

ECHELLE DES TRAITEMENTS 2003 **Indice 108.5 (valeur financière 108.1)**

DEGRE INFERIEUR		N 00	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	428.40	26'578.80	27'007.20	27'435.60	27'864.00	28'292.40	28'720.80	29'149.20	29'577.60	30'006.00	30'434.40	30'862.80	31'291.20	31'719.60	32'148.00	32'576.40	33'004.80	33'433.20	33'861.60	34'290.00	34'718.40	35'146.80
	Mois	35.70	2'214.90	2'250.60	2'286.30	2'322.00	2'357.70	2'393.40	2'429.10	2'464.80	2'500.50	2'536.20	2'571.90	2'607.60	2'643.30	2'679.00	2'714.70	2'750.40	2'786.10	2'821.80	2'857.50	2'893.20	2'928.90
Renchérissement	Année	34.80	2'152.80	2'187.60	2'222.40	2'257.20	2'291.40	2'326.20	2'361.00	2'395.80	2'430.60	2'465.40	2'499.60	2'534.40	2'569.20	2'604.00	2'638.80	2'673.60	2'707.80	2'742.60	2'777.40	2'812.20	2'847.00
	Mois	2.90	179.40	182.30	185.20	188.10	190.95	193.85	196.75	199.65	202.55	205.45	208.30	211.20	214.10	217.00	219.90	222.80	225.65	228.55	231.45	234.35	237.25
Traitement de base	Année	463.20	28'731.60	29'194.80	29'658.00	30'121.20	30'583.80	31'047.00	31'510.20	31'973.40	32'436.60	32'899.80	33'362.40	33'825.60	34'288.80	34'752.00	35'215.20	35'678.40	36'141.00	36'604.20	37'067.40	37'530.60	37'993.80
	Mois	38.60	2'394.30	2'432.90	2'471.50	2'510.10	2'548.65	2'587.25	2'625.85	2'664.45	2'703.05	2'741.65	2'780.20	2'818.80	2'857.40	2'896.00	2'934.60	2'973.20	3'011.75	3'050.35	3'088.95	3'127.55	3'166.15
Y compris 13ème	Année	501.80	31'125.90	31'627.70	32'129.50	32'631.30	33'132.45	33'634.25	34'136.05	34'637.85	35'139.65	35'641.45	36'142.60	36'644.40	37'146.20	37'648.00	38'149.80	38'651.60	39'152.75	39'654.55	40'156.35	40'658.15	41'159.95

CLASSE 1		N 01	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	616.80	34'239.00	34'855.80	35'472.60	36'089.40	36'706.20	37'323.00	37'939.80	38'556.60	39'173.40	39'790.20	40'407.00	41'023.80	41'640.60	42'257.40	42'874.20	43'491.00	44'107.80	44'724.60	45'341.40	45'958.20	46'575.00
	Mois	51.40	2'853.25	2'904.65	2'956.05	3'007.45	3'058.85	3'110.25	3'161.65	3'213.05	3'264.45	3'315.85	3'367.25	3'418.65	3'470.05	3'521.45	3'572.85	3'624.25	3'675.65	3'727.05	3'778.45	3'829.85	3'881.25
Renchérissement	Année	49.80	2'773.20	2'823.60	2'873.40	2'923.20	2'973.00	3'023.40	3'073.20	3'123.00	3'172.80	3'223.20	3'273.00	3'322.80	3'372.60	3'423.00	3'472.80	3'522.60	3'573.00	3'622.80	3'672.60	3'722.40	3'772.80
	Mois	4.15	231.10	235.30	239.45	243.60	247.75	251.95	256.10	260.25	264.40	268.60	272.75	276.90	281.05	285.25	289.40	293.55	297.75	301.90	306.05	310.20	314.40
Traitement de base	Année	666.60	37'012.20	37'679.40	38'346.60	39'012.60	39'679.20	40'346.40	41'013.00	41'679.60	42'346.20	43'013.40	43'680.00	44'346.60	45'013.20	45'680.40	46'347.00	47'013.60	47'680.80	48'347.40	49'014.00	49'680.60	50'347.80
	Mois	55.55	3'084.35	3'139.95	3'195.50	3'251.05	3'306.60	3'362.20	3'417.75	3'473.30	3'528.85	3'584.45	3'640.00	3'695.55	3'751.10	3'806.70	3'862.25	3'917.80	3'973.40	4'028.95	4'084.50	4'140.05	4'195.65
Y compris 13ème	Année	722.15	40'096.55	40'819.35	41'541.50	42'263.65	42'985.80	43'708.60	44'430.75	45'152.90	45'875.05	46'597.85	47'320.00	48'042.15	48'764.30	49'487.10	50'209.25	50'931.40	51'654.20	52'376.35	53'098.50	53'820.65	54'543.45

CLASSE 2		N 02	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	662.40	34'941.60	35'604.00	36'266.40	36'928.80	37'591.20	38'253.60	38'916.00	39'578.40	40'240.80	40'903.20	41'565.60	42'228.00	42'890.40	43'552.80	44'215.20	44'877.60	45'540.00	46'202.40	46'864.80	47'527.20	48'189.60
	Mois	55.20	2'911.80	2'967.00	3'022.20	3'077.40	3'132.60	3'187.80	3'243.00	3'298.20	3'353.40	3'408.60	3'463.80	3'519.00	3'574.20	3'629.40	3'684.60	3'739.80	3'795.00	3'850.20	3'905.40	3'960.60	4'015.80
Renchérissement	Année	53.40	2'830.20	2'884.20	2'937.60	2'991.00	3'045.00	3'098.40	3'152.40	3'205.80	3'259.80	3'313.20	3'366.60	3'420.60	3'474.00	3'528.00	3'581.40	3'634.80	3'688.80	3'742.20	3'796.20	3'849.60	3'903.60
	Mois	4.45	235.85	240.35	244.80	249.25	253.75	258.20	262.70	267.15	271.65	276.10	280.55	285.05	289.50	294.00	298.45	302.90	307.40	311.85	316.35	320.80	325.30
Traitement de base	Année	715.80	37'771.80	38'488.20	39'204.00	39'919.80	40'636.20	41'352.00	42'068.40	42'784.20	43'500.60	44'216.40	44'932.20	45'648.60	46'364.40	47'080.80	47'796.60	48'512.40	49'228.80	49'944.60	50'661.00	51'376.80	52'093.20
	Mois	59.65	3'147.65	3'207.35	3'267.00	3'326.65	3'386.35	3'446.00	3'505.70	3'565.35	3'625.05	3'684.70	3'744.35	3'804.05	3'863.70	3'923.40	3'983.05	4'042.70	4'102.40	4'162.05	4'221.75	4'281.40	4'341.10
Y compris 13ème	Année	775.45	40'919.45	41'695.55	42'471.00	43'246.45	44'022.55	44'798.00	45'574.10	46'349.55	47'125.65	47'901.10	48'676.55	49'452.65	50'228.10	51'004.20	51'779.65	52'555.10	53'331.20	54'106.65	54'882.75	55'658.20	56'434.30

CLASSE 3		N 03	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	708.00	35'739.00	36'447.00	37'155.00	37'863.00	38'571.00	39'279.00	39'987.00	40'695.00	41'403.00	42'111.00	42'819.00	43'527.00	44'235.00	44'943.00	45'651.00	46'359.00	47'067.00	47'775.00	48'483.00	49'191.00	49'899.00
	Mois	59.00	2'978.25	3'037.25	3'096.25	3'155.25	3'214.25	3'273.25	3'332.25	3'391.25	3'450.25	3'509.25	3'568.25	3'627.25	3'686.25	3'745.25	3'804.25	3'863.25	3'922.25	3'981.25	4'040.25	4'099.25	4'158.25
Renchérissement	Année	57.60	2'895.00	2'952.00	3'009.60	3'067.20	3'124.20	3'181.80	3'238.80	3'296.40	3'353.40	3'411.00	3'468.60	3'525.60	3'583.20	3'640.20	3'697.80	3'754.80	3'812.40	3'870.00	3'927.00	3'984.60	4'041.60
	Mois	4.80	241.25	246.00	250.80	255.60	260.35	265.15	269.90	274.70	279.45	284.25	289.05	293.80	298.60	303.35	308.15	312.90	317.70	322.50	327.25	332.05	336.80
Traitement de base	Année	765.60	38'634.00	39'399.00	40'164.60	40'930.20	41'695.20	42'460.80	43'225.80	43'991.40	44'756.40	45'522.00	46'287.60	47'052.60	47'818.20	48'583.20	49'348.80	50'113.80	50'879.40	51'645.00	52'410.00	53'175.60	53'940.60
	Mois	63.80	3'219.50	3'283.25	3'347.05	3'410.85	3'474.60	3'538.40	3'602.15	3'665.95	3'729.70	3'793.50	3'857.30	3'921.05	3'984.85	4'048.60	4'112.40	4'176.15	4'239.95	4'303.75	4'367.50	4'431.30	4'495.05
Y compris 13ème	Année	829.40	41'853.50	42'682.25	43'511.65	44'341.05	45'169.80	45'999.20	46'827.95	47'657.35	48'486.10	49'315.50	50'144.90	50'973.65	51'803.05	52'631.80	53'461.20	54'289.95	55'119.35	55'948.75	56'777.50	57'606.90	58'435.65

ECHELLE DES TRAITEMENTS 2003 **Indice 108.5 (valeur financière 108.1)**

CLASSE 4		N 04	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	752.40	36'631.20	37'383.60	38'136.00	38'888.40	39'640.80	40'393.20	41'145.60	41'898.00	42'650.40	43'402.80	44'155.20	44'907.60	45'660.00	46'412.40	47'164.80	47'917.20	48'669.60	49'422.00	50'174.40	50'926.80	51'679.20
	Mois	62.70	3'052.60	3'115.30	3'178.00	3'240.70	3'303.40	3'366.10	3'428.80	3'491.50	3'554.20	3'616.90	3'679.60	3'742.30	3'805.00	3'867.70	3'930.40	3'993.10	4'055.80	4'118.50	4'181.20	4'243.90	4'306.60
Renchérissement	Année	61.20	2'967.00	3'028.20	3'088.80	3'150.00	3'211.20	3'271.80	3'333.00	3'393.60	3'454.80	3'515.40	3'576.60	3'637.80	3'698.40	3'759.60	3'820.20	3'881.40	3'942.00	4'003.20	4'064.40	4'125.00	4'186.20
	Mois	5.10	247.25	252.35	257.40	262.50	267.60	272.65	277.75	282.80	287.90	292.95	298.05	303.15	308.20	313.30	318.35	323.45	328.50	333.60	338.70	343.75	348.85
Traitement de base	Année	813.60	39'598.20	40'411.80	41'224.80	42'038.40	42'852.00	43'665.00	44'478.60	45'291.60	46'105.20	46'918.20	47'731.80	48'545.40	49'358.40	50'172.00	50'985.00	51'798.60	52'611.60	53'425.20	54'238.80	55'051.80	55'865.40
	Mois	67.80	3'299.85	3'367.65	3'435.40	3'503.20	3'571.00	3'638.75	3'706.55	3'774.30	3'842.10	3'909.85	3'977.65	4'045.45	4'113.20	4'181.00	4'248.75	4'316.55	4'384.30	4'452.10	4'519.90	4'587.65	4'655.45
Y compris 13ème	Année	881.40	42'898.05	43'779.45	44'660.20	45'541.60	46'423.00	47'303.75	48'185.15	49'065.90	49'947.30	50'828.05	51'709.45	52'590.85	53'471.60	54'353.00	55'233.75	56'115.15	56'995.90	57'877.30	58'758.70	59'639.45	60'520.85

