

Echelle des Traitements		2008																				Indice 107.80	
CLASSE 1		N 01		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	795.60	39'202.20	39'997.20	40'792.80	41'588.40	42'384.00	43'179.60	43'975.20	44'770.80	45'566.40	46'362.00	47'157.60	47'953.20	48'748.80	49'544.40	50'340.00	51'135.60	51'931.20	52'726.20	53'521.80	54'317.40	55'113.00
	Mois	66.30	3'266.85	3'333.10	3'399.40	3'465.70	3'532.00	3'598.30	3'664.60	3'730.90	3'797.20	3'863.50	3'929.80	3'996.10	4'062.40	4'128.70	4'195.00	4'261.30	4'327.60	4'393.85	4'460.15	4'526.45	4'592.75
Y compris 13ème	Année	861.90	42'469.05	43'330.30	44'192.20	45'054.10	45'916.00	46'777.90	47'639.80	48'501.70	49'363.60	50'225.50	51'087.40	51'949.30	52'811.20	53'673.10	54'535.00	55'396.90	56'258.80	57'120.05	57'981.95	58'843.85	59'705.75
CLASSE 2		N 02		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	847.20	40'005.00	40'852.80	41'700.00	42'547.20	43'394.40	44'241.60	45'088.80	45'936.00	46'783.80	47'631.00	48'478.20	49'325.40	50'173.20	51'020.40	51'867.60	52'714.80	53'562.00	54'409.20	55'257.00	56'104.20	56'951.40
	Mois	70.60	3'333.75	3'404.40	3'475.00	3'545.60	3'616.20	3'686.80	3'757.40	3'828.05	3'898.65	3'969.25	4'039.85	4'110.45	4'181.10	4'251.70	4'322.30	4'392.90	4'463.50	4'534.10	4'604.75	4'675.35	4'745.95
Y compris 13ème	Année	917.80	43'338.75	44'257.20	45'175.00	46'092.80	47'010.60	47'928.40	48'846.20	49'764.65	50'682.45	51'600.25	52'518.05	53'435.85	54'354.30	55'272.10	56'189.90	57'107.70	58'025.50	58'943.30	59'861.75	60'779.55	61'697.35
CLASSE 3		N 03		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	900.60	40'917.60	41'818.20	42'718.80	43'618.80	44'519.40	45'419.40	46'320.00	47'220.00	48'120.60	49'021.20	49'921.20	50'821.80	51'721.80	52'622.40	53'522.40	54'423.00	55'323.60	56'223.60	57'124.20	58'024.20	58'924.80
	Mois	75.05	3'409.80	3'484.85	3'559.90	3'634.90	3'709.95	3'784.95	3'860.00	3'935.00	4'010.05	4'085.10	4'160.10	4'235.15	4'310.15	4'385.20	4'460.20	4'535.25	4'610.30	4'685.30	4'760.35	4'835.35	4'910.40
Y compris 13ème	Année	975.65	44'327.40	45'303.05	46'278.70	47'253.70	48'229.35	49'204.35	50'180.00	51'155.00	52'130.65	53'106.30	54'081.30	55'056.95	56'031.95	57'007.60	57'982.60	58'958.25	59'933.90	60'908.90	61'884.55	62'859.55	63'835.20
CLASSE 4		N 04		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	951.00	41'938.80	42'889.20	43'840.20	44'791.20	45'741.60	46'692.60	47'643.00	48'594.00	49'545.00	50'495.40	51'446.40	52'397.40	53'347.80	54'298.80	55'249.80	56'200.20	57'151.20	58'102.20	59'052.60	60'003.60	60'954.60
	Mois	79.25	3'494.90	3'574.10	3'653.35	3'732.60	3'811.80	3'891.05	3'970.25	4'049.50	4'128.75	4'207.95	4'287.20	4'366.45	4'445.65	4'524.90	4'604.15	4'683.35	4'762.60	4'841.85	4'921.05	5'000.30	5'079.55
Y compris 13ème	Année	1'030.25	45'433.70	46'463.30	47'493.55	48'523.80	49'553.40	50'583.65	51'613.25	52'643.50	53'673.75	54'703.35	55'733.60	56'763.85	57'793.45	58'823.70	59'853.95	60'883.55	61'913.80	62'944.05	63'973.65	65'003.90	66'034.15
CLASSE 5		N 05		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'002.60	43'075.80	44'078.40	45'080.40	46'083.00	47'085.60	48'088.20	49'090.80	50'093.40	51'096.00	52'098.60	53'101.20	54'103.80	55'105.80	56'108.40	57'111.00	58'113.60	59'116.20	60'118.80	61'121.40	62'124.00	63'126.60
	Mois	83.55	3'589.65	3'673.20	3'756.70	3'840.25	3'923.80	4'007.35	4'090.90	4'174.45	4'258.00	4'341.55	4'425.10	4'508.65	4'592.15	4'675.70	4'759.25	4'842.80	4'926.35	5'009.90	5'093.45	5'177.00	5'260.55
Y compris 13ème	Année	1'086.15	46'665.45	47'751.60	48'837.10	49'923.25	51'009.40	52'095.55	53'181.70	54'267.85	55'354.00	56'440.15	57'526.30	58'612.45	59'697.95	60'784.10	61'870.25	62'956.40	64'042.55	65'128.70	66'214.85	67'301.00	68'387.15
CLASSE 6		N 06		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'053.00	44'308.80	45'361.80	46'414.80	47'467.80	48'520.80	49'573.80	50'626.80	51'679.80	52'732.80	53'785.80	54'838.80	55'891.80	56'944.80	57'997.80	59'050.80	60'103.80	61'156.80	62'209.80	63'262.80	64'315.80	65'368.80
	Mois	87.75	3'692.40	3'780.15	3'867.90	3'955.65	4'043.40	4'131.15	4'218.90	4'306.65	4'394.40	4'482.15	4'569.90	4'657.65	4'745.40	4'833.15	4'920.90	5'008.65	5'096.40	5'184.15	5'271.90	5'359.65	5'447.40
Y compris 13ème	Année	1'140.75	48'001.20	49'141.95	50'282.70	51'423.45	52'564.20	53'704.95	54'845.70	55'986.45	57'127.20	58'267.95	59'408.70	60'549.45	61'690.20	62'830.95	63'971.70	65'112.45	66'253.20	67'393.95	68'534.70	69'675.45	70'816.20
CLASSE 7		N 07		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'104.60	45'649.20	46'753.80	47'858.40	48'963.00	50'068.20	51'172.80	52'277.40	53'382.00	54'487.20	55'591.80	56'696.40	57'801.00	58'906.20	60'010.80	61'115.40	62'220.00	63'325.20	64'429.80	65'534.40	66'639.00	67'743.60
	Mois	92.05	3'804.10	3'896.15	3'988.20	4'080.30	4'172.35	4'264.40	4'356.45	4'448.55	4'540.60	4'632.65	4'724.70	4'816.75	4'908.85	5'000.90	5'092.95	5'185.00	5'277.10	5'369.15	5'461.20	5'553.25	5'645.30
Y compris 13ème	Année	1'196.65	49'453.30	50'649.95	51'846.60	53'043.90	54'240.55	55'437.20	56'633.85	57'831.15	59'027.80	60'224.45	61'421.10	62'617.75	63'815.05	65'011.70	66'208.35	67'405.00	68'602.30	69'798.95	70'995.60	72'192.25	73'388.90

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CLASSE 8		N 08	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'155.00	47'103.60	48'259.20	49'414.20	50'569.20	51'724.80	52'879.80	54'034.80	55'190.40	56'345.40	57'500.40	58'656.00	59'811.00	60'966.00	62'121.00	63'276.60	64'431.60	65'586.60	66'742.20	67'897.20	69'052.20	70'207.80
	Mois	96.25	3'925.30	4'021.60	4'117.85	4'214.10	4'310.40	4'406.65	4'502.90	4'599.20	4'695.45	4'791.70	4'888.00	4'984.25	5'080.50	5'176.75	5'273.05	5'369.30	5'465.55	5'561.85	5'658.10	5'754.35	5'850.65
Y compris 13ème	Année	1'251.25	51'028.90	52'280.80	53'532.05	54'783.30	56'035.20	57'286.45	58'537.70	59'789.60	61'040.85	62'292.10	63'544.00	64'795.25	66'046.50	67'297.75	68'549.65	69'800.90	71'052.15	72'304.05	73'555.30	74'806.55	76'058.45

CLASSE 9		N 09	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'204.20	48'662.40	49'867.20	51'071.40	52'275.60	53'479.80	54'684.60	55'888.80	57'093.00	58'297.20	59'502.00	60'706.20	61'910.40	63'114.60	64'318.80	65'523.60	66'727.80	67'932.00	69'136.20	70'341.00	71'545.20	72'749.40
	Mois	100.35	4'055.20	4'155.60	4'255.95	4'356.30	4'456.65	4'557.05	4'657.40	4'757.75	4'858.10	4'958.50	5'058.85	5'159.20	5'259.55	5'359.90	5'460.30	5'560.65	5'661.00	5'761.35	5'861.75	5'962.10	6'062.45
Y compris 13ème	Année	1'304.55	52'717.60	54'022.80	55'327.35	56'631.90	57'936.45	59'241.65	60'546.20	61'850.75	63'155.30	64'460.50	65'765.05	67'069.60	68'374.15	69'678.70	70'983.90	72'288.45	73'593.00	74'897.55	76'202.75	77'507.30	78'811.85

CLASSE 10		N 10	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'252.20	50'335.80	51'588.00	52'840.20	54'092.40	55'344.60	56'596.80	57'849.00	59'101.20	60'353.40	61'605.60	62'857.80	64'110.00	65'362.20	66'614.40	67'866.60	69'118.80	70'371.00	71'623.20	72'875.40	74'127.60	75'379.80
	Mois	104.35	4'194.65	4'299.00	4'403.35	4'507.70	4'612.05	4'716.40	4'820.75	4'925.10	5'029.45	5'133.80	5'238.15	5'342.50	5'446.85	5'551.20	5'655.55	5'759.90	5'864.25	5'968.60	6'072.95	6'177.30	6'281.65
Y compris 13ème	Année	1'356.55	54'530.45	55'887.00	57'243.55	58'600.10	59'956.65	61'313.20	62'669.75	64'026.30	65'382.85	66'739.40	68'095.95	69'452.50	70'809.05	72'165.60	73'522.15	74'878.70	76'235.25	77'591.80	78'948.35	80'304.90	81'661.45

CLASSE 11		N 11	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'303.80	52'123.80	53'427.60	54'731.40	56'035.80	57'339.60	58'643.40	59'947.20	61'251.60	62'555.40	63'859.20	65'163.00	66'467.40	67'771.20	69'075.00	70'378.80	71'683.20	72'987.00	74'290.80	75'594.60	76'898.40	78'202.80
	Mois	108.65	4'343.65	4'452.30	4'560.95	4'669.65	4'778.30	4'886.95	4'995.60	5'104.30	5'212.95	5'321.60	5'430.25	5'538.95	5'647.60	5'756.25	5'864.90	5'973.60	6'082.25	6'190.90	6'299.55	6'408.20	6'516.90
Y compris 13ème	Année	1'412.45	56'467.45	57'879.90	59'292.35	60'705.45	62'117.90	63'530.35	64'942.80	66'355.90	67'768.35	69'180.80	70'593.25	72'006.35	73'418.80	74'831.25	76'243.70	77'656.80	79'069.25	80'481.70	81'894.15	83'306.60	84'719.70

