

ECHELLE DES TRAITEMENTS 2024 **Indice 114.2**

CLASSE		N 01	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	949.80	42'915.00	43'864.20	44'814.00	45'763.80	46'713.60	47'663.40	48'612.60	49'562.40	50'512.20	51'462.00	52'411.80	53'361.60	54'310.80	55'260.60	56'210.40	57'160.20	58'110.00	59'059.20	60'009.00	60'958.80	61'908.60
	Mois	79.15	3'576.25	3'655.35	3'734.50	3'813.65	3'892.80	3'971.95	4'051.05	4'130.20	4'209.35	4'288.50	4'367.65	4'446.80	4'525.90	4'605.05	4'684.20	4'763.35	4'842.50	4'921.60	5'000.75	5'079.90	5'159.05
Y compris 13ème	Année	1'028.95	46'491.25	47'519.55	48'548.50	49'577.45	50'606.40	51'635.35	52'663.65	53'692.60	54'721.55	55'750.50	56'779.45	57'808.40	58'836.70	59'865.65	60'894.60	61'923.55	62'952.50	63'980.80	65'009.75	66'038.70	67'067.65

CLASSE		N 02	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'004.40	43'806.00	44'811.00	45'815.40	46'819.80	47'824.20	48'828.60	49'833.00	50'838.00	51'842.40	52'846.80	53'851.20	54'855.60	55'860.00	56'865.00	57'869.40	58'873.80	59'878.20	60'882.60	61'887.00	62'892.00	63'896.40
	Mois	83.70	3'650.50	3'734.25	3'817.95	3'901.65	3'985.35	4'069.05	4'152.75	4'236.50	4'320.20	4'403.90	4'487.60	4'571.30	4'655.00	4'738.75	4'822.45	4'906.15	4'989.85	5'073.55	5'157.25	5'241.00	5'324.70
Y compris 13ème	Année	1'088.10	47'456.50	48'545.25	49'633.35	50'721.45	51'809.55	52'897.65	53'985.75	55'074.50	56'162.60	57'250.70	58'338.80	59'426.90	60'515.00	61'603.75	62'691.85	63'779.95	64'868.05	65'956.15	67'044.25	68'133.00	69'221.10

CLASSE		N 03	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'062.00	44'806.20	45'868.20	46'930.20	47'992.20	49'054.20	50'116.20	51'178.20	52'240.20	53'302.20	54'364.20	55'426.80	56'488.80	57'550.80	58'612.80	59'674.80	60'736.80	61'798.80	62'860.80	63'922.80	64'984.80	66'047.40
	Mois	88.50	3'733.85	3'822.35	3'910.85	3'999.35	4'087.85	4'176.35	4'264.85	4'353.35	4'441.85	4'530.35	4'618.90	4'707.40	4'795.90	4'884.40	4'972.90	5'061.40	5'149.90	5'238.40	5'326.90	5'415.40	5'503.95
Y compris 13ème	Année	1'150.50	48'540.05	49'690.55	50'841.05	51'991.55	53'142.05	54'292.55	55'443.05	56'593.55	57'744.05	58'894.55	60'045.70	61'196.20	62'346.70	63'497.20	64'647.70	65'798.20	66'948.70	68'099.20	69'249.70	70'400.20	71'551.35

CLASSE		N 04	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'118.40	45'921.00	47'038.80	48'157.20	49'275.60	50'394.00	51'511.80	52'630.20	53'748.60	54'867.00	55'984.80	57'103.20	58'221.60	59'339.40	60'457.80	61'576.20	62'694.60	63'812.40	64'930.80	66'049.20	67'167.60	68'285.40
	Mois	93.20	3'826.75	3'919.90	4'013.10	4'106.30	4'199.50	4'292.65	4'385.85	4'479.05	4'572.25	4'665.40	4'758.60	4'851.80	4'944.95	5'038.15	5'131.35	5'224.55	5'317.70	5'410.90	5'504.10	5'597.30	5'690.45
Y compris 13ème	Année	1'211.60	49'747.75	50'958.70	52'170.30	53'381.90	54'593.50	55'804.45	57'016.05	58'227.65	59'439.25	60'650.20	61'861.80	63'073.40	64'284.35	65'495.95	66'707.55	67'919.15	69'130.10	70'341.70	71'553.30	72'764.90	73'975.85

CLASSE		N 05	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'177.20	47'150.40	48'327.60	49'504.80	50'682.00	51'859.20	53'036.40	54'213.60	55'390.80	56'568.00	57'745.20	58'922.40	60'099.60	61'276.80	62'454.00	63'631.20	64'808.40	65'985.60	67'162.80	68'340.00	69'517.20	70'694.40
	Mois	98.10	3'929.20	4'027.30	4'125.40	4'223.50	4'321.60	4'419.70	4'517.80	4'615.90	4'714.00	4'812.10	4'910.20	5'008.30	5'106.40	5'204.50	5'302.60	5'400.70	5'498.80	5'596.90	5'695.00	5'793.10	5'891.20
Y compris 13ème	Année	1'275.30	51'079.60	52'354.90	53'630.20	54'905.50	56'180.80	57'456.10	58'731.40	60'006.70	61'282.00	62'557.30	63'832.60	65'107.90	66'383.20	67'658.50	68'933.80	70'209.10	71'484.40	72'759.70	74'035.00	75'310.30	76'585.60

CLASSE		N 06	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'230.60	48'510.00	49'740.60	50'971.20	52'201.80	53'432.40	54'663.00	55'893.60	57'124.20	58'354.80	59'585.40	60'816.00	62'047.20	63'277.80	64'508.40	65'739.00	66'969.60	68'200.20	69'430.80	70'661.40	71'892.00	73'122.60
	Mois	102.55	4'042.50	4'145.05	4'247.60	4'350.15	4'452.70	4'555.25	4'657.80	4'760.35	4'862.90	4'965.45	5'068.00	5'170.60	5'273.15	5'375.70	5'478.25	5'580.80	5'683.35	5'785.90	5'888.45	5'991.00	6'093.55
Y compris 13ème	Année	1'333.15	52'552.50	53'885.65	55'218.80	56'551.95	57'885.10	59'218.25	60'551.40	61'884.55	63'217.70	64'550.85	65'884.00	67'217.80	68'550.95	69'884.10	71'217.25	72'550.40	73'883.55	75'216.70	76'549.85	77'883.00	79'216.15

CLASSE		N 07	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'288.20	49'972.80	51'261.00	52'549.20	53'837.40	55'125.60	56'413.80	57'702.00	58'990.20	60'278.40	61'566.60	62'854.80	64'143.00	65'431.20	66'719.40	68'007.60	69'295.80	70'584.00	71'872.20	73'160.40	74'448.60	75'736.80
	Mois	107.35	4'164.40	4'271.75	4'379.10	4'486.45	4'593.80	4'701.15	4'808.50	4'915.85	5'023.20	5'130.55	5'237.90	5'345.25	5'452.60	5'559.95	5'667.30	5'774.65	5'882.00	5'989.35	6'096.70	6'204.05	6'311.40
Y compris 13ème	Année	1'395.55	54'137.20	55'532.75	56'928.30	58'323.85	59'719.40	61'114.95	62'510.50	63'906.05	65'301.60	66'697.15	68'092.70	69'488.25	70'883.80	72'279.35	73'674.90	75'070.45	76'466.00	77'861.55	79'257.10	80'652.65	82'048.20

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CLASSE		N 08	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'342.80	51'567.00	52'909.80	54'252.60	55'596.00	56'938.80	58'281.60	59'625.00	60'967.80	62'310.60	63'654.00	64'996.80	66'339.60	67'682.40	69'025.80	70'368.60	71'711.40	73'054.80	74'397.60	75'740.40	77'083.80	78'426.60
	Mois	111.90	4'297.25	4'409.15	4'521.05	4'633.00	4'744.90	4'856.80	4'968.75	5'080.65	5'192.55	5'304.50	5'416.40	5'528.30	5'640.20	5'752.15	5'864.05	5'975.95	6'087.90	6'199.80	6'311.70	6'423.65	6'535.55
Y compris 13ème	Année	1'454.70	55'864.25	57'318.95	58'773.65	60'229.00	61'683.70	63'138.40	64'593.75	66'048.45	67'503.15	68'958.50	70'413.20	71'867.90	73'322.60	74'777.95	76'232.65	77'687.35	79'142.70	80'597.40	82'052.10	83'507.45	84'962.15

CLASSE		N 09	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'396.20	53'263.20	54'660.00	56'056.20	57'452.40	58'849.20	60'245.40	61'642.20	63'038.40	64'434.60	65'831.40	67'227.60	68'624.40	70'020.60	71'416.80	72'813.60	74'209.80	75'606.60	77'002.80	78'399.00	79'795.80	81'192.00
	Mois	116.35	4'438.60	4'555.00	4'671.35	4'787.70	4'904.10	5'020.45	5'136.85	5'253.20	5'369.55	5'485.95	5'602.30	5'718.70	5'835.05	5'951.40	6'067.80	6'184.15	6'300.55	6'416.90	6'533.25	6'649.65	6'766.00
Y compris 13ème	Année	1'512.55	57'701.80	59'215.00	60'727.55	62'240.10	63'753.30	65'265.85	66'779.05	68'291.60	69'804.15	71'317.35	72'829.90	74'343.10	75'855.65	77'368.20	78'881.40	80'393.95	81'907.15	83'419.70	84'932.25	86'445.45	87'958.00

CLASSE		N 10	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'448.40	55'106.40	56'554.80	58'003.80	59'452.20	60'900.60	62'349.00	63'797.40	65'246.40	66'694.80	68'143.20	69'591.60	71'040.00	72'488.40	73'937.40	75'385.80	76'834.20	78'282.60	79'731.00	81'180.00	82'628.40	84'076.80
	Mois	120.70	4'592.20	4'712.90	4'833.65	4'954.35	5'075.05	5'195.75	5'316.45	5'437.20	5'557.90	5'678.60	5'799.30	5'920.00	6'040.70	6'161.45	6'282.15	6'402.85	6'523.55	6'644.25	6'765.00	6'885.70	7'006.40
Y compris 13ème	Année	1'569.10	59'698.60	61'267.70	62'837.45	64'406.55	65'975.65	67'544.75	69'113.85	70'683.60	72'252.70	73'821.80	75'390.90	76'960.00	78'529.10	80'098.85	81'667.95	83'237.05	84'806.15	86'375.25	87'945.00	89'514.10	91'083.20

CLASSE		N 11	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'503.60	57'075.00	58'578.60	60'081.60	61'585.20	63'088.20	64'591.80	66'094.80	67'598.40	69'102.00	70'605.00	72'108.60	73'611.60	75'115.20	76'618.20	78'121.80	79'624.80	81'128.40	82'631.40	84'135.00	85'638.60	87'141.60
	Mois	125.30	4'756.25	4'881.55	5'006.80	5'132.10	5'257.35	5'382.65	5'507.90	5'633.20	5'758.50	5'883.75	6'009.05	6'134.30	6'259.60	6'384.85	6'510.15	6'635.40	6'760.70	6'885.95	7'011.25	7'136.55	7'261.80
Y compris 13ème	Année	1'628.90	61'831.25	63'460.15	65'088.40	66'717.30	68'345.55	69'974.45	71'602.70	73'231.60	74'860.50	76'488.75	78'117.65	79'745.90	81'374.80	83'003.05	84'631.95	86'260.20	87'889.10	89'517.35	91'146.25	92'775.15	94'403.40

CLASSE		N 12	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'560.60	59'163.00	60'723.60	62'284.80	63'845.40	65'406.60	66'967.20	68'528.40	70'089.00	71'650.20	73'210.80	74'772.00	76'332.60	77'893.80	79'454.40	81'015.60	82'576.20	84'136.80	85'698.00	87'258.60	88'819.80	90'380.40
	Mois	130.05	4'930.25	5'060.30	5'190.40	5'320.45	5'450.55	5'580.60	5'710.70	5'840.75	5'970.85	6'100.90	6'231.00	6'361.05	6'491.15	6'621.20	6'751.30	6'881.35	7'011.40	7'141.50	7'271.55	7'401.65	7'531.70
Y compris 13ème	Année	1'690.65	64'093.25	65'783.90	67'475.20	69'165.85	70'857.15	72'547.80	74'239.10	75'929.75	77'621.05	79'311.70	81'003.00	82'693.65	84'384.95	86'075.60	87'766.90	89'457.55	91'148.20	92'839.50	94'530.15	96'221.45	97'912.10

CLASSE		N 13	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'618.20	61'318.80	62'937.00	64'555.20	66'174.00	67'792.20	69'411.00	71'029.20	72'647.40	74'266.20	75'884.40	77'503.20	79'121.40	80'739.60	82'358.40	83'976.60	85'595.40	87'213.60	88'831.80	90'450.60	92'068.80	93'687.60
	Mois	134.85	5'109.90	5'244.75	5'379.60	5'514.50	5'649.35	5'784.25	5'919.10	6'053.95	6'188.85	6'323.70	6'458.60	6'593.45	6'728.30	6'863.20	6'998.05	7'132.95	7'267.80	7'402.65	7'537.55	7'672.40	7'807.30
Y compris 13ème	Année	1'753.05	66'428.70	68'181.75	69'934.80	71'688.50	73'441.55	75'195.25	76'948.30	78'701.35	80'455.05	82'208.10	83'961.80	85'714.85	87'467.90	89'221.60	90'974.65	92'728.35	94'481.40	96'234.45	97'988.15	99'741.20	101'494.90