CLASSE 5		N 05	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	798.00	37'623.00	38'421.00	39'219.00	40'017.00	40'815.00	41'613.00	42'411.00	43'209.00	44'007.00	44'805.00	45'603.00	46'401.00	47'199.00	47'997.00	48'795.00	49'593.00	50'391.00	51'189.00	51'987.00	52'785.00	53'583.00
	Mois	66.50	3'135.25	3'201.75	3'268.25	3'334.75	3'401.25	3'467.75	3'534.25	3'600.75	3'667.25	3'733.75	3'800.25	3'866.75	3'933.25	3'999.75	4'066.25	4'132.75	4'199.25	4'265.75	4'332.25	4'398.75	4'465.25
Renchérissement	Année	64.80	3'047.40	3'112.20	3'177.00	3'241.20	3'306.00	3'370.80	3'435.00	3'499.80	3'564.60	3'629.40	3'693.60	3'758.40	3'823.20	3'888.00	3'952.20	4'017.00	4'081.80	4'146.60	4'210.80	4'275.60	4'340.40
	Mois	5.40	253.95	259.35	264.75	270.10	275.50	280.90	286.25	291.65	297.05	302.45	307.80	313.20	318.60	324.00	329.35	334.75	340.15	345.55	350.90	356.30	361.70
Traitement de base	Année	862.80	40'670.40	41'533.20	42'396.00	43'258.20	44'121.00	44'983.80	45'846.00	46'708.80	47'571.60	48'434.40	49'296.60	50'159.40	51'022.20	51'885.00	52'747.20	53'610.00	54'472.80	55'335.60	56'197.80	57'060.60	57'923.40
	Mois	71.90	3'389.20	3'461.10	3'533.00	3'604.85	3'676.75	3'748.65	3'820.50	3'892.40	3'964.30	4'036.20	4'108.05	4'179.95	4'251.85	4'323.75	4'395.60	4'467.50	4'539.40	4'611.30	4'683.15	4'755.05	4'826.95
Y compris 13ème	Année	934.70	44'059.60	44'994.30	45'929.00	46'863.05	47'797.75	48'732.45	49'666.50	50'601.20	51'535.90	52'470.60	53'404.65	54'339.35	55'274.05	56'208.75	57'142.80	58'077.50	59'012.20	59'946.90	60'880.95	61'815.65	62'750.35

CLASSE 6		N 06	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	841.20	38'700.60	39'541.80	40'383.00	41'224.20	42'065.40	42'906.60	43'747.80	44'589.00	45'430.20	46'271.40	47'112.60	47'953.80	48'795.00	49'636.20	50'477.40	51'318.60	52'159.80	53'001.00	53'842.20	54'683.40	55'524.60
	Mois	70.10	3'225.05	3'295.15	3'365.25	3'435.35	3'505.45	3'575.55	3'645.65	3'715.75	3'785.85	3'855.95	3'926.05	3'996.15	4'066.25	4'136.35	4'206.45	4'276.55	4'346.65	4'416.75	4'486.85	4'556.95	4'627.05
Renchérissement	Année	68.40	3'135.00	3'202.80	3'271.20	3'339.00	3'407.40	3'475.20	3'543.60	3'612.00	3'679.80	3'748.20	3'816.00	3'884.40	3'952.20	4'020.60	4'088.40	4'156.80	4'225.20	4'293.00	4'361.40	4'429.20	4'497.60
	Mois	5.70	261.25	266.90	272.60	278.25	283.95	289.60	295.30	301.00	306.65	312.35	318.00	323.70	329.35	335.05	340.70	346.40	352.10	357.75	363.45	369.10	374.80
Traitement de base	Année	909.60	41'835.60	42'744.60	43'654.20	44'563.20	45'472.80	46'381.80	47'291.40	48'201.00	49'110.00	50'019.60	50'928.60	51'838.20	52'747.20	53'656.80	54'565.80	55'475.40	56'385.00	57'294.00	58'203.60	59'112.60	60'022.20
	Mois	75.80	3'486.30	3'562.05	3'637.85	3'713.60	3'789.40	3'865.15	3'940.95	4'016.75	4'092.50	4'168.30	4'244.05	4'319.85	4'395.60	4'471.40	4'547.15	4'622.95	4'698.75	4'774.50	4'850.30	4'926.05	5'001.85
Y compris 13ème	Année	985.40	45'321.90	46'306.65	47'292.05	48'276.80	49'262.20	50'246.95	51'232.35	52'217.75	53'202.50	54'187.90	55'172.65	56'158.05	57'142.80	58'128.20	59'112.95	60'098.35	61'083.75	62'068.50	63'053.90	64'038.65	65'024.05

CLASSE 7		N 07	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	886.80	39'871.20	40'758.00	41'644.80	42'531.60	43'418.40	44'305.20	45'192.00	46'078.80	46'965.60	47'852.40	48'739.20	49'626.00	50'512.80	51'399.60	52'286.40	53'173.20	54'060.00	54'946.80	55'833.60	56'720.40	57'607.20
	Mois	73.90	3'322.60	3'396.50	3'470.40	3'544.30	3'618.20	3'692.10	3'766.00	3'839.90	3'913.80	3'987.70	4'061.60	4'135.50	4'209.40	4'283.30	4'357.20	4'431.10	4'505.00	4'578.90	4'652.80	4'726.70	4'800.60
Renchérissement	Année	72.00	3'229.80	3'301.20	3'373.20	3'445.20	3'516.60	3'588.60	3'660.60	3'732.60	3'804.00	3'876.00	3'948.00	4'020.00	4'091.40	4'163.40	4'235.40	4'306.80	4'378.80	4'450.80	4'522.80	4'594.20	4'666.20
	Mois	6.00	269.15	275.10	281.10	287.10	293.05	299.05	305.05	311.05	317.00	323.00	329.00	335.00	340.95	346.95	352.95	358.90	364.90	370.90	376.90	382.85	388.85
Traitement de base	Année	958.80	43'101.00	44'059.20	45'018.00	45'976.80	46'935.00	47'893.80	48'852.60	49'811.40	50'769.60	51'728.40	52'687.20	53'646.00	54'604.20	55'563.00	56'521.80	57'480.00	58'438.80	59'397.60	60'356.40	61'314.60	62'273.40
	Mois	79.90	3'591.75	3'671.60	3'751.50	3'831.40	3'911.25	3'991.15	4'071.05	4'150.95	4'230.80	4'310.70	4'390.60	4'470.50	4'550.35	4'630.25	4'710.15	4'790.00	4'869.90	4'949.80	5'029.70	5'109.55	5'189.45
Y compris 13ème	Année	1'038.70	46'692.75	47'730.80	48'769.50	49'808.20	50'846.25	51'884.95	52'923.65	53'962.35	55'000.40	56'039.10	57'077.80	58'116.50	59'154.55	60'193.25	61'231.95	62'270.00	63'308.70	64'347.40	65'386.10	66'424.15	67'462.85

ECHELLE DES TRAITEMENTS 2003 **Indice 108.5 (valeur financière 108.1)**

CLASSE 8		N 08	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	931.20	41'141.40	42'072.60	43'003.80	43'935.00	44'866.20	45'797.40	46'728.60	47'659.80	48'591.00	49'522.20	50'453.40	51'384.60	52'315.80	53'247.00	54'178.20	55'109.40	56'040.60	56'971.80	57'903.00	58'834.20	59'765.40
	Mois	77.60	3'428.45	3'506.05	3'583.65	3'661.25	3'738.85	3'816.45	3'894.05	3'971.65	4'049.25	4'126.85	4'204.45	4'282.05	4'359.65	4'437.25	4'514.85	4'592.45	4'670.05	4'747.65	4'825.25	4'902.85	4'980.45
Renchérissement	Année	75.60	3'332.40	3'408.00	3'483.60	3'558.60	3'634.20	3'709.80	3'784.80	3'860.40	3'936.00	4'011.00	4'086.60	4'162.20	4'237.80	4'312.80	4'388.40	4'464.00	4'539.00	4'614.60	4'690.20	4'765.80	4'840.80
	Mois	6.30	277.70	284.00	290.30	296.55	302.85	309.15	315.40	321.70	328.00	334.25	340.55	346.85	353.15	359.40	365.70	372.00	378.25	384.55	390.85	397.15	403.40
Traitement de base	Année	1'006.80	44'473.80	45'480.60	46'487.40	47'493.60	48'500.40	49'507.20	50'513.40	51'520.20	52'527.00	53'533.20	54'540.00	55'546.80	56'553.60	57'559.80	58'566.60	59'573.40	60'579.60	61'586.40	62'593.20	63'600.00	64'606.20
	Mois	83.90	3'706.15	3'790.05	3'873.95	3'957.80	4'041.70	4'125.60	4'209.45	4'293.35	4'377.25	4'461.10	4'545.00	4'628.90	4'712.80	4'796.65	4'880.55	4'964.45	5'048.30	5'132.20	5'216.10	5'300.00	5'383.85
Y compris 13ème	Année	1'090.70	48'179.95	49'270.65	50'361.35	51'451.40	52'542.10	53'632.80	54'722.85	55'813.55	56'904.25	57'994.30	59'085.00	60'175.70	61'266.40	62'356.45	63'447.15	64'537.85	65'627.90	66'718.60	67'809.30	68'900.00	69'990.05

