

**GEHALTSSKALA 2024 Indexstand 114.2**

KLASSE		N 01	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	949.80	42'915.00	43'864.20	44'814.00	45'763.80	46'713.60	47'663.40	48'612.60	49'562.40	50'512.20	51'462.00	52'411.80	53'361.60	54'310.80	55'260.60	56'210.40	57'160.20	58'110.00	59'059.20	60'009.00	60'958.80	61'908.60
	Monat	79.15	3'576.25	3'655.35	3'734.50	3'813.65	3'892.80	3'971.95	4'051.05	4'130.20	4'209.35	4'288.50	4'367.65	4'446.80	4'525.90	4'605.05	4'684.20	4'763.35	4'842.50	4'921.60	5'000.75	5'079.90	5'159.05
Inklusive 13.	Jahr	1'028.95	46'491.25	47'519.55	48'548.50	49'577.45	50'606.40	51'635.35	52'663.65	53'692.60	54'721.55	55'750.50	56'779.45	57'808.40	58'836.70	59'865.65	60'894.60	61'923.55	62'952.50	63'980.80	65'009.75	66'038.70	67'067.65

KLASSE		N 02	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'004.40	43'806.00	44'811.00	45'815.40	46'819.80	47'824.20	48'828.60	49'833.00	50'838.00	51'842.40	52'846.80	53'851.20	54'855.60	55'860.00	56'865.00	57'869.40	58'873.80	59'878.20	60'882.60	61'887.00	62'892.00	63'896.40
	Monat	83.70	3'650.50	3'734.25	3'817.95	3'901.65	3'985.35	4'069.05	4'152.75	4'236.50	4'320.20	4'403.90	4'487.60	4'571.30	4'655.00	4'738.75	4'822.45	4'906.15	4'989.85	5'073.55	5'157.25	5'241.00	5'324.70
Inklusive 13.	Jahr	1'088.10	47'456.50	48'545.25	49'633.35	50'721.45	51'809.55	52'897.65	53'985.75	55'074.50	56'162.60	57'250.70	58'338.80	59'426.90	60'515.00	61'603.75	62'691.85	63'779.95	64'868.05	65'956.15	67'044.25	68'133.00	69'221.10

KLASSE		N 03	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'062.00	44'806.20	45'868.20	46'930.20	47'992.20	49'054.20	50'116.20	51'178.20	52'240.20	53'302.20	54'364.20	55'426.80	56'488.80	57'550.80	58'612.80	59'674.80	60'736.80	61'798.80	62'860.80	63'922.80	64'984.80	66'047.40
	Monat	88.50	3'733.85	3'822.35	3'910.85	3'999.35	4'087.85	4'176.35	4'264.85	4'353.35	4'441.85	4'530.35	4'618.90	4'707.40	4'795.90	4'884.40	4'972.90	5'061.40	5'149.90	5'238.40	5'326.90	5'415.40	5'503.95
Inklusive 13.	Jahr	1'150.50	48'540.05	49'690.55	50'841.05	51'991.55	53'142.05	54'292.55	55'443.05	56'593.55	57'744.05	58'894.55	60'045.70	61'196.20	62'346.70	63'497.20	64'647.70	65'798.20	66'948.70	68'099.20	69'249.70	70'400.20	71'551.35

KLASSE		N 04	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'118.40	45'921.00	47'038.80	48'157.20	49'275.60	50'394.00	51'511.80	52'630.20	53'748.60	54'867.00	55'984.80	57'103.20	58'221.60	59'339.40	60'457.80	61'576.20	62'694.60	63'812.40	64'930.80	66'049.20	67'167.60	68'285.40
	Monat	93.20	3'826.75	3'919.90	4'013.10	4'106.30	4'199.50	4'292.65	4'385.85	4'479.05	4'572.25	4'665.40	4'758.60	4'851.80	4'944.95	5'038.15	5'131.35	5'224.55	5'317.70	5'410.90	5'504.10	5'597.30	5'690.45
Inklusive 13.	Jahr	1'211.60	49'747.75	50'958.70	52'170.30	53'381.90	54'593.50	55'804.45	57'016.05	58'227.65	59'439.25	60'650.20	61'861.80	63'073.40	64'284.35	65'495.95	66'707.55	67'919.15	69'130.10	70'341.70	71'553.30	72'764.90	73'975.85

KLASSE		N 05	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'177.20	47'150.40	48'327.60	49'504.80	50'682.00	51'859.20	53'036.40	54'213.60	55'390.80	56'568.00	57'745.20	58'922.40	60'099.60	61'276.80	62'454.00	63'631.20	64'808.40	65'985.60	67'162.80	68'340.00	69'517.20	70'694.40
	Monat	98.10	3'929.20	4'027.30	4'125.40	4'223.50	4'321.60	4'419.70	4'517.80	4'615.90	4'714.00	4'812.10	4'910.20	5'008.30	5'106.40	5'204.50	5'302.60	5'400.70	5'498.80	5'596.90	5'695.00	5'793.10	5'891.20
Inklusive 13.	Jahr	1'275.30	51'079.60	52'354.90	53'630.20	54'905.50	56'180.80	57'456.10	58'731.40	60'006.70	61'282.00	62'557.30	63'832.60	65'107.90	66'383.20	67'658.50	68'933.80	70'209.10	71'484.40	72'759.70	74'035.00	75'310.30	76'585.60

KLASSE		N 06	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'230.60	48'510.00	49'740.60	50'971.20	52'201.80	53'432.40	54'663.00	55'893.60	57'124.20	58'354.80	59'585.40	60'816.00	62'047.20	63'277.80	64'508.40	65'739.00	66'969.60	68'200.20	69'430.80	70'661.40	71'892.00	73'122.60
	Monat	102.55	4'042.50	4'145.05	4'247.60	4'350.15	4'452.70	4'555.25	4'657.80	4'760.35	4'862.90	4'965.45	5'068.00	5'170.60	5'273.15	5'375.70	5'478.25	5'580.80	5'683.35	5'785.90	5'888.45	5'991.00	6'093.55
Inklusive 13.	Jahr	1'333.15	52'552.50	53'885.65	55'218.80	56'551.95	57'885.10	59'218.25	60'551.40	61'884.55	63'217.70	64'550.85	65'884.00	67'217.80	68'550.95	69'884.10	71'217.25	72'550.40	73'883.55	75'216.70	76'549.85	77'883.00	79'216.15

KLASSE		N 07	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'288.20	49'972.80	51'261.00	52'549.20	53'837.40	55'125.60	56'413.80	57'702.00	58'990.20	60'278.40	61'566.60	62'854.80	64'143.00	65'431.20	66'719.40	68'007.60	69'295.80	70'584.00	71'872.20	73'160.40	74'448.60	75'736.80
	Monat	107.35	4'164.40	4'271.75	4'379.10	4'486.45	4'593.80	4'701.15	4'808.50	4'915.85	5'023.20	5'130.55	5'237.90	5'345.25	5'452.60	5'559.95	5'667.30	5'774.65	5'882.00	5'989.35	6'096.70	6'204.05	6'311.40
Inklusive 13.	Jahr	1'395.55	54'137.20	55'532.75	56'928.30	58'323.85	59'719.40	61'114.95	62'510.50	63'906.05	65'301.60	66'697.15	68'092.70	69'488.25	70'883.80	72'279.35	73'674.90	75'070.45	76'466.00	77'861.55	79'257.10	80'652.65	82'048.20

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KLASSE		N 08	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'342.80	51'567.00	52'909.80	54'252.60	55'596.00	56'938.80	58'281.60	59'625.00	60'967.80	62'310.60	63'654.00	64'996.80	66'339.60	67'682.40	69'025.80	70'368.60	71'711.40	73'054.80	74'397.60	75'740.40	77'083.80	78'426.60
	Monat	111.90	4'297.25	4'409.15	4'521.05	4'633.00	4'744.90	4'856.80	4'968.75	5'080.65	5'192.55	5'304.50	5'416.40	5'528.30	5'640.20	5'752.15	5'864.05	5'975.95	6'087.90	6'199.80	6'311.70	6'423.65	6'535.55
Inklusive 13.	Jahr	1'454.70	55'864.25	57'318.95	58'773.65	60'229.00	61'683.70	63'138.40	64'593.75	66'048.45	67'503.15	68'958.50	70'413.20	71'867.90	73'322.60	74'777.95	76'232.65	77'687.35	79'142.70	80'597.40	82'052.10	83'507.45	84'962.15

KLASSE		N 09	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'396.20	53'263.20	54'660.00	56'056.20	57'452.40	58'849.20	60'245.40	61'642.20	63'038.40	64'434.60	65'831.40	67'227.60	68'624.40	70'020.60	71'416.80	72'813.60	74'209.80	75'606.60	77'002.80	78'399.00	79'795.80	81'192.00
	Monat	116.35	4'438.60	4'555.00	4'671.35	4'787.70	4'904.10	5'020.45	5'136.85	5'253.20	5'369.55	5'485.95	5'602.30	5'718.70	5'835.05	5'951.40	6'067.80	6'184.15	6'300.55	6'416.90	6'533.25	6'649.65	6'766.00
Inklusive 13.	Jahr	1'512.55	57'701.80	59'215.00	60'727.55	62'240.10	63'753.30	65'265.85	66'779.05	68'291.60	69'804.15	71'317.35	72'829.90	74'343.10	75'855.65	77'368.20	78'881.40	80'393.95	81'907.15	83'419.70	84'932.25	86'445.45	87'958.00

KLASSE		N 10	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'448.40	55'106.40	56'554.80	58'003.80	59'452.20	60'900.60	62'349.00	63'797.40	65'246.40	66'694.80	68'143.20	69'591.60	71'040.00	72'488.40	73'937.40	75'385.80	76'834.20	78'282.60	79'731.00	81'180.00	82'628.40	84'076.80
	Monat	120.70	4'592.20	4'712.90	4'833.65	4'954.35	5'075.05	5'195.75	5'316.45	5'437.20	5'557.90	5'678.60	5'799.30	5'920.00	6'040.70	6'161.45	6'282.15	6'402.85	6'523.55	6'644.25	6'765.00	6'885.70	7'006.40
Inklusive 13.	Jahr	1'569.10	59'698.60	61'267.70	62'837.45	64'406.55	65'975.65	67'544.75	69'113.85	70'683.60	72'252.70	73'821.80	75'390.90	76'960.00	78'529.10	80'098.85	81'667.95	83'237.05	84'806.15	86'375.25	87'945.00	89'514.10	91'083.20

KLASSE		N 11	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'503.60	57'075.00	58'578.60	60'081.60	61'585.20	63'088.20	64'591.80	66'094.80	67'598.40	69'102.00	70'605.00	72'108.60	73'611.60	75'115.20	76'618.20	78'121.80	79'624.80	81'128.40	82'631.40	84'135.00	85'638.60	87'141.60
	Monat	125.30	4'756.25	4'881.55	5'006.80	5'132.10	5'257.35	5'382.65	5'507.90	5'633.20	5'758.50	5'883.75	6'009.05	6'134.30	6'259.60	6'384.85	6'510.15	6'635.40	6'760.70	6'885.95	7'011.25	7'136.55	7'261.80
Inklusive 13.	Jahr	1'628.90	61'831.25	63'460.15	65'088.40	66'717.30	68'345.55	69'974.45	71'602.70	73'231.60	74'860.50	76'488.75	78'117.65	79'745.90	81'374.80	83'003.05	84'631.95	86'260.20	87'889.10	89'517.35	91'146.25	92'775.15	94'403.40

KLASSE		N 12	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'560.60	59'163.00	60'723.60	62'284.80	63'845.40	65'406.60	66'967.20	68'528.40	70'089.00	71'650.20	73'210.80	74'772.00	76'332.60	77'893.80	79'454.40	81'015.60	82'576.20	84'136.80	85'698.00	87'258.60	88'819.80	90'380.40
	Monat	130.05	4'930.25	5'060.30	5'190.40	5'320.45	5'450.55	5'580.60	5'710.70	5'840.75	5'970.85	6'100.90	6'231.00	6'361.05	6'491.15	6'621.20	6'751.30	6'881.35	7'011.40	7'141.50	7'271.55	7'401.65	7'531.70
Inklusive 13.	Jahr	1'690.65	64'093.25	65'783.90	67'475.20	69'165.85	70'857.15	72'547.80	74'239.10	75'929.75	77'621.05	79'311.70	81'003.00	82'693.65	84'384.95	86'075.60	87'766.90	89'457.55	91'148.20	92'839.50	94'530.15	96'221.45	97'912.10

KLASSE		N 13	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'618.20	61'318.80	62'937.00	64'555.20	66'174.00	67'792.20	69'411.00	71'029.20	72'647.40	74'266.20	75'884.40	77'503.20	79'121.40	80'739.60	82'358.40	83'976.60	85'595.40	87'213.60	88'831.80	90'450.60	92'068.80	93'687.60
	Monat	134.85	5'109.90	5'244.75	5'379.60	5'514.50	5'649.35	5'784.25	5'919.10	6'053.95	6'188.85	6'323.70	6'458.60	6'593.45	6'728.30	6'863.20	6'998.05	7'132.95	7'267.80	7'402.65	7'537.55	7'672.40	7'807.30
Inklusive 13.	Jahr	1'753.05	66'428.70	68'181.75	69'934.80	71'688.50	73'441.55	75'195.25	76'948.30	78'701.35	80'455.05	82'208.10	83'961.80	85'714.85	87'467.90	89'221.60	90'974.65	92'728.35	94'481.40	96'234.45	97'988.15	99'741.20	101'494.90

