

Echelle des Traitements		2007																				Indice 105.90	
CLASSE 1		N 01		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	765.00	38'431.80	39'196.80	39'961.80	40'726.80	41'491.80	42'256.80	43'021.80	43'786.80	44'551.80	45'316.80	46'081.80	46'846.80	47'611.80	48'376.80	49'141.80	49'906.80	50'671.80	51'436.80	52'201.80	52'966.80	53'731.80
	Mois	63.75	3'202.65	3'266.40	3'330.15	3'393.90	3'457.65	3'521.40	3'585.15	3'648.90	3'712.65	3'776.40	3'840.15	3'903.90	3'967.65	4'031.40	4'095.15	4'158.90	4'222.65	4'286.40	4'350.15	4'413.90	4'477.65
Y compris 13ème	Année	828.75	41'634.45	42'463.20	43'291.95	44'120.70	44'949.45	45'778.20	46'606.95	47'435.70	48'264.45	49'093.20	49'921.95	50'750.70	51'579.45	52'408.20	53'236.95	54'065.70	54'894.45	55'723.20	56'551.95	57'380.70	58'209.45
CLASSE 2		N 02		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	816.00	39'219.60	40'035.00	40'851.00	41'667.00	42'483.00	43'298.40	44'114.40	44'930.40	45'746.40	46'562.40	47'377.80	48'193.80	49'009.80	49'825.80	50'641.20	51'457.20	52'273.20	53'089.20	53'904.60	54'720.60	55'536.60
	Mois	68.00	3'268.30	3'336.25	3'404.25	3'472.25	3'540.25	3'608.20	3'676.20	3'744.20	3'812.20	3'880.20	3'948.15	4'016.15	4'084.15	4'152.15	4'220.10	4'288.10	4'356.10	4'424.10	4'492.05	4'560.05	4'628.05
Y compris 13ème	Année	884.00	42'487.90	43'371.25	44'255.25	45'139.25	46'023.25	46'906.60	47'790.60	48'674.60	49'558.60	50'442.60	51'325.95	52'209.95	53'093.95	53'977.95	54'861.30	55'745.30	56'629.30	57'513.30	58'396.65	59'280.65	60'164.65
CLASSE 3		N 03		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	868.20	40'114.20	40'981.80	41'850.00	42'718.20	43'585.80	44'454.00	45'321.60	46'189.80	47'058.00	47'925.60	48'793.80	49'661.40	50'529.60	51'397.80	52'265.40	53'133.60	54'001.20	54'869.40	55'737.00	56'605.20	57'473.40
	Mois	72.35	3'342.85	3'415.15	3'487.50	3'559.85	3'632.15	3'704.50	3'776.80	3'849.15	3'921.50	3'993.80	4'066.15	4'138.45	4'210.80	4'283.15	4'355.45	4'427.80	4'500.10	4'572.45	4'644.75	4'717.10	4'789.45
Y compris 13ème	Année	940.55	43'457.05	44'396.95	45'337.50	46'278.05	47'217.95	48'158.50	49'098.40	50'038.95	50'979.50	51'919.40	52'859.95	53'799.85	54'740.40	55'680.95	56'620.85	57'561.40	58'501.30	59'441.85	60'381.75	61'322.30	62'262.85
CLASSE 4		N 04		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	917.40	41'115.00	42'032.40	42'949.80	43'867.20	44'784.60	45'702.60	46'620.00	47'537.40	48'454.80	49'372.20	50'290.20	51'207.60	52'125.00	53'042.40	53'959.80	54'877.80	55'795.20	56'712.60	57'630.00	58'547.40	59'465.40
	Mois	76.45	3'426.25	3'502.70	3'579.15	3'655.60	3'732.05	3'808.55	3'885.00	3'961.45	4'037.90	4'114.35	4'190.85	4'267.30	4'343.75	4'420.20	4'496.65	4'573.15	4'649.60	4'726.05	4'802.50	4'878.95	4'955.45
Y compris 13ème	Année	993.85	44'541.25	45'535.10	46'528.95	47'522.80	48'516.65	49'511.15	50'505.00	51'498.85	52'492.70	53'486.55	54'481.05	55'474.90	56'468.75	57'462.60	58'456.45	59'450.95	60'444.80	61'438.65	62'432.50	63'426.35	64'420.85
CLASSE 5		N 05		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	968.40	42'229.20	43'197.60	44'166.00	45'134.40	46'102.80	47'071.20	48'039.60	49'008.00	49'976.40	50'944.20	51'912.60	52'881.00	53'849.40	54'817.80	55'786.20	56'754.60	57'723.00	58'691.40	59'659.80	60'628.20	61'596.60
	Mois	80.70	3'519.10	3'599.80	3'680.50	3'761.20	3'841.90	3'922.60	4'003.30	4'084.00	4'164.70	4'245.35	4'326.05	4'406.75	4'487.45	4'568.15	4'648.85	4'729.55	4'810.25	4'890.95	4'971.65	5'052.35	5'133.05
Y compris 13ème	Année	1'049.10	45'748.30	46'797.40	47'846.50	48'895.60	49'944.70	50'993.80	52'042.90	53'092.00	54'141.10	55'189.55	56'238.65	57'287.75	58'336.85	59'385.95	60'435.05	61'484.15	62'533.25	63'582.35	64'631.45	65'680.55	66'729.65
CLASSE 6		N 06		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'018.20	43'438.20	44'456.40	45'474.60	46'492.20	47'510.40	48'528.00	49'546.20	50'563.80	51'582.00	52'599.60	53'617.80	54'635.40	55'653.60	56'671.20	57'689.40	58'707.00	59'725.20	60'742.80	61'761.00	62'778.60	63'796.80
	Mois	84.85	3'619.85	3'704.70	3'789.55	3'874.35	3'959.20	4'044.00	4'128.85	4'213.65	4'298.50	4'383.30	4'468.15	4'552.95	4'637.80	4'722.60	4'807.45	4'892.25	4'977.10	5'061.90	5'146.75	5'231.55	5'316.40
Y compris 13ème	Année	1'103.05	47'058.05	48'161.10	49'264.15	50'366.55	51'469.60	52'572.00	53'675.05	54'777.45	55'880.50	56'982.90	58'085.95	59'188.35	60'291.40	61'393.80	62'496.85	63'599.25	64'702.30	65'804.70	66'907.75	68'010.15	69'113.20
CLASSE 7		N 07		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'068.60	44'752.20	45'821.40	46'890.00	47'958.60	49'027.20	50'096.40	51'165.00	52'233.60	53'302.20	54'371.40	55'440.00	56'508.60	57'577.20	58'646.40	59'715.00	60'783.60	61'852.20	62'921.40	63'990.00	65'058.60	66'127.20
	Mois	89.05	3'729.35	3'818.45	3'907.50	3'996.55	4'085.60	4'174.70	4'263.75	4'352.80	4'441.85	4'530.95	4'620.00	4'709.05	4'798.10	4'887.20	4'976.25	5'065.30	5'154.35	5'243.45	5'332.50	5'421.55	5'510.60
Y compris 13ème	Année	1'157.65	48'481.55	49'639.85	50'797.50	51'955.15	53'112.80	54'271.10	55'428.75	56'586.40	57'744.05	58'902.35	60'060.00	61'217.65	62'375.30	63'533.60	64'691.25	65'848.90	67'006.55	68'164.85	69'322.50	70'480.15	71'637.80

**ECHELLE DES TRAITEMENTS**

**2007**

**Indice 105.90**

<b>CLASSE 8</b>		<b>N 08</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'118.40	46'178.40	47'296.80	48'415.20	49'533.00	50'651.40	51'769.80	52'888.20	54'006.60	55'125.00	56'242.80	57'361.20	58'479.60	59'598.00	60'716.40	61'834.80	62'952.60	64'071.00	65'189.40	66'307.80	67'426.20	68'544.60
	Mois	93.20	3'848.20	3'941.40	4'034.60	4'127.75	4'220.95	4'314.15	4'407.35	4'500.55	4'593.75	4'686.90	4'780.10	4'873.30	4'966.50	5'059.70	5'152.90	5'246.05	5'339.25	5'432.45	5'525.65	5'618.85	5'712.05
Y compris 13ème	Année	1'211.60	50'026.60	51'238.20	52'449.80	53'660.75	54'872.35	56'083.95	57'295.55	58'507.15	59'718.75	60'929.70	62'141.30	63'352.90	64'564.50	65'776.10	66'987.70	68'198.65	69'410.25	70'621.85	71'833.45	73'045.05	74'256.65

<b>CLASSE 9</b>		<b>N 09</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'166.40	47'706.60	48'873.00	50'039.40	51'206.40	52'372.80	53'539.20	54'706.20	55'872.60	57'039.00	58'206.00	59'372.40	60'538.80	61'705.80	62'872.20	64'038.60	65'205.60	66'372.00	67'538.40	68'705.40	69'871.80	71'038.20
	Mois	97.20	3'975.55	4'072.75	4'169.95	4'267.20	4'364.40	4'461.60	4'558.85	4'656.05	4'753.25	4'850.50	4'947.70	5'044.90	5'142.15	5'239.35	5'336.55	5'433.80	5'531.00	5'628.20	5'725.45	5'822.65	5'919.85
Y compris 13ème	Année	1'263.60	51'682.15	52'945.75	54'209.35	55'473.60	56'737.20	58'000.80	59'265.05	60'528.65	61'792.25	63'056.50	64'320.10	65'583.70	66'847.95	68'111.55	69'375.15	70'639.40	71'903.00	73'166.60	74'430.85	75'694.45	76'958.05

<b>CLASSE 10</b>		<b>N 10</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'213.80	49'347.00	50'560.80	51'774.00	52'987.80	54'201.60	55'415.40	56'628.60	57'842.40	59'056.20	60'269.40	61'483.20	62'697.00	63'910.20	65'124.00	66'337.80	67'551.00	68'764.80	69'978.60	71'192.40	72'405.60	73'619.40
	Mois	101.15	4'112.25	4'213.40	4'314.50	4'415.65	4'516.80	4'617.95	4'719.05	4'820.20	4'921.35	5'022.45	5'123.60	5'224.75	5'325.85	5'427.00	5'528.15	5'629.25	5'730.40	5'831.55	5'932.70	6'033.80	6'134.95
Y compris 13ème	Année	1'314.95	53'459.25	54'774.20	56'088.50	57'403.45	58'718.40	60'033.35	61'347.65	62'662.60	63'977.55	65'291.85	66'606.80	67'921.75	69'236.05	70'551.00	71'865.95	73'180.25	74'495.20	75'810.15	77'125.10	78'439.40	79'754.35

<b>CLASSE 11</b>		<b>N 11</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'264.20	51'099.00	52'363.20	53'628.00	54'892.20	56'156.40	57'421.20	58'685.40	59'950.20	61'214.40	62'478.60	63'743.40	65'007.60	66'272.40	67'536.60	68'801.40	70'065.60	71'329.80	72'594.60	73'858.80	75'123.60	76'387.80
	Mois	105.35	4'258.25	4'363.60	4'469.00	4'574.35	4'679.70	4'785.10	4'890.45	4'995.85	5'101.20	5'206.55	5'311.95	5'417.30	5'522.70	5'628.05	5'733.45	5'838.80	5'944.15	6'049.55	6'154.90	6'260.30	6'365.65
Y compris 13ème	Année	1'369.55	55'357.25	56'726.80	58'097.00	59'466.55	60'836.10	62'206.30	63'575.85	64'946.05	66'315.60	67'685.15	69'055.35	70'424.90	71'795.10	73'164.65	74'534.85	75'904.40	77'273.95	78'644.15	80'013.70	81'383.90	82'753.45