CLASSE 9		N 09	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	974.40	42'503.40	43'477.80	44'452.20	45'426.60	46'401.00	47'375.40	48'349.80	49'324.20	50'298.60	51'273.00	52'247.40	53'221.80	54'196.20	55'170.60	56'145.00	57'119.40	58'093.80	59'068.20	60'042.60	61'017.00	61'991.40
	Mois	81.20	3'541.95	3'623.15	3'704.35	3'785.55	3'866.75	3'947.95	4'029.15	4'110.35	4'191.55	4'272.75	4'353.95	4'435.15	4'516.35	4'597.55	4'678.75	4'759.95	4'841.15	4'922.35	5'003.55	5'084.75	5'165.95
Renchérissement	Année	79.20	3'442.80	3'522.00	3'600.60	3'679.80	3'758.40	3'837.60	3'916.20	3'995.40	4'074.00	4'153.20	4'231.80	4'311.00	4'389.60	4'468.80	4'548.00	4'626.60	4'705.80	4'784.40	4'863.60	4'942.20	5'021.40
	Mois	6.60	286.90	293.50	300.05	306.65	313.20	319.80	326.35	332.95	339.50	346.10	352.65	359.25	365.80	372.40	379.00	385.55	392.15	398.70	405.30	411.85	418.45
Traitement de base	Année	1'053.60	45'946.20	46'999.80	48'052.80	49'106.40	50'159.40	51'213.00	52'266.00	53'319.60	54'372.60	55'426.20	56'479.20	57'532.80	58'585.80	59'639.40	60'693.00	61'746.00	62'799.60	63'852.60	64'906.20	65'959.20	67'012.80
	Mois	87.80	3'828.85	3'916.65	4'004.40	4'092.20	4'179.95	4'267.75	4'355.50	4'443.30	4'531.05	4'618.85	4'706.60	4'794.40	4'882.15	4'969.95	5'057.75	5'145.50	5'233.30	5'321.05	5'408.85	5'496.60	5'584.40
Y compris 13ème	Année	1'141.40	49'775.05	50'916.45	52'057.20	53'198.60	54'339.35	55'480.75	56'621.50	57'762.90	58'903.65	60'045.05	61'185.80	62'327.20	63'467.95	64'609.35	65'750.75	66'891.50	68'032.90	69'173.65	70'315.05	71'455.80	72'597.20

CLASSE 10		N 10	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'017.60	43'965.00	44'982.60	46'000.20	47'017.80	48'035.40	49'053.00	50'070.60	51'088.20	52'105.80	53'123.40	54'141.00	55'158.60	56'176.20	57'193.80	58'211.40	59'229.00	60'246.60	61'264.20	62'281.80	63'299.40	64'317.00
	Mois	84.80	3'663.75	3'748.55	3'833.35	3'918.15	4'002.95	4'087.75	4'172.55	4'257.35	4'342.15	4'426.95	4'511.75	4'596.55	4'681.35	4'766.15	4'850.95	4'935.75	5'020.55	5'105.35	5'190.15	5'274.95	5'359.75
Renchérissement	Année	82.20	3'561.00	3'643.80	3'726.60	3'808.20	3'891.00	3'973.20	4'056.00	4'138.20	4'220.40	4'303.20	4'385.40	4'467.60	4'550.40	4'632.60	4'715.40	4'797.60	4'879.80	4'962.60	5'044.80	5'127.00	5'209.80
	Mois	6.85	296.75	303.65	310.50	317.35	324.25	331.10	338.00	344.85	351.70	358.60	365.45	372.30	379.20	386.05	392.95	399.80	406.65	413.55	420.40	427.25	434.15
Traitement de base	Année	1'099.80	47'526.00	48'626.40	49'726.20	50'826.00	51'926.40	53'026.20	54'126.60	55'226.40	56'326.20	57'426.60	58'526.40	59'626.20	60'726.60	61'826.40	62'926.80	64'026.60	65'126.40	66'226.80	67'326.60	68'426.40	69'526.80
	Mois	91.65	3'960.50	4'052.20	4'143.85	4'235.50	4'327.20	4'418.85	4'510.55	4'602.20	4'693.85	4'785.55	4'877.20	4'968.85	5'060.55	5'152.20	5'243.90	5'335.55	5'427.20	5'518.90	5'610.55	5'702.20	5'793.90
Y compris 13ème	Année	1'191.45	51'486.50	52'678.60	53'870.05	55'061.50	56'253.60	57'445.05	58'637.15	59'828.60	61'020.05	62'212.15	63'403.60	64'595.05	65'787.15	66'978.60	68'170.70	69'362.15	70'553.60	71'745.70	72'937.15	74'128.60	75'320.70

CLASSE 11		N 11	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'062.00	45'522.60	46'584.60	47'646.60	48'708.60	49'770.60	50'832.60	51'894.60	52'956.60	54'018.60	55'080.60	56'142.60	57'204.60	58'266.60	59'328.60	60'390.60	61'452.60	62'514.60	63'576.60	64'638.60	65'700.60	66'762.60
	Mois	88.50	3'793.55	3'882.05	3'970.55	4'059.05	4'147.55	4'236.05	4'324.55	4'413.05	4'501.55	4'590.05	4'678.55	4'767.05	4'855.55	4'944.05	5'032.55	5'121.05	5'209.55	5'298.05	5'386.55	5'475.05	5'563.55
Renchérissement	Année	85.80	3'687.60	3'773.40	3'859.20	3'945.60	4'031.40	4'117.20	4'203.60	4'289.40	4'375.80	4'461.60	4'547.40	4'633.80	4'719.60	4'805.40	4'891.80	4'977.60	5'063.40	5'149.80	5'235.60	5'322.00	5'407.80
	Mois	7.15	307.30	314.45	321.60	328.80	335.95	343.10	350.30	357.45	364.65	371.80	378.95	386.15	393.30	400.45	407.65	414.80	421.95	429.15	436.30	443.50	450.65
Traitement de base	Année	1'147.80	49'210.20	50'358.00	51'505.80	52'654.20	53'802.00	54'949.80	56'098.20	57'246.00	58'394.40	59'542.20	60'690.00	61'838.40	62'986.20	64'134.00	65'282.40	66'430.20	67'578.00	68'726.40	69'874.20	71'022.60	72'170.40
	Mois	95.65	4'100.85	4'196.50	4'292.15	4'387.85	4'483.50	4'579.15	4'674.85	4'770.50	4'866.20	4'961.85	5'057.50	5'153.20	5'248.85	5'344.50	5'440.20	5'535.85	5'631.50	5'727.20	5'822.85	5'918.55	6'014.20
Y compris 13ème	Année	1'243.45	53'311.05	54'554.50	55'797.95	57'042.05	58'285.50	59'528.95	60'773.05	62'016.50	63'260.60	64'504.05	65'747.50	66'991.60	68'235.05	69'478.50	70'722.60	71'966.05	73'209.50	74'453.60	75'697.05	76'941.15	78'184.60

ECHELLE DES TRAITEMENTS 2003 **Indice 108.5 (valeur financière 108.1)**

CLASSE 12		N 12	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'106.40	47'177.40	48'283.80	49'390.20	50'496.60	51'603.00	52'709.40	53'815.80	54'922.20	56'028.60	57'135.00	58'241.40	59'347.80	60'454.20	61'560.60	62'667.00	63'773.40	64'879.80	65'986.20	67'092.60	68'199.00	69'305.40
	Mois	92.20	3'931.45	4'023.65	4'115.85	4'208.05	4'300.25	4'392.45	4'484.65	4'576.85	4'669.05	4'761.25	4'853.45	4'945.65	5'037.85	5'130.05	5'222.25	5'314.45	5'406.65	5'498.85	5'591.05	5'683.25	5'775.45
Renchérissement	Année	89.40	3'821.40	3'910.80	4'000.80	4'090.20	4'179.60	4'269.60	4'359.00	4'448.40	4'538.40	4'627.80	4'717.80	4'807.20	4'896.60	4'986.60	5'076.00	5'165.40	5'255.40	5'344.80	5'434.80	5'524.20	5'613.60
	Mois	7.45	318.45	325.90	333.40	340.85	348.30	355.80	363.25	370.70	378.20	385.65	393.15	400.60	408.05	415.55	423.00	430.45	437.95	445.40	452.90	460.35	467.80
Traitement de base	Année	1'195.80	50'998.80	52'194.60	53'391.00	54'586.80	55'782.60	56'979.00	58'174.80	59'370.60	60'567.00	61'762.80	62'959.20	64'155.00	65'350.80	66'547.20	67'743.00	68'938.80	70'135.20	71'331.00	72'527.40	73'723.20	74'919.00
	Mois	99.65	4'249.90	4'349.55	4'449.25	4'548.90	4'648.55	4'748.25	4'847.90	4'947.55	5'047.25	5'146.90	5'246.60	5'346.25	5'445.90	5'545.60	5'645.25	5'744.90	5'844.60	5'944.25	6'043.95	6'143.60	6'243.25
Y compris 13ème	Année	1'295.45	55'248.70	56'544.15	57'840.25	59'135.70	60'431.15	61'727.25	63'022.70	64'318.15	65'614.25	66'909.70	68'205.80	69'501.25	70'796.70	72'092.80	73'388.25	74'683.70	75'979.80	77'275.25	78'571.35	79'866.80	81'162.25

CLASSE 13		N 13	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'148.40	48'933.60	50'082.00	51'230.40	52'378.80	53'527.20	54'675.60	55'824.00	56'972.40	58'120.80	59'269.20	60'417.60	61'566.00	62'714.40	63'862.80	65'011.20	66'159.60	67'308.00	68'456.40	69'604.80	70'753.20	71'901.60
	Mois	95.70	4'077.80	4'173.50	4'269.20	4'364.90	4'460.60	4'556.30	4'652.00	4'747.70	4'843.40	4'939.10	5'034.80	5'130.50	5'226.20	5'321.90	5'417.60	5'513.30	5'609.00	5'704.70	5'800.40	5'896.10	5'991.80
Renchérissement	Année	93.00	3'963.60	4'056.60	4'149.60	4'242.60	4'335.60	4'428.60	4'521.60	4'614.60	4'707.60	4'800.60	4'893.60	4'986.60	5'079.60	5'172.60	5'266.20	5'359.20	5'452.20	5'545.20	5'638.20	5'731.20	5'824.20
	Mois	7.75	330.30	338.05	345.80	353.55	361.30	369.05	376.80	384.55	392.30	400.05	407.80	415.55	423.30	431.05	438.85	446.60	454.35	462.10	469.85	477.60	485.35
Traitement de base	Année	1'241.40	52'897.20	54'138.60	55'380.00	56'621.40	57'862.80	59'104.20	60'345.60	61'587.00	62'828.40	64'069.80	65'311.20	66'552.60	67'794.00	69'035.40	70'277.40	71'518.80	72'760.20	74'001.60	75'243.00	76'484.40	77'725.80
	Mois	103.45	4'408.10	4'511.55	4'615.00	4'718.45	4'821.90	4'925.35	5'028.80	5'132.25	5'235.70	5'339.15	5'442.60	5'546.05	5'649.50	5'752.95	5'856.45	5'959.90	6'063.35	6'166.80	6'270.25	6'373.70	6'477.15
Y compris 13ème	Année	1'344.85	57'305.30	58'650.15	59'995.00	61'339.85	62'684.70	64'029.55	65'374.40	66'719.25	68'064.10	69'408.95	70'753.80	72'098.65	73'443.50	74'788.35	76'133.85	77'478.70	78'823.55	80'168.40	81'513.25	82'858.10	84'202.95

