

GEHALTSSKALA			2010																		Indexstand : 109.30		
KLASSE 1		N 01	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	844.80	40'194.00	41'038.80	41'883.60	42'727.80	43'572.60	44'417.40	45'262.20	46'106.40	46'951.20	47'796.00	48'640.80	49'485.60	50'329.80	51'174.60	52'019.40	52'864.20	53'709.00	54'553.20	55'398.00	56'242.80	57'087.60
	Monat	70.40	3'349.50	3'419.90	3'490.30	3'560.65	3'631.05	3'701.45	3'771.85	3'842.20	3'912.60	3'983.00	4'053.40	4'123.80	4'194.15	4'264.55	4'334.95	4'405.35	4'475.75	4'546.10	4'616.50	4'686.90	4'757.30
Inklusive 13.	Jahr	915.20	43'543.50	44'458.70	45'373.90	46'288.45	47'203.65	48'118.85	49'034.05	49'948.60	50'863.80	51'779.00	52'694.20	53'609.40	54'523.95	55'439.15	56'354.35	57'269.55	58'184.75	59'099.30	60'014.50	60'929.70	61'844.90
KLASSE 2		N 02	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	897.00	41'022.00	41'919.60	42'816.60	43'713.60	44'610.60	45'508.20	46'405.20	47'302.20	48'199.20	49'096.20	49'993.80	50'890.80	51'787.80	52'684.80	53'582.40	54'479.40	55'376.40	56'273.40	57'170.40	58'068.00	58'965.00
	Monat	74.75	3'418.50	3'493.30	3'568.05	3'642.80	3'717.55	3'792.35	3'867.10	3'941.85	4'016.60	4'091.35	4'166.15	4'240.90	4'315.65	4'390.40	4'465.20	4'539.95	4'614.70	4'689.45	4'764.20	4'839.00	4'913.75
Inklusive 13.	Jahr	971.75	44'440.50	45'412.90	46'384.65	47'356.40	48'328.15	49'300.55	50'272.30	51'244.05	52'215.80	53'187.55	54'159.95	55'131.70	56'103.45	57'075.20	58'047.60	59'019.35	59'991.10	60'962.85	61'934.60	62'907.00	63'878.75
KLASSE 3		N 03	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	952.20	41'950.20	42'902.40	43'854.60	44'806.80	45'759.00	46'711.20	47'663.40	48'615.60	49'567.80	50'520.00	51'472.20	52'424.40	53'376.60	54'328.80	55'281.60	56'233.80	57'186.00	58'138.20	59'090.40	60'042.60	60'994.80
	Monat	79.35	3'495.85	3'575.20	3'654.55	3'733.90	3'813.25	3'892.60	3'971.95	4'051.30	4'130.65	4'210.00	4'289.35	4'368.70	4'448.05	4'527.40	4'606.80	4'686.15	4'765.50	4'844.85	4'924.20	5'003.55	5'082.90
Inklusive 13.	Jahr	1'031.55	45'446.05	46'477.60	47'509.15	48'540.70	49'572.25	50'603.80	51'635.35	52'666.90	53'698.45	54'730.00	55'761.55	56'793.10	57'824.65	58'856.20	59'888.40	60'919.95	61'951.50	62'983.05	64'014.60	65'046.15	66'077.70
KLASSE 4		N 04	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'004.40	42'994.80	43'999.80	45'004.20	46'009.20	47'013.60	48'018.60	49'023.00	50'028.00	51'032.40	52'036.80	53'041.80	54'046.20	55'051.20	56'055.60	57'060.60	58'065.00	59'070.00	60'074.40	61'079.40	62'083.80	63'088.80
	Monat	83.70	3'582.90	3'666.65	3'750.35	3'834.10	3'917.80	4'001.55	4'085.25	4'169.00	4'252.70	4'336.40	4'420.15	4'503.85	4'587.60	4'671.30	4'755.05	4'838.75	4'922.50	5'006.20	5'089.95	5'173.65	5'257.40
Inklusive 13.	Jahr	1'088.10	46'577.70	47'666.45	48'754.55	49'843.30	50'931.40	52'020.15	53'108.25	54'197.00	55'285.10	56'373.20	57'461.95	58'550.05	59'638.80	60'726.90	61'815.65	62'903.75	63'992.50	65'080.60	66'169.35	67'257.45	68'346.20
KLASSE 5		N 05	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'057.20	44'161.20	45'217.80	46'275.00	47'332.20	48'389.40	49'446.60	50'503.80	51'561.00	52'618.20	53'675.40	54'732.60	55'789.80	56'847.00	57'903.60	58'960.80	60'018.00	61'075.20	62'132.40	63'189.60	64'246.80	65'304.00
	Monat	88.10	3'680.10	3'768.15	3'856.25	3'944.35	4'032.45	4'120.55	4'208.65	4'296.75	4'384.85	4'472.95	4'561.05	4'649.15	4'737.25	4'825.30	4'913.40	5'001.50	5'089.60	5'177.70	5'265.80	5'353.90	5'442.00
Inklusive 13.	Jahr	1'145.30	47'841.30	48'985.95	50'131.25	51'276.55	52'421.85	53'567.15	54'712.45	55'857.75	57'003.05	58'148.35	59'293.65	60'438.95	61'584.25	62'728.90	63'874.20	65'019.50	66'164.80	67'310.10	68'455.40	69'600.70	70'746.00
KLASSE 6		N 06	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'108.20	45'432.00	46'540.20	47'648.40	48'756.60	49'864.80	50'973.60	52'081.80	53'190.00	54'298.20	55'406.40	56'514.60	57'623.40	58'731.60	59'839.80	60'948.00	62'056.20	63'164.40	64'273.20	65'381.40	66'489.60	67'597.80
	Monat	92.35	3'786.00	3'878.35	3'970.70	4'063.05	4'155.40	4'247.80	4'340.15	4'432.50	4'524.85	4'617.20	4'709.55	4'801.95	4'894.30	4'986.65	5'079.00	5'171.35	5'263.70	5'356.10	5'448.45	5'540.80	5'633.15
Inklusive 13.	Jahr	1'200.55	49'218.00	50'418.55	51'619.10	52'819.65	54'020.20	55'221.40	56'421.95	57'622.50	58'823.05	60'023.60	61'224.15	62'425.35	63'625.90	64'826.45	66'027.00	67'227.55	68'428.10	69'629.30	70'829.85	72'030.40	73'230.95
KLASSE 7		N 07	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'161.00	46'807.80	47'968.20	49'129.20	50'290.20	51'450.60	52'611.60	53'772.60	54'933.00	56'094.00	57'254.40	58'415.40	59'576.40	60'736.80	61'897.80	63'058.20	64'219.20	65'380.20	66'540.60	67'701.60	68'862.00	70'023.00
	Monat	96.75	3'900.65	3'997.35	4'094.10	4'190.85	4'287.55	4'384.30	4'481.05	4'577.75	4'674.50	4'771.20	4'867.95	4'964.70	5'061.40	5'158.15	5'254.85	5'351.60	5'448.35	5'545.05	5'641.80	5'738.50	5'835.25
Inklusive 13.	Jahr	1'257.75	50'708.45	51'965.55	53'223.30	54'481.05	55'738.15	56'995.90	58'253.65	59'510.75	60'768.50	62'025.60	63'283.35	64'541.10	65'798.20	67'055.95	68'313.05	69'570.80	70'828.55	72'085.65	73'343.40	74'600.50	75'858.25

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KLASSE 8		N 08	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'214.40	48'290.40	49'504.80	50'719.80	51'934.20	53'148.60	54'363.00	55'578.00	56'792.40	58'006.80	59'221.20	60'436.20	61'650.60	62'865.00	64'079.40	65'293.80	66'508.80	67'723.20	68'937.60	70'152.00	71'367.00	72'581.40
	Monat	101.20	4'024.20	4'125.40	4'226.65	4'327.85	4'429.05	4'530.25	4'631.50	4'732.70	4'833.90	4'935.10	5'036.35	5'137.55	5'238.75	5'339.95	5'441.15	5'542.40	5'643.60	5'744.80	5'846.00	5'947.25	6'048.45
Inklusive 13.	Jahr	1'315.60	52'314.60	53'630.20	54'946.45	56'262.05	57'577.65	58'893.25	60'209.50	61'525.10	62'840.70	64'156.30	65'472.55	66'788.15	68'103.75	69'419.35	70'734.95	72'051.20	73'366.80	74'682.40	75'998.00	77'314.25	78'629.85
KLASSE 9		N 09	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'264.20	49'888.80	51'153.00	52'417.20	53'682.00	54'946.20	56'210.40	57'475.20	58'739.40	60'003.60	61'268.40	62'532.60	63'796.80	65'061.00	66'325.80	67'590.00	68'854.20	70'119.00	71'383.20	72'647.40	73'912.20	75'176.40
	Monat	105.35	4'157.40	4'262.75	4'368.10	4'473.50	4'578.85	4'684.20	4'789.60	4'894.95	5'000.30	5'105.70	5'211.05	5'316.40	5'421.75	5'527.15	5'632.50	5'737.85	5'843.25	5'948.60	6'053.95	6'159.35	6'264.70
Inklusive 13.	Jahr	1'369.55	54'046.20	55'415.75	56'785.30	58'155.50	59'525.05	60'894.60	62'264.80	63'634.35	65'003.90	66'374.10	67'743.65	69'113.20	70'482.75	71'852.95	73'222.50	74'592.05	75'962.25	77'331.80	78'701.35	80'071.55	81'441.10
KLASSE 10		N 10	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'312.80	51'604.20	52'917.00	54'229.80	55'543.20	56'856.00	58'168.80	59'481.60	60'794.40	62'107.80	63'420.60	64'733.40	66'046.20	67'359.00	68'671.80	69'985.20	71'298.00	72'610.80	73'923.60	75'236.40	76'549.80	77'862.60
	Monat	109.40	4'300.35	4'409.75	4'519.15	4'628.60	4'738.00	4'847.40	4'956.80	5'066.20	5'175.65	5'285.05	5'394.45	5'503.85	5'613.25	5'722.65	5'832.10	5'941.50	6'050.90	6'160.30	6'269.70	6'379.15	6'488.55
Inklusive 13.	Jahr	1'422.20	55'904.55	57'326.75	58'748.95	60'171.80	61'594.00	63'016.20	64'438.40	65'860.60	67'283.45	68'705.65	70'127.85	71'550.05	72'972.25	74'394.45	75'817.30	77'239.50	78'661.70	80'083.90	81'506.10	82'928.95	84'351.15
KLASSE 11		N 11	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'365.60	53'439.60	54'805.20	56'170.80	57'535.80	58'901.40	60'267.00	61'632.00	62'997.60	64'362.60	65'728.20	67'093.80	68'458.80	69'824.40	71'190.00	72'555.00	73'920.60	75'285.60	76'651.20	78'016.80	79'381.80	80'747.40
	Monat	113.80	4'453.30	4'567.10	4'680.90	4'794.65	4'908.45	5'022.25	5'136.00	5'249.80	5'363.55	5'477.35	5'591.15	5'704.90	5'818.70	5'932.50	6'046.25	6'160.05	6'273.80	6'387.60	6'501.40	6'615.15	6'728.95
Inklusive 13.	Jahr	1'479.40	57'892.90	59'372.30	60'851.70	62'330.45	63'809.85	65'289.25	66'768.00	68'247.40	69'726.15	71'205.55	72'684.95	74'163.70	75'643.10	77'122.50	78'601.25	80'080.65	81'559.40	83'038.80	84'518.20	85'996.95	87'476.35
KLASSE 12		N 12	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'420.20	55'384.20	56'805.00	58'225.20	59'645.40	61'066.20	62'486.40	63'907.20	65'327.40	66'748.20	68'168.40	69'589.20	71'009.40	72'429.60	73'850.40	75'270.60	76'691.40	78'111.60	79'532.40	80'952.60	82'372.80	83'793.60
	Monat	118.35	4'615.35	4'733.75	4'852.10	4'970.45	5'088.85	5'207.20	5'325.60	5'443.95	5'562.35	5'680.70	5'799.10	5'917.45	6'035.80	6'154.20	6'272.55	6'390.95	6'509.30	6'627.70	6'746.05	6'864.40	6'982.80
Inklusive 13.	Jahr	1'538.55	59'999.55	61'538.75	63'077.30	64'615.85	66'155.05	67'693.60	69'232.80	70'771.35	72'310.55	73'849.10	75'388.30	76'926.85	78'465.40	80'004.60	81'543.15	83'082.35	84'620.90	86'160.10	87'698.65	89'237.20	90'776.40
KLASSE 13		N 13	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'470.60	57'436.20	58'906.80	60'376.80	61'847.40	63'317.40	64'788.00	66'258.00	67'728.60	69'198.60	70'669.20	72'139.20	73'609.80	75'079.80	76'550.40	78'020.40	79'491.00	80'961.00	82'431.60	83'901.60	85'372.20	86'842.20
	Monat	122.55	4'786.35	4'908.90	5'031.40	5'153.95	5'276.45	5'399.00	5'521.50	5'644.05	5'766.55	5'889.10	6'011.60	6'134.15	6'256.65	6'379.20	6'501.70	6'624.25	6'746.75	6'869.30	6'991.80	7'114.35	7'236.85
Inklusive 13.	Jahr	1'593.15	62'222.55	63'815.70	65'408.20	67'001.35	68'593.85	70'187.00	71'779.50	73'372.65	74'965.15	76'558.30	78'150.80	79'743.95	81'336.45	82'929.60	84'522.10	86'115.25	87'707.75	89'300.90	90'893.40	92'486.55	94'079.05
KLASSE 14		N 14	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'521.60	59'614.20	61'135.80	62'656.80	64'178.40	65'700.00	67'221.60	68'743.20	70'264.20	71'785.80	73'307.40	74'829.00	76'350.60	77'871.60	79'393.20	80'914.80	82'435.80	83'957.40	85'479.00	87'000.60	88'521.60	90'043.20
	Monat	126.80	4'967.85	5'094.65	5'221.40	5'348.20	5'475.00	5'601.80	5'728.60	5'855.35	5'982.15	6'108.95	6'235.75	6'362.50	6'489.30	6'616.10	6'742.90	6'869.65	6'996.45	7'123.25	7'250.05	7'376.80	7'503.60
Inklusive 13.	Jahr	1'648.40	64'582.05	66'230.45	67'878.20	69'526.60	71'175.00	72'823.40	74'471.80	76'119.55	77'767.95	79'416.35	81'064.75	82'712.50	84'360.90	86'009.30	87'657.70	89'305.45	90'953.85	92'602.25	94'250.65	95'898.40	97'546.80