CLASSE 12		N 12	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'357.20	54'014.40	55'371.00	56'728.20	58'085.40	59'442.00	60'799.20	62'156.40	63'513.00	64'870.20	66'227.40	67'584.00	68'941.20	70'298.40	71'655.00	73'012.20	74'368.80	75'726.00	77'083.20	78'439.80	79'797.00	81'154.20
	Mois	113.10	4'501.20	4'614.25	4'727.35	4'840.45	4'953.50	5'066.60	5'179.70	5'292.75	5'405.85	5'518.95	5'632.00	5'745.10	5'858.20	5'971.25	6'084.35	6'197.40	6'310.50	6'423.60	6'536.65	6'649.75	6'762.85
Y compris 13ème	Année	1'470.30	58'515.60	59'985.25	61'455.55	62'925.85	64'395.50	65'865.80	67'336.10	68'805.75	70'276.05	71'746.35	73'216.00	74'686.30	76'156.60	77'626.25	79'096.55	80'566.20	82'036.50	83'506.80	84'976.45	86'446.75	87'917.05

CLASSE 13		N 13	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'404.60	56'024.40	57'429.60	58'834.20	60'238.80	61'644.00	63'048.60	64'453.80	65'858.40	67'263.60	68'668.20	70'072.80	71'478.00	72'882.60	74'287.80	75'692.40	77'097.00	78'502.20	79'906.80	81'312.00	82'716.60	84'121.80
	Mois	117.05	4'668.70	4'785.80	4'902.85	5'019.90	5'137.00	5'254.05	5'371.15	5'488.20	5'605.30	5'722.35	5'839.40	5'956.50	6'073.55	6'190.65	6'307.70	6'424.75	6'541.85	6'658.90	6'776.00	6'893.05	7'010.15
Y compris 13ème	Année	1'521.65	60'693.10	62'215.40	63'737.05	65'258.70	66'781.00	68'302.65	69'824.95	71'346.60	72'868.90	74'390.55	75'912.20	77'434.50	78'956.15	80'478.45	82'000.10	83'521.75	85'044.05	86'565.70	88'088.00	89'609.65	91'131.95

CLASSE 14		N 14	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'455.60	58'149.00	59'604.60	61'059.60	62'515.20	63'970.20	65'425.80	66'880.80	68'336.40	69'791.40	71'247.00	72'702.00	74'157.60	75'612.60	77'068.20	78'523.20	79'978.80	81'433.80	82'889.40	84'344.40	85'800.00	87'255.00
	Mois	121.30	4'845.75	4'967.05	5'088.30	5'209.60	5'330.85	5'452.15	5'573.40	5'694.70	5'815.95	5'937.25	6'058.50	6'179.80	6'301.05	6'422.35	6'543.60	6'664.90	6'786.15	6'907.45	7'028.70	7'150.00	7'271.25
Y compris 13ème	Année	1'576.90	62'994.75	64'571.65	66'147.90	67'724.80	69'301.05	70'877.95	72'454.20	74'031.10	75'607.35	77'184.25	78'760.50	80'337.40	81'913.65	83'490.55	85'066.80	86'643.70	88'219.95	89'796.85	91'373.10	92'950.00	94'526.25

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CLASSE 15		N 15	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'503.00	60'387.00	61'890.60	63'393.60	64'896.60	66'399.60	67'903.20	69'406.20	70'909.20	72'412.20	73'915.80	75'418.80	76'921.80	78'425.40	79'928.40	81'431.40	82'934.40	84'438.00	85'941.00	87'444.00	88'947.00	90'450.60
	Mois	125.25	5'032.25	5'157.55	5'282.80	5'408.05	5'533.30	5'658.60	5'783.85	5'909.10	6'034.35	6'159.65	6'284.90	6'410.15	6'535.45	6'660.70	6'785.95	6'911.20	7'036.50	7'161.75	7'287.00	7'412.25	7'537.55
Y compris 13ème	Année	1'628.25	65'419.25	67'048.15	68'676.40	70'304.65	71'932.90	73'561.80	75'190.05	76'818.30	78'446.55	80'075.45	81'703.70	83'331.95	84'960.85	86'589.10	88'217.35	89'845.60	91'474.50	93'102.75	94'731.00	96'359.25	97'988.15

CLASSE 16		N 16	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'553.40	62'745.60	64'299.00	65'852.40	67'406.40	68'959.80	70'513.20	72'067.20	73'620.60	75'174.60	76'728.00	78'281.40	79'835.40	81'388.80	82'942.20	84'496.20	86'049.60	87'603.00	89'157.00	90'710.40	92'263.80	93'817.80
	Mois	129.45	5'228.80	5'358.25	5'487.70	5'617.20	5'746.65	5'876.10	6'005.60	6'135.05	6'264.55	6'394.00	6'523.45	6'652.95	6'782.40	6'911.85	7'041.35	7'170.80	7'300.25	7'429.75	7'559.20	7'688.65	7'818.15
Y compris 13ème	Année	1'682.85	67'974.40	69'657.25	71'340.10	73'023.60	74'706.45	76'389.30	78'072.80	79'756.65	81'439.15	83'122.00	84'804.85	86'488.35	88'171.20	89'854.05	91'537.55	93'220.40	94'903.25	96'586.75	98'269.60	99'952.45	101'635.95

CLASSE 17		N 17	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'600.20	65'222.40	66'822.60	68'422.80	70'023.00	71'623.20	73'223.40	74'823.60	76'423.80	78'024.00	79'624.20	81'224.40	82'824.60	84'424.80	86'025.00	87'625.20	89'225.40	90'825.60	92'425.80	94'026.00	95'626.20	97'226.40
	Mois	133.35	5'435.20	5'568.55	5'701.90	5'835.25	5'968.60	6'101.95	6'235.30	6'368.65	6'502.00	6'635.35	6'768.70	6'902.05	7'035.40	7'168.75	7'302.10	7'435.45	7'568.80	7'702.15	7'835.50	7'968.85	8'102.20
Y compris 13ème	Année	1'733.55	70'657.60	72'391.15	74'124.70	75'858.25	77'591.80	79'325.35	81'058.90	82'792.45	84'526.00	86'259.55	87'993.10	89'726.65	91'460.20	93'193.75	94'927.30	96'660.85	98'394.40	100'127.95	101'861.50	103'595.05	105'328.60

CLASSE 18		N 18	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'649.40	67'813.80	69'463.20	71'112.60	72'762.00	74'411.40	76'060.20	77'709.60	79'359.00	81'008.40	82'657.80	84'307.20	85'956.60	87'606.00	89'255.40	90'904.80	92'553.60	94'203.00	95'852.40	97'501.80	99'151.20	100'800.60
	Mois	137.45	5'651.15	5'788.60	5'926.05	6'063.50	6'200.95	6'338.35	6'475.80	6'613.25	6'750.70	6'888.15	7'025.60	7'163.05	7'300.50	7'437.95	7'575.40	7'712.80	7'850.25	7'987.70	8'125.15	8'262.60	8'400.05
Y compris 13ème	Année	1'786.85	73'464.95	75'251.80	77'038.65	78'825.50	80'612.35	82'398.55	84'185.40	85'972.25	87'759.10	89'545.95	91'332.80	93'119.65	94'906.50	96'693.35	98'480.20	100'266.40	102'053.25	103'840.10	105'626.95	107'413.80	109'200.65

CLASSE 19		N 19	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'698.60	70'531.20	72'229.20	73'927.80	75'626.40	77'325.00	79'023.60	80'722.20	82'420.20	84'118.80	85'817.40	87'516.00	89'214.60	90'913.20	92'611.20	94'309.80	96'008.40	97'707.00	99'405.60	101'103.60	102'802.20	104'500.80
	Mois	141.55	5'877.60	6'019.10	6'160.65	6'302.20	6'443.75	6'585.30	6'726.85	6'868.35	7'009.90	7'151.45	7'293.00	7'434.55	7'576.10	7'717.60	7'859.15	8'000.70	8'142.25	8'283.80	8'425.30	8'566.85	8'708.40
Y compris 13ème	Année	1'840.15	76'408.80	78'248.30	80'088.45	81'928.60	83'768.75	85'608.90	87'449.05	89'288.55	91'128.70	92'968.85	94'809.00	96'649.15	98'489.30	100'328.80	102'168.95	104'009.10	105'849.25	107'689.40	109'528.90	111'369.05	113'209.20

CLASSE 20		N 20	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'749.00	73'367.40	75'116.40	76'864.80	78'613.80	80'362.80	82'111.80	83'860.80	85'609.80	87'358.80	89'107.80	90'856.80	92'605.80	94'354.80	96'103.20	97'852.20	99'601.20	101'350.20	103'099.20	104'848.20	106'597.20	108'346.20
	Mois	145.75	6'113.95	6'259.70	6'405.40	6'551.15	6'696.90	6'842.65	6'988.40	7'134.15	7'279.90	7'425.65	7'571.40	7'717.15	7'862.90	8'008.60	8'154.35	8'300.10	8'445.85	8'591.60	8'737.35	8'883.10	9'028.85
Y compris 13ème	Année	1'894.75	79'481.35	81'376.10	83'270.20	85'164.95	87'059.70	88'954.45	90'849.20	92'743.95	94'638.70	96'533.45	98'428.20	100'322.95	102'217.70	104'111.80	106'006.55	107'901.30	109'796.05	111'690.80	113'585.55	115'480.30	117'375.05

CLASSE 21		N 21	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'795.80	76'324.20	78'120.00	79'915.20	81'711.00	83'506.20	85'302.00	87'097.20	88'893.00	90'688.20	92'484.00	94'279.80	96'075.00	97'870.80	99'666.00	101'461.80	103'257.00	105'052.80	106'848.00	108'643.80	110'439.00	112'234.80
	Mois	149.65	6'360.35	6'510.00	6'659.60	6'809.25	6'958.85	7'108.50	7'258.10	7'407.75	7'557.35	7'707.00	7'856.65	8'006.25	8'155.90	8'305.50	8'455.15	8'604.75	8'754.40	8'904.00	9'053.65	9'203.25	9'352.90
Y compris 13ème	Année	1'945.45	82'684.55	84'630.00	86'574.80	88'520.25	90'465.05	92'410.50	94'355.30	96'300.75	98'245.55	100'191.00	102'136.45	104'081.25	106'026.70	107'971.50	109'916.95	111'861.75	113'807.20	115'752.00	117'697.45	119'642.25	121'587.70

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CLASSE 22		N 22	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'846.20	79'404.60	81'250.20	83'096.40	84'942.60	86'788.20	88'634.40	90'480.00	92'326.20	94'172.40	96'018.00	97'864.20	99'709.80	101'556.00	103'402.20	105'247.80	107'094.00	108'939.60	110'785.80	112'632.00	114'477.60	116'323.80
	Mois	153.85	6'617.05	6'770.85	6'924.70	7'078.55	7'232.35	7'386.20	7'540.00	7'693.85	7'847.70	8'001.50	8'155.35	8'309.15	8'463.00	8'616.85	8'770.65	8'924.50	9'078.30	9'232.15	9'386.00	9'539.80	9'693.65
Y compris 13ème	Année	2'000.05	86'021.65	88'021.05	90'021.10	92'021.15	94'020.55	96'020.60	98'020.00	100'020.05	102'020.10	104'019.50	106'019.55	108'018.95	110'019.00	112'019.05	114'018.45	116'018.50	118'017.90	120'017.95	122'018.00	124'017.40	126'017.45

CLASSE 23		N 23	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'896.60	82'614.60	84'510.60	86'407.20	88'303.80	90'200.40	92'096.40	93'993.00	95'889.60	97'785.60	99'682.20	101'578.80	103'474.80	105'371.40	107'268.00	109'164.60	111'060.60	112'957.20	114'853.80	116'749.80	118'646.40	120'543.00
	Mois	158.05	6'884.55	7'042.55	7'200.60	7'358.65	7'516.70	7'674.70	7'832.75	7'990.80	8'148.80	8'306.85	8'464.90	8'622.90	8'780.95	8'939.00	9'097.05	9'255.05	9'413.10	9'571.15	9'729.15	9'887.20	10'045.25
Y compris 13ème	Année	2'054.65	89'499.15	91'553.15	93'607.80	95'662.45	97'717.10	99'771.10	101'825.75	103'880.40	105'934.40	107'989.05	110'043.70	112'097.70	114'152.35	116'207.00	118'261.65	120'315.65	122'370.30	124'424.95	126'478.95	128'533.60	130'588.25