CLASSE		N 14	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'671.60	63'645.00	65'316.60	66'988.80	68'660.40	70'332.60	72'004.20	73'676.40	75'348.00	77'020.20	78'691.80	80'363.40	82'035.60	83'707.20	85'379.40	87'051.00	88'723.20	90'394.80	92'067.00	93'738.60	95'410.80	97'082.40
	Mois	139.30	5'303.75	5'443.05	5'582.40	5'721.70	5'861.05	6'000.35	6'139.70	6'279.00	6'418.35	6'557.65	6'696.95	6'836.30	6'975.60	7'114.95	7'254.25	7'393.60	7'532.90	7'672.25	7'811.55	7'950.90	8'090.20
Y compris 13ème	Année	1'810.90	68'948.75	70'759.65	72'571.20	74'382.10	76'193.65	78'004.55	79'816.10	81'627.00	83'438.55	85'249.45	87'060.35	88'871.90	90'682.80	92'494.35	94'305.25	96'116.80	97'927.70	99'739.25	101'550.15	103'361.70	105'172.60

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CLASSE		N 15	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'723.80	66'097.20	67'821.00	69'544.80	71'269.20	72'993.00	74'716.80	76'441.20	78'165.00	79'888.80	81'612.60	83'337.00	85'060.80	86'784.60	88'508.40	90'232.80	91'956.60	93'680.40	95'404.80	97'128.60	98'852.40	100'576.20
	Mois	143.65	5'508.10	5'651.75	5'795.40	5'939.10	6'082.75	6'226.40	6'370.10	6'513.75	6'657.40	6'801.05	6'944.75	7'088.40	7'232.05	7'375.70	7'519.40	7'663.05	7'806.70	7'950.40	8'094.05	8'237.70	8'381.35
Y compris 13ème	Année	1'867.45	71'605.30	73'472.75	75'340.20	77'208.30	79'075.75	80'943.20	82'811.30	84'678.75	86'546.20	88'413.65	90'281.75	92'149.20	94'016.65	95'884.10	97'752.20	99'619.65	101'487.10	103'355.20	105'222.65	107'090.10	108'957.55

CLASSE		N 16	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'777.20	68'688.00	70'465.20	72'242.40	74'020.20	75'797.40	77'575.20	79'352.40	81'129.60	82'907.40	84'684.60	86'461.80	88'239.60	90'016.80	91'794.00	93'571.80	95'349.00	97'126.20	98'904.00	100'681.20	102'458.40	104'236.20
	Mois	148.10	5'724.00	5'872.10	6'020.20	6'168.35	6'316.45	6'464.60	6'612.70	6'760.80	6'908.95	7'057.05	7'205.15	7'353.30	7'501.40	7'649.50	7'797.65	7'945.75	8'093.85	8'242.00	8'390.10	8'538.20	8'686.35
Y compris 13ème	Année	1'925.30	74'412.00	76'337.30	78'262.60	80'188.55	82'113.85	84'039.80	85'965.10	87'890.40	89'816.35	91'741.65	93'666.95	95'592.90	97'518.20	99'443.50	101'369.45	103'294.75	105'220.05	107'146.00	109'071.30	110'996.60	112'922.55

CLASSE		N 17	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'828.20	71'408.40	73'236.00	75'064.20	76'892.40	78'720.60	80'548.80	82'377.00	84'205.20	86'032.80	87'861.00	89'689.20	91'517.40	93'345.60	95'173.80	97'002.00	98'829.60	100'657.80	102'486.00	104'314.20	106'142.40	107'970.60
	Mois	152.35	5'950.70	6'103.00	6'255.35	6'407.70	6'560.05	6'712.40	6'864.75	7'017.10	7'169.40	7'321.75	7'474.10	7'626.45	7'778.80	7'931.15	8'083.50	8'235.80	8'388.15	8'540.50	8'692.85	8'845.20	8'997.55
Y compris 13ème	Année	1'980.55	77'359.10	79'339.00	81'319.55	83'300.10	85'280.65	87'261.20	89'241.75	91'222.30	93'202.20	95'182.75	97'163.30	99'143.85	101'124.40	103'104.95	105'085.50	107'065.40	109'045.95	111'026.50	113'007.05	114'987.60	116'968.15

CLASSE		N 18	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'880.40	74'261.40	76'141.20	78'021.60	79'902.00	81'781.80	83'662.20	85'542.60	87'422.40	89'302.80	91'183.20	93'063.00	94'943.40	96'823.80	98'703.60	100'584.00	102'464.40	104'344.20	106'224.60	108'104.40	109'984.80	111'865.20
	Mois	156.70	6'188.45	6'345.10	6'501.80	6'658.50	6'815.15	6'971.85	7'128.55	7'285.20	7'441.90	7'598.60	7'755.25	7'911.95	8'068.65	8'225.30	8'382.00	8'538.70	8'695.35	8'852.05	9'008.70	9'165.40	9'322.10
Y compris 13ème	Année	2'037.10	80'449.85	82'486.30	84'523.40	86'560.50	88'596.95	90'634.05	92'671.15	94'707.60	96'744.70	98'781.80	100'818.25	102'855.35	104'892.45	106'928.90	108'966.00	111'003.10	113'039.55	115'076.65	117'113.10	119'150.20	121'187.30

CLASSE		N 19	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'936.20	77'206.20	79'142.40	81'079.20	83'015.40	84'951.60	86'888.40	88'824.60	90'760.80	92'697.00	94'633.80	96'570.00	98'506.20	100'443.00	102'379.20	104'315.40	106'252.20	108'188.40	110'124.60	112'060.80	113'997.60	115'933.80
	Mois	161.35	6'433.85	6'595.20	6'756.60	6'917.95	7'079.30	7'240.70	7'402.05	7'563.40	7'724.75	7'886.15	8'047.50	8'208.85	8'370.25	8'531.60	8'692.95	8'854.35	9'015.70	9'177.05	9'338.40	9'499.80	9'661.15
Y compris 13ème	Année	2'097.55	83'640.05	85'737.60	87'835.80	89'933.35	92'030.90	94'129.10	96'226.65	98'324.20	100'421.75	102'519.95	104'617.50	106'715.05	108'813.25	110'910.80	113'008.35	115'106.55	117'204.10	119'301.65	121'399.20	123'497.40	125'594.95

CLASSE		N 20	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'992.60	80'317.80	82'310.40	84'303.00	86'295.60	88'288.20	90'280.80	92'273.40	94'266.00	96'258.00	98'250.60	100'243.20	102'235.80	104'228.40	106'221.00	108'213.60	110'206.20	112'198.80	114'191.40	116'184.00	118'176.60	120'169.20
	Mois	166.05	6'693.15	6'859.20	7'025.25	7'191.30	7'357.35	7'523.40	7'689.45	7'855.50	8'021.50	8'187.55	8'353.60	8'519.65	8'685.70	8'851.75	9'017.80	9'183.85	9'349.90	9'515.95	9'682.00	9'848.05	10'014.10
Y compris 13ème	Année	2'158.65	87'010.95	89'169.60	91'328.25	93'486.90	95'645.55	97'804.20	99'962.85	102'121.50	104'279.50	106'438.15	108'596.80	110'755.45	112'914.10	115'072.75	117'231.40	119'390.05	121'548.70	123'707.35	125'866.00	128'024.65	130'183.30

CLASSE		N 21	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'051.40	83'548.20	85'600.20	87'651.60	89'703.00	91'754.40	93'805.80	95'857.20	97'909.20	99'960.60	102'012.00	104'063.40	106'114.80	108'166.20	110'217.60	112'269.60	114'321.00	116'372.40	118'423.80	120'475.20	122'526.60	124'578.00
	Mois	170.95	6'962.35	7'133.35	7'304.30	7'475.25	7'646.20	7'817.15	7'988.10	8'159.10	8'330.05	8'501.00	8'671.95	8'842.90	9'013.85	9'184.80	9'355.80	9'526.75	9'697.70	9'868.65	10'039.60	10'210.55	10'381.50
Y compris 13ème	Année	2'222.35	90'510.55	92'733.55	94'955.90	97'178.25	99'400.60	101'622.95	103'845.30	106'068.30	108'290.65	110'513.00	112'735.35	114'957.70	117'180.05	119'402.40	121'625.40	123'847.75	126'070.10	128'292.45	130'514.80	132'737.15	134'959.50

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CLASSE		N 22	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'113.20	86'916.00	89'029.20	91'142.40	93'255.60	95'368.80	97'482.00	99'595.20	101'708.40	103'821.60	105'934.80	108'048.00	110'161.20	112'274.40	114'387.60	116'500.20	118'613.40	120'726.60	122'839.80	124'953.00	127'066.20	129'179.40
	Mois	176.10	7'243.00	7'419.10	7'595.20	7'771.30	7'947.40	8'123.50	8'299.60	8'475.70	8'651.80	8'827.90	9'004.00	9'180.10	9'356.20	9'532.25	9'708.35	9'884.45	10'060.55	10'236.65	10'412.75	10'588.85	10'764.95
Y compris 13ème	Année	2'289.30	94'159.00	96'448.30	98'737.60	101'026.90	103'316.20	105'605.50	107'894.80	110'184.10	112'473.40	114'762.70	117'052.00	119'341.30	121'630.60	123'919.25	126'208.55	128'497.85	130'787.15	133'076.45	135'365.75	137'655.05	139'944.35

CLASSE		N 23	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'175.00	90'437.40	92'612.40	94'787.40	96'961.80	99'136.80	101'311.80	103'486.20	105'661.20	107'836.20	110'011.20	112'185.60	114'360.60	116'535.60	118'710.00	120'885.00	123'060.00	125'234.40	127'409.40	129'584.40	131'759.40	133'933.80
	Mois	181.25	7'536.45	7'717.70	7'898.95	8'080.15	8'261.40	8'442.65	8'623.85	8'805.10	8'986.35	9'167.60	9'348.80	9'530.05	9'711.30	9'892.50	10'073.75	10'255.00	10'436.20	10'617.45	10'798.70	10'979.95	11'161.15
Y compris 13ème	Année	2'356.25	97'973.85	100'330.10	102'686.35	105'041.95	107'398.20	109'754.45	112'110.05	114'466.30	116'822.55	119'178.80	121'534.40	123'890.65	126'246.90	128'602.50	130'958.75	133'315.00	135'670.60	138'026.85	140'383.10	142'739.35	145'094.95

CLASSE		N 24	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'235.00	94'080.60	96'315.60	98'551.20	100'786.20	103'021.20	105'256.20	107'491.20	109'726.80	111'961.80	114'196.80	116'431.80	118'666.80	120'902.40	123'137.40	125'372.40	127'607.40	129'842.40	132'078.00	134'313.00	136'548.00	138'783.00
	Mois	186.25	7'840.05	8'026.30	8'212.60	8'398.85	8'585.10	8'771.35	8'957.60	9'143.90	9'330.15	9'516.40	9'702.65	9'888.90	10'075.20	10'261.45	10'447.70	10'633.95	10'820.20	11'006.50	11'192.75	11'379.00	11'565.25
Y compris 13ème	Année	2'421.25	101'920.65	104'341.90	106'763.80	109'185.05	111'606.30	114'027.55	116'448.80	118'870.70	121'291.95	123'713.20	126'134.45	128'555.70	130'977.60	133'398.85	135'820.10	138'241.35	140'662.60	143'084.50	145'505.75	147'927.00	150'348.25

CLASSE		N 25	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'298.00	97'863.60	100'161.60	102'460.20	104'758.20	107'056.20	109'354.20	111'652.80	113'950.80	116'248.80	118'547.40	120'845.40	123'143.40	125'441.40	127'740.00	130'038.00	132'336.00	134'634.00	136'932.60	139'230.60	141'528.60	143'827.20
	Mois	191.50	8'155.30	8'346.80	8'538.35	8'729.85	8'921.35	9'112.85	9'304.40	9'495.90	9'687.40	9'878.95	10'070.45	10'261.95	10'453.45	10'645.00	10'836.50	11'028.00	11'219.50	11'411.05	11'602.55	11'794.05	11'985.60
Y compris 13ème	Année	2'489.50	106'018.90	108'508.40	110'998.55	113'488.05	115'977.55	118'467.05	120'957.20	123'446.70	125'936.20	128'426.35	130'915.85	133'405.35	135'894.85	138'385.00	140'874.50	143'364.00	145'853.50	148'343.65	150'833.15	153'322.65	155'812.80