<b>CLASSE 12</b>		<b>N 12</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'315.20	52'953.00	54'268.20	55'583.40	56'898.60	58'213.80	59'529.60	60'844.80	62'160.00	63'475.20	64'790.40	66'105.60	67'420.80	68'736.60	70'051.80	71'367.00	72'682.20	73'997.40	75'312.60	76'627.80	77'943.00	79'258.80
	Mois	109.60	4'412.75	4'522.35	4'631.95	4'741.55	4'851.15	4'960.80	5'070.40	5'180.00	5'289.60	5'399.20	5'508.80	5'618.40	5'728.05	5'837.65	5'947.25	6'056.85	6'166.45	6'276.05	6'385.65	6'495.25	6'604.90
Y compris 13ème	Année	1'424.80	57'365.75	58'790.55	60'215.35	61'640.15	63'064.95	64'490.40	65'915.20	67'340.00	68'764.80	70'189.60	71'614.40	73'039.20	74'464.65	75'889.45	77'314.25	78'739.05	80'163.85	81'588.65	83'013.45	84'438.25	85'863.70

<b>CLASSE 13</b>		<b>N 13</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'362.00	54'924.00	56'286.00	57'648.60	59'010.60	60'373.20	61'735.20	63'097.80	64'459.80	65'822.40	67'184.40	68'547.00	69'909.00	71'271.60	72'633.60	73'996.20	75'358.20	76'720.80	78'082.80	79'445.40	80'807.40	82'170.00
	Mois	113.50	4'577.00	4'690.50	4'804.05	4'917.55	5'031.10	5'144.60	5'258.15	5'371.65	5'485.20	5'598.70	5'712.25	5'825.75	5'939.30	6'052.80	6'166.35	6'279.85	6'393.40	6'506.90	6'620.45	6'733.95	6'847.50
Y compris 13ème	Année	1'475.50	59'501.00	60'976.50	62'452.65	63'928.15	65'404.30	66'879.80	68'355.95	69'831.45	71'307.60	72'783.10	74'259.25	75'734.75	77'210.90	78'686.40	80'162.55	81'638.05	83'114.20	84'589.70	86'065.85	87'541.35	89'017.50

<b>CLASSE 14</b>		<b>N 14</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'411.80	57'006.60	58'418.40	59'830.80	61'242.60	62'654.40	64'066.20	65'478.00	66'889.80	68'301.60	69'713.40	71'125.20	72'537.00	73'949.40	75'361.20	76'773.00	78'184.80	79'596.60	81'008.40	82'420.20	83'832.00	85'243.80
	Mois	117.65	4'750.55	4'868.20	4'985.90	5'103.55	5'221.20	5'338.85	5'456.50	5'574.15	5'691.80	5'809.45	5'927.10	6'044.75	6'162.45	6'280.10	6'397.75	6'515.40	6'633.05	6'750.70	6'868.35	6'986.00	7'103.65
Y compris 13ème	Année	1'529.45	61'757.15	63'286.60	64'816.70	66'346.15	67'875.60	69'405.05	70'934.50	72'463.95	73'993.40	75'522.85	77'052.30	78'581.75	80'111.85	81'641.30	83'170.75	84'700.20	86'229.65	87'759.10	89'288.55	90'818.00	92'347.45

**ECHELLE DES TRAITEMENTS**

**2007**

**Indice 105.90**

<b>CLASSE 15</b>		<b>N 15</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'458.60	59'200.80	60'660.00	62'118.60	63'577.20	65'036.40	66'495.00	67'954.20	69'412.80	70'872.00	72'330.60	73'789.80	75'248.40	76'707.60	78'166.20	79'625.40	81'084.00	82'543.20	84'001.80	85'460.40	86'919.60	88'378.20
	Mois	121.55	4'933.40	5'055.00	5'176.55	5'298.10	5'419.70	5'541.25	5'662.85	5'784.40	5'906.00	6'027.55	6'149.15	6'270.70	6'392.30	6'513.85	6'635.45	6'757.00	6'878.60	7'000.15	7'121.70	7'243.30	7'364.85
Y compris 13ème	Année	1'580.15	64'134.20	65'715.00	67'295.15	68'875.30	70'456.10	72'036.25	73'617.05	75'197.20	76'778.00	78'358.15	79'938.95	81'519.10	83'099.90	84'680.05	86'260.85	87'841.00	89'421.80	91'001.95	92'582.10	94'162.90	95'743.05

<b>CLASSE 16</b>		<b>N 16</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'508.40	61'513.20	63'021.60	64'530.00	66'038.40	67'546.80	69'055.20	70'563.60	72'072.00	73'580.40	75'088.80	76'597.20	78'106.20	79'614.60	81'123.00	82'631.40	84'139.80	85'648.20	87'156.60	88'665.00	90'173.40	91'681.80
	Mois	125.70	5'126.10	5'251.80	5'377.50	5'503.20	5'628.90	5'754.60	5'880.30	6'006.00	6'131.70	6'257.40	6'383.10	6'508.85	6'634.55	6'760.25	6'885.95	7'011.65	7'137.35	7'263.05	7'388.75	7'514.45	7'640.15
Y compris 13ème	Année	1'634.10	66'639.30	68'273.40	69'907.50	71'541.60	73'175.70	74'809.80	76'443.90	78'078.00	79'712.10	81'346.20	82'980.30	84'615.05	86'249.15	87'883.25	89'517.35	91'151.45	92'785.55	94'419.65	96'053.75	97'687.85	99'321.95

<b>CLASSE 17</b>		<b>N 17</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'554.00	63'941.40	65'496.00	67'050.00	68'604.00	70'158.60	71'712.60	73'266.60	74'820.60	76'375.20	77'929.20	79'483.20	81'037.80	82'591.80	84'145.80	85'700.40	87'254.40	88'808.40	90'363.00	91'917.00	93'471.00	95'025.60
	Mois	129.50	5'328.45	5'458.00	5'587.50	5'717.00	5'846.55	5'976.05	6'105.55	6'235.05	6'364.60	6'494.10	6'623.60	6'753.15	6'882.65	7'012.15	7'141.70	7'271.20	7'400.70	7'530.25	7'659.75	7'789.25	7'918.80
Y compris 13ème	Année	1'683.50	69'269.85	70'954.00	72'637.50	74'321.00	76'005.15	77'688.65	79'372.15	81'055.65	82'739.80	84'423.30	86'106.80	87'790.95	89'474.45	91'157.95	92'842.10	94'525.60	96'209.10	97'893.25	99'576.75	101'260.25	102'944.40

<b>CLASSE 18</b>		<b>N 18</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'602.60	66'481.20	68'083.80	69'686.40	71'289.00	72'891.00	74'493.60	76'096.20	77'698.80	79'300.80	80'903.40	82'506.00	84'108.60	85'711.20	87'313.20	88'915.80	90'518.40	92'121.00	93'723.60	95'325.60	96'928.20	98'530.80
	Mois	133.55	5'540.10	5'673.65	5'807.20	5'940.75	6'074.25	6'207.80	6'341.35	6'474.90	6'608.40	6'741.95	6'875.50	7'009.05	7'142.60	7'276.10	7'409.65	7'543.20	7'676.75	7'810.30	7'943.80	8'077.35	8'210.90
Y compris 13ème	Année	1'736.15	72'021.30	73'757.45	75'493.60	77'229.75	78'965.25	80'701.40	82'437.55	84'173.70	85'909.20	87'645.35	89'381.50	91'117.65	92'853.80	94'589.30	96'325.45	98'061.60	99'797.75	101'533.90	103'269.40	105'005.55	106'741.70

<b>CLASSE 19</b>		<b>N 19</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'650.60	69'145.20	70'796.40	72'447.00	74'097.60	75'748.80	77'399.40	79'050.00	80'700.60	82'351.80	84'002.40	85'653.00	87'304.20	88'954.80	90'605.40	92'256.00	93'907.20	95'557.80	97'208.40	98'859.60	100'510.20	102'160.80
	Mois	137.55	5'762.10	5'899.70	6'037.25	6'174.80	6'312.40	6'449.95	6'587.50	6'725.05	6'862.65	7'000.20	7'137.75	7'275.35	7'412.90	7'550.45	7'688.00	7'825.60	7'963.15	8'100.70	8'238.30	8'375.85	8'513.40
Y compris 13ème	Année	1'788.15	74'907.30	76'696.10	78'484.25	80'272.40	82'061.20	83'849.35	85'637.50	87'425.65	89'214.45	91'002.60	92'790.75	94'579.55	96'367.70	98'155.85	99'944.00	101'732.80	103'520.95	105'309.10	107'097.90	108'886.05	110'674.20

<b>CLASSE 20</b>		<b>N 20</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'700.40	71'926.20	73'626.60	75'326.40	77'026.80	78'727.20	80'427.60	82'128.00	83'828.40	85'528.80	87'229.20	88'929.60	90'629.40	92'329.80	94'030.20	95'730.60	97'431.00	99'131.40	100'831.80	102'532.20	104'232.00	105'932.40
	Mois	141.70	5'993.85	6'135.55	6'277.20	6'418.90	6'560.60	6'702.30	6'844.00	6'985.70	7'127.40	7'269.10	7'410.80	7'552.45	7'694.15	7'835.85	7'977.55	8'119.25	8'260.95	8'402.65	8'544.35	8'686.00	8'827.70
Y compris 13ème	Année	1'842.10	77'920.05	79'762.15	81'603.60	83'445.70	85'287.80	87'129.90	88'972.00	90'814.10	92'656.20	94'498.30	96'340.40	98'181.85	100'023.95	101'866.05	103'708.15	105'550.25	107'392.35	109'234.45	111'076.55	112'918.00	114'760.10

<b>CLASSE 21</b>		<b>N 21</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'746.00	74'824.80	76'570.80	78'316.80	80'062.80	81'808.80	83'555.40	85'301.40	87'047.40	88'793.40	90'539.40	92'285.40	94'031.40	95'777.40	97'524.00	99'270.00	101'016.00	102'762.00	104'508.00	106'254.00	108'000.00	109'746.00
	Mois	145.50	6'235.40	6'380.90	6'526.40	6'671.90	6'817.40	6'962.95	7'108.45	7'253.95	7'399.45	7'544.95	7'690.45	7'835.95	7'981.45	8'127.00	8'272.50	8'418.00	8'563.50	8'709.00	8'854.50	9'000.00	9'145.50
Y compris 13ème	Année	1'891.50	81'060.20	82'951.70	84'843.20	86'734.70	88'626.20	90'518.35	92'409.85	94'301.35	96'192.85	98'084.35	99'975.85	101'867.35	103'758.85	105'651.00	107'542.50	109'434.00	111'325.50	113'217.00	115'108.50	117'000.00	118'891.50

**ECHELLE DES TRAITEMENTS**

**2007**

**Indice 105.90**

<b>CLASSE 22</b>		<b>N 22</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1795.80	77'844.60	79'640.40	81'436.20	83'231.40	85'027.20	86'823.00	88'618.80	90'414.00	92'209.80	94'005.60	95'801.40	97'596.60	99'392.40	101'188.20	102'984.00	104'779.20	106'575.00	108'370.80	110'166.00	111'961.80	113'757.60
	Mois	149.65	6'487.05	6'636.70	6'786.35	6'935.95	7'085.60	7'235.25	7'384.90	7'534.50	7'684.15	7'833.80	7'983.45	8'133.05	8'282.70	8'432.35	8'582.00	8'731.60	8'881.25	9'030.90	9'180.50	9'330.15	9'479.80
Y compris 13ème	Année	1945.45	84'331.65	86'277.10	88'222.55	90'167.35	92'112.80	94'058.25	96'003.70	97'948.50	99'893.95	101'839.40	103'784.85	105'729.65	107'675.10	109'620.55	111'566.00	113'510.80	115'456.25	117'401.70	119'346.50	121'291.95	123'237.40

<b>CLASSE 23</b>		<b>N 23</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'845.00	80'991.00	82'836.60	84'681.60	86'526.60	88'372.20	90'217.20	92'062.20	93'907.80	95'752.80	97'597.80	99'443.40	101'288.40	103'133.40	104'979.00	106'824.00	108'669.00	110'514.60	112'359.60	114'204.60	116'050.20	117'895.20
	Mois	153.75	6'749.25	6'903.05	7'056.80	7'210.55	7'364.35	7'518.10	7'671.85	7'825.65	7'979.40	8'133.15	8'286.95	8'440.70	8'594.45	8'748.25	8'902.00	9'055.75	9'209.55	9'363.30	9'517.05	9'670.85	9'824.60
Y compris 13ème	Année	1'998.75	87'740.25	89'739.65	91'738.40	93'737.15	95'736.55	97'735.30	99'734.05	101'733.45	103'732.20	105'730.95	107'730.35	109'729.10	111'727.85	113'727.25	115'726.00	117'724.75	119'724.15	121'722.90	123'721.65	125'721.05	127'719.80

