

ECHELLE DES TRAITEMENTS			2005																		Indice 104.40		
CLASSE 1		N 01	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	696.60	37'763.40	38'460.00	39'156.00	39'852.60	40'549.20	41'245.80	41'942.40	42'639.00	43'335.60	44'032.20	44'728.80	45'425.40	46'122.00	46'818.60	47'515.20	48'211.80	48'907.80	49'604.40	50'301.00	50'997.60	51'694.20
	Mois	58.05	3'146.95	3'205.00	3'263.00	3'321.05	3'379.10	3'437.15	3'495.20	3'553.25	3'611.30	3'669.35	3'727.40	3'785.45	3'843.50	3'901.55	3'959.60	4'017.65	4'075.65	4'133.70	4'191.75	4'249.80	4'307.85
Y compris 13ème	Année	754.65	40'910.35	41'665.00	42'419.00	43'173.65	43'928.30	44'682.95	45'437.60	46'192.25	46'946.90	47'701.55	48'456.20	49'210.85	49'965.50	50'720.15	51'474.80	52'229.45	52'983.45	53'738.10	54'492.75	55'247.40	56'002.05
CLASSE 2		N 02	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	746.40	38'538.00	39'284.40	40'031.40	40'777.80	41'524.80	42'271.20	43'018.20	43'764.60	44'511.60	45'258.00	46'004.40	46'751.40	47'497.80	48'244.80	48'991.20	49'738.20	50'484.60	51'231.60	51'978.00	52'725.00	53'471.40
	Mois	62.20	3'211.50	3'273.70	3'335.95	3'398.15	3'460.40	3'522.60	3'584.85	3'647.05	3'709.30	3'771.50	3'833.70	3'895.95	3'958.15	4'020.40	4'082.60	4'144.85	4'207.05	4'269.30	4'331.50	4'393.75	4'455.95
Y compris 13ème	Année	808.60	41'749.50	42'558.10	43'367.35	44'175.95	44'985.20	45'793.80	46'603.05	47'411.65	48'220.90	49'029.50	49'838.10	50'647.35	51'455.95	52'265.20	53'073.80	53'883.05	54'691.65	55'500.90	56'309.50	57'118.75	57'927.35
CLASSE 3		N 03	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	796.80	39'417.60	40'214.40	41'011.20	41'808.00	42'604.80	43'401.60	44'198.40	44'995.20	45'792.00	46'588.80	47'385.00	48'181.80	48'978.60	49'775.40	50'572.20	51'369.00	52'165.80	52'962.60	53'759.40	54'556.20	55'353.00
	Mois	66.40	3'284.80	3'351.20	3'417.60	3'484.00	3'550.40	3'616.80	3'683.20	3'749.60	3'816.00	3'882.40	3'948.75	4'015.15	4'081.55	4'147.95	4'214.35	4'280.75	4'347.15	4'413.55	4'479.95	4'546.35	4'612.75
Y compris 13ème	Année	863.20	42'702.40	43'565.60	44'428.80	45'292.00	46'155.20	47'018.40	47'881.60	48'744.80	49'608.00	50'471.20	51'333.75	52'196.95	53'060.15	53'923.35	54'786.55	55'649.75	56'512.95	57'376.15	58'239.35	59'102.55	59'965.75
CLASSE 4		N 04	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	845.40	40'401.00	41'246.40	42'092.40	42'937.80	43'783.20	44'629.20	45'474.60	46'320.60	47'166.00	48'011.40	48'857.40	49'702.80	50'548.80	51'394.20	52'239.60	53'085.60	53'931.00	54'777.00	55'622.40	56'467.80	57'313.80
	Mois	70.45	3'366.75	3'437.20	3'507.70	3'578.15	3'648.60	3'719.10	3'789.55	3'860.05	3'930.50	4'000.95	4'071.45	4'141.90	4'212.40	4'282.85	4'353.30	4'423.80	4'494.25	4'564.75	4'635.20	4'705.65	4'776.15
Y compris 13ème	Année	915.85	43'767.75	44'683.60	45'600.10	46'515.95	47'431.80	48'348.30	49'264.15	50'180.65	51'096.50	52'012.35	52'928.85	53'844.70	54'761.20	55'677.05	56'592.90	57'509.40	58'425.25	59'341.75	60'257.60	61'173.45	62'089.95
CLASSE 5		N 05	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	895.80	41'496.00	42'391.80	43'287.60	44'183.40	45'078.60	45'974.40	46'870.20	47'766.00	48'661.80	49'557.60	50'453.40	51'349.20	52'245.00	53'140.80	54'036.60	54'932.40	55'828.20	56'723.40	57'619.20	58'515.00	59'410.80
	Mois	74.65	3'458.00	3'532.65	3'607.30	3'681.95	3'756.55	3'831.20	3'905.85	3'980.50	4'055.15	4'129.80	4'204.45	4'279.10	4'353.75	4'428.40	4'503.05	4'577.70	4'652.35	4'726.95	4'801.60	4'876.25	4'950.90
Y compris 13ème	Année	970.45	44'954.00	45'924.45	46'894.90	47'865.35	48'835.15	49'805.60	50'776.05	51'746.50	52'716.95	53'687.40	54'657.85	55'628.30	56'598.75	57'569.20	58'539.65	59'510.10	60'480.55	61'450.35	62'420.80	63'391.25	64'361.70
CLASSE 6		N 06	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	944.40	42'684.00	43'629.00	44'573.40	45'517.80	46'462.80	47'407.20	48'351.60	49'296.60	50'241.00	51'185.40	52'130.40	53'074.80	54'019.20	54'964.20	55'908.60	56'853.60	57'798.00	58'742.40	59'687.40	60'631.80	61'576.20
	Mois	78.70	3'557.00	3'635.75	3'714.45	3'793.15	3'871.90	3'950.60	4'029.30	4'108.05	4'186.75	4'265.45	4'344.20	4'422.90	4'501.60	4'580.35	4'659.05	4'737.80	4'816.50	4'895.20	4'973.95	5'052.65	5'131.35
Y compris 13ème	Année	1'023.10	46'241.00	47'264.75	48'287.85	49'310.95	50'334.70	51'357.80	52'380.90	53'404.65	54'427.75	55'450.85	56'474.60	57'497.70	58'520.80	59'544.55	60'567.65	61'591.40	62'614.50	63'637.60	64'661.35	65'684.45	66'707.55
CLASSE 7		N 07	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	994.80	43'975.20	44'970.00	45'964.80	46'959.60	47'953.80	48'948.60	49'943.40	50'938.20	51'933.00	52'927.80	53'922.60	54'917.40	55'911.60	56'906.40	57'901.20	58'896.00	59'890.80	60'885.60	61'880.40	62'875.20	63'869.40
	Mois	82.90	3'664.60	3'747.50	3'830.40	3'913.30	3'996.15	4'079.05	4'161.95	4'244.85	4'327.75	4'410.65	4'493.55	4'576.45	4'659.30	4'742.20	4'825.10	4'908.00	4'990.90	5'073.80	5'156.70	5'239.60	5'322.45
Y compris 13ème	Année	1'077.70	47'639.80	48'717.50	49'795.20	50'872.90	51'949.95	53'027.65	54'105.35	55'183.05	56'260.75	57'338.45	58'416.15	59'493.85	60'570.90	61'648.60	62'726.30	63'804.00	64'881.70	65'959.40	67'037.10	68'114.80	69'191.85

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CLASSE 8		N 08	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'043.40	45'376.20	46'420.20	47'463.60	48'507.00	49'551.00	50'594.40	51'637.80	52'681.20	53'725.20	54'768.60	55'812.00	56'856.00	57'899.40	58'942.80	59'986.80	61'030.20	62'073.60	63'117.60	64'161.00	65'204.40	66'247.80
	Mois	86.95	3'781.35	3'868.35	3'955.30	4'042.25	4'129.25	4'216.20	4'303.15	4'390.10	4'477.10	4'564.05	4'651.00	4'738.00	4'824.95	4'911.90	4'998.90	5'085.85	5'172.80	5'259.80	5'346.75	5'433.70	5'520.65
Y compris 13ème	Année	1'130.35	49'157.55	50'288.55	51'418.90	52'549.25	53'680.25	54'810.60	55'940.95	57'071.30	58'202.30	59'332.65	60'463.00	61'594.00	62'724.35	63'854.70	64'985.70	66'116.05	67'246.40	68'377.40	69'507.75	70'638.10	71'768.45
CLASSE 9		N 09	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'091.40	46'878.00	47'968.80	49'060.20	50'151.60	51'242.40	52'333.80	53'425.20	54'516.00	55'607.40	56'698.80	57'789.60	58'881.00	59'972.40	61'063.20	62'154.60	63'246.00	64'336.80	65'428.20	66'519.00	67'610.40	68'701.80
	Mois	90.95	3'906.50	3'997.40	4'088.35	4'179.30	4'270.20	4'361.15	4'452.10	4'543.00	4'633.95	4'724.90	4'815.80	4'906.75	4'997.70	5'088.60	5'179.55	5'270.50	5'361.40	5'452.35	5'543.25	5'634.20	5'725.15
Y compris 13ème	Année	1'182.35	50'784.50	51'966.20	53'148.55	54'330.90	55'512.60	56'694.95	57'877.30	59'059.00	60'241.35	61'423.70	62'605.40	63'787.75	64'970.10	66'151.80	67'334.15	68'516.50	69'698.20	70'880.55	72'062.25	73'244.60	74'426.95
CLASSE 10		N 10	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'137.60	48'490.20	49'627.80	50'765.40	51'903.00	53'040.60	54'178.20	55'315.80	56'452.80	57'590.40	58'728.00	59'865.60	61'003.20	62'140.80	63'278.40	64'416.00	65'553.60	66'691.20	67'828.20	68'965.80	70'103.40	71'241.00
	Mois	94.80	4'040.85	4'135.65	4'230.45	4'325.25	4'420.05	4'514.85	4'609.65	4'704.40	4'799.20	4'894.00	4'988.80	5'083.60	5'178.40	5'273.20	5'368.00	5'462.80	5'557.60	5'652.35	5'747.15	5'841.95	5'936.75
Y compris 13ème	Année	1'232.40	52'531.05	53'763.45	54'995.85	56'228.25	57'460.65	58'693.05	59'925.45	61'157.20	62'389.60	63'622.00	64'854.40	66'086.80	67'319.20	68'551.60	69'784.00	71'016.40	72'248.80	73'480.55	74'712.95	75'945.35	77'177.75
CLASSE 11		N 11	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'187.40	50'208.60	51'396.00	52'584.00	53'771.40	54'958.80	56'146.80	57'334.20	58'522.20	59'709.60	60'897.60	62'085.00	63'272.40	64'460.40	65'647.80	66'835.80	68'023.20	69'211.20	70'398.60	71'586.00	72'774.00	73'961.40
	Mois	98.95	4'184.05	4'283.00	4'382.00	4'480.95	4'579.90	4'678.90	4'777.85	4'876.85	4'975.80	5'074.80	5'173.75	5'272.70	5'371.70	5'470.65	5'569.65	5'668.60	5'767.60	5'866.55	5'965.50	6'064.50	6'163.45
Y compris 13ème	Année	1'286.35	54'392.65	55'679.00	56'966.00	58'252.35	59'538.70	60'825.70	62'112.05	63'399.05	64'685.40	65'972.40	67'258.75	68'545.10	69'832.10	71'118.45	72'405.45	73'691.80	74'978.80	76'265.15	77'551.50	78'838.50	80'124.85
CLASSE 12		N 12	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'236.60	52'033.20	53'269.80	54'506.40	55'743.00	56'979.00	58'215.60	59'452.20	60'688.80	61'925.40	63'162.00	64'398.60	65'634.60	66'871.20	68'107.80	69'344.40	70'581.00	71'817.60	73'054.20	74'290.20	75'526.80	76'763.40
	Mois	103.05	4'336.10	4'439.15	4'542.20	4'645.25	4'748.25	4'851.30	4'954.35	5'057.40	5'160.45	5'263.50	5'366.55	5'469.55	5'572.60	5'675.65	5'778.70	5'881.75	5'984.80	6'087.85	6'190.85	6'293.90	6'396.95
Y compris 13ème	Année	1'339.65	56'369.30	57'708.95	59'048.60	60'388.25	61'727.25	63'066.90	64'406.55	65'746.20	67'085.85	68'425.50	69'765.15	71'104.15	72'443.80	73'783.45	75'123.10	76'462.75	77'802.40	79'142.05	80'481.05	81'820.70	83'160.35
CLASSE 13		N 13	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'282.80	53'970.00	55'252.80	56'535.60	57'818.40	59'101.20	60'384.60	61'667.40	62'950.20	64'233.00	65'515.80	66'798.60	68'081.40	69'364.20	70'647.00	71'930.40	73'213.20	74'496.00	75'778.80	77'061.60	78'344.40	79'627.20
	Mois	106.90	4'497.50	4'604.40	4'711.30	4'818.20	4'925.10	5'032.05	5'138.95	5'245.85	5'352.75	5'459.65	5'566.55	5'673.45	5'780.35	5'887.25	5'994.20	6'101.10	6'208.00	6'314.90	6'421.80	6'528.70	6'635.60
Y compris 13ème	Année	1'389.70	58'467.50	59'857.20	61'246.90	62'636.60	64'026.30	65'416.65	66'806.35	68'196.05	69'585.75	70'975.45	72'365.15	73'754.85	75'144.55	76'534.25	77'924.60	79'314.30	80'704.00	82'093.70	83'483.40	84'873.10	86'262.80
CLASSE 14		N 14	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'332.00	56'016.60	57'348.00	58'680.00	60'011.40	61'343.40	62'674.80	64'006.80	65'338.80	66'670.20	68'002.20	69'333.60	70'665.60	71'997.00	73'329.00	74'660.40	75'992.40	77'323.80	78'655.80	79'987.80	81'319.20	82'651.20
	Mois	111.00	4'668.05	4'779.00	4'890.00	5'000.95	5'111.95	5'222.90	5'333.90	5'444.90	5'555.85	5'666.85	5'777.80	5'888.80	5'999.75	6'110.75	6'221.70	6'332.70	6'443.65	6'554.65	6'665.65	6'776.60	6'887.60
Y compris 13ème	Année	1'443.00	60'684.65	62'127.00	63'570.00	65'012.35	66'455.35	67'897.70	69'340.70	70'783.70	72'226.05	73'669.05	75'111.40	76'554.40	77'996.75	79'439.75	80'882.10	82'325.10	83'767.45	85'210.45	86'653.45	88'095.80	89'538.80