CLASSE		N 26	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'362.80	101'799.00	104'161.20	106'524.00	108'886.80	111'249.00	113'611.80	115'974.00	118'336.80	120'699.60	123'061.80	125'424.60	127'786.80	130'149.60	132'512.40	134'874.60	137'237.40	139'600.20	141'962.40	144'325.20	146'687.40	149'050.20
	Mois	196.90	8'483.25	8'680.10	8'877.00	9'073.90	9'270.75	9'467.65	9'664.50	9'861.40	10'058.30	10'255.15	10'452.05	10'648.90	10'845.80	11'042.70	11'239.55	11'436.45	11'633.35	11'830.20	12'027.10	12'223.95	12'420.85
Y compris 13ème	Année	2'559.70	110'282.25	112'841.30	115'401.00	117'960.70	120'519.75	123'079.45	125'638.50	128'198.20	130'757.90	133'316.95	135'876.65	138'435.70	140'995.40	143'555.10	146'114.15	148'673.85	151'233.55	153'792.60	156'352.30	158'911.35	161'471.05

CLASSE		N 27	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'425.80	105'881.40	108'306.60	110'732.40	113'158.20	115'583.40	118'009.20	120'435.00	122'860.20	125'286.00	127'711.80	130'137.00	132'562.80	134'988.60	137'414.40	139'839.60	142'265.40	144'691.20	147'116.40	149'542.20	151'968.00	154'393.20
	Mois	202.15	8'823.45	9'025.55	9'227.70	9'429.85	9'631.95	9'834.10	10'036.25	10'238.35	10'440.50	10'642.65	10'844.75	11'046.90	11'249.05	11'451.20	11'653.30	11'855.45	12'057.60	12'259.70	12'461.85	12'664.00	12'866.10
Y compris 13ème	Année	2'627.95	114'704.85	117'332.15	119'960.10	122'588.05	125'215.35	127'843.30	130'471.25	133'098.55	135'726.50	138'354.45	140'981.75	143'609.70	146'237.65	148'865.60	151'492.90	154'120.85	156'748.80	159'376.10	162'004.05	164'632.00	167'259.30

CLASSE		N 28	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'491.20	110'109.00	112'600.20	115'091.40	117'583.20	120'074.40	122'565.60	125'057.40	127'548.60	130'039.80	132'531.60	135'022.80	137'514.00	140'005.80	142'497.00	144'988.20	147'480.00	149'971.20	152'462.40	154'953.60	157'445.40	159'936.60
	Mois	207.60	9'175.75	9'383.35	9'590.95	9'798.60	10'006.20	10'213.80	10'421.45	10'629.05	10'836.65	11'044.30	11'251.90	11'459.50	11'667.15	11'874.75	12'082.35	12'290.00	12'497.60	12'705.20	12'912.80	13'120.45	13'328.05
Y compris 13ème	Année	2'698.80	119'284.75	121'983.55	124'682.35	127'381.80	130'080.60	132'779.40	135'478.85	138'177.65	140'876.45	143'575.90	146'274.70	148'973.50	151'672.95	154'371.75	157'070.55	159'770.00	162'468.80	165'167.60	167'866.40	170'565.85	173'264.65

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CLASSE		N 29	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'560.20	114'417.00	116'976.60	119'536.80	122'096.40	124'656.60	127'216.20	129'776.40	132'336.00	134'896.20	137'455.80	140'016.00	142'575.60	145'135.80	147'695.40	150'255.60	152'815.20	155'375.40	157'935.00	160'495.20	163'054.80	165'615.00
	Mois	213.35	9'534.75	9'748.05	9'961.40	10'174.70	10'388.05	10'601.35	10'814.70	11'028.00	11'241.35	11'454.65	11'668.00	11'881.30	12'094.65	12'307.95	12'521.30	12'734.60	12'947.95	13'161.25	13'374.60	13'587.90	13'801.25
Y compris 13ème	Année	2'773.55	123'951.75	126'724.65	129'498.20	132'271.10	135'044.65	137'817.55	140'591.10	143'364.00	146'137.55	148'910.45	151'684.00	154'456.90	157'230.45	160'003.35	162'776.90	165'549.80	168'323.35	171'096.25	173'869.80	176'642.70	179'416.25

CLASSE		N 30	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'629.80	118'906.20	121'536.00	124'165.80	126'795.60	129'425.40	132'055.20	134'685.00	137'314.80	139'944.60	142'574.40	145'204.20	147'834.00	150'463.80	153'093.60	155'723.40	158'353.20	160'983.00	163'612.80	166'242.60	168'872.40	171'502.20
	Mois	219.15	9'908.85	10'128.00	10'347.15	10'566.30	10'785.45	11'004.60	11'223.75	11'442.90	11'662.05	11'881.20	12'100.35	12'319.50	12'538.65	12'757.80	12'976.95	13'196.10	13'415.25	13'634.40	13'853.55	14'072.70	14'291.85
Y compris 13ème	Année	2'848.95	128'815.05	131'664.00	134'512.95	137'361.90	140'210.85	143'059.80	145'908.75	148'757.70	151'606.65	154'455.60	157'304.55	160'153.50	163'002.45	165'851.40	168'700.35	171'549.30	174'398.25	177'247.20	180'096.15	182'945.10	185'794.05

CLASSE		N 31	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'698.20	123'547.20	126'245.40	128'943.60	131'641.80	134'340.60	137'038.80	139'737.00	142'435.20	145'133.40	147'832.20	150'530.40	153'228.60	155'926.80	158'625.00	161'323.20	164'022.00	166'720.20	169'418.40	172'116.60	174'814.80	177'513.60
	Mois	224.85	10'295.60	10'520.45	10'745.30	10'970.15	11'195.05	11'419.90	11'644.75	11'869.60	12'094.45	12'319.35	12'544.20	12'769.05	12'993.90	13'218.75	13'443.60	13'668.50	13'893.35	14'118.20	14'343.05	14'567.90	14'792.80
Y compris 13ème	Année	2'923.05	133'842.80	136'765.85	139'688.90	142'611.95	145'535.65	148'458.70	151'381.75	154'304.80	157'227.85	160'151.55	163'074.60	165'997.65	168'920.70	171'843.75	174'766.80	177'690.50	180'613.55	183'536.60	186'459.65	189'382.70	192'306.40

CLASSE		N 32	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'764.20	128'350.20	131'114.40	133'878.60	136'642.80	139'406.40	142'170.60	144'934.80	147'699.00	150'463.20	153'227.40	155'991.00	158'755.20	161'519.40	164'283.60	167'047.80	169'812.00	172'576.20	175'339.80	178'104.00	180'868.20	183'632.40
	Mois	230.35	10'695.85	10'926.20	11'156.55	11'386.90	11'617.20	11'847.55	12'077.90	12'308.25	12'538.60	12'768.95	12'999.25	13'229.60	13'459.95	13'690.30	13'920.65	14'151.00	14'381.30	14'611.65	14'842.00	15'072.35	15'302.70
Y compris 13ème	Année	2'994.55	139'046.05	142'040.60	145'035.15	148'029.70	151'023.60	154'018.15	157'012.70	160'007.25	163'001.80	165'996.35	168'990.25	171'984.80	174'979.35	177'973.90	180'968.45	183'963.00	186'956.90	189'951.45	192'946.00	195'940.55	198'935.10

CLASSE		N 33	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'833.80	133'308.60	136'142.40	138'976.20	141'810.60	144'644.40	147'478.20	150'312.60	153'146.40	155'980.20	158'814.00	161'648.40	164'482.20	167'316.00	170'150.40	172'984.20	175'818.00	178'652.40	181'486.20	184'320.00	187'154.40	189'988.20
	Mois	236.15	11'109.05	11'345.20	11'581.35	11'817.55	12'053.70	12'289.85	12'526.05	12'762.20	12'998.35	13'234.50	13'470.70	13'706.85	13'943.00	14'179.20	14'415.35	14'651.50	14'887.70	15'123.85	15'360.00	15'596.20	15'832.35
Y compris 13ème	Année	3'069.95	144'417.65	147'487.60	150'557.55	153'628.15	156'698.10	159'768.05	162'838.65	165'908.60	168'978.55	172'048.50	175'119.10	178'189.05	181'259.00	184'329.60	187'399.55	190'469.50	193'540.10	196'610.05	199'680.00	202'750.60	205'820.55

CLASSE		N 34	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'908.20	138'406.20	141'314.40	144'222.00	147'130.20	150'038.40	152'946.00	155'854.20	158'762.40	161'670.00	164'578.20	167'486.40	170'394.00	173'302.20	176'210.40	179'118.00	182'026.20	184'934.40	187'842.00	190'750.20	193'657.80	196'566.00
	Mois	242.35	11'533.85	11'776.20	12'018.50	12'260.85	12'503.20	12'745.50	12'987.85	13'230.20	13'472.50	13'714.85	13'957.20	14'199.50	14'441.85	14'684.20	14'926.50	15'168.85	15'411.20	15'653.50	15'895.85	16'138.15	16'380.50
Y compris 13ème	Année	3'150.55	149'940.05	153'090.60	156'240.50	159'391.05	162'541.60	165'691.50	168'842.05	171'992.60	175'142.50	178'293.05	181'443.60	184'593.50	187'744.05	190'894.60	194'044.50	197'195.05	200'345.60	203'495.50	206'646.05	209'795.95	212'946.50

CLASSE		N 35	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'979.00	143'647.80	146'627.40	149'606.40	152'586.00	155'565.00	158'544.60	161'523.60	164'502.60	167'482.20	170'461.20	173'440.80	176'419.80	179'398.80	182'378.40	185'357.40	188'337.00	191'316.00	194'295.60	197'274.60	200'253.60	203'233.20
	Mois	248.25	11'970.65	12'218.95	12'467.20	12'715.50	12'963.75	13'212.05	13'460.30	13'708.55	13'956.85	14'205.10	14'453.40	14'701.65	14'949.90	15'198.20	15'446.45	15'694.75	15'943.00	16'191.30	16'439.55	16'687.80	16'936.10
Y compris 13ème	Année	3'227.25	155'618.45	158'846.35	162'073.60	165'301.50	168'528.75	171'756.65	174'983.90	178'211.15	181'439.05	184'666.30	187'894.20	191'121.45	194'348.70	197'576.60	200'803.85	204'031.75	207'259.00	210'486.90	213'714.15	216'941.40	220'169.30

ECHELLE DES TRAITEMENTS 2024**Indice 114.2**

CLASSE		N 36	Paliers																				
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	3'057.60	148'999.20	152'056.80	155'114.40	158'171.40	161'229.00	164'286.00	167'343.60	170'401.20	173'458.20	176'515.80	179'573.40	182'630.40	185'688.00	188'745.00	191'802.60	194'860.20	197'917.20	200'974.80	204'031.80	207'089.40	210'147.00
	Mois	254.80	12'416.60	12'671.40	12'926.20	13'180.95	13'435.75	13'690.50	13'945.30	14'200.10	14'454.85	14'709.65	14'964.45	15'219.20	15'474.00	15'728.75	15'983.55	16'238.35	16'493.10	16'747.90	17'002.65	17'257.45	17'512.25
Y compris 13ème	Année	3'312.40	161'415.80	164'728.20	168'040.60	171'352.35	174'664.75	177'976.50	181'288.90	184'601.30	187'913.05	191'225.45	194'537.85	197'849.60	201'162.00	204'473.75	207'786.15	211'098.55	214'410.30	217'722.70	221'034.45	224'346.85	227'659.25

ECHELLE SPECIALE 2024			Indice 114.2																				
CLASSE		H 01	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	3'131.40	154'540.20	157'671.60	160'803.00	163'934.40	167'065.20	170'196.60	173'328.00	176'459.40	179'590.80	182'722.20	185'853.60	188'985.00	192'116.40	195'247.80	198'379.20	201'510.60	204'642.00	207'773.40	210'904.80	214'036.20	217'167.00
	Mois	260.95	12'878.35	13'139.30	13'400.25	13'661.20	13'922.10	14'183.05	14'444.00	14'704.95	14'965.90	15'226.85	15'487.80	15'748.75	16'009.70	16'270.65	16'531.60	16'792.55	17'053.50	17'314.45	17'575.40	17'836.35	18'097.25
Y compris 13ème	Année	3'392.35	167'418.55	170'810.90	174'203.25	177'595.60	180'987.30	184'379.65	187'772.00	191'164.35	194'556.70	197'949.05	201'341.40	204'733.75	208'126.10	211'518.45	214'910.80	218'303.15	221'695.50	225'087.85	228'480.20	231'872.55	235'264.25

CLASSE		H 02	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	3'210.60	160'260.60	163'471.80	166'682.40	169'893.00	173'104.20	176'314.80	179'526.00	182'736.60	185'947.80	189'158.40	192'369.00	195'580.20	198'790.80	202'002.00	205'212.60	208'423.20	211'634.40	214'845.00	218'056.20	221'266.80	224'477.40
	Mois	267.55	13'355.05	13'622.65	13'890.20	14'157.75	14'425.35	14'692.90	14'960.50	15'228.05	15'495.65	15'763.20	16'030.75	16'298.35	16'565.90	16'833.50	17'101.05	17'368.60	17'636.20	17'903.75	18'171.35	18'438.90	18'706.45
Y compris 13ème	Année	3'478.15	173'615.65	177'094.45	180'572.60	184'050.75	187'529.55	191'007.70	194'486.50	197'964.65	201'443.45	204'921.60	208'399.75	211'878.55	215'356.70	218'835.50	222'313.65	225'791.80	229'270.60	232'748.75	236'227.55	239'705.70	243'183.85