CLASSE 14		N 14	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'192.80	50'789.40	51'982.20	53'175.00	54'367.80	55'560.60	56'753.40	57'946.20	59'139.00	60'331.80	61'524.60	62'717.40	63'910.20	65'103.00	66'295.80	67'488.60	68'681.40	69'874.20	71'067.00	72'259.80	73'452.60	74'645.40
	Mois	99.40	4'232.45	4'331.85	4'431.25	4'530.65	4'630.05	4'729.45	4'828.85	4'928.25	5'027.65	5'127.05	5'226.45	5'325.85	5'425.25	5'524.65	5'624.05	5'723.45	5'822.85	5'922.25	6'021.65	6'121.05	6'220.45
Renchérissement	Année	96.60	4'114.20	4'210.80	4'307.40	4'404.00	4'500.60	4'597.20	4'693.80	4'790.40	4'887.00	4'983.60	5'080.20	5'176.80	5'273.40	5'370.00	5'466.60	5'563.20	5'659.80	5'756.40	5'853.00	5'949.60	6'046.20
	Mois	8.05	342.85	350.90	358.95	367.00	375.05	383.10	391.15	399.20	407.25	415.30	423.35	431.40	439.45	447.50	455.55	463.60	471.65	479.70	487.75	495.80	503.85
Traitement de base	Année	1'289.40	54'903.60	56'193.00	57'482.40	58'771.80	60'061.20	61'350.60	62'640.00	63'929.40	65'218.80	66'508.20	67'797.60	69'087.00	70'376.40	71'665.80	72'955.20	74'244.60	75'534.00	76'823.40	78'112.80	79'402.20	80'691.60
	Mois	107.45	4'575.30	4'682.75	4'790.20	4'897.65	5'005.10	5'112.55	5'220.00	5'327.45	5'434.90	5'542.35	5'649.80	5'757.25	5'864.70	5'972.15	6'079.60	6'187.05	6'294.50	6'401.95	6'509.40	6'616.85	6'724.30
Y compris 13ème	Année	1'396.85	59'478.90	60'875.75	62'272.60	63'669.45	65'066.30	66'463.15	67'860.00	69'256.85	70'653.70	72'050.55	73'447.40	74'844.25	76'241.10	77'637.95	79'034.80	80'431.65	81'828.50	83'225.35	84'622.20	86'019.05	87'415.90

CLASSE 15		N 15	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'234.80	52'744.20	53'979.00	55'213.80	56'448.60	57'683.40	58'918.20	60'153.00	61'387.80	62'622.60	63'857.40	65'092.20	66'327.00	67'561.80	68'796.60	70'031.40	71'266.20	72'501.00	73'735.80	74'970.60	76'205.40	77'440.20
	Mois	102.90	4'395.35	4'498.25	4'601.15	4'704.05	4'806.95	4'909.85	5'012.75	5'115.65	5'218.55	5'321.45	5'424.35	5'527.25	5'630.15	5'733.05	5'835.95	5'938.85	6'041.75	6'144.65	6'247.55	6'350.45	6'453.35
Renchérissement	Année	100.20	4'272.00	4'372.20	4'472.40	4'572.60	4'672.20	4'772.40	4'872.60	4'972.20	5'072.40	5'172.60	5'272.20	5'372.40	5'472.60	5'572.80	5'672.40	5'772.60	5'872.80	5'972.40	6'072.60	6'172.80	6'272.40
	Mois	8.35	356.00	364.35	372.70	381.05	389.35	397.70	406.05	414.35	422.70	431.05	439.35	447.70	456.05	464.40	472.70	481.05	489.40	497.70	506.05	514.40	522.70
Traitement de base	Année	1'335.00	57'016.20	58'351.20	59'686.20	61'021.20	62'356.60	63'691.60	65'026.60	66'361.60	67'696.60	69'031.60	70'366.40	71'701.40	73'036.40	74'371.40	75'706.40	77'041.40	78'376.40	79'711.40	81'046.40	82'381.40	83'716.40
	Mois	111.25	4'751.35	4'862.60	4'973.85	5'085.10	5'196.30	5'307.55	5'418.80	5'530.00	5'641.25	5'752.50	5'863.70	5'974.95	6'086.20	6'197.45	6'308.65	6'419.90	6'531.15	6'642.35	6'753.60	6'864.85	6'976.05
Y compris 13ème	Année	1'446.25	61'767.55	63'213.80	64'660.05	66'106.30	67'551.90	68'998.15	70'444.40	71'890.00	73'336.25	74'782.50	76'228.10	77'674.35	79'120.60	80'566.85	82'012.45	83'458.70	84'904.95	86'350.55	87'796.80	89'243.05	90'688.65

ECHELLE DES TRAITEMENTS 2003 **Indice 108.5 (valeur financière 108.1)**

CLASSE 16		N 16	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'278.00	54'804.00	56'082.00	57'360.00	58'638.00	59'916.00	61'194.00	62'472.00	63'750.00	65'028.00	66'306.00	67'584.00	68'862.00	70'140.00	71'418.00	72'696.00	73'974.00	75'252.00	76'530.00	77'808.00	79'086.00	80'364.00
	Mois	106.50	4'567.00	4'673.50	4'780.00	4'886.50	4'993.00	5'099.50	5'206.00	5'312.50	5'419.00	5'525.50	5'632.00	5'738.50	5'845.00	5'951.50	6'058.00	6'164.50	6'271.00	6'377.50	6'484.00	6'590.50	6'697.00
Renchérissement	Année	103.80	4'439.40	4'542.60	4'646.40	4'749.60	4'853.40	4'956.60	5'060.40	5'163.60	5'267.40	5'370.60	5'474.40	5'577.60	5'681.40	5'784.60	5'888.40	5'991.60	6'095.40	6'199.20	6'302.40	6'406.20	6'509.40
	Mois	8.65	369.95	378.55	387.20	395.80	404.45	413.05	421.70	430.30	438.95	447.55	456.20	464.80	473.45	482.05	490.70	499.30	507.95	516.60	525.20	533.85	542.45
Traitement de base	Année	1'381.80	59'243.40	60'624.60	62'006.40	63'387.60	64'769.40	66'150.60	67'532.40	68'913.60	70'295.40	71'676.60	73'058.40	74'439.60	75'821.40	77'202.60	78'584.40	79'965.60	81'347.40	82'729.20	84'110.40	85'492.20	86'873.40
	Mois	115.15	4'936.95	5'052.05	5'167.20	5'282.30	5'397.45	5'512.55	5'627.70	5'742.80	5'857.95	5'973.05	6'088.20	6'203.30	6'318.45	6'433.55	6'548.70	6'663.80	6'778.95	6'894.10	7'009.20	7'124.35	7'239.45
Y compris 13ème	Année	1'496.95	64'180.35	65'676.65	67'173.60	68'669.90	70'166.85	71'663.15	73'160.10	74'656.40	76'153.35	77'649.65	79'146.60	80'642.90	82'139.85	83'636.15	85'133.10	86'629.40	88'126.35	89'623.30	91'119.60	92'616.55	94'112.85

CLASSE 17		N 17	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'320.00	56'967.60	58'287.60	59'607.60	60'927.60	62'247.60	63'567.60	64'887.60	66'207.60	67'527.60	68'847.60	70'167.60	71'487.60	72'807.60	74'127.60	75'447.60	76'767.60	78'087.60	79'407.60	80'727.60	82'047.60	83'367.60
	Mois	110.00	4'747.30	4'857.30	4'967.30	5'077.30	5'187.30	5'297.30	5'407.30	5'517.30	5'627.30	5'737.30	5'847.30	5'957.30	6'067.30	6'177.30	6'287.30	6'397.30	6'507.30	6'617.30	6'727.30	6'837.30	6'947.30
Renchérissement	Année	106.80	4'614.60	4'721.40	4'828.20	4'935.00	5'041.80	5'149.20	5'256.00	5'362.80	5'469.60	5'576.40	5'683.80	5'790.60	5'897.40	6'004.20	6'111.00	6'218.40	6'325.20	6'432.00	6'538.80	6'645.60	6'753.00
	Mois	8.90	384.55	393.45	402.35	411.25	420.15	429.10	438.00	446.90	455.80	464.70	473.65	482.55	491.45	500.35	509.25	518.20	527.10	536.00	544.90	553.80	562.75
Traitement de base	Année	1'426.80	61'582.20	63'009.00	64'435.80	65'862.60	67'289.40	68'716.80	70'143.60	71'570.40	72'997.20	74'424.00	75'851.40	77'278.20	78'705.00	80'131.80	81'558.60	82'986.00	84'412.80	85'839.60	87'266.40	88'693.20	90'120.60
	Mois	118.90	5'131.85	5'250.75	5'369.65	5'488.55	5'607.45	5'726.40	5'845.30	5'964.20	6'083.10	6'202.00	6'320.95	6'439.85	6'558.75	6'677.65	6'796.55	6'915.50	7'034.40	7'153.30	7'272.20	7'391.10	7'510.05
Y compris 13ème	Année	1'545.70	66'714.05	68'259.75	69'805.45	71'351.15	72'896.85	74'443.20	75'988.90	77'534.60	79'080.30	80'626.00	82'172.35	83'718.05	85'263.75	86'809.45	88'355.15	89'901.50	91'447.20	92'992.90	94'538.60	96'084.30	97'630.65

CLASSE 18		N 18	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'363.20	59'230.20	60'593.40	61'956.60	63'319.80	64'683.00	66'046.20	67'409.40	68'772.60	70'135.80	71'499.00	72'862.20	74'225.40	75'588.60	76'951.80	78'315.00	79'678.20	81'041.40	82'404.60	83'767.80	85'131.00	86'494.20
	Mois	113.60	4'935.85	5'049.45	5'163.05	5'276.65	5'390.25	5'503.85	5'617.45	5'731.05	5'844.65	5'958.25	6'071.85	6'185.45	6'299.05	6'412.65	6'526.25	6'639.85	6'753.45	6'867.05	6'980.65	7'094.25	7'207.85
Renchérissement	Année	110.40	4'797.60	4'908.00	5'018.40	5'128.80	5'239.20	5'349.60	5'460.00	5'570.40	5'680.80	5'791.20	5'901.60	6'012.00	6'122.40	6'232.80	6'343.80	6'454.20	6'564.60	6'675.00	6'785.40	6'895.80	7'006.20
	Mois	9.20	399.80	409.00	418.20	427.40	436.60	445.80	455.00	464.20	473.40	482.60	491.80	501.00	510.20	519.40	528.65	537.85	547.05	556.25	565.45	574.65	583.85
Traitement de base	Année	1'473.60	64'027.80	65'501.40	66'975.00	68'448.60	69'922.20	71'395.80	72'869.40	74'343.00	75'816.60	77'290.20	78'763.80	80'237.40	81'711.00	83'184.60	84'658.80	86'132.40	87'606.00	89'079.60	90'553.20	92'026.80	93'500.40
	Mois	122.80	5'335.65	5'458.45	5'581.25	5'704.05	5'826.85	5'949.65	6'072.45	6'195.25	6'318.05	6'440.85	6'563.65	6'686.45	6'809.25	6'932.05	7'054.90	7'177.70	7'300.50	7'423.30	7'546.10	7'668.90	7'791.70
Y compris 13ème	Année	1'596.40	69'363.45	70'959.85	72'556.25	74'152.65	75'749.05	77'345.45	78'941.85	80'538.25	82'134.65	83'731.05	85'327.45	86'923.85	88'520.25	90'116.65	91'713.70	93'310.10	94'906.50	96'502.90	98'099.30	99'695.70	101'292.10