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CLASSE 15		N 15	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'378.20	58'172.40	59'550.60	60'928.80	62'307.00	63'684.60	65'062.80	66'441.00	67'819.20	69'197.40	70'575.00	71'953.20	73'331.40	74'709.60	76'087.80	77'465.40	78'843.60	80'221.80	81'600.00	82'978.20	84'355.80	85'734.00
	Mois	114.85	4'847.70	4'962.55	5'077.40	5'192.25	5'307.05	5'421.90	5'536.75	5'651.60	5'766.45	5'881.25	5'996.10	6'110.95	6'225.80	6'340.65	6'455.45	6'570.30	6'685.15	6'800.00	6'914.85	7'029.65	7'144.50
Y compris 13ème	Année	1'493.05	63'020.10	64'513.15	66'006.20	67'499.25	68'991.65	70'484.70	71'977.75	73'470.80	74'963.85	76'456.25	77'949.30	79'442.35	80'935.40	82'428.45	83'920.85	85'413.90	86'906.95	88'400.00	89'893.05	91'385.45	92'878.50

CLASSE 16		N 16	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'426.80	60'444.60	61'871.40	63'298.20	64'725.00	66'152.40	67'579.20	69'006.00	70'432.80	71'860.20	73'287.00	74'713.80	76'140.60	77'568.00	78'994.80	80'421.60	81'848.40	83'275.20	84'702.60	86'129.40	87'556.20	88'983.00
	Mois	118.90	5'037.05	5'155.95	5'274.85	5'393.75	5'512.70	5'631.60	5'750.50	5'869.40	5'988.35	6'107.25	6'226.15	6'345.05	6'464.00	6'582.90	6'701.80	6'820.70	6'939.60	7'058.55	7'177.45	7'296.35	7'415.25
Y compris 13ème	Année	1'545.70	65'481.65	67'027.35	68'573.05	70'118.75	71'665.10	73'210.80	74'756.50	76'302.20	77'848.55	79'394.25	80'939.95	82'485.65	84'032.00	85'577.70	87'123.40	88'669.10	90'214.80	91'761.15	93'306.85	94'852.55	96'398.25

CLASSE 17		N 17	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'471.80	62'830.80	64'303.20	65'775.00	67'247.40	68'719.20	70'191.00	71'663.40	73'135.20	74'607.60	76'079.40	77'551.20	79'023.60	80'495.40	81'967.80	83'439.60	84'911.40	86'383.80	87'855.60	89'328.00	90'799.80	92'271.60
	Mois	122.65	5'235.90	5'358.60	5'481.25	5'603.95	5'726.60	5'849.25	5'971.95	6'094.60	6'217.30	6'339.95	6'462.60	6'585.30	6'707.95	6'830.65	6'953.30	7'075.95	7'198.65	7'321.30	7'444.00	7'566.65	7'689.30
Y compris 13ème	Année	1'594.45	68'066.70	69'661.80	71'256.25	72'851.35	74'445.80	76'040.25	77'635.35	79'229.80	80'824.90	82'419.35	84'013.80	85'608.90	87'203.35	88'798.45	90'392.90	91'987.35	93'582.45	95'176.90	96'772.00	98'366.45	99'960.90

CLASSE 18		N 18	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'519.80	65'326.80	66'846.00	68'365.80	69'885.60	71'405.40	72'924.60	74'444.40	75'964.20	77'484.00	79'003.20	80'523.00	82'042.80	83'562.60	85'081.80	86'601.60	88'121.40	89'641.20	91'160.40	92'680.20	94'200.00	95'719.80
	Mois	126.65	5'443.90	5'570.50	5'697.15	5'823.80	5'950.45	6'077.05	6'203.70	6'330.35	6'457.00	6'583.60	6'710.25	6'836.90	6'963.55	7'090.15	7'216.80	7'343.45	7'470.10	7'596.70	7'723.35	7'850.00	7'976.65
Y compris 13ème	Année	1'646.45	70'770.70	72'416.50	74'062.95	75'709.40	77'355.85	79'001.65	80'648.10	82'294.55	83'941.00	85'586.80	87'233.25	88'879.70	90'526.15	92'171.95	93'818.40	95'464.85	97'111.30	98'757.10	100'403.55	102'050.00	103'696.45

CLASSE 19		N 19	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'567.20	67'941.60	69'509.40	71'076.60	72'643.80	74'211.00	75'778.20	77'345.40	78'912.60	80'479.80	82'047.00	83'614.20	85'181.40	86'748.60	88'316.40	89'883.60	91'450.80	93'018.00	94'585.20	96'152.40	97'719.60	99'286.80
	Mois	130.60	5'661.80	5'792.45	5'923.05	6'053.65	6'184.25	6'314.85	6'445.45	6'576.05	6'706.65	6'837.25	6'967.85	7'098.45	7'229.05	7'359.70	7'490.30	7'620.90	7'751.50	7'882.10	8'012.70	8'143.30	8'273.90
Y compris 13ème	Année	1'697.80	73'603.40	75'301.85	76'999.65	78'697.45	80'395.25	82'093.05	83'790.85	85'488.65	87'186.45	88'884.25	90'582.05	92'279.85	93'977.65	95'676.10	97'373.90	99'071.70	100'769.50	102'467.30	104'165.10	105'862.90	107'560.70

CLASSE 20		N 20	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'614.60	70'677.00	72'291.60	73'906.20	75'521.40	77'136.00	78'751.20	80'365.80	81'981.00	83'595.60	85'210.20	86'825.40	88'440.00	90'055.20	91'669.80	93'285.00	94'899.60	96'514.20	98'129.40	99'744.00	101'359.20	102'973.80
	Mois	134.55	5'889.75	6'024.30	6'158.85	6'293.45	6'428.00	6'562.60	6'697.15	6'831.75	6'966.30	7'100.85	7'235.45	7'370.00	7'504.60	7'639.15	7'773.75	7'908.30	8'042.85	8'177.45	8'312.00	8'446.60	8'581.15
Y compris 13ème	Année	1'749.15	76'566.75	78'315.90	80'065.05	81'814.85	83'564.00	85'313.80	87'062.95	88'812.75	90'561.90	92'311.05	94'060.85	95'810.00	97'559.80	99'308.95	101'058.75	102'807.90	104'557.05	106'306.85	108'056.00	109'805.80	111'554.95

CLASSE 21		N 21	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'660.20	73'525.20	75'184.80	76'845.00	78'504.60	80'164.80	81'825.00	83'484.60	85'144.80	86'804.40	88'464.60	90'124.80	91'784.40	93'444.60	95'104.20	96'764.40	98'424.60	100'084.20	101'744.40	103'404.00	105'064.20	106'724.40
	Mois	138.35	6'127.10	6'265.40	6'403.75	6'542.05	6'680.40	6'818.75	6'957.05	7'095.40	7'233.70	7'372.05	7'510.40	7'648.70	7'787.05	7'925.35	8'063.70	8'202.05	8'340.35	8'478.70	8'617.00	8'755.35	8'893.70
Y compris 13ème	Année	1'798.55	79'652.30	81'450.20	83'248.75	85'046.65	86'845.20	88'643.75	90'441.65	92'240.20	94'038.10	95'836.65	97'635.20	99'433.10	101'231.65	103'029.55	104'828.10	106'626.65	108'424.55	110'223.10	112'021.00	113'819.55	115'618.10

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CLASSE 22		N 22	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'708.80	76'492.80	78'201.60	79'910.40	81'619.20	83'328.00	85'036.80	86'745.60	88'454.40	90'163.20	91'872.00	93'580.80	95'289.60	96'998.40	98'707.20	100'416.00	102'125.40	103'834.20	105'543.00	107'251.80	108'960.60	110'669.40
	Mois	142.40	6'374.40	6'516.80	6'659.20	6'801.60	6'944.00	7'086.40	7'228.80	7'371.20	7'513.60	7'656.00	7'798.40	7'940.80	8'083.20	8'225.60	8'368.00	8'510.45	8'652.85	8'795.25	8'937.65	9'080.05	9'222.45
Y compris 13ème	Année	1'851.20	82'867.20	84'718.40	86'569.60	88'420.80	90'272.00	92'123.20	93'974.40	95'825.60	97'676.80	99'528.00	101'379.20	103'230.40	105'081.60	106'932.80	108'784.65	110'635.85	112'487.05	114'338.25	116'189.45	118'040.65	119'891.85

CLASSE 23		N 23	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'757.40	79'584.60	81'342.60	83'100.00	84'858.00	86'615.40	88'373.40	90'130.80	91'888.20	93'646.20	95'403.60	97'161.60	98'919.00	100'677.00	102'434.40	104'192.40	105'949.80	107'707.80	109'465.20	111'223.20	112'980.60	114'738.60
	Mois	146.45	6'632.05	6'778.55	6'925.00	7'071.50	7'217.95	7'364.45	7'510.90	7'657.35	7'803.85	7'950.30	8'096.80	8'243.25	8'389.75	8'536.20	8'682.70	8'829.15	8'975.65	9'122.10	9'268.60	9'415.05	9'561.55
Y compris 13ème	Année	1'903.85	86'216.65	88'121.15	90'025.00	91'929.50	93'833.35	95'737.85	97'641.70	99'545.55	101'450.05	103'353.90	105'258.40	107'162.25	109'066.75	110'970.60	112'875.10	114'778.95	116'683.45	118'587.30	120'491.80	122'395.65	124'300.15