KLASSE		N 14	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'671.60	63'645.00	65'316.60	66'988.80	68'660.40	70'332.60	72'004.20	73'676.40	75'348.00	77'020.20	78'691.80	80'363.40	82'035.60	83'707.20	85'379.40	87'051.00	88'723.20	90'394.80	92'067.00	93'738.60	95'410.80	97'082.40
	Monat	139.30	5'303.75	5'443.05	5'582.40	5'721.70	5'861.05	6'000.35	6'139.70	6'279.00	6'418.35	6'557.65	6'696.95	6'836.30	6'975.60	7'114.95	7'254.25	7'393.60	7'532.90	7'672.25	7'811.55	7'950.90	8'090.20
Inklusive 13.	Jahr	1'810.90	68'948.75	70'759.65	72'571.20	74'382.10	76'193.65	78'004.55	79'816.10	81'627.00	83'438.55	85'249.45	87'060.35	88'871.90	90'682.80	92'494.35	94'305.25	96'116.80	97'927.70	99'739.25	101'550.15	103'361.70	105'172.60

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KLASSE		N 15	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1723.80	66'097.20	67'821.00	69'544.80	71'269.20	72'993.00	74'716.80	76'441.20	78'165.00	79'888.80	81'612.60	83'337.00	85'060.80	86'784.60	88'508.40	90'232.80	91'956.60	93'680.40	95'404.80	97'128.60	98'852.40	100'576.20
	Monat	143.65	5'508.10	5'651.75	5'795.40	5'939.10	6'082.75	6'226.40	6'370.10	6'513.75	6'657.40	6'801.05	6'944.75	7'088.40	7'232.05	7'375.70	7'519.40	7'663.05	7'806.70	7'950.40	8'094.05	8'237.70	8'381.35
Inklusive 13.	Jahr	1'867.45	71'605.30	73'472.75	75'340.20	77'208.30	79'075.75	80'943.20	82'811.30	84'678.75	86'546.20	88'413.65	90'281.75	92'149.20	94'016.65	95'884.10	97'752.20	99'619.65	101'487.10	103'355.20	105'222.65	107'090.10	108'957.55

KLASSE		N 16	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'777.20	68'688.00	70'465.20	72'242.40	74'020.20	75'797.40	77'575.20	79'352.40	81'129.60	82'907.40	84'684.60	86'461.80	88'239.60	90'016.80	91'794.00	93'571.80	95'349.00	97'126.20	98'904.00	100'681.20	102'458.40	104'236.20
	Monat	148.10	5'724.00	5'872.10	6'020.20	6'168.35	6'316.45	6'464.60	6'612.70	6'760.80	6'908.95	7'057.05	7'205.15	7'353.30	7'501.40	7'649.50	7'797.65	7'945.75	8'093.85	8'242.00	8'390.10	8'538.20	8'686.35
Inklusive 13.	Jahr	1'925.30	74'412.00	76'337.30	78'262.60	80'188.55	82'113.85	84'039.80	85'965.10	87'890.40	89'816.35	91'741.65	93'666.95	95'592.90	97'518.20	99'443.50	101'369.45	103'294.75	105'220.05	107'146.00	109'071.30	110'996.60	112'922.55

KLASSE		N 17	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'828.20	71'408.40	73'236.00	75'064.20	76'892.40	78'720.60	80'548.80	82'377.00	84'205.20	86'032.80	87'861.00	89'689.20	91'517.40	93'345.60	95'173.80	97'002.00	98'829.60	100'657.80	102'486.00	104'314.20	106'142.40	107'970.60
	Monat	152.35	5'950.70	6'103.00	6'255.35	6'407.70	6'560.05	6'712.40	6'864.75	7'017.10	7'169.40	7'321.75	7'474.10	7'626.45	7'778.80	7'931.15	8'083.50	8'235.80	8'388.15	8'540.50	8'692.85	8'845.20	8'997.55
Inklusive 13.	Jahr	1'980.55	77'359.10	79'339.00	81'319.55	83'300.10	85'280.65	87'261.20	89'241.75	91'222.30	93'202.20	95'182.75	97'163.30	99'143.85	101'124.40	103'104.95	105'085.50	107'065.40	109'045.95	111'026.50	113'007.05	114'987.60	116'968.15

KLASSE		N 18	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'880.40	74'261.40	76'141.20	78'021.60	79'902.00	81'781.80	83'662.20	85'542.60	87'422.40	89'302.80	91'183.20	93'063.00	94'943.40	96'823.80	98'703.60	100'584.00	102'464.40	104'344.20	106'224.60	108'104.40	109'984.80	111'865.20
	Monat	156.70	6'188.45	6'345.10	6'501.80	6'658.50	6'815.15	6'971.85	7'128.55	7'285.20	7'441.90	7'598.60	7'755.25	7'911.95	8'068.65	8'225.30	8'382.00	8'538.70	8'695.35	8'852.05	9'008.70	9'165.40	9'322.10
Inklusive 13.	Jahr	2'037.10	80'449.85	82'486.30	84'523.40	86'560.50	88'596.95	90'634.05	92'671.15	94'707.60	96'744.70	98'781.80	100'818.25	102'855.35	104'892.45	106'928.90	108'966.00	111'003.10	113'039.55	115'076.65	117'113.10	119'150.20	121'187.30

KLASSE		N 19	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'936.20	77'206.20	79'142.40	81'079.20	83'015.40	84'951.60	86'888.40	88'824.60	90'760.80	92'697.00	94'633.80	96'570.00	98'506.20	100'443.00	102'379.20	104'315.40	106'252.20	108'188.40	110'124.60	112'060.80	113'997.60	115'933.80
	Monat	161.35	6'433.85	6'595.20	6'756.60	6'917.95	7'079.30	7'240.70	7'402.05	7'563.40	7'724.75	7'886.15	8'047.50	8'208.85	8'370.25	8'531.60	8'692.95	8'854.35	9'015.70	9'177.05	9'338.40	9'499.80	9'661.15
Inklusive 13.	Jahr	2'097.55	83'640.05	85'737.60	87'835.80	89'933.35	92'030.90	94'129.10	96'226.65	98'324.20	100'421.75	102'519.95	104'617.50	106'715.05	108'813.25	110'910.80	113'008.35	115'106.55	117'204.10	119'301.65	121'399.20	123'497.40	125'594.95

KLASSE		N 20	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'992.60	80'317.80	82'310.40	84'303.00	86'295.60	88'288.20	90'280.80	92'273.40	94'266.00	96'258.00	98'250.60	100'243.20	102'235.80	104'228.40	106'221.00	108'213.60	110'206.20	112'198.80	114'191.40	116'184.00	118'176.60	120'169.20
	Monat	166.05	6'693.15	6'859.20	7'025.25	7'191.30	7'357.35	7'523.40	7'689.45	7'855.50	8'021.50	8'187.55	8'353.60	8'519.65	8'685.70	8'851.75	9'017.80	9'183.85	9'349.90	9'515.95	9'682.00	9'848.05	10'014.10
Inklusive 13.	Jahr	2'158.65	87'010.95	89'169.60	91'328.25	93'486.90	95'645.55	97'804.20	99'962.85	102'121.50	104'279.50	106'438.15	108'596.80	110'755.45	112'914.10	115'072.75	117'231.40	119'390.05	121'548.70	123'707.35	125'866.00	128'024.65	130'183.30

KLASSE		N 21	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'051.40	83'548.20	85'600.20	87'651.60	89'703.00	91'754.40	93'805.80	95'857.20	97'909.20	99'960.60	102'012.00	104'063.40	106'114.80	108'166.20	110'217.60	112'269.00	114'321.00	116'372.40	118'423.80	120'475.20	122'526.60	124'578.00
	Monat	170.95	6'962.35	7'133.35	7'304.30	7'475.25	7'646.20	7'817.15	7'988.10	8'159.10	8'330.05	8'501.00	8'671.95	8'842.90	9'013.85	9'184.80	9'355.80	9'526.75	9'697.70	9'868.65	10'039.60	10'210.55	10'381.50
Inklusive 13.	Jahr	2'222.35	90'510.55	92'733.55	94'955.90	97'178.25	99'400.60	101'622.95	103'845.30	106'068.30	108'290.65	110'513.00	112'735.35	114'957.70	117'180.05	119'402.40	121'625.40	123'847.75	126'070.10	128'292.45	130'514.80	132'737.15	134'959.50

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KLASSE		N 22	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'113.20	86'916.00	89'029.20	91'142.40	93'255.60	95'368.80	97'482.00	99'595.20	101'708.40	103'821.60	105'934.80	108'048.00	110'161.20	112'274.40	114'387.60	116'500.80	118'614.00	120'727.20	122'840.40	124'953.60	127'066.80	129'180.00
	Monat	176.10	7'243.00	7'419.10	7'595.20	7'771.30	7'947.40	8'123.50	8'299.60	8'475.70	8'651.80	8'827.90	9'004.00	9'180.10	9'356.20	9'532.25	9'708.35	9'884.45	10'060.55	10'236.65	10'412.75	10'588.85	10'764.95
Inklusive 13.	Jahr	2'289.30	94'159.00	96'448.30	98'737.60	101'026.90	103'316.20	105'605.50	107'894.80	110'184.10	112'473.40	114'762.70	117'052.00	119'341.30	121'630.60	123'919.25	126'208.55	128'497.85	130'787.15	133'076.45	135'365.75	137'655.05	139'944.35

KLASSE		N 23	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'175.00	90'437.40	92'612.40	94'787.40	96'961.80	99'136.80	101'311.80	103'486.20	105'661.20	107'836.20	110'011.20	112'185.60	114'360.60	116'535.60	118'710.00	120'885.00	123'060.00	125'234.40	127'409.40	129'584.40	131'759.40	133'933.80
	Monat	181.25	7'536.45	7'717.70	7'898.95	8'080.15	8'261.40	8'442.65	8'623.85	8'805.10	8'986.35	9'167.60	9'348.80	9'530.05	9'711.30	9'892.50	10'073.75	10'255.00	10'436.20	10'617.45	10'798.70	10'979.95	11'161.15
Inklusive 13.	Jahr	2'356.25	97'973.85	100'330.10	102'686.35	105'041.95	107'398.20	109'754.45	112'110.05	114'466.30	116'822.55	119'178.80	121'534.40	123'890.65	126'246.90	128'602.50	130'958.75	133'315.00	135'670.60	138'026.85	140'383.10	142'739.35	145'094.95

KLASSE		N 24	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'235.00	94'080.60	96'315.60	98'551.20	100'786.20	103'021.20	105'256.20	107'491.20	109'726.80	111'961.80	114'196.80	116'431.80	118'666.80	120'902.40	123'137.40	125'372.40	127'607.40	129'842.40	132'078.00	134'313.00	136'548.00	138'783.00
	Monat	186.25	7'840.05	8'026.30	8'212.60	8'398.85	8'585.10	8'771.35	8'957.60	9'143.90	9'330.15	9'516.40	9'702.65	9'888.90	10'075.20	10'261.45	10'447.70	10'633.95	10'820.20	11'006.50	11'192.75	11'379.00	11'565.25
Inklusive 13.	Jahr	2'421.25	101'920.65	104'341.90	106'763.80	109'185.05	111'606.30	114'027.55	116'448.80	118'870.70	121'291.95	123'713.20	126'134.45	128'555.70	130'977.60	133'398.85	135'820.10	138'241.35	140'662.60	143'084.50	145'505.75	147'927.00	150'348.25

KLASSE		N 25	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'298.00	97'863.60	100'161.60	102'460.20	104'758.20	107'056.20	109'354.20	111'652.80	113'950.80	116'248.80	118'547.40	120'845.40	123'143.40	125'441.40	127'740.00	130'038.00	132'336.00	134'634.00	136'932.60	139'230.60	141'528.60	143'827.20
	Monat	191.50	8'155.30	8'346.80	8'538.35	8'729.85	8'921.35	9'112.85	9'304.40	9'495.90	9'687.40	9'878.95	10'070.45	10'261.95	10'453.45	10'645.00	10'836.50	11'028.00	11'219.50	11'411.05	11'602.55	11'794.05	11'985.60
Inklusive 13.	Jahr	2'489.50	106'018.90	108'508.40	110'998.55	113'488.05	115'977.55	118'467.05	120'957.20	123'446.70	125'936.20	128'426.35	130'915.85	133'405.35	135'894.85	138'385.00	140'874.50	143'364.00	145'853.50	148'343.65	150'833.15	153'322.65	155'812.80

KLASSE		N 26	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'362.80	101'799.00	104'161.20	106'524.00	108'886.80	111'249.00	113'611.80	115'974.00	118'336.80	120'699.60	123'061.80	125'424.60	127'786.80	130'149.60	132'512.40	134'874.60	137'237.40	139'600.20	141'962.40	144'325.20	146'687.40	149'050.20
	Monat	196.90	8'483.25	8'680.10	8'877.00	9'073.90	9'270.75	9'467.65	9'664.50	9'861.40	10'058.30	10'255.15	10'452.05	10'648.90	10'845.80	11'042.70	11'239.55	11'436.45	11'633.35	11'830.20	12'027.10	12'223.95	12'420.85
Inklusive 13.	Jahr	2'559.70	110'282.25	112'841.30	115'401.00	117'960.70	120'519.75	123'079.45	125'638.50	128'198.20	130'757.90	133'316.95	135'876.65	138'435.70	140'995.40	143'555.10	146'114.15	148'673.85	151'233.55	153'792.60	156'352.30	158'911.35	161'471.05

