2.35
	08	62'643.00	28.70	3.45	3.05	3.75	1.15	2.40
	09	63'979.20	29.30	3.55	3.10	3.80	1.15	2.45
	10	65'315.40	29.90	3.60	3.20	3.90	1.20	2.50
	11	66'651.60	30.50	3.70	3.25	4.00	1.20	2.55
	12	67'987.80	31.15	3.75	3.30	4.05	1.25	2.60
	13	69'324.00	31.75	3.85	3.40	4.15	1.25	2.65
	14	70'660.20	32.35	3.90	3.45	4.20	1.30	2.70
	15	71'996.40	32.95	4.00	3.50	4.30	1.30	2.75
	16	73'333.20	33.60	4.05	3.60	4.40	1.35	2.80
	17	74'669.40	34.20	4.15	3.65	4.45	1.35	2.85
	18	76'005.60	34.80	4.20	3.70	4.55	1.40	2.90
	19	77'341.80	35.40	4.25	3.75	4.60	1.40	2.95
20	78'678.00	36.00	4.35	3.85	4.70	1.45	3.00	
11	00	53'800.80	24.65	3.00	2.60	3.20	1.00	2.05
	01	55'189.80	25.25	3.05	2.70	3.30	1.00	2.10
	02	56'578.80	25.90	3.15	2.75	3.40	1.05	2.15
	03	57'967.20	26.55	3.20	2.80	3.45	1.05	2.20
	04	59'356.20	27.20	3.30	2.90	3.55	1.10	2.25
	05	60'745.20	27.80	3.35	2.95	3.65	1.10	2.30
	06	62'134.20	28.45	3.45	3.05	3.70	1.15	2.35
	07	63'522.60	29.10	3.50	3.10	3.80	1.15	2.40
	08	64'911.60	29.70	3.60	3.15	3.85	1.20	2.45
	09	66'300.60	30.35	3.65	3.25	3.95	1.20	2.55
	10	67'689.60	31.00	3.75	3.30	4.05	1.25	2.60
	11	69'078.00	31.65	3.80	3.35	4.15	1.25	2.65
	12	70'467.00	32.25	3.90	3.45	4.20	1.30	2.70
	13	71'856.00	32.90	3.95	3.50	4.30	1.30	2.75
	14	73'245.00	33.55	4.05	3.55	4.35	1.35	2.80
	15	74'633.40	34.15	4.10	3.65	4.45	1.35	2.85
	16	76'022.40	34.80	4.20	3.70	4.55	1.40	2.90
	17	77'411.40	35.45	4.30	3.75	4.60	1.40	2.95
	18	78'800.40	36.10	4.35	3.85	4.70	1.45	3.00
	19	80'188.80	36.70	4.45	3.90	4.80	1.45	3.05
20	81'577.80	37.35	4.50	3.95	4.85	1.50	3.10	

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Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
12	00	55'758.60	25.55	3.10	2.70	3.35	1.00	2.15
	01	57'202.80	26.20	3.15	2.80	3.40	1.05	2.20
	02	58'647.00	26.85	3.25	2.85	3.50	1.05	2.25
	03	60'090.60	27.50	3.30	2.95	3.60	1.10	2.30
	04	61'534.80	28.20	3.40	3.00	3.70	1.15	2.35
	05	62'979.00	28.85	3.50	3.05	3.75	1.15	2.40
	06	64'423.20	29.50	3.55	3.15	3.85	1.20	2.45
	07	65'867.40	30.15	3.65	3.20	3.95	1.20	2.50
	08	67'311.00	30.80	3.70	3.30	4.00	1.25	2.55
	09	68'755.20	31.50	3.80	3.35	4.10	1.25	2.60
	10	70'199.40	32.15	3.90	3.40	4.20	1.30	2.70
	11	71'643.60	32.80	3.95	3.50	4.30	1.30	2.75
	12	73'087.80	33.45	4.05	3.55	4.35	1.35	2.80
	13	74'532.00	34.15	4.10	3.65	4.45	1.35	2.85
	14	75'975.60	34.80	4.20	3.70	4.55	1.40	2.90
	15	77'419.80	35.45	4.30	3.75	4.60	1.40	2.95
	16	78'864.00	36.10	4.35	3.85	4.70	1.45	3.00
	17	80'308.20	36.75	4.45	3.90	4.80	1.45	3.05
	18	81'752.40	37.45	4.50	4.00	4.90	1.50	3.10
	19	83'196.00	38.10	4.60	4.05	4.95	1.50	3.15
20	84'640.20	38.75	4.70	4.10	5.05	1.55	3.25	
13	00	57'825.00	26.50	3.20	2.80	3.45	1.05	2.20
	01	59'320.20	27.15	3.30	2.90	3.55	1.10	2.25
	02	60'815.40	27.85	3.35	2.95	3.65	1.10	2.30
	03	62'310.60	28.55	3.45	3.05	3.70	1.15	2.40
	04	63'806.40	29.20	3.50	3.10	3.80	1.15	2.45
	05	65'301.60	29.90	3.60	3.20	3.90	1.20	2.50
	06	66'796.80	30.60	3.70	3.25	4.00	1.20	2.55
	07	68'292.60	31.25	3.75	3.35	4.10	1.25	2.60
	08	69'787.80	31.95	3.85	3.40	4.15	1.30	2.65
	09	71'283.00	32.65	3.95	3.45	4.25	1.30	2.70
	10	72'778.80	33.30	4.00	3.55	4.35	1.35	2.75
	11	74'274.00	34.00	4.10	3.60	4.45	1.35	2.85
	12	75'769.20	34.70	4.20	3.70	4.50	1.40	2.90
	13	77'265.00	35.40	4.25	3.75	4.60	1.40	2.95
	14	78'760.20	36.05	4.35	3.85	4.70	1.45	3.00
	15	80'255.40	36.75	4.45	3.90	4.80	1.45	3.05