<b>CLASSE 24</b>		<b>N 24</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'892.40	84'258.60	86'151.00	88'042.80	89'935.20	91'827.60	93'719.40	95'611.80	97'504.20	99'396.00	101'288.40	103'180.80	105'073.20	106'965.00	108'857.40	110'749.80	112'641.60	114'534.00	116'426.40	118'318.20	120'210.60	122'103.00
	Mois	157.70	7'021.55	7'179.25	7'336.90	7'494.60	7'652.30	7'809.95	7'967.65	8'125.35	8'283.00	8'440.70	8'598.40	8'756.10	8'913.75	9'071.45	9'229.15	9'386.80	9'544.50	9'702.20	9'859.85	10'017.55	10'175.25
Y compris 13ème	Année	2'050.10	91'280.15	93'330.25	95'379.70	97'429.80	99'479.90	101'529.35	103'579.45	105'629.55	107'679.00	109'729.10	111'779.20	113'829.30	115'878.75	117'928.85	119'978.95	122'028.40	124'078.50	126'128.60	128'178.05	130'228.15	132'278.25

<b>CLASSE 25</b>		<b>N 25</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'939.20	87'652.20	89'591.40	91'530.60	93'469.80	95'409.00	97'348.20	99'287.40	101'226.60	103'165.80	105'105.60	107'044.80	108'984.00	110'923.20	112'862.40	114'801.60	116'740.80	118'680.00	120'619.20	122'558.40	124'497.60	126'436.80
	Mois	161.60	7'304.35	7'465.95	7'627.55	7'789.15	7'950.75	8'112.35	8'273.95	8'435.55	8'597.15	8'758.80	8'920.40	9'082.00	9'243.60	9'405.20	9'566.80	9'728.40	9'890.00	10'051.60	10'213.20	10'374.80	10'536.40
Y compris 13ème	Année	2'100.80	94'956.55	97'057.35	99'158.15	101'258.95	103'359.75	105'460.55	107'561.35	109'662.15	111'762.95	113'864.40	115'965.20	118'066.00	120'166.80	122'267.60	124'368.40	126'469.20	128'570.00	130'670.80	132'771.60	134'872.40	136'973.20

<b>CLASSE 26</b>		<b>N 26</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'989.00	91'165.80	93'154.80	95'143.80	97'132.20	99'121.20	101'110.20	103'098.60	105'087.60	107'076.60	109'065.00	111'054.00	113'043.00	115'031.40	117'020.40	119'009.40	120'997.80	122'986.80	124'975.80	126'964.20	128'953.20	130'942.20
	Mois	165.75	7'597.15	7'762.90	7'928.65	8'094.35	8'260.10	8'425.85	8'591.55	8'757.30	8'923.05	9'088.75	9'254.50	9'420.25	9'585.95	9'751.70	9'917.45	10'083.15	10'248.90	10'414.65	10'580.35	10'746.10	10'911.85
Y compris 13ème	Année	2'154.75	98'762.95	100'917.70	103'072.45	105'226.55	107'381.30	109'536.05	111'690.15	113'844.90	115'999.65	118'153.75	120'308.50	122'463.25	124'617.35	126'772.10	128'926.85	131'080.95	133'235.70	135'390.45	137'544.55	139'699.30	141'854.05

<b>CLASSE 27</b>		<b>N 27</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	2'035.80	94'813.20	96'849.00	98'884.80	100'920.60	102'956.40	104'992.20	107'028.00	109'063.80	111'099.60	113'135.40	115'171.20	117'207.00	119'242.80	121'278.60	123'314.40	125'350.20	127'386.00	129'421.80	131'458.20	133'494.00	135'529.80
	Mois	169.65	7'901.10	8'070.75	8'240.40	8'410.05	8'579.70	8'749.35	8'919.00	9'088.65	9'258.30	9'427.95	9'597.60	9'767.25	9'936.90	10'106.55	10'276.20	10'445.85	10'615.50	10'785.15	10'954.85	11'124.50	11'294.15
Y compris 13ème	Année	2'205.45	102'714.30	104'919.75	107'125.20	109'330.65	111'536.10	113'741.55	115'947.00	118'152.45	120'357.90	122'563.35	124'768.80	126'974.25	129'179.70	131'385.15	133'590.60	135'796.05	138'001.50	140'206.95	142'413.05	144'618.50	146'823.95

<b>CLASSE 28</b>		<b>N 28</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	2'086.80	98'582.40	100'669.20	102'755.40	104'842.20	106'929.00	109'015.80	111'102.00	113'188.80	115'275.60	117'362.40	119'448.80	121'535.40	123'622.20	125'709.00	127'795.20	129'882.00	131'968.80	134'055.60	136'141.80	138'228.60	140'315.40
	Mois	173.90	8'215.20	8'389.10	8'562.95	8'736.85	8'910.75	9'084.65	9'258.50	9'432.40	9'606.30	9'780.20	9'954.05	10'127.95	10'301.85	10'475.75	10'649.60	10'823.50	10'997.40	11'171.30	11'345.15	11'519.05	11'692.95
Y compris 13ème	Année	2'260.70	106'797.60	109'058.30	111'318.35	113'579.05	115'839.75	118'100.45	120'360.50	122'621.20	124'881.90	127'142.60	129'402.65	131'663.35	133'924.05	136'184.75	138'444.80	140'705.50	142'966.20	145'226.90	147'486.95	149'747.65	152'008.35

**ECHELLE DES TRAITEMENTS**

**2007**

**Indice 105.90**

<b>CLASSE 29</b>		<b>N 29</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	2'133.60	102'480.00	104'613.60	106'747.20	108'880.80	111'014.40	113'148.00	115'281.60	117'415.20	119'549.40	121'683.00	123'816.60	125'950.20	128'083.80	130'217.40	132'351.00	134'485.20	136'618.80	138'752.40	140'886.00	143'019.60	145'153.20
	Mois	177.80	8'540.00	8'717.80	8'895.60	9'073.40	9'251.20	9'429.00	9'606.80	9'784.65	9'962.45	10'140.25	10'318.05	10'495.85	10'673.65	10'851.45	11'029.25	11'207.10	11'384.90	11'562.70	11'740.50	11'918.30	12'096.10
Y compris 13ème	Année	2'311.40	111'020.00	113'331.40	115'642.80	117'954.20	120'265.60	122'577.00	124'888.40	127'200.45	129'511.85	131'823.25	134'134.65	136'446.05	138'757.45	141'068.85	143'380.25	145'692.30	148'003.70	150'315.10	152'626.50	154'937.90	157'249.30

<b>CLASSE 30</b>		<b>N 30</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	2'184.60	106'510.20	108'694.80	110'879.40	113'064.00	115'248.00	117'432.60	119'617.20	121'801.80	123'986.40	126'171.00	128'355.00	130'539.60	132'724.20	134'908.80	137'093.40	139'278.00	141'462.00	143'646.60	145'831.20	148'015.80	150'200.40
	Mois	182.05	8'875.85	9'057.90	9'239.95	9'422.00	9'604.00	9'786.05	9'968.10	10'150.15	10'332.20	10'514.25	10'696.25	10'878.30	11'060.35	11'242.40	11'424.45	11'606.50	11'788.55	11'970.55	12'152.60	12'334.65	12'516.70
Y compris 13ème	Année	2'366.65	115'386.05	117'752.70	120'119.35	122'486.00	124'852.00	127'218.65	129'585.30	131'951.95	134'318.60	136'685.25	139'051.25	141'417.90	143'784.55	146'151.20	148'517.85	150'884.50	153'250.50	155'617.15	157'983.80	160'350.45	162'717.10

<b>CLASSE 31</b>		<b>N 31</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	2'235.60	110'668.20	112'903.80	115'138.80	117'374.40	119'609.40	121'845.00	124'080.00	126'315.60	128'551.20	130'786.20	133'021.80	135'256.80	137'492.40	139'727.40	141'963.00	144'198.60	146'433.60	148'669.20	150'904.20	153'139.80	155'374.80
	Mois	186.30	9'222.35	9'408.65	9'594.90	9'781.20	9'967.45	10'153.75	10'340.00	10'526.30	10'712.60	10'898.85	11'085.15	11'271.40	11'457.70	11'643.95	11'830.25	12'016.55	12'202.80	12'389.10	12'575.35	12'761.65	12'947.90
Y compris 13ème	Année	2'421.90	119'890.55	122'312.45	124'733.70	127'155.60	129'576.85	131'998.75	134'420.00	136'841.90	139'263.80	141'685.05	144'106.95	146'528.20	148'950.10	151'371.35	153'793.25	156'215.15	158'636.40	161'058.30	163'479.55	165'901.45	168'322.70

<b>CLASSE 32</b>		<b>N 32</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	2'283.60	114'961.20	117'244.80	119'528.40	121'812.00	124'095.60	126'379.20	128'662.80	130'946.40	133'230.00	135'513.60	137'797.20	140'080.80	142'364.40	144'648.00	146'931.60	149'215.20	151'498.80	153'782.40	156'066.00	158'350.20	160'633.80
	Mois	190.30	9'580.10	9'770.40	9'960.70	10'151.00	10'341.30	10'531.60	10'721.90	10'912.20	11'102.50	11'292.80	11'483.10	11'673.40	11'863.70	12'054.00	12'244.30	12'434.60	12'624.90	12'815.20	13'005.55	13'195.85	13'386.15
Y compris 13ème	Année	2'473.90	124'541.30	127'015.20	129'489.10	131'963.00	134'436.90	136'910.80	139'384.70	141'858.60	144'332.50	146'806.40	149'280.30	151'754.20	154'228.10	156'702.00	159'175.90	161'649.80	164'123.70	166'597.60	169'072.15	171'546.05	174'019.95

<b>CLASSE 33</b>		<b>N 33</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	2'334.60	119'385.60	121'719.60	124'054.20	126'388.80	128'723.40	131'057.40	133'392.00	135'726.60	138'061.20	140'395.20	142'729.80	145'064.40	147'399.00	149'733.00	152'067.60	154'402.20	156'736.80	159'071.40	161'405.40	163'740.00	166'074.60
	Mois	194.55	9'948.80	10'143.30	10'337.85	10'532.40	10'726.95	10'921.45	11'116.00	11'310.55	11'505.10	11'699.60	11'894.15	12'088.70	12'283.25	12'477.75	12'672.30	12'866.85	13'061.40	13'255.95	13'450.45	13'645.00	13'839.55
Y compris 13ème	Année	2'529.15	129'334.40	131'862.90	134'392.05	136'921.20	139'450.35	141'978.85	144'508.00	147'037.15	149'566.30	152'094.80	154'623.95	157'153.10	159'682.25	162'210.75	164'739.90	167'269.05	169'798.20	172'327.35	174'855.85	177'385.00	179'914.15

<b>CLASSE 34</b>		<b>N 34</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	2'385.00	123'943.20	126'328.20	128'713.80	131'098.80	133'484.40	135'869.40	138'255.00	140'640.00	143'025.60	145'410.60	147'796.20	150'181.20	152'566.80	154'951.80	157'337.40	159'722.40	162'107.40	164'493.00	166'878.00	169'263.60	171'648.60
	Mois	198.75	10'328.60	10'527.35	10'726.15	10'924.90	11'123.70	11'322.45	11'521.25	11'720.00	11'918.80	12'117.55	12'316.35	12'515.10	12'713.90	12'912.65	13'111.45	13'310.20	13'508.95	13'707.75	13'906.50	14'105.30	14'304.05
Y compris 13ème	Année	2'583.75	134'271.80	136'855.55	139'439.95	142'023.70	144'608.10	147'191.85	149'776.25	152'360.00	154'944.40	157'528.15	160'112.55	162'696.30	165'280.70	167'864.45	170'448.85	173'033.60	175'618.35	178'203.75	180'789.50	183'375.30	185'961.65

