

ECHELLE DES TRAITEMENTS 2022 **Indice 109.6**

CLASSE		N 01	Paliers																				
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	911.40	41'184.00	42'095.40	43'006.80	43'918.20	44'830.20	45'741.60	46'653.00	47'564.40	48'475.80	49'387.20	50'298.60	51'210.00	52'121.40	53'032.80	53'944.20	54'855.60	55'767.00	56'678.40	57'589.80	58'501.20	59'412.60
	Mois	75.95	3'432.00	3'507.95	3'583.90	3'659.85	3'735.85	3'811.80	3'887.75	3'963.70	4'039.65	4'115.60	4'191.55	4'267.50	4'343.45	4'419.40	4'495.35	4'571.30	4'647.25	4'723.20	4'799.15	4'875.10	4'951.05
Y compris 13ème	Année	987.35	44'616.00	45'603.35	46'590.70	47'578.05	48'566.05	49'553.40	50'540.75	51'528.10	52'515.45	53'502.80	54'490.15	55'477.50	56'464.85	57'452.20	58'439.55	59'426.90	60'414.25	61'401.60	62'388.95	63'376.30	64'363.65

CLASSE		N 02	Paliers																				
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	964.20	42'039.60	43'003.80	43'968.00	44'931.60	45'895.80	46'860.00	47'824.20	48'787.80	49'752.00	50'716.20	51'680.40	52'644.00	53'608.20	54'572.40	55'536.00	56'500.20	57'464.40	58'428.60	59'392.20	60'356.40	61'320.60
	Mois	80.35	3'503.30	3'583.65	3'664.00	3'744.30	3'824.65	3'905.00	3'985.35	4'065.65	4'146.00	4'226.35	4'306.70	4'387.00	4'467.35	4'547.70	4'628.00	4'708.35	4'788.70	4'869.05	4'949.35	5'029.70	5'110.05
Y compris 13ème	Année	1'044.55	45'542.90	46'587.45	47'632.00	48'675.90	49'720.45	50'765.00	51'809.55	52'853.45	53'898.00	54'942.55	55'987.10	57'031.00	58'075.55	59'120.10	60'164.00	61'208.55	62'253.10	63'297.65	64'341.55	65'386.10	66'430.65

CLASSE		N 03	Paliers																				
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	1'019.40	42'999.00	44'018.40	45'037.80	46'057.20	47'076.00	48'095.40	49'114.80	50'134.20	51'153.60	52'172.40	53'191.80	54'211.20	55'230.60	56'250.00	57'268.80	58'288.20	59'307.60	60'327.00	61'346.40	62'365.20	63'384.60
	Mois	84.95	3'583.25	3'668.20	3'753.15	3'838.10	3'923.00	4'007.95	4'092.90	4'177.85	4'262.80	4'347.70	4'432.65	4'517.60	4'602.55	4'687.50	4'772.40	4'857.35	4'942.30	5'027.25	5'112.20	5'197.10	5'282.05
Y compris 13ème	Année	1'104.35	46'582.25	47'686.60	48'790.95	49'895.30	50'999.00	52'103.35	53'207.70	54'312.05	55'416.40	56'520.10	57'624.45	58'728.80	59'833.15	60'937.50	62'041.20	63'145.55	64'249.90	65'354.25	66'458.60	67'562.30	68'666.65

CLASSE		N 04	Paliers																				
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	1'073.40	44'068.80	45'142.20	46'215.60	47'288.40	48'361.80	49'435.20	50'508.00	51'581.40	52'654.80	53'727.60	54'801.00	55'874.40	56'947.80	58'020.60	59'094.00	60'167.40	61'240.20	62'313.60	63'387.00	64'459.80	65'533.20
	Mois	89.45	3'672.40	3'761.85	3'851.30	3'940.70	4'030.15	4'119.60	4'209.00	4'298.45	4'387.90	4'477.30	4'566.75	4'656.20	4'745.65	4'835.05	4'924.50	5'013.95	5'103.35	5'192.80	5'282.25	5'371.65	5'461.10
Y compris 13ème	Année	1'162.85	47'741.20	48'904.05	50'066.90	51'229.10	52'391.95	53'554.80	54'717.00	55'879.85	57'042.70	58'204.90	59'367.75	60'530.60	61'693.45	62'855.65	64'018.50	65'181.35	66'343.55	67'506.40	68'669.25	69'831.45	70'994.30