CLASSE		H 03	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	3'285.00	166'119.00	169'404.00	172'689.00	175'974.00	179'258.40	182'543.40	185'828.40	189'113.40	192'397.80	195'682.80	198'967.80	202'252.80	205'537.20	208'822.20	212'107.20	215'392.20	218'676.60	221'961.60	225'246.60	228'531.60	231'816.00
	Mois	273.75	13'843.25	14'117.00	14'390.75	14'664.50	14'938.20	15'211.95	15'485.70	15'759.45	16'033.15	16'306.90	16'580.65	16'854.40	17'128.10	17'401.85	17'675.60	17'949.35	18'223.05	18'496.80	18'770.55	19'044.30	19'318.00
Y compris 13ème	Année	3'558.75	179'962.25	183'521.00	187'079.75	190'638.50	194'196.60	197'755.35	201'314.10	204'872.85	208'430.95	211'989.70	215'548.45	219'107.20	222'665.30	226'224.05	229'782.80	233'341.55	236'899.65	240'458.40	244'017.15	247'575.90	251'134.00

CLASSE		H 04	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	3'364.20	172'132.80	175'497.00	178'861.20	182'225.40	185'589.60	188'954.40	192'318.60	195'682.80	199'047.00	202'411.80	205'776.00	209'140.20	212'504.40	215'868.60	219'233.40	222'597.60	225'961.80	229'326.00	232'690.20	236'055.00	239'419.20
	Mois	280.35	14'344.40	14'624.75	14'905.10	15'185.45	15'465.80	15'746.20	16'026.55	16'306.90	16'587.25	16'867.65	17'148.00	17'428.35	17'708.70	17'989.05	18'269.45	18'549.80	18'830.15	19'110.50	19'390.85	19'671.25	19'951.60
Y compris 13ème	Année	3'644.55	186'477.20	190'121.75	193'766.30	197'410.85	201'055.40	204'700.60	208'345.15	211'989.70	215'634.25	219'279.45	222'924.00	226'568.55	230'213.10	233'857.65	237'502.85	241'147.40	244'791.95	248'436.50	252'081.05	255'726.25	259'370.80

TARIFS HORAIRES

2024

ADMINISTRATION

Renchérissment (en points)

114.2

- TB = Traitement de base annuel sans 13ème salaire
- TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >
- IV 10.64% = Indemnité vacances jusqu'à 49 ans
- IV 12.07% = Indemnité vacances de 50 à 57 ans
- IV 13.04% = Indemnité vacances dès 58 ans
- JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
01	00	42'915.00	19.65	2.05	2.35	2.55	0.75	1.60
	01	43'864.20	20.10	2.10	2.40	2.60	0.80	1.65
	02	44'814.00	20.55	2.15	2.45	2.65	0.80	1.70
	03	45'763.80	21.00	2.20	2.50	2.70	0.80	1.70
	04	46'713.60	21.40	2.25	2.55	2.75	0.85	1.75
	05	47'663.40	21.85	2.30	2.60	2.80	0.85	1.80
	06	48'612.60	22.30	2.35	2.65	2.90	0.85	1.85
	07	49'562.40	22.70	2.40	2.70	2.95	0.90	1.85
	08	50'512.20	23.15	2.45	2.75	3.00	0.90	1.90
	09	51'462.00	23.60	2.50	2.80	3.05	0.90	1.95
	10	52'411.80	24.00	2.55	2.85	3.10	0.95	1.95
	11	53'361.60	24.45	2.60	2.95	3.15	0.95	2.00
	12	54'310.80	24.90	2.60	3.00	3.20	0.95	2.05
	13	55'260.60	25.35	2.65	3.05	3.30	1.00	2.10
	14	56'210.40	25.75	2.70	3.10	3.35	1.00	2.10
	15	57'160.20	26.20	2.75	3.15	3.40	1.00	2.15
	16	58'110.00	26.65	2.80	3.20	3.45	1.05	2.20
	17	59'059.20	27.05	2.85	3.25	3.50	1.05	2.25
	18	60'009.00	27.50	2.90	3.30	3.55	1.10	2.25
	19	60'958.80	27.95	2.95	3.35	3.60	1.10	2.30
20	61'908.60	28.35	3.00	3.40	3.65	1.10	2.35	
02	00	43'806.00	20.10	2.10	2.40	2.60	0.80	1.65
	01	44'811.00	20.55	2.15	2.45	2.65	0.80	1.70
	02	45'815.40	21.00	2.20	2.50	2.70	0.80	1.70
	03	46'819.80	21.45	2.25	2.55	2.75	0.85	1.75
	04	47'824.20	21.90	2.30	2.60	2.85	0.85	1.80
	05	48'828.60	22.40	2.35	2.70	2.90	0.85	1.85
	06	49'833.00	22.85	2.40	2.75	2.95	0.90	1.90
	07	50'838.00	23.30	2.45	2.80	3.00	0.90	1.90
	08	51'842.40	23.75	2.50	2.85	3.05	0.95	1.95
	09	52'846.80	24.20	2.55	2.90	3.15	0.95	2.00
	10	53'851.20	24.70	2.60	2.95	3.20	0.95	2.05
	11	54'855.60	25.15	2.65	3.00	3.25	1.00	2.05
	12	55'860.00	25.60	2.70	3.05	3.30	1.00	2.10
	13	56'865.00	26.05	2.75	3.10	3.35	1.00	2.15
	14	57'869.40	26.50	2.80	3.15	3.45	1.05	2.20
	15	58'873.80	27.00	2.85	3.25	3.50	1.05	2.20
	16	59'878.20	27.45	2.90	3.30	3.55	1.05	2.25
	17	60'882.60	27.90	2.95	3.35	3.60	1.10	2.30
	18	61'887.00	28.35	3.00	3.40	3.65	1.10	2.35
	19	62'892.00	28.80	3.05	3.45	3.75	1.15	2.35
20	63'896.40	29.30	3.10	3.50	3.80	1.15	2.40	

TARIFS HORAIRES

2024

ADMINISTRATION

Renchérissement (en points)

114.2

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 IV 10.64% = Indemnité vacances jusqu'à 49 ans $\frac{TB}{h/mois \times 12 \text{ mois}}$
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
03	00	44'806.20	20.55	2.15	2.45	2.65	0.80	1.70
	01	45'868.20	21.05	2.20	2.50	2.70	0.80	1.75
	02	46'930.20	21.50	2.25	2.55	2.80	0.85	1.75
	03	47'992.20	22.00	2.30	2.65	2.85	0.85	1.80
	04	49'054.20	22.50	2.35	2.70	2.90	0.90	1.85
	05	50'116.20	22.95	2.40	2.75	2.95	0.90	1.90
	06	51'178.20	23.45	2.45	2.80	3.05	0.90	1.95
	07	52'240.20	23.95	2.50	2.85	3.10	0.95	1.95
	08	53'302.20	24.45	2.60	2.95	3.15	0.95	2.00
	09	54'364.20	24.90	2.60	3.00	3.20	0.95	2.05
	10	55'426.80	25.40	2.70	3.05	3.30	1.00	2.10
	11	56'488.80	25.90	2.75	3.10	3.35	1.00	2.15
	12	57'550.80	26.40	2.80	3.15	3.40	1.05	2.15
	13	58'612.80	26.85	2.85	3.20	3.50	1.05	2.20
	14	59'674.80	27.35	2.90	3.30	3.55	1.05	2.25
	15	60'736.80	27.85	2.95	3.35	3.60	1.10	2.30
	16	61'798.80	28.30	3.00	3.40	3.65	1.10	2.35
	17	62'860.80	28.80	3.05	3.45	3.75	1.15	2.35
	18	63'922.80	29.30	3.10	3.50	3.80	1.15	2.40
	19	64'984.80	29.80	3.15	3.55	3.85	1.15	2.45
20	66'047.40	30.25	3.20	3.65	3.90	1.20	2.50	
04	00	45'921.00	21.05	2.20	2.50	2.70	0.80	1.75
	01	47'038.80	21.55	2.25	2.60	2.80	0.85	1.75
	02	48'157.20	22.05	2.30	2.65	2.85	0.85	1.80
	03	49'275.60	22.60	2.40	2.70	2.90	0.90	1.85
	04	50'394.00	23.10	2.45	2.75	3.00	0.90	1.90
	05	51'511.80	23.60	2.50	2.80	3.05	0.90	1.95
	06	52'630.20	24.10	2.55	2.90	3.10	0.95	2.00
	07	53'748.60	24.65	2.60	2.95	3.20	0.95	2.05
	08	54'867.00	25.15	2.65	3.00	3.25	1.00	2.05
	09	55'984.80	25.65	2.70	3.05	3.30	1.00	2.10
	10	57'103.20	26.15	2.75	3.15	3.40	1.00	2.15
	11	58'221.60	26.70	2.80	3.20	3.45	1.05	2.20
	12	59'339.40	27.20	2.85	3.25	3.50	1.05	2.25
	13	60'457.80	27.70	2.90	3.30	3.60	1.10	2.30
	14	61'576.20	28.20	3.00	3.40	3.65	1.10	2.30
	15	62'694.60	28.75	3.05	3.45	3.70	1.15	2.35
	16	63'812.40	29.25	3.10	3.50	3.80	1.15	2.40
	17	64'930.80	29.75	3.15	3.55	3.85	1.15	2.45
	18	66'049.20	30.25	3.20	3.65	3.90	1.20	2.50
	19	67'167.60	30.80	3.25	3.70	4.00	1.20	2.55
20	68'285.40	31.30	3.30	3.75	4.05	1.25	2.60	

TARIFS HORAIRES

2024

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 JF 4.00% = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
05	00	47'150.40	21.60	2.25	2.60	2.80	0.85	1.75
	01	48'327.60	22.15	2.35	2.65	2.85	0.85	1.80
	02	49'504.80	22.70	2.40	2.70	2.95	0.90	1.85
	03	50'682.00	23.25	2.45	2.80	3.00	0.90	1.90
	04	51'859.20	23.75	2.50	2.85	3.05	0.95	1.95
	05	53'036.40	24.30	2.55	2.90	3.15	0.95	2.00
	06	54'213.60	24.85	2.60	2.95	3.20	0.95	2.05
	07	55'390.80	25.40	2.70	3.05	3.30	1.00	2.10
	08	56'568.00	25.95	2.75	3.10	3.35	1.00	2.15
	09	57'745.20	26.45	2.80	3.15	3.40	1.05	2.20
	10	58'922.40	27.00	2.85	3.25	3.50	1.05	2.20
	11	60'099.60	27.55	2.90	3.30	3.55	1.10	2.25
	12	61'276.80	28.10	2.95	3.35	3.65	1.10	2.30
	13	62'454.00	28.60	3.00	3.45	3.70	1.10	2.35
	14	63'631.20	29.15	3.10	3.50	3.80	1.15	2.40
	15	64'808.40	29.70	3.15	3.55	3.85	1.15	2.45
	16	65'985.60	30.25	3.20	3.65	3.90	1.20	2.50
	17	67'162.80	30.80	3.25	3.70	4.00	1.20	2.55
	18	68'340.00	31.30	3.30	3.75	4.05	1.25	2.60
	19	69'517.20	31.85	3.35	3.80	4.15	1.25	2.65
20	70'694.40	32.40	3.40	3.90	4.20	1.25	2.65	
06	00	48'510.00	22.25	2.35	2.65	2.90	0.85	1.85
	01	49'740.60	22.80	2.40	2.75	2.95	0.90	1.85
	02	50'971.20	23.35	2.45	2.80	3.00	0.90	1.90
	03	52'201.80	23.95	2.50	2.85	3.10	0.95	1.95
	04	53'432.40	24.50	2.60	2.95	3.15	0.95	2.00
	05	54'663.00	25.05	2.65	3.00	3.25	1.00	2.05
	06	55'893.60	25.60	2.70	3.05	3.30	1.00	2.10
	07	57'124.20	26.20	2.75	3.15	3.40	1.00	2.15
	08	58'354.80	26.75	2.80	3.20	3.45	1.05	2.20
	09	59'585.40	27.30	2.90	3.25	3.55	1.05	2.25
	10	60'816.00	27.85	2.95	3.35	3.60	1.10	2.30
	11	62'047.20	28.45	3.00	3.40	3.70	1.10	2.35
	12	63'277.80	29.00	3.05	3.50	3.75	1.15	2.40
	13	64'508.40	29.55	3.10	3.55	3.85	1.15	2.45
	14	65'739.00	30.15	3.20	3.60	3.90	1.20	2.50
	15	66'969.60	30.70	3.25	3.70	4.00	1.20	2.55
	16	68'200.20	31.25	3.30	3.75	4.05	1.25	2.60
	17	69'430.80	31.80	3.35	3.80	4.10	1.25	2.60
	18	70'661.40	32.40	3.40	3.90	4.20	1.25	2.65
	19	71'892.00	32.95	3.50	3.95	4.25	1.30	2.70
20	73'122.60	33.50	3.55	4.00	4.35	1.30	2.75	

TARIFS HORAIRES

2024

ADMINISTRATION

Renchérissment (en points)

