

Echelle des Traitements		2009																				Indice 109.30	
CLASSE 1		N 01		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	826.20	39'989.40	40'815.60	41'641.80	42'468.00	43'294.80	44'121.00	44'947.20	45'773.40	46'599.60	47'426.40	48'252.60	49'078.80	49'905.00	50'731.20	51'557.40	52'384.20	53'210.40	54'036.60	54'862.80	55'689.00	56'515.80
	Mois	68.85	3'332.45	3'401.30	3'470.15	3'539.00	3'607.90	3'676.75	3'745.60	3'814.45	3'883.30	3'952.20	4'021.05	4'089.90	4'158.75	4'227.60	4'296.45	4'365.35	4'434.20	4'503.05	4'571.90	4'640.75	4'709.65
Y compris 13ème	Année	895.05	43'321.85	44'216.90	45'111.95	46'007.00	46'902.70	47'797.75	48'692.80	49'587.85	50'482.90	51'378.60	52'273.65	53'168.70	54'063.75	54'958.80	55'853.85	56'749.55	57'644.60	58'539.65	59'434.70	60'329.75	61'225.45
CLASSE 2		N 02		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	879.00	40'809.00	41'688.00	42'566.40	43'445.40	44'324.40	45'202.80	46'081.80	46'960.80	47'839.20	48'718.20	49'596.60	50'475.60	51'354.60	52'233.00	53'112.00	53'991.00	54'869.40	55'748.40	56'626.80	57'505.80	58'384.80
	Mois	73.25	3'400.75	3'474.00	3'547.20	3'620.45	3'693.70	3'766.90	3'840.15	3'913.40	3'986.60	4'059.85	4'133.05	4'206.30	4'279.55	4'352.75	4'426.00	4'499.25	4'572.45	4'645.70	4'718.90	4'792.15	4'865.40
Y compris 13ème	Année	952.25	44'209.75	45'162.00	46'113.60	47'065.85	48'018.10	48'969.70	49'921.95	50'874.20	51'825.80	52'778.05	53'729.65	54'681.90	55'634.15	56'585.75	57'538.00	58'490.25	59'441.85	60'394.10	61'345.70	62'297.95	63'250.20
CLASSE 3		N 03		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	932.40	41'741.40	42'674.40	43'606.80	44'539.20	45'471.60	46'404.60	47'337.00	48'269.40	49'201.80	50'134.80	51'067.20	51'999.60	52'932.00	53'865.00	54'797.40	55'729.80	56'662.20	57'595.20	58'527.60	59'460.00	60'392.40
	Mois	77.70	3'478.45	3'556.20	3'633.90	3'711.60	3'789.30	3'867.05	3'944.75	4'022.45	4'100.15	4'177.90	4'255.60	4'333.30	4'411.00	4'488.75	4'566.45	4'644.15	4'721.85	4'799.60	4'877.30	4'955.00	5'032.70
Y compris 13ème	Année	1'010.10	45'219.85	46'230.60	47'240.70	48'250.80	49'260.90	50'271.65	51'281.75	52'291.85	53'301.95	54'312.70	55'322.80	56'332.90	57'343.00	58'353.75	59'363.85	60'373.95	61'384.05	62'394.80	63'404.90	64'415.00	65'425.10
CLASSE 4		N 04		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	985.20	42'781.20	43'766.40	44'751.00	45'736.20	46'721.40	47'706.00	48'691.20	49'676.40	50'661.00	51'646.20	52'631.40	53'616.00	54'601.20	55'586.40	56'571.00	57'556.20	58'541.40	59'526.60	60'511.20	61'496.40	62'481.60
	Mois	82.10	3'565.10	3'647.20	3'729.25	3'811.35	3'893.45	3'975.50	4'057.60	4'139.70	4'221.75	4'303.85	4'385.95	4'468.00	4'550.10	4'632.20	4'714.25	4'796.35	4'878.45	4'960.55	5'042.60	5'124.70	5'206.80
Y compris 13ème	Année	1'067.30	46'346.30	47'413.60	48'480.25	49'547.55	50'614.85	51'681.50	52'748.80	53'816.10	54'882.75	55'950.05	57'017.35	58'084.00	59'151.30	60'218.60	61'285.25	62'352.55	63'419.85	64'487.15	65'553.80	66'621.10	67'688.40
CLASSE 5		N 05		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'037.40	43'941.00	44'978.40	46'016.40	47'053.80	48'091.20	49'128.60	50'166.00	51'203.40	52'240.80	53'278.80	54'316.20	55'353.60	56'391.00	57'428.40	58'465.80	59'503.20	60'540.60	61'578.60	62'616.00	63'653.40	64'690.80
	Mois	86.45	3'661.75	3'748.20	3'834.70	3'921.15	4'007.60	4'094.05	4'180.50	4'266.95	4'353.40	4'439.90	4'526.35	4'612.80	4'699.25	4'785.70	4'872.15	4'958.60	5'045.05	5'131.55	5'218.00	5'304.45	5'390.90
Y compris 13ème	Année	1'123.85	47'602.75	48'726.60	49'851.10	50'974.95	52'098.80	53'222.65	54'346.50	55'470.35	56'594.20	57'718.70	58'842.55	59'966.40	61'090.25	62'214.10	63'337.95	64'461.80	65'585.65	66'710.15	67'834.00	68'957.85	70'081.70
CLASSE 6		N 06		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'088.40	45'199.20	46'287.60	47'376.60	48'465.00	49'553.40	50'642.40	51'730.80	52'819.20	53'908.20	54'996.60	56'085.60	57'174.00	58'262.40	59'351.40	60'439.80	61'528.20	62'617.20	63'705.60	64'794.60	65'883.00	66'971.40
	Mois	90.70	3'766.60	3'857.30	3'948.05	4'038.75	4'129.45	4'220.20	4'310.90	4'401.60	4'492.35	4'583.05	4'673.80	4'764.50	4'855.20	4'945.95	5'036.65	5'127.35	5'218.10	5'308.80	5'399.55	5'490.25	5'580.95
Y compris 13ème	Année	1'179.10	48'965.80	50'144.90	51'324.65	52'503.75	53'682.85	54'862.60	56'041.70	57'220.80	58'400.55	59'579.65	60'759.40	61'938.50	63'117.60	64'297.35	65'476.45	66'655.55	67'835.30	69'014.40	70'194.15	71'373.25	72'552.35
CLASSE 7		N 07		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'141.20	46'566.60	47'707.20	48'848.40	49'989.60	51'130.80	52'272.00	53'413.20	54'553.80	55'695.00	56'836.20	57'977.40	59'118.60	60'259.20	61'400.40	62'541.60	63'682.80	64'824.00	65'965.20	67'105.80	68'247.00	69'388.20
	Mois	95.10	3'880.55	3'975.60	4'070.70	4'165.80	4'260.90	4'356.00	4'451.10	4'546.15	4'641.25	4'736.35	4'831.45	4'926.55	5'021.60	5'116.70	5'211.80	5'306.90	5'402.00	5'497.10	5'592.15	5'687.25	5'782.35
Y compris 13ème	Année	1'236.30	50'447.15	51'682.80	52'919.10	54'155.40	55'391.70	56'628.00	57'864.30	59'099.95	60'336.25	61'572.55	62'808.85	64'045.15	65'280.80	66'517.10	67'753.40	68'989.70	70'226.00	71'462.30	72'697.95	73'934.25	75'170.55

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<b>CLASSE 8</b>		<b>N 08</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'193.40	48'050.40	49'243.80	50'437.80	51'631.20	52'824.60	54'018.00	55'212.00	56'405.40	57'598.80	58'792.20	59'986.20	61'179.60	62'373.00	63'566.40	64'760.40	65'953.80	67'147.20	68'341.20	69'534.60	70'728.00	71'921.40
	Mois	99.45	4'004.20	4'103.65	4'203.15	4'302.60	4'402.05	4'501.50	4'601.00	4'700.45	4'799.90	4'899.35	4'998.85	5'098.30	5'197.75	5'297.20	5'396.70	5'496.15	5'595.60	5'695.10	5'794.55	5'894.00	5'993.45
Y compris 13ème	Année	1'292.85	52'054.60	53'347.45	54'640.95	55'933.80	57'226.65	58'519.50	59'813.00	61'105.85	62'398.70	63'691.55	64'985.05	66'277.90	67'570.75	68'863.60	70'157.10	71'449.95	72'742.80	74'036.30	75'329.15	76'622.00	77'914.85

<b>CLASSE 9</b>		<b>N 09</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'243.20	49'640.40	50'883.60	52'126.80	53'370.60	54'613.80	55'857.00	57'100.80	58'344.00	59'587.20	60'830.40	62'074.20	63'317.40	64'560.60	65'804.40	67'047.60	68'290.80	69'534.60	70'777.80	72'021.00	73'264.80	74'508.00
	Mois	103.60	4'136.70	4'240.30	4'343.90	4'447.55	4'551.15	4'654.75	4'758.40	4'862.00	4'965.60	5'069.20	5'172.85	5'276.45	5'380.05	5'483.70	5'587.30	5'690.90	5'794.55	5'898.15	6'001.75	6'105.40	6'209.00
Y compris 13ème	Année	1'346.80	53'777.10	55'123.90	56'470.70	57'818.15	59'164.95	60'511.75	61'859.20	63'206.00	64'552.80	65'899.60	67'247.05	68'593.85	69'940.65	71'288.10	72'634.90	73'981.70	75'329.15	76'675.95	78'022.75	79'370.20	80'717.00

<b>CLASSE 10</b>		<b>N 10</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'291.80	51'347.40	52'639.20	53'931.00	55'222.80	56'514.60	57'807.00	59'098.80	60'390.60	61'682.40	62'974.80	64'266.60	65'558.40	66'850.20	68'142.00	69'434.40	70'726.20	72'018.00	73'309.80	74'601.60	75'894.00	77'185.80
	Mois	107.65	4'278.95	4'386.60	4'494.25	4'601.90	4'709.55	4'817.25	4'924.90	5'032.55	5'140.20	5'247.90	5'355.55	5'463.20	5'570.85	5'678.50	5'786.20	5'893.85	6'001.50	6'109.15	6'216.80	6'324.50	6'432.15
Y compris 13ème	Année	1'399.45	55'626.35	57'025.80	58'425.25	59'824.70	61'224.15	62'624.25	64'023.70	65'423.15	66'822.60	68'222.70	69'622.15	71'021.60	72'421.05	73'820.50	75'220.60	76'620.05	78'019.50	79'418.95	80'818.40	82'218.50	83'617.95

<b>CLASSE 11</b>		<b>N 11</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'344.60	53'170.80	54'515.40	55'860.00	57'204.00	58'548.60	59'893.20	61'237.20	62'581.80	63'925.80	65'270.40	66'615.00	67'959.00	69'303.60	70'648.20	71'992.20	73'336.80	74'681.40	76'025.40	77'370.00	78'714.60	80'058.60
	Mois	112.05	4'430.90	4'542.95	4'655.00	4'767.00	4'879.05	4'991.10	5'103.10	5'215.15	5'327.15	5'439.20	5'551.25	5'663.25	5'775.30	5'887.35	5'999.35	6'111.40	6'223.45	6'335.45	6'447.50	6'559.55	6'671.55
Y compris 13ème	Année	1'456.65	57'601.70	59'058.35	60'515.00	61'971.00	63'427.65	64'884.30	66'340.30	67'796.95	69'252.95	70'709.60	72'166.25	73'622.25	75'078.90	76'535.55	77'991.55	79'448.20	80'904.85	82'360.85	83'817.50	85'274.15	86'730.15

<b>CLASSE 12</b>		<b>N 12</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'399.20	55'099.80	56'499.00	57'898.80	59'298.00	60'697.80	62'097.00	63'496.80	64'896.00	66'295.20	67'695.00	69'094.20	70'494.00	71'893.20	73'293.00	74'692.20	76'092.00	77'491.20	78'891.00	80'290.20	81'690.00	83'089.20
	Mois	116.60	4'591.65	4'708.25	4'824.90	4'941.50	5'058.15	5'174.75	5'291.40	5'408.00	5'524.60	5'641.25	5'757.85	5'874.50	5'991.10	6'107.75	6'224.35	6'341.00	6'457.60	6'574.25	6'690.85	6'807.50	6'924.10
Y compris 13ème	Année	1'515.80	59'691.45	61'207.25	62'723.70	64'239.50	65'755.95	67'271.75	68'788.20	70'304.00	71'819.80	73'336.25	74'852.05	76'368.50	77'884.30	79'400.75	80'916.55	82'433.00	83'948.80	85'465.25	86'981.05	88'497.50	90'013.30

<b>CLASSE 13</b>		<b>N 13</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'447.80	57'150.60	58'598.40	60'046.20	61'494.60	62'942.40	64'390.20	65'838.60	67'286.40	68'734.20	70'182.60	71'630.40	73'078.20	74'526.60	75'974.40	77'422.20	78'870.60	80'318.40	81'766.20	83'214.60	84'662.40	86'110.20
	Mois	120.65	4'762.55	4'883.20	5'003.85	5'124.55	5'245.20	5'365.85	5'486.55	5'607.20	5'727.85	5'848.55	5'969.20	6'089.85	6'210.55	6'331.20	6'451.85	6'572.55	6'693.20	6'813.85	6'934.55	7'055.20	7'175.85
Y compris 13ème	Année	1'568.45	61'913.15	63'481.60	65'050.05	66'619.15	68'187.60	69'756.05	71'325.15	72'893.60	74'462.05	76'031.15	77'599.60	79'168.05	80'737.15	82'305.60	83'874.05	85'443.15	87'011.60	88'580.05	90'149.15	91'717.60	93'286.05

<b>CLASSE 14</b>		<b>N 14</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'499.40	59'317.80	60'817.20	62'316.00	63'815.40	65'314.20	66'813.60	68'313.00	69'811.80	71'311.20	72'810.00	74'309.40	75'808.80	77'307.60	78'807.00	80'305.80	81'805.20	83'304.60	84'803.40	86'302.80	87'801.60	89'301.00
	Mois	124.95	4'943.15	5'068.10	5'193.00	5'317.95	5'442.85	5'567.80	5'692.75	5'817.65	5'942.60	6'067.50	6'192.45	6'317.40	6'442.30	6'567.25	6'692.15	6'817.10	6'942.05	7'066.95	7'191.90	7'316.80	7'441.75
Y compris 13ème	Année	1'624.35	64'260.95	65'885.30	67'509.00	69'133.35	70'757.05	72'381.40	74'005.75	75'629.45	77'253.80	78'877.50	80'501.85	82'126.20	83'749.90	85'374.25	86'997.95	88'622.30	90'246.65	91'870.35	93'494.70	95'118.40	96'742.75