CLASSE 24		N 24	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'944.00	85'948.20	87'892.20	89'836.80	91'780.80	93'725.40	95'669.40	97'614.00	99'558.00	101'502.60	103'446.60	105'390.60	107'335.20	109'279.20	111'223.80	113'167.80	115'112.40	117'056.40	119'001.00	120'945.00	122'889.60	124'833.60
	Mois	162.00	7'162.35	7'324.35	7'486.40	7'648.40	7'810.45	7'972.45	8'134.50	8'296.50	8'458.55	8'620.55	8'782.55	8'944.60	9'106.60	9'268.65	9'430.65	9'592.70	9'754.70	9'916.75	10'078.75	10'240.80	10'402.80
Y compris 13ème	Année	2'106.00	93'110.55	95'216.55	97'323.20	99'429.20	101'535.85	103'641.85	105'748.50	107'854.50	109'961.15	112'067.15	114'173.15	116'279.80	118'385.80	120'492.45	122'598.45	124'705.10	126'811.10	128'917.75	131'023.75	133'130.40	135'236.40

CLASSE 25		N 25	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'992.00	89'411.40	91'404.00	93'396.00	95'388.00	97'380.00	99'372.60	101'364.60	103'356.60	105'348.60	107'341.20	109'333.20	111'325.20	113'317.20	115'309.80	117'301.80	119'293.80	121'285.80	123'278.40	125'270.40	127'262.40	129'254.40
	Mois	166.00	7'450.95	7'617.00	7'783.00	7'949.00	8'115.00	8'281.05	8'447.05	8'613.05	8'779.05	8'945.10	9'111.10	9'277.10	9'443.10	9'609.15	9'775.15	9'941.15	10'107.15	10'273.20	10'439.20	10'605.20	10'771.20
Y compris 13ème	Année	2'158.00	96'862.35	99'021.00	101'179.00	103'337.00	105'495.00	107'653.65	109'811.65	111'969.65	114'127.65	116'286.30	118'444.30	120'602.30	122'760.30	124'918.95	127'076.95	129'234.95	131'392.95	133'551.60	135'709.60	137'867.60	140'025.60

CLASSE 26		N 26	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'042.40	92'998.80	95'041.20	97'084.20	99'126.60	101'169.00	103'212.00	105'254.40	107'296.80	109'339.80	111'382.20	113'424.60	115'467.60	117'510.00	119'552.40	121'595.40	123'637.80	125'680.20	127'723.20	129'765.60	131'808.00	133'851.00
	Mois	170.20	7'749.90	7'920.10	8'090.35	8'260.55	8'430.75	8'601.00	8'771.20	8'941.40	9'111.65	9'281.85	9'452.05	9'622.30	9'792.50	9'962.70	10'132.95	10'303.15	10'473.35	10'643.60	10'813.80	10'984.00	11'154.25
Y compris 13ème	Année	2'212.60	100'748.70	102'961.30	105'174.55	107'387.15	109'599.75	111'813.00	114'025.60	116'238.20	118'451.45	120'664.05	122'876.65	125'089.90	127'302.50	129'515.10	131'728.35	133'940.95	136'153.55	138'366.80	140'579.40	142'792.00	145'005.25

CLASSE 27		N 27	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'091.60	96'712.80	98'804.40	100'896.00	102'988.20	105'079.80	107'171.40	109'263.00	111'355.20	113'446.80	115'538.40	117'630.00	119'722.20	121'813.80	123'905.40	125'997.00	128'089.20	130'180.80	132'272.40	134'364.00	136'456.20	138'547.80
	Mois	174.30	8'059.40	8'233.70	8'408.00	8'582.35	8'756.65	8'930.95	9'105.25	9'279.60	9'453.90	9'628.20	9'802.50	9'976.85	10'151.15	10'325.45	10'499.75	10'674.10	10'848.40	11'022.70	11'197.00	11'371.35	11'545.65
Y compris 13ème	Année	2'265.90	104'772.20	107'038.10	109'304.00	111'570.55	113'836.45	116'102.35	118'368.25	120'634.80	122'900.70	125'166.60	127'432.50	129'699.05	131'964.95	134'230.85	136'496.75	138'763.30	141'029.20	143'295.10	145'561.00	147'827.55	150'093.45

CLASSE 28		N 28	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'143.20	100'558.20	102'701.40	104'845.20	106'988.40	109'132.20	111'275.40	113'419.20	115'562.40	117'706.20	119'849.40	121'993.20	124'136.40	126'280.20	128'423.40	130'567.20	132'710.40	134'854.20	136'997.40	139'141.20	141'284.40	143'428.20
	Mois	178.60	8'379.85	8'558.45	8'737.10	8'915.70	9'094.35	9'272.95	9'451.60	9'630.20	9'808.85	9'987.45	10'166.10	10'344.70	10'523.35	10'701.95	10'880.60	11'059.20	11'237.85	11'416.45	11'595.10	11'773.70	11'952.35
Y compris 13ème	Année	2'321.80	108'938.05	111'259.85	113'582.30	115'904.10	118'226.55	120'548.35	122'870.80	125'192.60	127'515.05	129'836.85	132'159.30	134'481.10	136'803.55	139'125.35	141'447.80	143'769.60	146'092.05	148'413.85	150'736.30	153'058.10	155'380.55

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CLASSE 29		N 29	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'191.20	104'533.20	106'724.40	108'916.20	111'107.40	113'298.60	115'489.80	117'681.00	119'872.20	122'064.00	124'255.20	126'447.00	128'638.20	130'829.40	133'020.60	135'212.40	137'403.60	139'594.80	141'786.00	143'977.80	146'169.00	148'360.20
	Mois	182.60	8'711.10	8'893.70	9'076.35	9'258.95	9'441.55	9'624.15	9'806.80	9'989.40	10'172.00	10'354.60	10'537.25	10'719.85	10'902.45	11'085.05	11'267.70	11'450.30	11'632.90	11'815.55	11'998.15	12'180.75	12'363.35
Y compris 13ème	Année	2'373.80	113'244.30	115'618.10	117'992.55	120'366.35	122'740.15	125'113.95	127'488.40	129'862.20	132'236.00	134'609.80	136'984.25	139'358.05	141'731.85	144'105.65	146'480.10	148'853.90	151'227.70	153'602.15	155'975.95	158'349.75	160'723.55
CLASSE 30		N 30	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'243.40	108'644.40	110'887.20	113'130.60	115'373.40	117'616.80	119'859.60	122'103.00	124'345.80	126'589.20	128'832.00	131'075.40	133'318.20	135'561.60	137'804.40	140'047.80	142'290.60	144'534.00	146'776.80	149'020.20	151'263.00	153'506.40
	Mois	186.95	9'053.70	9'240.60	9'427.55	9'614.45	9'801.40	9'988.30	10'175.25	10'362.15	10'549.10	10'736.00	10'922.95	11'109.85	11'296.80	11'483.70	11'670.65	11'857.55	12'044.50	12'231.40	12'418.35	12'605.25	12'792.20
Y compris 13ème	Année	2'430.35	117'698.10	120'127.80	122'558.15	124'987.85	127'418.20	129'847.90	132'278.25	134'707.95	137'138.30	139'568.00	141'998.35	144'428.05	146'858.40	149'288.10	151'718.45	154'148.15	156'578.50	159'008.20	161'438.55	163'868.25	166'298.60
CLASSE 31		N 31	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'295.00	112'885.80	115'180.80	117'475.80	119'770.80	122'065.20	124'360.20	126'655.20	128'950.20	131'244.60	133'539.60	135'834.60	138'129.60	140'424.00	142'719.00	145'014.00	147'309.00	149'603.40	151'898.40	154'193.40	156'487.80	158'782.80
	Mois	191.25	9'407.15	9'598.40	9'789.65	9'980.90	10'172.10	10'363.35	10'554.60	10'745.85	10'937.05	11'128.30	11'319.55	11'510.80	11'702.00	11'893.25	12'084.50	12'275.75	12'466.95	12'658.20	12'849.45	13'040.65	13'231.90
Y compris 13ème	Année	2'486.25	122'292.95	124'779.20	127'265.45	129'751.70	132'237.30	134'723.55	137'209.80	139'696.05	142'181.65	144'667.90	147'154.15	149'640.40	152'126.00	154'612.25	157'098.50	159'584.75	162'070.35	164'556.60	167'042.85	169'528.45	172'014.70
CLASSE 32		N 32	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'344.20	117'264.60	119'608.80	121'953.00	124'296.60	126'640.80	128'985.00	131'328.60	133'672.80	136'017.00	138'360.60	140'704.80	143'049.00	145'392.60	147'736.80	150'081.00	152'424.60	154'768.80	157'113.00	159'456.60	161'800.80	164'145.00
	Mois	195.35	9'772.05	9'967.40	10'162.75	10'358.05	10'553.40	10'748.75	10'944.05	11'139.40	11'334.75	11'530.05	11'725.40	11'920.75	12'116.05	12'311.40	12'506.75	12'702.05	12'897.40	13'092.75	13'288.05	13'483.40	13'678.75
Y compris 13ème	Année	2'539.55	127'036.65	129'576.20	132'115.75	134'654.65	137'194.20	139'733.75	142'272.65	144'812.20	147'351.75	149'890.65	152'430.20	154'969.75	157'508.65	160'048.20	162'587.75	165'126.65	167'666.20	170'205.75	172'744.65	175'284.20	177'823.75
CLASSE 33		N 33	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'395.80	121'777.80	124'173.60	126'568.80	128'964.60	131'360.40	133'756.20	136'152.00	138'547.80	140'943.60	143'339.40	145'735.20	148'131.00	150'526.80	152'922.00	155'317.80	157'713.60	160'109.40	162'505.20	164'901.00	167'296.80	169'692.60
	Mois	199.65	10'148.15	10'347.80	10'547.40	10'747.05	10'946.70	11'146.35	11'346.00	11'545.65	11'745.30	11'944.95	12'144.60	12'344.25	12'543.90	12'743.50	12'943.15	13'142.80	13'342.45	13'542.10	13'741.75	13'941.40	14'141.05
Y compris 13ème	Année	2'595.45	131'925.95	134'521.40	137'116.20	139'711.65	142'307.10	144'902.55	147'498.00	150'093.45	152'688.90	155'284.35	157'879.80	160'475.25	163'070.70	165'665.50	168'260.95	170'856.40	173'451.85	176'047.30	178'642.75	181'238.20	183'833.65
CLASSE 34		N 34	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'447.40	126'426.60	128'874.00	131'322.00	133'769.40	136'216.80	138'664.20	141'111.60	143'559.00	146'006.40	148'454.40	150'901.80	153'349.20	155'796.60	158'244.00	160'691.40	163'139.40	165'586.80	168'034.20	170'481.60	172'929.00	175'376.40
	Mois	203.95	10'535.55	10'739.50	10'943.50	11'147.45	11'351.40	11'555.35	11'759.30	11'963.25	12'167.20	12'371.20	12'575.15	12'779.10	12'983.05	13'187.00	13'390.95	13'594.95	13'798.90	14'002.85	14'206.80	14'410.75	14'614.70
Y compris 13ème	Année	2'651.35	136'962.15	139'613.50	142'265.50	144'916.85	147'568.20	150'219.55	152'870.90	155'522.25	158'173.60	160'825.60	163'476.95	166'128.30	168'779.65	171'431.00	174'082.35	176'733.35	179'385.70	182'037.05	184'688.40	187'339.75	189'991.10
CLASSE 35		N 35	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'499.00	131'217.00	133'716.00	136'215.60	138'714.60	141'214.20	143'713.20	146'212.20	148'711.80	151'210.80	153'709.80	156'209.40	158'708.40	161'208.00	163'707.00	166'206.00	168'705.60	171'204.60	173'704.20	176'203.20	178'702.20	181'201.80
	Mois	208.25	10'934.75	11'143.00	11'351.30	11'559.55	11'767.85	11'976.10	12'184.35	12'392.65	12'600.90	12'809.15	13'017.45	13'225.70	13'434.00	13'642.25	13'850.50	14'058.80	14'267.05	14'475.35	14'683.60	14'891.85	15'100.15
Y compris 13ème	Année	2'707.25	142'151.75	144'859.00	147'566.90	150'274.15	152'982.05	155'689.30	158'396.55	161'104.45	163'811.70	166'518.95	169'226.85	171'934.10	174'642.00	177'349.25	180'056.50	182'764.40	185'471.65	188'179.55	190'886.80	193'594.05	196'301.95