<b>CLASSE 35</b>		<b>N 35</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	2'436.00	128'639.40	131'075.40	133'511.40	135'947.40	138'384.00	140'820.00	143'256.00	145'692.00	148'128.00	150'564.00	153'000.00	155'436.00	157'872.00	160'308.00	162'745.20	165'181.20	167'617.20	170'053.20	172'489.20	174'925.80	177'361.80
	Mois	203.00	10'719.95	10'922.95	11'125.95	11'328.95	11'532.00	11'735.00	11'938.00	12'141.00	12'344.00	12'547.05	12'750.05	12'953.05	13'156.05	13'359.05	13'562.10	13'765.10	13'968.10	14'171.10	14'374.10	14'577.15	14'780.15
Y compris 13ème	Année	2'639.00	139'359.35	141'998.35	144'637.35	147'276.35	149'916.00	152'555.00	155'194.00	157'833.00	160'472.00	163'111.65	165'750.65	168'389.65	171'028.65	173'667.65	176'307.30	178'946.30	181'585.30	184'224.30	186'863.30	189'502.95	192'141.95

**ECHELLE DES TRAITEMENTS**

**2007**

**Indice 105.90**

<b>CLASSE 36</b>		<b>N 36</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	2'488.20	133'465.80	135'954.00	138'442.20	140'930.40	143'418.60	145'906.80	148'395.00	150'883.20	153'371.40	155'859.60	158'347.80	160'836.00	163'324.20	165'813.00	168'301.20	170'789.40	173'277.60	175'765.80	178'254.00	180'742.20	183'230.40
	Mois	207.35	11'122.15	11'329.50	11'536.85	11'744.20	11'951.55	12'158.90	12'366.25	12'573.60	12'780.95	12'988.30	13'195.65	13'403.00	13'610.35	13'817.75	14'025.10	14'232.45	14'439.80	14'647.15	14'854.50	15'061.85	15'269.20
Y compris 13ème	Année	2'695.55	144'587.95	147'283.50	149'979.05	152'674.60	155'370.15	158'065.70	160'761.25	163'456.80	166'152.35	168'847.90	171'543.45	174'239.00	176'934.55	179'630.75	182'326.30	185'021.85	187'717.40	190'412.95	193'108.50	195'804.05	198'499.60

**TARIFS HORAIRES**

**2007**

**ADMINISTRATION**

Renchérisssement (en points)

5.90

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés

Formule de calcul:

IV 8.33 % = Indemnité vacances > 20 ans

IV 10.64 % = Indemnité vacances < 20 ans, > 50 ans

TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
<b>DEGRE INF.</b>	00	29'832.60	13.65	1.15	1.45	0.55	1.15
	01	30'385.20	13.90	1.15	1.50	0.55	1.15
	02	30'938.40	14.15	1.20	1.50	0.55	1.20
	03	31'491.00	14.40	1.20	1.55	0.60	1.20
	04	32'043.60	14.65	1.20	1.55	0.60	1.20
	05	32'596.80	14.95	1.25	1.60	0.60	1.25
	06	33'149.40	15.20	1.25	1.60	0.60	1.25
	07	33'702.00	15.45	1.30	1.65	0.60	1.30
	08	34'255.20	15.70	1.30	1.65	0.65	1.30
	09	34'807.80	15.95	1.35	1.70	0.65	1.35
	10	35'360.40	16.20	1.35	1.70	0.65	1.35
	11	35'913.60	16.45	1.35	1.75	0.65	1.35
	12	36'466.20	16.70	1.40	1.80	0.65	1.40
	13	37'018.80	16.95	1.40	1.80	0.70	1.40
	14	37'572.00	17.20	1.45	1.85	0.70	1.45
	15	38'124.60	17.45	1.45	1.85	0.70	1.45
	16	38'677.20	17.70	1.45	1.90	0.70	1.45
	17	39'230.40	17.95	1.50	1.90	0.70	1.50
	18	39'783.00	18.20	1.50	1.95	0.75	1.50
	19	40'335.60	18.45	1.55	1.95	0.75	1.55
20	40'888.80	18.70	1.55	2.00	0.75	1.55	
<b>01</b>	00	38'431.80	17.60	1.45	1.85	0.70	1.45
	01	39'196.80	17.95	1.50	1.90	0.70	1.50
	02	39'961.80	18.30	1.50	1.95	0.75	1.50
	03	40'726.80	18.65	1.55	2.00	0.75	1.55
	04	41'491.80	19.00	1.60	2.00	0.75	1.60
	05	42'256.80	19.35	1.60	2.05	0.75	1.60
	06	43'021.80	19.70	1.65	2.10	0.80	1.65
	07	43'786.80	20.05	1.65	2.15	0.80	1.65
	08	44'551.80	20.40	1.70	2.15	0.80	1.70
	09	45'316.80	20.75	1.75	2.20	0.85	1.75
	10	46'081.80	21.10	1.75	2.25	0.85	1.75
	11	46'846.80	21.45	1.80	2.30	0.85	1.80
	12	47'611.80	21.80	1.80	2.30	0.85	1.80
	13	48'376.80	22.15	1.85	2.35	0.90	1.85
	14	49'141.80	22.50	1.85	2.40	0.90	1.85
	15	49'906.80	22.85	1.90	2.45	0.90	1.90
	16	50'671.80	23.20	1.95	2.45	0.95	1.95
	17	51'436.80	23.55	1.95	2.50	0.95	1.95
	18	52'201.80	23.90	2.00	2.55	0.95	2.00
	19	52'966.80	24.25	2.00	2.60	0.95	2.00
20	53'731.80	24.60	2.05	2.60	1.00	2.05	

**TARIFS HORAIRES**

**2007**

**ADMINISTRATION**

Renchérisssement (en points)

5.90

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés

Formule de calcul:

IV 8.33 % = Indemnité vacances > 20 ans

IV 10.64 % = Indemnité vacances < 20 ans, > 50 ans

TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
<b>02</b>	00	39'219.60	17.95	1.50	1.90	0.70	1.50
	01	40'035.00	18.35	1.55	1.95	0.75	1.55
	02	40'851.00	18.70	1.55	2.00	0.75	1.55
	03	41'667.00	19.10	1.60	2.05	0.75	1.60
	04	42'483.00	19.45	1.60	2.05	0.80	1.60
	05	43'298.40	19.85	1.65	2.10	0.80	1.65
	06	44'114.40	20.20	1.70	2.15	0.80	1.70
	07	44'930.40	20.55	1.70	2.20	0.80	1.70
	08	45'746.40	20.95	1.75	2.25	0.85	1.75
	09	46'562.40	21.30	1.75	2.25	0.85	1.75
	10	47'377.80	21.70	1.80	2.30	0.85	1.80
	11	48'193.80	22.05	1.85	2.35	0.90	1.85
	12	49'009.80	22.45	1.85	2.40	0.90	1.85
	13	49'825.80	22.80	1.90	2.45	0.90	1.90
	14	50'641.20	23.20	1.95	2.45	0.95	1.95
	15	51'457.20	23.55	1.95	2.50	0.95	1.95
	16	52'273.20	23.95	2.00	2.55	0.95	2.00
	17	53'089.20	24.30	2.00	2.60	0.95	2.00
	18	53'904.60	24.70	2.05	2.65	1.00	2.05
	19	54'720.60	25.05	2.10	2.65	1.00	2.10
	20	55'536.60	25.45	2.10	2.70	1.00	2.10
<b>03</b>	00	40'114.20	18.35	1.55	1.95	0.75	1.55
	01	40'981.80	18.75	1.55	2.00	0.75	1.55
	02	41'850.00	19.15	1.60	2.05	0.75	1.60
	03	42'718.20	19.55	1.65	2.10	0.80	1.65
	04	43'585.80	19.95	1.65	2.10	0.80	1.65
	05	44'454.00	20.35	1.70	2.15	0.80	1.70
	06	45'321.60	20.75	1.75	2.20	0.85	1.75
	07	46'189.80	21.15	1.75	2.25	0.85	1.75
	08	47'058.00	21.55	1.80	2.30	0.85	1.80
	09	47'925.60	21.95	1.85	2.35	0.90	1.85
	10	48'793.80	22.35	1.85	2.40	0.90	1.85
	11	49'661.40	22.75	1.90	2.40	0.90	1.90
	12	50'529.60	23.15	1.95	2.45	0.95	1.95
	13	51'397.80	23.55	1.95	2.50	0.95	1.95
	14	52'265.40	23.95	2.00	2.55	0.95	2.00
	15	53'133.60	24.35	2.05	2.60	0.95	2.05
	16	54'001.20	24.75	2.05	2.65	1.00	2.05
	17	54'869.40	25.10	2.10	2.65	1.00	2.10
	18	55'737.00	25.50	2.10	2.70	1.00	2.10
	19	56'605.20	25.90	2.15	2.75	1.05	2.15
	20	57'473.40	26.30	2.20	2.80	1.05	2.20

**TARIFS HORAIRES**

**2007**

**ADMINISTRATION**

Renchérisssement (en points)

5.90

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Formule de calcul:

IV 8.33 % = Indemnité vacances > 20 ans

IV 10.64 % = Indemnité vacances < 20 ans, > 50 ans

TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
<b>04</b>	00	41'115.00	18.85	1.55	2.00	0.75	1.55
	01	42'032.40	19.25	1.60	2.05	0.75	1.60
	02	42'949.80	19.65	1.65	2.10	0.80	1.65
	03	43'867.20	20.10	1.65	2.15	0.80	1.65
	04	44'784.60	20.50	1.70	2.20	0.80	1.70
	05	45'702.60	20.95	1.75	2.25	0.85	1.75
	06	46'620.00	21.35	1.80	2.25	0.85	1.80
	07	47'537.40	21.75	1.80	2.30	0.85	1.80
	08	48'454.80	22.20	1.85	2.35	0.90	1.85
	09	49'372.20	22.60	1.90	2.40	0.90	1.90
	10	50'290.20	23.05	1.90	2.45	0.90	1.90
	11	51'207.60	23.45	1.95	2.50	0.95	1.95
	12	52'125.00	23.85	2.00	2.55	0.95	2.00
	13	53'042.40	24.30	2.00	2.60	0.95	2.00
	14	53'959.80	24.70	2.05	2.65	1.00	2.05
	15	54'877.80	25.15	2.10	2.70	1.00	2.10
	16	55'795.20	25.55	2.15	2.70	1.00	2.15
	17	56'712.60	25.95	2.15	2.75	1.05	2.15
	18	57'630.00	26.40	2.20	2.80	1.05	2.20
	19	58'547.40	26.80	2.25	2.85	1.05	2.25
20	59'465.40	27.25	2.25	2.90	1.10	2.25	
<b>05</b>	00	42'229.20	19.35	1.60	2.05	0.75	1.60
	01	43'197.60	19.80	1.65	2.10	0.80	1.65
	02	44'166.00	20.20	1.70	2.15	0.80	1.70
	03	45'134.40	20.65	1.70	2.20	0.85	1.70
	04	46'102.80	21.10	1.75	2.25	0.85	1.75
	05	47'071.20	21.55	1.80	2.30	0.85	1.80
	06	48'039.60	22.00	1.85	2.35	0.90	1.85
	07	49'008.00	22.45	1.85	2.40	0.90	1.85
	08	49'976.40	22.90	1.90	2.45	0.90	1.90
	09	50'944.20	23.35	1.95	2.50	0.95	1.95
	10	51'912.60	23.75	2.00	2.55	0.95	2.00
	11	52'881.00	24.20	2.00	2.55	0.95	2.00
	12	53'849.40	24.65	2.05	2.60	1.00	2.05
	13	54'817.80	25.10	2.10	2.65	1.00	2.10
	14	55'786.20	25.55	2.15	2.70	1.00	2.15
	15	56'754.60	26.00	2.15	2.75	1.05	2.15
	16	57'723.00	26.45	2.20	2.80	1.05	2.20
	17	58'691.40	26.85	2.25	2.85	1.05	2.25
	18	59'659.80	27.30	2.25	2.90	1.10	2.25
	19	60'628.20	27.75	2.30	2.95	1.10	2.30
20	61'596.60	28.20	2.35	3.00	1.15	2.35	