**ECHELLE DES TRAITEMENTS**

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**Indice 109.30**

<b>CLASSE 15</b>		<b>N 15</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'547.40	61'600.80	63'148.20	64'696.20	66'243.60	67'791.60	69'339.00	70'887.00	72'434.40	73'982.40	75'529.80	77'077.20	78'625.20	80'172.60	81'720.60	83'268.00	84'816.00	86'363.40	87'911.40	89'458.80	91'006.80	92'554.20
	Mois	128.95	5'133.40	5'262.35	5'391.35	5'520.30	5'649.30	5'778.25	5'907.25	6'036.20	6'165.20	6'294.15	6'423.10	6'552.10	6'681.05	6'810.05	6'939.00	7'068.00	7'196.95	7'325.95	7'454.90	7'583.90	7'712.85
Y compris 13ème	Année	1'676.35	66'734.20	68'410.55	70'087.55	71'763.90	73'440.90	75'117.25	76'794.25	78'470.60	80'147.60	81'823.95	83'500.30	85'177.30	86'853.65	88'530.65	90'207.00	91'884.00	93'560.35	95'237.35	96'913.70	98'590.70	100'267.05

  

<b>CLASSE 16</b>		<b>N 16</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'599.00	64'006.20	65'605.20	67'203.60	68'802.60	70'401.60	72'000.00	73'599.00	75'198.00	76'797.00	78'395.40	79'994.40	81'593.40	83'192.40	84'790.80	86'389.80	87'988.80	89'587.80	91'186.20	92'785.20	94'384.20	95'982.60
	Mois	133.25	5'333.85	5'467.10	5'600.30	5'733.55	5'866.80	6'000.00	6'133.25	6'266.50	6'399.75	6'532.95	6'666.20	6'799.45	6'932.70	7'065.90	7'199.15	7'332.40	7'465.65	7'598.85	7'732.10	7'865.35	7'998.55
Y compris 13ème	Année	1'732.25	69'340.05	71'072.30	72'803.90	74'536.15	76'268.40	78'000.00	79'732.25	81'464.50	83'196.75	84'928.35	86'660.60	88'392.85	90'125.10	91'856.70	93'588.95	95'321.20	97'053.45	98'785.05	100'517.30	102'249.55	103'981.15

  

<b>CLASSE 17</b>		<b>N 17</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'647.60	66'532.80	68'180.40	69'827.40	71'475.00	73'122.60	74'769.60	76'417.20	78'064.20	79'711.80	81'359.40	83'006.40	84'654.00	86'301.60	87'948.60	89'596.20	91'243.20	92'890.80	94'538.40	96'185.40	97'833.00	99'480.00
	Mois	137.30	5'544.40	5'681.70	5'818.95	5'956.25	6'093.55	6'230.80	6'368.10	6'505.35	6'642.65	6'779.95	6'917.20	7'054.50	7'191.80	7'329.05	7'466.35	7'603.60	7'740.90	7'878.20	8'015.45	8'152.75	8'290.00
Y compris 13ème	Année	1'784.90	72'077.20	73'862.10	75'646.35	77'431.25	79'216.15	81'000.40	82'785.30	84'569.55	86'354.45	88'139.35	89'923.60	91'708.50	93'493.40	95'277.65	97'062.55	98'846.80	100'631.70	102'416.60	104'200.85	105'985.75	107'770.00

  

<b>CLASSE 18</b>		<b>N 18</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'697.40	69'176.40	70'873.80	72'570.60	74'268.00	75'965.40	77'662.20	79'359.60	81'057.00	82'753.80	84'451.20	86'148.60	87'846.00	89'542.80	91'240.20	92'937.60	94'634.40	96'331.80	98'029.20	99'726.00	101'423.40	103'120.80
	Mois	141.45	5'764.70	5'906.15	6'047.55	6'189.00	6'330.45	6'471.85	6'613.30	6'754.75	6'896.15	7'037.60	7'179.05	7'320.50	7'461.90	7'603.35	7'744.80	7'886.20	8'027.65	8'169.10	8'310.50	8'451.95	8'593.40
Y compris 13ème	Année	1'838.85	74'941.10	76'779.95	78'618.15	80'457.00	82'295.85	84'134.05	85'972.90	87'811.75	89'649.95	91'488.80	93'327.65	95'166.50	97'004.70	98'843.55	100'682.40	102'520.60	104'359.45	106'198.30	108'036.50	109'875.35	111'714.20

  

<b>CLASSE 19</b>		<b>N 19</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'747.20	71'947.80	73'695.00	75'442.20	77'188.80	78'936.00	80'683.20	82'430.40	84'177.00	85'924.20	87'671.40	89'418.60	91'165.20	92'912.40	94'659.60	96'406.80	98'153.40	99'900.60	101'647.80	103'395.00	105'141.60	106'888.80
	Mois	145.60	5'995.65	6'141.25	6'286.85	6'432.40	6'578.00	6'723.60	6'869.20	7'014.75	7'160.35	7'305.95	7'451.55	7'597.10	7'742.70	7'888.30	8'033.90	8'179.45	8'325.05	8'470.65	8'616.25	8'761.80	8'907.40
Y compris 13ème	Année	1'892.80	77'943.45	79'836.25	81'729.05	83'621.20	85'514.00	87'406.80	89'299.60	91'191.75	93'084.55	94'977.35	96'870.15	98'762.30	100'655.10	102'547.90	104'440.70	106'332.85	108'225.65	110'118.45	112'011.25	113'903.40	115'796.20

  

<b>CLASSE 20</b>		<b>N 20</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'798.20	74'841.00	76'639.20	78'437.40	80'235.60	82'033.80	83'832.00	85'630.20	87'428.40	89'226.60	91'024.80	92'823.00	94'621.20	96'419.40	98'217.60	100'015.80	101'814.00	103'612.20	105'410.40	107'208.60	109'006.80	110'805.00
	Mois	149.85	6'236.75	6'386.60	6'536.45	6'686.30	6'836.15	6'986.00	7'135.85	7'285.70	7'435.55	7'585.40	7'735.25	7'885.10	8'034.95	8'184.80	8'334.65	8'484.50	8'634.35	8'784.20	8'934.05	9'083.90	9'233.75
Y compris 13ème	Année	1'948.05	81'077.75	83'025.80	84'973.85	86'921.90	88'869.95	90'818.00	92'766.05	94'714.10	96'662.15	98'610.20	100'558.25	102'506.30	104'454.35	106'402.40	108'350.45	110'298.50	112'246.55	114'194.60	116'142.65	118'090.70	120'038.75

  

<b>CLASSE 21</b>		<b>N 21</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'846.80	77'857.80	79'704.60	81'551.40	83'398.20	85'245.00	87'091.80	88'938.00	90'784.80	92'631.60	94'478.40	96'325.20	98'172.00	100'018.80	101'865.60	103'712.40	105'558.60	107'405.40	109'252.20	111'099.00	112'945.80	114'792.60
	Mois	153.90	6'488.15	6'642.05	6'795.95	6'949.85	7'103.75	7'257.65	7'411.50	7'565.40	7'719.30	7'873.20	8'027.10	8'181.00	8'334.90	8'488.80	8'642.70	8'796.55	8'950.45	9'104.35	9'258.25	9'412.15	9'566.05
Y compris 13ème	Année	2'000.70	84'345.95	86'346.65	88'347.35	90'348.05	92'348.75	94'349.45	96'349.50	98'350.20	100'350.90	102'351.60	104'352.30	106'353.00	108'353.70	110'354.40	112'355.10	114'355.15	116'355.85	118'356.55	120'357.25	122'357.95	124'358.65

**ECHELLE DES TRAITEMENTS**

**2009**

**Indice 109.30**

<b>CLASSE 22</b>		<b>N 22</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'897.80	81'000.00	82'897.80	84'795.60	86'693.40	88'591.20	90'489.00	92'387.40	94'285.20	96'183.00	98'080.80	99'978.60	101'876.40	103'774.20	105'672.60	107'570.40	109'468.20	111'366.00	113'263.80	115'161.60	117'059.40	118'957.80
	Mois	158.15	6'750.00	6'908.15	7'066.30	7'224.45	7'382.60	7'540.75	7'698.95	7'857.10	8'015.25	8'173.40	8'331.55	8'489.70	8'647.85	8'806.05	8'964.20	9'122.35	9'280.50	9'438.65	9'596.80	9'754.95	9'913.15
Y compris 13ème	Année	2'055.95	87'750.00	89'805.95	91'861.90	93'917.85	95'973.80	98'029.75	100'086.35	102'142.30	104'198.25	106'254.20	108'310.15	110'366.10	112'422.05	114'478.65	116'534.60	118'590.55	120'646.50	122'702.45	124'758.40	126'814.35	128'870.95

<b>CLASSE 23</b>		<b>N 23</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'948.80	84'274.20	86'223.00	88'172.40	90'121.20	92'070.60	94'019.40	95'968.20	97'917.60	99'866.40	101'815.80	103'764.60	105'713.40	107'662.80	109'611.60	111'561.00	113'509.80	115'458.60	117'408.00	119'356.80	121'306.20	123'255.00
	Mois	162.40	7'022.85	7'185.25	7'347.70	7'510.10	7'672.55	7'834.95	7'997.35	8'159.80	8'322.20	8'484.65	8'647.05	8'809.45	8'971.90	9'134.30	9'296.75	9'459.15	9'621.55	9'784.00	9'946.40	10'108.85	10'271.25
Y compris 13ème	Année	2'111.20	91'297.05	93'408.25	95'520.10	97'631.30	99'743.15	101'854.35	103'965.55	106'077.40	108'188.60	110'300.45	112'411.65	114'522.85	116'634.70	118'745.90	120'857.75	122'968.95	125'080.15	127'192.00	129'303.20	131'415.05	133'526.25

<b>CLASSE 24</b>		<b>N 24</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	1'997.40	87'674.40	89'672.40	91'669.80	93'667.20	95'664.60	97'662.60	99'660.00	101'657.40	103'654.80	105'652.80	107'650.20	109'647.60	111'645.60	113'643.00	115'640.40	117'637.80	119'635.80	121'633.20	123'630.60	125'628.60	127'626.00
	Mois	166.45	7'306.20	7'472.70	7'639.15	7'805.60	7'972.05	8'138.55	8'305.00	8'471.45	8'637.90	8'804.40	8'970.85	9'137.30	9'303.80	9'470.25	9'636.70	9'803.15	9'969.65	10'136.10	10'302.55	10'469.05	10'635.50
Y compris 13ème	Année	2'163.85	94'980.60	97'145.10	99'308.95	101'472.80	103'636.65	105'801.15	107'965.00	110'128.85	112'292.70	114'457.20	116'621.05	118'784.90	120'949.40	123'113.25	125'277.10	127'440.95	129'605.45	131'769.30	133'933.15	136'097.65	138'261.50

<b>CLASSE 25</b>		<b>N 25</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	2'046.00	91'207.80	93'254.40	95'300.40	97'346.40	99'392.40	101'438.40	103'484.40	105'530.40	107'577.00	109'623.00	111'669.00	113'715.00	115'761.00	117'807.00	119'853.60	121'899.60	123'945.60	125'991.60	128'037.60	130'083.60	132'130.20
	Mois	170.50	7'600.65	7'771.20	7'941.70	8'112.20	8'282.70	8'453.20	8'623.70	8'794.20	8'964.75	9'135.25	9'305.75	9'476.25	9'646.75	9'817.25	9'987.80	10'158.30	10'328.80	10'499.30	10'669.80	10'840.30	11'010.85
Y compris 13ème	Année	2'216.50	98'808.45	101'025.60	103'242.10	105'458.60	107'675.10	109'891.60	112'108.10	114'324.60	116'541.75	118'758.25	120'974.75	123'191.25	125'407.75	127'624.25	129'841.40	132'057.90	134'274.40	136'490.90	138'707.40	140'923.90	143'141.05

<b>CLASSE 26</b>		<b>N 26</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	2'098.80	94'867.20	96'966.00	99'064.20	101'163.00	103'261.80	105'360.00	107'458.80	109'557.00	111'655.80	113'754.60	115'852.80	117'951.60	120'049.80	122'148.60	124'247.40	126'345.60	128'444.40	130'542.60	132'641.40	134'740.20	136'838.40
	Mois	174.90	7'905.60	8'080.50	8'255.35	8'430.25	8'605.15	8'780.00	8'954.90	9'129.75	9'304.65	9'479.55	9'654.40	9'829.30	10'004.15	10'179.05	10'353.95	10'528.80	10'703.70	10'878.55	11'053.45	11'228.35	11'403.20
Y compris 13ème	Année	2'273.70	102'772.80	105'046.50	107'319.55	109'593.25	111'866.95	114'140.00	116'413.70	118'686.75	120'960.45	123'234.15	125'507.20	127'780.90	130'053.95	132'327.65	134'601.35	136'874.40	139'148.10	141'421.15	143'694.85	145'968.55	148'241.60

<b>CLASSE 27</b>		<b>N 27</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	2'148.60	98'656.20	100'804.20	102'952.80	105'101.40	107'249.40	109'398.00	111'546.60	113'694.60	115'843.20	117'991.80	120'139.80	122'288.40	124'437.00	126'585.00	128'733.60	130'882.20	133'030.20	135'178.80	137'327.40	139'475.40	141'624.00
	Mois	179.05	8'221.35	8'400.35	8'579.40	8'758.45	8'937.45	9'116.50	9'295.55	9'474.55	9'653.60	9'832.65	10'011.65	10'190.70	10'369.75	10'548.75	10'727.80	10'906.85	11'085.85	11'264.90	11'443.95	11'622.95	11'802.00
Y compris 13ème	Année	2'327.65	106'877.55	109'204.55	111'532.20	113'859.85	116'186.85	118'514.50	120'842.15	123'169.15	125'496.80	127'824.45	130'151.45	132'479.10	134'806.75	137'133.75	139'461.40	141'789.05	144'116.05	146'443.70	148'771.35	151'098.35	153'426.00