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KLASSE 15		N 15	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'570.20	61'908.60	63'478.80	65'049.00	66'618.60	68'188.80	69'759.00	71'328.60	72'898.80	74'469.00	76'038.60	77'608.80	79'178.40	80'748.60	82'318.80	83'888.40	85'458.60	87'028.80	88'598.40	90'168.60	91'738.80	93'308.40
	Monat	130.85	5'159.05	5'289.90	5'420.75	5'551.55	5'682.40	5'813.25	5'944.05	6'074.90	6'205.75	6'336.55	6'467.40	6'598.20	6'729.05	6'859.90	6'990.70	7'121.55	7'252.40	7'383.20	7'514.05	7'644.90	7'775.70
Inklusive 13.	Jahr	1'701.05	67'067.65	68'768.70	70'469.75	72'170.15	73'871.20	75'572.25	77'272.65	78'973.70	80'674.75	82'375.15	84'076.20	85'776.60	87'477.65	89'178.70	90'879.10	92'580.15	94'281.20	95'981.60	97'682.65	99'383.70	101'084.10
KLASSE 16		N 16	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'621.20	64'329.60	65'950.80	67'571.40	69'192.60	70'813.80	72'435.00	74'056.20	75'677.40	77'298.60	78'919.80	80'541.00	82'162.20	83'782.80	85'404.00	87'025.20	88'646.40	90'267.60	91'888.80	93'510.00	95'131.20	96'752.40
	Monat	135.10	5'360.80	5'495.90	5'630.95	5'766.05	5'901.15	6'036.25	6'171.35	6'306.45	6'441.55	6'576.65	6'711.75	6'846.85	6'981.90	7'117.00	7'252.10	7'387.20	7'522.30	7'657.40	7'792.50	7'927.60	8'062.70
Inklusive 13.	Jahr	1'756.30	69'690.40	71'446.70	73'202.35	74'958.65	76'714.95	78'471.25	80'227.55	81'983.85	83'740.15	85'496.45	87'252.75	89'009.05	90'764.70	92'521.00	94'277.30	96'033.60	97'789.90	99'546.20	101'302.50	103'058.80	104'815.10
KLASSE 17		N 17	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'669.80	66'872.40	68'542.20	70'212.00	71'881.80	73'551.00	75'220.80	76'890.60	78'560.40	80'230.20	81'899.40	83'569.20	85'239.00	86'908.80	88'578.00	90'247.80	91'917.60	93'587.40	95'257.20	96'926.40	98'596.20	100'266.00
	Monat	139.15	5'572.70	5'711.85	5'851.00	5'990.15	6'129.25	6'268.40	6'407.55	6'546.70	6'685.85	6'824.95	6'964.10	7'103.25	7'242.40	7'381.50	7'520.65	7'659.80	7'798.95	7'938.10	8'077.20	8'216.35	8'355.50
Inklusive 13.	Jahr	1'808.95	72'445.10	74'254.05	76'063.00	77'871.95	79'680.25	81'489.20	83'298.15	85'107.10	86'916.05	88'724.35	90'533.30	92'342.25	94'151.20	95'959.50	97'768.45	99'577.40	101'386.35	103'195.30	105'003.60	106'812.55	108'621.50
KLASSE 18		N 18	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'719.60	69'534.00	71'253.60	72'972.60	74'692.20	76'411.80	78'131.40	79'851.00	81'570.60	83'289.60	85'009.20	86'728.80	88'448.40	90'168.00	91'887.60	93'607.20	95'326.20	97'045.80	98'765.40	100'485.00	102'204.60	103'924.20
	Monat	143.30	5'794.50	5'937.80	6'081.05	6'224.35	6'367.65	6'510.95	6'654.25	6'797.55	6'940.80	7'084.10	7'227.40	7'370.70	7'514.00	7'657.30	7'800.60	7'943.85	8'087.15	8'230.45	8'373.75	8'517.05	8'660.35
Inklusive 13.	Jahr	1'862.90	75'328.50	77'191.40	79'053.65	80'916.55	82'779.45	84'642.35	86'505.25	88'368.15	90'230.40	92'093.30	93'956.20	95'819.10	97'682.00	99'544.90	101'407.80	103'270.05	105'132.95	106'995.85	108'858.75	110'721.65	112'584.55
KLASSE 19		N 19	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'770.60	72'307.80	74'078.40	75'849.00	77'619.60	79'390.20	81'161.40	82'932.00	84'702.60	86'473.20	88'243.80	90'014.40	91'785.00	93'555.60	95'326.20	97'096.80	98'868.00	100'638.60	102'409.20	104'179.80	105'950.40	107'721.00
	Monat	147.55	6'025.65	6'173.20	6'320.75	6'468.30	6'615.85	6'763.45	6'911.00	7'058.55	7'206.10	7'353.65	7'501.20	7'648.75	7'796.30	7'943.85	8'091.40	8'239.00	8'386.55	8'534.10	8'681.65	8'829.20	8'976.75
Inklusive 13.	Jahr	1'918.15	78'333.45	80'251.60	82'169.75	84'087.90	86'006.05	87'924.85	89'843.00	91'761.15	93'679.30	95'597.45	97'515.60	99'433.75	101'351.90	103'270.05	105'188.20	107'107.00	109'025.15	110'943.30	112'861.45	114'779.60	116'697.75
KLASSE 20		N 20	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'821.60	75'215.40	77'037.60	78'859.20	80'681.40	82'503.00	84'324.60	86'146.80	87'968.40	89'790.00	91'612.20	93'433.80	95'255.40	97'077.60	98'899.20	100'720.80	102'543.00	104'364.60	106'186.20	108'008.40	109'830.00	111'652.20
	Monat	151.80	6'267.95	6'419.80	6'571.60	6'723.45	6'875.25	7'027.05	7'178.90	7'330.70	7'482.50	7'634.35	7'786.15	7'937.95	8'089.80	8'241.60	8'393.40	8'545.25	8'697.05	8'848.85	9'000.70	9'152.50	9'304.35
Inklusive 13.	Jahr	1'973.40	81'483.35	83'457.40	85'430.80	87'404.85	89'378.25	91'351.65	93'325.70	95'299.10	97'272.50	99'246.55	101'219.95	103'193.35	105'167.40	107'140.80	109'114.20	111'088.25	113'061.65	115'035.05	117'009.10	118'982.50	120'956.55
KLASSE 21		N 21	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'870.20	78'247.80	80'118.60	81'988.80	83'859.00	85'729.20	87'600.00	89'470.20	91'340.40	93'210.60	95'081.40	96'951.60	98'821.80	100'692.00	102'562.80	104'433.00	106'303.20	108'173.40	110'043.60	111'914.40	113'784.60	115'654.80
	Monat	155.85	6'520.65	6'676.55	6'832.40	6'988.25	7'144.10	7'300.00	7'455.85	7'611.70	7'767.55	7'923.45	8'079.30	8'235.15	8'391.00	8'546.90	8'702.75	8'858.60	9'014.45	9'170.30	9'326.20	9'482.05	9'637.90
Inklusive 13.	Jahr	2'026.05	84'768.45	86'795.15	88'821.20	90'847.25	92'873.30	94'900.00	96'926.05	98'952.10	100'978.15	103'004.85	105'030.90	107'056.95	109'083.00	111'109.70	113'135.75	115'161.80	117'187.85	119'213.90	121'240.60	123'266.65	125'292.70

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KLASSE 22		N 22	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'921.20	81'411.60	83'333.40	85'254.60	87'176.40	89'097.60	91'019.40	92'940.60	94'862.40	96'783.60	98'705.40	100'626.60	102'548.40	104'469.60	106'390.80	108'312.60	110'233.80	112'155.60	114'076.80	115'998.60	117'919.80	119'841.60
	Monat	160.10	6'784.30	6'944.45	7'104.55	7'264.70	7'424.80	7'584.95	7'745.05	7'905.20	8'065.30	8'225.45	8'385.55	8'545.70	8'705.80	8'865.90	9'026.05	9'186.15	9'346.30	9'506.40	9'666.55	9'826.65	9'986.80
Inklusive 13.	Jahr	2'081.30	88'195.90	90'277.85	92'359.15	94'441.10	96'522.40	98'604.35	100'685.65	102'767.60	104'848.90	106'930.85	109'012.15	111'094.10	113'175.40	115'256.70	117'338.65	119'419.95	121'501.90	123'583.20	125'665.15	127'746.45	129'828.40

KLASSE 23		N 23	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'972.80	84'705.60	86'678.40	88'651.20	90'623.40	92'596.20	94'569.00	96'541.80	98'514.00	100'486.80	102'459.60	104'432.40	106'404.60	108'377.40	110'350.20	112'323.00	114'295.20	116'268.00	118'240.80	120'213.60	122'185.80	124'158.60
	Monat	164.40	7'058.80	7'223.20	7'387.60	7'551.95	7'716.35	7'880.75	8'045.15	8'209.50	8'373.90	8'538.30	8'702.70	8'867.05	9'031.45	9'195.85	9'360.25	9'524.60	9'689.00	9'853.40	10'017.80	10'182.15	10'346.55
Inklusive 13.	Jahr	2'137.20	91'764.40	93'901.60	96'038.80	98'175.35	100'312.55	102'449.75	104'586.95	106'723.50	108'860.70	110'997.90	113'135.10	115'271.65	117'408.85	119'546.05	121'683.25	123'819.80	125'957.00	128'094.20	130'231.40	132'367.95	134'505.15

KLASSE 24		N 24	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'022.60	88'112.40	90'135.00	92'157.60	94'180.20	96'202.80	98'224.80	100'247.40	102'270.00	104'292.60	106'315.20	108'337.80	110'359.80	112'382.40	114'405.00	116'427.60	118'450.20	120'472.20	122'494.80	124'517.40	126'540.00	128'562.60
	Monat	168.55	7'342.70	7'511.25	7'679.80	7'848.35	8'016.90	8'185.40	8'353.95	8'522.50	8'691.05	8'859.60	9'028.15	9'196.65	9'365.20	9'533.75	9'702.30	9'870.85	10'039.35	10'207.90	10'376.45	10'545.00	10'713.55
Inklusive 13.	Jahr	2'191.15	95'455.10	97'646.25	99'837.40	102'028.55	104'219.70	106'410.20	108'601.35	110'792.50	112'983.65	115'174.80	117'365.95	119'556.45	121'747.60	123'938.75	126'129.90	128'321.05	130'511.55	132'702.70	134'893.85	137'085.00	139'276.15

KLASSE 25		N 25	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'071.20	91'663.80	93'735.00	95'805.60	97'876.80	99'948.00	102'018.60	104'089.80	106'161.00	108'232.20	110'302.80	112'374.00	114'445.20	116'515.80	118'587.00	120'658.20	122'728.80	124'800.00	126'871.20	128'941.80	131'013.00	133'084.20
	Monat	172.60	7'638.65	7'811.25	7'983.80	8'156.40	8'329.00	8'501.55	8'674.15	8'846.75	9'019.35	9'191.90	9'364.50	9'537.10	9'709.65	9'882.25	10'054.85	10'227.40	10'400.00	10'572.60	10'745.15	10'917.75	11'090.35
Inklusive 13.	Jahr	2'243.80	99'302.45	101'546.25	103'789.40	106'033.20	108'277.00	110'520.15	112'763.95	115'007.75	117'251.55	119'494.70	121'738.50	123'982.30	126'225.45	128'469.25	130'713.05	132'956.20	135'200.00	137'443.80	139'686.95	141'930.75	144'174.55

KLASSE 26		N 26	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'123.40	95'341.80	97'465.20	99'588.60	101'712.00	103'835.40	105'958.80	108'082.20	110'205.60	112'329.60	114'453.00	116'576.40	118'699.80	120'823.20	122'946.60	125'070.00	127'194.00	129'317.40	131'440.80	133'564.20	135'687.60	137'811.00
	Monat	176.95	7'945.15	8'122.10	8'299.05	8'476.00	8'652.95	8'829.90	9'006.85	9'183.80	9'360.80	9'537.75	9'714.70	9'891.65	10'068.60	10'245.55	10'422.50	10'599.50	10'776.45	10'953.40	11'130.35	11'307.30	11'484.25
Inklusive 13.	Jahr	2'300.35	103'286.95	105'587.30	107'887.65	110'188.00	112'488.35	114'788.70	117'089.05	119'389.40	121'690.40	123'990.75	126'291.10	128'591.45	130'891.80	133'192.15	135'492.50	137'793.50	140'093.85	142'394.20	144'694.55	146'994.90	149'295.25

KLASSE 27		N 27	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'173.20	99'155.40	101'329.20	103'502.40	105'675.60	107'848.80	110'022.00	112'195.80	114'369.00	116'542.20	118'715.40	120'888.60	123'062.40	125'235.60	127'408.80	129'582.00	131'755.20	133'929.00	136'102.20	138'275.40	140'448.60	142'621.80
	Monat	181.10	8'262.95	8'444.10	8'625.20	8'806.30	8'987.40	9'168.50	9'349.65	9'530.75	9'711.85	9'892.95	10'074.05	10'255.20	10'436.30	10'617.40	10'798.50	10'979.60	11'160.75	11'341.85	11'522.95	11'704.05	11'885.15
Inklusive 13.	Jahr	2'354.30	107'418.35	109'773.30	112'127.60	114'481.90	116'836.20	119'190.50	121'545.45	123'899.75	126'254.05	128'608.35	130'962.65	133'317.60	135'671.90	138'026.20	140'380.50	142'734.80	145'089.75	147'444.05	149'798.35	152'152.65	154'506.95