KLASSE		N 27	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'425.80	105'881.40	108'306.60	110'732.40	113'158.20	115'583.40	118'009.20	120'435.00	122'860.20	125'286.00	127'711.80	130'137.00	132'562.80	134'988.60	137'414.40	139'839.60	142'265.40	144'691.20	147'116.40	149'542.20	151'968.00	154'393.20
	Monat	202.15	8'823.45	9'025.55	9'227.70	9'429.85	9'631.95	9'834.10	10'036.25	10'238.35	10'440.50	10'642.65	10'844.75	11'046.90	11'249.05	11'451.20	11'653.30	11'855.45	12'057.60	12'259.70	12'461.85	12'664.00	12'866.10
Inklusive 13.	Jahr	2'627.95	114'704.85	117'332.15	119'960.10	122'588.05	125'215.35	127'843.30	130'471.25	133'099.55	135'726.50	138'354.45	140'981.75	143'609.70	146'237.65	148'865.60	151'492.90	154'120.85	156'748.80	159'376.10	162'004.05	164'632.00	167'259.30

KLASSE		N 28	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'491.20	110'109.00	112'600.20	115'091.40	117'583.20	120'074.40	122'565.60	125'057.40	127'548.80	130'039.80	132'531.60	135'022.80	137'514.00	140'005.80	142'497.00	144'988.20	147'480.00	149'971.20	152'462.40	154'953.60	157'444.40	159'936.60
	Monat	207.60	9'175.75	9'383.35	9'590.95	9'798.60	10'006.20	10'213.80	10'421.45	10'629.05	10'836.65	11'044.30	11'251.90	11'459.50	11'667.15	11'874.75	12'082.35	12'290.00	12'497.60	12'705.20	12'912.80	13'120.45	13'328.05
Inklusive 13.	Jahr	2'698.80	119'284.75	121'983.55	124'682.35	127'381.80	130'080.60	132'779.40	135'478.85	138'177.65	140'876.45	143'575.90	146'274.70	148'973.50	151'672.95	154'371.75	157'070.55	159'770.00	162'468.80	165'167.60	167'866.40	170'565.85	173'264.65

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KLASSE		N 29	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'560.20	114'417.00	116'976.60	119'536.80	122'096.40	124'656.60	127'216.20	129'776.40	132'336.00	134'896.20	137'455.80	140'016.00	142'575.60	145'135.80	147'695.40	150'255.60	152'815.20	155'375.40	157'935.00	160'495.20	163'054.80	165'615.00
	Monat	213.35	9'534.75	9'748.05	9'961.40	10'174.70	10'388.05	10'601.35	10'814.70	11'028.00	11'241.35	11'454.65	11'668.00	11'881.30	12'094.65	12'307.95	12'521.30	12'734.60	12'947.95	13'161.25	13'374.60	13'587.90	13'801.25
Inklusive 13.	Jahr	2'773.55	123'951.75	126'724.65	129'498.20	132'271.10	135'044.65	137'817.55	140'591.10	143'364.00	146'137.55	148'910.45	151'684.00	154'456.90	157'230.45	160'003.35	162'776.90	165'549.80	168'323.35	171'096.25	173'869.80	176'642.70	179'416.25

KLASSE		N 30	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'629.80	118'906.20	121'536.00	124'165.80	126'795.60	129'425.40	132'055.20	134'685.00	137'314.80	139'944.60	142'574.40	145'204.20	147'834.00	150'463.80	153'093.60	155'723.40	158'353.20	160'983.00	163'612.80	166'242.60	168'872.40	171'502.20
	Monat	219.15	9'908.85	10'128.00	10'347.15	10'566.30	10'785.45	11'004.60	11'223.75	11'442.90	11'662.05	11'881.20	12'100.35	12'319.50	12'538.65	12'757.80	12'976.95	13'196.10	13'415.25	13'634.40	13'853.55	14'072.70	14'291.85
Inklusive 13.	Jahr	2'848.95	128'815.05	131'664.00	134'512.95	137'361.90	140'210.85	143'059.80	145'908.75	148'757.70	151'606.65	154'455.60	157'304.55	160'153.50	163'002.45	165'851.40	168'700.35	171'549.30	174'398.25	177'247.20	180'096.15	182'945.10	185'794.05

KLASSE		N 31	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'698.20	123'547.20	126'245.40	128'943.60	131'641.80	134'340.60	137'038.80	139'737.00	142'435.20	145'133.40	147'832.20	150'530.40	153'228.60	155'926.80	158'625.00	161'323.20	164'022.00	166'720.20	169'418.40	172'116.60	174'814.80	177'513.60
	Monat	224.85	10'295.60	10'520.45	10'745.30	10'970.15	11'195.05	11'419.90	11'644.75	11'869.60	12'094.45	12'319.35	12'544.20	12'769.05	12'993.90	13'218.75	13'443.60	13'668.50	13'893.35	14'118.20	14'343.05	14'567.90	14'792.80
Inklusive 13.	Jahr	2'923.05	133'842.80	136'765.85	139'688.90	142'611.95	145'535.65	148'458.70	151'381.75	154'304.80	157'227.85	160'151.55	163'074.60	165'997.65	168'920.70	171'843.75	174'766.80	177'690.50	180'613.55	183'536.60	186'459.65	189'382.70	192'306.40

KLASSE		N 32	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'764.20	128'350.20	131'114.40	133'878.60	136'642.80	139'406.40	142'170.60	144'934.80	147'699.00	150'463.20	153'227.40	155'991.00	158'755.20	161'519.40	164'283.60	167'047.80	169'812.00	172'576.20	175'339.80	178'104.00	180'868.20	183'632.40
	Monat	230.35	10'695.85	10'926.20	11'156.55	11'386.90	11'617.20	11'847.55	12'077.90	12'308.25	12'538.60	12'768.95	12'999.25	13'229.60	13'459.95	13'690.30	13'920.65	14'151.00	14'381.30	14'611.65	14'842.00	15'072.35	15'302.70
Inklusive 13.	Jahr	2'994.55	139'046.05	142'040.60	145'035.15	148'029.70	151'023.60	154'018.15	157'012.70	160'007.25	163'001.80	165'996.35	168'990.25	171'984.80	174'979.35	177'973.90	180'968.45	183'963.00	186'956.90	189'951.45	192'946.00	195'940.55	198'935.10

KLASSE		N 33	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'833.80	133'308.60	136'142.40	138'976.20	141'810.60	144'644.40	147'478.20	150'312.60	153'146.40	155'980.20	158'814.00	161'648.40	164'482.20	167'316.00	170'150.40	172'984.20	175'818.00	178'652.40	181'486.20	184'320.00	187'154.40	189'988.20
	Monat	236.15	11'109.05	11'345.20	11'581.35	11'817.55	12'053.70	12'289.85	12'526.05	12'762.20	12'998.35	13'234.50	13'470.70	13'706.85	13'943.00	14'179.20	14'415.35	14'651.50	14'887.70	15'123.85	15'360.00	15'596.20	15'832.35
Inklusive 13.	Jahr	3'069.95	144'417.65	147'487.60	150'557.55	153'628.15	156'698.10	159'768.05	162'838.65	165'908.60	168'978.55	172'048.50	175'119.10	178'189.05	181'259.00	184'329.60	187'399.55	190'469.50	193'540.10	196'610.05	199'680.00	202'750.60	205'820.55

KLASSE		N 34	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'908.20	138'406.20	141'314.40	144'222.00	147'130.20	150'038.40	152'946.00	155'854.20	158'762.40	161'670.00	164'578.20	167'486.40	170'394.00	173'302.20	176'210.40	179'118.00	182'026.20	184'934.40	187'842.00	190'750.20	193'657.80	196'566.00
	Monat	242.35	11'533.85	11'776.20	12'018.50	12'260.85	12'503.20	12'745.50	12'987.85	13'230.20	13'472.50	13'714.85	13'957.20	14'199.50	14'441.85	14'684.20	14'926.50	15'168.85	15'411.20	15'653.50	15'895.85	16'138.15	16'380.50
Inklusive 13.	Jahr	3'150.55	149'940.05	153'090.60	156'240.50	159'391.05	162'541.60	165'691.50	168'842.05	171'992.60	175'142.50	178'293.05	181'443.60	184'593.50	187'744.05	190'894.60	194'044.50	197'195.05	200'345.60	203'495.50	206'646.05	209'795.95	212'946.50

KLASSE		N 35	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'979.00	143'647.80	146'627.40	149'606.40	152'586.00	155'565.00	158'544.60	161'523.60	164'502.60	167'482.20	170'461.20	173'440.80	176'419.80	179'398.80	182'378.40	185'357.40	188'337.00	191'316.00	194'295.60	197'274.60	200'253.60	203'233.20
	Monat	248.25	11'970.65	12'218.95	12'467.20	12'715.50	12'963.75	13'212.05	13'460.30	13'708.55	13'956.85	14'205.10	14'453.40	14'701.65	14'949.90	15'198.20	15'446.45	15'694.75	15'943.00	16'191.30	16'439.55	16'687.80	16'936.10
Inklusive 13.	Jahr	3'227.25	155'618.45	158'846.35	162'073.60	165'301.50	168'528.75	171'756.65	174'983.90	178'211.15	181'439.05	184'666.30	187'894.20	191'121.45	194'348.70	197'576.60	200'803.85	204'031.75	207'259.00	210'486.90	213'714.15	216'941.40	220'169.30

GEHALTSSKALA			2024																			Indexstand 114.2																		
KLASSE		N 36	Stufen																																					
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20																	
Grundgehalt	Jahr	3'057.60	148'999.20	152'056.80	155'114.40	158'171.40	161'229.00	164'286.00	167'343.60	170'401.20	173'458.20	176'515.80	179'573.40	182'630.40	185'688.00	188'745.00	191'802.60	194'860.20	197'917.20	200'974.80	204'031.80	207'089.40	210'147.00																	
	Monat	254.80	12'416.60	12'671.40	12'926.20	13'180.95	13'435.75	13'690.50	13'945.30	14'200.10	14'454.85	14'709.65	14'964.45	15'219.20	15'474.00	15'728.75	15'983.55	16'238.35	16'493.10	16'747.90	17'002.65	17'257.45	17'512.25																	
Inklusive 13.	Jahr	3'312.40	161'415.80	164'728.20	168'040.60	171'352.35	174'664.75	177'976.50	181'288.90	184'601.30	187'913.05	191'225.45	194'537.85	197'849.60	201'162.00	204'473.75	207'786.15	211'098.55	214'410.30	217'722.70	221'034.45	224'346.85	227'659.25																	

**SONDERGEHALTSSKALA 2024 Indexstand 114.2**

KLASSE		H 01	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'131.40	154'540.20	157'671.60	160'803.00	163'934.40	167'065.20	170'196.60	173'328.00	176'459.40	179'590.80	182'722.20	185'853.60	188'985.00	192'116.40	195'247.80	198'379.20	201'510.60	204'642.00	207'773.40	210'904.80	214'036.20	217'167.00
	Monat	260.95	12'878.35	13'139.30	13'400.25	13'661.20	13'922.10	14'183.05	14'444.00	14'704.95	14'965.90	15'226.85	15'487.80	15'748.75	16'009.70	16'270.65	16'531.60	16'792.55	17'053.50	17'314.45	17'575.40	17'836.35	18'097.25
Inklusive 13.	Jahr	3'392.35	167'418.55	170'810.90	174'203.25	177'595.60	180'987.30	184'379.65	187'772.00	191'164.35	194'556.70	197'949.05	201'341.40	204'733.75	208'126.10	211'518.45	214'910.80	218'303.15	221'695.50	225'087.85	228'480.20	231'872.55	235'264.25

KLASSE		H 02	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'210.60	160'260.60	163'471.80	166'682.40	169'893.00	173'104.20	176'314.80	179'526.00	182'736.60	185'947.80	189'158.40	192'369.00	195'580.20	198'790.80	202'002.00	205'212.60	208'423.20	211'634.40	214'845.00	218'056.20	221'266.80	224'477.40
	Monat	267.55	13'355.05	13'622.65	13'890.20	14'157.75	14'425.35	14'692.90	14'960.50	15'228.05	15'495.65	15'763.20	16'030.75	16'298.35	16'565.90	16'833.50	17'101.05	17'368.60	17'636.20	17'903.75	18'171.35	18'438.90	18'706.45
Inklusive 13.	Jahr	3'478.15	173'615.65	177'094.45	180'572.60	184'050.75	187'529.55	191'007.70	194'486.50	197'964.65	201'443.45	204'921.60	208'399.75	211'878.55	215'356.70	218'835.50	222'313.65	225'791.80	229'270.60	232'748.75	236'227.55	239'705.70	243'183.85

KLASSE		H 03	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'285.00	166'119.00	169'404.00	172'689.00	175'974.00	179'258.40	182'543.40	185'828.40	189'113.40	192'397.80	195'682.80	198'967.80	202'252.80	205'537.20	208'822.20	212'107.20	215'392.20	218'676.60	221'961.60	225'246.60	228'531.60	231'816.00
	Monat	273.75	13'843.25	14'117.00	14'390.75	14'664.50	14'938.20	15'211.95	15'485.70	15'759.45	16'033.15	16'306.90	16'580.65	16'854.40	17'128.10	17'401.85	17'675.60	17'949.35	18'223.05	18'496.80	18'770.55	19'044.30	19'318.00
Inklusive 13.	Jahr	3'558.75	179'962.25	183'521.00	187'079.75	190'638.50	194'196.60	197'755.35	201'314.10	204'872.85	208'430.95	211'989.70	215'548.45	219'107.20	222'665.30	226'224.05	229'782.80	233'341.55	236'899.65	240'458.40	244'017.15	247'575.90	251'134.00