<b>CLASSE 28</b>		<b>N 28</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	2'200.80	102'578.40	104'779.20	106'980.00	109'180.80	111'381.60	113'582.40	115'783.20	117'984.00	120'185.40	122'386.20	124'587.00	126'787.80	128'988.60	131'189.40	133'390.20	135'591.00	137'792.40	139'993.20	142'194.00	144'394.80	146'595.60
	Mois	183.40	8'548.20	8'731.60	8'915.00	9'098.40	9'281.80	9'465.20	9'648.60	9'832.05	10'015.45	10'198.85	10'382.25	10'565.65	10'749.05	10'932.45	11'115.85	11'299.25	11'482.70	11'666.10	11'849.50	12'032.90	12'216.30
Y compris 13ème	Année	2'384.20	111'126.60	113'510.80	115'895.00	118'279.20	120'663.40	123'047.60	125'431.80	127'816.65	130'200.85	132'585.05	134'969.25	137'353.45	139'737.65	142'121.85	144'506.05	146'890.25	149'275.10	151'659.30	154'043.50	156'427.70	158'811.90

**ECHELLE DES TRAITEMENTS 2009** **Indice 109.30**

<b>CLASSE 29</b>		<b>N 29</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	2'249.40	106'633.20	108'882.60	111'132.00	113'381.40	115'630.80	117'880.20	120'129.60	122'379.00	124'628.40	126'877.80	129'127.20	131'376.60	133'626.00	135'875.40	138'124.80	140'374.20	142'623.60	144'873.00	147'122.40	149'371.80	151'621.20
	Mois	187.45	8'886.10	9'073.55	9'261.00	9'448.45	9'635.90	9'823.35	10'010.80	10'198.25	10'385.70	10'573.15	10'760.60	10'948.05	11'135.50	11'322.95	11'510.40	11'697.85	11'885.30	12'072.75	12'260.20	12'447.65	12'635.10
Y compris 13ème	Année	2'436.85	115'519.30	117'956.15	120'393.00	122'829.85	125'266.70	127'703.55	130'140.40	132'577.25	135'014.10	137'450.95	139'887.80	142'324.65	144'761.50	147'198.35	149'635.20	152'072.05	154'508.90	156'945.75	159'382.60	161'819.45	164'256.30

<b>CLASSE 30</b>		<b>N 30</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	2'303.40	110'827.20	113'130.00	115'433.40	117'736.20	120'039.60	122'343.00	124'645.80	126'949.20	129'252.00	131'555.40	133'858.80	136'161.60	138'465.00	140'768.40	143'071.20	145'374.60	147'677.40	149'980.80	152'284.20	154'587.00	156'890.40
	Mois	191.95	9'235.60	9'427.50	9'619.45	9'811.35	10'003.30	10'195.25	10'387.15	10'579.10	10'771.00	10'962.95	11'154.90	11'346.80	11'538.75	11'730.70	11'922.60	12'114.55	12'306.45	12'498.40	12'690.35	12'882.25	13'074.20
Y compris 13ème	Année	2'495.35	120'062.80	122'557.50	125'052.85	127'547.55	130'042.90	132'538.25	135'032.95	137'528.30	140'023.00	142'518.35	145'013.70	147'508.40	150'003.75	152'499.10	154'993.80	157'489.15	159'983.85	162'479.20	164'974.55	167'469.25	169'964.60

<b>CLASSE 31</b>		<b>N 31</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	2'355.60	115'153.80	117'509.40	119'865.00	122'220.60	124'576.20	126'931.80	129'287.40	131'643.60	133'999.20	136'354.80	138'710.40	141'066.00	143'421.60	145'777.20	148'132.80	150'488.40	152'844.00	155'199.60	157'555.20	159'910.80	162'266.40
	Mois	196.30	9'596.15	9'792.45	9'988.75	10'185.05	10'381.35	10'577.65	10'773.95	10'970.30	11'166.60	11'362.90	11'559.20	11'755.50	11'951.80	12'148.10	12'344.40	12'540.70	12'737.00	12'933.30	13'129.60	13'325.90	13'522.20
Y compris 13ème	Année	2'551.90	124'749.95	127'301.85	129'853.75	132'405.65	134'957.55	137'509.45	140'061.35	142'613.90	145'165.80	147'717.70	150'269.60	152'821.50	155'373.40	157'925.30	160'477.20	163'029.10	165'581.00	168'132.90	170'684.80	173'236.70	175'788.60

<b>CLASSE 32</b>		<b>N 32</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	2'405.40	119'620.80	122'026.20	124'431.60	126'837.00	129'242.40	131'647.80	134'053.20	136'458.60	138'864.60	141'270.00	143'675.40	146'080.80	148'486.20	150'891.60	153'297.00	155'702.40	158'108.40	160'513.80	162'919.20	165'324.60	167'730.00
	Mois	200.45	9'968.40	10'168.85	10'369.30	10'569.75	10'770.20	10'970.65	11'171.10	11'371.55	11'572.05	11'772.50	11'972.95	12'173.40	12'373.85	12'574.30	12'774.75	12'975.20	13'175.70	13'376.15	13'576.60	13'777.05	13'977.50
Y compris 13ème	Année	2'605.85	129'589.20	132'195.05	134'800.90	137'406.75	140'012.60	142'618.45	145'224.30	147'830.15	150'436.65	153'042.50	155'648.35	158'254.20	160'860.05	163'465.90	166'071.75	168'677.60	171'284.10	173'889.95	176'495.80	179'101.65	181'707.50

<b>CLASSE 33</b>		<b>N 33</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	2'458.20	124'224.00	126'682.20	129'140.40	131'598.00	134'056.20	136'513.80	138'972.00	141'429.60	143'887.80	146'346.00	148'803.60	151'261.80	153'719.40	156'177.60	158'635.20	161'093.40	163'551.00	166'009.20	168'467.40	170'925.00	173'383.20
	Mois	204.85	10'352.00	10'556.85	10'761.70	10'966.50	11'171.35	11'376.15	11'581.00	11'785.80	11'990.65	12'195.50	12'400.30	12'605.15	12'809.95	13'014.80	13'219.60	13'424.45	13'629.25	13'834.10	14'038.95	14'243.75	14'448.60
Y compris 13ème	Année	2'663.05	134'576.00	137'239.05	139'902.10	142'564.50	145'227.55	147'889.95	150'553.00	153'215.40	155'878.45	158'541.50	161'203.90	163'866.95	166'529.35	169'192.40	171'854.80	174'517.85	177'180.25	179'843.30	182'506.35	185'168.75	187'831.80

<b>CLASSE 34</b>		<b>N 34</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	2'511.60	128'966.40	131'478.00	133'989.60	136'501.20	139'013.40	141'525.00	144'036.60	146'548.20	149'059.80	151'572.00	154'083.60	156'595.20	159'106.80	161'618.40	164'130.60	166'642.20	169'153.80	171'665.40	174'177.00	176'689.20	179'200.80
	Mois	209.30	10'747.20	10'956.50	11'165.80	11'375.10	11'584.45	11'793.75	12'003.05	12'212.35	12'421.65	12'631.00	12'840.30	13'049.60	13'258.90	13'468.20	13'677.55	13'886.85	14'096.15	14'305.45	14'514.75	14'724.10	14'933.40
Y compris 13ème	Année	2'720.90	139'713.60	142'434.50	145'155.40	147'876.30	150'597.85	153'318.75	156'039.65	158'760.55	161'481.45	164'203.00	166'923.90	169'644.80	172'365.70	175'086.60	177'808.15	180'529.05	183'249.95	185'970.85	188'691.75	191'413.30	194'134.20

<b>CLASSE 35</b>		<b>N 35</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	2'564.40	133'852.80	136'416.60	138'981.00	141'545.40	144'109.20	146'673.60	149'238.00	151'801.80	154'366.20	156'930.60	159'494.40	162'058.80	164'622.60	167'187.00	169'751.40	172'315.20	174'879.60	177'444.00	180'007.80	182'572.20	185'136.00
	Mois	213.70	11'154.40	11'368.05	11'581.75	11'795.45	12'009.10	12'222.80	12'436.50	12'650.15	12'863.85	13'077.55	13'291.20	13'504.90	13'718.55	13'932.25	14'145.95	14'359.60	14'573.30	14'787.00	15'000.65	15'214.35	15'428.00
Y compris 13ème	Année	2'778.10	145'007.20	147'784.65	150'562.75	153'340.85	156'118.30	158'896.40	161'674.50	164'451.95	167'230.05	170'008.15	172'785.60	175'563.70	178'341.15	181'119.25	183'897.35	186'674.80	189'452.90	192'231.00	195'008.45	197'786.55	200'564.00

**ECHELLE DES TRAITEMENTS**

**2009**

**Indice 109.30**

<b>CLASSE 36</b>		<b>N 36</b>	<b>Paliers</b>																				
<b>Rubriques</b>		<b>Annuité</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Traitement de base	Année	2'617.80	138'875.40	141'493.20	144'111.60	146'729.40	149'347.20	151'965.00	154'583.40	157'201.20	159'819.00	162'436.80	165'055.20	167'673.00	170'290.80	172'908.60	175'527.00	178'144.80	180'762.60	183'380.40	185'998.80	188'616.60	191'234.40
	Mois	218.15	11'572.95	11'791.10	12'009.30	12'227.45	12'445.60	12'663.75	12'881.95	13'100.10	13'318.25	13'536.40	13'754.60	13'972.75	14'190.90	14'409.05	14'627.25	14'845.40	15'063.55	15'281.70	15'499.90	15'718.05	15'936.20
Y compris 13ème	Année	2'835.95	150'448.35	153'284.30	156'120.90	158'956.85	161'792.80	164'628.75	167'465.35	170'301.30	173'137.25	175'973.20	178'809.80	181'645.75	184'481.70	187'317.65	190'154.25	192'990.20	195'826.15	198'662.10	201'498.70	204'334.65	207'170.60

**TARIFS HORAIRES**
**2009**
**ADMINISTRATION**

Renchérissement (en points)

9.30

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- &gt;

Formule de calcul:

IV 9.70% = Indemnité vacances de 20 à 49 ans

IV 10.64% = Indemnité vacances moins de 20 ans

IV 12.07% = Indemnité vacances de 50 à 59 ans

IV 13.04% = Indemnité vacances dès 60 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

TB

 $\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$ 

CLASSE	ECH.	TB	TH	Vacances 9.70 %	Vacances 12.07 %	Vacances 10.64 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>DEGRE INF.</b>	00	31'042.20	14.20	1.40	1.70	1.50	1.85	0.55	1.20
	01	31'647.00	14.50	1.40	1.75	1.55	1.90	0.60	1.20
	02	32'251.80	14.75	1.45	1.80	1.55	1.90	0.60	1.25
	03	32'856.00	15.05	1.45	1.80	1.60	1.95	0.60	1.25
	04	33'460.80	15.30	1.50	1.85	1.65	2.00	0.60	1.25
	05	34'065.60	15.60	1.50	1.90	1.65	2.05	0.60	1.30
	06	34'670.40	15.85	1.55	1.90	1.70	2.05	0.65	1.30
	07	35'274.60	16.15	1.55	1.95	1.70	2.10	0.65	1.35
	08	35'879.40	16.45	1.60	2.00	1.75	2.15	0.65	1.35
	09	36'484.20	16.70	1.60	2.00	1.80	2.20	0.65	1.40
	10	37'089.00	17.00	1.65	2.05	1.80	2.20	0.70	1.40
	11	37'693.20	17.25	1.65	2.10	1.85	2.25	0.70	1.45
	12	38'298.00	17.55	1.70	2.10	1.85	2.30	0.70	1.45
	13	38'902.80	17.80	1.75	2.15	1.90	2.30	0.70	1.50
	14	39'507.60	18.10	1.75	2.20	1.95	2.35	0.70	1.50
	15	40'111.80	18.35	1.80	2.20	1.95	2.40	0.75	1.55
	16	40'716.60	18.65	1.80	2.25	2.00	2.45	0.75	1.55
	17	41'321.40	18.90	1.85	2.30	2.00	2.45	0.75	1.55
	18	41'926.20	19.20	1.85	2.30	2.05	2.50	0.75	1.60
	19	42'530.40	19.45	1.90	2.35	2.05	2.55	0.80	1.60
20	43'135.20	19.75	1.90	2.40	2.10	2.60	0.80	1.65	
<b>01</b>	00	39'989.40	18.30	1.80	2.20	1.95	2.40	0.75	1.50
	01	40'815.60	18.70	1.80	2.25	2.00	2.45	0.75	1.55
	02	41'641.80	19.05	1.85	2.30	2.05	2.50	0.75	1.60
	03	42'468.00	19.45	1.90	2.35	2.05	2.55	0.80	1.60
	04	43'294.80	19.80	1.90	2.40	2.10	2.60	0.80	1.65
	05	44'121.00	20.20	1.95	2.45	2.15	2.65	0.80	1.70
	06	44'947.20	20.60	2.00	2.50	2.20	2.70	0.80	1.70
	07	45'773.40	20.95	2.05	2.55	2.25	2.75	0.85	1.75
	08	46'599.60	21.35	2.05	2.60	2.25	2.80	0.85	1.80
	09	47'426.40	21.70	2.10	2.60	2.30	2.85	0.85	1.80
	10	48'252.60	22.10	2.15	2.65	2.35	2.90	0.90	1.85
	11	49'078.80	22.45	2.20	2.70	2.40	2.95	0.90	1.85
	12	49'905.00	22.85	2.20	2.75	2.45	3.00	0.90	1.90
	13	50'731.20	23.25	2.25	2.80	2.45	3.05	0.95	1.95
	14	51'557.40	23.60	2.30	2.85	2.50	3.10	0.95	1.95
	15	52'384.20	24.00	2.35	2.90	2.55	3.15	0.95	2.00
	16	53'210.40	24.35	2.35	2.95	2.60	3.20	0.95	2.05
	17	54'036.60	24.75	2.40	3.00	2.65	3.25	1.00	2.05
	18	54'862.80	25.10	2.45	3.05	2.65	3.25	1.00	2.10
	19	55'689.00	25.50	2.45	3.10	2.70	3.35	1.00	2.10
20	56'515.80	25.90	2.50	3.15	2.75	3.40	1.05	2.15	

**TARIFS HORAIRES**
**2009**
**ADMINISTRATION**

Renchérissement (en points)

9.30

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- &gt;

Formule de calcul:

IV 9.70% = Indemnité vacances de 20 à 49 ans

IV 10.64% = Indemnité vacances moins de 20 ans

IV 12.07% = Indemnité vacances de 50 à 59 ans

IV 13.04% = Indemnité vacances dès 60 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	ECH.	TB	TH	Vacances 9.70 %	Vacances 12.07 %	Vacances 10.64 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>02</b>	00	40'809.00	18.70	1.80	2.25	2.00	2.45	0.75	1.55
	01	41'688.00	19.10	1.85	2.30	2.05	2.50	0.75	1.60
	02	42'566.40	19.50	1.90	2.35	2.05	2.55	0.80	1.60
	03	43'445.40	19.90	1.95	2.40	2.10	2.60	0.80	1.65
	04	44'324.40	20.30	1.95	2.45	2.15	2.65	0.80	1.70
	05	45'202.80	20.70	2.00	2.50	2.20	2.70	0.85	1.70
	06	46'081.80	21.10	2.05	2.55	2.25	2.75	0.85	1.75
	07	46'960.80	21.50	2.10	2.60	2.30	2.80	0.85	1.80
	08	47'839.20	21.90	2.10	2.65	2.35	2.85	0.90	1.80
	09	48'718.20	22.30	2.15	2.70	2.35	2.90	0.90	1.85
	10	49'596.60	22.70	2.20	2.75	2.40	2.95	0.90	1.90
	11	50'475.60	23.10	2.25	2.80	2.45	3.00	0.90	1.90
	12	51'354.60	23.50	2.30	2.85	2.50	3.05	0.95	1.95
	13	52'233.00	23.90	2.30	2.90	2.55	3.10	0.95	2.00
	14	53'112.00	24.30	2.35	2.95	2.60	3.15	0.95	2.00
	15	53'991.00	24.70	2.40	3.00	2.65	3.20	1.00	2.05
	16	54'869.40	25.10	2.45	3.05	2.65	3.25	1.00	2.10
	17	55'748.40	25.55	2.50	3.10	2.70	3.35	1.00	2.15
	18	56'626.80	25.95	2.50	3.15	2.75	3.40	1.05	2.15
	19	57'505.80	26.35	2.55	3.20	2.80	3.45	1.05	2.20
20	58'384.80	26.75	2.60	3.25	2.85	3.50	1.05	2.25	
<b>03</b>	00	41'741.40	19.10	1.85	2.30	2.05	2.50	0.75	1.60
	01	42'674.40	19.55	1.90	2.35	2.10	2.55	0.80	1.65
	02	43'606.80	19.95	1.95	2.40	2.10	2.60	0.80	1.65
	03	44'539.20	20.40	2.00	2.45	2.15	2.65	0.80	1.70
	04	45'471.60	20.80	2.00	2.50	2.20	2.70	0.85	1.75
	05	46'404.60	21.25	2.05	2.55	2.25	2.75	0.85	1.75
	06	47'337.00	21.65	2.10	2.60	2.30	2.80	0.85	1.80
	07	48'269.40	22.10	2.15	2.65	2.35	2.90	0.90	1.85
	08	49'201.80	22.55	2.20	2.70	2.40	2.95	0.90	1.90
	09	50'134.80	22.95	2.25	2.75	2.45	3.00	0.90	1.90
	10	51'067.20	23.40	2.25	2.80	2.50	3.05	0.95	1.95
	11	51'999.60	23.80	2.30	2.85	2.55	3.10	0.95	2.00
	12	52'932.00	24.25	2.35	2.95	2.60	3.15	0.95	2.00
	13	53'865.00	24.65	2.40	3.00	2.60	3.20	1.00	2.05
	14	54'797.40	25.10	2.45	3.05	2.65	3.25	1.00	2.10
	15	55'729.80	25.50	2.45	3.10	2.70	3.35	1.00	2.10
	16	56'662.20	25.95	2.50	3.15	2.75	3.40	1.05	2.15
	17	57'595.20	26.35	2.55	3.20	2.80	3.45	1.05	2.20
	18	58'527.60	26.80	2.60	3.25	2.85	3.50	1.05	2.25
	19	59'460.00	27.25	2.65	3.30	2.90	3.55	1.10	2.25
20	60'392.40	27.65	2.70	3.35	2.95	3.60	1.10	2.30	

**TARIFS HORAIRES**
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**ADMINISTRATION**

Renchérissement (en points)

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Formule de calcul:

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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	ECH.	TB	TH	Vacances 9.70 %	Vacances 12.07 %	Vacances 10.64 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>04</b>	00	42'781.20	19.60	1.90	2.35	2.10	2.55	0.80	1.65
	01	43'766.40	20.05	1.95	2.40	2.15	2.60	0.80	1.65
	02	44'751.00	20.50	2.00	2.45	2.20	2.65	0.80	1.70
	03	45'736.20	20.95	2.05	2.55	2.25	2.75	0.85	1.75
	04	46'721.40	21.40	2.10	2.60	2.30	2.80	0.85	1.80
	05	47'706.00	21.85	2.10	2.65	2.30	2.85	0.85	1.80
	06	48'691.20	22.30	2.15	2.70	2.35	2.90	0.90	1.85
	07	49'676.40	22.75	2.20	2.75	2.40	2.95	0.90	1.90
	08	50'661.00	23.20	2.25	2.80	2.45	3.05	0.95	1.95
	09	51'646.20	23.65	2.30	2.85	2.50	3.10	0.95	1.95
	10	52'631.40	24.10	2.35	2.90	2.55	3.15	0.95	2.00
	11	53'616.00	24.55	2.40	2.95	2.60	3.20	1.00	2.05
	12	54'601.20	25.00	2.45	3.00	2.65	3.25	1.00	2.10
	13	55'586.40	25.45	2.45	3.05	2.70	3.30	1.00	2.10
	14	56'571.00	25.90	2.50	3.15	2.75	3.40	1.05	2.15
	15	57'556.20	26.35	2.55	3.20	2.80	3.45	1.05	2.20
	16	58'541.40	26.80	2.60	3.25	2.85	3.50	1.05	2.25
	17	59'526.60	27.25	2.65	3.30	2.90	3.55	1.10	2.25
	18	60'511.20	27.70	2.70	3.35	2.95	3.60	1.10	2.30
	19	61'496.40	28.15	2.75	3.40	3.00	3.65	1.15	2.35
	20	62'481.60	28.60	2.75	3.45	3.05	3.75	1.15	2.40
<b>05</b>	00	43'941.00	20.10	1.95	2.45	2.15	2.60	0.80	1.65
	01	44'978.40	20.60	2.00	2.50	2.20	2.70	0.80	1.70
	02	46'016.40	21.05	2.05	2.55	2.25	2.75	0.85	1.75
	03	47'053.80	21.55	2.10	2.60	2.30	2.80	0.85	1.80
	04	48'091.20	22.00	2.15	2.65	2.35	2.85	0.90	1.85
	05	49'128.60	22.50	2.20	2.70	2.40	2.95	0.90	1.85
	06	50'166.00	22.95	2.25	2.75	2.45	3.00	0.90	1.90
	07	51'203.40	23.45	2.25	2.85	2.50	3.05	0.95	1.95
	08	52'240.80	23.90	2.30	2.90	2.55	3.10	0.95	2.00
	09	53'278.80	24.40	2.35	2.95	2.60	3.20	1.00	2.05
	10	54'316.20	24.85	2.40	3.00	2.65	3.25	1.00	2.05
	11	55'353.60	25.35	2.45	3.05	2.70	3.30	1.00	2.10
	12	56'391.00	25.80	2.50	3.10	2.75	3.35	1.05	2.15
	13	57'428.40	26.30	2.55	3.15	2.80	3.45	1.05	2.20
	14	58'465.80	26.75	2.60	3.25	2.85	3.50	1.05	2.25
	15	59'503.20	27.25	2.65	3.30	2.90	3.55	1.10	2.25
	16	60'540.60	27.70	2.70	3.35	2.95	3.60	1.10	2.30
	17	61'578.60	28.20	2.75	3.40	3.00	3.70	1.15	2.35
	18	62'616.00	28.65	2.80	3.45	3.05	3.75	1.15	2.40
	19	63'653.40	29.15	2.85	3.50	3.10	3.80	1.15	2.45
	20	64'690.80	29.60	2.85	3.55	3.15	3.85	1.20	2.45

**TARIFS HORAIRES**
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Formule de calcul:

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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	ECH.	TB	TH	Vacances 9.70 %	Vacances 12.07 %	Vacances 10.64 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>06</b>	00	45'199.20	20.70	2.00	2.50	2.20	2.70	0.85	1.70
	01	46'287.60	21.20	2.05	2.55	2.25	2.75	0.85	1.75
	02	47'376.60	21.70	2.10	2.60	2.30	2.85	0.85	1.80
	03	48'465.00	22.20	2.15	2.70	2.35	2.90	0.90	1.85
	04	49'553.40	22.70	2.20	2.75	2.40	2.95	0.90	1.90
	05	50'642.40	23.20	2.25	2.80	2.45	3.05	0.95	1.95
	06	51'730.80	23.70	2.30	2.85	2.50	3.10	0.95	1.95
	07	52'819.20	24.20	2.35	2.90	2.55	3.15	0.95	2.00
	08	53'908.20	24.70	2.40	3.00	2.65	3.20	1.00	2.05
	09	54'996.60	25.20	2.45	3.05	2.70	3.30	1.00	2.10
	10	56'085.60	25.70	2.50	3.10	2.75	3.35	1.05	2.15
	11	57'174.00	26.20	2.55	3.15	2.80	3.40	1.05	2.20
	12	58'262.40	26.70	2.60	3.20	2.85	3.50	1.05	2.20
	13	59'351.40	27.20	2.65	3.30	2.90	3.55	1.10	2.25
	14	60'439.80	27.65	2.70	3.35	2.95	3.60	1.10	2.30
	15	61'528.20	28.15	2.75	3.40	3.00	3.65	1.15	2.35
	16	62'617.20	28.65	2.80	3.45	3.05	3.75	1.15	2.40
	17	63'705.60	29.15	2.85	3.50	3.10	3.80	1.15	2.45
	18	64'794.60	29.65	2.90	3.60	3.15	3.85	1.20	2.45
	19	65'883.00	30.15	2.90	3.65	3.20	3.95	1.20	2.50
20	66'971.40	30.65	2.95	3.70	3.25	4.00	1.25	2.55	
<b>07</b>	00	46'566.60	21.30	2.05	2.55	2.25	2.80	0.85	1.75
	01	47'707.20	21.85	2.10	2.65	2.30	2.85	0.85	1.80
	02	48'848.40	22.35	2.15	2.70	2.40	2.90	0.90	1.85
	03	49'989.60	22.90	2.20	2.75	2.45	3.00	0.90	1.90
	04	51'130.80	23.40	2.25	2.80	2.50	3.05	0.95	1.95
	05	52'272.00	23.95	2.30	2.90	2.55	3.10	0.95	2.00
	06	53'413.20	24.45	2.35	2.95	2.60	3.20	1.00	2.05
	07	54'553.80	25.00	2.45	3.00	2.65	3.25	1.00	2.10
	08	55'695.00	25.50	2.45	3.10	2.70	3.35	1.00	2.10
	09	56'836.20	26.00	2.50	3.15	2.75	3.40	1.05	2.15
	10	57'977.40	26.55	2.60	3.20	2.80	3.45	1.05	2.20
	11	59'118.60	27.05	2.60	3.25	2.90	3.55	1.10	2.25
	12	60'259.20	27.60	2.70	3.35	2.95	3.60	1.10	2.30
	13	61'400.40	28.10	2.75	3.40	3.00	3.65	1.10	2.35
	14	62'541.60	28.65	2.80	3.45	3.05	3.75	1.15	2.40
	15	63'682.80	29.15	2.85	3.50	3.10	3.80	1.15	2.45
	16	64'824.00	29.70	2.90	3.60	3.15	3.85	1.20	2.45
	17	65'965.20	30.20	2.95	3.65	3.20	3.95	1.20	2.50
	18	67'105.80	30.75	3.00	3.70	3.25	4.00	1.25	2.55
	19	68'247.00	31.25	3.05	3.75	3.35	4.10	1.25	2.60
20	69'388.20	31.75	3.10	3.85	3.40	4.15	1.25	2.65	

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TB

 $\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$ 

CLASSE	ECH.	TB	TH	Vacances 9.70 %	Vacances 12.07 %	Vacances 10.64 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>08</b>	00	48'050.40	22.00	2.15	2.65	2.35	2.85	0.90	1.85
	01	49'243.80	22.55	2.20	2.70	2.40	2.95	0.90	1.90
	02	50'437.80	23.10	2.25	2.80	2.45	3.00	0.90	1.90
	03	51'631.20	23.65	2.30	2.85	2.50	3.10	0.95	1.95
	04	52'824.60	24.20	2.35	2.90	2.55	3.15	0.95	2.00
	05	54'018.00	24.75	2.40	3.00	2.65	3.25	1.00	2.05
	06	55'212.00	25.30	2.45	3.05	2.70	3.30	1.00	2.10
	07	56'405.40	25.85	2.50	3.10	2.75	3.35	1.05	2.15
	08	57'598.80	26.35	2.55	3.20	2.80	3.45	1.05	2.20
	09	58'792.20	26.90	2.60	3.25	2.85	3.50	1.10	2.25
	10	59'986.20	27.45	2.65	3.30	2.90	3.60	1.10	2.30
	11	61'179.60	28.00	2.70	3.40	3.00	3.65	1.10	2.35
	12	62'373.00	28.55	2.75	3.45	3.05	3.70	1.15	2.40
	13	63'566.40	29.10	2.80	3.50	3.10	3.80	1.15	2.40
	14	64'760.40	29.65	2.90	3.60	3.15	3.85	1.20	2.45
	15	65'953.80	30.20	2.95	3.65	3.20	3.95	1.20	2.50
	16	67'147.20	30.75	3.00	3.70	3.25	4.00	1.25	2.55
	17	68'341.20	31.30	3.05	3.80	3.35	4.10	1.25	2.60
	18	69'534.60	31.85	3.10	3.85	3.40	4.15	1.25	2.65
	19	70'728.00	32.40	3.15	3.90	3.45	4.20	1.30	2.70
20	71'921.40	32.95	3.20	4.00	3.50	4.30	1.30	2.75	
<b>09</b>	00	49'640.40	22.75	2.20	2.75	2.40	2.95	0.90	1.90
	01	50'883.60	23.30	2.25	2.80	2.50	3.05	0.95	1.95
	02	52'126.80	23.85	2.30	2.90	2.55	3.10	0.95	2.00
	03	53'370.60	24.45	2.35	2.95	2.60	3.20	1.00	2.05
	04	54'613.80	25.00	2.45	3.00	2.65	3.25	1.00	2.10
	05	55'857.00	25.60	2.50	3.10	2.70	3.35	1.00	2.15
	06	57'100.80	26.15	2.55	3.15	2.80	3.40	1.05	2.20
	07	58'344.00	26.70	2.60	3.20	2.85	3.50	1.05	2.20
	08	59'587.20	27.30	2.65	3.30	2.90	3.55	1.10	2.25
	09	60'830.40	27.85	2.70	3.35	2.95	3.65	1.10	2.30
	10	62'074.20	28.40	2.75	3.45	3.00	3.70	1.15	2.35
	11	63'317.40	29.00	2.80	3.50	3.10	3.80	1.15	2.40
	12	64'560.60	29.55	2.85	3.55	3.15	3.85	1.20	2.45
	13	65'804.40	30.15	2.90	3.65	3.20	3.95	1.20	2.50
	14	67'047.60	30.70	3.00	3.70	3.25	4.00	1.25	2.55
	15	68'290.80	31.25	3.05	3.75	3.35	4.10	1.25	2.60
	16	69'534.60	31.85	3.10	3.85	3.40	4.15	1.25	2.65
	17	70'777.80	32.40	3.15	3.90	3.45	4.20	1.30	2.70
	18	72'021.00	33.00	3.20	4.00	3.50	4.30	1.30	2.75
	19	73'264.80	33.55	3.25	4.05	3.55	4.35	1.35	2.80
20	74'508.00	34.10	3.30	4.10	3.65	4.45	1.35	2.85	