CLASSE 24		N 24	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'804.20	82'795.20	84'598.80	86'403.00	88'207.20	90'011.40	91'815.00	93'619.20	95'423.40	97'227.60	99'031.20	100'835.40	102'639.60	104'443.20	106'247.40	108'051.60	109'855.80	111'659.40	113'463.60	115'267.80	117'071.40	118'875.60
	Mois	150.35	6'899.60	7'049.90	7'200.25	7'350.60	7'500.95	7'651.25	7'801.60	7'951.95	8'102.30	8'252.60	8'402.95	8'553.30	8'703.60	8'853.95	9'004.30	9'154.65	9'304.95	9'455.30	9'605.65	9'755.95	9'906.30
Y compris 13ème	Année	1'954.55	89'694.80	91'648.70	93'603.25	95'557.80	97'512.35	99'466.25	101'420.80	103'375.35	105'329.90	107'283.80	109'238.35	111'192.90	113'146.80	115'101.35	117'055.90	119'010.45	120'964.35	122'918.90	124'873.45	126'827.35	128'781.90

CLASSE 25		N 25	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'850.40	86'130.00	87'980.40	89'830.80	91'681.20	93'531.60	95'382.00	97'232.40	99'082.80	100'933.20	102'783.60	104'634.00	106'484.40	108'334.80	110'185.20	112'035.60	113'886.00	115'736.40	117'586.80	119'437.20	121'287.60	123'138.00
	Mois	154.20	7'177.50	7'331.70	7'485.90	7'640.10	7'794.30	7'948.50	8'102.70	8'256.90	8'411.10	8'565.30	8'719.50	8'873.70	9'027.90	9'182.10	9'336.30	9'490.50	9'644.70	9'798.90	9'953.10	10'107.30	10'261.50
Y compris 13ème	Année	2'004.60	93'307.50	95'312.10	97'316.70	99'321.30	101'325.90	103'330.50	105'335.10	107'339.70	109'344.30	111'348.90	113'353.50	115'358.10	117'362.70	119'367.30	121'371.90	123'376.50	125'381.10	127'385.70	129'390.30	131'394.90	133'399.50

CLASSE 26		N 26	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'899.00	89'583.00	91'482.00	93'381.00	95'280.60	97'179.60	99'079.20	100'978.20	102'877.20	104'776.80	106'675.80	108'575.40	110'474.40	112'373.40	114'273.00	116'172.00	118'071.60	119'970.60	121'869.60	123'769.20	125'668.20	127'567.80
	Mois	158.25	7'465.25	7'623.50	7'781.75	7'940.05	8'098.30	8'256.60	8'414.85	8'573.10	8'731.40	8'889.65	9'047.95	9'206.20	9'364.45	9'522.75	9'681.00	9'839.30	9'997.55	10'155.80	10'314.10	10'472.35	10'630.65
Y compris 13ème	Année	2'057.25	97'048.25	99'105.50	101'162.75	103'220.65	105'277.90	107'335.80	109'393.05	111'450.30	113'508.20	115'565.45	117'623.35	119'680.60	121'737.85	123'795.75	125'853.00	127'910.90	129'968.15	132'025.40	134'083.30	136'140.55	138'198.45

CLASSE 27		N 27	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'945.80	93'163.80	95'109.60	97'054.80	99'000.60	100'946.40	102'891.60	104'837.40	106'783.20	108'728.40	110'674.20	112'620.00	114'565.20	116'511.00	118'456.80	120'402.00	122'347.80	124'293.60	126'238.80	128'184.60	130'130.40	132'075.60
	Mois	162.15	7'763.65	7'925.80	8'087.90	8'250.05	8'412.20	8'574.30	8'736.45	8'898.60	9'060.70	9'222.85	9'385.00	9'547.10	9'709.25	9'871.40	10'033.50	10'195.65	10'357.80	10'519.90	10'682.05	10'844.20	11'006.30
Y compris 13ème	Année	2'107.95	100'927.45	103'035.40	105'142.70	107'250.65	109'358.60	111'466.90	113'573.85	115'681.80	117'789.10	119'897.05	122'005.00	124'112.30	126'220.25	128'328.20	130'435.50	132'543.45	134'651.40	136'758.70	138'866.65	140'974.60	143'081.90

CLASSE 28		N 28	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'994.40	96'870.00	98'865.00	100'859.40	102'853.80	104'848.20	106'842.60	108'837.00	110'831.40	112'825.80	114'820.20	116'814.60	118'809.00	120'804.00	122'798.40	124'792.80	126'787.20	128'781.60	130'776.00	132'770.40	134'764.80	136'759.20
	Mois	166.20	8'072.50	8'238.75	8'404.95	8'571.15	8'737.35	8'903.55	9'069.75	9'235.95	9'402.15	9'568.35	9'734.55	9'900.75	10'066.90	10'233.20	10'399.40	10'565.60	10'731.80	10'898.00	11'064.20	11'230.40	11'396.60
Y compris 13ème	Année	2'160.60	104'942.50	107'103.75	109'264.35	111'424.95	113'585.55	115'746.15	117'906.75	120'067.35	122'227.95	124'388.55	126'549.15	128'709.75	130'871.00	133'031.60	135'192.20	137'352.80	139'513.40	141'674.00	143'834.60	145'995.20	148'155.80

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CLASSE 29		N 29	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'040.60	100'699.80	102'741.00	104'781.60	106'822.20	108'863.40	110'904.00	112'945.20	114'985.80	117'026.40	119'067.60	121'108.20	123'148.80	125'190.00	127'230.60	129'271.20	131'312.40	133'353.00	135'393.60	137'434.80	139'475.40	141'516.00
	Mois	170.05	8'391.65	8'561.75	8'731.80	8'901.85	9'071.95	9'242.00	9'412.10	9'582.15	9'752.20	9'922.30	10'092.35	10'262.40	10'432.50	10'602.55	10'772.60	10'942.70	11'112.75	11'282.80	11'452.90	11'622.95	11'793.00
Y compris 13ème	Année	2'210.65	109'091.45	111'302.75	113'513.40	115'724.05	117'935.35	120'146.00	122'357.30	124'567.95	126'778.60	128'989.90	131'200.55	133'411.20	135'622.50	137'833.15	140'043.80	142'255.10	144'465.75	146'676.40	148'887.70	151'098.35	153'309.00

CLASSE 30		N 30	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'091.00	104'660.40	106'750.80	108'841.80	110'932.80	113'023.80	115'114.80	117'205.80	119'296.80	121'387.80	123'478.20	125'569.20	127'660.20	129'751.20	131'842.20	133'933.20	136'024.20	138'115.20	140'205.60	142'296.60	144'387.60	146'478.60
	Mois	174.25	8'721.70	8'895.90	9'070.15	9'244.40	9'418.65	9'592.90	9'767.15	9'941.40	10'115.65	10'289.85	10'464.10	10'638.35	10'812.60	10'986.85	11'161.10	11'335.35	11'509.60	11'683.80	11'858.05	12'032.30	12'206.55
Y compris 13ème	Année	2'265.25	113'382.10	115'646.70	117'911.95	120'177.20	122'442.45	124'707.70	126'972.95	129'238.20	131'503.45	133'768.05	136'033.30	138'298.55	140'563.80	142'829.05	145'094.30	147'359.55	149'624.80	151'889.40	154'154.65	156'419.90	158'685.15

CLASSE 31		N 31	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'140.80	108'746.40	110'887.20	113'028.00	115'169.40	117'310.20	119'451.60	121'592.40	123'733.20	125'874.60	128'015.40	130'156.80	132'297.60	134'438.40	136'579.80	138'720.60	140'862.00	143'002.80	145'143.60	147'285.00	149'425.80	151'566.60
	Mois	178.40	9'062.20	9'240.60	9'419.00	9'597.45	9'775.85	9'954.30	10'132.70	10'311.10	10'489.55	10'667.95	10'846.40	11'024.80	11'203.20	11'381.65	11'560.05	11'738.50	11'916.90	12'095.30	12'273.75	12'452.15	12'630.55
Y compris 13ème	Année	2'319.20	117'808.60	120'127.80	122'447.00	124'766.85	127'086.05	129'405.90	131'725.10	134'044.30	136'364.15	138'683.35	141'003.20	143'322.40	145'641.60	147'961.45	150'280.65	152'600.50	154'919.70	157'238.90	159'558.75	161'877.95	164'197.15

CLASSE 32		N 32	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'188.80	112'964.40	115'153.20	117'341.40	119'530.20	121'719.00	123'907.80	126'096.00	128'284.80	130'473.60	132'662.40	134'850.60	137'039.40	139'228.20	141'416.40	143'605.20	145'794.00	147'982.80	150'171.00	152'359.80	154'548.60	156'737.40
	Mois	182.40	9'413.70	9'596.10	9'778.45	9'960.85	10'143.25	10'325.65	10'508.00	10'690.40	10'872.80	11'055.20	11'237.55	11'419.95	11'602.35	11'784.70	11'967.10	12'149.50	12'331.90	12'514.25	12'696.65	12'879.05	13'061.45
Y compris 13ème	Année	2'371.20	122'378.10	124'749.30	127'119.85	129'491.05	131'862.25	134'233.45	136'604.00	138'975.20	141'346.40	143'717.60	146'088.15	148'459.35	150'830.55	153'201.10	155'572.30	157'943.50	160'314.70	162'685.25	165'056.45	167'427.65	169'798.85

CLASSE 33		N 33	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'238.60	117'311.40	119'550.60	121'789.20	124'027.80	126'266.40	128'505.60	130'744.20	132'982.80	135'221.40	137'460.60	139'699.20	141'937.80	144'176.40	146'415.60	148'654.20	150'892.80	153'131.40	155'370.60	157'609.20	159'847.80	162'086.40
	Mois	186.55	9'775.95	9'962.55	10'149.10	10'335.65	10'522.20	10'708.80	10'895.35	11'081.90	11'268.45	11'455.05	11'641.60	11'828.15	12'014.70	12'201.30	12'387.85	12'574.40	12'760.95	12'947.55	13'134.10	13'320.65	13'507.20
Y compris 13ème	Année	2'425.15	127'087.35	129'513.15	131'938.30	134'363.45	136'788.60	139'214.40	141'639.55	144'064.70	146'489.85	148'915.65	151'340.80	153'765.95	156'191.10	158'616.90	161'042.05	163'467.20	165'892.35	168'318.15	170'743.30	173'168.45	175'593.60

CLASSE 34		N 34	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'289.00	121'790.40	124'079.40	126'367.80	128'656.80	130'945.80	133'234.80	135'523.80	137'812.20	140'101.20	142'390.20	144'679.20	146'967.60	149'256.60	151'545.60	153'834.60	156'123.60	158'412.00	160'701.00	162'990.00	165'279.00	167'567.40
	Mois	190.75	10'149.20	10'339.95	10'530.65	10'721.40	10'912.15	11'102.90	11'293.65	11'484.35	11'675.10	11'865.85	12'056.60	12'247.30	12'438.05	12'628.80	12'819.55	13'010.30	13'201.00	13'391.75	13'582.50	13'773.25	13'963.95
Y compris 13ème	Année	2'479.75	131'939.60	134'419.35	136'898.45	139'378.20	141'857.95	144'337.70	146'817.45	149'296.55	151'776.30	154'256.05	156'735.80	159'214.90	161'694.65	164'174.40	166'654.15	169'133.90	171'613.00	174'092.75	176'572.50	179'052.25	181'531.35

CLASSE 35		N 35	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'338.80	126'402.60	128'741.40	131'080.20	133'419.60	135'758.40	138'097.20	140'436.60	142'775.40	145'114.20	147'453.60	149'792.40	152'131.20	154'470.00	156'809.40	159'148.20	161'487.00	163'826.40	166'165.20	168'504.00	170'842.80	173'182.20
	Mois	194.90	10'533.55	10'728.45	10'923.35	11'118.30	11'313.20	11'508.10	11'703.05	11'897.95	12'092.85	12'287.80	12'482.70	12'677.60	12'872.50	13'067.45	13'262.35	13'457.25	13'652.20	13'847.10	14'042.00	14'236.90	14'431.85
Y compris 13ème	Année	2'533.70	136'936.15	139'469.85	142'003.55	144'537.90	147'071.60	149'605.30	152'139.65	154'673.35	157'207.05	159'741.40	162'275.10	164'808.80	167'342.50	169'876.85	172'410.55	174'944.25	177'478.60	180'012.30	182'546.00	185'079.70	187'614.05