	16	81'750.60	37.45	4.50	4.00	4.90	1.50	3.10
	17	83'246.40	38.10	4.60	4.05	4.95	1.50	3.15
	18	84'741.60	38.80	4.70	4.15	5.05	1.55	3.25
	19	86'236.80	39.50	4.75	4.20	5.15	1.60	3.30
20	87'732.60	40.15	4.85	4.25	5.25	1.60	3.35	

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Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
14	00	60'017.40	27.50	3.30	2.95	3.60	1.10	2.30
	01	61'563.60	28.20	3.40	3.00	3.70	1.15	2.35
	02	63'110.40	28.90	3.50	3.05	3.75	1.15	2.40
	03	64'657.20	29.60	3.55	3.15	3.85	1.20	2.45
	04	66'204.00	30.30	3.65	3.20	3.95	1.20	2.50
	05	67'750.80	31.00	3.75	3.30	4.05	1.25	2.60
	06	69'297.00	31.75	3.85	3.40	4.15	1.25	2.65
	07	70'843.80	32.45	3.90	3.45	4.25	1.30	2.70
	08	72'390.60	33.15	4.00	3.55	4.30	1.35	2.75
	09	73'937.40	33.85	4.10	3.60	4.40	1.35	2.80
	10	75'484.20	34.55	4.15	3.70	4.50	1.40	2.90
	11	77'030.40	35.25	4.25	3.75	4.60	1.40	2.95
	12	78'577.20	36.00	4.35	3.85	4.70	1.45	3.00
	13	80'124.00	36.70	4.45	3.90	4.80	1.45	3.05
	14	81'670.80	37.40	4.50	4.00	4.90	1.50	3.10
	15	83'217.60	38.10	4.60	4.05	4.95	1.50	3.15
	16	84'763.80	38.80	4.70	4.15	5.05	1.55	3.25
	17	86'310.60	39.50	4.75	4.20	5.15	1.60	3.30
	18	87'857.40	40.25	4.85	4.30	5.25	1.60	3.35
	19	89'404.20	40.95	4.95	4.35	5.35	1.65	3.40
20	90'950.40	41.65	5.05	4.45	5.45	1.65	3.45	
15	00	62'327.40	28.55	3.45	3.05	3.70	1.15	2.40
	01	63'922.80	29.25	3.55	3.10	3.80	1.15	2.45
	02	65'518.20	30.00	3.60	3.20	3.90	1.20	2.50
	03	67'113.60	30.75	3.70	3.25	4.00	1.25	2.55
	04	68'708.40	31.45	3.80	3.35	4.10	1.25	2.60
	05	70'303.80	32.20	3.90	3.45	4.20	1.30	2.70
	06	71'899.20	32.90	3.95	3.50	4.30	1.30	2.75
	07	73'494.60	33.65	4.05	3.60	4.40	1.35	2.80
	08	75'090.00	34.40	4.15	3.65	4.50	1.40	2.85
	09	76'685.40	35.10	4.25	3.75	4.60	1.40	2.90
	10	78'280.80	35.85	4.35	3.80	4.65	1.45	3.00
	11	79'876.20	36.55	4.40	3.90	4.75	1.45	3.05
	12	81'471.60	37.30	4.50	3.95	4.85	1.50	3.10
	13	83'067.00	38.05	4.60	4.05	4.95	1.50	3.15
	14	84'661.80	38.75	4.70	4.10	5.05	1.55	3.25
	15	86'257.20	39.50	4.75	4.20	5.15	1.60	3.30
	16	87'852.60	40.25	4.85	4.30	5.25	1.60	3.35
	17	89'448.00	40.95	4.95	4.35	5.35	1.65	3.40
	18	91'043.40	41.70	5.05	4.45	5.45	1.65	3.45
	19	92'638.80	42.40	5.10	4.50	5.55	1.70	3.55
20	94'234.20	43.15	5.20	4.60	5.65	1.75	3.60	

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Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
16	00	64'764.60	29.65	3.60	3.15	3.85	1.20	2.45
	01	66'411.00	30.40	3.65	3.25	3.95	1.20	2.55
	02	68'057.40	31.15	3.75	3.30	4.05	1.25	2.60
	03	69'704.40	31.90	3.85	3.40	4.15	1.30	2.65
	04	71'350.80	32.65	3.95	3.45	4.25	1.30	2.70
	05	72'997.80	33.40	4.05	3.55	4.35	1.35	2.80
	06	74'644.20	34.20	4.15	3.65	4.45	1.35	2.85
	07	76'290.60	34.95	4.20	3.70	4.55	1.40	2.90
	08	77'937.60	35.70	4.30	3.80	4.65	1.45	2.95
	09	79'584.00	36.45	4.40	3.90	4.75	1.45	3.05
	10	81'230.40	37.20	4.50	3.95	4.85	1.50	3.10
	11	82'877.40	37.95	4.60	4.05	4.95	1.50	3.15
	12	84'523.80	38.70	4.65	4.10	5.05	1.55	3.20
	13	86'170.80	39.45	4.75	4.20	5.15	1.60	3.30
	14	87'817.20	40.20	4.85	4.30	5.25	1.60	3.35
	15	89'463.60	40.95	4.95	4.35	5.35	1.65	3.40
	16	91'110.60	41.70	5.05	4.45	5.45	1.65	3.45
	17	92'757.00	42.45	5.10	4.50	5.55	1.70	3.55
	18	94'404.00	43.25	5.20	4.60	5.65	1.75	3.60
	19	96'050.40	44.00	5.30	4.70	5.75	1.75	3.65
20	97'696.80	44.75	5.40	4.75	5.85	1.80	3.75	
17	00	67'324.20	30.85	3.70	3.30	4.00	1.25	2.55
	01	69'019.80	31.60	3.80	3.35	4.10	1.25	2.65