**TARIFS HORAIRES**

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Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	ECH.	TB	TH	Vacances 9.70 %	Vacances 12.07 %	Vacances 10.64 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>10</b>	00	51'347.40	23.50	2.30	2.85	2.50	3.05	0.95	1.95
	01	52'639.20	24.10	2.35	2.90	2.55	3.15	0.95	2.00
	02	53'931.00	24.70	2.40	3.00	2.65	3.20	1.00	2.05
	03	55'222.80	25.30	2.45	3.05	2.70	3.30	1.00	2.10
	04	56'514.60	25.90	2.50	3.15	2.75	3.40	1.05	2.15
	05	57'807.00	26.45	2.55	3.20	2.80	3.45	1.05	2.20
	06	59'098.80	27.05	2.60	3.25	2.90	3.55	1.10	2.25
	07	60'390.60	27.65	2.70	3.35	2.95	3.60	1.10	2.30
	08	61'682.40	28.25	2.75	3.40	3.00	3.70	1.15	2.35
	09	62'974.80	28.85	2.80	3.50	3.05	3.75	1.15	2.40
	10	64'266.60	29.45	2.85	3.55	3.15	3.85	1.20	2.45
	11	65'558.40	30.00	2.90	3.60	3.20	3.90	1.20	2.50
	12	66'850.20	30.60	2.95	3.70	3.25	4.00	1.20	2.55
	13	68'142.00	31.20	3.05	3.75	3.30	4.05	1.25	2.60
	14	69'434.40	31.80	3.10	3.85	3.40	4.15	1.25	2.65
	15	70'726.20	32.40	3.15	3.90	3.45	4.20	1.30	2.70
	16	72'018.00	33.00	3.20	4.00	3.50	4.30	1.30	2.75
	17	73'309.80	33.55	3.25	4.05	3.55	4.35	1.35	2.80
	18	74'601.60	34.15	3.30	4.10	3.65	4.45	1.35	2.85
	19	75'894.00	34.75	3.35	4.20	3.70	4.55	1.40	2.90
20	77'185.80	35.35	3.45	4.25	3.75	4.60	1.40	2.95	
<b>11</b>	00	53'170.80	24.35	2.35	2.95	2.60	3.20	0.95	2.05
	01	54'515.40	24.95	2.40	3.00	2.65	3.25	1.00	2.10
	02	55'860.00	25.60	2.50	3.10	2.70	3.35	1.00	2.15
	03	57'204.00	26.20	2.55	3.15	2.80	3.40	1.05	2.20
	04	58'548.60	26.80	2.60	3.25	2.85	3.50	1.05	2.25
	05	59'893.20	27.40	2.65	3.30	2.90	3.55	1.10	2.30
	06	61'237.20	28.05	2.70	3.40	3.00	3.65	1.10	2.35
	07	62'581.80	28.65	2.80	3.45	3.05	3.75	1.15	2.40
	08	63'925.80	29.25	2.85	3.55	3.10	3.80	1.15	2.45
	09	65'270.40	29.90	2.90	3.60	3.20	3.90	1.20	2.50
	10	66'615.00	30.50	2.95	3.70	3.25	4.00	1.20	2.55
	11	67'959.00	31.10	3.00	3.75	3.30	4.05	1.25	2.60
	12	69'303.60	31.75	3.10	3.85	3.40	4.15	1.25	2.65
	13	70'648.20	32.35	3.15	3.90	3.45	4.20	1.30	2.70
	14	71'992.20	32.95	3.20	4.00	3.50	4.30	1.30	2.75
	15	73'336.80	33.60	3.25	4.05	3.60	4.40	1.35	2.80
	16	74'681.40	34.20	3.30	4.15	3.65	4.45	1.35	2.85
	17	76'025.40	34.80	3.40	4.20	3.70	4.55	1.40	2.90
	18	77'370.00	35.45	3.45	4.30	3.75	4.60	1.40	2.95
	19	78'714.60	36.05	3.50	4.35	3.85	4.70	1.45	3.00
20	80'058.60	36.65	3.55	4.40	3.90	4.80	1.45	3.05	

**TARIFS HORAIRES**

**2009**

**ADMINISTRATION**

Renchérissment (en points)

9.30

- TB = Traitement de base annuel sans 13ème salaire
- TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >
- IV 9.70% = Indemnité vacances de 20 à 49 ans
- IV 10.64% = Indemnité vacances moins de 20 ans
- IV 12.07% = Indemnité vacances de 50 à 59 ans
- IV 13.04% = Indemnité vacances dès 60 ans
- JF 4.00 % = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	ECH.	TB	TH	Vacances 9.70 %	Vacances 12.07 %	Vacances 10.64 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>12</b>	00	55'099.80	25.25	2.45	3.05	2.70	3.30	1.00	2.10
	01	56'499.00	25.85	2.50	3.10	2.75	3.35	1.05	2.15
	02	57'898.80	26.50	2.55	3.20	2.80	3.45	1.05	2.20
	03	59'298.00	27.15	2.65	3.30	2.90	3.55	1.10	2.25
	04	60'697.80	27.80	2.70	3.35	2.95	3.65	1.10	2.30
	05	62'097.00	28.45	2.75	3.45	3.05	3.70	1.15	2.35
	06	63'496.80	29.05	2.80	3.50	3.10	3.80	1.15	2.40
	07	64'896.00	29.70	2.90	3.60	3.15	3.85	1.20	2.45
	08	66'295.20	30.35	2.95	3.65	3.25	3.95	1.20	2.55
	09	67'695.00	31.00	3.00	3.75	3.30	4.05	1.25	2.60
	10	69'094.20	31.65	3.05	3.80	3.35	4.15	1.25	2.65
	11	70'494.00	32.30	3.15	3.90	3.45	4.20	1.30	2.70
	12	71'893.20	32.90	3.20	3.95	3.50	4.30	1.30	2.75
	13	73'293.00	33.55	3.25	4.05	3.55	4.35	1.35	2.80
	14	74'692.20	34.20	3.30	4.15	3.65	4.45	1.35	2.85
	15	76'092.00	34.85	3.40	4.20	3.70	4.55	1.40	2.90
	16	77'491.20	35.50	3.45	4.30	3.80	4.65	1.40	2.95
	17	78'891.00	36.10	3.50	4.35	3.85	4.70	1.45	3.00
	18	80'290.20	36.75	3.55	4.45	3.90	4.80	1.45	3.05
	19	81'690.00	37.40	3.65	4.50	4.00	4.90	1.50	3.10
20	83'089.20	38.05	3.70	4.60	4.05	4.95	1.50	3.15	
<b>13</b>	00	57'150.60	26.15	2.55	3.15	2.80	3.40	1.05	2.20
	01	58'598.40	26.85	2.60	3.25	2.85	3.50	1.05	2.25
	02	60'046.20	27.50	2.65	3.30	2.95	3.60	1.10	2.30
	03	61'494.60	28.15	2.75	3.40	3.00	3.65	1.15	2.35
	04	62'942.40	28.80	2.80	3.50	3.05	3.75	1.15	2.40
	05	64'390.20	29.50	2.85	3.55	3.15	3.85	1.20	2.45
	06	65'838.60	30.15	2.90	3.65	3.20	3.95	1.20	2.50
	07	67'286.40	30.80	3.00	3.70	3.30	4.00	1.25	2.55
	08	68'734.20	31.45	3.05	3.80	3.35	4.10	1.25	2.60
	09	70'182.60	32.15	3.10	3.90	3.40	4.20	1.30	2.70
	10	71'630.40	32.80	3.20	3.95	3.50	4.30	1.30	2.75
	11	73'078.20	33.45	3.25	4.05	3.55	4.35	1.35	2.80
	12	74'526.60	34.10	3.30	4.10	3.65	4.45	1.35	2.85
	13	75'974.40	34.80	3.40	4.20	3.70	4.55	1.40	2.90
	14	77'422.20	35.45	3.45	4.30	3.75	4.60	1.40	2.95
	15	78'870.60	36.10	3.50	4.35	3.85	4.70	1.45	3.00
	16	80'318.40	36.80	3.55	4.45	3.90	4.80	1.45	3.05
	17	81'766.20	37.45	3.65	4.50	4.00	4.90	1.50	3.10
	18	83'214.60	38.10	3.70	4.60	4.05	4.95	1.50	3.15
	19	84'662.40	38.75	3.75	4.70	4.10	5.05	1.55	3.25
20	86'110.20	39.45	3.85	4.75	4.20	5.15	1.60	3.30	

**TARIFS HORAIRES**
**2009**
**ADMINISTRATION**

Renchérissement (en points)

9.30

TB = Traitement de base annuel sans 13ème salaire

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Formule de calcul:

IV 9.70% = Indemnité vacances de 20 à 49 ans

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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	ECH.	TB	TH	Vacances 9.70 %	Vacances 12.07 %	Vacances 10.64 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>14</b>	00	59'317.80	27.15	2.65	3.30	2.90	3.55	1.10	2.25
	01	60'817.20	27.85	2.70	3.35	2.95	3.65	1.10	2.30
	02	62'316.00	28.55	2.75	3.45	3.05	3.70	1.15	2.40
	03	63'815.40	29.20	2.85	3.50	3.10	3.80	1.15	2.45
	04	65'314.20	29.90	2.90	3.60	3.20	3.90	1.20	2.50
	05	66'813.60	30.60	2.95	3.70	3.25	4.00	1.20	2.55
	06	68'313.00	31.30	3.05	3.80	3.35	4.10	1.25	2.60
	07	69'811.80	31.95	3.10	3.85	3.40	4.15	1.30	2.65
	08	71'311.20	32.65	3.15	3.95	3.45	4.25	1.30	2.70
	09	72'810.00	33.35	3.25	4.05	3.55	4.35	1.35	2.80
	10	74'309.40	34.00	3.30	4.10	3.60	4.45	1.35	2.85
	11	75'808.80	34.70	3.35	4.20	3.70	4.50	1.40	2.90
	12	77'307.60	35.40	3.45	4.25	3.75	4.60	1.40	2.95
	13	78'807.00	36.10	3.50	4.35	3.85	4.70	1.45	3.00
	14	80'305.80	36.75	3.55	4.45	3.90	4.80	1.45	3.05
	15	81'805.20	37.45	3.65	4.50	4.00	4.90	1.50	3.10
	16	83'304.60	38.15	3.70	4.60	4.05	4.95	1.55	3.20
	17	84'803.40	38.85	3.75	4.70	4.15	5.05	1.55	3.25
	18	86'302.80	39.50	3.85	4.75	4.20	5.15	1.60	3.30
	19	87'801.60	40.20	3.90	4.85	4.30	5.25	1.60	3.35
	20	89'301.00	40.90	3.95	4.95	4.35	5.35	1.65	3.40
<b>15</b>	00	61'600.80	28.20	2.75	3.40	3.00	3.70	1.15	2.35
	01	63'148.20	28.90	2.80	3.50	3.05	3.75	1.15	2.40
	02	64'696.20	29.60	2.85	3.55	3.15	3.85	1.20	2.45
	03	66'243.60	30.35	2.95	3.65	3.25	3.95	1.20	2.55
	04	67'791.60	31.05	3.00	3.75	3.30	4.05	1.25	2.60
	05	69'339.00	31.75	3.10	3.85	3.40	4.15	1.25	2.65
	06	70'887.00	32.45	3.15	3.90	3.45	4.25	1.30	2.70
	07	72'434.40	33.15	3.20	4.00	3.55	4.30	1.35	2.75
	08	73'982.40	33.85	3.30	4.10	3.60	4.40	1.35	2.80
	09	75'529.80	34.60	3.35	4.20	3.70	4.50	1.40	2.90
	10	77'077.20	35.30	3.40	4.25	3.75	4.60	1.40	2.95
	11	78'625.20	36.00	3.50	4.35	3.85	4.70	1.45	3.00
	12	80'172.60	36.70	3.55	4.45	3.90	4.80	1.45	3.05
	13	81'720.60	37.40	3.65	4.50	4.00	4.90	1.50	3.10
	14	83'268.00	38.15	3.70	4.60	4.05	4.95	1.55	3.20
	15	84'816.00	38.85	3.75	4.70	4.15	5.05	1.55	3.25
	16	86'363.40	39.55	3.85	4.75	4.20	5.15	1.60	3.30
	17	87'911.40	40.25	3.90	4.85	4.30	5.25	1.60	3.35
	18	89'458.80	40.95	3.95	4.95	4.35	5.35	1.65	3.40
	19	91'006.80	41.65	4.05	5.05	4.45	5.45	1.65	3.45
	20	92'554.20	42.40	4.10	5.10	4.50	5.55	1.70	3.55