KLASSE 28		N 28	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'226.00	103'101.00	105'327.00	107'552.40	109'778.40	112'003.80	114'229.80	116'455.80	118'681.20	120'907.20	123'133.20	125'358.60	127'584.60	129'810.60	132'036.00	134'262.00	136'488.00	138'713.40	140'939.40	143'164.80	145'390.80	147'616.80
	Monat	185.50	8'591.75	8'777.25	8'962.70	9'148.20	9'333.65	9'519.15	9'704.65	9'890.10	10'075.60	10'261.10	10'446.55	10'632.05	10'817.55	11'003.00	11'188.50	11'374.00	11'559.45	11'744.95	11'930.40	12'115.90	12'301.40
Inklusive 13.	Jahr	2'411.50	111'692.75	114'104.25	116'515.10	118'926.60	121'337.45	123'748.95	126'160.45	128'571.30	130'982.80	133'394.30	135'805.15	138'216.65	140'628.15	143'039.00	145'450.50	147'862.00	150'272.85	152'684.35	155'095.20	157'506.70	159'918.20

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KLASSE 29		N 29	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'275.80	107'166.00	109'441.80	111'717.60	113'993.40	116'268.60	118'544.40	120'820.20	123'095.40	125'371.20	127'647.00	129'922.80	132'198.00	134'473.80	136'749.60	139'024.80	141'300.60	143'576.40	145'851.60	148'127.40	150'403.20	152'679.00
	Monat	189.65	8'930.50	9'120.15	9'309.80	9'499.45	9'689.05	9'878.70	10'068.35	10'257.95	10'447.60	10'637.25	10'826.90	11'016.50	11'206.15	11'395.80	11'585.40	11'775.05	11'964.70	12'154.30	12'343.95	12'533.60	12'723.25
Inklusive 13.	Jahr	2'465.45	116'096.50	118'561.95	121'027.40	123'492.85	125'957.65	128'423.10	130'888.55	133'353.35	135'818.80	138'284.25	140'749.70	143'214.50	145'679.95	148'145.40	150'610.20	153'075.65	155'541.10	158'005.90	160'471.35	162'936.80	165'402.25
KLASSE 30		N 30	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'329.20	111'381.00	113'710.20	116'040.00	118'369.20	120'698.40	123'028.20	125'357.40	127'686.60	130'016.40	132'345.60	134'674.80	137'004.60	139'333.80	141'663.00	143'992.80	146'322.00	148'651.20	150'981.00	153'310.20	155'640.00	157'969.20
	Monat	194.10	9'281.75	9'475.85	9'670.00	9'864.10	10'058.20	10'252.35	10'446.45	10'640.55	10'834.70	11'028.80	11'222.90	11'417.05	11'611.15	11'805.25	11'999.40	12'193.50	12'387.60	12'581.75	12'775.85	12'970.00	13'164.10
Inklusive 13.	Jahr	2'523.30	120'662.75	123'186.05	125'710.00	128'233.30	130'756.60	133'280.55	135'803.85	138'327.15	140'851.10	143'374.40	145'897.70	148'421.65	150'944.95	153'468.25	155'992.20	158'515.50	161'038.80	163'562.75	166'086.05	168'610.00	171'133.30
KLASSE 31		N 31	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'382.00	115'729.80	118'111.80	120'493.20	122'875.20	125'257.20	127'639.20	130'020.60	132'402.60	134'784.60	137'166.60	139'548.60	141'930.00	144'312.00	146'694.00	149'076.00	151'457.40	153'839.40	156'221.40	158'603.40	160'985.40	163'366.80
	Monat	198.50	9'644.15	9'842.65	10'041.10	10'239.60	10'438.10	10'636.60	10'835.05	11'033.55	11'232.05	11'430.55	11'629.05	11'827.50	12'026.00	12'224.50	12'423.00	12'621.45	12'819.95	13'018.45	13'216.95	13'415.45	13'613.90
Inklusive 13.	Jahr	2'580.50	125'373.95	127'954.45	130'534.30	133'114.80	135'695.30	138'275.80	140'855.65	143'436.15	146'016.65	148'597.15	151'177.65	153'757.50	156'338.00	158'918.50	161'499.00	164'078.85	166'659.35	169'239.85	171'820.35	174'400.85	176'980.70
KLASSE 32		N 32	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'431.80	120'225.00	122'656.80	125'088.60	127'520.40	129'952.20	132'384.00	134'815.20	137'247.00	139'678.80	142'110.60	144'542.40	146'974.20	149'405.40	151'837.20	154'269.00	156'700.80	159'132.60	161'564.40	163'996.20	166'427.40	168'859.20
	Monat	202.65	10'018.75	10'221.40	10'424.05	10'626.70	10'829.35	11'032.00	11'234.60	11'437.25	11'639.90	11'842.55	12'045.20	12'247.85	12'450.45	12'653.10	12'855.75	13'058.40	13'261.05	13'463.70	13'666.35	13'868.95	14'071.60
Inklusive 13.	Jahr	2'634.45	130'243.75	132'878.20	135'512.65	138'147.10	140'781.55	143'416.00	146'049.80	148'684.25	151'318.70	153'953.15	156'587.60	159'222.05	161'855.85	164'490.30	167'124.75	169'759.20	172'393.65	175'028.10	177'662.55	180'296.35	182'930.80
KLASSE 33		N 33	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'484.00	124'855.20	127'339.20	129'823.20	132'307.80	134'791.80	137'275.80	139'760.40	142'244.40	144'728.40	147'212.40	149'697.00	152'181.00	154'665.00	157'149.60	159'633.60	162'117.60	164'601.60	167'086.20	169'570.20	172'054.20	174'538.80
	Monat	207.00	10'404.60	10'611.60	10'818.60	11'025.65	11'232.65	11'439.65	11'646.70	11'853.70	12'060.70	12'267.70	12'474.75	12'681.75	12'888.75	13'095.80	13'302.80	13'509.80	13'716.80	13'923.85	14'130.85	14'337.85	14'544.90
Inklusive 13.	Jahr	2'691.00	135'259.80	137'950.80	140'641.80	143'333.45	146'024.45	148'715.45	151'407.10	154'098.10	156'789.10	159'480.10	162'171.75	164'862.75	167'553.75	170'245.40	172'936.40	175'627.40	178'318.40	181'010.05	183'701.05	186'392.05	189'083.70
KLASSE 34		N 34	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'539.20	129'610.80	132'150.00	134'689.80	137'229.00	139'768.20	142'307.40	144'846.60	147'385.80	149'925.00	152'464.20	155'003.40	157'542.60	160'081.80	162'621.60	165'160.80	167'700.00	170'239.20	172'778.40	175'317.60	177'856.80	180'396.00
	Monat	211.60	10'800.90	11'012.50	11'224.15	11'435.75	11'647.35	11'858.95	12'070.55	12'282.15	12'493.75	12'705.35	12'916.95	13'128.55	13'340.15	13'551.80	13'763.40	13'975.00	14'186.60	14'398.20	14'609.80	14'821.40	15'033.00
Inklusive 13.	Jahr	2'750.80	140'411.70	143'162.50	145'913.95	148'664.75	151'415.55	154'166.35	156'917.15	159'667.95	162'418.75	165'169.55	167'920.35	170'671.15	173'421.95	176'173.40	178'924.20	181'675.00	184'425.80	187'176.60	189'927.40	192'678.20	195'429.00
KLASSE 35		N 35	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'592.00	134'522.40	137'113.80	139'705.80	142'297.20	144'889.20	147'480.60	150'072.60	152'664.60	155'256.00	157'848.00	160'439.40	163'031.40	165'622.80	168'214.80	170'806.20	173'398.20	175'989.60	178'581.60	181'173.00	183'765.00	186'357.00
	Monat	216.00	11'210.20	11'426.15	11'642.15	11'858.10	12'074.10	12'290.05	12'506.05	12'722.05	12'938.00	13'154.00	13'369.95	13'585.95	13'801.90	14'017.90	14'233.85	14'449.85	14'665.80	14'881.80	15'097.75	15'313.75	15'529.75
Inklusive 13.	Jahr	2'808.00	145'732.60	148'539.95	151'347.95	154'155.30	156'963.30	159'770.65	162'578.65	165'386.65	168'194.00	171'002.00	173'809.35	176'617.35	179'424.70	182'232.70	185'040.05	187'848.05	190'655.40	193'463.40	196'270.75	199'078.75	201'886.75

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KLASSE 36		N 36	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'645.40	139'570.20	142'215.60	144'861.00	147'506.40	150'151.80	152'797.20	155'443.20	158'088.60	160'734.00	163'379.40	166'024.80	168'670.20	171'316.20	173'961.60	176'607.00	179'252.40	181'897.80	184'543.20	187'189.20	189'834.60	192'480.00
	Monat	220.45	11'630.85	11'851.30	12'071.75	12'292.20	12'512.65	12'733.10	12'953.60	13'174.05	13'394.50	13'614.95	13'835.40	14'055.85	14'276.35	14'496.80	14'717.25	14'937.70	15'158.15	15'378.60	15'599.10	15'819.55	16'040.00
Inklusive 13.	Jahr	2'865.85	151'201.05	154'066.90	156'932.75	159'798.60	162'664.45	165'530.30	168'396.80	171'262.65	174'128.50	176'994.35	179'860.20	182'726.05	185'592.55	188'458.40	191'324.25	194'190.10	197'055.95	199'921.80	202'788.30	205'654.15	208'520.00

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- DT 4.00 % = dienstfreie Tage für das administrative Personal

Berechnungsformel:

$$\frac{\text{Grundgehalt}}{\text{Std./Monat} \times 12 \text{ Monate}}$$

Klasse	Stufe	Grundgehalt	SL	Ferien 9.70 %	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
Untere Klasse	00	31'205.40	14.30	1.40	1.75	1.50	1.85	0.55	1.20
	01	31'827.00	14.55	1.40	1.75	1.55	1.90	0.60	1.20
	02	32'449.20	14.85	1.45	1.80	1.60	1.95	0.60	1.25
	03	33'070.80	15.15	1.45	1.85	1.60	2.00	0.60	1.25
	04	33'692.40	15.45	1.50	1.85	1.65	2.00	0.60	1.30
	05	34'314.00	15.70	1.50	1.90	1.65	2.05	0.65	1.30
	06	34'935.60	16.00	1.55	1.95	1.70	2.10	0.65	1.35
	07	35'557.20	16.30	1.60	1.95	1.75	2.15	0.65	1.35
	08	36'179.40	16.55	1.60	2.00	1.75	2.15	0.65	1.40
	09	36'801.00	16.85	1.65	2.05	1.80	2.20	0.65	1.40
	10	37'422.60	17.15	1.65	2.05	1.80	2.25	0.70	1.45
	11	38'044.20	17.40	1.70	2.10	1.85	2.25	0.70	1.45
	12	38'665.80	17.70	1.70	2.15	1.90	2.30	0.70	1.45
	13	39'287.40	18.00	1.75	2.15	1.90	2.35	0.70	1.50
	14	39'909.60	18.25	1.75	2.20	1.95	2.40	0.75	1.50
	15	40'531.20	18.55	1.80	2.25	1.95	2.40	0.75	1.55
	16	41'152.80	18.85	1.85	2.30	2.00	2.45	0.75	1.55
	17	41'774.40	19.15	1.85	2.30	2.05	2.50	0.75	1.60
	18	42'396.00	19.40	1.90	2.35	2.05	2.55	0.80	1.60
	19	43'017.60	19.70	1.90	2.40	2.10	2.55	0.80	1.65
20	43'639.80	20.00	1.95	2.40	2.15	2.60	0.80	1.65	
01	00	40'194.00	18.40	1.80	2.20	1.95	2.40	0.75	1.55
	01	41'038.80	18.80	1.80	2.25	2.00	2.45	0.75	1.55
	02	41'883.60	19.20	1.85	2.30	2.05	2.50	0.75	1.60
	03	42'727.80	19.55	1.90	2.35	2.10	2.55	0.80	1.65
	04	43'572.60	19.95	1.95	2.40	2.10	2.60	0.80	1.65
	05	44'417.40	20.35	1.95	2.45	2.15	2.65	0.80	1.70
	06	45'262.20	20.70	2.00	2.50	2.20	2.70	0.85	1.70
	07	46'106.40	21.10	2.05	2.55	2.25	2.75	0.85	1.75
	08	46'951.20	21.50	2.10	2.60	2.30	2.80	0.85	1.80
	09	47'796.00	21.90	2.10	2.65	2.35	2.85	0.90	1.80
	10	48'640.80	22.25	2.15	2.70	2.35	2.90	0.90	1.85
	11	49'485.60	22.65	2.20	2.75	2.40	2.95	0.90	1.90
	12	50'329.80	23.05	2.25	2.80	2.45	3.00	0.90	1.90
	13	51'174.60	23.45	2.25	2.85	2.50	3.05	0.95	1.95
	14	52'019.40	23.80	2.30	2.85	2.55	3.10	0.95	2.00
	15	52'864.20	24.20	2.35	2.90	2.55	3.15	0.95	2.00
	16	53'709.00	24.60	2.40	2.95	2.60	3.20	1.00	2.05
	17	54'553.20	25.00	2.45	3.00	2.65	3.25	1.00	2.10
	18	55'398.00	25.35	2.45	3.05	2.70	3.30	1.00	2.10
	19	56'242.80	25.75	2.50	3.10	2.75	3.35	1.05	2.15
20	57'087.60	26.15	2.55	3.15	2.80	3.40	1.05	2.20	