ECHELLE DES TRAITEMENTS

2005

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CLASSE 36		N 36	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'389.20	131'147.40	133'536.60	135'925.80	138'315.00	140'703.60	143'092.80	145'482.00	147'871.20	150'260.40	152'649.00	155'038.20	157'427.40	159'816.60	162'205.80	164'595.00	166'983.60	169'372.80	171'762.00	174'151.20	176'540.40	178'929.00
	Mois	199.10	10'928.95	11'128.05	11'327.15	11'526.25	11'725.30	11'924.40	12'123.50	12'322.60	12'521.70	12'720.75	12'919.85	13'118.95	13'318.05	13'517.15	13'716.25	13'915.30	14'114.40	14'313.50	14'512.60	14'711.70	14'910.75
Y compris 13ème	Année	2'588.30	142'076.35	144'664.65	147'252.95	149'841.25	152'428.90	155'017.20	157'605.50	160'193.80	162'782.10	165'369.75	167'958.05	170'546.35	173'134.65	175'722.95	178'311.25	180'898.90	183'487.20	186'075.50	188'663.80	191'252.10	193'839.75

TARIFS HORAIRES

2005

ADMINISTRATION

Renchérisssement (en points)

4.40

TB = Traitement de base annuel sans 13ème salaire

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Formule de calcul:

IV 8.33 % = Indemnité vacances > 20 ans

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TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
DEGRE INF.	00	29'314.20	13.40	1.10	1.45	0.55	1.10
	01	29'801.40	13.65	1.15	1.45	0.55	1.15
	02	30'289.20	13.85	1.15	1.45	0.55	1.15
	03	30'776.40	14.10	1.15	1.50	0.55	1.15
	04	31'263.60	14.30	1.20	1.50	0.55	1.20
	05	31'750.80	14.55	1.20	1.55	0.60	1.20
	06	32'238.60	14.75	1.25	1.55	0.60	1.25
	07	32'725.80	15.00	1.25	1.60	0.60	1.25
	08	33'213.00	15.20	1.25	1.60	0.60	1.25
	09	33'700.20	15.45	1.30	1.65	0.60	1.30
	10	34'187.40	15.65	1.30	1.65	0.65	1.30
	11	34'675.20	15.90	1.30	1.70	0.65	1.30
	12	35'162.40	16.10	1.35	1.70	0.65	1.35
	13	35'649.60	16.30	1.35	1.75	0.65	1.35
	14	36'136.80	16.55	1.40	1.75	0.65	1.40
	15	36'624.60	16.75	1.40	1.80	0.65	1.40
	16	37'111.80	17.00	1.40	1.80	0.70	1.40
	17	37'599.00	17.20	1.45	1.85	0.70	1.45
	18	38'086.20	17.45	1.45	1.85	0.70	1.45
	19	38'574.00	17.65	1.45	1.90	0.70	1.45
20	39'061.20	17.90	1.50	1.90	0.70	1.50	
01	00	37'763.40	17.30	1.45	1.85	0.70	1.45
	01	38'460.00	17.60	1.45	1.85	0.70	1.45
	02	39'156.00	17.95	1.50	1.90	0.70	1.50
	03	39'852.60	18.25	1.50	1.95	0.75	1.50
	04	40'549.20	18.55	1.55	1.95	0.75	1.55
	05	41'245.80	18.90	1.55	2.00	0.75	1.55
	06	41'942.40	19.20	1.60	2.05	0.75	1.60
	07	42'639.00	19.50	1.60	2.05	0.80	1.60
	08	43'335.60	19.85	1.65	2.10	0.80	1.65
	09	44'032.20	20.15	1.70	2.15	0.80	1.70
	10	44'728.80	20.50	1.70	2.20	0.80	1.70
	11	45'425.40	20.80	1.75	2.20	0.85	1.75
	12	46'122.00	21.10	1.75	2.25	0.85	1.75
	13	46'818.60	21.45	1.80	2.30	0.85	1.80
	14	47'515.20	21.75	1.80	2.30	0.85	1.80
	15	48'211.80	22.10	1.85	2.35	0.90	1.85
	16	48'907.80	22.40	1.85	2.40	0.90	1.85
	17	49'604.40	22.70	1.90	2.40	0.90	1.90
	18	50'301.00	23.05	1.90	2.45	0.90	1.90
	19	50'997.60	23.35	1.95	2.50	0.95	1.95
20	51'694.20	23.65	1.95	2.50	0.95	1.95	

TARIFS HORAIRES

2005

ADMINISTRATION

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Formule de calcul:

IV 8.33 % = Indemnité vacances > 20 ans

IV 10.64 % = Indemnité vacances < 20 ans, > 50 ans

TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
02	00	38'538.00	17.65	1.45	1.90	0.70	1.45
	01	39'284.40	18.00	1.50	1.90	0.70	1.50
	02	40'031.40	18.35	1.55	1.95	0.75	1.55
	03	40'777.80	18.65	1.55	2.00	0.75	1.55
	04	41'524.80	19.00	1.60	2.00	0.75	1.60
	05	42'271.20	19.35	1.60	2.05	0.75	1.60
	06	43'018.20	19.70	1.65	2.10	0.80	1.65
	07	43'764.60	20.05	1.65	2.15	0.80	1.65
	08	44'511.60	20.40	1.70	2.15	0.80	1.70
	09	45'258.00	20.70	1.70	2.20	0.85	1.70
	10	46'004.40	21.05	1.75	2.25	0.85	1.75
	11	46'751.40	21.40	1.80	2.30	0.85	1.80
	12	47'497.80	21.75	1.80	2.30	0.85	1.80
	13	48'244.80	22.10	1.85	2.35	0.90	1.85
	14	48'991.20	22.45	1.85	2.40	0.90	1.85
	15	49'738.20	22.75	1.90	2.40	0.90	1.90
	16	50'484.60	23.10	1.90	2.45	0.90	1.90
	17	51'231.60	23.45	1.95	2.50	0.95	1.95
	18	51'978.00	23.80	2.00	2.55	0.95	2.00
	19	52'725.00	24.15	2.00	2.55	0.95	2.00
	20	53'471.40	24.50	2.05	2.60	1.00	2.05
03	00	39'417.60	18.05	1.50	1.90	0.70	1.50
	01	40'214.40	18.40	1.55	1.95	0.75	1.55
	02	41'011.20	18.80	1.55	2.00	0.75	1.55
	03	41'808.00	19.15	1.60	2.05	0.75	1.60
	04	42'604.80	19.50	1.60	2.05	0.80	1.60
	05	43'401.60	19.85	1.65	2.10	0.80	1.65
	06	44'198.40	20.25	1.70	2.15	0.80	1.70
	07	44'995.20	20.60	1.70	2.20	0.80	1.70
	08	45'792.00	20.95	1.75	2.25	0.85	1.75
	09	46'588.80	21.35	1.80	2.25	0.85	1.80
	10	47'385.00	21.70	1.80	2.30	0.85	1.80
	11	48'181.80	22.05	1.85	2.35	0.90	1.85
	12	48'978.60	22.45	1.85	2.40	0.90	1.85
	13	49'775.40	22.80	1.90	2.45	0.90	1.90
	14	50'572.20	23.15	1.95	2.45	0.95	1.95
	15	51'369.00	23.50	1.95	2.50	0.95	1.95
	16	52'165.80	23.90	2.00	2.55	0.95	2.00
	17	52'962.60	24.25	2.00	2.60	0.95	2.00
	18	53'759.40	24.60	2.05	2.60	1.00	2.05
	19	54'556.20	25.00	2.10	2.65	1.00	2.10
	20	55'353.00	25.35	2.10	2.70	1.00	2.10

TARIFS HORAIRES

2005

ADMINISTRATION

Renchérisssement (en points)

4.40

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Formule de calcul:

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TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
04	00	40'401.00	18.50	1.55	1.95	0.75	1.55
	01	41'246.40	18.90	1.55	2.00	0.75	1.55
	02	42'092.40	19.25	1.60	2.05	0.75	1.60
	03	42'937.80	19.65	1.65	2.10	0.80	1.65
	04	43'783.20	20.05	1.65	2.15	0.80	1.65
	05	44'629.20	20.45	1.70	2.20	0.80	1.70
	06	45'474.60	20.80	1.75	2.20	0.85	1.75
	07	46'320.60	21.20	1.75	2.25	0.85	1.75
	08	47'166.00	21.60	1.80	2.30	0.85	1.80
	09	48'011.40	22.00	1.85	2.35	0.90	1.85
	10	48'857.40	22.35	1.85	2.40	0.90	1.85
	11	49'702.80	22.75	1.90	2.40	0.90	1.90
	12	50'548.80	23.15	1.95	2.45	0.95	1.95
	13	51'394.20	23.55	1.95	2.50	0.95	1.95
	14	52'239.60	23.90	2.00	2.55	0.95	2.00
	15	53'085.60	24.30	2.00	2.60	0.95	2.00
	16	53'931.00	24.70	2.05	2.65	1.00	2.05
	17	54'777.00	25.10	2.10	2.65	1.00	2.10
	18	55'622.40	25.45	2.10	2.70	1.00	2.10
	19	56'467.80	25.85	2.15	2.75	1.05	2.15
	20	57'313.80	26.25	2.20	2.80	1.05	2.20
05	00	41'496.00	19.00	1.60	2.00	0.75	1.60
	01	42'391.80	19.40	1.60	2.05	0.80	1.60
	02	43'287.60	19.80	1.65	2.10	0.80	1.65
	03	44'183.40	20.25	1.70	2.15	0.80	1.70
	04	45'078.60	20.65	1.70	2.20	0.85	1.70
	05	45'974.40	21.05	1.75	2.25	0.85	1.75
	06	46'870.20	21.45	1.80	2.30	0.85	1.80
	07	47'766.00	21.85	1.80	2.30	0.85	1.80
	08	48'661.80	22.30	1.85	2.35	0.90	1.85
	09	49'557.60	22.70	1.90	2.40	0.90	1.90
	10	50'453.40	23.10	1.90	2.45	0.90	1.90
	11	51'349.20	23.50	1.95	2.50	0.95	1.95
	12	52'245.00	23.90	2.00	2.55	0.95	2.00
	13	53'140.80	24.35	2.05	2.60	0.95	2.05
	14	54'036.60	24.75	2.05	2.65	1.00	2.05
	15	54'932.40	25.15	2.10	2.70	1.00	2.10
	16	55'828.20	25.55	2.15	2.70	1.00	2.15
	17	56'723.40	25.95	2.15	2.75	1.05	2.15
	18	57'619.20	26.40	2.20	2.80	1.05	2.20
	19	58'515.00	26.80	2.25	2.85	1.05	2.25
	20	59'410.80	27.20	2.25	2.90	1.10	2.25