CLASSE		N 05	Paliers																				
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	1'129.80	45'249.00	46'378.80	47'508.60	48'637.80	49'767.60	50'897.40	52'027.20	53'157.00	54'286.80	55'416.60	56'546.40	57'676.20	58'806.00	59'935.80	61'065.60	62'195.40	63'325.20	64'454.40	65'584.20	66'714.00	67'843.80
	Mois	94.15	3'770.75	3'864.90	3'959.05	4'053.15	4'147.30	4'241.45	4'335.60	4'429.75	4'523.90	4'618.05	4'712.20	4'806.35	4'900.50	4'994.65	5'088.80	5'182.95	5'277.10	5'371.20	5'465.35	5'559.50	5'653.65
Y compris 13ème	Année	1'223.95	49'019.75	50'243.70	51'467.65	52'690.95	53'914.90	55'138.85	56'362.80	57'586.75	58'810.70	60'034.65	61'258.60	62'482.55	63'706.50	64'930.45	66'154.40	67'378.35	68'602.30	69'825.60	71'049.55	72'273.50	73'497.45

CLASSE		N 06	Paliers																				
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	1'180.80	46'553.40	47'734.80	48'915.60	50'096.40	51'277.80	52'458.60	53'640.00	54'820.80	56'001.60	57'183.00	58'363.80	59'545.20	60'726.00	61'907.40	63'088.20	64'269.00	65'450.40	66'631.20	67'812.60	68'993.40	70'174.20
	Mois	98.40	3'879.45	3'977.90	4'076.30	4'174.70	4'273.15	4'371.55	4'470.00	4'568.40	4'666.80	4'765.25	4'863.65	4'962.10	5'060.50	5'158.95	5'257.35	5'355.75	5'454.20	5'552.60	5'651.05	5'749.45	5'847.85
Y compris 13ème	Année	1'279.20	50'432.85	51'712.70	52'991.90	54'271.10	55'550.95	56'830.15	58'110.00	59'389.20	60'668.40	61'948.25	63'227.45	64'507.30	65'786.50	67'066.35	68'345.55	69'624.75	70'904.60	72'183.80	73'463.65	74'742.85	76'022.05

CLASSE		N 07	Paliers																				
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	1'236.00	47'957.40	49'194.00	50'430.00	51'666.60	52'902.60	54'138.60	55'375.20	56'611.20	57'847.80	59'083.80	60'320.40	61'556.40	62'793.00	64'029.00	65'265.60	66'501.60	67'738.20	68'974.20	70'210.80	71'446.80	72'683.40
	Mois	103.00	3'996.45	4'099.50	4'202.50	4'305.55	4'408.55	4'511.55	4'614.60	4'717.60	4'820.65	4'923.65	5'026.70	5'129.70	5'232.75	5'335.75	5'438.80	5'541.80	5'644.85	5'747.85	5'850.90	5'953.90	6'056.95
Y compris 13ème	Année	1'339.00	51'953.85	53'293.50	54'632.50	55'972.15	57'311.15	58'650.15	59'989.80	61'328.80	62'668.45	64'007.45	65'347.10	66'686.10	68'025.75	69'364.75	70'704.40	72'043.40	73'383.05	74'722.05	76'061.70	77'400.70	78'740.35

ECHELLE DES TRAITEMENTS 2022

Indice 109.6

CLASSE		N 36	Paliers																				
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	2'934.00	142'992.00	145'926.00	148'860.00	151'794.60	154'728.60	157'662.60	160'597.20	163'531.20	166'465.80	169'399.80	172'333.80	175'268.40	178'202.40	181'136.40	184'071.00	187'005.00	189'939.00	192'873.60	195'807.60	198'741.60	201'676.20
	Mois	244.50	11'916.00	12'160.50	12'405.00	12'649.55	12'894.05	13'138.55	13'383.10	13'627.60	13'872.15	14'116.65	14'361.15	14'605.70	14'850.20	15'094.70	15'339.25	15'583.75	15'828.25	16'072.80	16'317.30	16'561.80	16'806.35
Y compris 13ème	Année	3'178.50	154'908.00	158'086.50	161'265.00	164'444.15	167'622.65	170'801.15	173'980.30	177'158.80	180'337.95	183'516.45	186'694.95	189'874.10	193'052.60	196'231.10	199'410.25	202'588.75	205'767.25	208'946.40	212'124.90	215'303.40	218'482.55