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Berechnungsformel:

$$\frac{\text{Grundgehalt}}{\text{Std./Monat} \times 12 \text{ Monate}}$$

Klasse	Stufe	Grundgehalt	SL	Ferien 9.70 %	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
02	00	41'022.00	18.80	1.80	2.25	2.00	2.45	0.75	1.55
	01	41'919.60	19.20	1.85	2.30	2.05	2.50	0.75	1.60
	02	42'816.60	19.60	1.90	2.35	2.10	2.55	0.80	1.65
	03	43'713.60	20.00	1.95	2.40	2.15	2.60	0.80	1.65
	04	44'610.60	20.45	2.00	2.45	2.20	2.65	0.80	1.70
	05	45'508.20	20.85	2.00	2.50	2.20	2.70	0.85	1.75
	06	46'405.20	21.25	2.05	2.55	2.25	2.75	0.85	1.75
	07	47'302.20	21.65	2.10	2.60	2.30	2.80	0.85	1.80
	08	48'199.20	22.05	2.15	2.65	2.35	2.90	0.90	1.85
	09	49'096.20	22.50	2.20	2.70	2.40	2.95	0.90	1.85
	10	49'993.80	22.90	2.20	2.75	2.45	3.00	0.90	1.90
	11	50'890.80	23.30	2.25	2.80	2.50	3.05	0.95	1.95
	12	51'787.80	23.70	2.30	2.85	2.50	3.10	0.95	1.95
	13	52'684.80	24.10	2.35	2.90	2.55	3.15	0.95	2.00
	14	53'582.40	24.55	2.40	2.95	2.60	3.20	1.00	2.05
	15	54'479.40	24.95	2.40	3.00	2.65	3.25	1.00	2.10
	16	55'376.40	25.35	2.45	3.05	2.70	3.30	1.00	2.10
	17	56'273.40	25.75	2.50	3.10	2.75	3.35	1.05	2.15
	18	57'170.40	26.20	2.55	3.15	2.80	3.40	1.05	2.20
	19	58'068.00	26.60	2.60	3.20	2.85	3.45	1.05	2.20
20	58'965.00	27.00	2.60	3.25	2.85	3.50	1.10	2.25	
03	00	41'950.20	19.20	1.85	2.30	2.05	2.50	0.75	1.60
	01	42'902.40	19.65	1.90	2.35	2.10	2.55	0.80	1.65
	02	43'854.60	20.10	1.95	2.45	2.15	2.60	0.80	1.65
	03	44'806.80	20.50	2.00	2.45	2.20	2.65	0.80	1.70
	04	45'759.00	20.95	2.05	2.55	2.25	2.75	0.85	1.75
	05	46'711.20	21.40	2.10	2.60	2.30	2.80	0.85	1.80
	06	47'663.40	21.80	2.10	2.65	2.30	2.85	0.85	1.80
	07	48'615.60	22.25	2.15	2.70	2.35	2.90	0.90	1.85
	08	49'567.80	22.70	2.20	2.75	2.40	2.95	0.90	1.90
	09	50'520.00	23.15	2.25	2.80	2.45	3.00	0.95	1.95
	10	51'472.20	23.55	2.30	2.85	2.50	3.05	0.95	1.95
	11	52'424.40	24.00	2.35	2.90	2.55	3.15	0.95	2.00
	12	53'376.60	24.45	2.35	2.95	2.60	3.20	1.00	2.05
	13	54'328.80	24.90	2.40	3.00	2.65	3.25	1.00	2.05
	14	55'281.60	25.30	2.45	3.05	2.70	3.30	1.00	2.10
	15	56'233.80	25.75	2.50	3.10	2.75	3.35	1.05	2.15
	16	57'186.00	26.20	2.55	3.15	2.80	3.40	1.05	2.20
	17	58'138.20	26.60	2.60	3.20	2.85	3.45	1.05	2.20
	18	59'090.40	27.05	2.60	3.25	2.90	3.55	1.10	2.25
	19	60'042.60	27.50	2.65	3.30	2.95	3.60	1.10	2.30
20	60'994.80	27.95	2.70	3.35	2.95	3.65	1.10	2.35	

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Berechnungsformel:

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Klasse	Stufe	Grundgehalt	SL	Ferien 9.70 %	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
04	00	42'994.80	19.70	1.90	2.40	2.10	2.55	0.80	1.65
	01	43'999.80	20.15	1.95	2.45	2.15	2.65	0.80	1.70
	02	45'004.20	20.60	2.00	2.50	2.20	2.70	0.80	1.70
	03	46'009.20	21.05	2.05	2.55	2.25	2.75	0.85	1.75
	04	47'013.60	21.55	2.10	2.60	2.30	2.80	0.85	1.80
	05	48'018.60	22.00	2.15	2.65	2.35	2.85	0.90	1.85
	06	49'023.00	22.45	2.20	2.70	2.40	2.95	0.90	1.85
	07	50'028.00	22.90	2.20	2.75	2.45	3.00	0.90	1.90
	08	51'032.40	23.35	2.25	2.80	2.50	3.05	0.95	1.95
	09	52'036.80	23.85	2.30	2.90	2.55	3.10	0.95	2.00
	10	53'041.80	24.30	2.35	2.95	2.60	3.15	0.95	2.00
	11	54'046.20	24.75	2.40	3.00	2.65	3.25	1.00	2.05
	12	55'051.20	25.20	2.45	3.05	2.70	3.30	1.00	2.10
	13	56'055.60	25.65	2.50	3.10	2.75	3.35	1.05	2.15
	14	57'060.60	26.15	2.55	3.15	2.80	3.40	1.05	2.20
	15	58'065.00	26.60	2.60	3.20	2.85	3.45	1.05	2.20
	16	59'070.00	27.05	2.60	3.25	2.90	3.55	1.10	2.25
	17	60'074.40	27.50	2.65	3.30	2.95	3.60	1.10	2.30
	18	61'079.40	27.95	2.70	3.35	2.95	3.65	1.10	2.35
	19	62'083.80	28.45	2.75	3.45	3.05	3.70	1.15	2.35
20	63'088.80	28.90	2.80	3.50	3.05	3.75	1.15	2.40	
05	00	44'161.20	20.20	1.95	2.45	2.15	2.65	0.80	1.70
	01	45'217.80	20.70	2.00	2.50	2.20	2.70	0.85	1.70
	02	46'275.00	21.20	2.05	2.55	2.25	2.75	0.85	1.75
	03	47'332.20	21.65	2.10	2.60	2.30	2.80	0.85	1.80
	04	48'389.40	22.15	2.15	2.65	2.35	2.90	0.90	1.85
	05	49'446.60	22.65	2.20	2.75	2.40	2.95	0.90	1.90
	06	50'503.80	23.10	2.25	2.80	2.45	3.00	0.90	1.90
	07	51'561.00	23.60	2.30	2.85	2.50	3.10	0.95	1.95
	08	52'618.20	24.10	2.35	2.90	2.55	3.15	0.95	2.00
	09	53'675.40	24.60	2.40	2.95	2.60	3.20	1.00	2.05
	10	54'732.60	25.05	2.45	3.00	2.65	3.25	1.00	2.10
	11	55'789.80	25.55	2.50	3.10	2.70	3.35	1.00	2.15
	12	56'847.00	26.05	2.55	3.15	2.75	3.40	1.05	2.15
	13	57'903.60	26.50	2.55	3.20	2.80	3.45	1.05	2.20
	14	58'960.80	27.00	2.60	3.25	2.85	3.50	1.10	2.25
	15	60'018.00	27.50	2.65	3.30	2.95	3.60	1.10	2.30
	16	61'075.20	27.95	2.70	3.35	2.95	3.65	1.10	2.35
	17	62'132.40	28.45	2.75	3.45	3.05	3.70	1.15	2.35
	18	63'189.60	28.95	2.80	3.50	3.10	3.80	1.15	2.40
	19	64'246.80	29.40	2.85	3.55	3.15	3.85	1.20	2.45
20	65'304.00	29.90	2.90	3.60	3.20	3.90	1.20	2.50	

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Klasse	Stufe	Grundgehalt	SL	Ferien 9.70 %	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
06	00	45'432.00	20.80	2.00	2.50	2.20	2.70	0.85	1.75
	01	46'540.20	21.30	2.05	2.55	2.25	2.80	0.85	1.75
	02	47'648.40	21.80	2.10	2.65	2.30	2.85	0.85	1.80
	03	48'756.60	22.30	2.15	2.70	2.35	2.90	0.90	1.85
	04	49'864.80	22.85	2.20	2.75	2.45	3.00	0.90	1.90
	05	50'973.60	23.35	2.25	2.80	2.50	3.05	0.95	1.95
	06	52'081.80	23.85	2.30	2.90	2.55	3.10	0.95	2.00
	07	53'190.00	24.35	2.35	2.95	2.60	3.20	0.95	2.05
	08	54'298.20	24.85	2.40	3.00	2.65	3.25	1.00	2.05
	09	55'406.40	25.35	2.45	3.05	2.70	3.30	1.00	2.10
	10	56'514.60	25.90	2.50	3.15	2.75	3.40	1.05	2.15
	11	57'623.40	26.40	2.55	3.20	2.80	3.45	1.05	2.20
	12	58'731.60	26.90	2.60	3.25	2.85	3.50	1.10	2.25
	13	59'839.80	27.40	2.65	3.30	2.90	3.55	1.10	2.30
	14	60'948.00	27.90	2.70	3.35	2.95	3.65	1.10	2.30
	15	62'056.20	28.40	2.75	3.45	3.00	3.70	1.15	2.35
	16	63'164.40	28.90	2.80	3.50	3.05	3.75	1.15	2.40
	17	64'273.20	29.45	2.85	3.55	3.15	3.85	1.20	2.45
	18	65'381.40	29.95	2.90	3.60	3.20	3.90	1.20	2.50
	19	66'489.60	30.45	2.95	3.70	3.25	3.95	1.20	2.55
20	67'597.80	30.95	3.00	3.75	3.30	4.05	1.25	2.60	
07	00	46'807.80	21.45	2.10	2.60	2.30	2.80	0.85	1.80
	01	47'968.20	21.95	2.15	2.65	2.35	2.85	0.90	1.85
	02	49'129.20	22.50	2.20	2.70	2.40	2.95	0.90	1.85
	03	50'290.20	23.05	2.25	2.80	2.45	3.00	0.90	1.90
	04	51'450.60	23.55	2.30	2.85	2.50	3.05	0.95	1.95
	05	52'611.60	24.10	2.35	2.90	2.55	3.15	0.95	2.00
	06	53'772.60	24.60	2.40	2.95	2.60	3.20	1.00	2.05
	07	54'933.00	25.15	2.45	3.05	2.70	3.30	1.00	2.10
	08	56'094.00	25.70	2.50	3.10	2.75	3.35	1.05	2.15
	09	57'254.40	26.20	2.55	3.15	2.80	3.40	1.05	2.20
	10	58'415.40	26.75	2.60	3.25	2.85	3.50	1.05	2.25
	11	59'576.40	27.30	2.65	3.30	2.90	3.55	1.10	2.25
	12	60'736.80	27.80	2.70	3.35	2.95	3.65	1.10	2.30
	13	61'897.80	28.35	2.75	3.40	3.00	3.70	1.15	2.35
	14	63'058.20	28.85	2.80	3.50	3.05	3.75	1.15	2.40
	15	64'219.20	29.40	2.85	3.55	3.15	3.85	1.20	2.45
	16	65'380.20	29.95	2.90	3.60	3.20	3.90	1.20	2.50
	17	66'540.60	30.45	2.95	3.70	3.25	3.95	1.20	2.55
	18	67'701.60	31.00	3.00	3.75	3.30	4.05	1.25	2.60
	19	68'862.00	31.55	3.05	3.80	3.35	4.10	1.25	2.65
20	70'023.00	32.05	3.10	3.85	3.40	4.20	1.30	2.65	

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Berechnungsformel:

$$\frac{\text{Grundgehalt}}{\text{Std./Monat} \times 12 \text{ Monate}}$$

Klasse	Stufe	Grundgehalt	SL	Ferien 9.70 %	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
08	00	48'290.40	22.10	2.15	2.65	2.35	2.90	0.90	1.85
	01	49'504.80	22.65	2.20	2.75	2.40	2.95	0.90	1.90
	02	50'719.80	23.20	2.25	2.80	2.45	3.05	0.95	1.95
	03	51'934.20	23.80	2.30	2.85	2.55	3.10	0.95	2.00
	04	53'148.60	24.35	2.35	2.95	2.60	3.20	0.95	2.05
	05	54'363.00	24.90	2.40	3.00	2.65	3.25	1.00	2.05
	06	55'578.00	25.45	2.45	3.05	2.70	3.30	1.00	2.10
	07	56'792.40	26.00	2.50	3.15	2.75	3.40	1.05	2.15
	08	58'006.80	26.55	2.60	3.20	2.80	3.45	1.05	2.20
	09	59'221.20	27.10	2.65	3.25	2.90	3.55	1.10	2.25
	10	60'436.20	27.65	2.70	3.35	2.95	3.60	1.10	2.30
	11	61'650.60	28.25	2.75	3.40	3.00	3.70	1.15	2.35
	12	62'865.00	28.80	2.80	3.50	3.05	3.75	1.15	2.40
	13	64'079.40	29.35	2.85	3.55	3.10	3.85	1.15	2.45
	14	65'293.80	29.90	2.90	3.60	3.20	3.90	1.20	2.50
	15	66'508.80	30.45	2.95	3.70	3.25	3.95	1.20	2.55
	16	67'723.20	31.00	3.00	3.75	3.30	4.05	1.25	2.60
	17	68'937.60	31.55	3.05	3.80	3.35	4.10	1.25	2.65
	18	70'152.00	32.10	3.10	3.85	3.40	4.20	1.30	2.65
	19	71'367.00	32.70	3.15	3.95	3.50	4.25	1.30	2.70
20	72'581.40	33.25	3.25	4.00	3.55	4.35	1.35	2.75	
09	00	49'888.80	22.85	2.20	2.75	2.45	3.00	0.90	1.90
	01	51'153.00	23.40	2.25	2.80	2.50	3.05	0.95	1.95
	02	52'417.20	24.00	2.35	2.90	2.55	3.15	0.95	2.00
	03	53'682.00	24.60	2.40	2.95	2.60	3.20	1.00	2.05
	04	54'946.20	25.15	2.45	3.05	2.70	3.30	1.00	2.10
	05	56'210.40	25.75	2.50	3.10	2.75	3.35	1.05	2.15
	06	57'475.20	26.30	2.55	3.15	2.80	3.45	1.05	2.20
	07	58'739.40	26.90	2.60	3.25	2.85	3.50	1.10	2.25
	08	60'003.60	27.45	2.65	3.30	2.90	3.60	1.10	2.30
	09	61'268.40	28.05	2.70	3.40	3.00	3.65	1.10	2.35
	10	62'532.60	28.65	2.80	3.45	3.05	3.75	1.15	2.40
	11	63'796.80	29.20	2.85	3.50	3.10	3.80	1.15	2.45
	12	65'061.00	29.80	2.90	3.60	3.15	3.90	1.20	2.50
	13	66'325.80	30.35	2.95	3.65	3.25	3.95	1.20	2.55
	14	67'590.00	30.95	3.00	3.75	3.30	4.05	1.25	2.60
	15	68'854.20	31.55	3.05	3.80	3.35	4.10	1.25	2.65
	16	70'119.00	32.10	3.10	3.85	3.40	4.20	1.30	2.65
	17	71'383.20	32.70	3.15	3.95	3.50	4.25	1.30	2.70
	18	72'647.40	33.25	3.25	4.00	3.55	4.35	1.35	2.75
	19	73'912.20	33.85	3.30	4.10	3.60	4.40	1.35	2.80
20	75'176.40	34.40	3.35	4.15	3.65	4.50	1.40	2.85	