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Formule de calcul:

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TB

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
<b>06</b>	00	43'438.20	19.90	1.65	2.10	0.80	1.65
	01	44'456.40	20.35	1.70	2.15	0.80	1.70
	02	45'474.60	20.80	1.75	2.20	0.85	1.75
	03	46'492.20	21.30	1.75	2.25	0.85	1.75
	04	47'510.40	21.75	1.80	2.30	0.85	1.80
	05	48'528.00	22.20	1.85	2.35	0.90	1.85
	06	49'546.20	22.70	1.90	2.40	0.90	1.90
	07	50'563.80	23.15	1.95	2.45	0.95	1.95
	08	51'582.00	23.60	1.95	2.50	0.95	1.95
	09	52'599.60	24.10	2.00	2.55	0.95	2.00
	10	53'617.80	24.55	2.05	2.60	1.00	2.05
	11	54'635.40	25.00	2.10	2.65	1.00	2.10
	12	55'653.60	25.50	2.10	2.70	1.00	2.10
	13	56'671.20	25.95	2.15	2.75	1.05	2.15
	14	57'689.40	26.40	2.20	2.80	1.05	2.20
	15	58'707.00	26.90	2.25	2.85	1.10	2.25
	16	59'725.20	27.35	2.30	2.90	1.10	2.30
	17	60'742.80	27.80	2.30	2.95	1.10	2.30
	18	61'761.00	28.30	2.35	3.00	1.15	2.35
	19	62'778.60	28.75	2.40	3.05	1.15	2.40
20	63'796.80	29.20	2.45	3.10	1.15	2.45	
<b>07</b>	00	44'752.20	20.50	1.70	2.20	0.80	1.70
	01	45'821.40	21.00	1.75	2.25	0.85	1.75
	02	46'890.00	21.45	1.80	2.30	0.85	1.80
	03	47'958.60	21.95	1.85	2.35	0.90	1.85
	04	49'027.20	22.45	1.85	2.40	0.90	1.85
	05	50'096.40	22.95	1.90	2.45	0.90	1.90
	06	51'165.00	23.45	1.95	2.50	0.95	1.95
	07	52'233.60	23.90	2.00	2.55	0.95	2.00
	08	53'302.20	24.40	2.05	2.60	1.00	2.05
	09	54'371.40	24.90	2.05	2.65	1.00	2.05
	10	55'440.00	25.40	2.10	2.70	1.00	2.10
	11	56'508.60	25.85	2.15	2.75	1.05	2.15
	12	57'577.20	26.35	2.20	2.80	1.05	2.20
	13	58'646.40	26.85	2.25	2.85	1.05	2.25
	14	59'715.00	27.35	2.30	2.90	1.10	2.30
	15	60'783.60	27.85	2.30	2.95	1.10	2.30
	16	61'852.20	28.30	2.35	3.00	1.15	2.35
	17	62'921.40	28.80	2.40	3.05	1.15	2.40
	18	63'990.00	29.30	2.45	3.10	1.15	2.45
	19	65'058.60	29.80	2.50	3.15	1.20	2.50
20	66'127.20	30.30	2.50	3.20	1.20	2.50	

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Formule de calcul:

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
<b>08</b>	00	46'178.40	21.15	1.75	2.25	0.85	1.75
	01	47'296.80	21.65	1.80	2.30	0.85	1.80
	02	48'415.20	22.15	1.85	2.35	0.90	1.85
	03	49'533.00	22.70	1.90	2.40	0.90	1.90
	04	50'651.40	23.20	1.95	2.45	0.95	1.95
	05	51'769.80	23.70	1.95	2.50	0.95	1.95
	06	52'888.20	24.20	2.00	2.55	0.95	2.00
	07	54'006.60	24.75	2.05	2.65	1.00	2.05
	08	55'125.00	25.25	2.10	2.70	1.00	2.10
	09	56'242.80	25.75	2.15	2.75	1.05	2.15
	10	57'361.20	26.25	2.20	2.80	1.05	2.20
	11	58'479.60	26.80	2.25	2.85	1.05	2.25
	12	59'598.00	27.30	2.25	2.90	1.10	2.25
	13	60'716.40	27.80	2.30	2.95	1.10	2.30
	14	61'834.80	28.30	2.35	3.00	1.15	2.35
	15	62'952.60	28.80	2.40	3.05	1.15	2.40
	16	64'071.00	29.35	2.45	3.10	1.15	2.45
	17	65'189.40	29.85	2.50	3.20	1.20	2.50
	18	66'307.80	30.35	2.55	3.25	1.20	2.55
	19	67'426.20	30.85	2.55	3.30	1.25	2.55
	20	68'544.60	31.40	2.60	3.35	1.25	2.60
<b>09</b>	00	47'706.60	21.85	1.80	2.30	0.85	1.80
	01	48'873.00	22.40	1.85	2.40	0.90	1.85
	02	50'039.40	22.90	1.90	2.45	0.90	1.90
	03	51'206.40	23.45	1.95	2.50	0.95	1.95
	04	52'372.80	24.00	2.00	2.55	0.95	2.00
	05	53'539.20	24.50	2.05	2.60	1.00	2.05
	06	54'706.20	25.05	2.10	2.65	1.00	2.10
	07	55'872.60	25.60	2.15	2.70	1.00	2.15
	08	57'039.00	26.10	2.15	2.80	1.05	2.15
	09	58'206.00	26.65	2.20	2.85	1.05	2.20
	10	59'372.40	27.20	2.25	2.90	1.10	2.25
	11	60'538.80	27.70	2.30	2.95	1.10	2.30
	12	61'705.80	28.25	2.35	3.00	1.15	2.35
	13	62'872.20	28.80	2.40	3.05	1.15	2.40
	14	64'038.60	29.30	2.45	3.10	1.15	2.45
	15	65'205.60	29.85	2.50	3.20	1.20	2.50
	16	66'372.00	30.40	2.55	3.25	1.20	2.55
	17	67'538.40	30.90	2.55	3.30	1.25	2.55
	18	68'705.40	31.45	2.60	3.35	1.25	2.60
	19	69'871.80	32.00	2.65	3.40	1.30	2.65
	20	71'038.20	32.55	2.70	3.45	1.30	2.70

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
10	00	49'347.00	22.60	1.90	2.40	0.90	1.90
	01	50'560.80	23.15	1.95	2.45	0.95	1.95
	02	51'774.00	23.70	1.95	2.50	0.95	1.95
	03	52'987.80	24.25	2.00	2.60	0.95	2.00
	04	54'201.60	24.80	2.05	2.65	1.00	2.05
	05	55'415.40	25.35	2.10	2.70	1.00	2.10
	06	56'628.60	25.95	2.15	2.75	1.05	2.15
	07	57'842.40	26.50	2.20	2.80	1.05	2.20
	08	59'056.20	27.05	2.25	2.90	1.10	2.25
	09	60'269.40	27.60	2.30	2.95	1.10	2.30
	10	61'483.20	28.15	2.35	3.00	1.15	2.35
	11	62'697.00	28.70	2.40	3.05	1.15	2.40
	12	63'910.20	29.25	2.45	3.10	1.15	2.45
	13	65'124.00	29.80	2.50	3.15	1.20	2.50
	14	66'337.80	30.35	2.55	3.25	1.20	2.55
	15	67'551.00	30.95	2.60	3.30	1.25	2.60
	16	68'764.80	31.50	2.60	3.35	1.25	2.60
	17	69'978.60	32.05	2.65	3.40	1.30	2.65
	18	71'192.40	32.60	2.70	3.45	1.30	2.70
	19	72'405.60	33.15	2.75	3.55	1.35	2.75
20	73'619.40	33.70	2.80	3.60	1.35	2.80	
11	00	51'099.00	23.40	1.95	2.50	0.95	1.95
	01	52'363.20	24.00	2.00	2.55	0.95	2.00
	02	53'628.00	24.55	2.05	2.60	1.00	2.05
	03	54'892.20	25.15	2.10	2.70	1.00	2.10
	04	56'156.40	25.70	2.15	2.75	1.05	2.15
	05	57'421.20	26.30	2.20	2.80	1.05	2.20
	06	58'685.40	26.85	2.25	2.85	1.05	2.25
	07	59'950.20	27.45	2.30	2.90	1.10	2.30
	08	61'214.40	28.05	2.35	3.00	1.10	2.35
	09	62'478.60	28.60	2.40	3.05	1.15	2.40
	10	63'743.40	29.20	2.45	3.10	1.15	2.45
	11	65'007.60	29.75	2.50	3.15	1.20	2.50
	12	66'272.40	30.35	2.55	3.25	1.20	2.55
	13	67'536.60	30.90	2.55	3.30	1.25	2.55
	14	68'801.40	31.50	2.60	3.35	1.25	2.60
	15	70'065.60	32.10	2.65	3.40	1.30	2.65
	16	71'329.80	32.65	2.70	3.45	1.30	2.70
	17	72'594.60	33.25	2.75	3.55	1.35	2.75
	18	73'858.80	33.80	2.80	3.60	1.35	2.80
	19	75'123.60	34.40	2.85	3.65	1.40	2.85
20	76'387.80	35.00	2.90	3.70	1.40	2.90	

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
12	00	52'953.00	24.25	2.00	2.60	0.95	2.00
	01	54'268.20	24.85	2.05	2.65	1.00	2.05
	02	55'583.40	25.45	2.10	2.70	1.00	2.10
	03	56'898.60	26.05	2.15	2.75	1.05	2.15
	04	58'213.80	26.65	2.20	2.85	1.05	2.20
	05	59'529.60	27.25	2.25	2.90	1.10	2.25
	06	60'844.80	27.85	2.30	2.95	1.10	2.30
	07	62'160.00	28.45	2.35	3.05	1.15	2.35
	08	63'475.20	29.05	2.40	3.10	1.15	2.40
	09	64'790.40	29.65	2.45	3.15	1.20	2.45
	10	66'105.60	30.25	2.50	3.20	1.20	2.50
	11	67'420.80	30.85	2.55	3.30	1.25	2.55
	12	68'736.60	31.45	2.60	3.35	1.25	2.60
	13	70'051.80	32.10	2.65	3.40	1.30	2.65
	14	71'367.00	32.70	2.70	3.50	1.30	2.70
	15	72'682.20	33.30	2.75	3.55	1.35	2.75
	16	73'997.40	33.90	2.80	3.60	1.35	2.80
	17	75'312.60	34.50	2.85	3.65	1.40	2.85
	18	76'627.80	35.10	2.90	3.75	1.40	2.90
	19	77'943.00	35.70	2.95	3.80	1.45	2.95
20	79'258.80	36.30	3.00	3.85	1.45	3.00	
13	00	54'924.00	25.15	2.10	2.70	1.00	2.10
	01	56'286.00	25.75	2.15	2.75	1.05	2.15
	02	57'648.60	26.40	2.20	2.80	1.05	2.20
	03	59'010.60	27.00	2.25	2.85	1.10	2.25
	04	60'373.20	27.65	2.30	2.95	1.10	2.30
	05	61'735.20	28.25	2.35	3.00	1.15	2.35
	06	63'097.80	28.90	2.40	3.05	1.15	2.40
	07	64'459.80	29.50	2.45	3.15	1.20	2.45
	08	65'822.40	30.15	2.50	3.20	1.20	2.50
	09	67'184.40	30.75	2.55	3.25	1.25	2.55
	10	68'547.00	31.40	2.60	3.35	1.25	2.60
	11	69'909.00	32.00	2.65	3.40	1.30	2.65
	12	71'271.60	32.65	2.70	3.45	1.30	2.70
	13	72'633.60	33.25	2.75	3.55	1.35	2.75
	14	73'996.20	33.90	2.80	3.60	1.35	2.80
	15	75'358.20	34.50	2.85	3.65	1.40	2.85
	16	76'720.80	35.15	2.95	3.75	1.40	2.95
	17	78'082.80	35.75	3.00	3.80	1.45	3.00
	18	79'445.40	36.40	3.05	3.85	1.45	3.05
	19	80'807.40	37.00	3.10	3.95	1.50	3.10
20	82'170.00	37.60	3.15	4.00	1.50	3.15	