114.2

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- IV 10.64% = Indemnité vacances jusqu'à 49 ans
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- JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
07	00	49'972.80	22.90	2.40	2.75	2.95	0.90	1.90
	01	51'261.00	23.50	2.50	2.80	3.05	0.90	1.95
	02	52'549.20	24.10	2.55	2.90	3.10	0.95	2.00
	03	53'837.40	24.70	2.60	2.95	3.20	0.95	2.05
	04	55'125.60	25.25	2.65	3.00	3.25	1.00	2.10
	05	56'413.80	25.85	2.75	3.10	3.35	1.00	2.15
	06	57'702.00	26.45	2.80	3.15	3.40	1.05	2.20
	07	58'990.20	27.05	2.85	3.25	3.50	1.05	2.25
	08	60'278.40	27.60	2.90	3.30	3.55	1.10	2.25
	09	61'566.60	28.20	3.00	3.40	3.65	1.10	2.30
	10	62'854.80	28.80	3.05	3.45	3.75	1.15	2.35
	11	64'143.00	29.40	3.10	3.50	3.80	1.15	2.40
	12	65'431.20	30.00	3.15	3.60	3.90	1.20	2.45
	13	66'719.40	30.55	3.25	3.65	3.95	1.20	2.50
	14	68'007.60	31.15	3.30	3.75	4.05	1.20	2.55
	15	69'295.80	31.75	3.35	3.80	4.10	1.25	2.60
	16	70'584.00	32.35	3.40	3.90	4.20	1.25	2.65
	17	71'872.20	32.95	3.50	3.95	4.25	1.30	2.70
	18	73'160.40	33.50	3.55	4.00	4.35	1.30	2.75
	19	74'448.60	34.10	3.60	4.10	4.40	1.35	2.80
20	75'736.80	34.70	3.65	4.15	4.50	1.35	2.85	
08	00	51'567.00	23.65	2.50	2.85	3.05	0.90	1.95
	01	52'909.80	24.25	2.55	2.90	3.15	0.95	2.00
	02	54'252.60	24.85	2.60	2.95	3.20	0.95	2.05
	03	55'596.00	25.50	2.70	3.05	3.30	1.00	2.10
	04	56'938.80	26.10	2.75	3.15	3.40	1.00	2.15
	05	58'281.60	26.70	2.80	3.20	3.45	1.05	2.20
	06	59'625.00	27.35	2.90	3.30	3.55	1.05	2.25
	07	60'967.80	27.95	2.95	3.35	3.60	1.10	2.30
	08	62'310.60	28.55	3.00	3.40	3.70	1.10	2.35
	09	63'654.00	29.15	3.10	3.50	3.80	1.15	2.40
	10	64'996.80	29.80	3.15	3.55	3.85	1.15	2.45
	11	66'339.60	30.40	3.20	3.65	3.95	1.20	2.50
	12	67'682.40	31.00	3.25	3.70	4.00	1.20	2.55
	13	69'025.80	31.65	3.35	3.80	4.10	1.25	2.60
	14	70'368.60	32.25	3.40	3.85	4.20	1.25	2.65
	15	71'711.40	32.85	3.45	3.95	4.25	1.30	2.70
	16	73'054.80	33.45	3.55	4.00	4.35	1.30	2.75
	17	74'397.60	34.10	3.60	4.10	4.40	1.35	2.80
	18	75'740.40	34.70	3.65	4.15	4.50	1.35	2.85
	19	77'083.80	35.30	3.75	4.25	4.60	1.40	2.90
20	78'426.60	35.95	3.80	4.30	4.65	1.40	2.95	

TARIFS HORAIRES

2024

ADMINISTRATION

Renchérissement (en points)

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Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
09	00	53'263.20	24.40	2.55	2.90	3.15	0.95	2.00
	01	54'660.00	25.05	2.65	3.00	3.25	1.00	2.05
	02	56'056.20	25.70	2.70	3.10	3.35	1.00	2.10
	03	57'452.40	26.35	2.80	3.15	3.40	1.05	2.15
	04	58'849.20	26.95	2.85	3.25	3.50	1.05	2.20
	05	60'245.40	27.60	2.90	3.30	3.55	1.10	2.25
	06	61'642.20	28.25	3.00	3.40	3.65	1.10	2.35
	07	63'038.40	28.90	3.05	3.45	3.75	1.15	2.40
	08	64'434.60	29.55	3.10	3.55	3.85	1.15	2.45
	09	65'831.40	30.15	3.20	3.60	3.90	1.20	2.50
	10	67'227.60	30.80	3.25	3.70	4.00	1.20	2.55
	11	68'624.40	31.45	3.30	3.75	4.10	1.25	2.60
	12	70'020.60	32.10	3.40	3.85	4.15	1.25	2.65
	13	71'416.80	32.70	3.45	3.90	4.25	1.30	2.70
	14	72'813.60	33.35	3.50	4.00	4.30	1.30	2.75
	15	74'209.80	34.00	3.60	4.10	4.40	1.35	2.80
	16	75'606.60	34.65	3.65	4.15	4.50	1.35	2.85
	17	77'002.80	35.30	3.75	4.25	4.60	1.40	2.90
	18	78'399.00	35.90	3.80	4.30	4.65	1.40	2.95
	19	79'795.80	36.55	3.85	4.40	4.75	1.45	3.00
20	81'192.00	37.20	3.95	4.45	4.85	1.45	3.05	
10	00	55'106.40	25.25	2.65	3.00	3.25	1.00	2.10
	01	56'554.80	25.90	2.75	3.10	3.35	1.00	2.15
	02	58'003.80	26.60	2.80	3.20	3.45	1.05	2.20
	03	59'452.20	27.25	2.85	3.25	3.55	1.05	2.25
	04	60'900.60	27.90	2.95	3.35	3.60	1.10	2.30
	05	62'349.00	28.55	3.00	3.40	3.70	1.10	2.35
	06	63'797.40	29.25	3.10	3.50	3.80	1.15	2.40
	07	65'246.40	29.90	3.15	3.60	3.85	1.15	2.45
	08	66'694.80	30.55	3.25	3.65	3.95	1.20	2.50
	09	68'143.20	31.25	3.30	3.75	4.05	1.25	2.60
	10	69'591.60	31.90	3.35	3.85	4.15	1.25	2.65
	11	71'040.00	32.55	3.45	3.90	4.20	1.30	2.70
	12	72'488.40	33.20	3.50	4.00	4.30	1.30	2.75
	13	73'937.40	33.90	3.60	4.05	4.40	1.35	2.80
	14	75'385.80	34.55	3.65	4.15	4.50	1.35	2.85
	15	76'834.20	35.20	3.70	4.20	4.55	1.40	2.90
	16	78'282.60	35.85	3.80	4.30	4.65	1.40	2.95
	17	79'731.00	36.55	3.85	4.40	4.75	1.45	3.00
	18	81'180.00	37.20	3.95	4.45	4.85	1.45	3.05
	19	82'628.40	37.85	4.00	4.55	4.90	1.50	3.15
20	84'076.80	38.50	4.05	4.60	5.00	1.50	3.20	

TARIFS HORAIRES

2024

ADMINISTRATION

Renchérissement (en points)

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CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
11	00	57'075.00	26.15	2.75	3.15	3.40	1.00	2.15
	01	58'578.60	26.85	2.85	3.20	3.50	1.05	2.20
	02	60'081.60	27.55	2.90	3.30	3.55	1.10	2.25
	03	61'585.20	28.20	3.00	3.40	3.65	1.10	2.30
	04	63'088.20	28.90	3.05	3.45	3.75	1.15	2.40
	05	64'591.80	29.60	3.10	3.55	3.85	1.15	2.45
	06	66'094.80	30.30	3.20	3.65	3.95	1.20	2.50
	07	67'598.40	31.00	3.25	3.70	4.00	1.20	2.55
	08	69'102.00	31.65	3.35	3.80	4.10	1.25	2.60
	09	70'605.00	32.35	3.40	3.90	4.20	1.25	2.65
	10	72'108.60	33.05	3.50	3.95	4.30	1.30	2.75
	11	73'611.60	33.75	3.55	4.05	4.40	1.35	2.80
	12	75'115.20	34.40	3.65	4.15	4.45	1.35	2.85
	13	76'618.20	35.10	3.70	4.20	4.55	1.40	2.90
	14	78'121.80	35.80	3.80	4.30	4.65	1.40	2.95
	15	79'624.80	36.50	3.85	4.40	4.75	1.45	3.00
	16	81'128.40	37.15	3.95	4.45	4.80	1.45	3.05
	17	82'631.40	37.85	4.00	4.55	4.90	1.50	3.15
	18	84'135.00	38.55	4.10	4.65	5.00	1.50	3.20
	19	85'638.60	39.25	4.15	4.70	5.10	1.55	3.25
20	87'141.60	39.90	4.20	4.80	5.20	1.55	3.30	
12	00	59'163.00	27.10	2.85	3.25	3.50	1.05	2.25
	01	60'723.60	27.85	2.95	3.35	3.60	1.10	2.30
	02	62'284.80	28.55	3.00	3.40	3.70	1.10	2.35
	03	63'845.40	29.25	3.10	3.50	3.80	1.15	2.40
	04	65'406.60	29.95	3.15	3.60	3.90	1.15	2.45
	05	66'967.20	30.70	3.25	3.70	4.00	1.20	2.55
	06	68'528.40	31.40	3.30	3.75	4.05	1.25	2.60
	07	70'089.00	32.10	3.40	3.85	4.15	1.25	2.65
	08	71'650.20	32.85	3.45	3.95	4.25	1.30	2.70
	09	73'210.80	33.55	3.55	4.00	4.35	1.30	2.75
	10	74'772.00	34.25	3.60	4.10	4.45	1.35	2.85
	11	76'332.60	35.00	3.70	4.20	4.55	1.40	2.90
	12	77'893.80	35.70	3.75	4.30	4.65	1.40	2.95
	13	79'454.40	36.40	3.85	4.35	4.70	1.45	3.00
	14	81'015.60	37.10	3.90	4.45	4.80	1.45	3.05
	15	82'576.20	37.85	4.00	4.55	4.90	1.50	3.15
	16	84'136.80	38.55	4.10	4.65	5.00	1.50	3.20
	17	85'698.00	39.25	4.15	4.70	5.10	1.55	3.25
	18	87'258.60	40.00	4.25	4.80	5.20	1.60	3.30
	19	88'819.80	40.70	4.30	4.90	5.30	1.60	3.35
20	90'380.40	41.40	4.40	4.95	5.35	1.65	3.40	

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CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
13	00	61'318.80	28.10	2.95	3.35	3.65	1.10	2.30
	01	62'937.00	28.85	3.05	3.45	3.75	1.15	2.40
	02	64'555.20	29.60	3.10	3.55	3.85	1.15	2.45
	03	66'174.00	30.30	3.20	3.65	3.95	1.20	2.50
	04	67'792.20	31.05	3.30	3.70	4.00	1.20	2.55
	05	69'411.00	31.80	3.35	3.80	4.10	1.25	2.60
	06	71'029.20	32.55	3.45	3.90	4.20	1.30	2.70
	07	72'647.40	33.30	3.50	4.00	4.30	1.30	2.75
	08	74'266.20	34.05	3.60	4.10	4.40	1.35	2.80
	09	75'884.40	34.75	3.65	4.15	4.50	1.35	2.85
	10	77'503.20	35.50	3.75	4.25	4.60	1.40	2.95
	11	79'121.40	36.25	3.85	4.35	4.70	1.45	3.00
	12	80'739.60	37.00	3.90	4.45	4.80	1.45	3.05
	13	82'358.40	37.75	4.00	4.55	4.90	1.50	3.10
	14	83'976.60	38.50	4.05	4.60	5.00	1.50	3.20
	15	85'595.40	39.20	4.15	4.70	5.10	1.55	3.25
	16	87'213.60	39.95	4.25	4.80	5.20	1.55	3.30
	17	88'831.80	40.70	4.30	4.90	5.30	1.60	3.35
	18	90'450.60	41.45	4.40	5.00	5.40	1.65	3.45
	19	92'068.80	42.20	4.45	5.05	5.50	1.65	3.50
20	93'687.60	42.90	4.55	5.15	5.55	1.70	3.55	
14	00	63'645.00	29.15	3.10	3.50	3.80	1.15	2.40
	01	65'316.60	29.95	3.15	3.60	3.90	1.15	2.45
	02	66'988.80	30.70	3.25	3.70	4.00	1.20	2.55
	03	68'660.40	31.45	3.30	3.75	4.10	1.25	2.60
	04	70'332.60	32.25	3.40	3.85	4.20	1.25	2.65
	05	72'004.20	33.00	3.50	3.95	4.30	1.30	2.70
	06	73'676.40	33.75	3.55	4.05	4.40	1.35	2.80
	07	75'348.00	34.50	3.65	4.15	4.45	1.35	2.85
	08	77'020.20	35.30	3.75	4.25	4.60	1.40	2.90
	09	78'691.80	36.05	3.80	4.35	4.70	1.40	3.00
	10	80'363.40	36.80	3.90	4.40	4.75	1.45	3.05
	11	82'035.60	37.60	4.00	4.50	4.90	1.50	3.10
	12	83'707.20	38.35	4.05	4.60	5.00	1.50	3.15
	13	85'379.40	39.10	4.15	4.70	5.05	1.55	3.25
	14	87'051.00	39.90	4.20	4.80	5.20	1.55	3.30
	15	88'723.20	40.65	4.30	4.90	5.30	1.60	3.35
	16	90'394.80	41.40	4.40	4.95	5.35	1.65	3.40
	17	92'067.00	42.20	4.45	5.05	5.50	1.65	3.50
	18	93'738.60	42.95	4.55	5.15	5.60	1.70	3.55
	19	95'410.80	43.70	4.60	5.25	5.65	1.70	3.60
20	97'082.40	44.50	4.70	5.35	5.80	1.75	3.70	