ECHELLE DES TRAITEMENTS

2008

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CLASSE 36		N 36	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'552.40	136'140.60	138'692.40	141'244.80	143'797.20	146'349.60	148'902.00	151'453.80	154'006.20	156'558.60	159'111.00	161'663.40	164'215.20	166'767.60	169'320.00	171'872.40	174'424.20	176'976.60	179'529.00	182'081.40	184'633.80	187'185.60
	Mois	212.70	11'345.05	11'557.70	11'770.40	11'983.10	12'195.80	12'408.50	12'621.15	12'833.85	13'046.55	13'259.25	13'471.95	13'684.60	13'897.30	14'110.00	14'322.70	14'535.35	14'748.05	14'960.75	15'173.45	15'386.15	15'598.80
Y compris 13ème	Année	2'765.10	147'485.65	150'250.10	153'015.20	155'780.30	158'545.40	161'310.50	164'074.95	166'840.05	169'605.15	172'370.25	175'135.35	177'899.80	180'664.90	183'430.00	186'195.10	188'959.55	191'724.65	194'489.75	197'254.85	200'019.95	202'784.40

TARIFS HORAIRES

2008

ADMINISTRATION

Renchérissement (en points)

7.80

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Formule de calcul:

IV 8.33 % = Indemnité vacances > 20 ans

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TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
DEGRE INF.	00	30'430.80	13.95	1.15	1.50	0.55	1.15
	01	31'008.60	14.20	1.20	1.50	0.55	1.20
	02	31'587.00	14.45	1.20	1.55	0.60	1.20
	03	32'165.40	14.75	1.25	1.55	0.60	1.25
	04	32'743.80	15.00	1.25	1.60	0.60	1.25
	05	33'321.60	15.25	1.25	1.60	0.60	1.25
	06	33'900.00	15.50	1.30	1.65	0.60	1.30
	07	34'478.40	15.80	1.30	1.70	0.65	1.30
	08	35'056.80	16.05	1.35	1.70	0.65	1.35
	09	35'634.60	16.30	1.35	1.75	0.65	1.35
	10	36'213.00	16.60	1.40	1.75	0.65	1.40
	11	36'791.40	16.85	1.40	1.80	0.65	1.40
	12	37'369.80	17.10	1.40	1.80	0.70	1.40
	13	37'947.60	17.40	1.45	1.85	0.70	1.45
	14	38'526.00	17.65	1.45	1.90	0.70	1.45
	15	39'104.40	17.90	1.50	1.90	0.70	1.50
	16	39'682.20	18.15	1.50	1.95	0.75	1.50
	17	40'260.60	18.45	1.55	1.95	0.75	1.55
	18	40'839.00	18.70	1.55	2.00	0.75	1.55
	19	41'417.40	18.95	1.60	2.00	0.75	1.60
20	41'995.20	19.25	1.60	2.05	0.75	1.60	
01	00	39'202.20	17.95	1.50	1.90	0.70	1.50
	01	39'997.20	18.30	1.50	1.95	0.75	1.50
	02	40'792.80	18.70	1.55	2.00	0.75	1.55
	03	41'588.40	19.05	1.60	2.05	0.75	1.60
	04	42'384.00	19.40	1.60	2.05	0.80	1.60
	05	43'179.60	19.75	1.65	2.10	0.80	1.65
	06	43'975.20	20.15	1.70	2.15	0.80	1.70
	07	44'770.80	20.50	1.70	2.20	0.80	1.70
	08	45'566.40	20.85	1.75	2.20	0.85	1.75
	09	46'362.00	21.25	1.75	2.25	0.85	1.75
	10	47'157.60	21.60	1.80	2.30	0.85	1.80
	11	47'953.20	21.95	1.85	2.35	0.90	1.85
	12	48'748.80	22.30	1.85	2.35	0.90	1.85
	13	49'544.40	22.70	1.90	2.40	0.90	1.90
	14	50'340.00	23.05	1.90	2.45	0.90	1.90
	15	51'135.60	23.40	1.95	2.50	0.95	1.95
	16	51'931.20	23.80	2.00	2.55	0.95	2.00
	17	52'726.20	24.15	2.00	2.55	0.95	2.00
	18	53'521.80	24.50	2.05	2.60	1.00	2.05
	19	54'317.40	24.85	2.05	2.65	1.00	2.05
20	55'113.00	25.25	2.10	2.70	1.00	2.10	

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2008

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Formule de calcul:

IV 8.33 % = Indemnité vacances > 20 ans

IV 10.64 % = Indemnité vacances < 20 ans, > 50 ans

TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
02	00	40'005.00	18.30	1.50	1.95	0.75	1.50
	01	40'852.80	18.70	1.55	2.00	0.75	1.55
	02	41'700.00	19.10	1.60	2.05	0.75	1.60
	03	42'547.20	19.50	1.60	2.05	0.80	1.60
	04	43'394.40	19.85	1.65	2.10	0.80	1.65
	05	44'241.60	20.25	1.70	2.15	0.80	1.70
	06	45'088.80	20.65	1.70	2.20	0.85	1.70
	07	45'936.60	21.05	1.75	2.25	0.85	1.75
	08	46'783.80	21.40	1.80	2.30	0.85	1.80
	09	47'631.00	21.80	1.80	2.30	0.85	1.80
	10	48'478.20	22.20	1.85	2.35	0.90	1.85
	11	49'325.40	22.60	1.90	2.40	0.90	1.90
	12	50'173.20	22.95	1.90	2.45	0.90	1.90
	13	51'020.40	23.35	1.95	2.50	0.95	1.95
	14	51'867.60	23.75	2.00	2.55	0.95	2.00
	15	52'714.80	24.15	2.00	2.55	0.95	2.00
	16	53'562.00	24.50	2.05	2.60	1.00	2.05
	17	54'409.20	24.90	2.05	2.65	1.00	2.05
	18	55'257.00	25.30	2.10	2.70	1.00	2.10
	19	56'104.20	25.70	2.15	2.75	1.05	2.15
	20	56'951.40	26.10	2.15	2.80	1.05	2.15
03	00	40'917.60	18.75	1.55	2.00	0.75	1.55
	01	41'818.20	19.15	1.60	2.05	0.75	1.60
	02	42'718.80	19.55	1.65	2.10	0.80	1.65
	03	43'618.80	19.95	1.65	2.10	0.80	1.65
	04	44'519.40	20.40	1.70	2.15	0.80	1.70
	05	45'419.40	20.80	1.75	2.20	0.85	1.75
	06	46'320.00	21.20	1.75	2.25	0.85	1.75
	07	47'220.00	21.60	1.80	2.30	0.85	1.80
	08	48'120.60	22.05	1.85	2.35	0.90	1.85
	09	49'021.20	22.45	1.85	2.40	0.90	1.85
	10	49'921.20	22.85	1.90	2.45	0.90	1.90
	11	50'821.80	23.25	1.95	2.45	0.95	1.95
	12	51'721.80	23.70	1.95	2.50	0.95	1.95
	13	52'622.40	24.10	2.00	2.55	0.95	2.00
	14	53'522.40	24.50	2.05	2.60	1.00	2.05
	15	54'423.00	24.90	2.05	2.65	1.00	2.05
	16	55'323.60	25.35	2.10	2.70	1.00	2.10
	17	56'223.60	25.75	2.15	2.75	1.05	2.15
	18	57'124.20	26.15	2.20	2.80	1.05	2.20
	19	58'024.20	26.55	2.20	2.80	1.05	2.20
	20	58'924.80	27.00	2.25	2.85	1.10	2.25

TARIFS HORAIRES

2008

ADMINISTRATION

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Formule de calcul:

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JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
04	00	41'938.80	19.20	1.60	2.05	0.75	1.60
	01	42'889.20	19.65	1.65	2.10	0.80	1.65
	02	43'840.20	20.05	1.65	2.15	0.80	1.65
	03	44'791.20	20.50	1.70	2.20	0.80	1.70
	04	45'741.60	20.95	1.75	2.25	0.85	1.75
	05	46'692.60	21.40	1.80	2.30	0.85	1.80
	06	47'643.00	21.80	1.80	2.30	0.85	1.80
	07	48'594.00	22.25	1.85	2.35	0.90	1.85
	08	49'545.00	22.70	1.90	2.40	0.90	1.90
	09	50'495.40	23.10	1.90	2.45	0.90	1.90
	10	51'446.40	23.55	1.95	2.50	0.95	1.95
	11	52'397.40	24.00	2.00	2.55	0.95	2.00
	12	53'347.80	24.45	2.05	2.60	1.00	2.05
	13	54'298.80	24.85	2.05	2.65	1.00	2.05
	14	55'249.80	25.30	2.10	2.70	1.00	2.10
	15	56'200.20	25.75	2.15	2.75	1.05	2.15
	16	57'151.20	26.15	2.20	2.80	1.05	2.20
	17	58'102.20	26.60	2.20	2.85	1.05	2.20
	18	59'052.60	27.05	2.25	2.90	1.10	2.25
	19	60'003.60	27.45	2.30	2.90	1.10	2.30
	20	60'954.60	27.90	2.30	2.95	1.10	2.30
05	00	43'075.80	19.70	1.65	2.10	0.80	1.65
	01	44'078.40	20.20	1.70	2.15	0.80	1.70
	02	45'080.40	20.65	1.70	2.20	0.85	1.70
	03	46'083.00	21.10	1.75	2.25	0.85	1.75
	04	47'085.60	21.55	1.80	2.30	0.85	1.80
	05	48'088.20	22.00	1.85	2.35	0.90	1.85
	06	49'090.80	22.50	1.85	2.40	0.90	1.85
	07	50'093.40	22.95	1.90	2.45	0.90	1.90
	08	51'096.00	23.40	1.95	2.50	0.95	1.95
	09	52'098.60	23.85	2.00	2.55	0.95	2.00
	10	53'101.20	24.30	2.00	2.60	0.95	2.00
	11	54'103.80	24.75	2.05	2.65	1.00	2.05
	12	55'105.80	25.25	2.10	2.70	1.00	2.10
	13	56'108.40	25.70	2.15	2.75	1.05	2.15
	14	57'111.00	26.15	2.20	2.80	1.05	2.20
	15	58'113.60	26.60	2.20	2.85	1.05	2.20
	16	59'116.20	27.05	2.25	2.90	1.10	2.25
	17	60'118.80	27.55	2.30	2.95	1.10	2.30
	18	61'121.40	28.00	2.35	3.00	1.10	2.35
	19	62'124.00	28.45	2.35	3.05	1.15	2.35
	20	63'126.60	28.90	2.40	3.05	1.15	2.40