KLASSE		H 04	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'364.20	172'132.80	175'497.00	178'861.20	182'225.40	185'589.60	188'954.40	192'318.60	195'682.80	199'047.00	202'411.80	205'776.00	209'140.20	212'504.40	215'868.60	219'233.40	222'597.60	225'961.80	229'326.00	232'690.20	236'055.00	239'419.20
	Monat	280.35	14'344.40	14'624.75	14'905.10	15'185.45	15'465.80	15'746.20	16'026.55	16'306.90	16'587.25	16'867.65	17'148.00	17'428.35	17'708.70	17'989.05	18'269.45	18'549.80	18'830.15	19'110.50	19'390.85	19'671.25	19'951.60
Inklusive 13.	Jahr	3'644.55	186'477.20	190'121.75	193'766.30	197'410.85	201'055.40	204'700.60	208'345.15	211'989.70	215'634.25	219'279.45	222'924.00	226'568.55	230'213.10	233'857.65	237'502.85	241'147.40	244'791.95	248'436.50	252'081.05	255'726.25	259'370.80

STUNDENLÖHNE		2024		ADMINISTRATION				
Indexstand		114.2						
SL	=	Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage --->					Berechnungsformel:	
FZ	10.64%	=	Ferienzuschlag bis 49 Jahre					Grundgehalt Std./Monat x 12 Monate
FZ	12.07%	=	Ferienzuschlag von 50 bis 57 Jahre					
FZ	13.04%	=	Ferienzuschlag ab 58 Jahre					
DT	4.00 %	=	dienstfreie Tage für das administrative Personal					
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
01	00	42'915.00	19.65	2.05	2.35	2.55	0.75	1.60
	01	43'864.20	20.10	2.10	2.40	2.60	0.80	1.65
	02	44'814.00	20.55	2.15	2.45	2.65	0.80	1.70
	03	45'763.80	21.00	2.20	2.50	2.70	0.80	1.70
	04	46'713.60	21.40	2.25	2.55	2.75	0.85	1.75
	05	47'663.40	21.85	2.30	2.60	2.80	0.85	1.80
	06	48'612.60	22.30	2.35	2.65	2.90	0.85	1.85
	07	49'562.40	22.70	2.40	2.70	2.95	0.90	1.85
	08	50'512.20	23.15	2.45	2.75	3.00	0.90	1.90
	09	51'462.00	23.60	2.50	2.80	3.05	0.90	1.95
	10	52'411.80	24.00	2.55	2.85	3.10	0.95	1.95
	11	53'361.60	24.45	2.60	2.95	3.15	0.95	2.00
	12	54'310.80	24.90	2.60	3.00	3.20	0.95	2.05
	13	55'260.60	25.35	2.65	3.05	3.30	1.00	2.10
	14	56'210.40	25.75	2.70	3.10	3.35	1.00	2.10
	15	57'160.20	26.20	2.75	3.15	3.40	1.00	2.15
	16	58'110.00	26.65	2.80	3.20	3.45	1.05	2.20
	17	59'059.20	27.05	2.85	3.25	3.50	1.05	2.25
	18	60'009.00	27.50	2.90	3.30	3.55	1.10	2.25
	19	60'958.80	27.95	2.95	3.35	3.60	1.10	2.30
20	61'908.60	28.35	3.00	3.40	3.65	1.10	2.35	
02	00	43'806.00	20.10	2.10	2.40	2.60	0.80	1.65
	01	44'811.00	20.55	2.15	2.45	2.65	0.80	1.70
	02	45'815.40	21.00	2.20	2.50	2.70	0.80	1.70
	03	46'819.80	21.45	2.25	2.55	2.75	0.85	1.75
	04	47'824.20	21.90	2.30	2.60	2.85	0.85	1.80
	05	48'828.60	22.40	2.35	2.70	2.90	0.85	1.85
	06	49'833.00	22.85	2.40	2.75	2.95	0.90	1.90
	07	50'838.00	23.30	2.45	2.80	3.00	0.90	1.90
	08	51'842.40	23.75	2.50	2.85	3.05	0.95	1.95
	09	52'846.80	24.20	2.55	2.90	3.15	0.95	2.00
	10	53'851.20	24.70	2.60	2.95	3.20	0.95	2.05
	11	54'855.60	25.15	2.65	3.00	3.25	1.00	2.05
	12	55'860.00	25.60	2.70	3.05	3.30	1.00	2.10
	13	56'865.00	26.05	2.75	3.10	3.35	1.00	2.15
	14	57'869.40	26.50	2.80	3.15	3.45	1.05	2.20
	15	58'873.80	27.00	2.85	3.25	3.50	1.05	2.20
	16	59'878.20	27.45	2.90	3.30	3.55	1.05	2.25
	17	60'882.60	27.90	2.95	3.35	3.60	1.10	2.30
	18	61'887.00	28.35	3.00	3.40	3.65	1.10	2.35
	19	62'892.00	28.80	3.05	3.45	3.75	1.15	2.35
20	63'896.40	29.30	3.10	3.50	3.80	1.15	2.40	



**STUNDENLÖHNE****2024****ADMINISTRATION**

Indexstand

114.2

SL = Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage ---&gt;

Berechnungsformel:

FZ 10.64% = Ferienzuschlag bis 49 Jahre

FZ 12.07% = Ferienzuschlag von 50 bis 57 Jahre

FZ 13.04% = Ferienzuschlag ab 58 Jahre

DT 4.00 % = dienstfreie Tage für das administrative Personal

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>03</b>	00	44'806.20	20.55	2.15	2.45	2.65	0.80	1.70
	01	45'868.20	21.05	2.20	2.50	2.70	0.80	1.75
	02	46'930.20	21.50	2.25	2.55	2.80	0.85	1.75
	03	47'992.20	22.00	2.30	2.65	2.85	0.85	1.80
	04	49'054.20	22.50	2.35	2.70	2.90	0.90	1.85
	05	50'116.20	22.95	2.40	2.75	2.95	0.90	1.90
	06	51'178.20	23.45	2.45	2.80	3.05	0.90	1.95
	07	52'240.20	23.95	2.50	2.85	3.10	0.95	1.95
	08	53'302.20	24.45	2.60	2.95	3.15	0.95	2.00
	09	54'364.20	24.90	2.60	3.00	3.20	0.95	2.05
	10	55'426.80	25.40	2.70	3.05	3.30	1.00	2.10
	11	56'488.80	25.90	2.75	3.10	3.35	1.00	2.15
	12	57'550.80	26.40	2.80	3.15	3.40	1.05	2.15
	13	58'612.80	26.85	2.85	3.20	3.50	1.05	2.20
	14	59'674.80	27.35	2.90	3.30	3.55	1.05	2.25
	15	60'736.80	27.85	2.95	3.35	3.60	1.10	2.30
	16	61'798.80	28.30	3.00	3.40	3.65	1.10	2.35
	17	62'860.80	28.80	3.05	3.45	3.75	1.15	2.35
	18	63'922.80	29.30	3.10	3.50	3.80	1.15	2.40
	19	64'984.80	29.80	3.15	3.55	3.85	1.15	2.45
20	66'047.40	30.25	3.20	3.65	3.90	1.20	2.50	
<b>04</b>	00	45'921.00	21.05	2.20	2.50	2.70	0.80	1.75
	01	47'038.80	21.55	2.25	2.60	2.80	0.85	1.75
	02	48'157.20	22.05	2.30	2.65	2.85	0.85	1.80
	03	49'275.60	22.60	2.40	2.70	2.90	0.90	1.85
	04	50'394.00	23.10	2.45	2.75	3.00	0.90	1.90
	05	51'511.80	23.60	2.50	2.80	3.05	0.90	1.95
	06	52'630.20	24.10	2.55	2.90	3.10	0.95	2.00
	07	53'748.60	24.65	2.60	2.95	3.20	0.95	2.05
	08	54'867.00	25.15	2.65	3.00	3.25	1.00	2.05
	09	55'984.80	25.65	2.70	3.05	3.30	1.00	2.10
	10	57'103.20	26.15	2.75	3.15	3.40	1.00	2.15
	11	58'221.60	26.70	2.80	3.20	3.45	1.05	2.20
	12	59'339.40	27.20	2.85	3.25	3.50	1.05	2.25
	13	60'457.80	27.70	2.90	3.30	3.60	1.10	2.30
	14	61'576.20	28.20	3.00	3.40	3.65	1.10	2.30
	15	62'694.60	28.75	3.05	3.45	3.70	1.15	2.35
	16	63'812.40	29.25	3.10	3.50	3.80	1.15	2.40
	17	64'930.80	29.75	3.15	3.55	3.85	1.15	2.45
	18	66'049.20	30.25	3.20	3.65	3.90	1.20	2.50
	19	67'167.60	30.80	3.25	3.70	4.00	1.20	2.55
20	68'285.40	31.30	3.30	3.75	4.05	1.25	2.60	

STUNDENLÖHNE		2024		ADMINISTRATION				
Indexstand		114.2						
SL	=	Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage --->					Berechnungsformel:	
FZ	10.64%	=	Ferienzuschlag bis 49 Jahre					Grundgehalt Std./Monat x 12 Monate
FZ	12.07%	=	Ferienzuschlag von 50 bis 57 Jahre					
FZ	13.04%	=	Ferienzuschlag ab 58 Jahre					
DT	4.00 %	=	dienstfreie Tage für das administrative Personal					
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
05	00	47'150.40	21.60	2.25	2.60	2.80	0.85	1.75
	01	48'327.60	22.15	2.35	2.65	2.85	0.85	1.80
	02	49'504.80	22.70	2.40	2.70	2.95	0.90	1.85
	03	50'682.00	23.25	2.45	2.80	3.00	0.90	1.90
	04	51'859.20	23.75	2.50	2.85	3.05	0.95	1.95
	05	53'036.40	24.30	2.55	2.90	3.15	0.95	2.00
	06	54'213.60	24.85	2.60	2.95	3.20	0.95	2.05
	07	55'390.80	25.40	2.70	3.05	3.30	1.00	2.10
	08	56'568.00	25.95	2.75	3.10	3.35	1.00	2.15
	09	57'745.20	26.45	2.80	3.15	3.40	1.05	2.20
	10	58'922.40	27.00	2.85	3.25	3.50	1.05	2.20
	11	60'099.60	27.55	2.90	3.30	3.55	1.10	2.25
	12	61'276.80	28.10	2.95	3.35	3.65	1.10	2.30
	13	62'454.00	28.60	3.00	3.45	3.70	1.10	2.35
	14	63'631.20	29.15	3.10	3.50	3.80	1.15	2.40
	15	64'808.40	29.70	3.15	3.55	3.85	1.15	2.45
	16	65'985.60	30.25	3.20	3.65	3.90	1.20	2.50
	17	67'162.80	30.80	3.25	3.70	4.00	1.20	2.55
	18	68'340.00	31.30	3.30	3.75	4.05	1.25	2.60
	19	69'517.20	31.85	3.35	3.80	4.15	1.25	2.65
	20	70'694.40	32.40	3.40	3.90	4.20	1.25	2.65
06	00	48'510.00	22.25	2.35	2.65	2.90	0.85	1.85
	01	49'740.60	22.80	2.40	2.75	2.95	0.90	1.85
	02	50'971.20	23.35	2.45	2.80	3.00	0.90	1.90
	03	52'201.80	23.95	2.50	2.85	3.10	0.95	1.95
	04	53'432.40	24.50	2.60	2.95	3.15	0.95	2.00
	05	54'663.00	25.05	2.65	3.00	3.25	1.00	2.05
	06	55'893.60	25.60	2.70	3.05	3.30	1.00	2.10
	07	57'124.20	26.20	2.75	3.15	3.40	1.00	2.15
	08	58'354.80	26.75	2.80	3.20	3.45	1.05	2.20
	09	59'585.40	27.30	2.90	3.25	3.55	1.05	2.25
	10	60'816.00	27.85	2.95	3.35	3.60	1.10	2.30
	11	62'047.20	28.45	3.00	3.40	3.70	1.10	2.35
	12	63'277.80	29.00	3.05	3.50	3.75	1.15	2.40
	13	64'508.40	29.55	3.10	3.55	3.85	1.15	2.45
	14	65'739.00	30.15	3.20	3.60	3.90	1.20	2.50
	15	66'969.60	30.70	3.25	3.70	4.00	1.20	2.55
	16	68'200.20	31.25	3.30	3.75	4.05	1.25	2.60
	17	69'430.80	31.80	3.35	3.80	4.10	1.25	2.60
	18	70'661.40	32.40	3.40	3.90	4.20	1.25	2.65
	19	71'892.00	32.95	3.50	3.95	4.25	1.30	2.70
	20	73'122.60	33.50	3.55	4.00	4.35	1.30	2.75

**STUNDENLÖHNE**

**2024**

**ADMINISTRATION**

Indexstand

114.2

SL = Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage --->  
 FZ 10.64% = Ferienzuschlag bis 49 Jahre  
 FZ 12.07% = Ferienzuschlag von 50 bis 57 Jahre  
 FZ 13.04% = Ferienzuschlag ab 58 Jahre  
 DT 4.00 % = dienstfreie Tage für das administrative Personal

Berechnungsformel:

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>07</b>	00	49'972.80	22.90	2.40	2.75	2.95	0.90	1.90
	01	51'261.00	23.50	2.50	2.80	3.05	0.90	1.95
	02	52'549.20	24.10	2.55	2.90	3.10	0.95	2.00
	03	53'837.40	24.70	2.60	2.95	3.20	0.95	2.05
	04	55'125.60	25.25	2.65	3.00	3.25	1.00	2.10
	05	56'413.80	25.85	2.75	3.10	3.35	1.00	2.15
	06	57'702.00	26.45	2.80	3.15	3.40	1.05	2.20
	07	58'990.20	27.05	2.85	3.25	3.50	1.05	2.25
	08	60'278.40	27.60	2.90	3.30	3.55	1.10	2.25
	09	61'566.60	28.20	3.00	3.40	3.65	1.10	2.30
	10	62'854.80	28.80	3.05	3.45	3.75	1.15	2.35
	11	64'143.00	29.40	3.10	3.50	3.80	1.15	2.40
	12	65'431.20	30.00	3.15	3.60	3.90	1.20	2.45
	13	66'719.40	30.55	3.25	3.65	3.95	1.20	2.50
	14	68'007.60	31.15	3.30	3.75	4.05	1.20	2.55
	15	69'295.80	31.75	3.35	3.80	4.10	1.25	2.60
	16	70'584.00	32.35	3.40	3.90	4.20	1.25	2.65
	17	71'872.20	32.95	3.50	3.95	4.25	1.30	2.70
	18	73'160.40	33.50	3.55	4.00	4.35	1.30	2.75
	19	74'448.60	34.10	3.60	4.10	4.40	1.35	2.80
	20	75'736.80	34.70	3.65	4.15	4.50	1.35	2.85
<b>08</b>	00	51'567.00	23.65	2.50	2.85	3.05	0.90	1.95
	01	52'909.80	24.25	2.55	2.90	3.15	0.95	2.00
	02	54'252.60	24.85	2.60	2.95	3.20	0.95	2.05
	03	55'596.00	25.50	2.70	3.05	3.30	1.00	2.10
	04	56'938.80	26.10	2.75	3.15	3.40	1.00	2.15
	05	58'281.60	26.70	2.80	3.20	3.45	1.05	2.20
	06	59'625.00	27.35	2.90	3.30	3.55	1.05	2.25
	07	60'967.80	27.95	2.95	3.35	3.60	1.10	2.30
	08	62'310.60	28.55	3.00	3.40	3.70	1.10	2.35
	09	63'654.00	29.15	3.10	3.50	3.80	1.15	2.40
	10	64'996.80	29.80	3.15	3.55	3.85	1.15	2.45
	11	66'339.60	30.40	3.20	3.65	3.95	1.20	2.50
	12	67'682.40	31.00	3.25	3.70	4.00	1.20	2.55
	13	69'025.80	31.65	3.35	3.80	4.10	1.25	2.60
	14	70'368.60	32.25	3.40	3.85	4.20	1.25	2.65
	15	71'711.40	32.85	3.45	3.95	4.25	1.30	2.70
	16	73'054.80	33.45	3.55	4.00	4.35	1.30	2.75
	17	74'397.60	34.10	3.60	4.10	4.40	1.35	2.80
	18	75'740.40	34.70	3.65	4.15	4.50	1.35	2.85
	19	77'083.80	35.30	3.75	4.25	4.60	1.40	2.90
	20	78'426.60	35.95	3.80	4.30	4.65	1.40	2.95

STUNDENLÖHNE		2024		ADMINISTRATION				
Indexstand		114.2						
SL	=	Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage --->					Berechnungsformel:	
FZ	10.64%	=	Ferienzuschlag bis 49 Jahre					Grundgehalt Std./Monat x 12 Monate
FZ	12.07%	=	Ferienzuschlag von 50 bis 57 Jahre					
FZ	13.04%	=	Ferienzuschlag ab 58 Jahre					
DT	4.00 %	=	dienstfreie Tage für das administrative Personal					
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
09	00	53'263.20	24.40	2.55	2.90	3.15	0.95	2.00
	01	54'660.00	25.05	2.65	3.00	3.25	1.00	2.05
	02	56'056.20	25.70	2.70	3.10	3.35	1.00	2.10
	03	57'452.40	26.35	2.80	3.15	3.40	1.05	2.15
	04	58'849.20	26.95	2.85	3.25	3.50	1.05	2.20
	05	60'245.40	27.60	2.90	3.30	3.55	1.10	2.25
	06	61'642.20	28.25	3.00	3.40	3.65	1.10	2.35
	07	63'038.40	28.90	3.05	3.45	3.75	1.15	2.40
	08	64'434.60	29.55	3.10	3.55	3.85	1.15	2.45
	09	65'831.40	30.15	3.20	3.60	3.90	1.20	2.50
	10	67'227.60	30.80	3.25	3.70	4.00	1.20	2.55
	11	68'624.40	31.45	3.30	3.75	4.10	1.25	2.60
	12	70'020.60	32.10	3.40	3.85	4.15	1.25	2.65
	13	71'416.80	32.70	3.45	3.90	4.25	1.30	2.70
	14	72'813.60	33.35	3.50	4.00	4.30	1.30	2.75
	15	74'209.80	34.00	3.60	4.10	4.40	1.35	2.80
	16	75'606.60	34.65	3.65	4.15	4.50	1.35	2.85
	17	77'002.80	35.30	3.75	4.25	4.60	1.40	2.90
	18	78'399.00	35.90	3.80	4.30	4.65	1.40	2.95
	19	79'795.80	36.55	3.85	4.40	4.75	1.45	3.00
20	81'192.00	37.20	3.95	4.45	4.85	1.45	3.05	
10	00	55'106.40	25.25	2.65	3.00	3.25	1.00	2.10
	01	56'554.80	25.90	2.75	3.10	3.35	1.00	2.15
	02	58'003.80	26.60	2.80	3.20	3.45	1.05	2.20
	03	59'452.20	27.25	2.85	3.25	3.55	1.05	2.25
	04	60'900.60	27.90	2.95	3.35	3.60	1.10	2.30
	05	62'349.00	28.55	3.00	3.40	3.70	1.10	2.35
	06	63'797.40	29.25	3.10	3.50	3.80	1.15	2.40
	07	65'246.40	29.90	3.15	3.60	3.85	1.15	2.45
	08	66'694.80	30.55	3.25	3.65	3.95	1.20	2.50
	09	68'143.20	31.25	3.30	3.75	4.05	1.25	2.60
	10	69'591.60	31.90	3.35	3.85	4.15	1.25	2.65
	11	71'040.00	32.55	3.45	3.90	4.20	1.30	2.70
	12	72'488.40	33.20	3.50	4.00	4.30	1.30	2.75
	13	73'937.40	33.90	3.60	4.05	4.40	1.35	2.80
	14	75'385.80	34.55	3.65	4.15	4.50	1.35	2.85
	15	76'834.20	35.20	3.70	4.20	4.55	1.40	2.90
	16	78'282.60	35.85	3.80	4.30	4.65	1.40	2.95
	17	79'731.00	36.55	3.85	4.40	4.75	1.45	3.00
	18	81'180.00	37.20	3.95	4.45	4.85	1.45	3.05
	19	82'628.40	37.85	4.00	4.55	4.90	1.50	3.15
20	84'076.80	38.50	4.05	4.60	5.00	1.50	3.20	

STUNDENLÖHNE		2024		ADMINISTRATION				
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FZ	10.64%	=	Ferienzuschlag bis 49 Jahre					Grundgehalt Std./Monat x 12 Monate
FZ	12.07%	=	Ferienzuschlag von 50 bis 57 Jahre					
FZ	13.04%	=	Ferienzuschlag ab 58 Jahre					
DT	4.00 %	=	dienstfreie Tage für das administrative Personal					
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
11	00	57'075.00	26.15	2.75	3.15	3.40	1.00	2.15
	01	58'578.60	26.85	2.85	3.20	3.50	1.05	2.20
	02	60'081.60	27.55	2.90	3.30	3.55	1.10	2.25
	03	61'585.20	28.20	3.00	3.40	3.65	1.10	2.30
	04	63'088.20	28.90	3.05	3.45	3.75	1.15	2.40
	05	64'591.80	29.60	3.10	3.55	3.85	1.15	2.45
	06	66'094.80	30.30	3.20	3.65	3.95	1.20	2.50
	07	67'598.40	31.00	3.25	3.70	4.00	1.20	2.55
	08	69'102.00	31.65	3.35	3.80	4.10	1.25	2.60
	09	70'605.00	32.35	3.40	3.90	4.20	1.25	2.65
	10	72'108.60	33.05	3.50	3.95	4.30	1.30	2.75
	11	73'611.60	33.75	3.55	4.05	4.40	1.35	2.80
	12	75'115.20	34.40	3.65	4.15	4.45	1.35	2.85
	13	76'618.20	35.10	3.70	4.20	4.55	1.40	2.90
	14	78'121.80	35.80	3.80	4.30	4.65	1.40	2.95
	15	79'624.80	36.50	3.85	4.40	4.75	1.45	3.00
	16	81'128.40	37.15	3.95	4.45	4.80	1.45	3.05
	17	82'631.40	37.85	4.00	4.55	4.90	1.50	3.15
	18	84'135.00	38.55	4.10	4.65	5.00	1.50	3.20
	19	85'638.60	39.25	4.15	4.70	5.10	1.55	3.25
	20	87'141.60	39.90	4.20	4.80	5.20	1.55	3.30
12	00	59'163.00	27.10	2.85	3.25	3.50	1.05	2.25
	01	60'723.60	27.85	2.95	3.35	3.60	1.10	2.30
	02	62'284.80	28.55	3.00	3.40	3.70	1.10	2.35
	03	63'845.40	29.25	3.10	3.50	3.80	1.15	2.40
	04	65'406.60	29.95	3.15	3.60	3.90	1.15	2.45
	05	66'967.20	30.70	3.25	3.70	4.00	1.20	2.55
	06	68'528.40	31.40	3.30	3.75	4.05	1.25	2.60
	07	70'089.00	32.10	3.40	3.85	4.15	1.25	2.65
	08	71'650.20	32.85	3.45	3.95	4.25	1.30	2.70
	09	73'210.80	33.55	3.55	4.00	4.35	1.30	2.75
	10	74'772.00	34.25	3.60	4.10	4.45	1.35	2.85
	11	76'332.60	35.00	3.70	4.20	4.55	1.40	2.90
	12	77'893.80	35.70	3.75	4.30	4.65	1.40	2.95
	13	79'454.40	36.40	3.85	4.35	4.70	1.45	3.00
	14	81'015.60	37.10	3.90	4.45	4.80	1.45	3.05
	15	82'576.20	37.85	4.00	4.55	4.90	1.50	3.15
	16	84'136.80	38.55	4.10	4.65	5.00	1.50	3.20
	17	85'698.00	39.25	4.15	4.70	5.10	1.55	3.25
	18	87'258.60	40.00	4.25	4.80	5.20	1.60	3.30
	19	88'819.80	40.70	4.30	4.90	5.30	1.60	3.35
	20	90'380.40	41.40	4.40	4.95	5.35	1.65	3.40

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FZ	12.07%	=	Ferienzuschlag von 50 bis 57 Jahre					
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DT	4.00 %	=	dienstfreie Tage für das administrative Personal					
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
13	00	61'318.80	28.10	2.95	3.35	3.65	1.10	2.30
	01	62'937.00	28.85	3.05	3.45	3.75	1.15	2.40
	02	64'555.20	29.60	3.10	3.55	3.85	1.15	2.45
	03	66'174.00	30.30	3.20	3.65	3.95	1.20	2.50
	04	67'792.20	31.05	3.30	3.70	4.00	1.20	2.55
	05	69'411.00	31.80	3.35	3.80	4.10	1.25	2.60
	06	71'029.20	32.55	3.45	3.90	4.20	1.30	2.70
	07	72'647.40	33.30	3.50	4.00	4.30	1.30	2.75
	08	74'266.20	34.05	3.60	4.10	4.40	1.35	2.80
	09	75'884.40	34.75	3.65	4.15	4.50	1.35	2.85
	10	77'503.20	35.50	3.75	4.25	4.60	1.40	2.95
	11	79'121.40	36.25	3.85	4.35	4.70	1.45	3.00
	12	80'739.60	37.00	3.90	4.45	4.80	1.45	3.05
	13	82'358.40	37.75	4.00	4.55	4.90	1.50	3.10
	14	83'976.60	38.50	4.05	4.60	5.00	1.50	3.20
	15	85'595.40	39.20	4.15	4.70	5.10	1.55	3.25
	16	87'213.60	39.95	4.25	4.80	5.20	1.55	3.30
	17	88'831.80	40.70	4.30	4.90	5.30	1.60	3.35
	18	90'450.60	41.45	4.40	5.00	5.40	1.65	3.45
	19	92'068.80	42.20	4.45	5.05	5.50	1.65	3.50
	20	93'687.60	42.90	4.55	5.15	5.55	1.70	3.55
14	00	63'645.00	29.15	3.10	3.50	3.80	1.15	2.40
	01	65'316.60	29.95	3.15	3.60	3.90	1.15	2.45
	02	66'988.80	30.70	3.25	3.70	4.00	1.20	2.55
	03	68'660.40	31.45	3.30	3.75	4.10	1.25	2.60
	04	70'332.60	32.25	3.40	3.85	4.20	1.25	2.65
	05	72'004.20	33.00	3.50	3.95	4.30	1.30	2.70
	06	73'676.40	33.75	3.55	4.05	4.40	1.35	2.80
	07	75'348.00	34.50	3.65	4.15	4.45	1.35	2.85
	08	77'020.20	35.30	3.75	4.25	4.60	1.40	2.90
	09	78'691.80	36.05	3.80	4.35	4.70	1.40	3.00
	10	80'363.40	36.80	3.90	4.40	4.75	1.45	3.05
	11	82'035.60	37.60	4.00	4.50	4.90	1.50	3.10
	12	83'707.20	38.35	4.05	4.60	5.00	1.50	3.15
	13	85'379.40	39.10	4.15	4.70	5.05	1.55	3.25
	14	87'051.00	39.90	4.20	4.80	5.20	1.55	3.30
	15	88'723.20	40.65	4.30	4.90	5.30	1.60	3.35
	16	90'394.80	41.40	4.40	4.95	5.35	1.65	3.40
	17	92'067.00	42.20	4.45	5.05	5.50	1.65	3.50
	18	93'738.60	42.95	4.55	5.15	5.60	1.70	3.55
	19	95'410.80	43.70	4.60	5.25	5.65	1.70	3.60
	20	97'082.40	44.50	4.70	5.35	5.80	1.75	3.70