**TARIFS HORAIRES**
**2009**
**ADMINISTRATION**

Renchérissement (en points)

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Formule de calcul:

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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	ECH.	TB	TH	Vacances 9.70 %	Vacances 12.07 %	Vacances 10.64 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>16</b>	00	64'006.20	29.30	2.85	3.55	3.10	3.80	1.15	2.45
	01	65'605.20	30.05	2.90	3.65	3.20	3.90	1.20	2.50
	02	67'203.60	30.75	3.00	3.70	3.25	4.00	1.25	2.55
	03	68'802.60	31.50	3.05	3.80	3.35	4.10	1.25	2.60
	04	70'401.60	32.25	3.15	3.90	3.45	4.20	1.30	2.70
	05	72'000.00	32.95	3.20	4.00	3.50	4.30	1.30	2.75
	06	73'599.00	33.70	3.25	4.05	3.60	4.40	1.35	2.80
	07	75'198.00	34.45	3.35	4.15	3.65	4.50	1.40	2.85
	08	76'797.00	35.15	3.40	4.25	3.75	4.60	1.40	2.95
	09	78'395.40	35.90	3.50	4.35	3.80	4.70	1.45	3.00
	10	79'994.40	36.65	3.55	4.40	3.90	4.80	1.45	3.05
	11	81'593.40	37.35	3.60	4.50	3.95	4.85	1.50	3.10
	12	83'192.40	38.10	3.70	4.60	4.05	4.95	1.50	3.15
	13	84'790.80	38.80	3.75	4.70	4.15	5.05	1.55	3.25
	14	86'389.80	39.55	3.85	4.75	4.20	5.15	1.60	3.30
	15	87'988.80	40.30	3.90	4.85	4.30	5.25	1.60	3.35
	16	89'587.80	41.00	4.00	4.95	4.35	5.35	1.65	3.40
	17	91'186.20	41.75	4.05	5.05	4.45	5.45	1.65	3.50
	18	92'785.20	42.50	4.10	5.15	4.50	5.55	1.70	3.55
	19	94'384.20	43.20	4.20	5.20	4.60	5.65	1.75	3.60
20	95'982.60	43.95	4.25	5.30	4.70	5.75	1.75	3.65	
<b>17</b>	00	66'532.80	30.45	2.95	3.70	3.25	3.95	1.20	2.55
	01	68'180.40	31.20	3.05	3.75	3.30	4.05	1.25	2.60
	02	69'827.40	31.95	3.10	3.85	3.40	4.15	1.30	2.65
	03	71'475.00	32.75	3.20	3.95	3.50	4.25	1.30	2.75
	04	73'122.60	33.50	3.25	4.05	3.55	4.35	1.35	2.80
	05	74'769.60	34.25	3.30	4.15	3.65	4.45	1.35	2.85
	06	76'417.20	35.00	3.40	4.20	3.70	4.55	1.40	2.90
	07	78'064.20	35.75	3.45	4.30	3.80	4.65	1.45	3.00
	08	79'711.80	36.50	3.55	4.40	3.90	4.75	1.45	3.05
	09	81'359.40	37.25	3.60	4.50	3.95	4.85	1.50	3.10
	10	83'006.40	38.00	3.70	4.60	4.05	4.95	1.50	3.15
	11	84'654.00	38.75	3.75	4.70	4.10	5.05	1.55	3.25
	12	86'301.60	39.50	3.85	4.75	4.20	5.15	1.60	3.30
	13	87'948.60	40.25	3.90	4.85	4.30	5.25	1.60	3.35
	14	89'596.20	41.00	4.00	4.95	4.35	5.35	1.65	3.40
	15	91'243.20	41.80	4.05	5.05	4.45	5.45	1.65	3.50
	16	92'890.80	42.55	4.15	5.15	4.55	5.55	1.70	3.55
	17	94'538.40	43.30	4.20	5.25	4.60	5.65	1.75	3.60
	18	96'185.40	44.05	4.25	5.30	4.70	5.75	1.75	3.65
	19	97'833.00	44.80	4.35	5.40	4.75	5.85	1.80	3.75
20	99'480.00	45.55	4.40	5.50	4.85	5.95	1.80	3.80	

**TARIFS HORAIRES**
**2009**
**ADMINISTRATION**

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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	ECH.	TB	TH	Vacances 9.70 %	Vacances 12.07 %	Vacances 10.64 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>18</b>	00	69'176.40	31.65	3.05	3.80	3.35	4.15	1.25	2.65
	01	70'873.80	32.45	3.15	3.90	3.45	4.25	1.30	2.70
	02	72'570.60	33.25	3.25	4.00	3.55	4.35	1.35	2.75
	03	74'268.00	34.00	3.30	4.10	3.60	4.45	1.35	2.85
	04	75'965.40	34.80	3.40	4.20	3.70	4.55	1.40	2.90
	05	77'662.20	35.55	3.45	4.30	3.80	4.65	1.40	2.95
	06	79'359.60	36.35	3.55	4.40	3.85	4.75	1.45	3.05
	07	81'057.00	37.10	3.60	4.50	3.95	4.85	1.50	3.10
	08	82'753.80	37.90	3.70	4.55	4.05	4.95	1.50	3.15
	09	84'451.20	38.65	3.75	4.65	4.10	5.05	1.55	3.20
	10	86'148.60	39.45	3.85	4.75	4.20	5.15	1.60	3.30
	11	87'846.00	40.20	3.90	4.85	4.30	5.25	1.60	3.35
	12	89'542.80	41.00	4.00	4.95	4.35	5.35	1.65	3.40
	13	91'240.20	41.80	4.05	5.05	4.45	5.45	1.65	3.50
	14	92'937.60	42.55	4.15	5.15	4.55	5.55	1.70	3.55
	15	94'634.40	43.35	4.20	5.25	4.60	5.65	1.75	3.60
	16	96'331.80	44.10	4.30	5.30	4.70	5.75	1.75	3.65
	17	98'029.20	44.90	4.35	5.40	4.80	5.85	1.80	3.75
	18	99'726.00	45.65	4.45	5.50	4.85	5.95	1.85	3.80
	19	101'423.40	46.45	4.50	5.60	4.95	6.05	1.85	3.85
20	103'120.80	47.20	4.60	5.70	5.00	6.15	1.90	3.95	
<b>19</b>	00	71'947.80	32.95	3.20	4.00	3.50	4.30	1.30	2.75
	01	73'695.00	33.75	3.25	4.05	3.60	4.40	1.35	2.80
	02	75'442.20	34.55	3.35	4.15	3.70	4.50	1.40	2.90
	03	77'188.80	35.35	3.45	4.25	3.75	4.60	1.40	2.95
	04	78'936.00	36.15	3.50	4.35	3.85	4.70	1.45	3.00
	05	80'683.20	36.95	3.60	4.45	3.95	4.80	1.50	3.10
	06	82'430.40	37.75	3.65	4.55	4.00	4.90	1.50	3.15
	07	84'177.00	38.55	3.75	4.65	4.10	5.05	1.55	3.20
	08	85'924.20	39.35	3.80	4.75	4.20	5.15	1.55	3.30
	09	87'671.40	40.15	3.90	4.85	4.25	5.25	1.60	3.35
	10	89'418.60	40.95	3.95	4.95	4.35	5.35	1.65	3.40
	11	91'165.20	41.75	4.05	5.05	4.45	5.45	1.65	3.50
	12	92'912.40	42.55	4.15	5.15	4.55	5.55	1.70	3.55
	13	94'659.60	43.35	4.20	5.25	4.60	5.65	1.75	3.60
	14	96'406.80	44.15	4.30	5.35	4.70	5.75	1.75	3.70
	15	98'153.40	44.95	4.35	5.45	4.80	5.85	1.80	3.75
	16	99'900.60	45.75	4.45	5.50	4.85	5.95	1.85	3.80
	17	101'647.80	46.55	4.50	5.60	4.95	6.05	1.85	3.90
	18	103'395.00	47.35	4.60	5.70	5.05	6.15	1.90	3.95
	19	105'141.60	48.15	4.65	5.80	5.10	6.30	1.95	4.00
20	106'888.80	48.95	4.75	5.90	5.20	6.40	1.95	4.10	

**TARIFS HORAIRES**
**2009**
**ADMINISTRATION**

Renchérissment (en points)

9.30

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Formule de calcul:

IV 9.70% = Indemnité vacances de 20 à 49 ans

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IV 12.07% = Indemnité vacances de 50 à 59 ans

IV 13.04% = Indemnité vacances dès 60 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

TB

 $\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$ 

CLASSE	ECH.	TB	TH	Vacances 9.70 %	Vacances 12.07 %	Vacances 10.64 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>20</b>	00	74'841.00	34.25	3.30	4.15	3.65	4.45	1.35	2.85
	01	76'639.20	35.10	3.40	4.25	3.75	4.60	1.40	2.90
	02	78'437.40	35.90	3.50	4.35	3.80	4.70	1.45	3.00
	03	80'235.60	36.75	3.55	4.45	3.90	4.80	1.45	3.05
	04	82'033.80	37.55	3.65	4.55	4.00	4.90	1.50	3.15
	05	83'832.00	38.40	3.70	4.65	4.10	5.00	1.55	3.20
	06	85'630.20	39.20	3.80	4.75	4.15	5.10	1.55	3.25
	07	87'428.40	40.05	3.90	4.85	4.25	5.20	1.60	3.35
	08	89'226.60	40.85	3.95	4.95	4.35	5.35	1.65	3.40
	09	91'024.80	41.70	4.05	5.05	4.45	5.45	1.65	3.45
	10	92'823.00	42.50	4.10	5.15	4.50	5.55	1.70	3.55
	11	94'621.20	43.30	4.20	5.25	4.60	5.65	1.75	3.60
	12	96'419.40	44.15	4.30	5.35	4.70	5.75	1.75	3.70
	13	98'217.60	44.95	4.35	5.45	4.80	5.85	1.80	3.75
	14	100'015.80	45.80	4.45	5.55	4.85	5.95	1.85	3.80
	15	101'814.00	46.60	4.50	5.60	4.95	6.10	1.85	3.90
	16	103'612.20	47.45	4.60	5.75	5.05	6.20	1.90	3.95
	17	105'410.40	48.25	4.70	5.80	5.15	6.30	1.95	4.00
	18	107'208.60	49.10	4.75	5.95	5.20	6.40	1.95	4.10
	19	109'006.80	49.90	4.85	6.00	5.30	6.50	2.00	4.15
20	110'805.00	50.75	4.90	6.15	5.40	6.60	2.05	4.25	
<b>21</b>	00	77'857.80	35.65	3.45	4.30	3.80	4.65	1.45	2.95
	01	79'704.60	36.50	3.55	4.40	3.90	4.75	1.45	3.05
	02	81'551.40	37.35	3.60	4.50	3.95	4.85	1.50	3.10
	03	83'398.20	38.20	3.70	4.60	4.05	5.00	1.55	3.20
	04	85'245.00	39.05	3.80	4.70	4.15	5.10	1.55	3.25
	05	87'091.80	39.90	3.85	4.80	4.25	5.20	1.60	3.30
	06	88'938.00	40.70	3.95	4.90	4.35	5.30	1.65	3.40
	07	90'784.80	41.55	4.05	5.00	4.40	5.40	1.65	3.45
	08	92'631.60	42.40	4.10	5.10	4.50	5.55	1.70	3.55
	09	94'478.40	43.25	4.20	5.20	4.60	5.65	1.75	3.60
	10	96'325.20	44.10	4.30	5.30	4.70	5.75	1.75	3.65
	11	98'172.00	44.95	4.35	5.45	4.80	5.85	1.80	3.75
	12	100'018.80	45.80	4.45	5.55	4.85	5.95	1.85	3.80
	13	101'865.60	46.65	4.55	5.65	4.95	6.10	1.85	3.90
	14	103'712.40	47.50	4.60	5.75	5.05	6.20	1.90	3.95
	15	105'558.60	48.35	4.70	5.85	5.15	6.30	1.95	4.05
	16	107'405.40	49.20	4.75	5.95	5.25	6.40	1.95	4.10
	17	109'252.20	50.00	4.85	6.05	5.30	6.50	2.00	4.15
	18	111'099.00	50.85	4.95	6.15	5.40	6.65	2.05	4.25
	19	112'945.80	51.70	5.00	6.25	5.50	6.75	2.05	4.30
20	114'792.60	52.55	5.10	6.35	5.60	6.85	2.10	4.40	

**TARIFS HORAIRES**
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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	ECH.	TB	TH	Vacances 9.70 %	Vacances 12.07 %	Vacances 10.64 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>22</b>	00	81'000.00	37.10	3.60	4.50	3.95	4.85	1.50	3.10
	01	82'897.80	37.95	3.70	4.60	4.05	4.95	1.50	3.15
	02	84'795.60	38.85	3.75	4.70	4.15	5.05	1.55	3.25
	03	86'693.40	39.70	3.85	4.80	4.20	5.20	1.60	3.30
	04	88'591.20	40.55	3.95	4.90	4.30	5.30	1.60	3.40
	05	90'489.00	41.45	4.00	5.00	4.40	5.40	1.65	3.45
	06	92'387.40	42.30	4.10	5.10	4.50	5.50	1.70	3.50
	07	94'285.20	43.15	4.20	5.20	4.60	5.65	1.75	3.60
	08	96'183.00	44.05	4.25	5.30	4.70	5.75	1.75	3.65
	09	98'080.80	44.90	4.35	5.40	4.80	5.85	1.80	3.75
	10	99'978.60	45.80	4.45	5.55	4.85	5.95	1.85	3.80
	11	101'876.40	46.65	4.55	5.65	4.95	6.10	1.85	3.90
	12	103'774.20	47.50	4.60	5.75	5.05	6.20	1.90	3.95
	13	105'672.60	48.40	4.70	5.85	5.15	6.30	1.95	4.05
	14	107'570.40	49.25	4.80	5.95	5.25	6.40	1.95	4.10
	15	109'468.20	50.10	4.85	6.05	5.35	6.55	2.00	4.15
	16	111'366.00	51.00	4.95	6.15	5.45	6.65	2.05	4.25
	17	113'263.80	51.85	5.05	6.25	5.50	6.75	2.05	4.30
	18	115'161.60	52.75	5.10	6.35	5.60	6.90	2.10	4.40
	19	117'059.40	53.60	5.20	6.45	5.70	7.00	2.15	4.45
20	118'957.80	54.45	5.30	6.55	5.80	7.10	2.20	4.55	
<b>23</b>	00	84'274.20	38.60	3.75	4.65	4.10	5.05	1.55	3.20
	01	86'223.00	39.50	3.85	4.75	4.20	5.15	1.60	3.30
	02	88'172.40	40.35	3.90	4.85	4.30	5.25	1.60	3.35
	03	90'121.20	41.25	4.00	5.00	4.40	5.40	1.65	3.45
	04	92'070.60	42.15	4.10	5.10	4.50	5.50	1.70	3.50
	05	94'019.40	43.05	4.20	5.20	4.60	5.60	1.70	3.60
	06	95'968.20	43.95	4.25	5.30	4.70	5.75	1.75	3.65
	07	97'917.60	44.85	4.35	5.40	4.75	5.85	1.80	3.75
	08	99'866.40	45.75	4.45	5.50	4.85	5.95	1.85	3.80
	09	101'815.80	46.60	4.50	5.60	4.95	6.10	1.85	3.90
	10	103'764.60	47.50	4.60	5.75	5.05	6.20	1.90	3.95
	11	105'713.40	48.40	4.70	5.85	5.15	6.30	1.95	4.05
	12	107'662.80	49.30	4.80	5.95	5.25	6.45	1.95	4.10
	13	109'611.60	50.20	4.85	6.05	5.35	6.55	2.00	4.20
	14	111'561.00	51.10	4.95	6.15	5.45	6.65	2.05	4.25
	15	113'509.80	51.95	5.05	6.25	5.55	6.75	2.10	4.35
	16	115'458.60	52.85	5.15	6.40	5.60	6.90	2.10	4.40
	17	117'408.00	53.75	5.20	6.50	5.70	7.00	2.15	4.50
	18	119'356.80	54.65	5.30	6.60	5.80	7.15	2.20	4.55
	19	121'306.20	55.55	5.40	6.70	5.90	7.25	2.20	4.65
20	123'255.00	56.45	5.50	6.80	6.00	7.35	2.25	4.70	