CLASSE 19		N 19	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'406.40	61'601.40	63'007.80	64'414.20	65'820.60	67'227.00	68'633.40	70'039.80	71'446.20	72'852.60	74'259.00	75'665.40	77'071.80	78'478.20	79'884.60	81'291.00	82'697.40	84'103.80	85'510.20	86'916.60	88'323.00	89'729.40
	Mois	117.20	5'133.45	5'250.65	5'367.85	5'485.05	5'602.25	5'719.45	5'836.65	5'953.85	6'071.05	6'188.25	6'305.45	6'422.65	6'539.85	6'657.05	6'774.25	6'891.45	7'008.65	7'125.85	7'243.05	7'360.25	7'477.45
Renchérissement	Année	114.00	4'989.60	5'103.60	5'217.60	5'331.60	5'445.60	5'559.60	5'673.60	5'787.00	5'901.00	6'015.00	6'129.00	6'243.00	6'357.00	6'470.40	6'584.40	6'698.40	6'812.40	6'926.40	7'040.40	7'154.40	7'268.80
	Mois	9.50	415.80	425.30	434.80	444.30	453.80	463.30	472.75	482.25	491.75	501.25	510.75	520.25	529.75	539.20	548.70	558.20	567.70	577.20	586.70	596.20	605.65
Traitement de base	Année	1'520.40	66'591.00	68'111.40	69'631.80	71'152.20	72'672.60	74'193.00	75'712.80	77'233.20	78'753.60	80'274.00	81'794.40	83'314.80	84'835.20	86'355.60	87'875.40	89'395.80	90'916.20	92'436.60	93'957.00	95'477.40	96'997.20
	Mois	126.70	5'549.25	5'675.95	5'802.65	5'929.35	6'056.05	6'182.75	6'309.40	6'436.10	6'562.80	6'689.50	6'816.20	6'942.90	7'069.60	7'196.25	7'322.95	7'449.65	7'576.35	7'703.05	7'829.75	7'956.45	8'083.10
Y compris 13ème	Année	1'647.10	72'140.25	73'787.35	75'434.45	77'081.55	78'728.65	80'375.75	82'022.20	83'669.30	85'316.40	86'963.50	88'610.60	90'257.70	91'904.80	93'551.25	95'198.35	96'845.45	98'492.55	100'139.65	101'786.75	103'433.85	105'080.30

ECHELLE DES TRAITEMENTS 2003 **Indice 108.5 (valeur financière 108.1)**

CLASSE 20		N 20	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'449.60	64'081.20	65'530.80	66'980.40	68'430.00	69'879.60	71'329.20	72'778.80	74'228.40	75'678.00	77'127.60	78'577.20	80'026.80	81'476.40	82'926.00	84'375.60	85'825.20	87'274.80	88'724.40	90'174.00	91'623.60	93'073.20
	Mois	120.80	5'340.10	5'460.90	5'581.70	5'702.50	5'823.30	5'944.10	6'064.90	6'185.70	6'306.50	6'427.30	6'548.10	6'668.90	6'789.70	6'910.50	7'031.30	7'152.10	7'272.90	7'393.70	7'514.50	7'635.30	7'756.10
Renchérissement	Année	117.60	5'190.60	5'308.20	5'425.20	5'542.80	5'660.40	5'777.40	5'895.00	6'012.60	6'130.20	6'247.20	6'364.80	6'482.40	6'599.40	6'717.00	6'834.60	6'951.60	7'069.20	7'186.80	7'303.80	7'421.40	7'539.00
	Mois	9.80	432.55	442.35	452.10	461.90	471.70	481.45	491.25	501.05	510.85	520.60	530.40	540.20	549.95	559.75	569.55	579.30	589.10	598.90	608.65	618.45	628.25
Traitement de base	Année	1'567.20	69'271.80	70'839.00	72'405.60	73'972.80	75'540.00	77'106.60	78'673.80	80'241.00	81'808.20	83'374.80	84'942.00	86'509.20	88'075.80	89'643.00	91'210.20	92'776.80	94'344.00	95'911.20	97'477.80	99'045.00	100'612.20
	Mois	130.60	5'772.65	5'903.25	6'033.80	6'164.40	6'295.00	6'425.55	6'556.15	6'686.75	6'817.35	6'947.90	7'078.50	7'209.10	7'339.65	7'470.25	7'600.85	7'731.40	7'862.00	7'992.60	8'123.15	8'253.75	8'384.35
Y compris 13ème	Année	1'697.80	75'044.45	76'742.25	78'439.40	80'137.20	81'835.00	83'532.15	85'229.95	86'927.75	88'625.55	90'322.70	92'020.50	93'718.30	95'415.45	97'113.25	98'811.05	100'508.20	102'206.00	103'903.80	105'600.95	107'298.75	108'996.55

CLASSE 21		N 21	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'490.40	66'663.60	68'154.00	69'644.40	71'134.80	72'625.20	74'115.60	75'606.00	77'096.40	78'586.80	80'077.20	81'567.60	83'058.00	84'548.40	86'038.80	87'529.20	89'019.60	90'510.00	92'000.40	93'490.80	94'981.20	96'471.60
	Mois	124.20	5'555.30	5'679.50	5'803.70	5'927.90	6'052.10	6'176.30	6'300.50	6'424.70	6'548.90	6'673.10	6'797.30	6'921.50	7'045.70	7'169.90	7'294.10	7'418.30	7'542.50	7'666.70	7'790.90	7'915.10	8'039.30
Renchérissement	Année	120.60	5'400.00	5'520.60	5'641.20	5'761.80	5'882.40	6'003.00	6'124.20	6'244.80	6'365.40	6'486.00	6'607.20	6'727.80	6'848.40	6'969.00	7'089.60	7'210.80	7'331.40	7'452.00	7'572.60	7'693.20	7'814.40
	Mois	10.05	450.00	460.05	470.10	480.15	490.20	500.30	510.35	520.40	530.45	540.50	550.60	560.65	570.70	580.75	590.80	600.90	610.95	621.00	631.05	641.10	651.20
Traitement de base	Année	1'611.00	72'063.60	73'674.60	75'285.60	76'896.60	78'507.60	80'119.20	81'730.20	83'341.20	84'952.20	86'563.20	88'174.80	89'785.80	91'396.80	93'007.80	94'618.80	96'230.40	97'841.40	99'452.40	101'063.40	102'674.40	104'286.00
	Mois	134.25	6'005.30	6'139.55	6'273.80	6'408.05	6'542.30	6'676.60	6'810.85	6'945.10	7'079.35	7'213.60	7'347.90	7'482.15	7'616.40	7'750.65	7'884.90	8'019.20	8'153.45	8'287.70	8'421.95	8'556.20	8'690.50
Y compris 13ème	Année	1'745.25	78'068.90	79'814.15	81'559.40	83'304.65	85'049.90	86'795.80	88'541.05	90'286.30	92'031.55	93'776.80	95'522.70	97'267.95	99'013.20	100'758.45	102'503.70	104'249.60	105'994.85	107'740.10	109'485.35	111'230.60	112'976.50

CLASSE 22		N 22	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'534.80	69'354.60	70'889.40	72'424.20	73'959.00	75'493.80	77'028.60	78'563.40	80'098.20	81'633.00	83'167.80	84'702.60	86'237.40	87'772.20	89'307.00	90'841.80	92'376.60	93'911.40	95'446.20	96'981.00	98'515.80	100'050.60
	Mois	127.90	5'779.55	5'907.45	6'035.35	6'163.25	6'291.15	6'419.05	6'546.95	6'674.85	6'802.75	6'930.65	7'058.55	7'186.45	7'314.35	7'442.25	7'570.15	7'698.05	7'825.95	7'953.85	8'081.75	8'209.65	8'337.55
Renchérissement	Année	124.20	5'617.80	5'742.00	5'866.20	5'990.40	6'115.20	6'239.40	6'363.60	6'487.80	6'612.00	6'736.80	6'861.00	6'985.20	7'109.40	7'233.60	7'358.40	7'482.60	7'606.80	7'731.00	7'855.20	7'980.00	8'104.20
	Mois	10.35	468.15	478.50	488.85	499.20	509.60	519.95	530.30	540.65	551.00	561.40	571.75	582.10	592.45	602.80	613.20	623.55	633.90	644.25	654.60	665.00	675.35
Traitement de base	Année	1'659.00	74'972.40	76'631.40	78'290.40	79'949.40	81'609.00	83'268.00	84'927.00	86'586.00	88'245.00	89'904.60	91'563.60	93'222.60	94'881.60	96'540.60	98'200.20	99'859.20	101'518.20	103'177.20	104'836.20	106'495.80	108'154.80
	Mois	138.25	6'247.70	6'385.95	6'524.20	6'662.45	6'800.75	6'939.00	7'077.25	7'215.50	7'353.75	7'492.05	7'630.30	7'768.55	7'906.80	8'045.05	8'183.35	8'321.60	8'459.85	8'598.10	8'736.35	8'874.65	9'012.90
Y compris 13ème	Année	1'797.25	81'220.10	83'017.35	84'814.60	86'611.85	88'409.75	90'207.00	92'004.25	93'801.50	95'598.75	97'396.65	99'193.90	100'991.15	102'788.40	104'585.65	106'383.55	108'180.80	109'978.05	111'775.30	113'572.55	115'370.45	117'167.70