STUNDENLÖHNE		2024		ADMINISTRATION				
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FZ	13.04%	=	Ferienzuschlag ab 58 Jahre					
DT	4.00 %	=	dienstfreie Tage für das administrative Personal					
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
15	00	66'097.20	30.30	3.20	3.65	3.95	1.20	2.50
	01	67'821.00	31.10	3.30	3.75	4.05	1.20	2.55
	02	69'544.80	31.85	3.35	3.80	4.15	1.25	2.65
	03	71'269.20	32.65	3.45	3.90	4.25	1.30	2.70
	04	72'993.00	33.45	3.55	4.00	4.35	1.30	2.75
	05	74'716.80	34.25	3.60	4.10	4.45	1.35	2.85
	06	76'441.20	35.05	3.70	4.20	4.55	1.40	2.90
	07	78'165.00	35.80	3.80	4.30	4.65	1.40	2.95
	08	79'888.80	36.60	3.85	4.40	4.75	1.45	3.00
	09	81'612.60	37.40	3.95	4.50	4.85	1.45	3.10
	10	83'337.00	38.20	4.05	4.60	4.95	1.50	3.15
	11	85'060.80	38.95	4.10	4.70	5.05	1.55	3.20
	12	86'784.60	39.75	4.20	4.75	5.15	1.55	3.30
	13	88'508.40	40.55	4.30	4.85	5.25	1.60	3.35
	14	90'232.80	41.35	4.35	4.95	5.35	1.65	3.40
	15	91'956.60	42.15	4.45	5.05	5.45	1.65	3.50
	16	93'680.40	42.90	4.55	5.15	5.55	1.70	3.55
	17	95'404.80	43.70	4.60	5.25	5.65	1.70	3.60
	18	97'128.60	44.50	4.70	5.35	5.80	1.75	3.70
	19	98'852.40	45.30	4.80	5.45	5.90	1.80	3.75
	20	100'576.20	46.10	4.90	5.55	6.00	1.80	3.80
16	00	68'688.00	31.50	3.35	3.80	4.10	1.25	2.60
	01	70'465.20	32.30	3.40	3.85	4.20	1.25	2.65
	02	72'242.40	33.10	3.50	3.95	4.30	1.30	2.75
	03	74'020.20	33.90	3.60	4.05	4.40	1.35	2.80
	04	75'797.40	34.75	3.65	4.15	4.50	1.35	2.85
	05	77'575.20	35.55	3.75	4.25	4.60	1.40	2.95
	06	79'352.40	36.35	3.85	4.35	4.70	1.45	3.00
	07	81'129.60	37.15	3.95	4.45	4.80	1.45	3.05
	08	82'907.40	38.00	4.00	4.55	4.95	1.50	3.15
	09	84'684.60	38.80	4.10	4.65	5.05	1.55	3.20
	10	86'461.80	39.60	4.20	4.75	5.15	1.55	3.25
	11	88'239.60	40.45	4.30	4.85	5.25	1.60	3.35
	12	90'016.80	41.25	4.35	4.95	5.35	1.65	3.40
	13	91'794.00	42.05	4.45	5.05	5.45	1.65	3.50
	14	93'571.80	42.85	4.55	5.15	5.55	1.70	3.55
	15	95'349.00	43.70	4.60	5.25	5.65	1.70	3.60
	16	97'126.20	44.50	4.70	5.35	5.80	1.75	3.70
	17	98'904.00	45.30	4.80	5.45	5.90	1.80	3.75
	18	100'681.20	46.10	4.90	5.55	6.00	1.80	3.80
	19	102'458.40	46.95	4.95	5.65	6.10	1.85	3.90
	20	104'236.20	47.75	5.05	5.75	6.20	1.90	3.95

STUNDENLÖHNE		2024		ADMINISTRATION				
Indexstand		114.2						
SL	=	Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage --->					Berechnungsformel:	
FZ	10.64%	=	Ferienzuschlag bis 49 Jahre					Grundgehalt Std./Monat x 12 Monate
FZ	12.07%	=	Ferienzuschlag von 50 bis 57 Jahre					
FZ	13.04%	=	Ferienzuschlag ab 58 Jahre					
DT	4.00 %	=	dienstfreie Tage für das administrative Personal					
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
17	00	71'408.40	32.70	3.45	3.90	4.25	1.30	2.70
	01	73'236.00	33.55	3.55	4.00	4.35	1.30	2.75
	02	75'064.20	34.40	3.65	4.15	4.45	1.35	2.85
	03	76'892.40	35.25	3.75	4.25	4.55	1.40	2.90
	04	78'720.60	36.05	3.80	4.35	4.70	1.40	3.00
	05	80'548.80	36.90	3.90	4.45	4.80	1.45	3.05
	06	82'377.00	37.75	4.00	4.55	4.90	1.50	3.10
	07	84'205.20	38.60	4.10	4.65	5.00	1.50	3.20
	08	86'032.80	39.40	4.15	4.75	5.10	1.55	3.25
	09	87'861.00	40.25	4.25	4.85	5.20	1.60	3.35
	10	89'689.20	41.10	4.35	4.95	5.35	1.60	3.40
	11	91'517.40	41.95	4.45	5.05	5.45	1.65	3.45
	12	93'345.60	42.75	4.50	5.15	5.55	1.70	3.55
	13	95'173.80	43.60	4.60	5.25	5.65	1.70	3.60
	14	97'002.00	44.45	4.70	5.35	5.75	1.75	3.70
	15	98'829.60	45.30	4.80	5.45	5.90	1.80	3.75
	16	100'657.80	46.10	4.90	5.55	6.00	1.80	3.80
	17	102'486.00	46.95	4.95	5.65	6.10	1.85	3.90
	18	104'314.20	47.80	5.05	5.75	6.20	1.90	3.95
	19	106'142.40	48.60	5.15	5.85	6.30	1.90	4.00
20	107'970.60	49.45	5.25	5.95	6.40	1.95	4.10	
18	00	74'261.40	34.05	3.60	4.10	4.40	1.35	2.80
	01	76'141.20	34.90	3.70	4.20	4.55	1.35	2.90
	02	78'021.60	35.75	3.80	4.30	4.65	1.40	2.95
	03	79'902.00	36.60	3.85	4.40	4.75	1.45	3.00
	04	81'781.80	37.45	3.95	4.50	4.85	1.45	3.10
	05	83'662.20	38.35	4.05	4.60	5.00	1.50	3.15
	06	85'542.60	39.20	4.15	4.70	5.10	1.55	3.25
	07	87'422.40	40.05	4.25	4.80	5.20	1.60	3.30
	08	89'302.80	40.90	4.35	4.90	5.30	1.60	3.40
	09	91'183.20	41.80	4.40	5.00	5.45	1.65	3.45
	10	93'063.00	42.65	4.50	5.10	5.55	1.70	3.55
	11	94'943.40	43.50	4.60	5.25	5.65	1.70	3.60
	12	96'823.80	44.35	4.70	5.35	5.75	1.75	3.65
	13	98'703.60	45.20	4.80	5.45	5.85	1.80	3.75
	14	100'584.00	46.10	4.90	5.55	6.00	1.80	3.80
	15	102'464.40	46.95	4.95	5.65	6.10	1.85	3.90
	16	104'344.20	47.80	5.05	5.75	6.20	1.90	3.95
	17	106'224.60	48.65	5.15	5.85	6.30	1.90	4.05
	18	108'104.40	49.50	5.25	5.95	6.45	1.95	4.10
	19	109'984.80	50.40	5.35	6.05	6.55	2.00	4.15
20	111'865.20	51.25	5.45	6.15	6.65	2.05	4.25	



STUNDENLÖHNE		2024		ADMINISTRATION				
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SL	=	Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage --->					Berechnungsformel:	
FZ	10.64%	=	Ferienzuschlag bis 49 Jahre					Grundgehalt Std./Monat x 12 Monate
FZ	12.07%	=	Ferienzuschlag von 50 bis 57 Jahre					
FZ	13.04%	=	Ferienzuschlag ab 58 Jahre					
DT	4.00 %	=	dienstfreie Tage für das administrative Personal					
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
19	00	77'206.20	35.40	3.75	4.25	4.60	1.40	2.90
	01	79'142.40	36.25	3.85	4.35	4.70	1.45	3.00
	02	81'079.20	37.15	3.95	4.45	4.80	1.45	3.05
	03	83'015.40	38.05	4.00	4.55	4.95	1.50	3.15
	04	84'951.60	38.90	4.10	4.65	5.05	1.55	3.20
	05	86'888.40	39.80	4.20	4.80	5.15	1.55	3.30
	06	88'824.60	40.70	4.30	4.90	5.30	1.60	3.35
	07	90'760.80	41.60	4.40	5.00	5.40	1.65	3.45
	08	92'697.00	42.45	4.50	5.10	5.50	1.65	3.50
	09	94'633.80	43.35	4.60	5.20	5.65	1.70	3.60
	10	96'570.00	44.25	4.70	5.30	5.75	1.75	3.65
	11	98'506.20	45.15	4.80	5.40	5.85	1.80	3.75
	12	100'443.00	46.00	4.85	5.55	5.95	1.80	3.80
	13	102'379.20	46.90	4.95	5.65	6.10	1.85	3.90
	14	104'315.40	47.80	5.05	5.75	6.20	1.90	3.95
	15	106'252.20	48.70	5.15	5.85	6.35	1.90	4.05
	16	108'188.40	49.55	5.25	5.95	6.45	1.95	4.10
	17	110'124.60	50.45	5.35	6.05	6.55	2.00	4.20
	18	112'060.80	51.35	5.45	6.15	6.65	2.05	4.25
	19	113'997.60	52.20	5.55	6.30	6.80	2.05	4.30
	20	115'933.80	53.10	5.60	6.40	6.90	2.10	4.40
20	00	80'317.80	36.80	3.90	4.40	4.75	1.45	3.05
	01	82'310.40	37.70	4.00	4.55	4.90	1.50	3.10
	02	84'303.00	38.65	4.10	4.65	5.00	1.50	3.20
	03	86'295.60	39.55	4.20	4.75	5.15	1.55	3.25
	04	88'288.20	40.45	4.30	4.85	5.25	1.60	3.35
	05	90'280.80	41.35	4.35	4.95	5.35	1.65	3.40
	06	92'273.40	42.25	4.45	5.05	5.50	1.65	3.50
	07	94'266.00	43.20	4.55	5.20	5.60	1.70	3.55
	08	96'258.00	44.10	4.65	5.30	5.75	1.75	3.65
	09	98'250.60	45.00	4.75	5.40	5.85	1.80	3.70
	10	100'243.20	45.90	4.85	5.50	5.95	1.80	3.80
	11	102'235.80	46.85	4.95	5.65	6.10	1.85	3.90
	12	104'228.40	47.75	5.05	5.75	6.20	1.90	3.95
	13	106'221.00	48.65	5.15	5.85	6.30	1.90	4.05
	14	108'213.60	49.55	5.25	5.95	6.45	1.95	4.10
	15	110'206.20	50.50	5.35	6.05	6.55	2.00	4.20
	16	112'198.80	51.40	5.45	6.20	6.70	2.05	4.25
	17	114'191.40	52.30	5.55	6.30	6.80	2.05	4.35
	18	116'184.00	53.20	5.65	6.40	6.90	2.10	4.40
	19	118'176.60	54.15	5.75	6.50	7.05	2.15	4.50
	20	120'169.20	55.05	5.85	6.60	7.15	2.20	4.55

**STUNDENLÖHNE****2024****ADMINISTRATION**

Indexstand

114.2

SL = Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage ---&gt;

Berechnungsformel:

FZ 10.64% = Ferienzuschlag bis 49 Jahre

FZ 12.07% = Ferienzuschlag von 50 bis 57 Jahre

FZ 13.04% = Ferienzuschlag ab 58 Jahre

DT 4.00 % = dienstfreie Tage für das administrative Personal

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>21</b>	00	83'548.20	38.30	4.05	4.60	4.95	1.50	3.15
	01	85'600.20	39.20	4.15	4.70	5.10	1.55	3.25
	02	87'651.60	40.15	4.25	4.80	5.20	1.60	3.30
	03	89'703.00	41.10	4.35	4.95	5.35	1.60	3.40
	04	91'754.40	42.05	4.45	5.05	5.45	1.65	3.50
	05	93'805.80	43.00	4.55	5.15	5.60	1.70	3.55
	06	95'857.20	43.90	4.65	5.25	5.70	1.75	3.65
	07	97'909.20	44.85	4.75	5.40	5.80	1.75	3.70
	08	99'960.60	45.80	4.85	5.50	5.95	1.80	3.80
	09	102'012.00	46.75	4.95	5.60	6.05	1.85	3.85
	10	104'063.40	47.65	5.05	5.75	6.20	1.90	3.95
	11	106'114.80	48.60	5.15	5.85	6.30	1.90	4.00
	12	108'166.20	49.55	5.25	5.95	6.45	1.95	4.10
	13	110'217.60	50.50	5.35	6.05	6.55	2.00	4.20
	14	112'269.60	51.45	5.45	6.20	6.70	2.05	4.25
	15	114'321.00	52.35	5.55	6.30	6.80	2.05	4.35
	16	116'372.40	53.30	5.65	6.40	6.95	2.10	4.40
	17	118'423.80	54.25	5.75	6.50	7.05	2.15	4.50
	18	120'475.20	55.20	5.85	6.65	7.15	2.20	4.55
	19	122'526.60	56.15	5.95	6.75	7.30	2.20	4.65
20	124'578.00	57.05	6.05	6.85	7.40	2.25	4.75	
<b>22</b>	00	86'916.00	39.80	4.20	4.80	5.15	1.55	3.30
	01	89'029.20	40.80	4.30	4.90	5.30	1.60	3.35
	02	91'142.40	41.75	4.40	5.00	5.40	1.65	3.45
	03	93'255.60	42.70	4.50	5.15	5.55	1.70	3.55
	04	95'368.80	43.70	4.60	5.25	5.65	1.70	3.60
	05	97'482.00	44.65	4.75	5.35	5.80	1.75	3.70
	06	99'595.20	45.65	4.85	5.50	5.95	1.80	3.80
	07	101'708.40	46.60	4.95	5.60	6.05	1.85	3.85
	08	103'821.60	47.55	5.05	5.70	6.20	1.90	3.95
	09	105'934.80	48.55	5.15	5.85	6.30	1.90	4.00
	10	108'048.00	49.50	5.25	5.95	6.45	1.95	4.10
	11	110'161.20	50.45	5.35	6.05	6.55	2.00	4.20
	12	112'274.40	51.45	5.45	6.20	6.70	2.05	4.25
	13	114'387.00	52.40	5.55	6.30	6.80	2.05	4.35
	14	116'500.20	53.35	5.65	6.40	6.95	2.10	4.40
	15	118'613.40	54.35	5.75	6.55	7.05	2.15	4.50
	16	120'726.60	55.30	5.85	6.65	7.20	2.20	4.60
	17	122'839.80	56.25	5.95	6.75	7.30	2.25	4.65
	18	124'953.00	57.25	6.05	6.90	7.45	2.25	4.75
	19	127'066.20	58.20	6.15	7.00	7.55	2.30	4.80
20	129'179.40	59.15	6.25	7.10	7.70	2.35	4.90	

**STUNDENLÖHNE****2024****ADMINISTRATION**

Indexstand

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DT 4.00 % = dienstfreie Tage für das administrative Personal

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>23</b>	00	90'437.40	41.45	4.40	5.00	5.40	1.65	3.45
	01	92'612.40	42.45	4.50	5.10	5.50	1.65	3.50
	02	94'787.40	43.45	4.60	5.20	5.65	1.70	3.60
	03	96'961.80	44.40	4.70	5.35	5.75	1.75	3.65
	04	99'136.80	45.40	4.80	5.45	5.90	1.80	3.75
	05	101'311.80	46.40	4.90	5.60	6.05	1.85	3.85
	06	103'486.20	47.40	5.00	5.70	6.15	1.85	3.90
	07	105'661.20	48.40	5.10	5.80	6.30	1.90	4.00
	08	107'836.20	49.40	5.25	5.95	6.40	1.95	4.10
	09	110'011.20	50.40	5.35	6.05	6.55	2.00	4.15
	10	112'185.60	51.40	5.45	6.20	6.70	2.05	4.25
	11	114'360.60	52.40	5.55	6.30	6.80	2.05	4.35
	12	116'535.60	53.40	5.65	6.40	6.95	2.10	4.40
	13	118'710.00	54.40	5.75	6.55	7.05	2.15	4.50
	14	120'885.00	55.40	5.85	6.65	7.20	2.20	4.60
	15	123'060.00	56.35	5.95	6.80	7.30	2.25	4.65
	16	125'234.40	57.35	6.10	6.90	7.45	2.25	4.75
	17	127'409.40	58.35	6.20	7.00	7.60	2.30	4.85
	18	129'584.40	59.35	6.30	7.15	7.70	2.35	4.90
	19	131'759.40	60.35	6.40	7.25	7.85	2.40	5.00
	20	133'933.80	61.35	6.50	7.40	8.00	2.45	5.10
<b>24</b>	00	94'080.60	43.10	4.55	5.20	5.60	1.70	3.55
	01	96'315.60	44.15	4.65	5.30	5.75	1.75	3.65
	02	98'551.20	45.15	4.80	5.40	5.85	1.80	3.75
	03	100'786.20	46.15	4.90	5.55	6.00	1.80	3.80
	04	103'021.20	47.20	5.00	5.65	6.15	1.85	3.90
	05	105'256.20	48.20	5.10	5.80	6.25	1.90	4.00
	06	107'491.20	49.25	5.20	5.90	6.40	1.95	4.10
	07	109'726.80	50.25	5.30	6.05	6.55	2.00	4.15
	08	111'961.80	51.30	5.45	6.15	6.65	2.05	4.25
	09	114'196.80	52.30	5.55	6.30	6.80	2.05	4.35
	10	116'431.80	53.35	5.65	6.40	6.95	2.10	4.40
	11	118'666.80	54.35	5.75	6.55	7.05	2.15	4.50
	12	120'902.40	55.40	5.85	6.65	7.20	2.20	4.60
	13	123'137.40	56.40	6.00	6.80	7.35	2.25	4.65
	14	125'372.40	57.45	6.10	6.90	7.45	2.25	4.75
	15	127'607.40	58.45	6.20	7.05	7.60	2.30	4.85
	16	129'842.40	59.50	6.30	7.15	7.75	2.35	4.95
	17	132'078.00	60.50	6.40	7.30	7.85	2.40	5.00
	18	134'313.00	61.50	6.50	7.40	8.00	2.45	5.10
	19	136'548.00	62.55	6.65	7.50	8.15	2.50	5.20
	20	138'783.00	63.55	6.75	7.65	8.25	2.50	5.25

**STUNDENLÖHNE****2024****ADMINISTRATION**

Indexstand

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
25	00	97'863.60	44.85	4.75	5.40	5.80	1.75	3.70
	01	100'161.60	45.90	4.85	5.50	5.95	1.80	3.80
	02	102'460.20	46.95	4.95	5.65	6.10	1.85	3.90
	03	104'758.20	48.00	5.10	5.75	6.25	1.90	3.95
	04	107'056.20	49.05	5.20	5.90	6.35	1.95	4.05
	05	109'354.20	50.10	5.30	6.00	6.50	2.00	4.15
	06	111'652.80	51.15	5.40	6.15	6.65	2.00	4.25
	07	113'950.80	52.20	5.55	6.30	6.80	2.05	4.30
	08	116'248.80	53.25	5.65	6.40	6.90	2.10	4.40
	09	118'547.40	54.30	5.75	6.55	7.05	2.15	4.50
	10	120'845.40	55.35	5.85	6.65	7.20	2.20	4.60
	11	123'143.40	56.40	6.00	6.80	7.35	2.25	4.65
	12	125'441.40	57.45	6.10	6.90	7.45	2.25	4.75
	13	127'740.00	58.50	6.20	7.05	7.60	2.30	4.85
	14	130'038.00	59.55	6.30	7.15	7.75	2.35	4.95
	15	132'336.00	60.60	6.40	7.30	7.90	2.40	5.00
	16	134'634.00	61.65	6.55	7.40	8.00	2.45	5.10
	17	136'932.60	62.70	6.65	7.55	8.15	2.50	5.20
	18	139'230.60	63.80	6.75	7.70	8.30	2.55	5.30
	19	141'528.60	64.85	6.90	7.80	8.45	2.55	5.40
20	143'827.20	65.90	7.00	7.95	8.55	2.60	5.45	
26	00	101'799.00	46.65	4.95	5.60	6.05	1.85	3.85
	01	104'161.20	47.70	5.05	5.75	6.20	1.90	3.95
	02	106'524.00	48.80	5.15	5.85	6.35	1.95	4.05
	03	108'886.80	49.90	5.30	6.00	6.50	1.95	4.15
	04	111'249.00	50.95	5.40	6.10	6.60	2.00	4.20
	05	113'611.80	52.05	5.50	6.25	6.75	2.05	4.30
	06	115'974.00	53.15	5.65	6.40	6.90	2.10	4.40
	07	118'336.80	54.20	5.75	6.50	7.05	2.15	4.50
	08	120'699.60	55.30	5.85	6.65	7.20	2.20	4.60
	09	123'061.80	56.35	5.95	6.80	7.30	2.25	4.65
	10	125'424.60	57.45	6.10	6.90	7.45	2.25	4.75
	11	127'786.80	58.55	6.20	7.05	7.60	2.30	4.85
	12	130'149.60	59.60	6.30	7.15	7.75	2.35	4.95
	13	132'512.40	60.70	6.45	7.30	7.90	2.40	5.05
	14	134'874.60	61.80	6.55	7.45	8.05	2.45	5.10
	15	137'237.40	62.85	6.65	7.55	8.15	2.50	5.20
	16	139'600.20	63.95	6.80	7.70	8.30	2.55	5.30
	17	141'962.40	65.05	6.90	7.85	8.45	2.60	5.40
	18	144'325.20	66.10	7.00	7.95	8.60	2.60	5.50
	19	146'687.40	67.20	7.15	8.10	8.75	2.65	5.55
20	149'050.20	68.25	7.25	8.20	8.85	2.70	5.65	

**STUNDENLÖHNE****2024****ADMINISTRATION**

Indexstand

114.2

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Berechnungsformel:

FZ 10.64% = Ferienzuschlag bis 49 Jahre

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FZ 13.04% = Ferienzuschlag ab 58 Jahre

DT 4.00 % = dienstfreie Tage für das administrative Personal

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>27</b>	00	105'881.40	48.50	5.15	5.85	6.30	1.90	4.00
	01	108'306.60	49.60	5.25	5.95	6.45	1.95	4.10
	02	110'732.40	50.75	5.35	6.10	6.60	2.00	4.20
	03	113'158.20	51.85	5.50	6.25	6.75	2.05	4.30
	04	115'583.40	52.95	5.60	6.35	6.90	2.10	4.40
	05	118'009.20	54.05	5.75	6.50	7.00	2.15	4.50
	06	120'435.00	55.15	5.85	6.65	7.15	2.20	4.55
	07	122'860.20	56.30	5.95	6.75	7.30	2.25	4.65
	08	125'286.00	57.40	6.10	6.90	7.45	2.25	4.75
	09	127'711.80	58.50	6.20	7.05	7.60	2.30	4.85
	10	130'137.00	59.60	6.30	7.15	7.75	2.35	4.95
	11	132'562.80	60.70	6.45	7.30	7.90	2.40	5.05
	12	134'988.60	61.85	6.55	7.45	8.05	2.45	5.15
	13	137'414.40	62.95	6.65	7.55	8.20	2.50	5.20
	14	139'839.60	64.05	6.80	7.70	8.35	2.55	5.30
	15	142'265.40	65.15	6.90	7.85	8.45	2.60	5.40
	16	144'691.20	66.30	7.05	8.00	8.60	2.65	5.50
	17	147'116.40	67.40	7.15	8.10	8.75	2.65	5.60
	18	149'542.20	68.50	7.25	8.25	8.90	2.70	5.70
	19	151'968.00	69.60	7.40	8.40	9.05	2.75	5.75
	20	154'393.20	70.70	7.50	8.50	9.20	2.80	5.85
<b>28</b>	00	110'109.00	50.45	5.35	6.05	6.55	2.00	4.20
	01	112'600.20	51.60	5.45	6.20	6.70	2.05	4.25
	02	115'091.40	52.70	5.60	6.35	6.85	2.10	4.35
	03	117'583.20	53.85	5.70	6.45	7.00	2.15	4.45
	04	120'074.40	55.00	5.85	6.60	7.15	2.20	4.55
	05	122'565.60	56.15	5.95	6.75	7.30	2.20	4.65
	06	125'057.40	57.30	6.05	6.90	7.45	2.25	4.75
	07	127'548.60	58.45	6.20	7.05	7.60	2.30	4.85
	08	130'039.80	59.55	6.30	7.15	7.75	2.35	4.95
	09	132'531.60	60.70	6.45	7.30	7.90	2.40	5.05
	10	135'022.80	61.85	6.55	7.45	8.05	2.45	5.15
	11	137'514.00	63.00	6.70	7.60	8.20	2.50	5.20
	12	140'005.80	64.15	6.80	7.70	8.35	2.55	5.30
	13	142'497.00	65.25	6.90	7.85	8.50	2.60	5.40
	14	144'988.20	66.40	7.05	8.00	8.65	2.65	5.50
	15	147'480.00	67.55	7.15	8.15	8.80	2.70	5.60
	16	149'971.20	68.70	7.30	8.25	8.95	2.70	5.70
	17	152'462.40	69.85	7.40	8.40	9.10	2.75	5.80
	18	154'953.60	70.95	7.50	8.55	9.25	2.80	5.90
	19	157'445.40	72.10	7.65	8.70	9.40	2.85	6.00
	20	159'936.60	73.25	7.75	8.80	9.55	2.90	6.10