ECHELLE SPECIALE 2022			Indice 109.6																				
CLASSE		H 01	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	3'005.40	148'308.60	151'314.00	154'318.80	157'324.20	160'329.60	163'334.40	166'339.80	169'345.20	172'350.60	175'355.40	178'360.80	181'366.20	184'371.60	187'376.40	190'381.80	193'387.20	196'392.00	199'397.40	202'402.80	205'408.20	208'413.00
	Mois	250.45	12'359.05	12'609.50	12'859.90	13'110.35	13'360.80	13'611.20	13'861.65	14'112.10	14'362.55	14'612.95	14'863.40	15'113.85	15'364.30	15'614.70	15'865.15	16'115.60	16'366.00	16'616.45	16'866.90	17'117.35	17'367.75
Y compris 13ème	Année	3'255.85	160'667.65	163'923.50	167'178.70	170'434.55	173'690.40	176'945.60	180'201.45	183'457.30	186'713.15	189'968.35	193'224.20	196'480.05	199'735.90	202'991.10	206'246.95	209'502.80	212'758.00	216'013.85	219'269.70	222'525.55	225'780.75

CLASSE		H 02	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	3'081.60	153'798.60	156'880.20	159'961.80	163'043.40	166'125.00	169'206.60	172'288.20	175'369.20	178'450.80	181'532.40	184'614.00	187'695.60	190'777.20	193'858.80	196'939.80	200'021.40	203'103.00	206'184.60	209'266.20	212'347.80	215'429.40
	Mois	256.80	12'816.55	13'073.35	13'330.15	13'586.95	13'843.75	14'100.55	14'357.35	14'614.10	14'870.90	15'127.70	15'384.50	15'641.30	15'898.10	16'154.90	16'411.65	16'668.45	16'925.25	17'182.05	17'438.85	17'695.65	17'952.45
Y compris 13ème	Année	3'338.40	166'615.15	169'953.55	173'291.95	176'630.35	179'968.75	183'307.15	186'645.55	189'983.30	193'321.70	196'660.10	199'998.50	203'336.90	206'675.30	210'013.70	213'351.45	216'689.85	220'028.25	223'366.65	226'705.05	230'043.45	233'381.85

CLASSE		H 03	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	3'152.40	159'421.20	162'573.60	165'726.60	168'879.00	172'031.40	175'183.80	178'336.80	181'489.20	184'641.60	187'794.00	190'946.40	194'099.40	197'251.80	200'404.20	203'556.60	206'709.60	209'862.00	213'014.40	216'166.80	219'319.20	222'472.20
	Mois	262.70	13'285.10	13'547.80	13'810.55	14'073.25	14'335.95	14'598.65	14'861.40	15'124.10	15'386.80	15'649.50	15'912.20	16'174.95	16'437.65	16'700.35	16'963.05	17'225.80	17'488.50	17'751.20	18'013.90	18'276.60	18'539.35
Y compris 13ème	Année	3'415.10	172'706.30	176'121.40	179'537.15	182'952.25	186'367.35	189'782.45	193'198.20	196'613.30	200'028.40	203'443.50	206'858.60	210'274.35	213'689.45	217'104.55	220'519.65	223'935.40	227'350.50	230'765.60	234'180.70	237'595.80	241'011.55