CLASSE 23		N 23	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'578.00	72'157.80	73'735.80	75'313.80	76'891.80	78'469.80	80'047.80	81'625.80	83'203.80	84'781.80	86'359.80	87'937.80	89'515.80	91'093.80	92'671.80	94'249.80	95'827.80	97'405.80	98'983.80	100'561.80	102'139.80	103'717.80
	Mois	131.50	6'013.15	6'144.65	6'276.15	6'407.65	6'539.15	6'670.65	6'802.15	6'933.65	7'065.15	7'196.65	7'328.15	7'459.65	7'591.15	7'722.65	7'854.15	7'985.65	8'117.15	8'248.65	8'380.15	8'511.65	8'643.15
Renchérissement	Année	127.80	5'844.60	5'972.40	6'100.20	6'228.00	6'355.80	6'483.60	6'611.40	6'739.80	6'867.60	6'995.40	7'123.20	7'251.00	7'378.80	7'506.60	7'634.40	7'762.20	7'890.00	8'017.80	8'145.60	8'273.40	8'401.20
	Mois	10.65	487.05	497.70	508.35	519.00	529.65	540.30	550.95	561.65	572.30	582.95	593.60	604.25	614.90	625.55	636.20	646.85	657.50	668.15	678.80	689.45	700.10
Traitement de base	Année	1'705.80	78'002.40	79'708.20	81'414.00	83'119.80	84'825.60	86'531.40	88'237.20	89'943.00	91'649.40	93'355.20	95'061.00	96'766.80	98'472.60	100'178.40	101'884.20	103'590.00	105'295.80	107'001.60	108'707.40	110'413.20	112'119.00
	Mois	142.15	6'500.20	6'642.35	6'784.50	6'926.65	7'068.80	7'210.95	7'353.10	7'495.30	7'637.45	7'779.60	7'921.75	8'063.90	8'206.05	8'348.20	8'490.35	8'632.50	8'774.65	8'916.80	9'058.95	9'201.10	9'343.25
Y compris 13ème	Année	1'847.95	84'502.60	86'350.55	88'198.50	90'046.45	91'894.40	93'742.35	95'590.30	97'438.90	99'286.85	101'134.80	102'982.75	104'830.70	106'678.65	108'526.60	110'374.55	112'222.50	114'070.45	115'918.40	117'766.35	119'614.30	121'462.25

ECHELLE DES TRAITEMENTS 2003 **Indice 108.5 (valeur financière 108.1)**

CLASSE 24		N 24	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'620.00	75'069.00	76'689.00	78'309.00	79'929.00	81'549.00	83'169.00	84'789.00	86'409.00	88'029.00	89'649.00	91'269.00	92'889.00	94'509.00	96'129.00	97'749.00	99'369.00	100'989.00	102'609.00	104'229.00	105'849.00	107'469.00
	Mois	135.00	6'255.75	6'390.75	6'525.75	6'660.75	6'795.75	6'930.75	7'065.75	7'200.75	7'335.75	7'470.75	7'605.75	7'740.75	7'875.75	8'010.75	8'145.75	8'280.75	8'415.75	8'550.75	8'685.75	8'820.75	8'955.75
Renchérissement	Année	131.40	6'080.40	6'211.80	6'343.20	6'474.00	6'605.40	6'736.80	6'868.20	6'999.00	7'130.40	7'261.80	7'392.60	7'524.00	7'655.40	7'786.20	7'917.60	8'049.00	8'180.40	8'311.20	8'442.60	8'574.00	8'704.80
	Mois	10.95	506.70	517.65	528.60	539.50	550.45	561.40	572.35	583.25	594.20	605.15	616.05	627.00	637.95	648.85	659.80	670.75	681.70	692.60	703.55	714.50	725.40
Traitement de base	Année	1'751.40	81'149.40	82'900.80	84'652.20	86'403.60	88'154.40	89'905.80	91'657.20	93'408.00	95'159.40	96'910.80	98'661.60	100'413.00	102'164.40	103'915.20	105'666.60	107'418.00	109'169.40	110'920.20	112'671.60	114'423.00	116'173.80
	Mois	145.95	6'762.45	6'908.40	7'054.35	7'200.25	7'346.20	7'492.15	7'638.10	7'784.00	7'929.95	8'075.90	8'221.80	8'367.75	8'513.70	8'659.60	8'805.55	8'951.50	9'097.45	9'243.35	9'389.30	9'535.25	9'681.15
Y compris 13ème	Année	1'897.35	87'911.85	89'809.20	91'706.55	93'603.25	95'500.60	97'397.95	99'295.30	101'192.00	103'089.35	104'986.70	106'883.40	108'780.75	110'678.10	112'574.80	114'472.15	116'369.50	118'266.85	120'163.55	122'060.90	123'958.25	125'854.95

CLASSE 25		N 25	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'663.20	78'092.40	79'755.60	81'418.80	83'082.00	84'745.20	86'408.40	88'071.60	89'734.80	91'398.00	93'061.20	94'724.40	96'387.60	98'050.80	99'714.00	101'377.20	103'040.40	104'703.60	106'366.80	108'030.00	109'693.20	111'356.40
	Mois	138.60	6'507.70	6'646.30	6'784.90	6'923.50	7'062.10	7'200.70	7'339.30	7'477.90	7'616.50	7'755.10	7'893.70	8'032.30	8'170.90	8'309.50	8'448.10	8'586.70	8'725.30	8'863.90	9'002.50	9'141.10	9'279.70
Renchérissement	Année	135.00	6'325.20	6'460.20	6'595.20	6'729.60	6'864.60	6'999.00	7'134.00	7'268.40	7'403.40	7'537.80	7'672.80	7'807.20	7'942.20	8'076.60	8'211.60	8'346.00	8'481.00	8'616.00	8'750.40	8'885.40	9'019.80
	Mois	11.25	527.10	538.35	549.60	560.80	572.05	583.25	594.50	605.70	616.95	628.15	639.40	650.60	661.85	673.05	684.30	695.50	706.75	718.00	729.20	740.45	751.65
Traitement de base	Année	1'798.20	84'417.60	86'215.80	88'014.00	89'811.60	91'609.80	93'407.40	95'205.60	97'003.20	98'801.40	100'599.00	102'397.20	104'194.80	105'993.00	107'790.60	109'588.80	111'386.40	113'184.60	114'982.80	116'780.40	118'578.60	120'376.20
	Mois	149.85	7'034.80	7'184.65	7'334.50	7'484.30	7'634.15	7'783.95	7'933.80	8'083.60	8'233.45	8'383.25	8'533.10	8'682.90	8'832.75	8'982.55	9'132.40	9'282.20	9'432.05	9'581.90	9'731.70	9'881.55	10'031.35
Y compris 13ème	Année	1'948.05	91'452.40	93'400.45	95'348.50	97'295.90	99'243.95	101'191.35	103'139.40	105'086.80	107'034.85	108'982.25	110'930.30	112'877.70	114'825.75	116'773.15	118'721.20	120'668.60	122'616.65	124'564.70	126'512.10	128'460.15	130'407.55

CLASSE 26		N 26	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'707.60	81'223.20	82'930.80	84'638.40	86'346.00	88'053.60	89'761.20	91'468.80	93'176.40	94'884.00	96'591.60	98'299.20	100'006.80	101'714.40	103'422.00	105'129.60	106'837.20	108'544.80	110'252.40	111'960.00	113'667.60	115'375.20
	Mois	142.30	6'768.60	6'910.90	7'053.20	7'195.50	7'337.80	7'480.10	7'622.40	7'764.70	7'907.00	8'049.30	8'191.60	8'333.90	8'476.20	8'618.50	8'760.80	8'903.10	9'045.40	9'187.70	9'330.00	9'472.30	9'614.60
Renchérissement	Année	138.60	6'579.00	6'717.60	6'855.60	6'994.20	7'132.20	7'270.80	7'408.80	7'547.40	7'685.40	7'824.00	7'962.00	8'100.60	8'238.60	8'377.20	8'515.20	8'653.80	8'792.40	8'930.40	9'069.00	9'207.00	9'345.60
	Mois	11.55	548.25	559.80	571.30	582.85	594.35	605.90	617.40	628.95	640.45	652.00	663.50	675.05	686.55	698.10	709.60	721.15	732.70	744.20	755.75	767.25	778.80
Traitement de base	Année	1'846.20	87'802.20	89'648.40	91'494.00	93'340.20	95'185.80	97'032.00	98'877.60	100'723.80	102'569.40	104'415.60	106'261.20	108'107.40	109'953.00	111'799.20	113'644.80	115'491.00	117'337.20	119'182.80	121'029.00	122'874.60	124'720.80
	Mois	153.85	7'316.85	7'470.70	7'624.50	7'778.35	7'932.15	8'086.00	8'239.80	8'393.65	8'547.45	8'701.30	8'855.10	9'008.95	9'162.75	9'316.60	9'470.40	9'624.25	9'778.10	9'931.90	10'085.75	10'239.55	10'393.40
Y compris 13ème	Année	2'000.05	95'119.05	97'119.10	99'118.50	101'118.55	103'117.95	105'118.00	107'117.40	109'117.45	111'116.85	113'116.90	115'116.30	117'116.35	119'115.75	121'115.80	123'115.20	125'115.25	127'115.30	129'114.70	131'114.75	133'114.15	135'114.20

CLASSE 27		N 27	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'749.60	84'470.40	86'220.00	87'969.60	89'719.20	91'468.80	93'218.40	94'968.00	96'717.60	98'467.20	100'216.80	101'966.40	103'716.00	105'465.60	107'215.20	108'964.80	110'714.40	112'464.00	114'213.60	115'963.20	117'712.80	119'462.40
	Mois	145.80	7'039.20	7'185.00	7'330.80	7'476.60	7'622.40	7'768.20	7'914.00	8'059.80	8'205.60	8'351.40	8'497.20	8'643.00	8'788.80	8'934.60	9'080.40	9'226.20	9'372.00	9'517.80	9'663.60	9'809.40	9'955.20
Renchérissement	Année	141.60	6'842.40	6'984.00	7'125.60	7'267.20	7'408.80	7'550.40	7'692.00	7'834.20	7'975.80	8'117.40	8'259.00	8'401.20	8'542.80	8'684.40	8'826.00	8'967.60	9'109.80	9'251.40	9'393.00	9'534.60	9'676.20
	Mois	11.80	570.20	582.00	593.80	605.60	617.40	629.20	641.05	652.85	664.65	676.45	688.25	700.10	711.90	723.70	735.50	747.30	759.15	770.95	782.75	794.55	806.35
Traitement de base	Année	1'891.20	91'312.80	93'204.00	95'095.20	96'986.40	98'877.60	100'768.80	102'660.00	104'551.80	106'443.00	108'334.20	110'225.40	112'117.20	114'008.40	115'899.60	117'790.80	119'682.00	121'573.80	123'465.00	125'356.20	127'247.40	129'138.60
	Mois	157.60	7'609.40	7'767.00	7'924.60	8'082.20	8'239.80	8'397.40	8'555.05	8'712.65	8'870.25	9'027.85	9'185.45	9'343.10	9'500.70	9'658.30	9'815.90	9'973.50	10'131.15	10'288.75	10'446.35	10'603.95	10'761.55
Y compris 13ème	Année	2'048.80	98'922.20	100'971.00	103'019.80	105'068.60	107'117.40	109'166.20	111'215.65	113'264.45	115'313.25	117'362.05	119'410.85	121'460.30	123'509.10	125'557.90	127'606.70	129'655.50	131'704.95	133'753.75	135'802.55	137'851.35	139'900.15