**STUNDENLÖHNE****2024****ADMINISTRATION**

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>29</b>	00	114'417.00	52.40	5.55	6.30	6.80	2.05	4.35
	01	116'976.60	53.60	5.70	6.45	6.95	2.10	4.45
	02	119'536.80	54.75	5.80	6.60	7.10	2.15	4.55
	03	122'096.40	55.95	5.95	6.75	7.25	2.20	4.65
	04	124'656.60	57.10	6.05	6.85	7.40	2.25	4.75
	05	127'216.20	58.25	6.15	7.00	7.55	2.30	4.85
	06	129'776.40	59.45	6.30	7.15	7.75	2.35	4.95
	07	132'336.00	60.60	6.40	7.30	7.90	2.40	5.00
	08	134'896.20	61.80	6.55	7.45	8.05	2.45	5.10
	09	137'455.80	62.95	6.65	7.55	8.20	2.50	5.20
	10	140'016.00	64.15	6.80	7.70	8.35	2.55	5.30
	11	142'575.60	65.30	6.90	7.85	8.50	2.60	5.40
	12	145'135.80	66.50	7.05	8.00	8.65	2.65	5.50
	13	147'695.40	67.65	7.15	8.15	8.80	2.70	5.60
	14	150'255.60	68.80	7.30	8.30	8.95	2.75	5.70
	15	152'815.20	70.00	7.40	8.40	9.10	2.80	5.80
	16	155'375.40	71.15	7.55	8.55	9.25	2.80	5.90
	17	157'935.00	72.35	7.65	8.70	9.40	2.85	6.00
	18	160'495.20	73.50	7.80	8.85	9.55	2.90	6.10
	19	163'054.80	74.70	7.90	9.00	9.70	2.95	6.20
20	165'615.00	75.85	8.05	9.15	9.85	3.00	6.30	
<b>30</b>	00	118'906.20	54.45	5.75	6.55	7.10	2.15	4.50
	01	121'536.00	55.65	5.90	6.70	7.25	2.20	4.60
	02	124'165.80	56.90	6.05	6.85	7.40	2.25	4.70
	03	126'795.60	58.10	6.15	7.00	7.55	2.30	4.80
	04	129'425.40	59.30	6.30	7.15	7.70	2.35	4.90
	05	132'055.20	60.50	6.40	7.30	7.85	2.40	5.00
	06	134'685.00	61.70	6.55	7.40	8.00	2.45	5.10
	07	137'314.80	62.90	6.65	7.55	8.20	2.50	5.20
	08	139'944.60	64.10	6.80	7.70	8.35	2.55	5.30
	09	142'574.40	65.30	6.90	7.85	8.50	2.60	5.40
	10	145'204.20	66.50	7.05	8.00	8.65	2.65	5.50
	11	147'834.00	67.70	7.20	8.15	8.80	2.70	5.60
	12	150'463.80	68.90	7.30	8.30	8.95	2.75	5.70
	13	153'093.60	70.10	7.45	8.45	9.10	2.80	5.80
	14	155'723.40	71.35	7.55	8.60	9.30	2.85	5.90
	15	158'353.20	72.55	7.70	8.75	9.45	2.90	6.00
	16	160'983.00	73.75	7.80	8.90	9.60	2.95	6.10
	17	163'612.80	74.95	7.95	9.00	9.75	2.95	6.20
	18	166'242.60	76.15	8.10	9.15	9.90	3.00	6.30
	19	168'872.40	77.35	8.20	9.30	10.05	3.05	6.40
20	171'502.20	78.55	8.35	9.45	10.20	3.10	6.50	

**STUNDENLÖHNE****2024****ADMINISTRATION**

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>31</b>	00	123'547.20	56.60	6.00	6.80	7.35	2.25	4.70
	01	126'245.40	57.85	6.15	6.95	7.50	2.30	4.80
	02	128'943.60	59.05	6.25	7.10	7.70	2.35	4.90
	03	131'641.80	60.30	6.40	7.25	7.85	2.40	5.00
	04	134'340.60	61.55	6.50	7.40	8.00	2.45	5.10
	05	137'038.80	62.75	6.65	7.55	8.15	2.50	5.20
	06	139'737.00	64.00	6.80	7.70	8.30	2.55	5.30
	07	142'435.20	65.25	6.90	7.85	8.50	2.60	5.40
	08	145'133.40	66.50	7.05	8.00	8.65	2.65	5.50
	09	147'832.20	67.70	7.20	8.15	8.80	2.70	5.60
	10	150'530.40	68.95	7.30	8.30	8.95	2.75	5.70
	11	153'228.60	70.20	7.45	8.45	9.15	2.80	5.80
	12	155'926.80	71.40	7.55	8.60	9.30	2.85	5.90
	13	158'625.00	72.65	7.70	8.75	9.45	2.90	6.05
	14	161'323.20	73.90	7.85	8.90	9.60	2.95	6.15
	15	164'022.00	75.15	7.95	9.05	9.75	3.00	6.25
	16	166'720.20	76.35	8.10	9.20	9.95	3.05	6.35
	17	169'418.40	77.60	8.25	9.35	10.10	3.10	6.45
	18	172'116.60	78.85	8.35	9.50	10.25	3.15	6.55
	19	174'814.80	80.05	8.50	9.65	10.40	3.20	6.65
20	177'513.60	81.30	8.65	9.80	10.60	3.25	6.75	
<b>32</b>	00	128'350.20	58.80	6.25	7.05	7.65	2.35	4.85
	01	131'114.40	60.05	6.35	7.20	7.80	2.40	5.00
	02	133'878.60	61.30	6.50	7.35	7.95	2.45	5.10
	03	136'642.80	62.60	6.65	7.55	8.15	2.50	5.20
	04	139'406.40	63.85	6.75	7.70	8.30	2.55	5.30
	05	142'170.60	65.10	6.90	7.85	8.45	2.60	5.40
	06	144'934.80	66.40	7.05	8.00	8.65	2.65	5.50
	07	147'699.00	67.65	7.15	8.15	8.80	2.70	5.60
	08	150'463.20	68.90	7.30	8.30	8.95	2.75	5.70
	09	153'227.40	70.20	7.45	8.45	9.15	2.80	5.80
	10	155'991.00	71.45	7.60	8.60	9.30	2.85	5.95
	11	158'755.20	72.70	7.70	8.75	9.45	2.90	6.05
	12	161'519.40	74.00	7.85	8.90	9.60	2.95	6.15
	13	164'283.60	75.25	8.00	9.05	9.80	3.00	6.25
	14	167'047.80	76.50	8.10	9.20	9.95	3.05	6.35
	15	169'812.00	77.80	8.25	9.35	10.10	3.10	6.45
	16	172'575.60	79.05	8.40	9.50	10.30	3.15	6.55
	17	175'339.80	80.30	8.50	9.65	10.45	3.20	6.65
	18	178'104.00	81.55	8.65	9.80	10.60	3.25	6.75
	19	180'868.20	82.85	8.80	9.95	10.80	3.30	6.90
20	183'632.40	84.10	8.90	10.15	10.95	3.35	7.00	

**STUNDENLÖHNE**

**2024**

**ADMINISTRATION**

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Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
33	00	133'308.60	61.05	6.45	7.35	7.95	2.40	5.05
	01	136'142.40	62.35	6.60	7.50	8.10	2.45	5.15
	02	138'976.20	63.65	6.75	7.65	8.25	2.50	5.30
	03	141'810.60	64.95	6.90	7.80	8.45	2.55	5.40
	04	144'644.40	66.25	7.00	7.95	8.60	2.65	5.50
	05	147'478.20	67.55	7.15	8.15	8.80	2.70	5.60
	06	150'312.60	68.85	7.30	8.30	8.95	2.75	5.70
	07	153'146.40	70.15	7.45	8.45	9.10	2.80	5.80
	08	155'980.20	71.45	7.60	8.60	9.30	2.85	5.95
	09	158'814.00	72.75	7.70	8.75	9.45	2.90	6.05
	10	161'648.40	74.05	7.85	8.90	9.65	2.95	6.15
	11	164'482.20	75.35	8.00	9.05	9.80	3.00	6.25
	12	167'316.00	76.65	8.15	9.25	9.95	3.05	6.35
	13	170'150.40	77.95	8.25	9.40	10.15	3.10	6.45
	14	172'984.20	79.25	8.40	9.55	10.30	3.15	6.60
	15	175'818.00	80.55	8.55	9.70	10.50	3.20	6.70
	16	178'652.40	81.85	8.70	9.85	10.65	3.25	6.80
	17	181'486.20	83.10	8.80	10.00	10.80	3.30	6.90
	18	184'320.00	84.40	8.95	10.15	11.00	3.35	7.00
	19	187'154.40	85.70	9.10	10.30	11.15	3.40	7.10
	20	189'988.20	87.00	9.25	10.50	11.30	3.45	7.20
34	00	138'406.20	63.40	6.70	7.65	8.25	2.50	5.25
	01	141'314.40	64.75	6.85	7.80	8.40	2.55	5.35
	02	144'222.00	66.05	7.00	7.95	8.60	2.60	5.50
	03	147'130.20	67.40	7.15	8.10	8.75	2.65	5.60
	04	150'038.40	68.70	7.30	8.25	8.95	2.70	5.70
	05	152'946.00	70.05	7.45	8.45	9.10	2.80	5.80
	06	155'854.20	71.40	7.55	8.60	9.30	2.85	5.90
	07	158'762.40	72.70	7.70	8.75	9.45	2.90	6.05
	08	161'670.00	74.05	7.85	8.90	9.65	2.95	6.15
	09	164'578.20	75.40	8.00	9.10	9.80	3.00	6.25
	10	167'486.40	76.70	8.15	9.25	10.00	3.05	6.35
	11	170'394.00	78.05	8.30	9.40	10.15	3.10	6.50
	12	173'302.20	79.40	8.40	9.55	10.35	3.15	6.60
	13	176'210.40	80.70	8.55	9.70	10.50	3.20	6.70
	14	179'118.00	82.05	8.70	9.90	10.65	3.25	6.80
	15	182'026.20	83.35	8.85	10.05	10.85	3.30	6.90
	16	184'934.40	84.70	9.00	10.20	11.00	3.35	7.05
	17	187'842.00	86.05	9.15	10.35	11.20	3.40	7.15
	18	190'750.20	87.35	9.25	10.50	11.35	3.45	7.25
	19	193'657.80	88.70	9.40	10.70	11.55	3.50	7.35
	20	196'566.00	90.05	9.55	10.85	11.70	3.60	7.50



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FZ	13.04%	=	Ferienzuschlag ab 58 Jahre					
DT	4.00 %	=	dienstfreie Tage für das administrative Personal					
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
35	00	143'647.80	65.80	7.00	7.90	8.55	2.60	5.45
	01	146'627.40	67.15	7.10	8.10	8.75	2.65	5.55
	02	149'606.40	68.55	7.25	8.25	8.90	2.70	5.70
	03	152'586.00	69.90	7.40	8.40	9.10	2.75	5.80
	04	155'565.00	71.25	7.55	8.55	9.25	2.85	5.90
	05	158'544.60	72.60	7.70	8.75	9.45	2.90	6.00
	06	161'523.60	74.00	7.85	8.90	9.60	2.95	6.15
	07	164'502.60	75.35	8.00	9.05	9.80	3.00	6.25
	08	167'482.20	76.70	8.15	9.25	10.00	3.05	6.35
	09	170'461.20	78.05	8.30	9.40	10.15	3.10	6.50
	10	173'440.80	79.45	8.45	9.55	10.35	3.15	6.60
	11	176'419.80	80.80	8.55	9.75	10.50	3.20	6.70
	12	179'398.80	82.15	8.70	9.90	10.70	3.25	6.80
	13	182'378.40	83.55	8.85	10.05	10.85	3.30	6.95
	14	185'357.40	84.90	9.00	10.20	11.05	3.35	7.05
	15	188'337.00	86.25	9.15	10.40	11.20	3.45	7.15
	16	191'316.00	87.60	9.30	10.55	11.40	3.50	7.25
	17	194'295.60	89.00	9.45	10.70	11.60	3.55	7.40
	18	197'274.60	90.35	9.60	10.90	11.75	3.60	7.50
	19	200'253.60	91.70	9.75	11.05	11.95	3.65	7.60
20	203'233.20	93.10	9.90	11.20	12.10	3.70	7.75	
36	00	148'999.20	68.25	7.25	8.20	8.85	2.70	5.65
	01	152'056.80	69.65	7.40	8.40	9.05	2.75	5.80
	02	155'114.40	71.05	7.55	8.55	9.25	2.80	5.90
	03	158'171.40	72.45	7.70	8.70	9.40	2.85	6.00
	04	161'229.00	73.85	7.85	8.90	9.60	2.95	6.15
	05	164'286.00	75.25	8.00	9.05	9.80	3.00	6.25
	06	167'343.60	76.65	8.15	9.25	9.95	3.05	6.35
	07	170'401.20	78.05	8.30	9.40	10.15	3.10	6.50
	08	173'458.20	79.45	8.45	9.55	10.35	3.15	6.60
	09	176'515.80	80.85	8.60	9.75	10.50	3.20	6.70
	10	179'573.40	82.25	8.75	9.90	10.70	3.25	6.85
	11	182'630.40	83.65	8.90	10.05	10.90	3.30	6.95
	12	185'688.00	85.05	9.00	10.25	11.05	3.40	7.05
	13	188'745.00	86.45	9.15	10.40	11.25	3.45	7.20
	14	191'802.60	87.85	9.30	10.60	11.45	3.50	7.30
	15	194'860.20	89.25	9.45	10.75	11.60	3.55	7.40
	16	197'917.20	90.65	9.60	10.90	11.80	3.60	7.55
	17	200'974.80	92.05	9.75	11.10	12.00	3.65	7.65
	18	204'031.80	93.45	9.90	11.25	12.15	3.70	7.75
	19	207'089.40	94.85	10.05	11.40	12.35	3.75	7.90
20	210'147.00	96.25	10.20	11.60	12.55	3.85	8.00	