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Berechnungsformel:

$$\frac{\text{Grundgehalt}}{\text{Std./Monat} \times 12 \text{ Monate}}$$

Klasse	Stufe	Grundgehalt	SL	Ferien 9.70 %	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
10	00	51'604.20	23.65	2.30	2.85	2.50	3.10	0.95	1.95
	01	52'917.00	24.25	2.35	2.95	2.60	3.15	0.95	2.00
	02	54'229.80	24.85	2.40	3.00	2.65	3.25	1.00	2.05
	03	55'543.20	25.45	2.45	3.05	2.70	3.30	1.00	2.10
	04	56'856.00	26.05	2.55	3.15	2.75	3.40	1.05	2.15
	05	58'168.80	26.65	2.60	3.20	2.85	3.50	1.05	2.20
	06	59'481.60	27.25	2.65	3.30	2.90	3.55	1.10	2.25
	07	60'794.40	27.85	2.70	3.35	2.95	3.65	1.10	2.30
	08	62'107.80	28.45	2.75	3.45	3.05	3.70	1.15	2.35
	09	63'420.60	29.05	2.80	3.50	3.10	3.80	1.15	2.40
	10	64'733.40	29.65	2.90	3.60	3.15	3.85	1.20	2.45
	11	66'046.20	30.25	2.95	3.65	3.20	3.95	1.20	2.50
	12	67'359.00	30.85	3.00	3.70	3.30	4.00	1.25	2.55
	13	68'671.80	31.45	3.05	3.80	3.35	4.10	1.25	2.60
	14	69'985.20	32.05	3.10	3.85	3.40	4.20	1.30	2.65
	15	71'298.00	32.65	3.15	3.95	3.45	4.25	1.30	2.70
	16	72'610.80	33.25	3.25	4.00	3.55	4.35	1.35	2.75
	17	73'923.60	33.85	3.30	4.10	3.60	4.40	1.35	2.80
	18	75'236.40	34.45	3.35	4.15	3.65	4.50	1.40	2.85
	19	76'549.80	35.05	3.40	4.25	3.75	4.55	1.40	2.90
20	77'862.60	35.65	3.45	4.30	3.80	4.65	1.45	2.95	
11	00	53'439.60	24.45	2.35	2.95	2.60	3.20	1.00	2.05
	01	54'805.20	25.10	2.45	3.05	2.65	3.25	1.00	2.10
	02	56'170.80	25.70	2.50	3.10	2.75	3.35	1.05	2.15
	03	57'535.80	26.35	2.55	3.20	2.80	3.45	1.05	2.20
	04	58'901.40	26.95	2.60	3.25	2.85	3.50	1.10	2.25
	05	60'267.00	27.60	2.70	3.35	2.95	3.60	1.10	2.30
	06	61'632.00	28.20	2.75	3.40	3.00	3.70	1.15	2.35
	07	62'997.60	28.85	2.80	3.50	3.05	3.75	1.15	2.40
	08	64'362.60	29.45	2.85	3.55	3.15	3.85	1.20	2.45
	09	65'728.20	30.10	2.90	3.65	3.20	3.95	1.20	2.50
	10	67'093.80	30.70	3.00	3.70	3.25	4.00	1.25	2.55
	11	68'458.80	31.35	3.05	3.80	3.35	4.10	1.25	2.60
	12	69'824.40	31.95	3.10	3.85	3.40	4.15	1.30	2.65
	13	71'190.00	32.60	3.15	3.95	3.45	4.25	1.30	2.70
	14	72'555.00	33.20	3.20	4.00	3.55	4.35	1.35	2.75
	15	73'920.60	33.85	3.30	4.10	3.60	4.40	1.35	2.80
	16	75'285.60	34.45	3.35	4.15	3.65	4.50	1.40	2.85
	17	76'651.20	35.10	3.40	4.25	3.75	4.60	1.40	2.90
	18	78'016.80	35.70	3.45	4.30	3.80	4.65	1.45	2.95
	19	79'381.80	36.35	3.55	4.40	3.85	4.75	1.45	3.05
20	80'747.40	36.95	3.60	4.45	3.95	4.80	1.50	3.10	

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Klasse	Stufe	Grundgehalt	SL	Ferien 9.70 %	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
12	00	55'384.20	25.35	2.45	3.05	2.70	3.30	1.00	2.10
	01	56'805.00	26.00	2.50	3.15	2.75	3.40	1.05	2.15
	02	58'225.20	26.65	2.60	3.20	2.85	3.50	1.05	2.20
	03	59'645.40	27.30	2.65	3.30	2.90	3.55	1.10	2.25
	04	61'066.20	27.95	2.70	3.35	2.95	3.65	1.10	2.35
	05	62'486.40	28.60	2.75	3.45	3.05	3.75	1.15	2.40
	06	63'907.20	29.25	2.85	3.55	3.10	3.80	1.15	2.45
	07	65'327.40	29.90	2.90	3.60	3.20	3.90	1.20	2.50
	08	66'748.20	30.55	2.95	3.70	3.25	4.00	1.20	2.55
	09	68'168.40	31.20	3.05	3.75	3.30	4.05	1.25	2.60
	10	69'589.20	31.85	3.10	3.85	3.40	4.15	1.25	2.65
	11	71'009.40	32.50	3.15	3.90	3.45	4.25	1.30	2.70
	12	72'429.60	33.15	3.20	4.00	3.55	4.30	1.35	2.75
	13	73'850.40	33.80	3.30	4.10	3.60	4.40	1.35	2.80
	14	75'270.60	34.45	3.35	4.15	3.65	4.50	1.40	2.85
	15	76'691.40	35.10	3.40	4.25	3.75	4.60	1.40	2.90
	16	78'111.60	35.75	3.45	4.30	3.80	4.65	1.45	3.00
	17	79'532.40	36.40	3.55	4.40	3.85	4.75	1.45	3.05
	18	80'952.60	37.05	3.60	4.45	3.95	4.85	1.50	3.10
	19	82'372.80	37.70	3.65	4.55	4.00	4.90	1.50	3.15
20	83'793.60	38.35	3.70	4.65	4.10	5.00	1.55	3.20	
13	00	57'436.20	26.30	2.55	3.15	2.80	3.45	1.05	2.20
	01	58'906.80	26.95	2.60	3.25	2.85	3.50	1.10	2.25
	02	60'376.80	27.65	2.70	3.35	2.95	3.60	1.10	2.30
	03	61'847.40	28.30	2.75	3.40	3.00	3.70	1.15	2.35
	04	63'317.40	29.00	2.80	3.50	3.10	3.80	1.15	2.40
	05	64'788.00	29.65	2.90	3.60	3.15	3.85	1.20	2.45
	06	66'258.00	30.35	2.95	3.65	3.25	3.95	1.20	2.55
	07	67'728.60	31.00	3.00	3.75	3.30	4.05	1.25	2.60
	08	69'198.60	31.70	3.05	3.85	3.35	4.15	1.25	2.65
	09	70'669.20	32.35	3.15	3.90	3.45	4.20	1.30	2.70
	10	72'139.20	33.05	3.20	4.00	3.50	4.30	1.30	2.75
	11	73'609.80	33.70	3.25	4.05	3.60	4.40	1.35	2.80
	12	75'079.80	34.40	3.35	4.15	3.65	4.50	1.40	2.85
	13	76'550.40	35.05	3.40	4.25	3.75	4.55	1.40	2.90
	14	78'020.40	35.70	3.45	4.30	3.80	4.65	1.45	2.95
	15	79'491.00	36.40	3.55	4.40	3.85	4.75	1.45	3.05
	16	80'961.00	37.05	3.60	4.45	3.95	4.85	1.50	3.10
	17	82'431.60	37.75	3.65	4.55	4.00	4.90	1.50	3.15
	18	83'901.60	38.40	3.70	4.65	4.10	5.00	1.55	3.20
	19	85'372.20	39.10	3.80	4.70	4.15	5.10	1.55	3.25
20	86'842.20	39.75	3.85	4.80	4.25	5.20	1.60	3.30	

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Klasse	Stufe	Grundgehalt	SL	Ferien 9.70 %	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
14	00	59'614.20	27.30	2.65	3.30	2.90	3.55	1.10	2.25
	01	61'135.80	28.00	2.70	3.40	3.00	3.65	1.10	2.35
	02	62'656.80	28.70	2.80	3.45	3.05	3.75	1.15	2.40
	03	64'178.40	29.40	2.85	3.55	3.15	3.85	1.20	2.45
	04	65'700.00	30.10	2.90	3.65	3.20	3.95	1.20	2.50
	05	67'221.60	30.80	3.00	3.70	3.30	4.00	1.25	2.55
	06	68'743.20	31.50	3.05	3.80	3.35	4.10	1.25	2.60
	07	70'264.20	32.15	3.10	3.90	3.40	4.20	1.30	2.70
	08	71'785.80	32.85	3.20	3.95	3.50	4.30	1.30	2.75
	09	73'307.40	33.55	3.25	4.05	3.55	4.35	1.35	2.80
	10	74'829.00	34.25	3.30	4.15	3.65	4.45	1.35	2.85
	11	76'350.00	34.95	3.40	4.20	3.70	4.55	1.40	2.90
	12	77'871.60	35.65	3.45	4.30	3.80	4.65	1.45	2.95
	13	79'393.20	36.35	3.55	4.40	3.85	4.75	1.45	3.05
	14	80'914.80	37.05	3.60	4.45	3.95	4.85	1.50	3.10
	15	82'435.80	37.75	3.65	4.55	4.00	4.90	1.50	3.15
	16	83'957.40	38.45	3.75	4.65	4.10	5.00	1.55	3.20
	17	85'479.00	39.15	3.80	4.75	4.15	5.10	1.55	3.25
	18	87'000.60	39.85	3.85	4.80	4.25	5.20	1.60	3.30
	19	88'521.60	40.55	3.95	4.90	4.30	5.30	1.60	3.40
20	90'043.20	41.25	4.00	5.00	4.40	5.40	1.65	3.45	
15	00	61'908.60	28.35	2.75	3.40	3.00	3.70	1.15	2.35
	01	63'478.80	29.05	2.80	3.50	3.10	3.80	1.15	2.40
	02	65'049.00	29.80	2.90	3.60	3.15	3.90	1.20	2.50
	03	66'618.60	30.50	2.95	3.70	3.25	4.00	1.20	2.55
	04	68'188.80	31.20	3.05	3.75	3.30	4.05	1.25	2.60
	05	69'759.00	31.95	3.10	3.85	3.40	4.15	1.30	2.65
	06	71'328.60	32.65	3.15	3.95	3.45	4.25	1.30	2.70
	07	72'898.80	33.40	3.25	4.05	3.55	4.35	1.35	2.80
	08	74'469.00	34.10	3.30	4.10	3.65	4.45	1.35	2.85
	09	76'038.60	34.80	3.40	4.20	3.70	4.55	1.40	2.90
	10	77'608.80	35.55	3.45	4.30	3.80	4.65	1.40	2.95
	11	79'178.40	36.25	3.50	4.40	3.85	4.75	1.45	3.00
	12	80'748.60	36.95	3.60	4.45	3.95	4.80	1.50	3.10
	13	82'318.80	37.70	3.65	4.55	4.00	4.90	1.50	3.15
	14	83'888.40	38.40	3.70	4.65	4.10	5.00	1.55	3.20
	15	85'458.60	39.15	3.80	4.75	4.15	5.10	1.55	3.25
	16	87'028.80	39.85	3.85	4.80	4.25	5.20	1.60	3.30
	17	88'598.40	40.55	3.95	4.90	4.30	5.30	1.60	3.40
	18	90'168.60	41.30	4.00	5.00	4.40	5.40	1.65	3.45
	19	91'738.80	42.00	4.05	5.05	4.45	5.50	1.70	3.50
20	93'308.40	42.70	4.15	5.15	4.55	5.55	1.70	3.55	