CLASSE		H 04	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	3'228.60	165'192.60	168'421.20	171'649.80	174'879.00	178'107.60	181'336.20	184'565.40	187'794.00	191'023.20	194'251.80	197'480.40	200'709.60	203'938.20	207'166.80	210'396.00	213'624.60	216'853.20	220'082.40	223'311.00	226'540.20	229'768.80
	Mois	269.05	13'766.05	14'035.10	14'304.15	14'573.25	14'842.30	15'111.35	15'380.45	15'649.50	15'918.60	16'187.65	16'456.70	16'725.80	16'994.85	17'263.90	17'533.00	17'802.05	18'071.10	18'340.20	18'609.25	18'878.35	19'147.40
Y compris 13ème	Année	3'497.65	178'958.65	182'456.30	185'953.95	189'452.25	192'949.90	196'447.55	199'945.85	203'443.50	206'941.80	210'439.45	213'937.10	217'435.40	220'933.05	224'430.70	227'929.00	231'426.65	234'924.30	238'422.60	241'920.25	245'418.55	248'916.20

TARIFS HORAIRES

2022

ADMINISTRATION

Renchérissment (en points)

109.6

- TB = Traitement de base annuel sans 13ème salaire
- TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >
- IV 10.64% = Indemnité vacances jusqu'à 49 ans
- IV 12.07% = Indemnité vacances de 50 à 57 ans
- IV 13.04% = Indemnité vacances dès 58 ans
- JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
01	00	41'184.00	18.90	2.00	2.25	2.45	0.75	1.55
	01	42'095.40	19.30	2.05	2.30	2.50	0.75	1.60
	02	43'006.80	19.70	2.05	2.35	2.55	0.75	1.60
	03	43'918.20	20.15	2.10	2.40	2.60	0.80	1.65
	04	44'830.20	20.55	2.15	2.45	2.65	0.80	1.70
	05	45'741.60	20.95	2.20	2.50	2.70	0.80	1.70
	06	46'653.00	21.40	2.25	2.55	2.75	0.85	1.75
	07	47'564.40	21.80	2.30	2.60	2.80	0.85	1.80
	08	48'475.80	22.20	2.35	2.65	2.85	0.85	1.80
	09	49'387.20	22.65	2.40	2.70	2.95	0.90	1.85
	10	50'298.60	23.05	2.45	2.75	3.00	0.90	1.90
	11	51'210.00	23.45	2.45	2.80	3.05	0.90	1.95
	12	52'121.40	23.90	2.50	2.85	3.10	0.95	1.95
	13	53'032.80	24.30	2.55	2.90	3.15	0.95	2.00
	14	53'944.20	24.70	2.60	2.95	3.20	0.95	2.05
	15	54'855.60	25.15	2.65	3.00	3.25	1.00	2.05
	16	55'767.00	25.55	2.70	3.05	3.30	1.00	2.10
	17	56'678.40	26.00	2.75	3.10	3.35	1.00	2.15
	18	57'589.80	26.40	2.80	3.15	3.40	1.05	2.15
	19	58'501.20	26.80	2.85	3.20	3.45	1.05	2.20
20	59'412.60	27.25	2.85	3.25	3.55	1.05	2.25	
02	00	42'039.60	19.25	2.00	2.30	2.50	0.75	1.60
	01	43'003.80	19.70	2.05	2.35	2.55	0.75	1.60
	02	43'968.00	20.15	2.10	2.40	2.60	0.80	1.65
	03	44'931.60	20.60	2.15	2.45	2.65	0.80	1.70
	04	45'895.80	21.05	2.20	2.50	2.70	0.80	1.75
	05	46'860.00	21.50	2.25	2.55	2.80	0.85	1.75
	06	47'824.20	21.90	2.30	2.60	2.85	0.85	1.80
	07	48'787.80	22.35	2.35	2.65	2.90	0.85	1.85
	08	49'752.00	22.80	2.40	2.75	2.95	0.90	1.85
	09	50'716.20	23.25	2.45	2.80	3.00	0.90	1.90
	10	51'680.40	23.70	2.50	2.85	3.05	0.90	1.95
	11	52'644.00	24.15	2.55	2.90	3.10	0.95	2.00
	12	53'608.20	24.55	2.60	2.95	3.20	0.95	2.00
	13	54'572.40	25.00	2.65	3.00	3.25	1.00	2.05
	14	55'536.00	25.45	2.70	3.05	3.30	1.00	2.10
	15	56'500.20	25.90	2.75	3.10	3.35	1.00	2.15
	16	57'464.40	26.35	2.80	3.15	3.40	1.05	2.15
	17	58'428.60	26.80	2.85	3.20	3.45	1.05	2.20
	18	59'392.20	27.20	2.85	3.25	3.50	1.05	2.25
	19	60'356.40	27.65	2.90	3.30	3.60	1.10	2.30
20	61'320.60	28.10	2.95	3.35	3.65	1.10	2.30	