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
06	00	42'684.00	19.55	1.65	2.10	0.80	1.65
	01	43'629.00	20.00	1.65	2.15	0.80	1.65
	02	44'573.40	20.40	1.70	2.15	0.80	1.70
	03	45'517.80	20.85	1.75	2.20	0.85	1.75
	04	46'462.80	21.25	1.75	2.25	0.85	1.75
	05	47'407.20	21.70	1.80	2.30	0.85	1.80
	06	48'351.60	22.15	1.85	2.35	0.90	1.85
	07	49'296.60	22.55	1.90	2.40	0.90	1.90
	08	50'241.00	23.00	1.90	2.45	0.90	1.90
	09	51'185.40	23.45	1.95	2.50	0.95	1.95
	10	52'130.40	23.85	2.00	2.55	0.95	2.00
	11	53'074.80	24.30	2.00	2.60	0.95	2.00
	12	54'019.20	24.75	2.05	2.65	1.00	2.05
	13	54'964.20	25.15	2.10	2.70	1.00	2.10
	14	55'908.60	25.60	2.15	2.70	1.00	2.15
	15	56'853.60	26.05	2.15	2.75	1.05	2.15
	16	57'798.00	26.45	2.20	2.80	1.05	2.20
	17	58'742.40	26.90	2.25	2.85	1.10	2.25
	18	59'687.40	27.35	2.30	2.90	1.10	2.30
	19	60'631.80	27.75	2.30	2.95	1.10	2.30
20	61'576.20	28.20	2.35	3.00	1.15	2.35	
07	00	43'975.20	20.15	1.70	2.15	0.80	1.70
	01	44'970.00	20.60	1.70	2.20	0.80	1.70
	02	45'964.80	21.05	1.75	2.25	0.85	1.75
	03	46'959.60	21.50	1.80	2.30	0.85	1.80
	04	47'953.80	21.95	1.85	2.35	0.90	1.85
	05	48'948.60	22.40	1.85	2.40	0.90	1.85
	06	49'943.40	22.85	1.90	2.45	0.90	1.90
	07	50'938.20	23.30	1.95	2.50	0.95	1.95
	08	51'933.00	23.80	2.00	2.55	0.95	2.00
	09	52'927.80	24.25	2.00	2.60	0.95	2.00
	10	53'922.60	24.70	2.05	2.65	1.00	2.05
	11	54'917.40	25.15	2.10	2.70	1.00	2.10
	12	55'911.60	25.60	2.15	2.70	1.00	2.15
	13	56'906.40	26.05	2.15	2.75	1.05	2.15
	14	57'901.20	26.50	2.20	2.80	1.05	2.20
	15	58'896.00	26.95	2.25	2.85	1.10	2.25
	16	59'890.80	27.40	2.30	2.90	1.10	2.30
	17	60'885.60	27.90	2.30	2.95	1.10	2.30
	18	61'880.40	28.35	2.35	3.00	1.15	2.35
	19	62'875.20	28.80	2.40	3.05	1.15	2.40
20	63'869.40	29.25	2.45	3.10	1.15	2.45	

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
08	00	45'376.20	20.80	1.75	2.20	0.85	1.75
	01	46'420.20	21.25	1.75	2.25	0.85	1.75
	02	47'463.60	21.75	1.80	2.30	0.85	1.80
	03	48'507.00	22.20	1.85	2.35	0.90	1.85
	04	49'551.00	22.70	1.90	2.40	0.90	1.90
	05	50'594.40	23.15	1.95	2.45	0.95	1.95
	06	51'637.80	23.65	1.95	2.50	0.95	1.95
	07	52'681.20	24.10	2.00	2.55	0.95	2.00
	08	53'725.20	24.60	2.05	2.60	1.00	2.05
	09	54'768.60	25.10	2.10	2.65	1.00	2.10
	10	55'812.00	25.55	2.15	2.70	1.00	2.15
	11	56'856.00	26.05	2.15	2.75	1.05	2.15
	12	57'899.40	26.50	2.20	2.80	1.05	2.20
	13	58'942.80	27.00	2.25	2.85	1.10	2.25
	14	59'986.80	27.45	2.30	2.90	1.10	2.30
	15	61'030.20	27.95	2.35	2.95	1.10	2.35
	16	62'073.60	28.40	2.35	3.00	1.15	2.35
	17	63'117.60	28.90	2.40	3.05	1.15	2.40
	18	64'161.00	29.40	2.45	3.15	1.20	2.45
	19	65'204.40	29.85	2.50	3.20	1.20	2.50
20	66'247.80	30.35	2.55	3.25	1.20	2.55	
09	00	46'878.00	21.45	1.80	2.30	0.85	1.80
	01	47'968.80	21.95	1.85	2.35	0.90	1.85
	02	49'060.20	22.45	1.85	2.40	0.90	1.85
	03	50'151.60	22.95	1.90	2.45	0.90	1.90
	04	51'242.40	23.45	1.95	2.50	0.95	1.95
	05	52'333.80	23.95	2.00	2.55	0.95	2.00
	06	53'425.20	24.45	2.05	2.60	1.00	2.05
	07	54'516.00	24.95	2.10	2.65	1.00	2.10
	08	55'607.40	25.45	2.10	2.70	1.00	2.10
	09	56'698.80	25.95	2.15	2.75	1.05	2.15
	10	57'789.60	26.45	2.20	2.80	1.05	2.20
	11	58'881.00	26.95	2.25	2.85	1.10	2.25
	12	59'972.40	27.45	2.30	2.90	1.10	2.30
	13	61'063.20	27.95	2.35	2.95	1.10	2.35
	14	62'154.60	28.45	2.35	3.05	1.15	2.35
	15	63'246.00	28.95	2.40	3.10	1.15	2.40
	16	64'336.80	29.45	2.45	3.15	1.20	2.45
	17	65'428.20	29.95	2.50	3.20	1.20	2.50
	18	66'519.00	30.45	2.55	3.25	1.20	2.55
	19	67'610.40	30.95	2.60	3.30	1.25	2.60
20	68'701.80	31.45	2.60	3.35	1.25	2.60	

TARIFS HORAIRES

2005

ADMINISTRATION

Renchérisssement (en points)

4.40

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Formule de calcul:

IV 8.33 % = Indemnité vacances > 20 ans

IV 10.64 % = Indemnité vacances < 20 ans, > 50 ans

TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
10	00	48'490.20	22.20	1.85	2.35	0.90	1.85
	01	49'627.80	22.70	1.90	2.40	0.90	1.90
	02	50'765.40	23.25	1.95	2.45	0.95	1.95
	03	51'903.00	23.75	2.00	2.55	0.95	2.00
	04	53'040.60	24.30	2.00	2.60	0.95	2.00
	05	54'178.20	24.80	2.05	2.65	1.00	2.05
	06	55'315.80	25.35	2.10	2.70	1.00	2.10
	07	56'452.80	25.85	2.15	2.75	1.05	2.15
	08	57'590.40	26.35	2.20	2.80	1.05	2.20
	09	58'728.00	26.90	2.25	2.85	1.10	2.25
	10	59'865.60	27.40	2.30	2.90	1.10	2.30
	11	61'003.20	27.95	2.35	2.95	1.10	2.35
	12	62'140.80	28.45	2.35	3.05	1.15	2.35
	13	63'278.40	28.95	2.40	3.10	1.15	2.40
	14	64'416.00	29.50	2.45	3.15	1.20	2.45
	15	65'553.60	30.00	2.50	3.20	1.20	2.50
	16	66'691.20	30.55	2.55	3.25	1.20	2.55
	17	67'828.20	31.05	2.60	3.30	1.25	2.60
	18	68'965.80	31.60	2.65	3.35	1.25	2.65
	19	70'103.40	32.10	2.65	3.40	1.30	2.65
20	71'241.00	32.60	2.70	3.45	1.30	2.70	
11	00	50'208.60	23.00	1.90	2.45	0.90	1.90
	01	51'396.00	23.55	1.95	2.50	0.95	1.95
	02	52'584.00	24.10	2.00	2.55	0.95	2.00
	03	53'771.40	24.60	2.05	2.60	1.00	2.05
	04	54'958.80	25.15	2.10	2.70	1.00	2.10
	05	56'146.80	25.70	2.15	2.75	1.05	2.15
	06	57'334.20	26.25	2.20	2.80	1.05	2.20
	07	58'522.20	26.80	2.25	2.85	1.05	2.25
	08	59'709.60	27.35	2.30	2.90	1.10	2.30
	09	60'897.60	27.90	2.30	2.95	1.10	2.30
	10	62'085.00	28.45	2.35	3.05	1.15	2.35
	11	63'272.40	28.95	2.40	3.10	1.15	2.40
	12	64'460.40	29.50	2.45	3.15	1.20	2.45
	13	65'647.80	30.05	2.50	3.20	1.20	2.50
	14	66'835.80	30.60	2.55	3.25	1.20	2.55
	15	68'023.20	31.15	2.60	3.30	1.25	2.60
	16	69'211.20	31.70	2.65	3.35	1.25	2.65
	17	70'398.60	32.25	2.70	3.45	1.30	2.70
	18	71'586.00	32.80	2.75	3.50	1.30	2.75
	19	72'774.00	33.30	2.75	3.55	1.35	2.75
20	73'961.40	33.85	2.80	3.60	1.35	2.80	

TARIFS HORAIRES

2005

ADMINISTRATION

Renchérisssement (en points)

4.40

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Formule de calcul:

IV 8.33 % = Indemnité vacances > 20 ans

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TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
12	00	52'033.20	23.80	2.00	2.55	0.95	2.00
	01	53'269.80	24.40	2.05	2.60	1.00	2.05
	02	54'506.40	24.95	2.10	2.65	1.00	2.10
	03	55'743.00	25.50	2.10	2.70	1.00	2.10
	04	56'979.00	26.10	2.15	2.80	1.05	2.15
	05	58'215.60	26.65	2.20	2.85	1.05	2.20
	06	59'452.20	27.20	2.25	2.90	1.10	2.25
	07	60'688.80	27.80	2.30	2.95	1.10	2.30
	08	61'925.40	28.35	2.35	3.00	1.15	2.35
	09	63'162.00	28.90	2.40	3.05	1.15	2.40
	10	64'398.60	29.50	2.45	3.15	1.20	2.45
	11	65'634.60	30.05	2.50	3.20	1.20	2.50
	12	66'871.20	30.60	2.55	3.25	1.20	2.55
	13	68'107.80	31.20	2.60	3.30	1.25	2.60
	14	69'344.40	31.75	2.65	3.40	1.25	2.65
	15	70'581.00	32.30	2.70	3.45	1.30	2.70
	16	71'817.60	32.90	2.75	3.50	1.30	2.75
	17	73'054.20	33.45	2.80	3.55	1.35	2.80
	18	74'290.20	34.00	2.85	3.60	1.35	2.85
	19	75'526.80	34.60	2.90	3.70	1.40	2.90
20	76'763.40	35.15	2.95	3.75	1.40	2.95	
13	00	53'970.00	24.70	2.05	2.65	1.00	2.05
	01	55'252.80	25.30	2.10	2.70	1.00	2.10
	02	56'535.60	25.90	2.15	2.75	1.05	2.15
	03	57'818.40	26.45	2.20	2.80	1.05	2.20
	04	59'101.20	27.05	2.25	2.90	1.10	2.25
	05	60'384.60	27.65	2.30	2.95	1.10	2.30
	06	61'667.40	28.25	2.35	3.00	1.15	2.35
	07	62'950.20	28.80	2.40	3.05	1.15	2.40
	08	64'233.00	29.40	2.45	3.15	1.20	2.45
	09	65'515.80	30.00	2.50	3.20	1.20	2.50
	10	66'798.60	30.60	2.55	3.25	1.20	2.55
	11	68'081.40	31.15	2.60	3.30	1.25	2.60
	12	69'364.20	31.75	2.65	3.40	1.25	2.65
	13	70'647.00	32.35	2.70	3.45	1.30	2.70
	14	71'930.40	32.95	2.75	3.50	1.30	2.75
	15	73'213.20	33.50	2.80	3.55	1.35	2.80
	16	74'496.00	34.10	2.85	3.65	1.35	2.85
	17	75'778.80	34.70	2.90	3.70	1.40	2.90
	18	77'061.60	35.30	2.95	3.75	1.40	2.95
	19	78'344.40	35.85	3.00	3.80	1.45	3.00
20	79'627.20	36.45	3.05	3.90	1.45	3.05	

TARIFS HORAIRES

2005

ADMINISTRATION

Renchérissment (en points)

4.40

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Formule de calcul:

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TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
14	00	56'016.60	25.65	2.15	2.75	1.05	2.15
	01	57'348.00	26.25	2.20	2.80	1.05	2.20
	02	58'680.00	26.85	2.25	2.85	1.05	2.25
	03	60'011.40	27.50	2.30	2.95	1.10	2.30
	04	61'343.40	28.10	2.35	3.00	1.10	2.35
	05	62'674.80	28.70	2.40	3.05	1.15	2.40
	06	64'006.80	29.30	2.45	3.10	1.15	2.45
	07	65'338.80	29.90	2.50	3.20	1.20	2.50
	08	66'670.20	30.55	2.55	3.25	1.20	2.55
	09	68'002.20	31.15	2.60	3.30	1.25	2.60
	10	69'333.60	31.75	2.65	3.40	1.25	2.65
	11	70'665.60	32.35	2.70	3.45	1.30	2.70
	12	71'997.00	32.95	2.75	3.50	1.30	2.75
	13	73'329.00	33.60	2.80	3.60	1.35	2.80
	14	74'660.40	34.20	2.85	3.65	1.35	2.85
	15	75'992.40	34.80	2.90	3.70	1.40	2.90
	16	77'323.80	35.40	2.95	3.75	1.40	2.95
	17	78'655.80	36.00	3.00	3.85	1.45	3.00
	18	79'987.80	36.60	3.05	3.90	1.45	3.05
	19	81'319.20	37.25	3.10	3.95	1.50	3.10
20	82'651.20	37.85	3.15	4.05	1.50	3.15	
15	00	58'172.40	26.65	2.20	2.85	1.05	2.20
	01	59'550.60	27.25	2.25	2.90	1.10	2.25
	02	60'928.80	27.90	2.30	2.95	1.10	2.30
	03	62'307.00	28.55	2.40	3.05	1.15	2.40
	04	63'684.60	29.15	2.45	3.10	1.15	2.45
	05	65'062.80	29.80	2.50	3.15	1.20	2.50
	06	66'441.00	30.40	2.55	3.25	1.20	2.55
	07	67'819.20	31.05	2.60	3.30	1.25	2.60
	08	69'197.40	31.70	2.65	3.35	1.25	2.65
	09	70'575.00	32.30	2.70	3.45	1.30	2.70
	10	71'953.20	32.95	2.75	3.50	1.30	2.75
	11	73'331.40	33.60	2.80	3.60	1.35	2.80
	12	74'709.60	34.20	2.85	3.65	1.35	2.85
	13	76'087.80	34.85	2.90	3.70	1.40	2.90
	14	77'465.40	35.45	2.95	3.75	1.40	2.95
	15	78'843.60	36.10	3.00	3.85	1.45	3.00
	16	80'221.80	36.75	3.05	3.90	1.45	3.05
	17	81'600.00	37.35	3.10	3.95	1.50	3.10
	18	82'978.20	38.00	3.15	4.05	1.50	3.15
	19	84'355.80	38.60	3.20	4.10	1.55	3.20
20	85'734.00	39.25	3.25	4.20	1.55	3.25	

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2005

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TB

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
16	00	60'444.60	27.70	2.30	2.95	1.10	2.30
	01	61'871.40	28.35	2.35	3.00	1.15	2.35
	02	63'298.20	29.00	2.40	3.10	1.15	2.40
	03	64'725.00	29.65	2.45	3.15	1.20	2.45
	04	66'152.40	30.30	2.50	3.20	1.20	2.50
	05	67'579.20	30.95	2.60	3.30	1.25	2.60
	06	69'006.00	31.60	2.65	3.35	1.25	2.65
	07	70'432.80	32.25	2.70	3.45	1.30	2.70
	08	71'860.20	32.90	2.75	3.50	1.30	2.75
	09	73'287.00	33.55	2.80	3.55	1.35	2.80
	10	74'713.80	34.20	2.85	3.65	1.35	2.85
	11	76'140.60	34.85	2.90	3.70	1.40	2.90
	12	77'568.00	35.50	2.95	3.80	1.40	2.95
	13	78'994.80	36.15	3.00	3.85	1.45	3.00
	14	80'421.60	36.80	3.05	3.90	1.45	3.05
	15	81'848.40	37.50	3.10	4.00	1.50	3.10
	16	83'275.20	38.15	3.20	4.05	1.55	3.20
	17	84'702.60	38.80	3.25	4.15	1.55	3.25
	18	86'129.40	39.45	3.30	4.20	1.60	3.30
	19	87'556.20	40.10	3.35	4.25	1.60	3.35
20	88'983.00	40.75	3.40	4.35	1.65	3.40	
17	00	62'830.80	28.75	2.40	3.05	1.15	2.40
	01	64'303.20	29.45	2.45	3.15	1.20	2.45
	02	65'775.00	30.10	2.50	3.20	1.20	2.50
	03	67'247.40	30.80	2.55	3.30	1.25	2.55
	04	68'719.20	31.45	2.60	3.35	1.25	2.60
	05	70'191.00	32.15	2.70	3.40	1.30	2.70
	06	71'663.40	32.80	2.75	3.50	1.30	2.75
	07	73'135.20	33.50	2.80	3.55	1.35	2.80
	08	74'607.60	34.15	2.85	3.65	1.35	2.85
	09	76'079.40	34.85	2.90	3.70	1.40	2.90
	10	77'551.20	35.50	2.95	3.80	1.40	2.95
	11	79'023.60	36.20	3.00	3.85	1.45	3.00
	12	80'495.40	36.85	3.05	3.90	1.45	3.05
	13	81'967.80	37.55	3.15	4.00	1.50	3.15
	14	83'439.60	38.20	3.20	4.05	1.55	3.20
	15	84'911.40	38.90	3.25	4.15	1.55	3.25
	16	86'383.80	39.55	3.30	4.20	1.60	3.30
	17	87'855.60	40.25	3.35	4.30	1.60	3.35
	18	89'328.00	40.90	3.40	4.35	1.65	3.40
	19	90'799.80	41.60	3.45	4.45	1.65	3.45
20	92'271.60	42.25	3.50	4.50	1.70	3.50	

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
18	00	65'326.80	29.90	2.50	3.20	1.20	2.50
	01	66'846.00	30.60	2.55	3.25	1.20	2.55
	02	68'365.80	31.30	2.60	3.35	1.25	2.60
	03	69'885.60	32.00	2.65	3.40	1.30	2.65
	04	71'405.40	32.70	2.70	3.50	1.30	2.70
	05	72'924.60	33.40	2.80	3.55	1.35	2.80
	06	74'444.40	34.10	2.85	3.65	1.35	2.85
	07	75'964.20	34.80	2.90	3.70	1.40	2.90
	08	77'484.00	35.50	2.95	3.80	1.40	2.95
	09	79'003.20	36.15	3.00	3.85	1.45	3.00
	10	80'523.00	36.85	3.05	3.90	1.45	3.05
	11	82'042.80	37.55	3.15	4.00	1.50	3.15
	12	83'562.60	38.25	3.20	4.05	1.55	3.20
	13	85'081.80	38.95	3.25	4.15	1.55	3.25
	14	86'601.60	39.65	3.30	4.20	1.60	3.30
	15	88'121.40	40.35	3.35	4.30	1.60	3.35
	16	89'641.20	41.05	3.40	4.35	1.65	3.40
	17	91'160.40	41.75	3.50	4.45	1.65	3.50
	18	92'680.20	42.45	3.55	4.50	1.70	3.55
	19	94'200.00	43.15	3.60	4.60	1.75	3.60
20	95'719.80	43.85	3.65	4.65	1.75	3.65	
19	00	67'941.60	31.10	2.60	3.30	1.25	2.60
	01	69'509.40	31.85	2.65	3.40	1.25	2.65
	02	71'076.60	32.55	2.70	3.45	1.30	2.70
	03	72'643.80	33.25	2.75	3.55	1.35	2.75
	04	74'211.00	34.00	2.85	3.60	1.35	2.85
	05	75'778.20	34.70	2.90	3.70	1.40	2.90
	06	77'345.40	35.40	2.95	3.75	1.40	2.95
	07	78'912.60	36.15	3.00	3.85	1.45	3.00
	08	80'479.80	36.85	3.05	3.90	1.45	3.05
	09	82'047.00	37.55	3.15	4.00	1.50	3.15
	10	83'614.20	38.30	3.20	4.10	1.55	3.20
	11	85'181.40	39.00	3.25	4.15	1.55	3.25
	12	86'748.60	39.70	3.30	4.20	1.60	3.30
	13	88'316.40	40.45	3.35	4.30	1.60	3.35
	14	89'883.60	41.15	3.45	4.40	1.65	3.45
	15	91'450.80	41.85	3.50	4.45	1.65	3.50
	16	93'018.00	42.60	3.55	4.55	1.70	3.55
	17	94'585.20	43.30	3.60	4.60	1.75	3.60
	18	96'152.40	44.05	3.65	4.70	1.75	3.65
	19	97'719.60	44.75	3.75	4.75	1.80	3.75
20	99'286.80	45.45	3.80	4.85	1.80	3.80	

TARIFS HORAIRES

2005

ADMINISTRATION

Renchérisssement (en points)

4.40

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés

Formule de calcul:

IV 8.33 % = Indemnité vacances > 20 ans

IV 10.64 % = Indemnité vacances < 20 ans, > 50 ans

TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
20	00	70'677.00	32.35	2.70	3.45	1.30	2.70
	01	72'291.60	33.10	2.75	3.50	1.30	2.75
	02	73'906.20	33.85	2.80	3.60	1.35	2.80
	03	75'521.40	34.60	2.90	3.70	1.40	2.90
	04	77'136.00	35.30	2.95	3.75	1.40	2.95
	05	78'751.20	36.05	3.00	3.85	1.45	3.00
	06	80'365.80	36.80	3.05	3.90	1.45	3.05
	07	81'981.00	37.55	3.15	4.00	1.50	3.15
	08	83'595.60	38.30	3.20	4.10	1.55	3.20
	09	85'210.20	39.00	3.25	4.15	1.55	3.25
	10	86'825.40	39.75	3.30	4.25	1.60	3.30
	11	88'440.00	40.50	3.35	4.30	1.60	3.35
	12	90'055.20	41.25	3.45	4.40	1.65	3.45
	13	91'669.80	41.95	3.50	4.45	1.70	3.50
	14	93'285.00	42.70	3.55	4.55	1.70	3.55
	15	94'899.60	43.45	3.60	4.60	1.75	3.60
	16	96'514.20	44.20	3.70	4.70	1.75	3.70
	17	98'129.40	44.95	3.75	4.80	1.80	3.75
	18	99'744.00	45.65	3.80	4.85	1.85	3.80
	19	101'359.20	46.40	3.85	4.95	1.85	3.85
20	102'973.80	47.15	3.95	5.00	1.90	3.95	
21	00	73'525.20	33.65	2.80	3.60	1.35	2.80
	01	75'184.80	34.45	2.85	3.65	1.40	2.85
	02	76'845.00	35.20	2.95	3.75	1.40	2.95
	03	78'504.60	35.95	3.00	3.85	1.45	3.00
	04	80'164.80	36.70	3.05	3.90	1.45	3.05
	05	81'825.00	37.45	3.10	4.00	1.50	3.10
	06	83'484.60	38.25	3.20	4.05	1.55	3.20
	07	85'144.80	39.00	3.25	4.15	1.55	3.25
	08	86'804.40	39.75	3.30	4.25	1.60	3.30
	09	88'464.60	40.50	3.35	4.30	1.60	3.35
	10	90'124.80	41.25	3.45	4.40	1.65	3.45
	11	91'784.40	42.05	3.50	4.45	1.70	3.50
	12	93'444.60	42.80	3.55	4.55	1.70	3.55
	13	95'104.20	43.55	3.65	4.65	1.75	3.65
	14	96'764.40	44.30	3.70	4.70	1.75	3.70
	15	98'424.60	45.05	3.75	4.80	1.80	3.75
	16	100'084.20	45.85	3.80	4.90	1.85	3.80
	17	101'744.40	46.60	3.90	4.95	1.85	3.90
	18	103'404.00	47.35	3.95	5.05	1.90	3.95
	19	105'064.20	48.10	4.00	5.10	1.90	4.00
20	106'724.40	48.85	4.05	5.20	1.95	4.05	

TARIFS HORAIRES

2005

ADMINISTRATION

Renchérisssement (en points)