**TARIFS HORAIRES**

**2007**

**ADMINISTRATION**

Renchérissement (en points)

5.90

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés

Formule de calcul:

IV 8.33 % = Indemnité vacances > 20 ans

IV 10.64 % = Indemnité vacances < 20 ans, > 50 ans

TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
14	00	57'006.60	26.10	2.15	2.80	1.05	2.15
	01	58'418.40	26.75	2.25	2.85	1.05	2.25
	02	59'830.80	27.40	2.30	2.90	1.10	2.30
	03	61'242.60	28.05	2.35	3.00	1.10	2.35
	04	62'654.40	28.70	2.40	3.05	1.15	2.40
	05	64'066.20	29.35	2.45	3.10	1.15	2.45
	06	65'478.00	30.00	2.50	3.20	1.20	2.50
	07	66'889.80	30.65	2.55	3.25	1.25	2.55
	08	68'301.60	31.25	2.60	3.35	1.25	2.60
	09	69'713.40	31.90	2.65	3.40	1.30	2.65
	10	71'125.20	32.55	2.70	3.45	1.30	2.70
	11	72'537.00	33.20	2.75	3.55	1.35	2.75
	12	73'949.40	33.85	2.80	3.60	1.35	2.80
	13	75'361.20	34.50	2.85	3.65	1.40	2.85
	14	76'773.00	35.15	2.95	3.75	1.40	2.95
	15	78'184.80	35.80	3.00	3.80	1.45	3.00
	16	79'596.60	36.45	3.05	3.90	1.45	3.05
	17	81'008.40	37.10	3.10	3.95	1.50	3.10
	18	82'420.20	37.75	3.15	4.00	1.50	3.15
	19	83'832.00	38.40	3.20	4.10	1.55	3.20
20	85'243.80	39.05	3.25	4.15	1.55	3.25	
15	00	59'200.80	27.10	2.25	2.90	1.10	2.25
	01	60'660.00	27.75	2.30	2.95	1.10	2.30
	02	62'118.60	28.45	2.35	3.05	1.15	2.35
	03	63'577.20	29.10	2.40	3.10	1.15	2.40
	04	65'036.40	29.80	2.50	3.15	1.20	2.50
	05	66'495.00	30.45	2.55	3.25	1.20	2.55
	06	67'954.20	31.10	2.60	3.30	1.25	2.60
	07	69'412.80	31.80	2.65	3.40	1.25	2.65
	08	70'872.00	32.45	2.70	3.45	1.30	2.70
	09	72'330.60	33.10	2.75	3.50	1.30	2.75
	10	73'789.80	33.80	2.80	3.60	1.35	2.80
	11	75'248.40	34.45	2.85	3.65	1.40	2.85
	12	76'707.60	35.10	2.90	3.75	1.40	2.90
	13	78'166.20	35.80	3.00	3.80	1.45	3.00
	14	79'625.40	36.45	3.05	3.90	1.45	3.05
	15	81'084.00	37.15	3.10	3.95	1.50	3.10
	16	82'543.20	37.80	3.15	4.00	1.50	3.15
	17	84'001.80	38.45	3.20	4.10	1.55	3.20
	18	85'460.40	39.15	3.25	4.15	1.55	3.25
	19	86'919.60	39.80	3.30	4.25	1.60	3.30
20	88'378.20	40.45	3.35	4.30	1.60	3.35	

**TARIFS HORAIRES**

**2007**

**ADMINISTRATION**

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Formule de calcul:

IV 8.33 % = Indemnité vacances > 20 ans

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TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
16	00	61'513.20	28.15	2.35	3.00	1.15	2.35
	01	63'021.60	28.85	2.40	3.05	1.15	2.40
	02	64'530.00	29.55	2.45	3.15	1.20	2.45
	03	66'038.40	30.25	2.50	3.20	1.20	2.50
	04	67'546.80	30.95	2.60	3.30	1.25	2.60
	05	69'055.20	31.60	2.65	3.35	1.25	2.65
	06	70'563.60	32.30	2.70	3.45	1.30	2.70
	07	72'072.00	33.00	2.75	3.50	1.30	2.75
	08	73'580.40	33.70	2.80	3.60	1.35	2.80
	09	75'088.80	34.40	2.85	3.65	1.40	2.85
	10	76'597.20	35.05	2.90	3.75	1.40	2.90
	11	78'106.20	35.75	3.00	3.80	1.45	3.00
	12	79'614.60	36.45	3.05	3.90	1.45	3.05
	13	81'123.00	37.15	3.10	3.95	1.50	3.10
	14	82'631.40	37.85	3.15	4.05	1.50	3.15
	15	84'139.80	38.55	3.20	4.10	1.55	3.20
	16	85'648.20	39.20	3.25	4.15	1.55	3.25
	17	87'156.60	39.90	3.30	4.25	1.60	3.30
	18	88'665.00	40.60	3.40	4.30	1.60	3.40
	19	90'173.40	41.30	3.45	4.40	1.65	3.45
20	91'681.80	42.00	3.50	4.45	1.70	3.50	
17	00	63'941.40	29.30	2.45	3.10	1.15	2.45
	01	65'496.00	30.00	2.50	3.20	1.20	2.50
	02	67'050.00	30.70	2.55	3.25	1.25	2.55
	03	68'604.00	31.40	2.60	3.35	1.25	2.60
	04	70'158.60	32.10	2.65	3.40	1.30	2.65
	05	71'712.60	32.85	2.75	3.50	1.30	2.75
	06	73'266.60	33.55	2.80	3.55	1.35	2.80
	07	74'820.60	34.25	2.85	3.65	1.35	2.85
	08	76'375.20	34.95	2.90	3.70	1.40	2.90
	09	77'929.20	35.70	2.95	3.80	1.45	2.95
	10	79'483.20	36.40	3.05	3.85	1.45	3.05
	11	81'037.80	37.10	3.10	3.95	1.50	3.10
	12	82'591.80	37.80	3.15	4.00	1.50	3.15
	13	84'145.80	38.55	3.20	4.10	1.55	3.20
	14	85'700.40	39.25	3.25	4.20	1.55	3.25
	15	87'254.40	39.95	3.35	4.25	1.60	3.35
	16	88'808.40	40.65	3.40	4.35	1.65	3.40
	17	90'363.00	41.40	3.45	4.40	1.65	3.45
	18	91'917.00	42.10	3.50	4.50	1.70	3.50
	19	93'471.00	42.80	3.55	4.55	1.70	3.55
20	95'025.60	43.50	3.60	4.65	1.75	3.60	

**TARIFS HORAIRES**

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**ADMINISTRATION**

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Formule de calcul:

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TB

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
<b>18</b>	00	66'481.20	30.45	2.55	3.25	1.20	2.55
	01	68'083.80	31.15	2.60	3.30	1.25	2.60
	02	69'686.40	31.90	2.65	3.40	1.30	2.65
	03	71'289.00	32.65	2.70	3.45	1.30	2.70
	04	72'891.00	33.40	2.80	3.55	1.35	2.80
	05	74'493.60	34.10	2.85	3.65	1.35	2.85
	06	76'096.20	34.85	2.90	3.70	1.40	2.90
	07	77'698.80	35.60	2.95	3.80	1.40	2.95
	08	79'300.80	36.30	3.00	3.85	1.45	3.00
	09	80'903.40	37.05	3.10	3.95	1.50	3.10
	10	82'506.00	37.80	3.15	4.00	1.50	3.15
	11	84'108.60	38.50	3.20	4.10	1.55	3.20
	12	85'711.20	39.25	3.25	4.20	1.55	3.25
	13	87'313.20	40.00	3.35	4.25	1.60	3.35
	14	88'915.80	40.70	3.40	4.35	1.65	3.40
	15	90'518.40	41.45	3.45	4.40	1.65	3.45
	16	92'121.00	42.20	3.50	4.50	1.70	3.50
	17	93'723.60	42.90	3.55	4.55	1.70	3.55
	18	95'325.60	43.65	3.65	4.65	1.75	3.65
	19	96'928.20	44.40	3.70	4.70	1.80	3.70
20	98'530.80	45.10	3.75	4.80	1.80	3.75	
<b>19</b>	00	69'145.20	31.65	2.65	3.35	1.25	2.65
	01	70'796.40	32.40	2.70	3.45	1.30	2.70
	02	72'447.00	33.15	2.75	3.55	1.35	2.75
	03	74'097.60	33.95	2.85	3.60	1.35	2.85
	04	75'748.80	34.70	2.90	3.70	1.40	2.90
	05	77'399.40	35.45	2.95	3.75	1.40	2.95
	06	79'050.00	36.20	3.00	3.85	1.45	3.00
	07	80'700.60	36.95	3.10	3.95	1.50	3.10
	08	82'351.80	37.70	3.15	4.00	1.50	3.15
	09	84'002.40	38.45	3.20	4.10	1.55	3.20
	10	85'653.00	39.20	3.25	4.15	1.55	3.25
	11	87'304.20	39.95	3.35	4.25	1.60	3.35
	12	88'954.80	40.75	3.40	4.35	1.65	3.40
	13	90'605.40	41.50	3.45	4.40	1.65	3.45
	14	92'256.00	42.25	3.50	4.50	1.70	3.50
	15	93'907.20	43.00	3.60	4.60	1.70	3.60
	16	95'557.80	43.75	3.65	4.65	1.75	3.65
	17	97'208.40	44.50	3.70	4.75	1.80	3.70
	18	98'859.60	45.25	3.75	4.80	1.80	3.75
	19	100'510.20	46.00	3.85	4.90	1.85	3.85
20	102'160.80	46.80	3.90	5.00	1.85	3.90	

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
<b>20</b>	00	71'926.20	32.95	2.75	3.50	1.30	2.75
	01	73'626.60	33.70	2.80	3.60	1.35	2.80
	02	75'326.40	34.50	2.85	3.65	1.40	2.85
	03	77'026.80	35.25	2.95	3.75	1.40	2.95
	04	78'727.20	36.05	3.00	3.85	1.45	3.00
	05	80'427.60	36.85	3.05	3.90	1.45	3.05
	06	82'128.00	37.60	3.15	4.00	1.50	3.15
	07	83'828.40	38.40	3.20	4.10	1.55	3.20
	08	85'528.80	39.15	3.25	4.15	1.55	3.25
	09	87'229.20	39.95	3.35	4.25	1.60	3.35
	10	88'929.60	40.70	3.40	4.35	1.65	3.40
	11	90'629.40	41.50	3.45	4.40	1.65	3.45
	12	92'329.80	42.30	3.50	4.50	1.70	3.50
	13	94'030.20	43.05	3.60	4.60	1.70	3.60
	14	95'730.60	43.85	3.65	4.65	1.75	3.65
	15	97'431.00	44.60	3.70	4.75	1.80	3.70
	16	99'131.40	45.40	3.80	4.85	1.80	3.80
	17	100'831.80	46.15	3.85	4.90	1.85	3.85
	18	102'532.20	46.95	3.90	5.00	1.90	3.90
	19	104'232.00	47.75	4.00	5.10	1.90	4.00
20	105'932.40	48.50	4.05	5.15	1.95	4.05	
<b>21</b>	00	74'824.80	34.25	2.85	3.65	1.35	2.85
	01	76'570.80	35.05	2.90	3.75	1.40	2.90
	02	78'316.80	35.85	3.00	3.80	1.45	3.00
	03	80'062.80	36.65	3.05	3.90	1.45	3.05
	04	81'808.80	37.45	3.10	4.00	1.50	3.10
	05	83'555.40	38.25	3.20	4.05	1.55	3.20
	06	85'301.40	39.05	3.25	4.15	1.55	3.25
	07	87'047.40	39.85	3.30	4.25	1.60	3.30
	08	88'793.40	40.65	3.40	4.35	1.65	3.40
	09	90'539.40	41.45	3.45	4.40	1.65	3.45
	10	92'285.40	42.25	3.50	4.50	1.70	3.50
	11	94'031.40	43.05	3.60	4.60	1.70	3.60
	12	95'777.40	43.85	3.65	4.65	1.75	3.65
	13	97'524.00	44.65	3.70	4.75	1.80	3.70
	14	99'270.00	45.45	3.80	4.85	1.80	3.80
	15	101'016.00	46.25	3.85	4.90	1.85	3.85
	16	102'762.00	47.05	3.90	5.00	1.90	3.90
	17	104'508.00	47.85	4.00	5.10	1.90	4.00
	18	106'254.00	48.65	4.05	5.20	1.95	4.05
	19	108'000.00	49.45	4.10	5.25	2.00	4.10
20	109'746.00	50.25	4.20	5.35	2.00	4.20	