	02	70'714.80	32.40	3.90	3.45	4.20	1.30	2.70
	03	72'410.40	33.15	4.00	3.55	4.30	1.35	2.75
	04	74'105.40	33.95	4.10	3.60	4.45	1.35	2.85
	05	75'801.00	34.70	4.20	3.70	4.50	1.40	2.90
	06	77'496.00	35.50	4.30	3.80	4.65	1.40	2.95
	07	79'191.60	36.25	4.40	3.85	4.75	1.45	3.00
	08	80'886.60	37.05	4.45	3.95	4.85	1.50	3.10
	09	82'582.20	37.80	4.55	4.00	4.95	1.50	3.15
	10	84'277.20	38.60	4.65	4.10	5.05	1.55	3.20
	11	85'972.80	39.35	4.75	4.20	5.15	1.55	3.30
	12	87'667.80	40.15	4.85	4.25	5.25	1.60	3.35
	13	89'363.40	40.90	4.95	4.35	5.35	1.65	3.40
	14	91'058.40	41.70	5.05	4.45	5.45	1.65	3.45
	15	92'754.00	42.45	5.10	4.50	5.55	1.70	3.55
	16	94'449.00	43.25	5.20	4.60	5.65	1.75	3.60
	17	96'144.60	44.00	5.30	4.70	5.75	1.75	3.65
	18	97'839.60	44.80	5.40	4.75	5.85	1.80	3.75
	19	99'535.20	45.55	5.50	4.85	5.95	1.80	3.80
20	101'230.20	46.35	5.60	4.95	6.05	1.85	3.85	

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
18	00	70'004.40	32.05	3.85	3.40	4.20	1.30	2.65
	01	71'749.20	32.85	3.95	3.50	4.30	1.30	2.75
	02	73'494.60	33.65	4.05	3.60	4.40	1.35	2.80
	03	75'240.00	34.45	4.15	3.65	4.50	1.40	2.85
	04	76'985.40	35.25	4.25	3.75	4.60	1.40	2.95
	05	78'730.80	36.05	4.35	3.85	4.70	1.45	3.00
	06	80'475.60	36.85	4.45	3.90	4.80	1.45	3.05
	07	82'221.00	37.65	4.55	4.00	4.90	1.50	3.15
	08	83'966.40	38.45	4.65	4.10	5.00	1.55	3.20
	09	85'711.80	39.25	4.75	4.20	5.10	1.55	3.25
	10	87'456.60	40.05	4.85	4.25	5.20	1.60	3.35
	11	89'202.00	40.85	4.95	4.35	5.35	1.65	3.40
	12	90'947.40	41.65	5.05	4.45	5.45	1.65	3.45
	13	92'692.80	42.45	5.10	4.50	5.55	1.70	3.55
	14	94'438.20	43.25	5.20	4.60	5.65	1.75	3.60
	15	96'183.00	44.05	5.30	4.70	5.75	1.75	3.65
	16	97'928.40	44.85	5.40	4.75	5.85	1.80	3.75
	17	99'673.80	45.65	5.50	4.85	5.95	1.85	3.80
	18	101'419.20	46.45	5.60	4.95	6.05	1.85	3.85
	19	103'164.00	47.25	5.70	5.05	6.15	1.90	3.95
20	104'909.40	48.05	5.80	5.10	6.25	1.90	4.00	
19	00	72'796.80	33.35	4.05	3.55	4.35	1.35	2.80
	01	74'593.80	34.15	4.10	3.65	4.45	1.35	2.85
	02	76'390.20	35.00	4.20	3.70	4.55	1.40	2.90
	03	78'186.60	35.80	4.30	3.80	4.65	1.45	3.00
	04	79'983.00	36.60	4.40	3.90	4.75	1.45	3.05
	05	81'780.00	37.45	4.50	4.00	4.90	1.50	3.10
	06	83'576.40	38.25	4.60	4.05	5.00	1.55	3.20
	07	85'372.80	39.10	4.70	4.15	5.10	1.55	3.25
	08	87'169.20	39.90	4.80	4.25	5.20	1.60	3.30
	09	88'966.20	40.75	4.90	4.35	5.30	1.65	3.40
	10	90'762.60	41.55	5.00	4.40	5.40	1.65	3.45
	11	92'559.00	42.40	5.10	4.50	5.55	1.70	3.55
	12	94'356.00	43.20	5.20	4.60	5.65	1.75	3.60
	13	96'152.40	44.05	5.30	4.70	5.75	1.75	3.65
	14	97'948.80	44.85	5.40	4.75	5.85	1.80	3.75
	15	99'745.20	45.65	5.50	4.85	5.95	1.85	3.80
	16	101'542.20	46.50	5.60	4.95	6.05	1.85	3.85
	17	103'338.60	47.30	5.70	5.05	6.15	1.90	3.95
	18	105'135.00	48.15	5.80	5.10	6.30	1.95	4.00
	19	106'931.40	48.95	5.90	5.20	6.40	1.95	4.10
20	108'728.40	49.80	6.00	5.30	6.50	2.00	4.15	

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Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
20	00	75'724.20	34.65	4.20	3.70	4.50	1.40	2.90
	01	77'573.40	35.50	4.30	3.80	4.65	1.40	2.95
	02	79'422.00	36.35	4.40	3.85	4.75	1.45	3.05
	03	81'271.20	37.20	4.50	3.95	4.85	1.50	3.10
	04	83'120.40	38.05	4.60	4.05	4.95	1.50	3.15
	05	84'969.60	38.90	4.70	4.15	5.05	1.55	3.25
	06	86'818.80	39.75	4.80	4.25	5.20	1.60	3.30
	07	88'668.00	40.60	4.90	4.30	5.30	1.60	3.40
	08	90'517.20	41.45	5.00	4.40	5.40	1.65	3.45