4.40

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés

Formule de calcul:

IV 8.33 % = Indemnité vacances > 20 ans

IV 10.64 % = Indemnité vacances < 20 ans, > 50 ans

TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
22	00	76'492.80	35.00	2.90	3.70	1.40	2.90
	01	78'201.60	35.80	3.00	3.80	1.45	3.00
	02	79'910.40	36.60	3.05	3.90	1.45	3.05
	03	81'619.20	37.35	3.10	3.95	1.50	3.10
	04	83'328.00	38.15	3.20	4.05	1.55	3.20
	05	85'036.80	38.95	3.25	4.15	1.55	3.25
	06	86'745.60	39.70	3.30	4.20	1.60	3.30
	07	88'454.40	40.50	3.35	4.30	1.60	3.35
	08	90'163.20	41.30	3.45	4.40	1.65	3.45
	09	91'872.00	42.05	3.50	4.45	1.70	3.50
	10	93'580.80	42.85	3.55	4.55	1.70	3.55
	11	95'289.60	43.65	3.65	4.65	1.75	3.65
	12	96'998.40	44.40	3.70	4.70	1.80	3.70
	13	98'707.20	45.20	3.75	4.80	1.80	3.75
	14	100'416.60	46.00	3.85	4.90	1.85	3.85
	15	102'125.40	46.75	3.90	4.95	1.85	3.90
	16	103'834.20	47.55	3.95	5.05	1.90	3.95
	17	105'543.00	48.35	4.05	5.15	1.95	4.05
	18	107'251.80	49.10	4.10	5.20	1.95	4.10
	19	108'960.60	49.90	4.15	5.30	2.00	4.15
20	110'669.40	50.65	4.20	5.40	2.05	4.20	
23	00	79'584.60	36.45	3.05	3.90	1.45	3.05
	01	81'342.60	37.25	3.10	3.95	1.50	3.10
	02	83'100.00	38.05	3.15	4.05	1.50	3.15
	03	84'858.00	38.85	3.25	4.15	1.55	3.25
	04	86'615.40	39.65	3.30	4.20	1.60	3.30
	05	88'373.40	40.45	3.35	4.30	1.60	3.35
	06	90'130.80	41.25	3.45	4.40	1.65	3.45
	07	91'888.20	42.05	3.50	4.45	1.70	3.50
	08	93'646.20	42.90	3.55	4.55	1.70	3.55
	09	95'403.60	43.70	3.65	4.65	1.75	3.65
	10	97'161.60	44.50	3.70	4.75	1.80	3.70
	11	98'919.00	45.30	3.75	4.80	1.80	3.75
	12	100'677.00	46.10	3.85	4.90	1.85	3.85
	13	102'434.40	46.90	3.90	5.00	1.90	3.90
	14	104'192.40	47.70	3.95	5.10	1.90	3.95
	15	105'949.80	48.50	4.05	5.15	1.95	4.05
	16	107'707.80	49.30	4.10	5.25	1.95	4.10
	17	109'465.20	50.10	4.15	5.35	2.00	4.15
	18	111'223.20	50.95	4.25	5.40	2.05	4.25
	19	112'980.60	51.75	4.30	5.50	2.05	4.30
20	114'738.60	52.55	4.40	5.60	2.10	4.40	

TARIFS HORAIRES

2005

ADMINISTRATION

Renchérisssement (en points)

4.40

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Formule de calcul:

IV 8.33 % = Indemnité vacances > 20 ans

IV 10.64 % = Indemnité vacances < 20 ans, > 50 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

TB

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
24	00	82'795.20	37.90	3.15	4.05	1.50	3.15
	01	84'598.80	38.75	3.25	4.10	1.55	3.25
	02	86'403.00	39.55	3.30	4.20	1.60	3.30
	03	88'207.20	40.40	3.35	4.30	1.60	3.35
	04	90'011.40	41.20	3.45	4.40	1.65	3.45
	05	91'815.00	42.05	3.50	4.45	1.70	3.50
	06	93'619.20	42.85	3.55	4.55	1.70	3.55
	07	95'423.40	43.70	3.65	4.65	1.75	3.65
	08	97'227.60	44.50	3.70	4.75	1.80	3.70
	09	99'031.20	45.35	3.80	4.85	1.80	3.80
	10	100'835.40	46.15	3.85	4.90	1.85	3.85
	11	102'639.60	47.00	3.90	5.00	1.90	3.90
	12	104'443.20	47.80	4.00	5.10	1.90	4.00
	13	106'247.40	48.65	4.05	5.20	1.95	4.05
	14	108'051.60	49.45	4.10	5.25	2.00	4.10
	15	109'855.80	50.30	4.20	5.35	2.00	4.20
	16	111'659.40	51.15	4.25	5.45	2.05	4.25
	17	113'463.60	51.95	4.35	5.55	2.10	4.35
	18	115'267.80	52.80	4.40	5.60	2.10	4.40
	19	117'071.40	53.60	4.45	5.70	2.15	4.45
20	118'875.60	54.45	4.55	5.80	2.20	4.55	
25	00	86'130.00	39.45	3.30	4.20	1.60	3.30
	01	87'980.40	40.30	3.35	4.30	1.60	3.35
	02	89'830.80	41.15	3.45	4.40	1.65	3.45
	03	91'681.20	42.00	3.50	4.45	1.70	3.50
	04	93'531.60	42.85	3.55	4.55	1.70	3.55
	05	95'382.00	43.65	3.65	4.65	1.75	3.65
	06	97'232.40	44.50	3.70	4.75	1.80	3.70
	07	99'082.80	45.35	3.80	4.85	1.80	3.80
	08	100'933.20	46.20	3.85	4.90	1.85	3.85
	09	102'783.60	47.05	3.90	5.00	1.90	3.90
	10	104'634.00	47.90	4.00	5.10	1.90	4.00
	11	106'484.40	48.75	4.05	5.20	1.95	4.05
	12	108'334.80	49.60	4.15	5.30	2.00	4.15
	13	110'185.20	50.45	4.20	5.35	2.00	4.20
	14	112'035.60	51.30	4.25	5.45	2.05	4.25
	15	113'886.00	52.15	4.35	5.55	2.10	4.35
	16	115'736.40	53.00	4.40	5.65	2.10	4.40
	17	117'586.80	53.85	4.50	5.75	2.15	4.50
	18	119'437.20	54.70	4.55	5.80	2.20	4.55
	19	121'287.60	55.55	4.65	5.90	2.20	4.65
20	123'138.00	56.40	4.70	6.00	2.25	4.70	

TARIFS HORAIRES

2005

ADMINISTRATION

Renchérisssement (en points)

4.40

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Formule de calcul:

IV 8.33 % = Indemnité vacances > 20 ans

IV 10.64 % = Indemnité vacances < 20 ans, > 50 ans

TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
26	00	89'583.00	41.00	3.40	4.35	1.65	3.40
	01	91'482.00	41.90	3.50	4.45	1.70	3.50
	02	93'381.00	42.75	3.55	4.55	1.70	3.55
	03	95'280.60	43.65	3.65	4.65	1.75	3.65
	04	97'179.60	44.50	3.70	4.75	1.80	3.70
	05	99'079.20	45.35	3.80	4.85	1.80	3.80
	06	100'978.20	46.25	3.85	4.90	1.85	3.85
	07	102'877.20	47.10	3.90	5.00	1.90	3.90
	08	104'776.80	47.95	4.00	5.10	1.90	4.00
	09	106'675.80	48.85	4.05	5.20	1.95	4.05
	10	108'575.40	49.70	4.15	5.30	2.00	4.15
	11	110'474.40	50.60	4.20	5.40	2.00	4.20
	12	112'373.40	51.45	4.30	5.45	2.05	4.30
	13	114'273.00	52.30	4.35	5.55	2.10	4.35
	14	116'172.00	53.20	4.45	5.65	2.15	4.45
	15	118'071.60	54.05	4.50	5.75	2.15	4.50
	16	119'970.60	54.95	4.60	5.85	2.20	4.60
	17	121'869.60	55.80	4.65	5.95	2.25	4.65
	18	123'769.20	56.65	4.70	6.05	2.25	4.70
	19	125'668.20	57.55	4.80	6.10	2.30	4.80
20	127'567.80	58.40	4.85	6.20	2.35	4.85	
27	00	93'163.80	42.65	3.55	4.55	1.70	3.55
	01	95'109.60	43.55	3.65	4.65	1.75	3.65
	02	97'054.80	44.45	3.70	4.75	1.80	3.70
	03	99'000.60	45.35	3.80	4.85	1.80	3.80
	04	100'946.40	46.20	3.85	4.90	1.85	3.85
	05	102'891.60	47.10	3.90	5.00	1.90	3.90
	06	104'837.40	48.00	4.00	5.10	1.90	4.00
	07	106'783.20	48.90	4.05	5.20	1.95	4.05
	08	108'728.40	49.80	4.15	5.30	2.00	4.15
	09	110'674.20	50.70	4.20	5.40	2.05	4.20
	10	112'620.00	51.55	4.30	5.50	2.05	4.30
	11	114'565.20	52.45	4.35	5.60	2.10	4.35
	12	116'511.00	53.35	4.45	5.70	2.15	4.45
	13	118'456.80	54.25	4.50	5.75	2.15	4.50
	14	120'402.00	55.15	4.60	5.85	2.20	4.60
	15	122'347.80	56.00	4.65	5.95	2.25	4.65
	16	124'293.60	56.90	4.75	6.05	2.30	4.75
	17	126'238.80	57.80	4.80	6.15	2.30	4.80
	18	128'184.60	58.70	4.90	6.25	2.35	4.90
	19	130'130.40	59.60	4.95	6.35	2.40	4.95
20	132'075.60	60.45	5.05	6.45	2.40	5.05	

TARIFS HORAIRES

2005

ADMINISTRATION

Renchérisssement (en points)

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Formule de calcul:

IV 8.33 % = Indemnité vacances > 20 ans

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TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
28	00	96'870.00	44.35	3.70	4.70	1.75	3.70
	01	98'865.00	45.25	3.75	4.80	1.80	3.75
	02	100'859.40	46.20	3.85	4.90	1.85	3.85
	03	102'853.80	47.10	3.90	5.00	1.90	3.90
	04	104'848.20	48.00	4.00	5.10	1.90	4.00
	05	106'842.60	48.90	4.05	5.20	1.95	4.05
	06	108'837.00	49.85	4.15	5.30	2.00	4.15
	07	110'831.40	50.75	4.25	5.40	2.05	4.25
	08	112'825.80	51.65	4.30	5.50	2.05	4.30
	09	114'820.20	52.55	4.40	5.60	2.10	4.40
	10	116'814.60	53.50	4.45	5.70	2.15	4.45
	11	118'809.00	54.40	4.55	5.80	2.20	4.55
	12	120'804.00	55.30	4.60	5.90	2.20	4.60
	13	122'798.40	56.25	4.70	6.00	2.25	4.70
	14	124'792.80	57.15	4.75	6.10	2.30	4.75
	15	126'787.20	58.05	4.85	6.20	2.30	4.85
	16	128'781.60	58.95	4.90	6.25	2.35	4.90
	17	130'776.00	59.90	5.00	6.35	2.40	5.00
	18	132'770.40	60.80	5.05	6.45	2.45	5.05
	19	134'764.80	61.70	5.15	6.55	2.45	5.15
	20	136'759.20	62.60	5.20	6.65	2.50	5.20
29	00	100'699.80	46.10	3.85	4.90	1.85	3.85
	01	102'741.00	47.05	3.90	5.00	1.90	3.90
	02	104'781.60	48.00	4.00	5.10	1.90	4.00
	03	106'822.20	48.90	4.05	5.20	1.95	4.05
	04	108'863.40	49.85	4.15	5.30	2.00	4.15
	05	110'904.00	50.80	4.25	5.40	2.05	4.25
	06	112'945.20	51.70	4.30	5.50	2.05	4.30
	07	114'985.80	52.65	4.40	5.60	2.10	4.40
	08	117'026.40	53.60	4.45	5.70	2.15	4.45
	09	119'067.60	54.50	4.55	5.80	2.20	4.55
	10	121'108.20	55.45	4.60	5.90	2.20	4.60
	11	123'148.80	56.40	4.70	6.00	2.25	4.70
	12	125'190.00	57.30	4.75	6.10	2.30	4.75
	13	127'230.60	58.25	4.85	6.20	2.35	4.85
	14	129'271.20	59.20	4.95	6.30	2.35	4.95
	15	131'312.40	60.10	5.00	6.40	2.40	5.00
	16	133'353.00	61.05	5.10	6.50	2.45	5.10
	17	135'393.60	62.00	5.15	6.60	2.50	5.15
	18	137'434.80	62.95	5.25	6.70	2.50	5.25
	19	139'475.40	63.85	5.30	6.80	2.55	5.30
	20	141'516.00	64.80	5.40	6.90	2.60	5.40