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
06	00	44'308.80	20.30	1.70	2.15	0.80	1.70
	01	45'361.80	20.75	1.75	2.20	0.85	1.75
	02	46'414.80	21.25	1.75	2.25	0.85	1.75
	03	47'467.80	21.75	1.80	2.30	0.85	1.80
	04	48'520.80	22.20	1.85	2.35	0.90	1.85
	05	49'573.80	22.70	1.90	2.40	0.90	1.90
	06	50'626.80	23.20	1.95	2.45	0.95	1.95
	07	51'679.80	23.65	1.95	2.50	0.95	1.95
	08	52'732.80	24.15	2.00	2.55	0.95	2.00
	09	53'785.80	24.65	2.05	2.60	1.00	2.05
	10	54'838.80	25.10	2.10	2.65	1.00	2.10
	11	55'891.80	25.60	2.15	2.70	1.00	2.15
	12	56'944.80	26.05	2.15	2.75	1.05	2.15
	13	57'997.80	26.55	2.20	2.80	1.05	2.20
	14	59'050.80	27.05	2.25	2.90	1.10	2.25
	15	60'103.80	27.50	2.30	2.95	1.10	2.30
	16	61'156.80	28.00	2.35	3.00	1.10	2.35
	17	62'209.80	28.50	2.35	3.05	1.15	2.35
	18	63'262.80	28.95	2.40	3.10	1.15	2.40
	19	64'315.80	29.45	2.45	3.15	1.20	2.45
	20	65'368.80	29.95	2.50	3.20	1.20	2.50
07	00	45'649.20	20.90	1.75	2.20	0.85	1.75
	01	46'753.80	21.40	1.80	2.30	0.85	1.80
	02	47'858.40	21.90	1.80	2.35	0.90	1.80
	03	48'963.60	22.40	1.85	2.40	0.90	1.85
	04	50'068.20	22.95	1.90	2.45	0.90	1.90
	05	51'172.80	23.45	1.95	2.50	0.95	1.95
	06	52'277.40	23.95	2.00	2.55	0.95	2.00
	07	53'382.60	24.45	2.05	2.60	1.00	2.05
	08	54'487.20	24.95	2.10	2.65	1.00	2.10
	09	55'591.80	25.45	2.10	2.70	1.00	2.10
	10	56'696.40	25.95	2.15	2.75	1.05	2.15
	11	57'801.00	26.45	2.20	2.80	1.05	2.20
	12	58'906.20	26.95	2.25	2.85	1.10	2.25
	13	60'010.80	27.50	2.30	2.95	1.10	2.30
	14	61'115.40	28.00	2.35	3.00	1.10	2.35
	15	62'220.00	28.50	2.35	3.05	1.15	2.35
	16	63'325.20	29.00	2.40	3.10	1.15	2.40
	17	64'429.80	29.50	2.45	3.15	1.20	2.45
	18	65'534.40	30.00	2.50	3.20	1.20	2.50
	19	66'639.00	30.50	2.55	3.25	1.20	2.55
	20	67'743.60	31.00	2.60	3.30	1.25	2.60

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
08	00	47'103.60	21.55	1.80	2.30	0.85	1.80
	01	48'259.20	22.10	1.85	2.35	0.90	1.85
	02	49'414.20	22.65	1.90	2.40	0.90	1.90
	03	50'569.20	23.15	1.95	2.45	0.95	1.95
	04	51'724.80	23.70	1.95	2.50	0.95	1.95
	05	52'879.80	24.20	2.00	2.55	0.95	2.00
	06	54'034.80	24.75	2.05	2.65	1.00	2.05
	07	55'190.40	25.25	2.10	2.70	1.00	2.10
	08	56'345.40	25.80	2.15	2.75	1.05	2.15
	09	57'500.40	26.35	2.20	2.80	1.05	2.20
	10	58'656.00	26.85	2.25	2.85	1.05	2.25
	11	59'811.00	27.40	2.30	2.90	1.10	2.30
	12	60'966.00	27.90	2.30	2.95	1.10	2.30
	13	62'121.00	28.45	2.35	3.05	1.15	2.35
	14	63'276.60	28.95	2.40	3.10	1.15	2.40
	15	64'431.60	29.50	2.45	3.15	1.20	2.45
	16	65'586.60	30.05	2.50	3.20	1.20	2.50
	17	66'742.20	30.55	2.55	3.25	1.20	2.55
	18	67'897.20	31.10	2.60	3.30	1.25	2.60
	19	69'052.20	31.60	2.65	3.35	1.25	2.65
	20	70'207.80	32.15	2.70	3.40	1.30	2.70
09	00	48'662.40	22.30	1.85	2.35	0.90	1.85
	01	49'867.20	22.85	1.90	2.45	0.90	1.90
	02	51'071.40	23.40	1.95	2.50	0.95	1.95
	03	52'275.60	23.95	2.00	2.55	0.95	2.00
	04	53'479.80	24.50	2.05	2.60	1.00	2.05
	05	54'684.60	25.05	2.10	2.65	1.00	2.10
	06	55'888.80	25.60	2.15	2.70	1.00	2.15
	07	57'093.00	26.15	2.20	2.80	1.05	2.20
	08	58'297.20	26.70	2.20	2.85	1.05	2.20
	09	59'502.00	27.25	2.25	2.90	1.10	2.25
	10	60'706.20	27.80	2.30	2.95	1.10	2.30
	11	61'910.40	28.35	2.35	3.00	1.15	2.35
	12	63'114.60	28.90	2.40	3.05	1.15	2.40
	13	64'318.80	29.45	2.45	3.15	1.20	2.45
	14	65'523.60	30.00	2.50	3.20	1.20	2.50
	15	66'727.80	30.55	2.55	3.25	1.20	2.55
	16	67'932.00	31.10	2.60	3.30	1.25	2.60
	17	69'136.20	31.65	2.65	3.35	1.25	2.65
	18	70'341.00	32.20	2.70	3.45	1.30	2.70
	19	71'545.20	32.75	2.75	3.50	1.30	2.75
	20	72'749.40	33.30	2.75	3.55	1.35	2.75

TARIFS HORAIRES

2008

ADMINISTRATION

Renchérisssement (en points)

7.80

- TB = Traitement de base annuel sans 13ème salaire
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- IV 8.33 % = Indemnité vacances > 20 ans
- IV 10.64 % = Indemnité vacances < 20 ans, > 50 ans
- JF 4.00 % = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
10	00	50'335.80	23.05	1.90	2.45	0.90	1.90
	01	51'588.00	23.60	1.95	2.50	0.95	1.95
	02	52'840.20	24.20	2.00	2.55	0.95	2.00
	03	54'092.40	24.75	2.05	2.65	1.00	2.05
	04	55'344.60	25.35	2.10	2.70	1.00	2.10
	05	56'596.80	25.90	2.15	2.75	1.05	2.15
	06	57'849.00	26.50	2.20	2.80	1.05	2.20
	07	59'101.20	27.05	2.25	2.90	1.10	2.25
	08	60'353.40	27.65	2.30	2.95	1.10	2.30
	09	61'605.60	28.20	2.35	3.00	1.15	2.35
	10	62'857.80	28.80	2.40	3.05	1.15	2.40
	11	64'110.00	29.35	2.45	3.10	1.15	2.45
	12	65'362.20	29.95	2.50	3.20	1.20	2.50
	13	66'614.40	30.50	2.55	3.25	1.20	2.55
	14	67'866.60	31.05	2.60	3.30	1.25	2.60
	15	69'118.80	31.65	2.65	3.35	1.25	2.65
	16	70'371.00	32.20	2.70	3.45	1.30	2.70
	17	71'623.20	32.80	2.75	3.50	1.30	2.75
	18	72'875.40	33.35	2.80	3.55	1.35	2.80
	19	74'127.60	33.95	2.85	3.60	1.35	2.85
20	75'379.80	34.50	2.85	3.65	1.40	2.85	
11	00	52'123.80	23.85	2.00	2.55	0.95	2.00
	01	53'427.60	24.45	2.05	2.60	1.00	2.05
	02	54'731.40	25.05	2.10	2.65	1.00	2.10
	03	56'035.80	25.65	2.15	2.75	1.05	2.15
	04	57'339.60	26.25	2.20	2.80	1.05	2.20
	05	58'643.40	26.85	2.25	2.85	1.05	2.25
	06	59'947.20	27.45	2.30	2.90	1.10	2.30
	07	61'251.60	28.05	2.35	3.00	1.10	2.35
	08	62'555.40	28.65	2.40	3.05	1.15	2.40
	09	63'859.20	29.25	2.45	3.10	1.15	2.45
	10	65'163.00	29.85	2.50	3.20	1.20	2.50
	11	66'467.40	30.45	2.55	3.25	1.20	2.55
	12	67'771.20	31.05	2.60	3.30	1.25	2.60
	13	69'075.00	31.65	2.65	3.35	1.25	2.65
	14	70'378.80	32.20	2.70	3.45	1.30	2.70
	15	71'683.20	32.80	2.75	3.50	1.30	2.75
	16	72'987.00	33.40	2.80	3.55	1.35	2.80
	17	74'290.80	34.00	2.85	3.60	1.35	2.85
	18	75'594.60	34.60	2.90	3.70	1.40	2.90
	19	76'898.40	35.20	2.95	3.75	1.40	2.95
20	78'202.80	35.80	3.00	3.80	1.45	3.00	

TARIFS HORAIRES

2008

ADMINISTRATION

Renchérissement (en points)

7.80

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- IV 8.33 % = Indemnité vacances > 20 ans
- IV 10.64 % = Indemnité vacances < 20 ans, > 50 ans
- JF 4.00 % = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
12	00	54'014.40	24.75	2.05	2.65	1.00	2.05
	01	55'371.00	25.35	2.10	2.70	1.00	2.10
	02	56'728.20	25.95	2.15	2.75	1.05	2.15
	03	58'085.40	26.60	2.20	2.85	1.05	2.20
	04	59'442.00	27.20	2.25	2.90	1.10	2.25
	05	60'799.20	27.85	2.30	2.95	1.10	2.30
	06	62'156.40	28.45	2.35	3.05	1.15	2.35
	07	63'513.00	29.10	2.40	3.10	1.15	2.40
	08	64'870.20	29.70	2.45	3.15	1.20	2.45
	09	66'227.40	30.30	2.50	3.20	1.20	2.50
	10	67'584.00	30.95	2.60	3.30	1.25	2.60
	11	68'941.20	31.55	2.65	3.35	1.25	2.65
	12	70'298.40	32.20	2.70	3.45	1.30	2.70
	13	71'655.00	32.80	2.75	3.50	1.30	2.75
	14	73'012.20	33.45	2.80	3.55	1.35	2.80
	15	74'368.80	34.05	2.85	3.60	1.35	2.85
	16	75'726.00	34.65	2.90	3.70	1.40	2.90
	17	77'083.20	35.30	2.95	3.75	1.40	2.95
	18	78'439.80	35.90	3.00	3.80	1.45	3.00
	19	79'797.00	36.55	3.05	3.90	1.45	3.05
20	81'154.20	37.15	3.10	3.95	1.50	3.10	
13	00	56'024.40	25.65	2.15	2.75	1.05	2.15
	01	57'429.60	26.30	2.20	2.80	1.05	2.20
	02	58'834.20	26.95	2.25	2.85	1.10	2.25
	03	60'238.80	27.60	2.30	2.95	1.10	2.30
	04	61'644.00	28.25	2.35	3.00	1.15	2.35
	05	63'048.60	28.85	2.40	3.05	1.15	2.40
	06	64'453.80	29.50	2.45	3.15	1.20	2.45
	07	65'858.40	30.15	2.50	3.20	1.20	2.50
	08	67'263.60	30.80	2.55	3.30	1.25	2.55
	09	68'668.20	31.45	2.60	3.35	1.25	2.60
	10	70'072.80	32.10	2.65	3.40	1.30	2.65
	11	71'478.00	32.75	2.75	3.50	1.30	2.75
	12	72'882.60	33.35	2.80	3.55	1.35	2.80
	13	74'287.80	34.00	2.85	3.60	1.35	2.85
	14	75'692.40	34.65	2.90	3.70	1.40	2.90
	15	77'097.00	35.30	2.95	3.75	1.40	2.95
	16	78'502.20	35.95	3.00	3.85	1.45	3.00
	17	79'906.80	36.60	3.05	3.90	1.45	3.05
	18	81'312.00	37.25	3.10	3.95	1.50	3.10
	19	82'716.60	37.85	3.15	4.05	1.50	3.15
20	84'121.80	38.50	3.20	4.10	1.55	3.20	