	09	92'366.40	42.30	5.10	4.50	5.50	1.70	3.50
	10	94'215.60	43.15	5.20	4.60	5.65	1.75	3.60
	11	96'064.80	44.00	5.30	4.70	5.75	1.75	3.65
	12	97'914.00	44.85	5.40	4.75	5.85	1.80	3.75
	13	99'763.20	45.70	5.50	4.85	5.95	1.85	3.80
	14	101'612.40	46.55	5.60	4.95	6.05	1.85	3.90
	15	103'461.60	47.35	5.70	5.05	6.15	1.90	3.95
	16	105'310.80	48.20	5.80	5.15	6.30	1.95	4.00
	17	107'160.00	49.05	5.90	5.20	6.40	1.95	4.10
	18	109'009.20	49.90	6.00	5.30	6.50	2.00	4.15
	19	110'858.40	50.75	6.15	5.40	6.60	2.05	4.25
20	112'707.60	51.60	6.25	5.50	6.75	2.05	4.30	
21	00	78'777.00	36.05	4.35	3.85	4.70	1.45	3.00
	01	80'681.40	36.95	4.45	3.95	4.80	1.50	3.10
	02	82'585.80	37.80	4.55	4.00	4.95	1.50	3.15
	03	84'490.20	38.70	4.65	4.10	5.05	1.55	3.20
	04	86'394.60	39.55	4.75	4.20	5.15	1.60	3.30
	05	88'299.00	40.45	4.90	4.30	5.25	1.60	3.35
	06	90'203.40	41.30	5.00	4.40	5.40	1.65	3.45
	07	92'107.80	42.15	5.10	4.50	5.50	1.70	3.50
	08	94'012.20	43.05	5.20	4.60	5.60	1.70	3.60
	09	95'916.60	43.90	5.30	4.65	5.70	1.75	3.65
	10	97'821.00	44.80	5.40	4.75	5.85	1.80	3.75
	11	99'725.40	45.65	5.50	4.85	5.95	1.85	3.80
	12	101'630.40	46.55	5.60	4.95	6.05	1.85	3.90
	13	103'534.80	47.40	5.70	5.05	6.20	1.90	3.95
	14	105'439.20	48.30	5.85	5.15	6.30	1.95	4.00
	15	107'343.60	49.15	5.95	5.25	6.40	1.95	4.10
	16	109'248.00	50.00	6.05	5.30	6.50	2.00	4.15
	17	111'152.40	50.90	6.15	5.40	6.65	2.05	4.25
	18	113'056.80	51.75	6.25	5.50	6.75	2.05	4.30
	19	114'961.20	52.65	6.35	5.60	6.85	2.10	4.40
20	116'865.60	53.50	6.45	5.70	7.00	2.15	4.45	

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Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
22	00	81'961.80	37.55	4.55	4.00	4.90	1.50	3.15
	01	83'924.40	38.45	4.65	4.10	5.00	1.55	3.20
	02	85'886.40	39.35	4.75	4.20	5.15	1.55	3.30
	03	87'849.00	40.20	4.85	4.30	5.25	1.60	3.35
	04	89'811.00	41.10	4.95	4.35	5.35	1.65	3.40
	05	91'773.60	42.00	5.05	4.45	5.50	1.70	3.50
	06	93'735.60	42.90	5.20	4.55	5.60	1.70	3.55
	07	95'697.60	43.80	5.30	4.65	5.70	1.75	3.65
	08	97'660.20	44.70	5.40	4.75	5.85	1.80	3.70
	09	99'622.20	45.60	5.50	4.85	5.95	1.80	3.80
	10	101'584.80	46.50	5.60	4.95	6.05	1.85	3.85
	11	103'546.80	47.40	5.70	5.05	6.20	1.90	3.95
	12	105'509.40	48.30	5.85	5.15	6.30	1.95	4.00
	13	107'471.40	49.20	5.95	5.25	6.40	1.95	4.10
	14	109'434.00	50.10	6.05	5.35	6.55	2.00	4.15
	15	111'396.00	51.00	6.15	5.45	6.65	2.05	4.25
	16	113'358.60	51.90	6.25	5.50	6.75	2.10	4.30
	17	115'320.60	52.80	6.35	5.60	6.90	2.10	4.40
	18	117'283.20	53.70	6.50	5.70	7.00	2.15	4.45
	19	119'245.20	54.60	6.60	5.80	7.10	2.20	4.55
20	121'207.80	55.50	6.70	5.90	7.25	2.20	4.60	
23	00	85'278.00	39.05	4.70	4.15	5.10	1.55	3.25
	01	87'299.40	39.95	4.80	4.25	5.20	1.60	3.35
	02	89'321.40	40.90	4.95	4.35	5.35	1.65	3.40
	03	91'342.80	41.80	5.05	4.45	5.45	1.65	3.50
	04	93'364.20	42.75	5.15	4.55	5.55	1.70	3.55
	05	95'385.60	43.65	5.25	4.65	5.70	1.75	3.65
	06	97'407.00	44.60	5.40	4.75	5.80	1.80	3.70
	07	99'428.40	45.55	5.50	4.85	5.95	1.80	3.80
	08	101'449.80	46.45	5.60	4.95	6.05	1.85	3.85
	09	103'471.20	47.40	5.70	5.05	6.20	1.90	3.95
	10	105'492.60	48.30	5.85	5.15	6.30	1.95	4.00
	11	107'514.60	49.25	5.95	5.25	6.40	1.95	4.10
	12	109'536.00	50.15	6.05	5.35	6.55	2.00	4.20
	13	111'557.40	51.10	6.15	5.45	6.65	2.05	4.25
	14	113'578.80	52.00	6.30	5.55	6.80	2.10	4.35
	15	115'600.20	52.95	6.40	5.65	6.90	2.10	4.40
	16	117'621.60	53.85	6.50	5.75	7.00	2.15	4.50