TARIFS HORAIRES

2005

ADMINISTRATION

Renchérisssement (en points)

4.40

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- IV 8.33 % = Indemnité vacances > 20 ans
- IV 10.64 % = Indemnité vacances < 20 ans, > 50 ans
- JF 4.00 % = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
30	00	104'660.40	47.90	4.00	5.10	1.90	4.00
	01	106'750.80	48.90	4.05	5.20	1.95	4.05
	02	108'841.80	49.85	4.15	5.30	2.00	4.15
	03	110'932.80	50.80	4.25	5.40	2.05	4.25
	04	113'023.80	51.75	4.30	5.50	2.05	4.30
	05	115'114.80	52.70	4.40	5.60	2.10	4.40
	06	117'205.80	53.65	4.45	5.70	2.15	4.45
	07	119'296.80	54.60	4.55	5.80	2.20	4.55
	08	121'387.80	55.60	4.65	5.90	2.20	4.65
	09	123'478.20	56.55	4.70	6.00	2.25	4.70
	10	125'569.20	57.50	4.80	6.10	2.30	4.80
	11	127'660.20	58.45	4.85	6.20	2.35	4.85
	12	129'751.20	59.40	4.95	6.30	2.40	4.95
	13	131'842.20	60.35	5.05	6.40	2.40	5.05
	14	133'933.20	61.30	5.10	6.50	2.45	5.10
	15	136'024.20	62.30	5.20	6.65	2.50	5.20
	16	138'115.20	63.25	5.25	6.75	2.55	5.25
	17	140'205.60	64.20	5.35	6.85	2.55	5.35
	18	142'296.60	65.15	5.45	6.95	2.60	5.45
	19	144'387.60	66.10	5.50	7.05	2.65	5.50
20	146'478.60	67.05	5.60	7.15	2.70	5.60	
31	00	108'746.40	49.80	4.15	5.30	2.00	4.15
	01	110'887.20	50.75	4.25	5.40	2.05	4.25
	02	113'028.00	51.75	4.30	5.50	2.05	4.30
	03	115'169.40	52.75	4.40	5.60	2.10	4.40
	04	117'310.20	53.70	4.45	5.70	2.15	4.45
	05	119'451.60	54.70	4.55	5.80	2.20	4.55
	06	121'592.40	55.65	4.65	5.90	2.25	4.65
	07	123'733.20	56.65	4.70	6.05	2.25	4.70
	08	125'874.60	57.65	4.80	6.15	2.30	4.80
	09	128'015.40	58.60	4.90	6.25	2.35	4.90
	10	130'156.80	59.60	4.95	6.35	2.40	4.95
	11	132'297.60	60.60	5.05	6.45	2.40	5.05
	12	134'438.40	61.55	5.15	6.55	2.45	5.15
	13	136'579.80	62.55	5.20	6.65	2.50	5.20
	14	138'720.60	63.50	5.30	6.75	2.55	5.30
	15	140'862.00	64.50	5.35	6.85	2.60	5.35
	16	143'002.80	65.50	5.45	6.95	2.60	5.45
	17	145'143.60	66.45	5.55	7.05	2.65	5.55
	18	147'285.00	67.45	5.60	7.20	2.70	5.60
	19	149'425.80	68.40	5.70	7.30	2.75	5.70
20	151'566.60	69.40	5.80	7.40	2.80	5.80	

TARIFS HORAIRES

2005

ADMINISTRATION

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4.40

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Formule de calcul:

IV 8.33 % = Indemnité vacances > 20 ans

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TB

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
32	00	112'964.40	51.70	4.30	5.50	2.05	4.30
	01	115'153.20	52.75	4.40	5.60	2.10	4.40
	02	117'341.40	53.75	4.50	5.70	2.15	4.50
	03	119'530.20	54.75	4.55	5.85	2.20	4.55
	04	121'719.00	55.75	4.65	5.95	2.25	4.65
	05	123'907.80	56.75	4.75	6.05	2.25	4.75
	06	126'096.00	57.75	4.80	6.15	2.30	4.80
	07	128'284.80	58.75	4.90	6.25	2.35	4.90
	08	130'473.60	59.75	5.00	6.35	2.40	5.00
	09	132'662.40	60.75	5.05	6.45	2.45	5.05
	10	134'850.60	61.75	5.15	6.55	2.45	5.15
	11	137'039.40	62.75	5.25	6.70	2.50	5.25
	12	139'228.20	63.75	5.30	6.80	2.55	5.30
	13	141'416.40	64.75	5.40	6.90	2.60	5.40
	14	143'605.20	65.75	5.50	7.00	2.65	5.50
	15	145'794.00	66.75	5.55	7.10	2.65	5.55
	16	147'982.80	67.75	5.65	7.20	2.70	5.65
	17	150'171.00	68.75	5.75	7.30	2.75	5.75
	18	152'359.80	69.75	5.80	7.40	2.80	5.80
	19	154'548.60	70.75	5.90	7.55	2.85	5.90
	20	156'737.40	71.75	6.00	7.65	2.85	6.00
33	00	117'311.40	53.70	4.45	5.70	2.15	4.45
	01	119'550.60	54.75	4.55	5.85	2.20	4.55
	02	121'789.20	55.75	4.65	5.95	2.25	4.65
	03	124'027.80	56.80	4.75	6.05	2.25	4.75
	04	126'266.40	57.80	4.80	6.15	2.30	4.80
	05	128'505.60	58.85	4.90	6.25	2.35	4.90
	06	130'744.20	59.85	5.00	6.35	2.40	5.00
	07	132'982.80	60.90	5.05	6.50	2.45	5.05
	08	135'221.40	61.90	5.15	6.60	2.50	5.15
	09	137'460.60	62.95	5.25	6.70	2.50	5.25
	10	139'699.20	63.95	5.35	6.80	2.55	5.35
	11	141'937.80	65.00	5.40	6.90	2.60	5.40
	12	144'176.40	66.00	5.50	7.00	2.65	5.50
	13	146'415.60	67.05	5.60	7.15	2.70	5.60
	14	148'654.20	68.05	5.65	7.25	2.70	5.65
	15	150'892.80	69.10	5.75	7.35	2.75	5.75
	16	153'131.40	70.10	5.85	7.45	2.80	5.85
17	155'370.60	71.15	5.95	7.55	2.85	5.95	
18	157'609.20	72.15	6.00	7.70	2.90	6.00	
19	159'847.80	73.20	6.10	7.80	2.95	6.10	
20	162'086.40	74.20	6.20	7.90	2.95	6.20	

TARIFS HORAIRES

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h/mois x 12 mois

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
34	00	121'790.40	55.75	4.65	5.95	2.25	4.65
	01	124'079.40	56.80	4.75	6.05	2.25	4.75
	02	126'367.80	57.85	4.80	6.15	2.30	4.80
	03	128'656.80	58.90	4.90	6.25	2.35	4.90
	04	130'945.80	59.95	5.00	6.40	2.40	5.00
	05	133'234.80	61.00	5.10	6.50	2.45	5.10
	06	135'523.80	62.05	5.15	6.60	2.50	5.15
	07	137'812.20	63.10	5.25	6.70	2.50	5.25
	08	140'101.20	64.15	5.35	6.85	2.55	5.35
	09	142'390.20	65.20	5.45	6.95	2.60	5.45
	10	144'679.20	66.25	5.50	7.05	2.65	5.50
	11	146'967.60	67.30	5.60	7.15	2.70	5.60
	12	149'256.60	68.35	5.70	7.25	2.75	5.70
	13	151'545.60	69.40	5.80	7.40	2.80	5.80
	14	153'834.60	70.45	5.85	7.50	2.80	5.85
	15	156'123.60	71.50	5.95	7.60	2.85	5.95
	16	158'412.00	72.55	6.05	7.70	2.90	6.05
	17	160'701.00	73.60	6.15	7.85	2.95	6.15
	18	162'990.00	74.65	6.20	7.95	3.00	6.20
	19	165'279.00	75.70	6.30	8.05	3.05	6.30
20	167'567.40	76.75	6.40	8.15	3.05	6.40	
35	00	126'402.60	57.90	4.80	6.15	2.30	4.80
	01	128'741.40	58.95	4.90	6.25	2.35	4.90
	02	131'080.20	60.00	5.00	6.40	2.40	5.00
	03	133'419.60	61.10	5.10	6.50	2.45	5.10
	04	135'758.40	62.15	5.20	6.60	2.50	5.20
	05	138'097.20	63.25	5.25	6.75	2.55	5.25
	06	140'436.60	64.30	5.35	6.85	2.55	5.35
	07	142'775.40	65.35	5.45	6.95	2.60	5.45
	08	145'114.20	66.45	5.55	7.05	2.65	5.55
	09	147'453.60	67.50	5.60	7.20	2.70	5.60
	10	149'792.40	68.60	5.70	7.30	2.75	5.70
	11	152'131.20	69.65	5.80	7.40	2.80	5.80
	12	154'470.00	70.75	5.90	7.55	2.85	5.90
	13	156'809.40	71.80	6.00	7.65	2.85	6.00
	14	159'148.20	72.85	6.05	7.75	2.90	6.05
	15	161'487.00	73.95	6.15	7.85	2.95	6.15
	16	163'826.40	75.00	6.25	8.00	3.00	6.25
	17	166'165.20	76.10	6.35	8.10	3.05	6.35
	18	168'504.00	77.15	6.45	8.20	3.10	6.45
	19	170'842.80	78.20	6.50	8.30	3.15	6.50
20	173'182.20	79.30	6.60	8.45	3.15	6.60	

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 $\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$

CLASSE	ECH.	TB	TH	Vacances 8.33 %	Vacances 10.64 %	JF 4% (admin.)	13e sal. 8.33%
36	00	131'147.40	60.05	5.00	6.40	2.40	5.00
	01	133'536.60	61.15	5.10	6.50	2.45	5.10
	02	135'925.80	62.25	5.20	6.60	2.50	5.20
	03	138'315.00	63.35	5.30	6.75	2.55	5.30
	04	140'703.60	64.40	5.35	6.85	2.60	5.35
	05	143'092.80	65.50	5.45	6.95	2.60	5.45
	06	145'482.00	66.60	5.55	7.10	2.65	5.55
	07	147'871.20	67.70	5.65	7.20	2.70	5.65
	08	150'260.40	68.80	5.75	7.30	2.75	5.75
	09	152'649.00	69.90	5.80	7.45	2.80	5.80
	10	155'038.20	71.00	5.90	7.55	2.85	5.90
	11	157'427.40	72.10	6.00	7.65	2.90	6.00
	12	159'816.60	73.20	6.10	7.80	2.95	6.10
	13	162'205.80	74.25	6.20	7.90	2.95	6.20
	14	164'595.00	75.35	6.30	8.00	3.00	6.30
	15	166'983.60	76.45	6.35	8.15	3.05	6.35
	16	169'372.80	77.55	6.45	8.25	3.10	6.45
	17	171'762.00	78.65	6.55	8.35	3.15	6.55
	18	174'151.20	79.75	6.65	8.50	3.20	6.65
	19	176'540.40	80.85	6.75	8.60	3.25	6.75
20	178'929.00	81.95	6.85	8.70	3.30	6.85	