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CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
15	00	66'097.20	30.30	3.20	3.65	3.95	1.20	2.50
	01	67'821.00	31.10	3.30	3.75	4.05	1.20	2.55
	02	69'544.80	31.85	3.35	3.80	4.15	1.25	2.65
	03	71'269.20	32.65	3.45	3.90	4.25	1.30	2.70
	04	72'993.00	33.45	3.55	4.00	4.35	1.30	2.75
	05	74'716.80	34.25	3.60	4.10	4.45	1.35	2.85
	06	76'441.20	35.05	3.70	4.20	4.55	1.40	2.90
	07	78'165.00	35.80	3.80	4.30	4.65	1.40	2.95
	08	79'888.80	36.60	3.85	4.40	4.75	1.45	3.00
	09	81'612.60	37.40	3.95	4.50	4.85	1.45	3.10
	10	83'337.00	38.20	4.05	4.60	4.95	1.50	3.15
	11	85'060.80	38.95	4.10	4.70	5.05	1.55	3.20
	12	86'784.60	39.75	4.20	4.75	5.15	1.55	3.30
	13	88'508.40	40.55	4.30	4.85	5.25	1.60	3.35
	14	90'232.80	41.35	4.35	4.95	5.35	1.65	3.40
	15	91'956.60	42.15	4.45	5.05	5.45	1.65	3.50
	16	93'680.40	42.90	4.55	5.15	5.55	1.70	3.55
	17	95'404.80	43.70	4.60	5.25	5.65	1.70	3.60
	18	97'128.60	44.50	4.70	5.35	5.80	1.75	3.70
	19	98'852.40	45.30	4.80	5.45	5.90	1.80	3.75
20	100'576.20	46.10	4.90	5.55	6.00	1.80	3.80	
16	00	68'688.00	31.50	3.35	3.80	4.10	1.25	2.60
	01	70'465.20	32.30	3.40	3.85	4.20	1.25	2.65
	02	72'242.40	33.10	3.50	3.95	4.30	1.30	2.75
	03	74'020.20	33.90	3.60	4.05	4.40	1.35	2.80
	04	75'797.40	34.75	3.65	4.15	4.50	1.35	2.85
	05	77'575.20	35.55	3.75	4.25	4.60	1.40	2.95
	06	79'352.40	36.35	3.85	4.35	4.70	1.45	3.00
	07	81'129.60	37.15	3.95	4.45	4.80	1.45	3.05
	08	82'907.40	38.00	4.00	4.55	4.95	1.50	3.15
	09	84'684.60	38.80	4.10	4.65	5.05	1.55	3.20
	10	86'461.80	39.60	4.20	4.75	5.15	1.55	3.25
	11	88'239.60	40.45	4.30	4.85	5.25	1.60	3.35
	12	90'016.80	41.25	4.35	4.95	5.35	1.65	3.40
	13	91'794.00	42.05	4.45	5.05	5.45	1.65	3.50
	14	93'571.80	42.85	4.55	5.15	5.55	1.70	3.55
	15	95'349.00	43.70	4.60	5.25	5.65	1.70	3.60
	16	97'126.20	44.50	4.70	5.35	5.80	1.75	3.70
	17	98'904.00	45.30	4.80	5.45	5.90	1.80	3.75
	18	100'681.20	46.10	4.90	5.55	6.00	1.80	3.80
	19	102'458.40	46.95	4.95	5.65	6.10	1.85	3.90
20	104'236.20	47.75	5.05	5.75	6.20	1.90	3.95	

TARIFS HORAIRES

2024

ADMINISTRATION

Renchérissement (en points)

114.2

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- > Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans $\frac{TB}{h/mois \times 12 \text{ mois}}$
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
17	00	71'408.40	32.70	3.45	3.90	4.25	1.30	2.70
	01	73'236.00	33.55	3.55	4.00	4.35	1.30	2.75
	02	75'064.20	34.40	3.65	4.15	4.45	1.35	2.85
	03	76'892.40	35.25	3.75	4.25	4.55	1.40	2.90
	04	78'720.60	36.05	3.80	4.35	4.70	1.40	3.00
	05	80'548.80	36.90	3.90	4.45	4.80	1.45	3.05
	06	82'377.00	37.75	4.00	4.55	4.90	1.50	3.10
	07	84'205.20	38.60	4.10	4.65	5.00	1.50	3.20
	08	86'032.80	39.40	4.15	4.75	5.10	1.55	3.25
	09	87'861.00	40.25	4.25	4.85	5.20	1.60	3.35
	10	89'689.20	41.10	4.35	4.95	5.35	1.60	3.40
	11	91'517.40	41.95	4.45	5.05	5.45	1.65	3.45
	12	93'345.60	42.75	4.50	5.15	5.55	1.70	3.55
	13	95'173.80	43.60	4.60	5.25	5.65	1.70	3.60
	14	97'002.00	44.45	4.70	5.35	5.75	1.75	3.70
	15	98'829.60	45.30	4.80	5.45	5.90	1.80	3.75
	16	100'657.80	46.10	4.90	5.55	6.00	1.80	3.80
	17	102'486.00	46.95	4.95	5.65	6.10	1.85	3.90
	18	104'314.20	47.80	5.05	5.75	6.20	1.90	3.95
	19	106'142.40	48.60	5.15	5.85	6.30	1.90	4.00
20	107'970.60	49.45	5.25	5.95	6.40	1.95	4.10	
18	00	74'261.40	34.05	3.60	4.10	4.40	1.35	2.80
	01	76'141.20	34.90	3.70	4.20	4.55	1.35	2.90
	02	78'021.60	35.75	3.80	4.30	4.65	1.40	2.95
	03	79'902.00	36.60	3.85	4.40	4.75	1.45	3.00
	04	81'781.80	37.45	3.95	4.50	4.85	1.45	3.10
	05	83'662.20	38.35	4.05	4.60	5.00	1.50	3.15
	06	85'542.60	39.20	4.15	4.70	5.10	1.55	3.25
	07	87'422.40	40.05	4.25	4.80	5.20	1.60	3.30
	08	89'302.80	40.90	4.35	4.90	5.30	1.60	3.40
	09	91'183.20	41.80	4.40	5.00	5.45	1.65	3.45
	10	93'063.00	42.65	4.50	5.10	5.55	1.70	3.55
	11	94'943.40	43.50	4.60	5.25	5.65	1.70	3.60
	12	96'823.80	44.35	4.70	5.35	5.75	1.75	3.65
	13	98'703.60	45.20	4.80	5.45	5.85	1.80	3.75
	14	100'584.00	46.10	4.90	5.55	6.00	1.80	3.80
	15	102'464.40	46.95	4.95	5.65	6.10	1.85	3.90
	16	104'344.20	47.80	5.05	5.75	6.20	1.90	3.95
	17	106'224.60	48.65	5.15	5.85	6.30	1.90	4.05
	18	108'104.40	49.50	5.25	5.95	6.45	1.95	4.10
	19	109'984.80	50.40	5.35	6.05	6.55	2.00	4.15
20	111'865.20	51.25	5.45	6.15	6.65	2.05	4.25	

TARIFS HORAIRES

2024

ADMINISTRATION

Renchérissement (en points)

114.2

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- JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
19	00	77'206.20	35.40	3.75	4.25	4.60	1.40	2.90
	01	79'142.40	36.25	3.85	4.35	4.70	1.45	3.00
	02	81'079.20	37.15	3.95	4.45	4.80	1.45	3.05
	03	83'015.40	38.05	4.00	4.55	4.95	1.50	3.15
	04	84'951.60	38.90	4.10	4.65	5.05	1.55	3.20
	05	86'888.40	39.80	4.20	4.80	5.15	1.55	3.30
	06	88'824.60	40.70	4.30	4.90	5.30	1.60	3.35
	07	90'760.80	41.60	4.40	5.00	5.40	1.65	3.45
	08	92'697.00	42.45	4.50	5.10	5.50	1.65	3.50
	09	94'633.80	43.35	4.60	5.20	5.65	1.70	3.60
	10	96'570.00	44.25	4.70	5.30	5.75	1.75	3.65
	11	98'506.20	45.15	4.80	5.40	5.85	1.80	3.75
	12	100'443.00	46.00	4.85	5.55	5.95	1.80	3.80
	13	102'379.20	46.90	4.95	5.65	6.10	1.85	3.90
	14	104'315.40	47.80	5.05	5.75	6.20	1.90	3.95
	15	106'252.20	48.70	5.15	5.85	6.35	1.90	4.05
	16	108'188.40	49.55	5.25	5.95	6.45	1.95	4.10
	17	110'124.60	50.45	5.35	6.05	6.55	2.00	4.20
	18	112'060.80	51.35	5.45	6.15	6.65	2.05	4.25
	19	113'997.60	52.20	5.55	6.30	6.80	2.05	4.30
20	115'933.80	53.10	5.60	6.40	6.90	2.10	4.40	
20	00	80'317.80	36.80	3.90	4.40	4.75	1.45	3.05
	01	82'310.40	37.70	4.00	4.55	4.90	1.50	3.10
	02	84'303.00	38.65	4.10	4.65	5.00	1.50	3.20
	03	86'295.60	39.55	4.20	4.75	5.15	1.55	3.25
	04	88'288.20	40.45	4.30	4.85	5.25	1.60	3.35
	05	90'280.80	41.35	4.35	4.95	5.35	1.65	3.40
	06	92'273.40	42.25	4.45	5.05	5.50	1.65	3.50
	07	94'266.00	43.20	4.55	5.20	5.60	1.70	3.55
	08	96'258.00	44.10	4.65	5.30	5.75	1.75	3.65
	09	98'250.60	45.00	4.75	5.40	5.85	1.80	3.70
	10	100'243.20	45.90	4.85	5.50	5.95	1.80	3.80
	11	102'235.80	46.85	4.95	5.65	6.10	1.85	3.90
	12	104'228.40	47.75	5.05	5.75	6.20	1.90	3.95
	13	106'221.00	48.65	5.15	5.85	6.30	1.90	4.05
	14	108'213.60	49.55	5.25	5.95	6.45	1.95	4.10
	15	110'206.20	50.50	5.35	6.05	6.55	2.00	4.20
	16	112'198.80	51.40	5.45	6.20	6.70	2.05	4.25
	17	114'191.40	52.30	5.55	6.30	6.80	2.05	4.35
	18	116'184.00	53.20	5.65	6.40	6.90	2.10	4.40
	19	118'176.60	54.15	5.75	6.50	7.05	2.15	4.50
20	120'169.20	55.05	5.85	6.60	7.15	2.20	4.55	

TARIFS HORAIRES

2024

ADMINISTRATION

Renchérissement (en points)

114.2

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Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
21	00	83'548.20	38.30	4.05	4.60	4.95	1.50	3.15
	01	85'600.20	39.20	4.15	4.70	5.10	1.55	3.25
	02	87'651.60	40.15	4.25	4.80	5.20	1.60	3.30
	03	89'703.00	41.10	4.35	4.95	5.35	1.60	3.40
	04	91'754.40	42.05	4.45	5.05	5.45	1.65	3.50
	05	93'805.80	43.00	4.55	5.15	5.60	1.70	3.55
	06	95'857.20	43.90	4.65	5.25	5.70	1.75	3.65
	07	97'909.20	44.85	4.75	5.40	5.80	1.75	3.70
	08	99'960.60	45.80	4.85	5.50	5.95	1.80	3.80
	09	102'012.00	46.75	4.95	5.60	6.05	1.85	3.85
	10	104'063.40	47.65	5.05	5.75	6.20	1.90	3.95
	11	106'114.80	48.60	5.15	5.85	6.30	1.90	4.00
	12	108'166.20	49.55	5.25	5.95	6.45	1.95	4.10
	13	110'217.60	50.50	5.35	6.05	6.55	2.00	4.20
	14	112'269.60	51.45	5.45	6.20	6.70	2.05	4.25
	15	114'321.00	52.35	5.55	6.30	6.80	2.05	4.35
	16	116'372.40	53.30	5.65	6.40	6.95	2.10	4.40
	17	118'423.80	54.25	5.75	6.50	7.05	2.15	4.50
	18	120'475.20	55.20	5.85	6.65	7.15	2.20	4.55
	19	122'526.60	56.15	5.95	6.75	7.30	2.20	4.65
20	124'578.00	57.05	6.05	6.85	7.40	2.25	4.75	
22	00	86'916.00	39.80	4.20	4.80	5.15	1.55	3.30
	01	89'029.20	40.80	4.30	4.90	5.30	1.60	3.35
	02	91'142.40	41.75	4.40	5.00	5.40	1.65	3.45
	03	93'255.60	42.70	4.50	5.15	5.55	1.70	3.55
	04	95'368.80	43.70	4.60	5.25	5.65	1.70	3.60
	05	97'482.00	44.65	4.75	5.35	5.80	1.75	3.70
	06	99'595.20	45.65	4.85	5.50	5.95	1.80	3.80
	07	101'708.40	46.60	4.95	5.60	6.05	1.85	3.85
	08	103'821.60	47.55	5.05	5.70	6.20	1.90	3.95
	09	105'934.80	48.55	5.15	5.85	6.30	1.90	4.00
	10	108'048.00	49.50	5.25	5.95	6.45	1.95	4.10
	11	110'161.20	50.45	5.35	6.05	6.55	2.00	4.20
	12	112'274.40	51.45	5.45	6.20	6.70	2.05	4.25
	13	114'387.00	52.40	5.55	6.30	6.80	2.05	4.35
	14	116'500.20	53.35	5.65	6.40	6.95	2.10	4.40
	15	118'613.40	54.35	5.75	6.55	7.05	2.15	4.50
	16	120'726.60	55.30	5.85	6.65	7.20	2.20	4.60
	17	122'839.80	56.25	5.95	6.75	7.30	2.25	4.65
	18	124'953.00	57.25	6.05	6.90	7.45	2.25	4.75
	19	127'066.20	58.20	6.15	7.00	7.55	2.30	4.80
20	129'179.40	59.15	6.25	7.10	7.70	2.35	4.90	