	17	119'643.00	54.80	6.60	5.85	7.15	2.20	4.55
	18	121'664.40	55.70	6.70	5.95	7.25	2.25	4.65
	19	123'685.80	56.65	6.85	6.05	7.40	2.25	4.70
20	125'707.20	57.55	6.95	6.10	7.50	2.30	4.80	

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24	00	88'708.20	40.60	4.90	4.30	5.30	1.60	3.40
	01	90'787.80	41.55	5.00	4.40	5.40	1.65	3.45
	02	92'866.80	42.50	5.15	4.50	5.55	1.70	3.55
	03	94'946.40	43.45	5.25	4.60	5.65	1.75	3.60
	04	97'025.40	44.45	5.35	4.75	5.80	1.80	3.70
	05	99'105.00	45.40	5.50	4.85	5.90	1.80	3.80
	06	101'184.00	46.35	5.60	4.95	6.05	1.85	3.85
	07	103'263.60	47.30	5.70	5.05	6.15	1.90	3.95
	08	105'343.20	48.25	5.80	5.15	6.30	1.95	4.00
	09	107'422.20	49.20	5.95	5.25	6.40	1.95	4.10
	10	109'501.80	50.15	6.05	5.35	6.55	2.00	4.20
	11	111'580.80	51.10	6.15	5.45	6.65	2.05	4.25
	12	113'660.40	52.05	6.30	5.55	6.80	2.10	4.35
	13	115'739.40	53.00	6.40	5.65	6.90	2.10	4.40
	14	117'819.00	53.95	6.50	5.75	7.05	2.15	4.50
	15	119'898.00	54.90	6.65	5.85	7.15	2.20	4.55
	16	121'977.60	55.85	6.75	5.95	7.30	2.25	4.65
	17	124'056.60	56.80	6.85	6.05	7.40	2.25	4.75
	18	126'136.20	57.75	6.95	6.15	7.55	2.30	4.80
	19	128'215.80	58.70	7.10	6.25	7.65	2.35	4.90
20	130'294.80	59.65	7.20	6.35	7.80	2.40	4.95	
25	00	92'283.60	42.25	5.10	4.50	5.50	1.70	3.50
	01	94'420.80	43.25	5.20	4.60	5.65	1.75	3.60
	02	96'558.00	44.20	5.35	4.70	5.75	1.75	3.70
	03	98'695.20	45.20	5.45	4.80	5.90	1.80	3.75
	04	100'832.40	46.15	5.55	4.90	6.00	1.85	3.85
	05	102'969.60	47.15	5.70	5.00	6.15	1.90	3.95
	06	105'106.80	48.15	5.80	5.10	6.30	1.95	4.00
	07	107'244.00	49.10	5.95	5.20	6.40	1.95	4.10
	08	109'381.20	50.10	6.05	5.35	6.55	2.00	4.15
	09	111'518.40	51.05	6.15	5.45	6.65	2.05	4.25
	10	113'655.60	52.05	6.30	5.55	6.80	2.10	4.35
	11	115'792.80	53.00	6.40	5.65	6.90	2.10	4.40
	12	117'930.00	54.00	6.50	5.75	7.05	2.15	4.50
	13	120'067.20	55.00	6.65	5.85	7.15	2.20	4.60
	14	122'204.40	55.95	6.75	5.95	7.30	2.25	4.65
	15	124'341.60	56.95	6.85	6.05	7.45	2.30	4.75
	16	126'478.80	57.90	7.00	6.15	7.55	2.30	4.80
	17	128'616.00	58.90	7.10	6.25	7.70	2.35	4.90
	18	130'753.20	59.85	7.20	6.35	7.80	2.40	5.00
	19	132'890.40	60.85	7.35	6.45	7.95	2.45	5.05
20	135'027.60	61.85	7.45	6.60	8.05	2.45	5.15	

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26	00	95'986.20	43.95	5.30	4.70	5.75	1.75	3.65
	01	98'185.20	44.95	5.45	4.80	5.85	1.80	3.75
	02	100'384.20	45.95	5.55	4.90	6.00	1.85	3.85
	03	102'583.20	46.95	5.65	5.00	6.10	1.90	3.90
	04	104'782.20	48.00	5.80	5.10	6.25	1.90	4.00
	05	106'981.20	49.00	5.90	5.20	6.40	1.95	4.10
	06	109'180.20	50.00	6.05	5.30	6.50	2.00	4.15
	07	111'379.20	51.00	6.15	5.45	6.65	2.05	4.25
	08	113'578.20	52.00	6.30	5.55	6.80	2.10	4.35
	09	115'777.20	53.00	6.40	5.65	6.90	2.10	4.40
	10	117'976.20	54.00	6.50	5.75	7.05	2.15	4.50
	11	120'175.20	55.05	6.65	5.85	7.20	2.20	4.60
	12	122'374.20	56.05	6.75	5.95	7.30	2.25	4.65
	13	124'573.20	57.05	6.90	6.05	7.45	2.30	4.75
	14	126'772.20	58.05	7.00	6.20	7.55	2.30	4.85
	15	128'971.20	59.05	7.15	6.30	7.70	2.35	4.90
	16	131'170.20	60.05	7.25	6.40	7.85	2.40	5.00
	17	133'369.20	61.05	7.35	6.50	7.95	2.45	5.10
	18	135'568.20	62.05	7.50	6.60	8.10	2.50	5.15
	19	137'767.20	63.10	7.60	6.70	8.25	2.50	5.25
20	139'966.20	64.10	7.75	6.80	8.35	2.55	5.35	
27	00	99'825.60	45.70	5.50	4.85	5.95	1.85	3.80
	01	102'085.20	46.75	5.65	4.95	6.10	1.85	3.90
	02	104'344.80	47.80	5.75	5.10	6.25	1.90	4.00