TARIFS HORAIRES

2008

ADMINISTRATION

Renchérissement (en points)

7.80

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés

Formule de calcul:

IV 8.33 % = Indemnité vacances > 20 ans

IV 10.64 % = Indemnité vacances < 20 ans, > 50 ans

TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
14	00	58'149.00	26.65	2.20	2.85	1.05	2.20
	01	59'604.60	27.30	2.25	2.90	1.10	2.25
	02	61'059.60	27.95	2.35	2.95	1.10	2.35
	03	62'515.20	28.60	2.40	3.05	1.15	2.40
	04	63'970.20	29.30	2.45	3.10	1.15	2.45
	05	65'425.80	29.95	2.50	3.20	1.20	2.50
	06	66'880.80	30.60	2.55	3.25	1.20	2.55
	07	68'336.40	31.30	2.60	3.35	1.25	2.60
	08	69'791.40	31.95	2.65	3.40	1.30	2.65
	09	71'247.00	32.60	2.70	3.45	1.30	2.70
	10	72'702.00	33.30	2.75	3.55	1.35	2.75
	11	74'157.60	33.95	2.85	3.60	1.35	2.85
	12	75'612.60	34.60	2.90	3.70	1.40	2.90
	13	77'068.20	35.30	2.95	3.75	1.40	2.95
	14	78'523.20	35.95	3.00	3.85	1.45	3.00
	15	79'978.80	36.60	3.05	3.90	1.45	3.05
	16	81'433.80	37.30	3.10	3.95	1.50	3.10
	17	82'889.40	37.95	3.15	4.05	1.50	3.15
	18	84'344.40	38.60	3.20	4.10	1.55	3.20
	19	85'800.00	39.30	3.25	4.20	1.55	3.25
	20	87'255.00	39.95	3.35	4.25	1.60	3.35
15	00	60'387.00	27.65	2.30	2.95	1.10	2.30
	01	61'890.60	28.35	2.35	3.00	1.15	2.35
	02	63'393.60	29.05	2.40	3.10	1.15	2.40
	03	64'896.60	29.70	2.45	3.15	1.20	2.45
	04	66'399.60	30.40	2.55	3.25	1.20	2.55
	05	67'903.20	31.10	2.60	3.30	1.25	2.60
	06	69'406.20	31.80	2.65	3.40	1.25	2.65
	07	70'909.20	32.45	2.70	3.45	1.30	2.70
	08	72'412.20	33.15	2.75	3.55	1.35	2.75
	09	73'915.80	33.85	2.80	3.60	1.35	2.80
	10	75'418.80	34.55	2.90	3.70	1.40	2.90
	11	76'921.80	35.20	2.95	3.75	1.40	2.95
	12	78'425.40	35.90	3.00	3.80	1.45	3.00
	13	79'928.40	36.60	3.05	3.90	1.45	3.05
	14	81'431.40	37.30	3.10	3.95	1.50	3.10
	15	82'934.40	37.95	3.15	4.05	1.50	3.15
	16	84'438.00	38.65	3.20	4.10	1.55	3.20
	17	85'941.00	39.35	3.30	4.20	1.55	3.30
	18	87'444.00	40.05	3.35	4.25	1.60	3.35
	19	88'947.00	40.75	3.40	4.35	1.65	3.40
	20	90'450.60	41.40	3.45	4.40	1.65	3.45

TARIFS HORAIRES

2008

ADMINISTRATION

Renchérissement (en points)

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Formule de calcul:

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TB

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
16	00	62'745.60	28.75	2.40	3.05	1.15	2.40
	01	64'299.00	29.45	2.45	3.15	1.20	2.45
	02	65'852.40	30.15	2.50	3.20	1.20	2.50
	03	67'406.40	30.85	2.55	3.30	1.25	2.55
	04	68'959.80	31.60	2.65	3.35	1.25	2.65
	05	70'513.20	32.30	2.70	3.45	1.30	2.70
	06	72'067.20	33.00	2.75	3.50	1.30	2.75
	07	73'620.60	33.70	2.80	3.60	1.35	2.80
	08	75'174.60	34.40	2.85	3.65	1.40	2.85
	09	76'728.00	35.15	2.95	3.75	1.40	2.95
	10	78'281.40	35.85	3.00	3.80	1.45	3.00
	11	79'835.40	36.55	3.05	3.90	1.45	3.05
	12	81'388.80	37.25	3.10	3.95	1.50	3.10
	13	82'942.20	38.00	3.15	4.05	1.50	3.15
	14	84'496.20	38.70	3.20	4.10	1.55	3.20
	15	86'049.60	39.40	3.30	4.20	1.60	3.30
	16	87'603.00	40.10	3.35	4.25	1.60	3.35
	17	89'157.00	40.80	3.40	4.35	1.65	3.40
	18	90'710.40	41.55	3.45	4.40	1.65	3.45
	19	92'263.80	42.25	3.50	4.50	1.70	3.50
	20	93'817.80	42.95	3.60	4.55	1.70	3.60
17	00	65'222.40	29.85	2.50	3.20	1.20	2.50
	01	66'822.60	30.60	2.55	3.25	1.20	2.55
	02	68'422.80	31.35	2.60	3.35	1.25	2.60
	03	70'023.00	32.05	2.65	3.40	1.30	2.65
	04	71'623.20	32.80	2.75	3.50	1.30	2.75
	05	73'223.40	33.55	2.80	3.55	1.35	2.80
	06	74'823.60	34.25	2.85	3.65	1.35	2.85
	07	76'423.80	35.00	2.90	3.70	1.40	2.90
	08	78'024.00	35.75	3.00	3.80	1.45	3.00
	09	79'624.20	36.45	3.05	3.90	1.45	3.05
	10	81'224.40	37.20	3.10	3.95	1.50	3.10
	11	82'824.60	37.90	3.15	4.05	1.50	3.15
	12	84'424.80	38.65	3.20	4.10	1.55	3.20
	13	86'025.00	39.40	3.30	4.20	1.60	3.30
	14	87'625.20	40.10	3.35	4.25	1.60	3.35
	15	89'225.40	40.85	3.40	4.35	1.65	3.40
	16	90'825.60	41.60	3.45	4.45	1.65	3.45
	17	92'425.80	42.30	3.50	4.50	1.70	3.50
	18	94'026.00	43.05	3.60	4.60	1.70	3.60
	19	95'626.20	43.80	3.65	4.65	1.75	3.65
	20	97'226.40	44.50	3.70	4.75	1.80	3.70

TARIFS HORAIRES

2008

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TB

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
18	00	67'813.80	31.05	2.60	3.30	1.25	2.60
	01	69'463.20	31.80	2.65	3.40	1.25	2.65
	02	71'112.60	32.55	2.70	3.45	1.30	2.70
	03	72'762.00	33.30	2.75	3.55	1.35	2.75
	04	74'411.40	34.05	2.85	3.60	1.35	2.85
	05	76'060.20	34.85	2.90	3.70	1.40	2.90
	06	77'709.60	35.60	2.95	3.80	1.40	2.95
	07	79'359.00	36.35	3.05	3.85	1.45	3.05
	08	81'008.40	37.10	3.10	3.95	1.50	3.10
	09	82'657.80	37.85	3.15	4.05	1.50	3.15
	10	84'307.20	38.60	3.20	4.10	1.55	3.20
	11	85'956.60	39.35	3.30	4.20	1.55	3.30
	12	87'606.00	40.10	3.35	4.25	1.60	3.35
	13	89'255.40	40.85	3.40	4.35	1.65	3.40
	14	90'904.80	41.60	3.45	4.45	1.65	3.45
	15	92'553.60	42.40	3.55	4.50	1.70	3.55
	16	94'203.00	43.15	3.60	4.60	1.75	3.60
	17	95'852.40	43.90	3.65	4.65	1.75	3.65
	18	97'501.80	44.65	3.70	4.75	1.80	3.70
	19	99'151.20	45.40	3.80	4.85	1.80	3.80
20	100'800.60	46.15	3.85	4.90	1.85	3.85	
19	00	70'531.20	32.30	2.70	3.45	1.30	2.70
	01	72'229.20	33.05	2.75	3.50	1.30	2.75
	02	73'927.80	33.85	2.80	3.60	1.35	2.80
	03	75'626.40	34.65	2.90	3.70	1.40	2.90
	04	77'325.00	35.40	2.95	3.75	1.40	2.95
	05	79'023.60	36.20	3.00	3.85	1.45	3.00
	06	80'722.20	36.95	3.10	3.95	1.50	3.10
	07	82'420.20	37.75	3.15	4.00	1.50	3.15
	08	84'118.80	38.50	3.20	4.10	1.55	3.20
	09	85'817.40	39.30	3.25	4.20	1.55	3.25
	10	87'516.00	40.05	3.35	4.25	1.60	3.35
	11	89'214.60	40.85	3.40	4.35	1.65	3.40
	12	90'913.20	41.65	3.45	4.45	1.65	3.45
	13	92'611.20	42.40	3.55	4.50	1.70	3.55
	14	94'309.80	43.20	3.60	4.60	1.75	3.60
	15	96'008.40	43.95	3.65	4.70	1.75	3.65
	16	97'707.00	44.75	3.75	4.75	1.80	3.75
	17	99'405.60	45.50	3.80	4.85	1.80	3.80
	18	101'103.60	46.30	3.85	4.95	1.85	3.85
	19	102'802.20	47.05	3.90	5.00	1.90	3.90
20	104'500.80	47.85	4.00	5.10	1.90	4.00	

TARIFS HORAIRES

2008

ADMINISTRATION

Renchérissement (en points)

7.80

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés

Formule de calcul:

IV 8.33 % = Indemnité vacances > 20 ans

IV 10.64 % = Indemnité vacances < 20 ans, > 50 ans

TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
20	00	73'367.40	33.60	2.80	3.60	1.35	2.80
	01	75'116.40	34.40	2.85	3.65	1.40	2.85
	02	76'864.80	35.20	2.95	3.75	1.40	2.95
	03	78'613.80	36.00	3.00	3.85	1.45	3.00
	04	80'362.80	36.80	3.05	3.90	1.45	3.05
	05	82'111.80	37.60	3.15	4.00	1.50	3.15
	06	83'860.80	38.40	3.20	4.10	1.55	3.20
	07	85'609.80	39.20	3.25	4.15	1.55	3.25
	08	87'358.80	40.00	3.35	4.25	1.60	3.35
	09	89'107.80	40.80	3.40	4.35	1.65	3.40
	10	90'856.80	41.60	3.45	4.45	1.65	3.45
	11	92'605.80	42.40	3.55	4.50	1.70	3.55
	12	94'354.80	43.20	3.60	4.60	1.75	3.60
	13	96'103.20	44.00	3.65	4.70	1.75	3.65
	14	97'852.20	44.80	3.75	4.75	1.80	3.75
	15	99'601.20	45.60	3.80	4.85	1.80	3.80
	16	101'350.20	46.40	3.85	4.95	1.85	3.85
	17	103'099.20	47.20	3.95	5.00	1.90	3.95
	18	104'848.20	48.00	4.00	5.10	1.90	4.00
	19	106'597.20	48.80	4.05	5.20	1.95	4.05
20	108'346.20	49.60	4.15	5.30	2.00	4.15	
21	00	76'324.20	34.95	2.90	3.70	1.40	2.90
	01	78'120.00	35.75	3.00	3.80	1.45	3.00
	02	79'915.20	36.60	3.05	3.90	1.45	3.05
	03	81'711.00	37.40	3.10	4.00	1.50	3.10
	04	83'506.20	38.25	3.20	4.05	1.55	3.20
	05	85'302.00	39.05	3.25	4.15	1.55	3.25
	06	87'097.20	39.90	3.30	4.25	1.60	3.30
	07	88'893.00	40.70	3.40	4.35	1.65	3.40
	08	90'688.20	41.50	3.45	4.40	1.65	3.45
	09	92'484.00	42.35	3.55	4.50	1.70	3.55
	10	94'279.80	43.15	3.60	4.60	1.75	3.60
	11	96'075.00	44.00	3.65	4.70	1.75	3.65
	12	97'870.80	44.80	3.75	4.75	1.80	3.75
	13	99'666.00	45.65	3.80	4.85	1.85	3.80
	14	101'461.80	46.45	3.85	4.95	1.85	3.85
	15	103'257.00	47.30	3.95	5.05	1.90	3.95
	16	105'052.80	48.10	4.00	5.10	1.90	4.00
	17	106'848.00	48.90	4.05	5.20	1.95	4.05
	18	108'643.80	49.75	4.15	5.30	2.00	4.15
	19	110'439.00	50.55	4.20	5.40	2.00	4.20
20	112'234.80	51.40	4.30	5.45	2.05	4.30	