ECHELLE DES TRAITEMENTS 2003 **Indice 108.5 (valeur financière 108.1)**

CLASSE 28		N 28	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'794.00	87'830.40	89'624.40	91'418.40	93'212.40	95'006.40	96'800.40	98'594.40	100'388.40	102'182.40	103'976.40	105'770.40	107'564.40	109'358.40	111'152.40	112'946.40	114'740.40	116'534.40	118'328.40	120'122.40	121'916.40	123'710.40
	Mois	149.50	7'319.20	7'468.70	7'618.20	7'767.70	7'917.20	8'066.70	8'216.20	8'365.70	8'515.20	8'664.70	8'814.20	8'963.70	9'113.20	9'262.70	9'412.20	9'561.70	9'711.20	9'860.70	10'010.20	10'159.70	10'309.20
Renchérissement	Année	145.20	7'114.20	7'259.40	7'404.60	7'550.40	7'695.60	7'840.80	7'986.00	8'131.20	8'277.00	8'422.20	8'567.40	8'712.60	8'857.80	9'003.60	9'148.80	9'294.00	9'439.20	9'584.40	9'730.20	9'875.40	10'020.60
	Mois	12.10	592.85	604.95	617.05	629.20	641.30	653.40	665.50	677.60	689.75	701.85	713.95	726.05	738.15	750.30	762.40	774.50	786.60	798.70	810.85	822.95	835.05
Traitement de base	Année	1'939.20	94'944.60	96'883.80	98'823.00	100'762.80	102'702.00	104'641.20	106'580.40	108'519.60	110'459.40	112'398.60	114'337.80	116'277.00	118'216.20	120'156.00	122'095.20	124'034.40	125'973.60	127'912.80	129'852.60	131'791.80	133'731.00
	Mois	161.60	7'912.05	8'073.65	8'235.25	8'396.90	8'558.50	8'720.10	8'881.70	9'043.30	9'204.95	9'366.55	9'528.15	9'689.75	9'851.35	10'013.00	10'174.60	10'336.20	10'497.80	10'659.40	10'821.05	10'982.65	11'144.25
Y compris 13ème	Année	2'100.80	102'856.65	104'957.45	107'058.25	109'159.70	111'260.50	113'361.30	115'462.10	117'562.90	119'664.35	121'765.15	123'865.95	125'966.75	128'067.55	130'169.00	132'269.80	134'370.60	136'471.40	138'572.20	140'673.65	142'774.45	144'875.25

CLASSE 29		N 29	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'836.00	91'302.00	93'138.00	94'974.00	96'810.00	98'646.00	100'482.00	102'318.00	104'154.00	105'990.00	107'826.00	109'662.00	111'498.00	113'334.00	115'170.00	117'006.00	118'842.00	120'678.00	122'514.00	124'350.00	126'186.00	128'022.00
	Mois	153.00	7'608.50	7'761.50	7'914.50	8'067.50	8'220.50	8'373.50	8'526.50	8'679.50	8'832.50	8'985.50	9'138.50	9'291.50	9'444.50	9'597.50	9'750.50	9'903.50	10'056.50	10'209.50	10'362.50	10'515.50	10'668.50
Renchérissement	Année	148.80	7'395.60	7'544.40	7'692.60	7'841.40	7'990.20	8'139.00	8'287.80	8'436.60	8'585.40	8'734.20	8'882.40	9'031.20	9'180.00	9'328.80	9'477.60	9'626.40	9'775.20	9'923.40	10'072.20	10'221.00	10'369.80
	Mois	12.40	616.30	628.70	641.05	653.45	665.85	678.25	690.65	703.05	715.45	727.85	740.20	752.60	765.00	777.40	789.80	802.20	814.60	826.95	839.35	851.75	864.15
Traitement de base	Année	1'984.80	98'697.60	100'682.40	102'666.60	104'651.40	106'636.20	108'621.00	110'605.80	112'590.60	114'575.40	116'560.20	118'544.40	120'529.20	122'514.00	124'498.80	126'483.60	128'468.40	130'453.20	132'437.40	134'422.20	136'407.00	138'391.80
	Mois	165.40	8'224.80	8'390.20	8'555.55	8'720.95	8'886.35	9'051.75	9'217.15	9'382.55	9'547.95	9'713.35	9'878.70	10'044.10	10'209.50	10'374.90	10'540.30	10'705.70	10'871.10	11'036.45	11'201.85	11'367.25	11'532.65
Y compris 13ème	Année	2'150.20	106'922.40	109'072.60	111'222.15	113'372.35	115'522.55	117'672.75	119'822.95	121'973.15	124'123.35	126'273.55	128'423.10	130'573.30	132'723.50	134'873.70	137'023.90	139'174.10	141'324.30	143'473.85	145'624.05	147'774.25	149'924.45

CLASSE 30		N 30	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'880.40	94'894.20	96'774.60	98'655.00	100'535.40	102'415.80	104'296.20	106'176.60	108'057.00	109'937.40	111'817.80	113'698.20	115'578.60	117'459.00	119'339.40	121'219.80	123'100.20	124'980.60	126'861.00	128'741.40	130'621.80	132'502.20
	Mois	156.70	7'907.85	8'064.55	8'221.25	8'377.95	8'534.65	8'691.35	8'848.05	9'004.75	9'161.45	9'318.15	9'474.85	9'631.55	9'788.25	9'944.95	10'101.65	10'258.35	10'415.05	10'571.75	10'728.45	10'885.15	11'041.85
Renchérissement	Année	152.40	7'686.60	7'839.00	7'990.80	8'143.20	8'295.60	8'448.00	8'600.40	8'752.80	8'905.20	9'057.00	9'209.40	9'361.80	9'514.20	9'666.60	9'819.00	9'971.40	10'123.20	10'275.60	10'428.00	10'580.40	10'732.80
	Mois	12.70	640.55	653.25	665.90	678.60	691.30	704.00	716.70	729.40	742.10	754.75	767.45	780.15	792.85	805.55	818.25	830.95	843.60	856.30	869.00	881.70	894.40
Traitement de base	Année	2'032.80	102'580.80	104'613.60	106'645.80	108'678.60	110'711.40	112'744.20	114'777.00	116'809.80	118'842.60	120'874.80	122'907.60	124'940.40	126'973.20	129'006.00	131'038.80	133'071.60	135'103.80	137'136.60	139'169.40	141'202.20	143'235.00
	Mois	169.40	8'548.40	8'717.80	8'887.15	9'056.55	9'225.95	9'395.35	9'564.75	9'734.15	9'903.55	10'072.90	10'242.30	10'411.70	10'581.10	10'750.50	10'919.90	11'089.30	11'258.65	11'428.05	11'597.45	11'766.85	11'936.25
Y compris 13ème	Année	2'202.20	111'129.20	113'331.40	115'532.95	117'735.15	119'937.35	122'139.55	124'341.75	126'543.95	128'746.15	130'947.70	133'149.90	135'352.10	137'554.30	139'756.50	141'958.70	144'160.90	146'362.45	148'564.65	150'766.85	152'969.05	155'171.25

CLASSE 31		N 31	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'926.00	98'598.00	100'524.00	102'450.00	104'376.00	106'302.00	108'228.00	110'154.00	112'080.00	114'006.00	115'932.00	117'858.00	119'784.00	121'710.00	123'636.00	125'562.00	127'488.00	129'414.00	131'340.00	133'266.00	135'192.00	137'118.00
	Mois	160.50	8'216.50	8'377.00	8'537.50	8'698.00	8'858.50	9'019.00	9'179.50	9'340.00	9'500.50	9'661.00	9'821.50	9'982.00	10'142.50	10'303.00	10'463.50	10'624.00	10'784.50	10'945.00	11'105.50	11'266.00	11'426.50
Renchérissement	Année	156.00	7'986.60	8'142.60	8'298.60	8'454.60	8'610.60	8'766.60	8'922.60	9'078.60	9'234.60	9'390.60	9'546.60	9'702.60	9'858.60	10'014.60	10'170.60	10'326.60	10'482.60	10'638.60	10'794.60	10'950.60	11'106.60
	Mois	13.00	665.55	678.55	691.55	704.55	717.55	730.55	743.55	756.55	769.55	782.55	795.55	808.55	821.55	834.55	847.55	860.55	873.55	886.55	899.55	912.55	925.55
Traitement de base	Année	2'082.00	106'584.60	108'666.60	110'748.60	112'830.60	114'912.60	116'994.60	119'076.60	121'158.60	123'240.60	125'322.60	127'404.60	129'486.60	131'568.60	133'650.60	135'732.60	137'814.60	139'896.60	141'978.60	144'060.60	146'142.60	148'224.60
	Mois	173.50	8'882.05	9'055.55	9'229.05	9'402.55	9'576.05	9'749.55	9'923.05	10'096.55	10'270.05	10'443.55	10'617.05	10'790.55	10'964.05	11'137.55	11'311.05	11'484.55	11'658.05	11'831.55	12'005.05	12'178.55	12'352.05
Y compris 13ème	Année	2'255.50	115'466.65	117'722.15	119'977.65	122'233.15	124'488.65	126'744.15	128'999.65	131'255.15	133'510.65	135'766.15	138'021.65	140'277.15	142'532.65	144'788.15	147'043.65	149'299.15	151'554.65	153'810.15	156'065.65	158'321.15	160'576.65

ECHELLE DES TRAITEMENTS 2003 **Indice 108.5 (valeur financière 108.1)**

CLASSE 32		N 32	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	1'970.40	102'423.00	104'393.40	106'363.80	108'334.20	110'304.60	112'275.00	114'245.40	116'215.80	118'186.20	120'156.60	122'127.00	124'097.40	126'067.80	128'038.20	130'008.60	131'979.00	133'949.40	135'919.80	137'890.20	139'860.60	141'831.00
	Mois	164.20	8'535.25	8'699.45	8'863.65	9'027.85	9'192.05	9'356.25	9'520.45	9'684.65	9'848.85	10'013.05	10'177.25	10'341.45	10'505.65	10'669.85	10'834.05	10'998.25	11'162.45	11'326.65	11'490.85	11'655.05	11'819.25
Renchérissement	Année	159.60	8'296.20	8'455.80	8'615.40	8'775.00	8'934.60	9'094.20	9'253.80	9'413.40	9'573.00	9'732.60	9'892.20	10'051.80	10'211.40	10'371.00	10'530.60	10'690.20	10'849.80	11'009.40	11'169.00	11'328.60	11'488.20
	Mois	13.30	691.35	704.65	717.95	731.25	744.55	757.85	771.15	784.45	797.75	811.05	824.35	837.65	850.95	864.25	877.55	890.85	904.15	917.45	930.75	944.05	957.35
Traitement de base	Année	2'130.00	110'719.20	112'849.20	114'979.20	117'109.20	119'239.20	121'369.20	123'499.20	125'629.20	127'759.20	129'889.20	132'019.20	134'149.20	136'279.20	138'409.20	140'539.20	142'669.20	144'799.20	146'929.20	149'059.20	151'189.20	153'319.20
	Mois	177.50	9'226.60	9'404.10	9'581.60	9'759.10	9'936.60	10'114.10	10'291.60	10'469.10	10'646.60	10'824.10	11'001.60	11'179.10	11'356.60	11'534.10	11'711.60	11'889.10	12'066.60	12'244.10	12'421.60	12'599.10	12'776.60
Y compris 13ème	Année	2'307.50	119'945.80	122'253.30	124'560.80	126'868.30	129'175.80	131'483.30	133'790.80	136'098.30	138'405.80	140'713.30	143'020.80	145'328.30	147'635.80	149'943.30	152'250.80	154'558.30	156'865.80	159'173.30	161'480.80	163'788.30	166'095.80