	03	106'604.40	48.80	5.90	5.20	6.35	1.95	4.05
	04	108'864.00	49.85	6.00	5.30	6.50	2.00	4.15
	05	111'123.00	50.90	6.15	5.40	6.65	2.05	4.25
	06	113'382.60	51.90	6.25	5.50	6.75	2.10	4.30
	07	115'642.20	52.95	6.40	5.65	6.90	2.10	4.40
	08	117'901.80	54.00	6.50	5.75	7.05	2.15	4.50
	09	120'161.40	55.00	6.65	5.85	7.15	2.20	4.60
	10	122'421.00	56.05	6.75	5.95	7.30	2.25	4.65
	11	124'680.60	57.10	6.90	6.10	7.45	2.30	4.75
	12	126'939.60	58.10	7.00	6.20	7.60	2.30	4.85
	13	129'199.20	59.15	7.15	6.30	7.70	2.35	4.95
	14	131'458.80	60.20	7.25	6.40	7.85	2.40	5.00
	15	133'718.40	61.25	7.40	6.50	8.00	2.45	5.10
	16	135'978.00	62.25	7.50	6.60	8.10	2.50	5.20
	17	138'237.60	63.30	7.65	6.75	8.25	2.55	5.25
	18	140'496.60	64.35	7.75	6.85	8.40	2.55	5.35
	19	142'756.20	65.35	7.90	6.95	8.50	2.60	5.45
20	145'015.80	66.40	8.00	7.05	8.65	2.65	5.55	

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
28	00	103'797.60	47.55	5.75	5.05	6.20	1.90	3.95
	01	106'120.20	48.60	5.85	5.15	6.35	1.95	4.05
	02	108'442.80	49.65	6.00	5.30	6.45	2.00	4.15
	03	110'765.40	50.70	6.10	5.40	6.60	2.05	4.20
	04	113'088.00	51.80	6.25	5.50	6.75	2.05	4.30
	05	115'410.60	52.85	6.40	5.60	6.90	2.10	4.40
	06	117'733.20	53.90	6.50	5.75	7.05	2.15	4.50
	07	120'055.80	54.95	6.65	5.85	7.15	2.20	4.60
	08	122'379.00	56.05	6.75	5.95	7.30	2.25	4.65
	09	124'701.60	57.10	6.90	6.10	7.45	2.30	4.75
	10	127'024.20	58.15	7.00	6.20	7.60	2.35	4.85
	11	129'346.80	59.20	7.15	6.30	7.70	2.35	4.95
	12	131'669.40	60.30	7.30	6.40	7.85	2.40	5.00
	13	133'992.00	61.35	7.40	6.55	8.00	2.45	5.10
	14	136'314.60	62.40	7.55	6.65	8.15	2.50	5.20
	15	138'637.20	63.50	7.65	6.75	8.30	2.55	5.30
	16	140'959.80	64.55	7.80	6.85	8.40	2.60	5.40
	17	143'282.40	65.60	7.90	7.00	8.55	2.60	5.45
	18	145'605.00	66.65	8.05	7.10	8.70	2.65	5.55
	19	147'927.60	67.75	8.20	7.20	8.85	2.70	5.65
20	150'250.20	68.80	8.30	7.30	8.95	2.75	5.75	
29	00	107'890.20	49.40	5.95	5.25	6.45	2.00	4.10
	01	110'273.40	50.50	6.10	5.35	6.60	2.00	4.20
	02	112'656.60	51.60	6.25	5.50	6.75	2.05	4.30
	03	115'039.80	52.65	6.35	5.60	6.85	2.10	4.40
	04	117'423.00	53.75	6.50	5.70	7.00	2.15	4.50
	05	119'806.20	54.85	6.60	5.85	7.15	2.20	4.55
	06	122'189.40	55.95	6.75	5.95	7.30	2.25	4.65
	07	124'572.60	57.05	6.90	6.05	7.45	2.30	4.75
	08	126'955.80	58.15	7.00	6.20	7.60	2.35	4.85
	09	129'339.00	59.20	7.15	6.30	7.70	2.35	4.95
	10	131'721.60	60.30	7.30	6.40	7.85	2.40	5.00
	11	134'104.80	61.40	7.40	6.55	8.00	2.45	5.10
	12	136'488.00	62.50	7.55	6.65	8.15	2.50	5.20
	13	138'871.20	63.60	7.70	6.75	8.30	2.55	5.30
	14	141'254.40	64.70	7.80	6.90	8.45	2.60	5.40
	15	143'637.60	65.75	7.95	7.00	8.55	2.65	5.50
	16	146'020.80	66.85	8.05	7.10	8.70	2.65	5.55
	17	148'404.00	67.95	8.20	7.25	8.85	2.70	5.65
	18	150'787.20	69.05	8.35	7.35	9.00	2.75	5.75
	19	153'170.40	70.15	8.45	7.45	9.15	2.80	5.85
20	155'553.60	71.20	8.60	7.60	9.30	2.85	5.95	

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Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
30	00	112'134.00	51.35	6.20	5.45	6.70	2.05	4.30
	01	114'582.60	52.45	6.35	5.60	6.85	2.10	4.35
	02	117'031.80	53.60	6.45	5.70	7.00	2.15	4.45
	03	119'480.40	54.70	6.60	5.80	7.15	2.20	4.55
	04	121'929.60	55.85	6.75	5.95	7.30	2.25	4.65
	05	124'378.20	56.95	6.85	6.05	7.45	2.30	4.75
	06	126'827.40	58.05	7.00	6.20	7.55	2.30	4.85
	07	129'276.00	59.20	7.15	6.30	7.70	2.35	4.95
	08	131'725.20	60.30	7.30	6.40	7.85	2.40	5.00