TARIFS HORAIRES

2008

ADMINISTRATION

Renchérissement (en points)

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Formule de calcul:

IV 8.33 % = Indemnité vacances > 20 ans

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TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
22	00	79'404.60	36.35	3.05	3.85	1.45	3.05
	01	81'250.20	37.20	3.10	3.95	1.50	3.10
	02	83'096.40	38.05	3.15	4.05	1.50	3.15
	03	84'942.60	38.90	3.25	4.15	1.55	3.25
	04	86'788.20	39.75	3.30	4.25	1.60	3.30
	05	88'634.40	40.60	3.40	4.30	1.60	3.40
	06	90'480.00	41.45	3.45	4.40	1.65	3.45
	07	92'326.20	42.25	3.50	4.50	1.70	3.50
	08	94'172.40	43.10	3.60	4.60	1.70	3.60
	09	96'018.00	43.95	3.65	4.70	1.75	3.65
	10	97'864.20	44.80	3.75	4.75	1.80	3.75
	11	99'709.80	45.65	3.80	4.85	1.85	3.80
	12	101'556.00	46.50	3.85	4.95	1.85	3.85
	13	103'402.20	47.35	3.95	5.05	1.90	3.95
	14	105'247.80	48.20	4.00	5.15	1.95	4.00
	15	107'094.00	49.05	4.10	5.20	1.95	4.10
	16	108'939.60	49.90	4.15	5.30	2.00	4.15
	17	110'785.80	50.75	4.25	5.40	2.05	4.25
	18	112'632.00	51.55	4.30	5.50	2.05	4.30
	19	114'477.60	52.40	4.35	5.60	2.10	4.35
	20	116'323.80	53.25	4.45	5.65	2.15	4.45
23	00	82'614.60	37.85	3.15	4.05	1.50	3.15
	01	84'510.60	38.70	3.20	4.10	1.55	3.20
	02	86'407.20	39.55	3.30	4.20	1.60	3.30
	03	88'303.80	40.45	3.35	4.30	1.60	3.35
	04	90'200.40	41.30	3.45	4.40	1.65	3.45
	05	92'096.40	42.15	3.50	4.50	1.70	3.50
	06	93'993.00	43.05	3.60	4.60	1.70	3.60
	07	95'889.60	43.90	3.65	4.65	1.75	3.65
	08	97'785.60	44.75	3.75	4.75	1.80	3.75
	09	99'682.20	45.65	3.80	4.85	1.85	3.80
	10	101'578.80	46.50	3.85	4.95	1.85	3.85
	11	103'474.80	47.40	3.95	5.05	1.90	3.95
	12	105'371.40	48.25	4.00	5.15	1.95	4.00
	13	107'268.00	49.10	4.10	5.20	1.95	4.10
	14	109'164.60	50.00	4.15	5.30	2.00	4.15
	15	111'060.60	50.85	4.25	5.40	2.05	4.25
	16	112'957.20	51.70	4.30	5.50	2.05	4.30
	17	114'853.80	52.60	4.40	5.60	2.10	4.40
	18	116'749.80	53.45	4.45	5.70	2.15	4.45
	19	118'646.40	54.35	4.55	5.80	2.15	4.55
	20	120'543.00	55.20	4.60	5.85	2.20	4.60

TARIFS HORAIRES

2008

ADMINISTRATION

Renchérissement (en points)

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TB

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
24	00	85'948.20	39.35	3.30	4.20	1.55	3.30
	01	87'892.20	40.25	3.35	4.30	1.60	3.35
	02	89'836.80	41.15	3.45	4.40	1.65	3.45
	03	91'780.80	42.00	3.50	4.45	1.70	3.50
	04	93'725.40	42.90	3.55	4.55	1.70	3.55
	05	95'669.40	43.80	3.65	4.65	1.75	3.65
	06	97'614.00	44.70	3.70	4.75	1.80	3.70
	07	99'558.00	45.60	3.80	4.85	1.80	3.80
	08	101'502.60	46.50	3.85	4.95	1.85	3.85
	09	103'446.60	47.35	3.95	5.05	1.90	3.95
	10	105'390.60	48.25	4.00	5.15	1.95	4.00
	11	107'335.20	49.15	4.10	5.25	1.95	4.10
	12	109'279.20	50.05	4.15	5.35	2.00	4.15
	13	111'223.80	50.95	4.25	5.40	2.05	4.25
	14	113'167.80	51.80	4.30	5.50	2.05	4.30
	15	115'112.40	52.70	4.40	5.60	2.10	4.40
	16	117'056.40	53.60	4.45	5.70	2.15	4.45
	17	119'001.00	54.50	4.55	5.80	2.20	4.55
	18	120'945.00	55.40	4.60	5.90	2.20	4.60
	19	122'889.60	56.25	4.70	6.00	2.25	4.70
	20	124'833.60	57.15	4.75	6.10	2.30	4.75
25	00	89'411.40	40.95	3.40	4.35	1.65	3.40
	01	91'404.00	41.85	3.50	4.45	1.65	3.50
	02	93'396.00	42.75	3.55	4.55	1.70	3.55
	03	95'388.00	43.70	3.65	4.65	1.75	3.65
	04	97'380.00	44.60	3.70	4.75	1.80	3.70
	05	99'372.60	45.50	3.80	4.85	1.80	3.80
	06	101'364.60	46.40	3.85	4.95	1.85	3.85
	07	103'356.60	47.30	3.95	5.05	1.90	3.95
	08	105'348.60	48.25	4.00	5.15	1.95	4.00
	09	107'341.20	49.15	4.10	5.25	1.95	4.10
	10	109'333.20	50.05	4.15	5.35	2.00	4.15
	11	111'325.20	50.95	4.25	5.40	2.05	4.25
	12	113'317.20	51.90	4.30	5.50	2.10	4.30
	13	115'309.80	52.80	4.40	5.60	2.10	4.40
	14	117'301.80	53.70	4.45	5.70	2.15	4.45
	15	119'293.80	54.60	4.55	5.80	2.20	4.55
	16	121'285.80	55.55	4.65	5.90	2.20	4.65
	17	123'278.40	56.45	4.70	6.00	2.25	4.70
	18	125'270.40	57.35	4.80	6.10	2.30	4.80
	19	127'262.40	58.25	4.85	6.20	2.35	4.85
	20	129'254.40	59.20	4.95	6.30	2.35	4.95

TARIFS HORAIRES

2008

ADMINISTRATION

Renchérissement (en points)

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Formule de calcul:

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TB

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
26	00	92'998.80	42.60	3.55	4.55	1.70	3.55
	01	95'041.20	43.50	3.60	4.65	1.75	3.60
	02	97'084.20	44.45	3.70	4.75	1.80	3.70
	03	99'126.60	45.40	3.80	4.85	1.80	3.80
	04	101'169.00	46.30	3.85	4.95	1.85	3.85
	05	103'212.00	47.25	3.95	5.05	1.90	3.95
	06	105'254.40	48.20	4.00	5.15	1.95	4.00
	07	107'296.80	49.15	4.10	5.25	1.95	4.10
	08	109'339.80	50.05	4.15	5.35	2.00	4.15
	09	111'382.20	51.00	4.25	5.45	2.05	4.25
	10	113'424.60	51.95	4.35	5.55	2.10	4.35
	11	115'467.60	52.85	4.40	5.60	2.10	4.40
	12	117'510.00	53.80	4.50	5.70	2.15	4.50
	13	119'552.40	54.75	4.55	5.85	2.20	4.55
	14	121'595.40	55.70	4.65	5.95	2.25	4.65
	15	123'637.80	56.60	4.70	6.00	2.25	4.70
	16	125'680.20	57.55	4.80	6.10	2.30	4.80
	17	127'723.20	58.50	4.85	6.20	2.35	4.85
	18	129'765.60	59.40	4.95	6.30	2.40	4.95
	19	131'808.00	60.35	5.05	6.40	2.40	5.05
	20	133'851.00	61.30	5.10	6.50	2.45	5.10
27	00	96'712.80	44.30	3.70	4.70	1.75	3.70
	01	98'804.40	45.25	3.75	4.80	1.80	3.75
	02	100'896.00	46.20	3.85	4.90	1.85	3.85
	03	102'988.20	47.15	3.95	5.00	1.90	3.95
	04	105'079.80	48.10	4.00	5.10	1.90	4.00
	05	107'171.40	49.05	4.10	5.20	1.95	4.10
	06	109'263.00	50.05	4.15	5.35	2.00	4.15
	07	111'355.20	51.00	4.25	5.45	2.05	4.25
	08	113'446.80	51.95	4.35	5.55	2.10	4.35
	09	115'538.40	52.90	4.40	5.65	2.10	4.40
	10	117'630.00	53.85	4.50	5.75	2.15	4.50
	11	119'722.20	54.80	4.55	5.85	2.20	4.55
	12	121'813.80	55.80	4.65	5.95	2.25	4.65
	13	123'905.40	56.75	4.75	6.05	2.25	4.75
	14	125'997.00	57.70	4.80	6.15	2.30	4.80
	15	128'089.20	58.65	4.90	6.25	2.35	4.90
	16	130'180.80	59.60	4.95	6.35	2.40	4.95
	17	132'272.40	60.55	5.05	6.45	2.40	5.05
	18	134'364.00	61.50	5.10	6.55	2.45	5.10
	19	136'456.20	62.50	5.20	6.65	2.50	5.20
	20	138'547.80	63.45	5.30	6.75	2.55	5.30

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
28	00	100'558.20	46.05	3.85	4.90	1.85	3.85
	01	102'701.40	47.00	3.90	5.00	1.90	3.90
	02	104'845.20	48.00	4.00	5.10	1.90	4.00
	03	106'988.40	49.00	4.10	5.20	1.95	4.10
	04	109'132.20	49.95	4.15	5.30	2.00	4.15
	05	111'275.40	50.95	4.25	5.40	2.05	4.25
	06	113'419.20	51.95	4.35	5.55	2.10	4.35
	07	115'562.40	52.90	4.40	5.65	2.10	4.40
	08	117'706.20	53.90	4.50	5.75	2.15	4.50
	09	119'849.40	54.90	4.55	5.85	2.20	4.55
	10	121'993.20	55.85	4.65	5.95	2.25	4.65
	11	124'136.40	56.85	4.75	6.05	2.25	4.75
	12	126'280.20	57.80	4.80	6.15	2.30	4.80
	13	128'423.40	58.80	4.90	6.25	2.35	4.90
	14	130'567.20	59.80	5.00	6.35	2.40	5.00
	15	132'710.40	60.75	5.05	6.45	2.45	5.05
	16	134'854.20	61.75	5.15	6.55	2.45	5.15
	17	136'997.40	62.75	5.25	6.70	2.50	5.25
	18	139'141.20	63.70	5.30	6.80	2.55	5.30
	19	141'284.40	64.70	5.40	6.90	2.60	5.40
20	143'428.20	65.65	5.45	7.00	2.65	5.45	
29	00	104'533.20	47.85	4.00	5.10	1.90	4.00
	01	106'724.40	48.85	4.05	5.20	1.95	4.05
	02	108'916.20	49.85	4.15	5.30	2.00	4.15
	03	111'107.40	50.85	4.25	5.40	2.05	4.25
	04	113'298.60	51.90	4.30	5.50	2.10	4.30
	05	115'489.80	52.90	4.40	5.65	2.10	4.40
	06	117'681.60	53.90	4.50	5.75	2.15	4.50
	07	119'872.80	54.90	4.55	5.85	2.20	4.55
	08	122'064.00	55.90	4.65	5.95	2.25	4.65
	09	124'255.20	56.90	4.75	6.05	2.30	4.75
	10	126'447.00	57.90	4.80	6.15	2.30	4.80
	11	128'638.20	58.90	4.90	6.25	2.35	4.90
	12	130'829.40	59.90	5.00	6.35	2.40	5.00
	13	133'020.60	60.90	5.05	6.50	2.45	5.05
	14	135'212.40	61.90	5.15	6.60	2.50	5.15
	15	137'403.60	62.90	5.25	6.70	2.50	5.25
	16	139'594.80	63.90	5.30	6.80	2.55	5.30
	17	141'786.60	64.90	5.40	6.90	2.60	5.40
	18	143'977.80	65.90	5.50	7.00	2.65	5.50
	19	146'169.00	66.95	5.60	7.10	2.70	5.60
20	148'360.20	67.95	5.65	7.25	2.70	5.65	