TARIFS HORAIRES

2022

ADMINISTRATION

Renchérissement (en points)

109.6

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Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
03	00	42'999.00	19.70	2.05	2.35	2.55	0.75	1.60
	01	44'018.40	20.20	2.10	2.40	2.60	0.80	1.65
	02	45'037.80	20.65	2.15	2.45	2.65	0.80	1.70
	03	46'057.20	21.10	2.20	2.50	2.75	0.80	1.75
	04	47'076.00	21.60	2.25	2.60	2.80	0.85	1.75
	05	48'095.40	22.05	2.30	2.65	2.85	0.85	1.80
	06	49'114.80	22.50	2.35	2.70	2.90	0.90	1.85
	07	50'134.20	23.00	2.40	2.75	2.95	0.90	1.90
	08	51'153.60	23.45	2.45	2.80	3.05	0.90	1.95
	09	52'172.40	23.90	2.50	2.85	3.10	0.95	1.95
	10	53'191.80	24.40	2.55	2.90	3.15	0.95	2.00
	11	54'211.20	24.85	2.60	2.95	3.20	0.95	2.05
	12	55'230.60	25.30	2.65	3.05	3.25	1.00	2.10
	13	56'250.00	25.80	2.70	3.10	3.35	1.00	2.10
	14	57'268.80	26.25	2.75	3.15	3.40	1.05	2.15
	15	58'288.20	26.70	2.80	3.20	3.45	1.05	2.20
	16	59'307.60	27.20	2.85	3.25	3.50	1.05	2.25
	17	60'327.00	27.65	2.90	3.30	3.60	1.10	2.30
	18	61'346.40	28.10	2.95	3.35	3.65	1.10	2.30
	19	62'365.20	28.60	3.00	3.45	3.70	1.10	2.35
20	63'384.60	29.05	3.05	3.50	3.75	1.15	2.40	
04	00	44'068.80	20.20	2.10	2.40	2.60	0.80	1.65
	01	45'142.20	20.70	2.20	2.45	2.65	0.80	1.70
	02	46'215.60	21.20	2.25	2.55	2.75	0.80	1.75
	03	47'288.40	21.70	2.30	2.60	2.80	0.85	1.80
	04	48'361.80	22.15	2.35	2.65	2.85	0.85	1.80
	05	49'435.20	22.65	2.40	2.70	2.95	0.90	1.85
	06	50'508.00	23.15	2.45	2.75	3.00	0.90	1.90
	07	51'581.40	23.65	2.50	2.85	3.05	0.90	1.95
	08	52'654.80	24.15	2.55	2.90	3.10	0.95	2.00
	09	53'727.60	24.65	2.60	2.95	3.20	0.95	2.05
	10	54'801.00	25.10	2.65	3.00	3.25	1.00	2.05
	11	55'874.40	25.60	2.70	3.05	3.30	1.00	2.10
	12	56'947.80	26.10	2.75	3.15	3.40	1.00	2.15
	13	58'020.60	26.60	2.80	3.20	3.45	1.05	2.20
	14	59'094.00	27.10	2.85	3.25	3.50	1.05	2.25
	15	60'167.40	27.55	2.90	3.30	3.55	1.10	2.25
	16	61'240.20	28.05	2.95	3.35	3.65	1.10	2.30
	17	62'313.60	28.55	3.00	3.40	3.70	1.10	2.35
	18	63'387.00	29.05	3.05	3.50	3.75	1.15	2.40
	19	64'459.80	29.55	3.10	3.55	3.85	1.15	2.45
20	65'533.20	30.05	3.15	3.60	3.90	1.20	2.50	