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CLASSE	ECH.	TB	TH	Vacances 9.70 %	Vacances 12.07 %	Vacances 10.64 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>24</b>	00	87'674.40	40.15	3.90	4.85	4.25	5.25	1.60	3.35
	01	89'672.40	41.05	4.00	4.95	4.35	5.35	1.65	3.40
	02	91'669.80	41.95	4.05	5.05	4.45	5.45	1.70	3.50
	03	93'667.20	42.90	4.15	5.20	4.55	5.60	1.70	3.55
	04	95'664.60	43.80	4.25	5.30	4.65	5.70	1.75	3.65
	05	97'662.60	44.70	4.35	5.40	4.75	5.85	1.80	3.70
	06	99'660.00	45.65	4.45	5.50	4.85	5.95	1.85	3.80
	07	101'657.40	46.55	4.50	5.60	4.95	6.05	1.85	3.90
	08	103'654.80	47.45	4.60	5.75	5.05	6.20	1.90	3.95
	09	105'652.80	48.40	4.70	5.85	5.15	6.30	1.95	4.05
	10	107'650.20	49.30	4.80	5.95	5.25	6.45	1.95	4.10
	11	109'647.60	50.20	4.85	6.05	5.35	6.55	2.00	4.20
	12	111'645.60	51.10	4.95	6.15	5.45	6.65	2.05	4.25
	13	113'643.00	52.05	5.05	6.30	5.55	6.80	2.10	4.35
	14	115'640.40	52.95	5.15	6.40	5.65	6.90	2.10	4.40
	15	117'637.80	53.85	5.20	6.50	5.75	7.00	2.15	4.50
	16	119'635.80	54.80	5.30	6.60	5.85	7.15	2.20	4.55
	17	121'633.20	55.70	5.40	6.70	5.95	7.25	2.25	4.65
	18	123'630.60	56.60	5.50	6.85	6.00	7.40	2.25	4.70
	19	125'628.60	57.50	5.60	6.95	6.10	7.50	2.30	4.80
20	127'626.00	58.45	5.65	7.05	6.20	7.60	2.35	4.85	
<b>25</b>	00	91'207.80	41.75	4.05	5.05	4.45	5.45	1.65	3.50
	01	93'254.40	42.70	4.15	5.15	4.55	5.55	1.70	3.55
	02	95'300.40	43.65	4.25	5.25	4.65	5.70	1.75	3.65
	03	97'346.40	44.55	4.30	5.40	4.75	5.80	1.80	3.70
	04	99'392.40	45.50	4.40	5.50	4.85	5.95	1.80	3.80
	05	101'438.40	46.45	4.50	5.60	4.95	6.05	1.85	3.85
	06	103'484.40	47.40	4.60	5.70	5.05	6.20	1.90	3.95
	07	105'530.40	48.30	4.70	5.85	5.15	6.30	1.95	4.00
	08	107'577.00	49.25	4.80	5.95	5.25	6.40	1.95	4.10
	09	109'623.00	50.20	4.85	6.05	5.35	6.55	2.00	4.20
	10	111'669.00	51.15	4.95	6.15	5.45	6.65	2.05	4.25
	11	113'715.00	52.05	5.05	6.30	5.55	6.80	2.10	4.35
	12	115'761.00	53.00	5.15	6.40	5.65	6.90	2.10	4.40
	13	117'807.00	53.95	5.25	6.50	5.75	7.05	2.15	4.50
	14	119'853.60	54.90	5.35	6.65	5.85	7.15	2.20	4.55
	15	121'899.60	55.80	5.40	6.75	5.95	7.30	2.25	4.65
	16	123'945.60	56.75	5.50	6.85	6.05	7.40	2.25	4.75
	17	125'991.60	57.70	5.60	6.95	6.15	7.50	2.30	4.80
	18	128'037.60	58.65	5.70	7.10	6.25	7.65	2.35	4.90
	19	130'083.60	59.55	5.80	7.20	6.35	7.75	2.40	4.95
20	132'130.20	60.50	5.85	7.30	6.45	7.90	2.40	5.05	

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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	ECH.	TB	TH	Vacances 9.70 %	Vacances 12.07 %	Vacances 10.64 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>26</b>	00	94'867.20	43.45	4.20	5.25	4.60	5.65	1.75	3.60
	01	96'966.00	44.40	4.30	5.35	4.70	5.80	1.80	3.70
	02	99'064.20	45.35	4.40	5.45	4.85	5.90	1.80	3.80
	03	101'163.00	46.30	4.50	5.60	4.95	6.05	1.85	3.85
	04	103'261.80	47.30	4.60	5.70	5.05	6.15	1.90	3.95
	05	105'360.00	48.25	4.70	5.80	5.15	6.30	1.95	4.00
	06	107'458.80	49.20	4.75	5.95	5.25	6.40	1.95	4.10
	07	109'557.00	50.15	4.85	6.05	5.35	6.55	2.00	4.20
	08	111'655.80	51.10	4.95	6.15	5.45	6.65	2.05	4.25
	09	113'754.60	52.10	5.05	6.30	5.55	6.80	2.10	4.35
	10	115'852.80	53.05	5.15	6.40	5.65	6.90	2.10	4.40
	11	117'951.60	54.00	5.25	6.50	5.75	7.05	2.15	4.50
	12	120'049.80	54.95	5.35	6.65	5.85	7.15	2.20	4.60
	13	122'148.60	55.95	5.45	6.75	5.95	7.30	2.25	4.65
	14	124'247.40	56.90	5.50	6.85	6.05	7.40	2.30	4.75
	15	126'345.60	57.85	5.60	7.00	6.15	7.55	2.30	4.80
	16	128'444.40	58.80	5.70	7.10	6.25	7.65	2.35	4.90
	17	130'542.60	59.75	5.80	7.20	6.35	7.80	2.40	5.00
	18	132'641.40	60.75	5.90	7.35	6.45	7.90	2.45	5.05
	19	134'740.20	61.70	6.00	7.45	6.55	8.05	2.45	5.15
20	136'838.40	62.65	6.10	7.55	6.65	8.15	2.50	5.20	
<b>27</b>	00	98'656.20	45.15	4.40	5.45	4.80	5.90	1.80	3.75
	01	100'804.20	46.15	4.50	5.55	4.90	6.00	1.85	3.85
	02	102'952.80	47.15	4.55	5.70	5.00	6.15	1.90	3.95
	03	105'101.40	48.10	4.65	5.80	5.10	6.25	1.90	4.00
	04	107'249.40	49.10	4.75	5.95	5.20	6.40	1.95	4.10
	05	109'398.00	50.10	4.85	6.05	5.35	6.55	2.00	4.15
	06	111'546.60	51.05	4.95	6.15	5.45	6.65	2.05	4.25
	07	113'694.60	52.05	5.05	6.30	5.55	6.80	2.10	4.35
	08	115'843.20	53.05	5.15	6.40	5.65	6.90	2.10	4.40
	09	117'991.80	54.05	5.25	6.50	5.75	7.05	2.15	4.50
	10	120'139.80	55.00	5.35	6.65	5.85	7.15	2.20	4.60
	11	122'288.40	56.00	5.45	6.75	5.95	7.30	2.25	4.65
	12	124'437.00	57.00	5.55	6.90	6.05	7.45	2.30	4.75
	13	126'585.00	57.95	5.60	7.00	6.15	7.55	2.30	4.85
	14	128'733.60	58.95	5.70	7.10	6.25	7.70	2.35	4.90
	15	130'882.20	59.95	5.80	7.25	6.40	7.80	2.40	5.00
	16	133'030.20	60.90	5.90	7.35	6.50	7.95	2.45	5.05
	17	135'178.80	61.90	6.00	7.45	6.60	8.05	2.50	5.15
	18	137'327.40	62.90	6.10	7.60	6.70	8.20	2.50	5.25
	19	139'475.40	63.85	6.20	7.70	6.80	8.35	2.55	5.30
20	141'624.00	64.85	6.30	7.85	6.90	8.45	2.60	5.40	

**TARIFS HORAIRES**
**2009**
**ADMINISTRATION**

Renchérissement (en points)

9.30

TB = Traitement de base annuel sans 13ème salaire

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Formule de calcul:

IV 9.70% = Indemnité vacances de 20 à 49 ans

IV 10.64% = Indemnité vacances moins de 20 ans

IV 12.07% = Indemnité vacances de 50 à 59 ans

IV 13.04% = Indemnité vacances dès 60 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	ECH.	TB	TH	Vacances 9.70 %	Vacances 12.07 %	Vacances 10.64 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>28</b>	00	102'578.40	46.95	4.55	5.65	5.00	6.10	1.90	3.90
	01	104'779.20	48.00	4.65	5.80	5.10	6.25	1.90	4.00
	02	106'980.00	49.00	4.75	5.90	5.20	6.40	1.95	4.10
	03	109'180.80	50.00	4.85	6.05	5.30	6.50	2.00	4.15
	04	111'381.60	51.00	4.95	6.15	5.45	6.65	2.05	4.25
	05	113'582.40	52.00	5.05	6.30	5.55	6.80	2.10	4.35
	06	115'783.20	53.00	5.15	6.40	5.65	6.90	2.10	4.40
	07	117'984.60	54.00	5.25	6.50	5.75	7.05	2.15	4.50
	08	120'185.40	55.05	5.35	6.65	5.85	7.20	2.20	4.60
	09	122'386.20	56.05	5.45	6.75	5.95	7.30	2.25	4.65
	10	124'587.00	57.05	5.55	6.90	6.05	7.45	2.30	4.75
	11	126'787.80	58.05	5.65	7.00	6.20	7.55	2.30	4.85
	12	128'988.60	59.05	5.75	7.15	6.30	7.70	2.35	4.90
	13	131'189.40	60.05	5.80	7.25	6.40	7.85	2.40	5.00
	14	133'390.20	61.10	5.95	7.35	6.50	7.95	2.45	5.10
	15	135'591.00	62.10	6.00	7.50	6.60	8.10	2.50	5.15
	16	137'792.40	63.10	6.10	7.60	6.70	8.25	2.50	5.25
	17	139'993.20	64.10	6.20	7.75	6.80	8.35	2.55	5.35
	18	142'194.00	65.10	6.30	7.85	6.95	8.50	2.60	5.40
	19	144'394.80	66.10	6.40	8.00	7.05	8.60	2.65	5.50
20	146'595.60	67.10	6.50	8.10	7.15	8.75	2.70	5.60	
<b>29</b>	00	106'633.20	48.80	4.75	5.90	5.20	6.35	1.95	4.05
	01	108'882.60	49.85	4.85	6.00	5.30	6.50	2.00	4.15
	02	111'132.00	50.90	4.95	6.15	5.40	6.65	2.05	4.25
	03	113'381.40	51.90	5.05	6.25	5.50	6.75	2.10	4.30
	04	115'630.80	52.95	5.15	6.40	5.65	6.90	2.10	4.40
	05	117'880.20	53.95	5.25	6.50	5.75	7.05	2.15	4.50
	06	120'129.60	55.00	5.35	6.65	5.85	7.15	2.20	4.60
	07	122'379.00	56.05	5.45	6.75	5.95	7.30	2.25	4.65
	08	124'628.40	57.05	5.55	6.90	6.05	7.45	2.30	4.75
	09	126'877.80	58.10	5.65	7.00	6.20	7.60	2.30	4.85
	10	129'127.20	59.10	5.75	7.15	6.30	7.70	2.35	4.90
	11	131'376.60	60.15	5.85	7.25	6.40	7.85	2.40	5.00
	12	133'626.00	61.20	5.95	7.40	6.50	8.00	2.45	5.10
	13	135'875.40	62.20	6.05	7.50	6.60	8.10	2.50	5.20
	14	138'124.80	63.25	6.15	7.65	6.75	8.25	2.55	5.25
	15	140'374.20	64.25	6.25	7.75	6.85	8.40	2.55	5.35
	16	142'623.60	65.30	6.35	7.90	6.95	8.50	2.60	5.45
	17	144'873.00	66.35	6.45	8.00	7.05	8.65	2.65	5.55
	18	147'122.40	67.35	6.55	8.15	7.15	8.80	2.70	5.60
	19	149'371.80	68.40	6.65	8.25	7.30	8.90	2.75	5.70
20	151'621.20	69.40	6.75	8.40	7.40	9.05	2.80	5.80	