TARIFS HORAIRES

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ADMINISTRATION

Renchérissement (en points)

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 JF 4.00% = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
23	00	90'437.40	41.45	4.40	5.00	5.40	1.65	3.45
	01	92'612.40	42.45	4.50	5.10	5.50	1.65	3.50
	02	94'787.40	43.45	4.60	5.20	5.65	1.70	3.60
	03	96'961.80	44.40	4.70	5.35	5.75	1.75	3.65
	04	99'136.80	45.40	4.80	5.45	5.90	1.80	3.75
	05	101'311.80	46.40	4.90	5.60	6.05	1.85	3.85
	06	103'486.20	47.40	5.00	5.70	6.15	1.85	3.90
	07	105'661.20	48.40	5.10	5.80	6.30	1.90	4.00
	08	107'836.20	49.40	5.25	5.95	6.40	1.95	4.10
	09	110'011.20	50.40	5.35	6.05	6.55	2.00	4.15
	10	112'185.60	51.40	5.45	6.20	6.70	2.05	4.25
	11	114'360.60	52.40	5.55	6.30	6.80	2.05	4.35
	12	116'535.60	53.40	5.65	6.40	6.95	2.10	4.40
	13	118'710.00	54.40	5.75	6.55	7.05	2.15	4.50
	14	120'885.00	55.40	5.85	6.65	7.20	2.20	4.60
	15	123'060.00	56.35	5.95	6.80	7.30	2.25	4.65
	16	125'234.40	57.35	6.10	6.90	7.45	2.25	4.75
	17	127'409.40	58.35	6.20	7.00	7.60	2.30	4.85
	18	129'584.40	59.35	6.30	7.15	7.70	2.35	4.90
	19	131'759.40	60.35	6.40	7.25	7.85	2.40	5.00
20	133'933.80	61.35	6.50	7.40	8.00	2.45	5.10	
24	00	94'080.60	43.10	4.55	5.20	5.60	1.70	3.55
	01	96'315.60	44.15	4.65	5.30	5.75	1.75	3.65
	02	98'551.20	45.15	4.80	5.40	5.85	1.80	3.75
	03	100'786.20	46.15	4.90	5.55	6.00	1.80	3.80
	04	103'021.20	47.20	5.00	5.65	6.15	1.85	3.90
	05	105'256.20	48.20	5.10	5.80	6.25	1.90	4.00
	06	107'491.20	49.25	5.20	5.90	6.40	1.95	4.10
	07	109'726.80	50.25	5.30	6.05	6.55	2.00	4.15
	08	111'961.80	51.30	5.45	6.15	6.65	2.05	4.25
	09	114'196.80	52.30	5.55	6.30	6.80	2.05	4.35
	10	116'431.80	53.35	5.65	6.40	6.95	2.10	4.40
	11	118'666.80	54.35	5.75	6.55	7.05	2.15	4.50
	12	120'902.40	55.40	5.85	6.65	7.20	2.20	4.60
	13	123'137.40	56.40	6.00	6.80	7.35	2.25	4.65
	14	125'372.40	57.45	6.10	6.90	7.45	2.25	4.75
	15	127'607.40	58.45	6.20	7.05	7.60	2.30	4.85
	16	129'842.40	59.50	6.30	7.15	7.75	2.35	4.95
	17	132'078.00	60.50	6.40	7.30	7.85	2.40	5.00
	18	134'313.00	61.50	6.50	7.40	8.00	2.45	5.10
	19	136'548.00	62.55	6.65	7.50	8.15	2.50	5.20
20	138'783.00	63.55	6.75	7.65	8.25	2.50	5.25	

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CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
25	00	97'863.60	44.85	4.75	5.40	5.80	1.75	3.70
	01	100'161.60	45.90	4.85	5.50	5.95	1.80	3.80
	02	102'460.20	46.95	4.95	5.65	6.10	1.85	3.90
	03	104'758.20	48.00	5.10	5.75	6.25	1.90	3.95
	04	107'056.20	49.05	5.20	5.90	6.35	1.95	4.05
	05	109'354.20	50.10	5.30	6.00	6.50	2.00	4.15
	06	111'652.80	51.15	5.40	6.15	6.65	2.00	4.25
	07	113'950.80	52.20	5.55	6.30	6.80	2.05	4.30
	08	116'248.80	53.25	5.65	6.40	6.90	2.10	4.40
	09	118'547.40	54.30	5.75	6.55	7.05	2.15	4.50
	10	120'845.40	55.35	5.85	6.65	7.20	2.20	4.60
	11	123'143.40	56.40	6.00	6.80	7.35	2.25	4.65
	12	125'441.40	57.45	6.10	6.90	7.45	2.25	4.75
	13	127'740.00	58.50	6.20	7.05	7.60	2.30	4.85
	14	130'038.00	59.55	6.30	7.15	7.75	2.35	4.95
	15	132'336.00	60.60	6.40	7.30	7.90	2.40	5.00
	16	134'634.00	61.65	6.55	7.40	8.00	2.45	5.10
	17	136'932.60	62.70	6.65	7.55	8.15	2.50	5.20
	18	139'230.60	63.80	6.75	7.70	8.30	2.55	5.30
	19	141'528.60	64.85	6.90	7.80	8.45	2.55	5.40
20	143'827.20	65.90	7.00	7.95	8.55	2.60	5.45	
26	00	101'799.00	46.65	4.95	5.60	6.05	1.85	3.85
	01	104'161.20	47.70	5.05	5.75	6.20	1.90	3.95
	02	106'524.00	48.80	5.15	5.85	6.35	1.95	4.05
	03	108'886.80	49.90	5.30	6.00	6.50	1.95	4.15
	04	111'249.00	50.95	5.40	6.10	6.60	2.00	4.20
	05	113'611.80	52.05	5.50	6.25	6.75	2.05	4.30
	06	115'974.00	53.15	5.65	6.40	6.90	2.10	4.40
	07	118'336.80	54.20	5.75	6.50	7.05	2.15	4.50
	08	120'699.60	55.30	5.85	6.65	7.20	2.20	4.60
	09	123'061.80	56.35	5.95	6.80	7.30	2.25	4.65
	10	125'424.60	57.45	6.10	6.90	7.45	2.25	4.75
	11	127'786.80	58.55	6.20	7.05	7.60	2.30	4.85
	12	130'149.60	59.60	6.30	7.15	7.75	2.35	4.95
	13	132'512.40	60.70	6.45	7.30	7.90	2.40	5.05
	14	134'874.60	61.80	6.55	7.45	8.05	2.45	5.10
	15	137'237.40	62.85	6.65	7.55	8.15	2.50	5.20
	16	139'600.20	63.95	6.80	7.70	8.30	2.55	5.30
	17	141'962.40	65.05	6.90	7.85	8.45	2.60	5.40
	18	144'325.20	66.10	7.00	7.95	8.60	2.60	5.50
	19	146'687.40	67.20	7.15	8.10	8.75	2.65	5.55
20	149'050.20	68.25	7.25	8.20	8.85	2.70	5.65	

TARIFS HORAIRES

2024

ADMINISTRATION

Renchérissement (en points)

114.2

TB = Traitement de base annuel sans 13ème salaire
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 IV 10.64% = Indemnité vacances jusqu'à 49 ans $\frac{TB}{h/mois \times 12 \text{ mois}}$
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
27	00	105'881.40	48.50	5.15	5.85	6.30	1.90	4.00
	01	108'306.60	49.60	5.25	5.95	6.45	1.95	4.10
	02	110'732.40	50.75	5.35	6.10	6.60	2.00	4.20
	03	113'158.20	51.85	5.50	6.25	6.75	2.05	4.30
	04	115'583.40	52.95	5.60	6.35	6.90	2.10	4.40
	05	118'009.20	54.05	5.75	6.50	7.00	2.15	4.50
	06	120'435.00	55.15	5.85	6.65	7.15	2.20	4.55
	07	122'860.20	56.30	5.95	6.75	7.30	2.25	4.65
	08	125'286.00	57.40	6.10	6.90	7.45	2.25	4.75
	09	127'711.80	58.50	6.20	7.05	7.60	2.30	4.85
	10	130'137.00	59.60	6.30	7.15	7.75	2.35	4.95
	11	132'562.80	60.70	6.45	7.30	7.90	2.40	5.05
	12	134'988.60	61.85	6.55	7.45	8.05	2.45	5.15
	13	137'414.40	62.95	6.65	7.55	8.20	2.50	5.20
	14	139'839.60	64.05	6.80	7.70	8.35	2.55	5.30
	15	142'265.40	65.15	6.90	7.85	8.45	2.60	5.40
	16	144'691.20	66.30	7.05	8.00	8.60	2.65	5.50
	17	147'116.40	67.40	7.15	8.10	8.75	2.65	5.60
	18	149'542.20	68.50	7.25	8.25	8.90	2.70	5.70
	19	151'968.00	69.60	7.40	8.40	9.05	2.75	5.75
20	154'393.20	70.70	7.50	8.50	9.20	2.80	5.85	
28	00	110'109.00	50.45	5.35	6.05	6.55	2.00	4.20
	01	112'600.20	51.60	5.45	6.20	6.70	2.05	4.25
	02	115'091.40	52.70	5.60	6.35	6.85	2.10	4.35
	03	117'583.20	53.85	5.70	6.45	7.00	2.15	4.45
	04	120'074.40	55.00	5.85	6.60	7.15	2.20	4.55
	05	122'565.60	56.15	5.95	6.75	7.30	2.20	4.65
	06	125'057.40	57.30	6.05	6.90	7.45	2.25	4.75
	07	127'548.60	58.45	6.20	7.05	7.60	2.30	4.85
	08	130'039.80	59.55	6.30	7.15	7.75	2.35	4.95
	09	132'531.60	60.70	6.45	7.30	7.90	2.40	5.05
	10	135'022.80	61.85	6.55	7.45	8.05	2.45	5.15
	11	137'514.00	63.00	6.70	7.60	8.20	2.50	5.20
	12	140'005.80	64.15	6.80	7.70	8.35	2.55	5.30
	13	142'497.00	65.25	6.90	7.85	8.50	2.60	5.40
	14	144'988.20	66.40	7.05	8.00	8.65	2.65	5.50
	15	147'480.00	67.55	7.15	8.15	8.80	2.70	5.60
	16	149'971.20	68.70	7.30	8.25	8.95	2.70	5.70
	17	152'462.40	69.85	7.40	8.40	9.10	2.75	5.80
	18	154'953.60	70.95	7.50	8.55	9.25	2.80	5.90
	19	157'445.40	72.10	7.65	8.70	9.40	2.85	6.00
20	159'936.60	73.25	7.75	8.80	9.55	2.90	6.10	

TARIFS HORAIRES

2024

ADMINISTRATION

Renchérissement (en points)