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Berechnungsformel:

$$\frac{\text{Grundgehalt}}{\text{Std./Monat} \times 12 \text{ Monate}}$$

Klasse	Stufe	Grundgehalt	SL	Ferien 9.70 %	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
16	00	64'329.60	29.45	2.85	3.55	3.15	3.85	1.20	2.45
	01	65'950.80	30.20	2.95	3.65	3.20	3.95	1.20	2.50
	02	67'571.40	30.95	3.00	3.75	3.30	4.05	1.25	2.60
	03	69'192.60	31.70	3.05	3.85	3.35	4.15	1.25	2.65
	04	70'813.80	32.40	3.15	3.90	3.45	4.20	1.30	2.70
	05	72'435.00	33.15	3.20	4.00	3.55	4.30	1.35	2.75
	06	74'056.20	33.90	3.30	4.10	3.60	4.40	1.35	2.80
	07	75'677.40	34.65	3.35	4.20	3.70	4.50	1.40	2.90
	08	77'298.60	35.40	3.45	4.25	3.75	4.60	1.40	2.95
	09	78'919.80	36.15	3.50	4.35	3.85	4.70	1.45	3.00
	10	80'541.00	36.90	3.60	4.45	3.95	4.80	1.50	3.05
	11	82'162.20	37.60	3.65	4.55	4.00	4.90	1.50	3.15
	12	83'782.80	38.35	3.70	4.65	4.10	5.00	1.55	3.20
	13	85'404.00	39.10	3.80	4.70	4.15	5.10	1.55	3.25
	14	87'025.20	39.85	3.85	4.80	4.25	5.20	1.60	3.30
	15	88'646.40	40.60	3.95	4.90	4.30	5.30	1.60	3.40
	16	90'267.60	41.35	4.00	5.00	4.40	5.40	1.65	3.45
	17	91'888.80	42.05	4.10	5.10	4.45	5.50	1.70	3.50
	18	93'510.00	42.80	4.15	5.15	4.55	5.60	1.70	3.55
	19	95'131.20	43.55	4.20	5.25	4.65	5.70	1.75	3.65
20	96'752.40	44.30	4.30	5.35	4.70	5.80	1.75	3.70	
17	00	66'872.40	30.60	2.95	3.70	3.25	4.00	1.20	2.55
	01	68'542.20	31.40	3.05	3.80	3.35	4.10	1.25	2.60
	02	70'212.00	32.15	3.10	3.90	3.40	4.20	1.30	2.70
	03	71'881.80	32.90	3.20	3.95	3.50	4.30	1.30	2.75
	04	73'551.00	33.70	3.25	4.05	3.60	4.40	1.35	2.80
	05	75'220.80	34.45	3.35	4.15	3.65	4.50	1.40	2.85
	06	76'890.60	35.20	3.40	4.25	3.75	4.60	1.40	2.95
	07	78'560.40	35.95	3.50	4.35	3.85	4.70	1.45	3.00
	08	80'230.20	36.75	3.55	4.45	3.90	4.80	1.45	3.05
	09	81'899.40	37.50	3.65	4.55	4.00	4.90	1.50	3.10
	10	83'569.20	38.25	3.70	4.60	4.05	5.00	1.55	3.20
	11	85'239.00	39.05	3.80	4.70	4.15	5.10	1.55	3.25
	12	86'908.80	39.80	3.85	4.80	4.25	5.20	1.60	3.30
	13	88'578.00	40.55	3.95	4.90	4.30	5.30	1.60	3.40
	14	90'247.80	41.30	4.00	5.00	4.40	5.40	1.65	3.45
	15	91'917.60	42.10	4.10	5.10	4.50	5.50	1.70	3.50
	16	93'587.40	42.85	4.15	5.15	4.55	5.60	1.70	3.55
	17	95'257.20	43.60	4.25	5.25	4.65	5.70	1.75	3.65
	18	96'926.40	44.40	4.30	5.35	4.70	5.80	1.80	3.70
	19	98'596.20	45.15	4.40	5.45	4.80	5.90	1.80	3.75
20	100'266.00	45.90	4.45	5.55	4.90	6.00	1.85	3.80	

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Berechnungsformel:

$$\frac{\text{Grundgehalt}}{\text{Std./Monat} \times 12 \text{ Monate}}$$

Klasse	Stufe	Grundgehalt	SL	Ferien 9.70 %	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
18	00	69'534.00	31.85	3.10	3.85	3.40	4.15	1.25	2.65
	01	71'253.60	32.65	3.15	3.95	3.45	4.25	1.30	2.70
	02	72'972.60	33.40	3.25	4.05	3.55	4.35	1.35	2.80
	03	74'692.20	34.20	3.30	4.15	3.65	4.45	1.35	2.85
	04	76'411.80	35.00	3.40	4.20	3.70	4.55	1.40	2.90
	05	78'131.40	35.75	3.45	4.30	3.80	4.65	1.45	3.00
	06	79'851.00	36.55	3.55	4.40	3.90	4.75	1.45	3.05
	07	81'570.60	37.35	3.60	4.50	3.95	4.85	1.50	3.10
	08	83'289.60	38.15	3.70	4.60	4.05	4.95	1.55	3.20
	09	85'009.20	38.90	3.75	4.70	4.15	5.05	1.55	3.25
	10	86'728.80	39.70	3.85	4.80	4.20	5.20	1.60	3.30
	11	88'448.40	40.50	3.95	4.90	4.30	5.30	1.60	3.35
	12	90'168.00	41.30	4.00	5.00	4.40	5.40	1.65	3.45
	13	91'887.60	42.05	4.10	5.10	4.45	5.50	1.70	3.50
	14	93'607.20	42.85	4.15	5.15	4.55	5.60	1.70	3.55
	15	95'326.20	43.65	4.25	5.25	4.65	5.70	1.75	3.65
	16	97'045.80	44.45	4.30	5.35	4.75	5.80	1.80	3.70
	17	98'765.40	45.20	4.40	5.45	4.80	5.90	1.80	3.75
	18	100'485.00	46.00	4.45	5.55	4.90	6.00	1.85	3.85
	19	102'204.60	46.80	4.55	5.65	5.00	6.10	1.85	3.90
20	103'924.20	47.60	4.60	5.75	5.05	6.20	1.90	3.95	
19	00	72'307.80	33.10	3.20	4.00	3.50	4.30	1.30	2.75
	01	74'078.40	33.90	3.30	4.10	3.60	4.40	1.35	2.80
	02	75'849.00	34.75	3.35	4.20	3.70	4.55	1.40	2.90
	03	77'619.60	35.55	3.45	4.30	3.80	4.65	1.40	2.95
	04	79'390.20	36.35	3.55	4.40	3.85	4.75	1.45	3.05
	05	81'161.40	37.15	3.60	4.50	3.95	4.85	1.50	3.10
	06	82'932.00	37.95	3.70	4.60	4.05	4.95	1.50	3.15
	07	84'702.60	38.80	3.75	4.70	4.15	5.05	1.55	3.25
	08	86'473.20	39.60	3.85	4.80	4.20	5.15	1.60	3.30
	09	88'243.80	40.40	3.90	4.90	4.30	5.25	1.60	3.35
	10	90'014.40	41.20	4.00	4.95	4.40	5.35	1.65	3.45
	11	91'785.00	42.05	4.10	5.10	4.45	5.50	1.70	3.50
	12	93'555.60	42.85	4.15	5.15	4.55	5.60	1.70	3.55
	13	95'326.20	43.65	4.25	5.25	4.65	5.70	1.75	3.65
	14	97'096.80	44.45	4.30	5.35	4.75	5.80	1.80	3.70
	15	98'868.00	45.25	4.40	5.45	4.80	5.90	1.80	3.75
	16	100'638.60	46.10	4.45	5.55	4.90	6.00	1.85	3.85
	17	102'409.20	46.90	4.55	5.65	5.00	6.10	1.90	3.90
	18	104'179.80	47.70	4.65	5.75	5.10	6.20	1.90	3.95
	19	105'950.40	48.50	4.70	5.85	5.15	6.30	1.95	4.05
20	107'721.00	49.30	4.80	5.95	5.25	6.45	1.95	4.10	

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Klasse	Stufe	Grundgehalt	SL	Ferien 9.70 %	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
20	00	75'215.40	34.45	3.35	4.15	3.65	4.50	1.40	2.85
	01	77'037.60	35.25	3.40	4.25	3.75	4.60	1.40	2.95
	02	78'859.20	36.10	3.50	4.35	3.85	4.70	1.45	3.00
	03	80'681.40	36.95	3.60	4.45	3.95	4.80	1.50	3.10
	04	82'503.00	37.80	3.65	4.55	4.00	4.95	1.50	3.15
	05	84'324.60	38.60	3.75	4.65	4.10	5.05	1.55	3.20
	06	86'146.80	39.45	3.85	4.75	4.20	5.15	1.60	3.30
	07	87'968.40	40.30	3.90	4.85	4.30	5.25	1.60	3.35
	08	89'790.00	41.10	4.00	4.95	4.35	5.35	1.65	3.40
	09	91'612.20	41.95	4.05	5.05	4.45	5.45	1.70	3.50
	10	93'433.80	42.80	4.15	5.15	4.55	5.60	1.70	3.55
	11	95'255.40	43.60	4.25	5.25	4.65	5.70	1.75	3.65
	12	97'077.60	44.45	4.30	5.35	4.75	5.80	1.80	3.70
	13	98'899.20	45.30	4.40	5.45	4.80	5.90	1.80	3.75
	14	100'720.80	46.10	4.45	5.55	4.90	6.00	1.85	3.85
	15	102'543.00	46.95	4.55	5.65	5.00	6.10	1.90	3.90
	16	104'364.60	47.80	4.65	5.75	5.10	6.25	1.90	4.00
	17	106'186.20	48.60	4.70	5.85	5.15	6.35	1.95	4.05
	18	108'008.40	49.45	4.80	5.95	5.25	6.45	2.00	4.10
	19	109'830.00	50.30	4.90	6.05	5.35	6.55	2.00	4.20
20	111'652.20	51.10	4.95	6.15	5.45	6.65	2.05	4.25	
21	00	78'247.80	35.85	3.50	4.35	3.80	4.65	1.45	3.00
	01	80'118.60	36.70	3.55	4.45	3.90	4.80	1.45	3.05
	02	81'988.80	37.55	3.65	4.55	4.00	4.90	1.50	3.15
	03	83'859.00	38.40	3.70	4.65	4.10	5.00	1.55	3.20
	04	85'729.20	39.25	3.80	4.75	4.20	5.10	1.55	3.25
	05	87'600.00	40.10	3.90	4.85	4.25	5.25	1.60	3.35
	06	89'470.20	40.95	3.95	4.95	4.35	5.35	1.65	3.40
	07	91'340.40	41.80	4.05	5.05	4.45	5.45	1.65	3.50
	08	93'210.60	42.70	4.15	5.15	4.55	5.55	1.70	3.55
	09	95'081.40	43.55	4.20	5.25	4.65	5.70	1.75	3.65
	10	96'951.60	44.40	4.30	5.35	4.70	5.80	1.80	3.70
	11	98'821.80	45.25	4.40	5.45	4.80	5.90	1.80	3.75
	12	100'692.00	46.10	4.45	5.55	4.90	6.00	1.85	3.85
	13	102'562.80	46.95	4.55	5.65	5.00	6.10	1.90	3.90
	14	104'433.00	47.80	4.65	5.75	5.10	6.25	1.90	4.00
	15	106'303.20	48.65	4.70	5.85	5.20	6.35	1.95	4.05
	16	108'173.40	49.55	4.80	6.00	5.25	6.45	2.00	4.15
	17	110'043.60	50.40	4.90	6.10	5.35	6.55	2.00	4.20
	18	111'914.40	51.25	4.95	6.20	5.45	6.70	2.05	4.25
	19	113'784.60	52.10	5.05	6.30	5.55	6.80	2.10	4.35
20	115'654.80	52.95	5.15	6.40	5.65	6.90	2.10	4.40	

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Klasse	Stufe	Grundgehalt	SL	Ferien 9.70 %	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
22	00	81'411.60	37.30	3.60	4.50	3.95	4.85	1.50	3.10
	01	83'333.40	38.15	3.70	4.60	4.05	4.95	1.55	3.20
	02	85'254.60	39.05	3.80	4.70	4.15	5.10	1.55	3.25
	03	87'176.40	39.90	3.85	4.80	4.25	5.20	1.60	3.30
	04	89'097.60	40.80	3.95	4.90	4.35	5.30	1.65	3.40
	05	91'019.40	41.70	4.05	5.05	4.45	5.45	1.65	3.45
	06	92'940.60	42.55	4.15	5.15	4.55	5.55	1.70	3.55
	07	94'862.40	43.45	4.20	5.25	4.60	5.65	1.75	3.60
	08	96'783.60	44.30	4.30	5.35	4.70	5.80	1.75	3.70
	09	98'705.40	45.20	4.40	5.45	4.80	5.90	1.80	3.75
	10	100'626.60	46.05	4.45	5.55	4.90	6.00	1.85	3.85
	11	102'548.40	46.95	4.55	5.65	5.00	6.10	1.90	3.90
	12	104'469.60	47.85	4.65	5.80	5.10	6.25	1.90	4.00
	13	106'390.80	48.70	4.70	5.90	5.20	6.35	1.95	4.05
	14	108'312.60	49.60	4.80	6.00	5.30	6.45	2.00	4.15
	15	110'233.80	50.45	4.90	6.10	5.35	6.60	2.00	4.20
	16	112'155.60	51.35	5.00	6.20	5.45	6.70	2.05	4.30
	17	114'076.80	52.25	5.05	6.30	5.55	6.80	2.10	4.35
	18	115'998.60	53.10	5.15	6.40	5.65	6.90	2.10	4.40
	19	117'919.80	54.00	5.25	6.50	5.75	7.05	2.15	4.50
20	119'841.60	54.85	5.30	6.60	5.85	7.15	2.20	4.55	
23	00	84'705.60	38.80	3.75	4.70	4.15	5.05	1.55	3.25
	01	86'678.40	39.70	3.85	4.80	4.20	5.20	1.60	3.30
	02	88'651.20	40.60	3.95	4.90	4.30	5.30	1.60	3.40
	03	90'623.40	41.50	4.05	5.00	4.40	5.40	1.65	3.45
	04	92'596.20	42.40	4.10	5.10	4.50	5.55	1.70	3.55
	05	94'569.00	43.30	4.20	5.25	4.60	5.65	1.75	3.60
	06	96'541.80	44.20	4.30	5.35	4.70	5.75	1.75	3.70
	07	98'514.00	45.10	4.35	5.45	4.80	5.90	1.80	3.75
	08	100'486.80	46.00	4.45	5.55	4.90	6.00	1.85	3.85
	09	102'459.60	46.90	4.55	5.65	5.00	6.10	1.90	3.90
	10	104'432.40	47.80	4.65	5.75	5.10	6.25	1.90	4.00
	11	106'404.60	48.70	4.70	5.90	5.20	6.35	1.95	4.05
	12	108'377.40	49.60	4.80	6.00	5.30	6.45	2.00	4.15
	13	110'350.20	50.55	4.90	6.10	5.40	6.60	2.00	4.20
	14	112'323.00	51.45	5.00	6.20	5.45	6.70	2.05	4.30
	15	114'295.20	52.35	5.10	6.30	5.55	6.85	2.10	4.35
	16	116'268.00	53.25	5.15	6.45	5.65	6.95	2.15	4.45
	17	118'240.80	54.15	5.25	6.55	5.75	7.05	2.15	4.50
	18	120'213.60	55.05	5.35	6.65	5.85	7.20	2.20	4.60
	19	122'185.80	55.95	5.45	6.75	5.95	7.30	2.25	4.65
20	124'158.60	56.85	5.50	6.85	6.05	7.40	2.25	4.75	