**TARIFS HORAIRES**
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Formule de calcul:

IV 9.70% = Indemnité vacances de 20 à 49 ans

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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	ECH.	TB	TH	Vacances 9.70 %	Vacances 12.07 %	Vacances 10.64 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>30</b>	00	110'827.20	50.75	4.90	6.15	5.40	6.60	2.05	4.25
	01	113'130.00	51.80	5.00	6.25	5.50	6.75	2.05	4.30
	02	115'433.40	52.85	5.15	6.40	5.60	6.90	2.10	4.40
	03	117'736.20	53.90	5.25	6.50	5.75	7.05	2.15	4.50
	04	120'039.60	54.95	5.35	6.65	5.85	7.15	2.20	4.60
	05	122'343.00	56.00	5.45	6.75	5.95	7.30	2.25	4.65
	06	124'645.80	57.05	5.55	6.90	6.05	7.45	2.30	4.75
	07	126'949.20	58.15	5.65	7.00	6.20	7.60	2.35	4.85
	08	129'252.00	59.20	5.75	7.15	6.30	7.70	2.35	4.95
	09	131'555.40	60.25	5.85	7.25	6.40	7.85	2.40	5.00
	10	133'858.80	61.30	5.95	7.40	6.50	8.00	2.45	5.10
	11	136'161.60	62.35	6.05	7.55	6.65	8.15	2.50	5.20
	12	138'465.00	63.40	6.15	7.65	6.75	8.25	2.55	5.30
	13	140'768.40	64.45	6.25	7.80	6.85	8.40	2.60	5.35
	14	143'071.20	65.50	6.35	7.90	6.95	8.55	2.60	5.45
	15	145'374.60	66.55	6.45	8.05	7.10	8.70	2.65	5.55
	16	147'677.40	67.60	6.55	8.15	7.20	8.80	2.70	5.65
	17	149'980.80	68.65	6.65	8.30	7.30	8.95	2.75	5.70
	18	152'284.20	69.75	6.75	8.40	7.40	9.10	2.80	5.80
	19	154'587.00	70.80	6.85	8.55	7.55	9.25	2.85	5.90
20	156'890.40	71.85	6.95	8.65	7.65	9.35	2.85	6.00	
<b>31</b>	00	115'153.80	52.75	5.10	6.35	5.60	6.90	2.10	4.40
	01	117'509.40	53.80	5.20	6.50	5.70	7.00	2.15	4.50
	02	119'865.00	54.90	5.35	6.65	5.85	7.15	2.20	4.55
	03	122'220.60	55.95	5.45	6.75	5.95	7.30	2.25	4.65
	04	124'576.20	57.05	5.55	6.90	6.05	7.45	2.30	4.75
	05	126'931.80	58.10	5.65	7.00	6.20	7.60	2.30	4.85
	06	129'287.40	59.20	5.75	7.15	6.30	7.70	2.35	4.95
	07	131'643.60	60.30	5.85	7.30	6.40	7.85	2.40	5.00
	08	133'999.20	61.35	5.95	7.40	6.55	8.00	2.45	5.10
	09	136'354.80	62.45	6.05	7.55	6.65	8.15	2.50	5.20
	10	138'710.40	63.50	6.15	7.65	6.75	8.30	2.55	5.30
	11	141'066.00	64.60	6.25	7.80	6.85	8.40	2.60	5.40
	12	143'421.60	65.65	6.35	7.90	7.00	8.55	2.65	5.45
	13	145'777.20	66.75	6.45	8.05	7.10	8.70	2.65	5.55
	14	148'132.80	67.85	6.60	8.20	7.20	8.85	2.70	5.65
	15	150'488.40	68.90	6.70	8.30	7.35	9.00	2.75	5.75
	16	152'844.00	70.00	6.80	8.45	7.45	9.15	2.80	5.85
	17	155'199.60	71.05	6.90	8.60	7.55	9.25	2.85	5.90
	18	157'555.20	72.15	7.00	8.70	7.70	9.40	2.90	6.00
	19	159'910.80	73.20	7.10	8.85	7.80	9.55	2.95	6.10
20	162'266.40	74.30	7.20	8.95	7.90	9.70	2.95	6.20	

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CLASSE	ECH.	TB	TH	Vacances 9.70 %	Vacances 12.07 %	Vacances 10.64 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>32</b>	00	119'620.80	54.75	5.30	6.60	5.85	7.15	2.20	4.55
	01	122'026.20	55.85	5.40	6.75	5.95	7.30	2.25	4.65
	02	124'431.60	56.95	5.50	6.85	6.05	7.45	2.30	4.75
	03	126'837.00	58.10	5.65	7.00	6.20	7.60	2.30	4.85
	04	129'242.40	59.20	5.75	7.15	6.30	7.70	2.35	4.95
	05	131'647.80	60.30	5.85	7.30	6.40	7.85	2.40	5.00
	06	134'053.20	61.40	5.95	7.40	6.55	8.00	2.45	5.10
	07	136'458.60	62.50	6.05	7.55	6.65	8.15	2.50	5.20
	08	138'864.60	63.60	6.15	7.70	6.75	8.30	2.55	5.30
	09	141'270.00	64.70	6.30	7.80	6.90	8.45	2.60	5.40
	10	143'675.40	65.80	6.40	7.95	7.00	8.60	2.65	5.50
	11	146'080.80	66.90	6.50	8.05	7.10	8.70	2.70	5.55
	12	148'486.20	68.00	6.60	8.20	7.25	8.85	2.70	5.65
	13	150'891.60	69.10	6.70	8.35	7.35	9.00	2.75	5.75
	14	153'297.00	70.20	6.80	8.45	7.45	9.15	2.80	5.85
	15	155'702.40	71.30	6.90	8.60	7.60	9.30	2.85	5.95
	16	158'108.40	72.40	7.00	8.75	7.70	9.45	2.90	6.05
	17	160'513.80	73.50	7.15	8.85	7.80	9.60	2.95	6.10
	18	162'919.20	74.60	7.25	9.00	7.95	9.75	3.00	6.20
	19	165'324.60	75.70	7.35	9.15	8.05	9.85	3.05	6.30
20	167'730.00	76.80	7.45	9.25	8.15	10.00	3.05	6.40	
<b>33</b>	00	124'224.00	56.90	5.50	6.85	6.05	7.40	2.30	4.75
	01	126'682.20	58.00	5.65	7.00	6.15	7.55	2.30	4.85
	02	129'140.40	59.15	5.75	7.15	6.30	7.70	2.35	4.95
	03	131'598.00	60.25	5.85	7.25	6.40	7.85	2.40	5.00
	04	134'056.20	61.40	5.95	7.40	6.55	8.00	2.45	5.10
	05	136'513.80	62.50	6.05	7.55	6.65	8.15	2.50	5.20
	06	138'972.00	63.65	6.15	7.70	6.75	8.30	2.55	5.30
	07	141'429.60	64.75	6.30	7.80	6.90	8.45	2.60	5.40
	08	143'887.80	65.90	6.40	7.95	7.00	8.60	2.65	5.50
	09	146'346.00	67.00	6.50	8.10	7.15	8.75	2.70	5.60
	10	148'803.60	68.15	6.60	8.25	7.25	8.90	2.75	5.70
	11	151'261.80	69.25	6.70	8.35	7.35	9.05	2.75	5.75
	12	153'719.40	70.40	6.85	8.50	7.50	9.20	2.80	5.85
	13	156'177.60	71.50	6.95	8.65	7.60	9.30	2.85	5.95
	14	158'635.20	72.65	7.05	8.75	7.75	9.45	2.90	6.05
	15	161'093.40	73.75	7.15	8.90	7.85	9.60	2.95	6.15
	16	163'551.00	74.90	7.25	9.05	7.95	9.75	3.00	6.25
	17	166'009.20	76.00	7.35	9.15	8.10	9.90	3.05	6.35
	18	168'467.40	77.15	7.50	9.30	8.20	10.05	3.10	6.45
	19	170'925.00	78.25	7.60	9.45	8.35	10.20	3.15	6.50
20	173'383.20	79.40	7.70	9.60	8.45	10.35	3.20	6.60	

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CLASSE	ECH.	TB	TH	Vacances 9.70 %	Vacances 12.07 %	Vacances 10.64 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>34</b>	00	128'966.40	59.05	5.75	7.15	6.30	7.70	2.35	4.90
	01	131'478.00	60.20	5.85	7.25	6.40	7.85	2.40	5.00
	02	133'989.60	61.35	5.95	7.40	6.55	8.00	2.45	5.10
	03	136'501.20	62.50	6.05	7.55	6.65	8.15	2.50	5.20
	04	139'013.40	63.65	6.15	7.70	6.75	8.30	2.55	5.30
	05	141'525.00	64.80	6.30	7.80	6.90	8.45	2.60	5.40
	06	144'036.60	65.95	6.40	7.95	7.00	8.60	2.65	5.50
	07	146'548.20	67.10	6.50	8.10	7.15	8.75	2.70	5.60
	08	149'059.80	68.25	6.60	8.25	7.25	8.90	2.75	5.70
	09	151'572.00	69.40	6.75	8.40	7.40	9.05	2.80	5.80
	10	154'083.60	70.55	6.85	8.50	7.50	9.20	2.80	5.90
	11	156'595.20	71.70	6.95	8.65	7.65	9.35	2.85	5.95
	12	159'106.80	72.85	7.05	8.80	7.75	9.50	2.90	6.05
	13	161'618.40	74.00	7.20	8.95	7.85	9.65	2.95	6.15
	14	164'130.60	75.15	7.30	9.05	8.00	9.80	3.00	6.25
	15	166'642.20	76.30	7.40	9.20	8.10	9.95	3.05	6.35
	16	169'153.80	77.45	7.50	9.35	8.25	10.10	3.10	6.45
	17	171'665.40	78.60	7.60	9.50	8.35	10.25	3.15	6.55
	18	174'177.00	79.75	7.75	9.65	8.50	10.40	3.20	6.65
	19	176'689.20	80.90	7.85	9.75	8.60	10.55	3.25	6.75
20	179'200.80	82.05	7.95	9.90	8.75	10.70	3.30	6.85	
<b>35</b>	00	133'852.80	61.30	5.95	7.40	6.50	8.00	2.45	5.10
	01	136'416.60	62.45	6.05	7.55	6.65	8.15	2.50	5.20
	02	138'981.00	63.65	6.15	7.70	6.75	8.30	2.55	5.30
	03	141'545.40	64.80	6.30	7.80	6.90	8.45	2.60	5.40
	04	144'109.20	66.00	6.40	7.95	7.00	8.60	2.65	5.50
	05	146'673.60	67.15	6.50	8.10	7.15	8.75	2.70	5.60
	06	149'238.00	68.35	6.65	8.25	7.25	8.90	2.75	5.70
	07	151'801.80	69.50	6.75	8.40	7.40	9.05	2.80	5.80
	08	154'366.20	70.70	6.85	8.55	7.50	9.20	2.85	5.90
	09	156'930.60	71.85	6.95	8.65	7.65	9.35	2.85	6.00
	10	159'494.40	73.05	7.10	8.80	7.75	9.55	2.90	6.10
	11	162'058.80	74.20	7.20	8.95	7.90	9.70	2.95	6.20
	12	164'622.60	75.40	7.30	9.10	8.00	9.85	3.00	6.30
	13	167'187.00	76.55	7.45	9.25	8.15	10.00	3.05	6.40
	14	169'751.40	77.75	7.55	9.40	8.25	10.15	3.10	6.50
	15	172'315.20	78.90	7.65	9.50	8.40	10.30	3.15	6.55
	16	174'879.60	80.05	7.75	9.65	8.50	10.45	3.20	6.65
	17	177'444.00	81.25	7.90	9.80	8.65	10.60	3.25	6.75
	18	180'007.80	82.40	8.00	9.95	8.75	10.75	3.30	6.85
	19	182'572.20	83.60	8.10	10.10	8.90	10.90	3.35	6.95
20	185'136.00	84.75	8.20	10.25	9.00	11.05	3.40	7.05	

**TARIFS HORAIRES**
**2009**
**ADMINISTRATION**

Renchérisssement (en points)

9.30

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- &gt;

Formule de calcul:

IV 9.70% = Indemnité vacances de 20 à 49 ans

IV 10.64% = Indemnité vacances moins de 20 ans

IV 12.07% = Indemnité vacances de 50 à 59 ans

IV 13.04% = Indemnité vacances dès 60 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	ECH.	TB	TH	Vacances 9.70 %	Vacances 12.07 %	Vacances 10.64 %	Vacances 13.04 %	JF 4% (admin.)	13e sal. 8.33%
<b>36</b>	00	138'875.40	63.60	6.15	7.70	6.75	8.30	2.55	5.30
	01	141'493.20	64.80	6.30	7.80	6.90	8.45	2.60	5.40
	02	144'111.60	66.00	6.40	7.95	7.00	8.60	2.65	5.50
	03	146'729.40	67.20	6.50	8.10	7.15	8.75	2.70	5.60
	04	149'347.20	68.40	6.65	8.25	7.30	8.90	2.75	5.70
	05	151'965.00	69.60	6.75	8.40	7.40	9.10	2.80	5.80
	06	154'583.40	70.80	6.85	8.55	7.55	9.25	2.85	5.90
	07	157'201.20	72.00	7.00	8.70	7.65	9.40	2.90	6.00
	08	159'819.00	73.20	7.10	8.85	7.80	9.55	2.95	6.10
	09	162'436.80	74.40	7.20	9.00	7.90	9.70	3.00	6.20
	10	165'055.20	75.55	7.35	9.10	8.05	9.85	3.00	6.30
	11	167'673.00	76.75	7.45	9.25	8.15	10.00	3.05	6.40
	12	170'290.80	77.95	7.55	9.40	8.30	10.15	3.10	6.50
	13	172'908.60	79.15	7.70	9.55	8.40	10.30	3.15	6.60
	14	175'527.00	80.35	7.80	9.70	8.55	10.50	3.20	6.70
	15	178'144.80	81.55	7.90	9.85	8.70	10.65	3.25	6.80
	16	180'762.60	82.75	8.05	10.00	8.80	10.80	3.30	6.90
	17	183'380.40	83.95	8.15	10.15	8.95	10.95	3.35	7.00
	18	185'998.80	85.15	8.25	10.30	9.05	11.10	3.40	7.10
	19	188'616.60	86.35	8.40	10.40	9.20	11.25	3.45	7.20
20	191'234.40	87.55	8.50	10.55	9.30	11.40	3.50	7.30	