114.2

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Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
29	00	114'417.00	52.40	5.55	6.30	6.80	2.05	4.35
	01	116'976.60	53.60	5.70	6.45	6.95	2.10	4.45
	02	119'536.80	54.75	5.80	6.60	7.10	2.15	4.55
	03	122'096.40	55.95	5.95	6.75	7.25	2.20	4.65
	04	124'656.60	57.10	6.05	6.85	7.40	2.25	4.75
	05	127'216.20	58.25	6.15	7.00	7.55	2.30	4.85
	06	129'776.40	59.45	6.30	7.15	7.75	2.35	4.95
	07	132'336.00	60.60	6.40	7.30	7.90	2.40	5.00
	08	134'896.20	61.80	6.55	7.45	8.05	2.45	5.10
	09	137'455.80	62.95	6.65	7.55	8.20	2.50	5.20
	10	140'016.00	64.15	6.80	7.70	8.35	2.55	5.30
	11	142'575.60	65.30	6.90	7.85	8.50	2.60	5.40
	12	145'135.80	66.50	7.05	8.00	8.65	2.65	5.50
	13	147'695.40	67.65	7.15	8.15	8.80	2.70	5.60
	14	150'255.60	68.80	7.30	8.30	8.95	2.75	5.70
	15	152'815.20	70.00	7.40	8.40	9.10	2.80	5.80
	16	155'375.40	71.15	7.55	8.55	9.25	2.80	5.90
	17	157'935.00	72.35	7.65	8.70	9.40	2.85	6.00
	18	160'495.20	73.50	7.80	8.85	9.55	2.90	6.10
	19	163'054.80	74.70	7.90	9.00	9.70	2.95	6.20
20	165'615.00	75.85	8.05	9.15	9.85	3.00	6.30	
30	00	118'906.20	54.45	5.75	6.55	7.10	2.15	4.50
	01	121'536.00	55.65	5.90	6.70	7.25	2.20	4.60
	02	124'165.80	56.90	6.05	6.85	7.40	2.25	4.70
	03	126'795.60	58.10	6.15	7.00	7.55	2.30	4.80
	04	129'425.40	59.30	6.30	7.15	7.70	2.35	4.90
	05	132'055.20	60.50	6.40	7.30	7.85	2.40	5.00
	06	134'685.00	61.70	6.55	7.40	8.00	2.45	5.10
	07	137'314.80	62.90	6.65	7.55	8.20	2.50	5.20
	08	139'944.60	64.10	6.80	7.70	8.35	2.55	5.30
	09	142'574.40	65.30	6.90	7.85	8.50	2.60	5.40
	10	145'204.20	66.50	7.05	8.00	8.65	2.65	5.50
	11	147'834.00	67.70	7.20	8.15	8.80	2.70	5.60
	12	150'463.80	68.90	7.30	8.30	8.95	2.75	5.70
	13	153'093.60	70.10	7.45	8.45	9.10	2.80	5.80
	14	155'723.40	71.35	7.55	8.60	9.30	2.85	5.90
	15	158'353.20	72.55	7.70	8.75	9.45	2.90	6.00
	16	160'983.00	73.75	7.80	8.90	9.60	2.95	6.10
	17	163'612.80	74.95	7.95	9.00	9.75	2.95	6.20
	18	166'242.60	76.15	8.10	9.15	9.90	3.00	6.30
	19	168'872.40	77.35	8.20	9.30	10.05	3.05	6.40
20	171'502.20	78.55	8.35	9.45	10.20	3.10	6.50	

TARIFS HORAIRES

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ADMINISTRATION

Renchérissement (en points)

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Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
31	00	123'547.20	56.60	6.00	6.80	7.35	2.25	4.70
	01	126'245.40	57.85	6.15	6.95	7.50	2.30	4.80
	02	128'943.60	59.05	6.25	7.10	7.70	2.35	4.90
	03	131'641.80	60.30	6.40	7.25	7.85	2.40	5.00
	04	134'340.60	61.55	6.50	7.40	8.00	2.45	5.10
	05	137'038.80	62.75	6.65	7.55	8.15	2.50	5.20
	06	139'737.00	64.00	6.80	7.70	8.30	2.55	5.30
	07	142'435.20	65.25	6.90	7.85	8.50	2.60	5.40
	08	145'133.40	66.50	7.05	8.00	8.65	2.65	5.50
	09	147'832.20	67.70	7.20	8.15	8.80	2.70	5.60
	10	150'530.40	68.95	7.30	8.30	8.95	2.75	5.70
	11	153'228.60	70.20	7.45	8.45	9.15	2.80	5.80
	12	155'926.80	71.40	7.55	8.60	9.30	2.85	5.90
	13	158'625.00	72.65	7.70	8.75	9.45	2.90	6.05
	14	161'323.20	73.90	7.85	8.90	9.60	2.95	6.15
	15	164'022.00	75.15	7.95	9.05	9.75	3.00	6.25
	16	166'720.20	76.35	8.10	9.20	9.95	3.05	6.35
	17	169'418.40	77.60	8.25	9.35	10.10	3.10	6.45
	18	172'116.60	78.85	8.35	9.50	10.25	3.15	6.55
	19	174'814.80	80.05	8.50	9.65	10.40	3.20	6.65
20	177'513.60	81.30	8.65	9.80	10.60	3.25	6.75	
32	00	128'350.20	58.80	6.25	7.05	7.65	2.35	4.85
	01	131'114.40	60.05	6.35	7.20	7.80	2.40	5.00
	02	133'878.60	61.30	6.50	7.35	7.95	2.45	5.10
	03	136'642.80	62.60	6.65	7.55	8.15	2.50	5.20
	04	139'406.40	63.85	6.75	7.70	8.30	2.55	5.30
	05	142'170.60	65.10	6.90	7.85	8.45	2.60	5.40
	06	144'934.80	66.40	7.05	8.00	8.65	2.65	5.50
	07	147'699.00	67.65	7.15	8.15	8.80	2.70	5.60
	08	150'463.20	68.90	7.30	8.30	8.95	2.75	5.70
	09	153'227.40	70.20	7.45	8.45	9.15	2.80	5.80
	10	155'991.00	71.45	7.60	8.60	9.30	2.85	5.95
	11	158'755.20	72.70	7.70	8.75	9.45	2.90	6.05
	12	161'519.40	74.00	7.85	8.90	9.60	2.95	6.15
	13	164'283.60	75.25	8.00	9.05	9.80	3.00	6.25
	14	167'047.80	76.50	8.10	9.20	9.95	3.05	6.35
	15	169'812.00	77.80	8.25	9.35	10.10	3.10	6.45
	16	172'575.60	79.05	8.40	9.50	10.30	3.15	6.55
	17	175'339.80	80.30	8.50	9.65	10.45	3.20	6.65
	18	178'104.00	81.55	8.65	9.80	10.60	3.25	6.75
	19	180'868.20	82.85	8.80	9.95	10.80	3.30	6.90
20	183'632.40	84.10	8.90	10.15	10.95	3.35	7.00	

TARIFS HORAIRES

2024

ADMINISTRATION

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Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
33	00	133'308.60	61.05	6.45	7.35	7.95	2.40	5.05
	01	136'142.40	62.35	6.60	7.50	8.10	2.45	5.15
	02	138'976.20	63.65	6.75	7.65	8.25	2.50	5.30
	03	141'810.60	64.95	6.90	7.80	8.45	2.55	5.40
	04	144'644.40	66.25	7.00	7.95	8.60	2.65	5.50
	05	147'478.20	67.55	7.15	8.15	8.80	2.70	5.60
	06	150'312.60	68.85	7.30	8.30	8.95	2.75	5.70
	07	153'146.40	70.15	7.45	8.45	9.10	2.80	5.80
	08	155'980.20	71.45	7.60	8.60	9.30	2.85	5.95
	09	158'814.00	72.75	7.70	8.75	9.45	2.90	6.05
	10	161'648.40	74.05	7.85	8.90	9.65	2.95	6.15
	11	164'482.20	75.35	8.00	9.05	9.80	3.00	6.25
	12	167'316.00	76.65	8.15	9.25	9.95	3.05	6.35
	13	170'150.40	77.95	8.25	9.40	10.15	3.10	6.45
	14	172'984.20	79.25	8.40	9.55	10.30	3.15	6.60
	15	175'818.00	80.55	8.55	9.70	10.50	3.20	6.70
	16	178'652.40	81.85	8.70	9.85	10.65	3.25	6.80
	17	181'486.20	83.10	8.80	10.00	10.80	3.30	6.90
	18	184'320.00	84.40	8.95	10.15	11.00	3.35	7.00
	19	187'154.40	85.70	9.10	10.30	11.15	3.40	7.10
20	189'988.20	87.00	9.25	10.50	11.30	3.45	7.20	
34	00	138'406.20	63.40	6.70	7.65	8.25	2.50	5.25
	01	141'314.40	64.75	6.85	7.80	8.40	2.55	5.35
	02	144'222.00	66.05	7.00	7.95	8.60	2.60	5.50
	03	147'130.20	67.40	7.15	8.10	8.75	2.65	5.60
	04	150'038.40	68.70	7.30	8.25	8.95	2.70	5.70
	05	152'946.00	70.05	7.45	8.45	9.10	2.80	5.80
	06	155'854.20	71.40	7.55	8.60	9.30	2.85	5.90
	07	158'762.40	72.70	7.70	8.75	9.45	2.90	6.05
	08	161'670.00	74.05	7.85	8.90	9.65	2.95	6.15
	09	164'578.20	75.40	8.00	9.10	9.80	3.00	6.25
	10	167'486.40	76.70	8.15	9.25	10.00	3.05	6.35
	11	170'394.00	78.05	8.30	9.40	10.15	3.10	6.50
	12	173'302.20	79.40	8.40	9.55	10.35	3.15	6.60
	13	176'210.40	80.70	8.55	9.70	10.50	3.20	6.70
	14	179'118.00	82.05	8.70	9.90	10.65	3.25	6.80
	15	182'026.20	83.35	8.85	10.05	10.85	3.30	6.90
	16	184'934.40	84.70	9.00	10.20	11.00	3.35	7.05
	17	187'842.00	86.05	9.15	10.35	11.20	3.40	7.15
	18	190'750.20	87.35	9.25	10.50	11.35	3.45	7.25
	19	193'657.80	88.70	9.40	10.70	11.55	3.50	7.35
20	196'566.00	90.05	9.55	10.85	11.70	3.60	7.50	

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2024

ADMINISTRATION

Renchérissement (en points)

114.2

- TB = Traitement de base annuel sans 13ème salaire
- TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >
- IV 10.64% = Indemnité vacances jusqu'à 49 ans
- IV 12.07% = Indemnité vacances de 50 à 57 ans
- IV 13.04% = Indemnité vacances dès 58 ans
- JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
35	00	143'647.80	65.80	7.00	7.90	8.55	2.60	5.45
	01	146'627.40	67.15	7.10	8.10	8.75	2.65	5.55
	02	149'606.40	68.55	7.25	8.25	8.90	2.70	5.70
	03	152'586.00	69.90	7.40	8.40	9.10	2.75	5.80
	04	155'565.00	71.25	7.55	8.55	9.25	2.85	5.90
	05	158'544.60	72.60	7.70	8.75	9.45	2.90	6.00
	06	161'523.60	74.00	7.85	8.90	9.60	2.95	6.15
	07	164'502.60	75.35	8.00	9.05	9.80	3.00	6.25
	08	167'482.20	76.70	8.15	9.25	10.00	3.05	6.35
	09	170'461.20	78.05	8.30	9.40	10.15	3.10	6.50
	10	173'440.80	79.45	8.45	9.55	10.35	3.15	6.60
	11	176'419.80	80.80	8.55	9.75	10.50	3.20	6.70
	12	179'398.80	82.15	8.70	9.90	10.70	3.25	6.80
	13	182'378.40	83.55	8.85	10.05	10.85	3.30	6.95
	14	185'357.40	84.90	9.00	10.20	11.05	3.35	7.05
	15	188'337.00	86.25	9.15	10.40	11.20	3.45	7.15
	16	191'316.00	87.60	9.30	10.55	11.40	3.50	7.25
	17	194'295.60	89.00	9.45	10.70	11.60	3.55	7.40
	18	197'274.60	90.35	9.60	10.90	11.75	3.60	7.50
	19	200'253.60	91.70	9.75	11.05	11.95	3.65	7.60
20	203'233.20	93.10	9.90	11.20	12.10	3.70	7.75	
36	00	148'999.20	68.25	7.25	8.20	8.85	2.70	5.65
	01	152'056.80	69.65	7.40	8.40	9.05	2.75	5.80
	02	155'114.40	71.05	7.55	8.55	9.25	2.80	5.90
	03	158'171.40	72.45	7.70	8.70	9.40	2.85	6.00
	04	161'229.00	73.85	7.85	8.90	9.60	2.95	6.15
	05	164'286.00	75.25	8.00	9.05	9.80	3.00	6.25
	06	167'343.60	76.65	8.15	9.25	9.95	3.05	6.35
	07	170'401.20	78.05	8.30	9.40	10.15	3.10	6.50
	08	173'458.20	79.45	8.45	9.55	10.35	3.15	6.60
	09	176'515.80	80.85	8.60	9.75	10.50	3.20	6.70
	10	179'573.40	82.25	8.75	9.90	10.70	3.25	6.85
	11	182'630.40	83.65	8.90	10.05	10.90	3.30	6.95
	12	185'688.00	85.05	9.00	10.25	11.05	3.40	7.05
	13	188'745.00	86.45	9.15	10.40	11.25	3.45	7.20
	14	191'802.60	87.85	9.30	10.60	11.45	3.50	7.30
	15	194'860.20	89.25	9.45	10.75	11.60	3.55	7.40
	16	197'917.20	90.65	9.60	10.90	11.80	3.60	7.55
	17	200'974.80	92.05	9.75	11.10	12.00	3.65	7.65
	18	204'031.80	93.45	9.90	11.25	12.15	3.70	7.75
	19	207'089.40	94.85	10.05	11.40	12.35	3.75	7.90
20	210'147.00	96.25	10.20	11.60	12.55	3.85	8.00	