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ADMINISTRATION

Indexstand

9.30

- SL = Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage ---->
- FZ 9.70% = Ferienzuschlag von 20 bis 49 Jahre
- FZ 10.64% = Ferienzuschlag unter 20 Jahre
- FZ 12.07% = Ferienzuschlag von 50 bis 59 Jahre
- FZ 13.04% = Ferienzuschlag ab 60 Jahre
- DT 4.00 % = dienstfreie Tage für das administrative Personal

Berechnungsformel:

$$\frac{\text{Grundgehalt}}{\text{Std./Monat} \times 12 \text{ Monate}}$$

Klasse	Stufe	Grundgehalt	SL	Ferien 9.70 %	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
24	00	88'112.40	40.35	3.90	4.85	4.30	5.25	1.60	3.35
	01	90'135.00	41.25	4.00	5.00	4.40	5.40	1.65	3.45
	02	92'157.60	42.20	4.10	5.10	4.50	5.50	1.70	3.50
	03	94'180.20	43.10	4.20	5.20	4.60	5.60	1.70	3.60
	04	96'202.80	44.05	4.25	5.30	4.70	5.75	1.75	3.65
	05	98'224.80	44.95	4.35	5.45	4.80	5.85	1.80	3.75
	06	100'247.40	45.90	4.45	5.55	4.90	6.00	1.85	3.80
	07	102'270.00	46.85	4.55	5.65	5.00	6.10	1.85	3.90
	08	104'292.60	47.75	4.65	5.75	5.10	6.25	1.90	4.00
	09	106'315.20	48.70	4.70	5.90	5.20	6.35	1.95	4.05
	10	108'337.80	49.60	4.80	6.00	5.30	6.45	2.00	4.15
	11	110'359.80	50.55	4.90	6.10	5.40	6.60	2.00	4.20
	12	112'382.40	51.45	5.00	6.20	5.45	6.70	2.05	4.30
	13	114'405.00	52.40	5.10	6.30	5.60	6.85	2.10	4.35
	14	116'427.60	53.30	5.15	6.45	5.65	6.95	2.15	4.45
	15	118'450.20	54.25	5.25	6.55	5.75	7.05	2.15	4.50
	16	120'472.20	55.15	5.35	6.65	5.85	7.20	2.20	4.60
	17	122'494.80	56.10	5.45	6.75	5.95	7.30	2.25	4.65
	18	124'517.40	57.00	5.55	6.90	6.05	7.45	2.30	4.75
	19	126'540.00	57.95	5.60	7.00	6.15	7.55	2.30	4.85
20	128'562.60	58.85	5.70	7.10	6.25	7.65	2.35	4.90	
25	00	91'663.80	41.95	4.05	5.05	4.45	5.45	1.70	3.50
	01	93'735.00	42.90	4.15	5.20	4.55	5.60	1.70	3.55
	02	95'805.60	43.85	4.25	5.30	4.65	5.70	1.75	3.65
	03	97'876.80	44.80	4.35	5.40	4.75	5.85	1.80	3.75
	04	99'948.00	45.75	4.45	5.50	4.85	5.95	1.85	3.80
	05	102'018.60	46.70	4.55	5.65	4.95	6.10	1.85	3.90
	06	104'089.80	47.65	4.60	5.75	5.05	6.20	1.90	3.95
	07	106'161.00	48.60	4.70	5.85	5.15	6.35	1.95	4.05
	08	108'232.20	49.55	4.80	6.00	5.25	6.45	2.00	4.15
	09	110'302.80	50.50	4.90	6.10	5.35	6.60	2.00	4.20
	10	112'374.00	51.45	5.00	6.20	5.45	6.70	2.05	4.30
	11	114'445.20	52.40	5.10	6.30	5.60	6.85	2.10	4.35
	12	116'515.80	53.35	5.15	6.45	5.70	6.95	2.15	4.45
	13	118'587.00	54.30	5.25	6.55	5.80	7.10	2.15	4.50
	14	120'658.20	55.25	5.35	6.65	5.90	7.20	2.20	4.60
	15	122'728.80	56.20	5.45	6.80	6.00	7.35	2.25	4.70
	16	124'800.00	57.15	5.55	6.90	6.10	7.45	2.30	4.75
	17	126'871.20	58.10	5.65	7.00	6.20	7.60	2.30	4.85
	18	128'941.80	59.05	5.75	7.15	6.30	7.70	2.35	4.90
	19	131'013.00	60.00	5.80	7.25	6.40	7.80	2.40	5.00
20	133'084.20	60.95	5.90	7.35	6.50	7.95	2.45	5.10	

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Berechnungsformel:

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Klasse	Stufe	Grundgehalt	SL	Ferien 9.70 %	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
26	00	95'341.80	43.65	4.25	5.25	4.65	5.70	1.75	3.65
	01	97'465.20	44.65	4.35	5.40	4.75	5.80	1.80	3.70
	02	99'588.60	45.60	4.40	5.50	4.85	5.95	1.80	3.80
	03	101'712.00	46.55	4.50	5.60	4.95	6.05	1.85	3.90
	04	103'835.40	47.55	4.60	5.75	5.05	6.20	1.90	3.95
	05	105'958.80	48.50	4.70	5.85	5.15	6.30	1.95	4.05
	06	108'082.20	49.50	4.80	5.95	5.25	6.45	2.00	4.10
	07	110'205.60	50.45	4.90	6.10	5.35	6.60	2.00	4.20
	08	112'329.60	51.45	5.00	6.20	5.45	6.70	2.05	4.30
	09	114'453.00	52.40	5.10	6.30	5.60	6.85	2.10	4.35
	10	116'576.40	53.40	5.20	6.45	5.70	6.95	2.15	4.45
	11	118'699.80	54.35	5.25	6.55	5.80	7.10	2.15	4.55
	12	120'823.20	55.30	5.35	6.65	5.90	7.20	2.20	4.60
	13	122'946.60	56.30	5.45	6.80	6.00	7.35	2.25	4.70
	14	125'070.00	57.25	5.55	6.90	6.10	7.45	2.30	4.75
	15	127'194.00	58.25	5.65	7.05	6.20	7.60	2.35	4.85
	16	129'317.40	59.20	5.75	7.15	6.30	7.70	2.35	4.95
	17	131'440.80	60.20	5.85	7.25	6.40	7.85	2.40	5.00
	18	133'564.20	61.15	5.95	7.40	6.50	7.95	2.45	5.10
	19	135'687.60	62.15	6.05	7.50	6.60	8.10	2.50	5.20
20	137'811.00	63.10	6.10	7.60	6.70	8.25	2.50	5.25	
27	00	99'155.40	45.40	4.40	5.50	4.85	5.90	1.80	3.80
	01	101'329.20	46.40	4.50	5.60	4.95	6.05	1.85	3.85
	02	103'502.40	47.40	4.60	5.70	5.05	6.20	1.90	3.95
	03	105'675.60	48.40	4.70	5.85	5.15	6.30	1.95	4.05
	04	107'848.80	49.40	4.80	5.95	5.25	6.45	2.00	4.10
	05	110'022.00	50.40	4.90	6.10	5.35	6.55	2.00	4.20
	06	112'195.80	51.35	5.00	6.20	5.45	6.70	2.05	4.30
	07	114'369.00	52.35	5.10	6.30	5.55	6.85	2.10	4.35
	08	116'542.20	53.35	5.15	6.45	5.70	6.95	2.15	4.45
	09	118'715.40	54.35	5.25	6.55	5.80	7.10	2.15	4.55
	10	120'888.60	55.35	5.35	6.70	5.90	7.20	2.20	4.60
	11	123'062.40	56.35	5.45	6.80	6.00	7.35	2.25	4.70
	12	125'235.60	57.35	5.55	6.90	6.10	7.50	2.30	4.80
	13	127'408.80	58.35	5.65	7.05	6.20	7.60	2.35	4.85
	14	129'582.00	59.35	5.75	7.15	6.30	7.75	2.35	4.95
	15	131'755.20	60.35	5.85	7.30	6.40	7.85	2.40	5.05
	16	133'929.00	61.30	5.95	7.40	6.50	8.00	2.45	5.10
	17	136'102.20	62.30	6.05	7.50	6.65	8.10	2.50	5.20
	18	138'275.40	63.30	6.15	7.65	6.75	8.25	2.55	5.25
	19	140'448.60	64.30	6.25	7.75	6.85	8.40	2.55	5.35
20	142'621.80	65.30	6.35	7.90	6.95	8.50	2.60	5.45	

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Berechnungsformel:

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Klasse	Stufe	Grundgehalt	SL	Ferien 9.70 %	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
28	00	103'101.00	47.20	4.60	5.70	5.00	6.15	1.90	3.95
	01	105'327.00	48.25	4.70	5.80	5.15	6.30	1.95	4.00
	02	107'552.40	49.25	4.80	5.95	5.25	6.40	1.95	4.10
	03	109'778.40	50.25	4.85	6.05	5.35	6.55	2.00	4.20
	04	112'003.80	51.30	5.00	6.20	5.45	6.70	2.05	4.25
	05	114'229.80	52.30	5.05	6.30	5.55	6.80	2.10	4.35
	06	116'455.80	53.30	5.15	6.45	5.65	6.95	2.15	4.45
	07	118'681.20	54.35	5.25	6.55	5.80	7.10	2.15	4.55
	08	120'907.20	55.35	5.35	6.70	5.90	7.20	2.20	4.60
	09	123'133.20	56.40	5.45	6.80	6.00	7.35	2.25	4.70
	10	125'358.60	57.40	5.55	6.95	6.10	7.50	2.30	4.80
	11	127'584.60	58.40	5.65	7.05	6.20	7.60	2.35	4.85
	12	129'810.60	59.45	5.75	7.20	6.35	7.75	2.40	4.95
	13	132'036.00	60.45	5.85	7.30	6.45	7.90	2.40	5.05
	14	134'262.00	61.50	5.95	7.40	6.55	8.00	2.45	5.10
	15	136'488.00	62.50	6.05	7.55	6.65	8.15	2.50	5.20
	16	138'713.40	63.50	6.15	7.65	6.75	8.30	2.55	5.30
	17	140'939.40	64.55	6.25	7.80	6.85	8.40	2.60	5.40
	18	143'164.80	65.55	6.35	7.90	6.95	8.55	2.60	5.45
	19	145'390.80	66.55	6.45	8.05	7.10	8.70	2.65	5.55
20	147'616.80	67.60	6.55	8.15	7.20	8.80	2.70	5.65	
29	00	107'166.00	49.05	4.75	5.90	5.20	6.40	1.95	4.10
	01	109'441.80	50.10	4.85	6.05	5.35	6.55	2.00	4.15
	02	111'717.60	51.15	4.95	6.15	5.45	6.65	2.05	4.25
	03	113'993.40	52.20	5.05	6.30	5.55	6.80	2.10	4.35
	04	116'268.60	53.25	5.15	6.45	5.65	6.95	2.15	4.45
	05	118'544.40	54.30	5.25	6.55	5.80	7.10	2.15	4.50
	06	120'820.20	55.30	5.35	6.65	5.90	7.20	2.20	4.60
	07	123'095.40	56.35	5.45	6.80	6.00	7.35	2.25	4.70
	08	125'371.20	57.40	5.55	6.95	6.10	7.50	2.30	4.80
	09	127'647.00	58.45	5.65	7.05	6.20	7.60	2.35	4.85
	10	129'922.80	59.50	5.75	7.20	6.35	7.75	2.40	4.95
	11	132'198.00	60.55	5.85	7.30	6.45	7.90	2.40	5.05
	12	134'473.80	61.55	5.95	7.45	6.55	8.05	2.45	5.15
	13	136'749.60	62.60	6.05	7.55	6.65	8.15	2.50	5.20
	14	139'024.80	63.65	6.15	7.70	6.75	8.30	2.55	5.30
	15	141'300.60	64.70	6.30	7.80	6.90	8.45	2.60	5.40
	16	143'576.40	65.75	6.40	7.95	7.00	8.55	2.65	5.50
	17	145'851.60	66.80	6.50	8.05	7.10	8.70	2.65	5.55
	18	148'127.40	67.80	6.60	8.20	7.20	8.85	2.70	5.65
	19	150'403.20	68.85	6.70	8.30	7.35	9.00	2.75	5.75
20	152'679.00	69.90	6.80	8.45	7.45	9.10	2.80	5.80	