	09	134'173.80	61.45	7.40	6.55	8.00	2.45	5.10
	10	136'623.00	62.55	7.55	6.65	8.15	2.50	5.20
	11	139'071.60	63.70	7.70	6.80	8.30	2.55	5.30
	12	141'520.80	64.80	7.80	6.90	8.45	2.60	5.40
	13	143'969.40	65.90	7.95	7.00	8.60	2.65	5.50
	14	146'418.60	67.05	8.10	7.15	8.75	2.70	5.60
	15	148'867.20	68.15	8.25	7.25	8.90	2.75	5.70
	16	151'316.40	69.30	8.35	7.35	9.05	2.75	5.75
	17	153'765.00	70.40	8.50	7.50	9.20	2.80	5.85
	18	156'214.20	71.55	8.65	7.60	9.35	2.85	5.95
	19	158'662.80	72.65	8.75	7.75	9.45	2.90	6.05
20	161'112.00	73.75	8.90	7.85	9.60	2.95	6.15	
31	00	116'511.60	53.35	6.45	5.70	6.95	2.15	4.45
	01	119'026.20	54.50	6.60	5.80	7.10	2.20	4.55
	02	121'540.80	55.65	6.70	5.90	7.25	2.25	4.65
	03	124'055.40	56.80	6.85	6.05	7.40	2.25	4.75
	04	126'570.00	57.95	7.00	6.15	7.55	2.30	4.85
	05	129'085.20	59.10	7.15	6.30	7.70	2.35	4.90
	06	131'599.80	60.25	7.25	6.40	7.85	2.40	5.00
	07	134'114.40	61.40	7.40	6.55	8.00	2.45	5.10
	08	136'629.00	62.55	7.55	6.65	8.15	2.50	5.20
	09	139'143.60	63.70	7.70	6.80	8.30	2.55	5.30
	10	141'658.20	64.85	7.85	6.90	8.45	2.60	5.40
	11	144'172.80	66.00	7.95	7.00	8.60	2.65	5.50
	12	146'687.40	67.15	8.10	7.15	8.75	2.70	5.60
	13	149'202.00	68.30	8.25	7.25	8.90	2.75	5.70
	14	151'716.60	69.45	8.40	7.40	9.05	2.80	5.80
	15	154'231.80	70.60	8.50	7.50	9.20	2.80	5.90
	16	156'746.40	71.75	8.65	7.65	9.35	2.85	6.00
	17	159'261.00	72.90	8.80	7.75	9.50	2.90	6.05
	18	161'775.60	74.05	8.95	7.90	9.65	2.95	6.15
	19	164'290.20	75.20	9.10	8.00	9.80	3.00	6.25
20	166'804.80	76.40	9.20	8.15	9.95	3.05	6.35	

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Klasse	Stufe	Grundgehalt	SL	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
32	00	121'038.00	55.40	6.70	5.90	7.20	2.20	4.60
	01	123'615.60	56.60	6.85	6.00	7.40	2.25	4.70
	02	126'193.20	57.80	7.00	6.15	7.55	2.30	4.80
	03	128'771.40	58.95	7.10	6.25	7.70	2.35	4.90
	04	131'349.00	60.15	7.25	6.40	7.85	2.40	5.00
	05	133'926.60	61.30	7.40	6.50	8.00	2.45	5.10
	06	136'504.80	62.50	7.55	6.65	8.15	2.50	5.20
	07	139'082.40	63.70	7.70	6.80	8.30	2.55	5.30
	08	141'660.00	64.85	7.85	6.90	8.45	2.60	5.40
	09	144'238.20	66.05	7.95	7.05	8.60	2.65	5.50
	10	146'815.80	67.20	8.10	7.15	8.75	2.70	5.60
	11	149'393.40	68.40	8.25	7.30	8.90	2.75	5.70
	12	151'971.60	69.60	8.40	7.40	9.10	2.80	5.80
	13	154'549.20	70.75	8.55	7.55	9.25	2.85	5.90
	14	157'126.80	71.95	8.70	7.65	9.40	2.90	6.00
	15	159'705.00	73.15	8.85	7.80	9.55	2.95	6.10
	16	162'282.60	74.30	8.95	7.90	9.70	2.95	6.20
	17	164'860.20	75.50	9.10	8.05	9.85	3.00	6.30
	18	167'438.40	76.65	9.25	8.15	10.00	3.05	6.40
	19	170'016.00	77.85	9.40	8.30	10.15	3.10	6.50
20	172'593.60	79.05	9.55	8.40	10.30	3.15	6.60	
33	00	125'698.80	57.55	6.95	6.10	7.50	2.30	4.80
	01	128'342.40	58.75	7.10	6.25	7.65	2.35	4.90
	02	130'986.00	60.00	7.25	6.40	7.80	2.40	5.00
	03	133'629.60	61.20	7.40	6.50	8.00	2.45	5.10
	04	136'273.20	62.40	7.55	6.65	8.15	2.50	5.20
	05	138'916.80	63.60	7.70	6.75	8.30	2.55	5.30
	06	141'560.40	64.80	7.80	6.90	8.45	2.60	5.40
	07	144'204.00	66.05	7.95	7.05	8.60	2.65	5.50
	08	146'847.60	67.25	8.10	7.15	8.75	2.70	5.60
	09	149'490.60	68.45	8.25	7.30	8.95	2.75	5.70
	10	152'134.20	69.65	8.40	7.40	9.10	2.80	5.80
	11	154'777.80	70.85	8.55	7.55	9.25	2.85	5.90
	12	157'421.40	72.10	8.70	7.65	9.40	2.90	6.00
	13	160'065.00	73.30	8.85	7.80	9.55	2.95	6.10
	14	162'708.60	74.50	9.00	7.95	9.70	3.00	6.20