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
30	00	108'644.40	49.75	4.15	5.30	2.00	4.15
	01	110'887.20	50.75	4.25	5.40	2.05	4.25
	02	113'130.60	51.80	4.30	5.50	2.05	4.30
	03	115'373.40	52.85	4.40	5.60	2.10	4.40
	04	117'616.80	53.85	4.50	5.75	2.15	4.50
	05	119'859.60	54.90	4.55	5.85	2.20	4.55
	06	122'103.00	55.90	4.65	5.95	2.25	4.65
	07	124'345.80	56.95	4.75	6.05	2.30	4.75
	08	126'589.20	57.95	4.85	6.15	2.30	4.85
	09	128'832.00	59.00	4.90	6.30	2.35	4.90
	10	131'075.40	60.00	5.00	6.40	2.40	5.00
	11	133'318.20	61.05	5.10	6.50	2.45	5.10
	12	135'561.60	62.05	5.15	6.60	2.50	5.15
	13	137'804.40	63.10	5.25	6.70	2.50	5.25
	14	140'047.80	64.10	5.35	6.80	2.55	5.35
	15	142'290.60	65.15	5.45	6.95	2.60	5.45
	16	144'534.00	66.20	5.50	7.05	2.65	5.50
	17	146'776.80	67.20	5.60	7.15	2.70	5.60
	18	149'020.20	68.25	5.70	7.25	2.75	5.70
	19	151'263.00	69.25	5.75	7.35	2.75	5.75
20	153'506.40	70.30	5.85	7.50	2.80	5.85	
31	00	112'885.80	51.70	4.30	5.50	2.05	4.30
	01	115'180.80	52.75	4.40	5.60	2.10	4.40
	02	117'475.80	53.80	4.50	5.70	2.15	4.50
	03	119'770.80	54.85	4.55	5.85	2.20	4.55
	04	122'065.20	55.90	4.65	5.95	2.25	4.65
	05	124'360.20	56.95	4.75	6.05	2.30	4.75
	06	126'655.20	58.00	4.85	6.15	2.30	4.85
	07	128'950.20	59.05	4.90	6.30	2.35	4.90
	08	131'244.60	60.10	5.00	6.40	2.40	5.00
	09	133'539.60	61.15	5.10	6.50	2.45	5.10
	10	135'834.60	62.20	5.20	6.60	2.50	5.20
	11	138'129.60	63.25	5.25	6.75	2.55	5.25
	12	140'424.00	64.30	5.35	6.85	2.55	5.35
	13	142'719.00	65.35	5.45	6.95	2.60	5.45
	14	145'014.00	66.40	5.55	7.05	2.65	5.55
	15	147'309.00	67.45	5.60	7.20	2.70	5.60
	16	149'603.40	68.50	5.70	7.30	2.75	5.70
	17	151'898.40	69.55	5.80	7.40	2.80	5.80
	18	154'193.40	70.60	5.90	7.50	2.80	5.90
	19	156'487.80	71.65	5.95	7.60	2.85	5.95
20	158'782.80	72.70	6.05	7.75	2.90	6.05	

TARIFS HORAIRES

2008

ADMINISTRATION

Renchérissement (en points)

7.80

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Formule de calcul:

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
32	00	117'264.60	53.70	4.45	5.70	2.15	4.45
	01	119'608.80	54.75	4.55	5.85	2.20	4.55
	02	121'953.00	55.85	4.65	5.95	2.25	4.65
	03	124'296.60	56.90	4.75	6.05	2.30	4.75
	04	126'640.80	58.00	4.85	6.15	2.30	4.85
	05	128'985.00	59.05	4.90	6.30	2.35	4.90
	06	131'328.60	60.15	5.00	6.40	2.40	5.00
	07	133'672.80	61.20	5.10	6.50	2.45	5.10
	08	136'017.00	62.30	5.20	6.65	2.50	5.20
	09	138'360.60	63.35	5.30	6.75	2.55	5.30
	10	140'704.80	64.45	5.35	6.85	2.60	5.35
	11	143'049.00	65.50	5.45	6.95	2.60	5.45
	12	145'392.60	66.55	5.55	7.10	2.65	5.55
	13	147'736.80	67.65	5.65	7.20	2.70	5.65
	14	150'081.00	68.70	5.70	7.30	2.75	5.70
	15	152'424.60	69.80	5.80	7.45	2.80	5.80
	16	154'768.80	70.85	5.90	7.55	2.85	5.90
	17	157'113.00	71.95	6.00	7.65	2.90	6.00
	18	159'456.60	73.00	6.10	7.75	2.90	6.10
	19	161'800.80	74.10	6.15	7.90	2.95	6.15
20	164'145.00	75.15	6.25	8.00	3.00	6.25	
33	00	121'777.80	55.75	4.65	5.95	2.25	4.65
	01	124'173.60	56.85	4.75	6.05	2.25	4.75
	02	126'568.80	57.95	4.85	6.15	2.30	4.85
	03	128'964.60	59.05	4.90	6.30	2.35	4.90
	04	131'360.40	60.15	5.00	6.40	2.40	5.00
	05	133'756.20	61.25	5.10	6.50	2.45	5.10
	06	136'152.00	62.35	5.20	6.65	2.50	5.20
	07	138'547.80	63.45	5.30	6.75	2.55	5.30
	08	140'943.60	64.55	5.40	6.85	2.60	5.40
	09	143'339.40	65.65	5.45	7.00	2.65	5.45
	10	145'735.20	66.75	5.55	7.10	2.65	5.55
	11	148'131.00	67.85	5.65	7.20	2.70	5.65
	12	150'526.80	68.90	5.75	7.35	2.75	5.75
	13	152'922.00	70.00	5.85	7.45	2.80	5.85
	14	155'317.80	71.10	5.90	7.55	2.85	5.90
	15	157'713.60	72.20	6.00	7.70	2.90	6.00
	16	160'109.40	73.30	6.10	7.80	2.95	6.10
	17	162'505.20	74.40	6.20	7.90	3.00	6.20
	18	164'901.00	75.50	6.30	8.05	3.00	6.30
	19	167'296.80	76.60	6.40	8.15	3.05	6.40
20	169'692.60	77.70	6.45	8.25	3.10	6.45	

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
34	00	126'426.60	57.90	4.80	6.15	2.30	4.80
	01	128'874.00	59.00	4.90	6.30	2.35	4.90
	02	131'322.00	60.15	5.00	6.40	2.40	5.00
	03	133'769.40	61.25	5.10	6.50	2.45	5.10
	04	136'216.80	62.35	5.20	6.65	2.50	5.20
	05	138'664.20	63.50	5.30	6.75	2.55	5.30
	06	141'111.60	64.60	5.40	6.85	2.60	5.40
	07	143'559.00	65.75	5.50	7.00	2.65	5.50
	08	146'006.40	66.85	5.55	7.10	2.65	5.55
	09	148'454.40	67.95	5.65	7.25	2.70	5.65
	10	150'901.80	69.10	5.75	7.35	2.75	5.75
	11	153'349.20	70.20	5.85	7.45	2.80	5.85
	12	155'796.60	71.35	5.95	7.60	2.85	5.95
	13	158'244.00	72.45	6.05	7.70	2.90	6.05
	14	160'691.40	73.60	6.15	7.85	2.95	6.15
	15	163'139.40	74.70	6.20	7.95	3.00	6.20
	16	165'586.80	75.80	6.30	8.05	3.05	6.30
	17	168'034.20	76.95	6.40	8.20	3.10	6.40
	18	170'481.60	78.05	6.50	8.30	3.10	6.50
	19	172'929.00	79.20	6.60	8.45	3.15	6.60
20	175'376.40	80.30	6.70	8.55	3.20	6.70	
35	00	131'217.00	60.10	5.00	6.40	2.40	5.00
	01	133'716.00	61.25	5.10	6.50	2.45	5.10
	02	136'215.60	62.35	5.20	6.65	2.50	5.20
	03	138'714.60	63.50	5.30	6.75	2.55	5.30
	04	141'214.20	64.65	5.40	6.90	2.60	5.40
	05	143'713.20	65.80	5.50	7.00	2.65	5.50
	06	146'212.20	66.95	5.60	7.10	2.70	5.60
	07	148'711.80	68.10	5.65	7.25	2.70	5.65
	08	151'210.80	69.25	5.75	7.35	2.75	5.75
	09	153'709.80	70.40	5.85	7.50	2.80	5.85
	10	156'209.40	71.50	5.95	7.60	2.85	5.95
	11	158'708.40	72.65	6.05	7.75	2.90	6.05
	12	161'208.00	73.80	6.15	7.85	2.95	6.15
	13	163'707.00	74.95	6.25	7.95	3.00	6.25
	14	166'206.00	76.10	6.35	8.10	3.05	6.35
	15	168'705.60	77.25	6.45	8.20	3.10	6.45
	16	171'204.60	78.40	6.55	8.35	3.15	6.55
	17	173'704.20	79.55	6.65	8.45	3.20	6.65
	18	176'203.20	80.70	6.70	8.60	3.25	6.70
	19	178'702.20	81.80	6.80	8.70	3.25	6.80
20	181'201.80	82.95	6.90	8.85	3.30	6.90	

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CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
36	00	136'140.60	62.35	5.20	6.65	2.50	5.20
	01	138'692.40	63.50	5.30	6.75	2.55	5.30
	02	141'244.80	64.65	5.40	6.90	2.60	5.40
	03	143'797.20	65.85	5.50	7.00	2.65	5.50
	04	146'349.60	67.00	5.60	7.15	2.70	5.60
	05	148'902.00	68.20	5.70	7.25	2.75	5.70
	06	151'453.80	69.35	5.80	7.40	2.75	5.80
	07	154'006.20	70.50	5.85	7.50	2.80	5.85
	08	156'558.60	71.70	5.95	7.65	2.85	5.95
	09	159'111.00	72.85	6.05	7.75	2.90	6.05
	10	161'663.40	74.00	6.15	7.85	2.95	6.15
	11	164'215.20	75.20	6.25	8.00	3.00	6.25
	12	166'767.60	76.35	6.35	8.10	3.05	6.35
	13	169'320.00	77.55	6.45	8.25	3.10	6.45
	14	171'872.40	78.70	6.55	8.35	3.15	6.55
	15	174'424.20	79.85	6.65	8.50	3.20	6.65
	16	176'976.60	81.05	6.75	8.60	3.25	6.75
	17	179'529.00	82.20	6.85	8.75	3.30	6.85
	18	182'081.40	83.35	6.95	8.85	3.35	6.95
	19	184'633.80	84.55	7.05	9.00	3.40	7.05
20	187'185.60	85.70	7.15	9.10	3.45	7.15	