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Klasse	Stufe	Grundgehalt	SL	Ferien 9.70 %	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
30	00	111'381.00	51.00	4.95	6.15	5.45	6.65	2.05	4.25
	01	113'710.20	52.05	5.05	6.30	5.55	6.80	2.10	4.35
	02	116'040.00	53.15	5.15	6.40	5.65	6.95	2.15	4.45
	03	118'369.20	54.20	5.25	6.55	5.75	7.05	2.15	4.50
	04	120'698.40	55.25	5.35	6.65	5.90	7.20	2.20	4.60
	05	123'028.20	56.35	5.45	6.80	6.00	7.35	2.25	4.70
	06	125'357.40	57.40	5.55	6.95	6.10	7.50	2.30	4.80
	07	127'686.60	58.45	5.65	7.05	6.20	7.60	2.35	4.85
	08	130'016.40	59.55	5.80	7.20	6.35	7.75	2.40	4.95
	09	132'345.60	60.60	5.90	7.30	6.45	7.90	2.40	5.05
	10	134'674.80	61.65	6.00	7.45	6.55	8.05	2.45	5.15
	11	137'004.60	62.75	6.10	7.55	6.70	8.20	2.50	5.25
	12	139'333.80	63.80	6.20	7.70	6.80	8.30	2.55	5.30
	13	141'663.00	64.85	6.30	7.85	6.90	8.45	2.60	5.40
	14	143'992.80	65.95	6.40	7.95	7.00	8.60	2.65	5.50
	15	146'322.00	67.00	6.50	8.10	7.15	8.75	2.70	5.60
	16	148'651.20	68.05	6.60	8.20	7.25	8.85	2.70	5.65
	17	150'981.00	69.15	6.70	8.35	7.35	9.00	2.75	5.75
	18	153'310.20	70.20	6.80	8.45	7.45	9.15	2.80	5.85
	19	155'640.00	71.25	6.90	8.60	7.60	9.30	2.85	5.95
20	157'969.20	72.35	7.00	8.75	7.70	9.45	2.90	6.05	
31	00	115'729.80	53.00	5.15	6.40	5.65	6.90	2.10	4.40
	01	118'111.80	54.10	5.25	6.55	5.75	7.05	2.15	4.50
	02	120'493.20	55.15	5.35	6.65	5.85	7.20	2.20	4.60
	03	122'875.20	56.25	5.45	6.80	6.00	7.35	2.25	4.70
	04	125'257.20	57.35	5.55	6.90	6.10	7.50	2.30	4.80
	05	127'639.20	58.45	5.65	7.05	6.20	7.60	2.35	4.85
	06	130'020.60	59.55	5.80	7.20	6.35	7.75	2.40	4.95
	07	132'402.60	60.60	5.90	7.30	6.45	7.90	2.40	5.05
	08	134'784.60	61.70	6.00	7.45	6.55	8.05	2.45	5.15
	09	137'166.60	62.80	6.10	7.60	6.70	8.20	2.50	5.25
	10	139'548.60	63.90	6.20	7.70	6.80	8.35	2.55	5.30
	11	141'930.00	65.00	6.30	7.85	6.90	8.50	2.60	5.40
	12	144'312.00	66.10	6.40	8.00	7.05	8.60	2.65	5.50
	13	146'694.00	67.15	6.50	8.10	7.15	8.75	2.70	5.60
	14	149'076.00	68.25	6.60	8.25	7.25	8.90	2.75	5.70
	15	151'457.40	69.35	6.75	8.35	7.40	9.05	2.75	5.80
	16	153'839.40	70.45	6.85	8.50	7.50	9.20	2.80	5.85
	17	156'221.40	71.55	6.95	8.65	7.60	9.35	2.85	5.95
	18	158'603.40	72.60	7.05	8.75	7.70	9.45	2.90	6.05
	19	160'985.40	73.70	7.15	8.90	7.85	9.60	2.95	6.15
20	163'366.80	74.80	7.25	9.05	7.95	9.75	3.00	6.25	

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Klasse	Stufe	Grundgehalt	SL	Ferien 9.70 %	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
32	00	120'225.00	55.05	5.35	6.65	5.85	7.20	2.20	4.60
	01	122'656.80	56.15	5.45	6.80	5.95	7.30	2.25	4.70
	02	125'088.60	57.30	5.55	6.90	6.10	7.45	2.30	4.75
	03	127'520.40	58.40	5.65	7.05	6.20	7.60	2.35	4.85
	04	129'952.20	59.50	5.75	7.20	6.35	7.75	2.40	4.95
	05	132'384.00	60.60	5.90	7.30	6.45	7.90	2.40	5.05
	06	134'815.20	61.75	6.00	7.45	6.55	8.05	2.45	5.15
	07	137'247.00	62.85	6.10	7.60	6.70	8.20	2.50	5.25
	08	139'678.80	63.95	6.20	7.70	6.80	8.35	2.55	5.35
	09	142'110.60	65.05	6.30	7.85	6.90	8.50	2.60	5.40
	10	144'542.40	66.20	6.40	8.00	7.05	8.65	2.65	5.50
	11	146'974.20	67.30	6.55	8.10	7.15	8.80	2.70	5.60
	12	149'405.40	68.40	6.65	8.25	7.30	8.90	2.75	5.70
	13	151'837.20	69.50	6.75	8.40	7.40	9.05	2.80	5.80
	14	154'269.00	70.65	6.85	8.55	7.50	9.20	2.85	5.90
	15	156'700.80	71.75	6.95	8.65	7.65	9.35	2.85	6.00
	16	159'132.60	72.85	7.05	8.80	7.75	9.50	2.90	6.05
	17	161'564.40	74.00	7.20	8.95	7.85	9.65	2.95	6.15
	18	163'996.20	75.10	7.30	9.05	8.00	9.80	3.00	6.25
	19	166'427.40	76.20	7.40	9.20	8.10	9.95	3.05	6.35
20	168'859.20	77.30	7.50	9.35	8.20	10.10	3.10	6.45	
33	00	124'855.20	57.15	5.55	6.90	6.10	7.45	2.30	4.75
	01	127'339.20	58.30	5.65	7.05	6.20	7.60	2.35	4.85
	02	129'823.20	59.45	5.75	7.20	6.35	7.75	2.40	4.95
	03	132'307.80	60.60	5.90	7.30	6.45	7.90	2.40	5.05
	04	134'791.80	61.70	6.00	7.45	6.55	8.05	2.45	5.15
	05	137'275.80	62.85	6.10	7.60	6.70	8.20	2.50	5.25
	06	139'760.40	64.00	6.20	7.70	6.80	8.35	2.55	5.35
	07	142'244.40	65.15	6.30	7.85	6.95	8.50	2.60	5.45
	08	144'728.40	66.25	6.45	8.00	7.05	8.65	2.65	5.50
	09	147'212.40	67.40	6.55	8.15	7.15	8.80	2.70	5.60
	10	149'697.00	68.55	6.65	8.25	7.30	8.95	2.75	5.70
	11	152'181.00	69.70	6.75	8.40	7.40	9.10	2.80	5.80
	12	154'665.00	70.80	6.85	8.55	7.55	9.25	2.85	5.90
	13	157'149.60	71.95	7.00	8.70	7.65	9.40	2.90	6.00
	14	159'633.60	73.10	7.10	8.80	7.80	9.55	2.90	6.10
	15	162'117.60	74.25	7.20	8.95	7.90	9.70	2.95	6.20
	16	164'601.60	75.35	7.30	9.10	8.00	9.85	3.00	6.30
	17	167'086.20	76.50	7.40	9.25	8.15	10.00	3.05	6.35
	18	169'570.20	77.65	7.55	9.35	8.25	10.15	3.10	6.45
	19	172'054.20	78.80	7.65	9.50	8.40	10.30	3.15	6.55
20	174'538.80	79.90	7.75	9.65	8.50	10.40	3.20	6.65	

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Berechnungsformel:

$$\frac{\text{Grundgehalt}}{\text{Std./Monat} \times 12 \text{ Monate}}$$

Klasse	Stufe	Grundgehalt	SL	Ferien 9.70 %	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
34	00	129'610.80	59.35	5.75	7.15	6.30	7.75	2.35	4.95
	01	132'150.00	60.50	5.85	7.30	6.45	7.90	2.40	5.05
	02	134'689.80	61.65	6.00	7.45	6.55	8.05	2.45	5.15
	03	137'229.00	62.85	6.10	7.60	6.70	8.20	2.50	5.25
	04	139'768.20	64.00	6.20	7.70	6.80	8.35	2.55	5.35
	05	142'307.40	65.15	6.30	7.85	6.95	8.50	2.60	5.45
	06	144'846.60	66.30	6.45	8.00	7.05	8.65	2.65	5.50
	07	147'385.80	67.50	6.55	8.15	7.20	8.80	2.70	5.60
	08	149'925.00	68.65	6.65	8.30	7.30	8.95	2.75	5.70
	09	152'464.20	69.80	6.75	8.40	7.45	9.10	2.80	5.80
	10	155'003.40	70.95	6.90	8.55	7.55	9.25	2.85	5.90
	11	157'542.60	72.15	7.00	8.70	7.70	9.40	2.90	6.00
	12	160'081.80	73.30	7.10	8.85	7.80	9.55	2.95	6.10
	13	162'621.60	74.45	7.20	9.00	7.90	9.70	3.00	6.20
	14	165'160.80	75.60	7.35	9.10	8.05	9.85	3.00	6.30
	15	167'700.00	76.80	7.45	9.25	8.15	10.00	3.05	6.40
	16	170'239.20	77.95	7.55	9.40	8.30	10.15	3.10	6.50
	17	172'778.40	79.10	7.65	9.55	8.40	10.30	3.15	6.60
	18	175'317.60	80.25	7.80	9.70	8.55	10.45	3.20	6.70
	19	177'856.80	81.45	7.90	9.85	8.65	10.60	3.25	6.80
20	180'396.00	82.60	8.00	9.95	8.80	10.75	3.30	6.90	
35	00	134'522.40	61.60	6.00	7.45	6.55	8.05	2.45	5.15
	01	137'113.80	62.80	6.10	7.60	6.70	8.20	2.50	5.25
	02	139'705.80	63.95	6.20	7.70	6.80	8.35	2.55	5.35
	03	142'297.20	65.15	6.30	7.85	6.95	8.50	2.60	5.45
	04	144'889.20	66.35	6.45	8.00	7.05	8.65	2.65	5.55
	05	147'480.60	67.55	6.55	8.15	7.20	8.80	2.70	5.65
	06	150'072.60	68.70	6.65	8.30	7.30	8.95	2.75	5.70
	07	152'664.60	69.90	6.80	8.45	7.45	9.10	2.80	5.80
	08	155'256.00	71.10	6.90	8.60	7.55	9.25	2.85	5.90
	09	157'848.00	72.25	7.00	8.70	7.70	9.40	2.90	6.00
	10	160'439.40	73.45	7.10	8.85	7.80	9.60	2.95	6.10
	11	163'031.40	74.65	7.25	9.00	7.95	9.75	3.00	6.20
	12	165'622.80	75.85	7.35	9.15	8.05	9.90	3.05	6.30
	13	168'214.80	77.00	7.45	9.30	8.20	10.05	3.10	6.40
	14	170'806.20	78.20	7.60	9.45	8.30	10.20	3.15	6.50
	15	173'398.20	79.40	7.70	9.60	8.45	10.35	3.20	6.60
	16	175'989.60	80.60	7.80	9.75	8.60	10.50	3.20	6.70
	17	178'581.60	81.75	7.95	9.85	8.70	10.65	3.25	6.80
	18	181'173.00	82.95	8.05	10.00	8.85	10.80	3.30	6.90
	19	183'765.00	84.15	8.15	10.15	8.95	10.95	3.35	7.00
20	186'357.00	85.35	8.30	10.30	9.10	11.15	3.40	7.10	

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Klasse	Stufe	Grundgehalt	SL	Ferien 9.70 %	Ferien 12.07 %	Ferien 10.64 %	Ferien 13.04 %	DT 4% (Admin.)	13. Gehalt 8.33%
36	00	139'570.20	63.90	6.20	7.70	6.80	8.35	2.55	5.30
	01	142'215.60	65.10	6.30	7.85	6.95	8.50	2.60	5.40
	02	144'861.00	66.35	6.45	8.00	7.05	8.65	2.65	5.55
	03	147'506.40	67.55	6.55	8.15	7.20	8.80	2.70	5.65
	04	150'151.80	68.75	6.65	8.30	7.30	8.95	2.75	5.75
	05	152'797.20	69.95	6.80	8.45	7.45	9.10	2.80	5.85
	06	155'443.20	71.15	6.90	8.60	7.55	9.30	2.85	5.95
	07	158'088.60	72.40	7.00	8.75	7.70	9.45	2.90	6.05
	08	160'734.00	73.60	7.15	8.90	7.85	9.60	2.95	6.15
	09	163'379.40	74.80	7.25	9.05	7.95	9.75	3.00	6.25
	10	166'024.80	76.00	7.35	9.15	8.10	9.90	3.05	6.35
	11	168'670.20	77.25	7.50	9.30	8.20	10.05	3.10	6.45
	12	171'316.20	78.45	7.60	9.45	8.35	10.25	3.15	6.55
	13	173'961.60	79.65	7.75	9.60	8.45	10.40	3.20	6.65
	14	176'607.00	80.85	7.85	9.75	8.60	10.55	3.25	6.75
	15	179'252.40	82.10	7.95	9.90	8.75	10.70	3.30	6.85
	16	181'897.80	83.30	8.10	10.05	8.85	10.85	3.35	6.95
	17	184'543.20	84.50	8.20	10.20	9.00	11.00	3.40	7.05
	18	187'189.20	85.70	8.30	10.35	9.10	11.20	3.45	7.15
	19	189'834.60	86.90	8.45	10.50	9.25	11.35	3.50	7.25
20	192'480.00	88.15	8.55	10.65	9.40	11.50	3.55	7.35	