	15	165'352.20	75.70	9.15	8.05	9.85	3.05	6.30
	16	167'995.80	76.90	9.30	8.20	10.05	3.10	6.40
	17	170'639.40	78.15	9.45	8.30	10.20	3.15	6.50
	18	173'283.00	79.35	9.60	8.45	10.35	3.15	6.60
	19	175'926.60	80.55	9.70	8.55	10.50	3.20	6.70
20	178'570.20	81.75	9.85	8.70	10.65	3.25	6.80	

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34	00	130'486.80	59.75	7.20	6.35	7.80	2.40	5.00
	01	133'201.20	61.00	7.35	6.50	7.95	2.45	5.10
	02	135'916.20	62.25	7.50	6.60	8.10	2.50	5.20
	03	138'630.60	63.50	7.65	6.75	8.30	2.55	5.30
	04	141'345.00	64.70	7.80	6.90	8.45	2.60	5.40
	05	144'060.00	65.95	7.95	7.00	8.60	2.65	5.50
	06	146'774.40	67.20	8.10	7.15	8.75	2.70	5.60
	07	149'488.80	68.45	8.25	7.30	8.95	2.75	5.70
	08	152'203.20	69.70	8.40	7.40	9.10	2.80	5.80
	09	154'918.20	70.95	8.55	7.55	9.25	2.85	5.90
	10	157'632.60	72.20	8.70	7.70	9.40	2.90	6.00
	11	160'347.00	73.40	8.85	7.80	9.55	2.95	6.10
	12	163'062.00	74.65	9.00	7.95	9.75	3.00	6.20
	13	165'776.40	75.90	9.15	8.10	9.90	3.05	6.30
	14	168'490.80	77.15	9.30	8.20	10.05	3.10	6.45
	15	171'205.80	78.40	9.45	8.35	10.20	3.15	6.55
	16	173'920.20	79.65	9.60	8.45	10.40	3.20	6.65
	17	176'634.60	80.90	9.75	8.60	10.55	3.25	6.75
	18	179'349.00	82.10	9.90	8.75	10.70	3.30	6.85
	19	182'064.00	83.35	10.05	8.85	10.85	3.35	6.95
20	184'778.40	84.60	10.20	9.00	11.05	3.40	7.05	
35	00	135'431.40	62.00	7.50	6.60	8.10	2.50	5.15
	01	138'213.00	63.30	7.65	6.75	8.25	2.55	5.25
	02	140'994.60	64.55	7.80	6.85	8.40	2.60	5.40
	03	143'776.20	65.85	7.95	7.00	8.60	2.65	5.50
	04	146'557.80	67.10	8.10	7.15	8.75	2.70	5.60
	05	149'339.40	68.40	8.25	7.30	8.90	2.75	5.70
	06	152'121.00	69.65	8.40	7.40	9.10	2.80	5.80
	07	154'903.20	70.95	8.55	7.55	9.25	2.85	5.90
	08	157'684.80	72.20	8.70	7.70	9.40	2.90	6.00
	09	160'466.40	73.45	8.85	7.80	9.60	2.95	6.10
	10	163'248.00	74.75	9.00	7.95	9.75	3.00	6.25
	11	166'029.60	76.00	9.15	8.10	9.90	3.05	6.35
	12	168'811.20	77.30	9.35	8.20	10.10	3.10	6.45
	13	171'592.80	78.55	9.50	8.35	10.25	3.15	6.55
	14	174'374.40	79.85	9.65	8.50	10.40	3.20	6.65
	15	177'156.00	81.10	9.80	8.65	10.60	3.25	6.75
	16	179'937.60	82.40	9.95	8.75	10.75	3.30	6.85
	17	182'719.20	83.65	10.10	8.90	10.90	3.35	6.95
	18	185'500.80	84.95	10.25	9.05	11.10	3.40	7.10
	19	188'283.00	86.20	10.40	9.15	11.25	3.45	7.20
20	191'064.60	87.50	10.55	9.30	11.40	3.50	7.30	

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36	00	140'513.40	64.35	7.75	6.85	8.40	2.55	5.35
	01	143'365.80	65.65	7.90	7.00	8.55	2.65	5.45
	02	146'218.80	66.95	8.10	7.10	8.75	2.70	5.60
	03	149'071.20	68.25	8.25	7.25	8.90	2.75	5.70
	04	151'924.20	69.55	8.40	7.40	9.05	2.80	5.80
	05	154'776.60	70.85	8.55	7.55	9.25	2.85	5.90
	06	157'629.60	72.15	8.70	7.70	9.40	2.90	6.00
	07	160'482.00	73.50	8.85	7.80	9.60	2.95	6.10
	08	163'334.40	74.80	9.05	7.95	9.75	3.00	6.25
	09	166'187.40	76.10	9.20	8.10	9.90	3.05	6.35
	10	169'039.80	77.40	9.35	8.25	10.10	3.10	6.45
	11	171'892.80	78.70	9.50	8.35	10.25	3.15	6.55
	12	174'745.20	80.00	9.65	8.50	10.45	3.20	6.65
	13	177'598.20	81.30	9.80	8.65	10.60	3.25	6.75
	14	180'450.60	82.60	9.95	8.80	10.75	3.30	6.90
	15	183'303.60	83.95	10.15	8.95	10.95	3.35	7.00
	16	186'156.00	85.25	10.30	9.05	11.10	3.40	7.10
	17	189'009.00	86.55	10.45	9.20	11.30	3.45	7.20
	18	191'861.40	87.85	10.60	9.35	11.45	3.50	7.30
	19	194'713.80	89.15	10.75	9.50	11.65	3.55	7.45
20	197'566.80	90.45	10.90	9.60	11.80	3.60	7.55	