CLASSE 33		N 33	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	2'016.00	106'363.80	108'379.80	110'395.80	112'411.80	114'427.80	116'443.80	118'459.80	120'475.80	122'491.80	124'507.80	126'523.80	128'539.80	130'555.80	132'571.80	134'587.80	136'603.80	138'619.80	140'635.80	142'651.80	144'667.80	146'683.80
	Mois	168.00	8'863.65	9'031.65	9'199.65	9'367.65	9'535.65	9'703.65	9'871.65	10'039.65	10'207.65	10'375.65	10'543.65	10'711.65	10'879.65	11'047.65	11'215.65	11'383.65	11'551.65	11'719.65	11'887.65	12'055.65	12'223.65
Renchérissement	Année	163.20	8'615.40	8'778.60	8'941.80	9'105.60	9'268.80	9'432.00	9'595.20	9'758.40	9'921.60	10'085.40	10'248.60	10'411.80	10'575.00	10'738.20	10'901.40	11'065.20	11'228.40	11'391.60	11'554.80	11'718.00	11'881.20
	Mois	13.60	717.95	731.55	745.15	758.80	772.40	786.00	799.60	813.20	826.80	840.45	854.05	867.65	881.25	894.85	908.45	922.10	935.70	949.30	962.90	976.50	990.10
Traitement de base	Année	2'179.20	114'979.20	117'158.40	119'337.60	121'517.40	123'696.60	125'875.80	128'055.00	130'234.20	132'413.40	134'593.20	136'772.40	138'951.60	141'130.80	143'310.00	145'489.20	147'669.00	149'848.20	152'027.40	154'206.60	156'385.80	158'565.00
	Mois	181.60	9'581.60	9'763.20	9'944.80	10'126.45	10'308.05	10'489.65	10'671.25	10'852.85	11'034.45	11'216.10	11'397.70	11'579.30	11'760.90	11'942.50	12'124.10	12'305.75	12'487.35	12'668.95	12'850.55	13'032.15	13'213.75
Y compris 13ème	Année	2'360.80	124'560.80	126'921.60	129'282.40	131'643.85	134'004.65	136'365.45	138'726.25	141'087.05	143'447.85	145'809.30	148'170.10	150'530.90	152'891.70	155'252.50	157'613.30	159'974.75	162'335.55	164'696.35	167'057.15	169'417.95	171'778.75

CLASSE 34		N 34	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	2'060.40	110'425.20	112'485.60	114'546.00	116'606.40	118'666.80	120'727.20	122'787.60	124'848.00	126'908.40	128'968.80	131'029.20	133'089.60	135'150.00	137'210.40	139'270.80	141'331.20	143'391.60	145'452.00	147'512.40	149'572.80	151'633.20
	Mois	171.70	9'202.10	9'373.80	9'545.50	9'717.20	9'888.90	10'060.60	10'232.30	10'404.00	10'575.70	10'747.40	10'919.10	11'090.80	11'262.50	11'434.20	11'605.90	11'777.60	11'949.30	12'121.00	12'292.70	12'464.40	12'636.10
Renchérissement	Année	166.80	8'944.20	9'111.60	9'278.40	9'445.20	9'612.00	9'778.80	9'945.60	10'112.40	10'279.80	10'446.60	10'613.40	10'780.20	10'947.00	11'113.80	11'281.20	11'448.00	11'614.80	11'781.60	11'948.40	12'115.20	12'282.00
	Mois	13.90	745.35	759.30	773.20	787.10	801.00	814.90	828.80	842.70	856.65	870.55	884.45	898.35	912.25	926.15	940.10	954.00	967.90	981.80	995.70	1'009.60	1'023.50
Traitement de base	Année	2'227.20	119'369.40	121'597.20	123'824.40	126'051.60	128'278.80	130'506.00	132'733.20	134'960.40	137'188.20	139'415.40	141'642.60	143'869.80	146'097.00	148'324.20	150'552.00	152'779.20	155'006.40	157'233.60	159'460.80	161'688.00	163'915.20
	Mois	185.60	9'947.45	10'133.10	10'318.70	10'504.30	10'689.90	10'875.50	11'061.10	11'246.70	11'432.35	11'617.95	11'803.55	11'989.15	12'174.75	12'360.35	12'546.00	12'731.60	12'917.20	13'102.80	13'288.40	13'474.00	13'659.60
Y compris 13ème	Année	2'412.80	129'316.85	131'730.30	134'143.10	136'555.90	138'968.70	141'381.50	143'794.30	146'207.10	148'620.55	151'033.35	153'446.15	155'858.95	158'271.75	160'684.55	163'098.00	165'510.80	167'923.60	170'336.40	172'749.20	175'162.00	177'574.80

CLASSE 35		N 35	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	2'106.00	114'607.20	116'713.20	118'819.20	120'925.20	123'031.20	125'137.20	127'243.20	129'349.20	131'455.20	133'561.20	135'667.20	137'773.20	139'879.20	141'985.20	144'091.20	146'197.20	148'303.20	150'409.20	152'515.20	154'621.20	156'727.20
	Mois	175.50	9'550.60	9'726.10	9'901.60	10'077.10	10'252.60	10'428.10	10'603.60	10'779.10	10'954.60	11'130.10	11'305.60	11'481.10	11'656.60	11'832.10	12'007.60	12'183.10	12'358.60	12'534.10	12'709.60	12'885.10	13'060.60
Renchérissement	Année	170.40	9'283.20	9'453.60	9'624.00	9'795.00	9'965.40	10'136.40	10'306.80	10'477.20	10'647.60	10'818.60	10'989.00	11'159.40	11'330.40	11'500.80	11'671.20	11'842.20	12'012.60	12'183.00	12'354.00	12'524.40	12'694.80
	Mois	14.20	773.60	787.80	802.05	816.25	830.45	844.70	858.90	873.10	887.30	901.55	915.75	929.95	944.20	958.40	972.60	986.85	1'001.05	1'015.25	1'029.50	1'043.70	1'057.90
Traitement de base	Année	2'276.40	123'890.40	126'166.80	128'443.80	130'720.20	132'996.60	135'273.60	137'550.00	139'826.40	142'102.80	144'379.80	146'656.20	148'932.60	151'209.60	153'486.00	155'762.40	158'039.40	160'315.80	162'592.20	164'869.20	167'145.60	169'422.00
	Mois	189.70	10'324.20	10'513.90	10'703.65	10'893.35	11'083.05	11'272.80	11'462.50	11'652.20	11'841.90	12'031.65	12'221.35	12'411.05	12'600.80	12'790.50	12'980.20	13'169.95	13'359.65	13'549.35	13'739.10	13'928.80	14'118.50
Y compris 13ème	Année	2'466.10	134'214.60	136'680.70	139'147.45	141'613.55	144'079.65	146'546.40	149'012.50	151'478.60	153'944.70	156'411.45	158'877.55	161'343.65	163'810.40	166'276.50	168'742.60	171'209.35	173'675.45	176'141.55	178'608.30	181'074.40	183'540.50

ECHELLE DES TRAITEMENTS			2003			Indice 108.5 (valeur financière 108.1)																	
CLASSE 36		N 36	Paliers (Demis-paliers)																				
Rubriques		Annuité	0 (0)	1 (2)	2 (4)	3 (6)	4 (8)	5 (10)	6 (12)	7 (14)	8 (16)	9 (18)	10 (20)	11 (22)	12 (24)	13 (26)	14 (28)	15 (30)	16 (32)	17 (34)	18 (36)	19 (38)	20 (40)
Référence	Année	2'151.60	118'909.20	121'060.80	123'212.40	125'364.00	127'515.60	129'667.20	131'818.80	133'970.40	136'122.00	138'273.60	140'425.20	142'576.80	144'728.40	146'880.00	149'031.60	151'183.20	153'334.80	155'486.40	157'638.00	159'789.60	161'941.20
	Mois	179.30	9'909.10	10'088.40	10'267.70	10'447.00	10'626.30	10'805.60	10'984.90	11'164.20	11'343.50	11'522.80	11'702.10	11'881.40	12'060.70	12'240.00	12'419.30	12'598.60	12'777.90	12'957.20	13'136.50	13'315.80	13'495.10
Renchérissement	Année	174.00	9'631.80	9'805.80	9'980.40	10'154.40	10'329.00	10'503.00	10'677.60	10'851.60	11'025.60	11'200.20	11'374.20	11'548.80	11'722.80	11'897.40	12'071.40	12'246.00	12'420.00	12'594.60	12'768.60	12'943.20	13'117.20
	Mois	14.50	802.65	817.15	831.70	846.20	860.75	875.25	889.80	904.30	918.80	933.35	947.85	962.40	976.90	991.45	1'005.95	1'020.50	1'035.00	1'049.55	1'064.05	1'078.60	1'093.10
Traitement de base	Année	2'325.60	128'541.00	130'866.60	133'192.80	135'518.40	137'844.60	140'170.20	142'496.40	144'822.00	147'147.60	149'473.80	151'799.40	154'125.60	156'451.20	158'777.40	161'103.00	163'429.20	165'754.80	168'081.00	170'406.60	172'732.80	175'058.40
	Mois	193.80	10'711.75	10'905.55	11'099.40	11'293.20	11'487.05	11'680.85	11'874.70	12'068.50	12'262.30	12'456.15	12'649.95	12'843.80	13'037.60	13'231.45	13'425.25	13'619.10	13'812.90	14'006.75	14'200.55	14'394.40	14'588.20
Y compris 13ème	Année	2'519.40	139'252.75	141'772.15	144'292.20	146'811.60	149'331.65	151'851.05	154'371.10	156'890.50	159'409.90	161'929.95	164'449.35	166'969.40	169'488.80	172'008.85	174'528.25	177'048.30	179'567.70	182'087.75	184'607.15	187'127.20	189'646.60