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
<b>22</b>	00	77'844.60	35.65	2.95	3.80	1.45	2.95
	01	79'640.40	36.45	3.05	3.90	1.45	3.05
	02	81'436.20	37.30	3.10	3.95	1.50	3.10
	03	83'231.40	38.10	3.15	4.05	1.50	3.15
	04	85'027.20	38.95	3.25	4.15	1.55	3.25
	05	86'823.00	39.75	3.30	4.25	1.60	3.30
	06	88'618.80	40.60	3.40	4.30	1.60	3.40
	07	90'414.00	41.40	3.45	4.40	1.65	3.45
	08	92'209.80	42.20	3.50	4.50	1.70	3.50
	09	94'005.60	43.05	3.60	4.60	1.70	3.60
	10	95'801.40	43.85	3.65	4.65	1.75	3.65
	11	97'596.60	44.70	3.70	4.75	1.80	3.70
	12	99'392.40	45.50	3.80	4.85	1.80	3.80
	13	101'188.20	46.35	3.85	4.95	1.85	3.85
	14	102'984.00	47.15	3.95	5.00	1.90	3.95
	15	104'779.20	48.00	4.00	5.10	1.90	4.00
	16	106'575.00	48.80	4.05	5.20	1.95	4.05
	17	108'370.80	49.60	4.15	5.30	2.00	4.15
	18	110'166.00	50.45	4.20	5.35	2.00	4.20
	19	111'961.80	51.25	4.25	5.45	2.05	4.25
20	113'757.60	52.10	4.35	5.55	2.10	4.35	
<b>23</b>	00	80'991.00	37.10	3.10	3.95	1.50	3.10
	01	82'836.60	37.95	3.15	4.05	1.50	3.15
	02	84'681.60	38.75	3.25	4.10	1.55	3.25
	03	86'526.60	39.60	3.30	4.20	1.60	3.30
	04	88'372.20	40.45	3.35	4.30	1.60	3.35
	05	90'217.20	41.30	3.45	4.40	1.65	3.45
	06	92'062.20	42.15	3.50	4.50	1.70	3.50
	07	93'907.80	43.00	3.60	4.60	1.70	3.60
	08	95'752.80	43.85	3.65	4.65	1.75	3.65
	09	97'597.80	44.70	3.70	4.75	1.80	3.70
	10	99'443.40	45.55	3.80	4.85	1.80	3.80
	11	101'288.40	46.40	3.85	4.95	1.85	3.85
	12	103'133.40	47.20	3.95	5.00	1.90	3.95
	13	104'979.00	48.05	4.00	5.10	1.90	4.00
	14	106'824.00	48.90	4.05	5.20	1.95	4.05
	15	108'669.00	49.75	4.15	5.30	2.00	4.15
	16	110'514.60	50.60	4.20	5.40	2.00	4.20
	17	112'359.60	51.45	4.30	5.45	2.05	4.30
	18	114'204.60	52.30	4.35	5.55	2.10	4.35
	19	116'050.20	53.15	4.45	5.65	2.15	4.45
20	117'895.20	54.00	4.50	5.75	2.15	4.50	

**TARIFS HORAIRES**

**2007**

**ADMINISTRATION**

Renchérisssement (en points)

5.90

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés

Formule de calcul:

IV 8.33 % = Indemnité vacances > 20 ans

IV 10.64 % = Indemnité vacances < 20 ans, > 50 ans

TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
<b>24</b>	00	84'258.60	38.60	3.20	4.10	1.55	3.20
	01	86'151.00	39.45	3.30	4.20	1.60	3.30
	02	88'042.80	40.30	3.35	4.30	1.60	3.35
	03	89'935.20	41.20	3.45	4.40	1.65	3.45
	04	91'827.60	42.05	3.50	4.45	1.70	3.50
	05	93'719.40	42.90	3.55	4.55	1.70	3.55
	06	95'611.80	43.80	3.65	4.65	1.75	3.65
	07	97'504.20	44.65	3.70	4.75	1.80	3.70
	08	99'396.00	45.50	3.80	4.85	1.80	3.80
	09	101'288.40	46.40	3.85	4.95	1.85	3.85
	10	103'180.80	47.25	3.95	5.05	1.90	3.95
	11	105'073.20	48.10	4.00	5.10	1.90	4.00
	12	106'965.00	49.00	4.10	5.20	1.95	4.10
	13	108'857.40	49.85	4.15	5.30	2.00	4.15
	14	110'749.80	50.70	4.20	5.40	2.05	4.20
	15	112'641.60	51.60	4.30	5.50	2.05	4.30
	16	114'534.00	52.45	4.35	5.60	2.10	4.35
	17	116'426.40	53.30	4.45	5.65	2.15	4.45
	18	118'318.20	54.20	4.50	5.75	2.15	4.50
	19	120'210.60	55.05	4.60	5.85	2.20	4.60
20	122'103.00	55.90	4.65	5.95	2.25	4.65	
<b>25</b>	00	87'652.20	40.15	3.35	4.25	1.60	3.35
	01	89'591.40	41.00	3.40	4.35	1.65	3.40
	02	91'530.60	41.90	3.50	4.45	1.70	3.50
	03	93'469.80	42.80	3.55	4.55	1.70	3.55
	04	95'409.00	43.70	3.65	4.65	1.75	3.65
	05	97'348.20	44.55	3.70	4.75	1.80	3.70
	06	99'287.40	45.45	3.80	4.85	1.80	3.80
	07	101'226.60	46.35	3.85	4.95	1.85	3.85
	08	103'165.80	47.25	3.95	5.05	1.90	3.95
	09	105'105.60	48.15	4.00	5.10	1.95	4.00
	10	107'044.80	49.00	4.10	5.20	1.95	4.10
	11	108'984.00	49.90	4.15	5.30	2.00	4.15
	12	110'923.20	50.80	4.25	5.40	2.05	4.25
	13	112'862.40	51.70	4.30	5.50	2.05	4.30
	14	114'801.60	52.55	4.40	5.60	2.10	4.40
	15	116'740.80	53.45	4.45	5.70	2.15	4.45
	16	118'680.00	54.35	4.55	5.80	2.15	4.55
	17	120'619.20	55.25	4.60	5.90	2.20	4.60
	18	122'558.40	56.10	4.65	5.95	2.25	4.65
	19	124'497.60	57.00	4.75	6.05	2.30	4.75
20	126'436.80	57.90	4.80	6.15	2.30	4.80	

**TARIFS HORAIRES**

**2007**

**ADMINISTRATION**

Renchérisssement (en points)

5.90

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TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés

Formule de calcul:

IV 8.33 % = Indemnité vacances > 20 ans

IV 10.64 % = Indemnité vacances < 20 ans, > 50 ans

TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
<b>26</b>	00	91'165.80	41.75	3.50	4.45	1.65	3.50
	01	93'154.80	42.65	3.55	4.55	1.70	3.55
	02	95'143.80	43.55	3.65	4.65	1.75	3.65
	03	97'132.20	44.45	3.70	4.75	1.80	3.70
	04	99'121.20	45.40	3.80	4.85	1.80	3.80
	05	101'110.20	46.30	3.85	4.95	1.85	3.85
	06	103'098.60	47.20	3.95	5.00	1.90	3.95
	07	105'087.60	48.10	4.00	5.10	1.90	4.00
	08	107'076.60	49.05	4.10	5.20	1.95	4.10
	09	109'065.00	49.95	4.15	5.30	2.00	4.15
	10	111'054.00	50.85	4.25	5.40	2.05	4.25
	11	113'043.00	51.75	4.30	5.50	2.05	4.30
	12	115'031.40	52.65	4.40	5.60	2.10	4.40
	13	117'020.40	53.60	4.45	5.70	2.15	4.45
	14	119'009.40	54.50	4.55	5.80	2.20	4.55
	15	120'997.80	55.40	4.60	5.90	2.20	4.60
	16	122'986.80	56.30	4.70	6.00	2.25	4.70
	17	124'975.80	57.20	4.75	6.10	2.30	4.75
	18	126'964.20	58.15	4.85	6.20	2.35	4.85
	19	128'953.20	59.05	4.90	6.30	2.35	4.90
20	130'942.20	59.95	5.00	6.40	2.40	5.00	
<b>27</b>	00	94'813.20	43.40	3.60	4.60	1.75	3.60
	01	96'849.00	44.35	3.70	4.70	1.75	3.70
	02	98'884.80	45.30	3.75	4.80	1.80	3.75
	03	100'920.60	46.20	3.85	4.90	1.85	3.85
	04	102'956.40	47.15	3.95	5.00	1.90	3.95
	05	104'992.20	48.05	4.00	5.10	1.90	4.00
	06	107'028.00	49.00	4.10	5.20	1.95	4.10
	07	109'063.80	49.95	4.15	5.30	2.00	4.15
	08	111'099.60	50.85	4.25	5.40	2.05	4.25
	09	113'135.40	51.80	4.30	5.50	2.05	4.30
	10	115'171.20	52.75	4.40	5.60	2.10	4.40
	11	117'207.00	53.65	4.45	5.70	2.15	4.45
	12	119'242.80	54.60	4.55	5.80	2.20	4.55
	13	121'278.60	55.55	4.65	5.90	2.20	4.65
	14	123'314.40	56.45	4.70	6.00	2.25	4.70
	15	125'350.20	57.40	4.80	6.10	2.30	4.80
	16	127'386.00	58.35	4.85	6.20	2.35	4.85
	17	129'421.80	59.25	4.95	6.30	2.35	4.95
	18	131'458.20	60.20	5.00	6.40	2.40	5.00
	19	133'494.00	61.10	5.10	6.50	2.45	5.10
20	135'529.80	62.05	5.15	6.60	2.50	5.15	

**TARIFS HORAIRES**

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**ADMINISTRATION**

Renchérisssement (en points)

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Formule de calcul:

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TB

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
<b>28</b>	00	98'582.40	45.15	3.75	4.80	1.80	3.75
	01	100'669.20	46.10	3.85	4.90	1.85	3.85
	02	102'755.40	47.05	3.90	5.00	1.90	3.90
	03	104'842.20	48.00	4.00	5.10	1.90	4.00
	04	106'929.00	48.95	4.10	5.20	1.95	4.10
	05	109'015.80	49.90	4.15	5.30	2.00	4.15
	06	111'102.00	50.85	4.25	5.40	2.05	4.25
	07	113'188.80	51.85	4.30	5.50	2.05	4.30
	08	115'275.60	52.80	4.40	5.60	2.10	4.40
	09	117'362.40	53.75	4.50	5.70	2.15	4.50
	10	119'448.60	54.70	4.55	5.80	2.20	4.55
	11	121'535.40	55.65	4.65	5.90	2.25	4.65
	12	123'622.20	56.60	4.70	6.00	2.25	4.70
	13	125'709.00	57.55	4.80	6.10	2.30	4.80
	14	127'795.20	58.50	4.85	6.20	2.35	4.85
	15	129'882.00	59.45	4.95	6.35	2.40	4.95
	16	131'968.80	60.45	5.05	6.45	2.40	5.05
	17	134'055.60	61.40	5.10	6.55	2.45	5.10
	18	136'141.80	62.35	5.20	6.65	2.50	5.20
	19	138'228.60	63.30	5.25	6.75	2.55	5.25
20	140'315.40	64.25	5.35	6.85	2.55	5.35	
<b>29</b>	00	102'480.00	46.90	3.90	5.00	1.90	3.90
	01	104'613.60	47.90	4.00	5.10	1.90	4.00
	02	106'747.20	48.90	4.05	5.20	1.95	4.05
	03	108'880.80	49.85	4.15	5.30	2.00	4.15
	04	111'014.40	50.85	4.25	5.40	2.05	4.25
	05	113'148.00	51.80	4.30	5.50	2.05	4.30
	06	115'281.60	52.80	4.40	5.60	2.10	4.40
	07	117'415.80	53.75	4.50	5.70	2.15	4.50
	08	119'549.40	54.75	4.55	5.85	2.20	4.55
	09	121'683.00	55.70	4.65	5.95	2.25	4.65
	10	123'816.60	56.70	4.70	6.05	2.25	4.70
	11	125'950.20	57.65	4.80	6.15	2.30	4.80
	12	128'083.80	58.65	4.90	6.25	2.35	4.90
	13	130'217.40	59.60	4.95	6.35	2.40	4.95
	14	132'351.00	60.60	5.05	6.45	2.40	5.05
	15	134'485.20	61.60	5.15	6.55	2.45	5.15
	16	136'618.80	62.55	5.20	6.65	2.50	5.20
	17	138'752.40	63.55	5.30	6.75	2.55	5.30
	18	140'886.00	64.50	5.35	6.85	2.60	5.35
	19	143'019.60	65.50	5.45	6.95	2.60	5.45
20	145'153.20	66.45	5.55	7.05	2.65	5.55	

**TARIFS HORAIRES**

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
<b>30</b>	00	106'510.20	48.75	4.05	5.20	1.95	4.05
	01	108'694.80	49.75	4.15	5.30	2.00	4.15
	02	110'879.40	50.75	4.25	5.40	2.05	4.25
	03	113'064.00	51.75	4.30	5.50	2.05	4.30
	04	115'248.00	52.75	4.40	5.60	2.10	4.40
	05	117'432.60	53.75	4.50	5.70	2.15	4.50
	06	119'617.20	54.75	4.55	5.85	2.20	4.55
	07	121'801.80	55.75	4.65	5.95	2.25	4.65
	08	123'986.40	56.75	4.75	6.05	2.25	4.75
	09	126'171.00	57.75	4.80	6.15	2.30	4.80
	10	128'355.00	58.75	4.90	6.25	2.35	4.90
	11	130'539.60	59.75	5.00	6.35	2.40	5.00
	12	132'724.20	60.75	5.05	6.45	2.45	5.05
	13	134'908.80	61.75	5.15	6.55	2.45	5.15
	14	137'093.40	62.75	5.25	6.70	2.50	5.25
	15	139'278.00	63.75	5.30	6.80	2.55	5.30
	16	141'462.00	64.75	5.40	6.90	2.60	5.40
	17	143'646.60	65.75	5.50	7.00	2.65	5.50
	18	145'831.20	66.75	5.55	7.10	2.65	5.55
	19	148'015.80	67.75	5.65	7.20	2.70	5.65
20	150'200.40	68.75	5.75	7.30	2.75	5.75	
<b>31</b>	00	110'668.20	50.65	4.20	5.40	2.05	4.20
	01	112'903.80	51.70	4.30	5.50	2.05	4.30
	02	115'138.80	52.70	4.40	5.60	2.10	4.40
	03	117'374.40	53.75	4.50	5.70	2.15	4.50
	04	119'609.40	54.75	4.55	5.85	2.20	4.55
	05	121'845.00	55.80	4.65	5.95	2.25	4.65
	06	124'080.00	56.80	4.75	6.05	2.25	4.75
	07	126'315.60	57.85	4.80	6.15	2.30	4.80
	08	128'551.20	58.85	4.90	6.25	2.35	4.90
	09	130'786.20	59.90	5.00	6.35	2.40	5.00
	10	133'021.80	60.90	5.05	6.50	2.45	5.05
	11	135'256.80	61.95	5.15	6.60	2.50	5.15
	12	137'492.40	62.95	5.25	6.70	2.50	5.25
	13	139'727.40	64.00	5.35	6.80	2.55	5.35
	14	141'963.00	65.00	5.40	6.90	2.60	5.40
	15	144'198.60	66.05	5.50	7.05	2.65	5.50
	16	146'433.60	67.05	5.60	7.15	2.70	5.60
	17	148'669.20	68.05	5.65	7.25	2.70	5.65
	18	150'904.20	69.10	5.75	7.35	2.75	5.75
	19	153'139.80	70.10	5.85	7.45	2.80	5.85
20	155'374.80	71.15	5.95	7.55	2.85	5.95	

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
<b>32</b>	00	114'961.20	52.65	4.40	5.60	2.10	4.40
	01	117'244.80	53.70	4.45	5.70	2.15	4.45
	02	119'528.40	54.75	4.55	5.85	2.20	4.55
	03	121'812.00	55.75	4.65	5.95	2.25	4.65
	04	124'095.60	56.80	4.75	6.05	2.25	4.75
	05	126'379.20	57.85	4.80	6.15	2.30	4.80
	06	128'662.80	58.90	4.90	6.25	2.35	4.90
	07	130'946.40	59.95	5.00	6.40	2.40	5.00
	08	133'230.00	61.00	5.10	6.50	2.45	5.10
	09	135'513.60	62.05	5.15	6.60	2.50	5.15
	10	137'797.20	63.10	5.25	6.70	2.50	5.25
	11	140'080.80	64.15	5.35	6.85	2.55	5.35
	12	142'364.40	65.20	5.45	6.95	2.60	5.45
	13	144'648.00	66.25	5.50	7.05	2.65	5.50
	14	146'931.60	67.30	5.60	7.15	2.70	5.60
	15	149'215.20	68.30	5.70	7.25	2.75	5.70
	16	151'498.80	69.35	5.80	7.40	2.75	5.80
	17	153'782.40	70.40	5.85	7.50	2.80	5.85
	18	156'066.00	71.45	5.95	7.60	2.85	5.95
	19	158'350.20	72.50	6.05	7.70	2.90	6.05
20	160'633.80	73.55	6.15	7.85	2.95	6.15	
<b>33</b>	00	119'385.60	54.65	4.55	5.80	2.20	4.55
	01	121'719.60	55.75	4.65	5.95	2.25	4.65
	02	124'054.20	56.80	4.75	6.05	2.25	4.75
	03	126'388.80	57.85	4.80	6.15	2.30	4.80
	04	128'723.40	58.95	4.90	6.25	2.35	4.90
	05	131'057.40	60.00	5.00	6.40	2.40	5.00
	06	133'392.00	61.10	5.10	6.50	2.45	5.10
	07	135'726.60	62.15	5.20	6.60	2.50	5.20
	08	138'061.20	63.20	5.25	6.70	2.55	5.25
	09	140'395.20	64.30	5.35	6.85	2.55	5.35
	10	142'729.80	65.35	5.45	6.95	2.60	5.45
	11	145'064.40	66.40	5.55	7.05	2.65	5.55
	12	147'399.00	67.50	5.60	7.20	2.70	5.60
	13	149'733.00	68.55	5.70	7.30	2.75	5.70
	14	152'067.60	69.65	5.80	7.40	2.80	5.80
	15	154'402.20	70.70	5.90	7.50	2.85	5.90
	16	156'736.80	71.75	6.00	7.65	2.85	6.00
	17	159'071.40	72.85	6.05	7.75	2.90	6.05
	18	161'405.40	73.90	6.15	7.85	2.95	6.15
	19	163'740.00	74.95	6.25	7.95	3.00	6.25
20	166'074.60	76.05	6.35	8.10	3.05	6.35	

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
<b>34</b>	00	123'943.20	56.75	4.75	6.05	2.25	4.75
	01	126'328.20	57.85	4.80	6.15	2.30	4.80
	02	128'713.80	58.95	4.90	6.25	2.35	4.90
	03	131'098.80	60.05	5.00	6.40	2.40	5.00
	04	133'484.40	61.10	5.10	6.50	2.45	5.10
	05	135'869.40	62.20	5.20	6.60	2.50	5.20
	06	138'255.00	63.30	5.25	6.75	2.55	5.25
	07	140'640.00	64.40	5.35	6.85	2.60	5.35
	08	143'025.60	65.50	5.45	6.95	2.60	5.45
	09	145'410.60	66.60	5.55	7.10	2.65	5.55
	10	147'796.20	67.65	5.65	7.20	2.70	5.65
	11	150'181.20	68.75	5.75	7.30	2.75	5.75
	12	152'566.80	69.85	5.80	7.45	2.80	5.80
	13	154'951.80	70.95	5.90	7.55	2.85	5.90
	14	157'337.40	72.05	6.00	7.65	2.90	6.00
	15	159'722.40	73.15	6.10	7.80	2.95	6.10
	16	162'107.40	74.25	6.20	7.90	2.95	6.20
	17	164'493.00	75.30	6.25	8.00	3.00	6.25
	18	166'878.00	76.40	6.35	8.15	3.05	6.35
	19	169'263.60	77.50	6.45	8.25	3.10	6.45
20	171'648.60	78.60	6.55	8.35	3.15	6.55	
<b>35</b>	00	128'639.40	58.90	4.90	6.25	2.35	4.90
	01	131'075.40	60.00	5.00	6.40	2.40	5.00
	02	133'511.40	61.15	5.10	6.50	2.45	5.10
	03	135'947.40	62.25	5.20	6.60	2.50	5.20
	04	138'384.00	63.35	5.30	6.75	2.55	5.30
	05	140'820.00	64.50	5.35	6.85	2.60	5.35
	06	143'256.00	65.60	5.45	7.00	2.60	5.45
	07	145'692.00	66.70	5.55	7.10	2.65	5.55
	08	148'128.00	67.80	5.65	7.20	2.70	5.65
	09	150'564.60	68.95	5.75	7.35	2.75	5.75
	10	153'000.60	70.05	5.85	7.45	2.80	5.85
	11	155'436.60	71.15	5.95	7.55	2.85	5.95
	12	157'872.60	72.30	6.00	7.70	2.90	6.00
	13	160'308.60	73.40	6.10	7.80	2.95	6.10
	14	162'745.20	74.50	6.20	7.95	3.00	6.20
	15	165'181.20	75.65	6.30	8.05	3.05	6.30
	16	167'617.20	76.75	6.40	8.15	3.05	6.40
	17	170'053.20	77.85	6.50	8.30	3.10	6.50
	18	172'489.20	79.00	6.60	8.40	3.15	6.60
	19	174'925.80	80.10	6.65	8.50	3.20	6.65
20	177'361.80	81.20	6.75	8.65	3.25	6.75	

**TARIFS HORAIRES****2007****ADMINISTRATION**

Renchérissement (en points)

5.90

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés

Formule de calcul:

IV 8.33 % = Indemnité vacances &gt; 20 ans

IV 10.64 % = Indemnité vacances &lt; 20 ans, &gt; 50 ans

TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

 $\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$ 

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
<b>36</b>	00	133'465.80	61.10	5.10	6.50	2.45	5.10
	01	135'954.00	62.25	5.20	6.60	2.50	5.20
	02	138'442.20	63.40	5.30	6.75	2.55	5.30
	03	140'930.40	64.55	5.40	6.85	2.60	5.40
	04	143'418.60	65.65	5.45	7.00	2.65	5.45
	05	145'906.80	66.80	5.55	7.10	2.65	5.55
	06	148'395.00	67.95	5.65	7.25	2.70	5.65
	07	150'883.20	69.10	5.75	7.35	2.75	5.75
	08	153'371.40	70.25	5.85	7.45	2.80	5.85
	09	155'859.60	71.35	5.95	7.60	2.85	5.95
	10	158'347.80	72.50	6.05	7.70	2.90	6.05
	11	160'836.00	73.65	6.15	7.85	2.95	6.15
	12	163'324.20	74.80	6.25	7.95	3.00	6.25
	13	165'813.00	75.90	6.30	8.10	3.05	6.30
	14	168'301.20	77.05	6.40	8.20	3.10	6.40
	15	170'789.40	78.20	6.50	8.30	3.15	6.50
	16	173'277.60	79.35	6.60	8.45	3.15	6.60
	17	175'765.80	80.50	6.70	8.55	3.20	6.70
	18	178'254.00	81.60	6.80	8.70	3.25	6.80
	19	180'742.20	82.75	6.90	8.80	3.30	6.90
	20	183'230.40	83.90	7.00	8.95	3.35	7.00