TARIFS HORAIRES

2022

ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
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 IV 10.64% = Indemnité vacances jusqu'à 49 ans $\frac{TB}{h/mois \times 12 \text{ mois}}$
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 JF 4.00% = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
05	00	45'249.00	20.75	2.20	2.50	2.70	0.80	1.70
	01	46'378.80	21.25	2.25	2.55	2.75	0.85	1.75
	02	47'508.60	21.80	2.30	2.60	2.80	0.85	1.80
	03	48'637.80	22.30	2.35	2.65	2.90	0.85	1.85
	04	49'767.60	22.80	2.40	2.75	2.95	0.90	1.85
	05	50'897.40	23.35	2.45	2.80	3.00	0.90	1.90
	06	52'027.20	23.85	2.50	2.85	3.10	0.95	1.95
	07	53'157.00	24.35	2.55	2.90	3.15	0.95	2.00
	08	54'286.80	24.90	2.60	3.00	3.20	0.95	2.05
	09	55'416.60	25.40	2.70	3.05	3.30	1.00	2.10
	10	56'546.40	25.90	2.75	3.10	3.35	1.00	2.15
	11	57'676.20	26.45	2.80	3.15	3.40	1.05	2.20
	12	58'806.00	26.95	2.85	3.25	3.50	1.05	2.20
	13	59'935.80	27.45	2.90	3.30	3.55	1.05	2.25
	14	61'065.60	28.00	2.95	3.35	3.65	1.10	2.30
	15	62'195.40	28.50	3.00	3.40	3.70	1.10	2.35
	16	63'325.20	29.00	3.05	3.50	3.75	1.15	2.40
	17	64'454.40	29.55	3.10	3.55	3.85	1.15	2.45
	18	65'584.20	30.05	3.15	3.60	3.90	1.20	2.50
	19	66'714.00	30.55	3.25	3.65	3.95	1.20	2.50
20	67'843.80	31.10	3.30	3.75	4.05	1.20	2.55	
06	00	46'553.40	21.35	2.25	2.55	2.75	0.85	1.75
	01	47'734.80	21.90	2.30	2.60	2.85	0.85	1.80
	02	48'915.60	22.40	2.35	2.70	2.90	0.85	1.85
	03	50'096.40	22.95	2.40	2.75	2.95	0.90	1.90
	04	51'277.80	23.50	2.50	2.80	3.05	0.90	1.95
	05	52'458.60	24.05	2.55	2.90	3.10	0.95	2.00
	06	53'640.00	24.60	2.60	2.95	3.20	0.95	2.00
	07	54'820.80	25.15	2.65	3.00	3.25	1.00	2.05
	08	56'001.60	25.65	2.70	3.05	3.30	1.00	2.10
	09	57'183.00	26.20	2.75	3.15	3.40	1.00	2.15
	10	58'363.80	26.75	2.80	3.20	3.45	1.05	2.20
	11	59'545.20	27.30	2.90	3.25	3.55	1.05	2.25
	12	60'726.00	27.85	2.95	3.35	3.60	1.10	2.30
	13	61'907.40	28.35	3.00	3.40	3.65	1.10	2.35
	14	63'088.20	28.90	3.05	3.45	3.75	1.15	2.40
	15	64'269.00	29.45	3.10	3.55	3.80	1.15	2.45
	16	65'450.40	30.00	3.15	3.60	3.90	1.20	2.45
	17	66'631.20	30.55	3.25	3.65	3.95	1.20	2.50
	18	67'812.60	31.05	3.30	3.70	4.00	1.20	2.55
	19	68'993.40	31.60	3.35	3.80	4.10	1.25	2.60
20	70'174.20	32.15	3.40	3.85	4.15	1.25	2.65	

TARIFS HORAIRES

2022

ADMINISTRATION

Renchérissement (en points)

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Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
07	00	47'957.40	22.00	2.30	2.65	2.85	0.85	1.80
	01	49'194.00	22.55	2.35	2.70	2.90	0.90	1.85
	02	50'430.00	23.10	2.45	2.75	3.00	0.90	1.90
	03	51'666.60	23.70	2.50	2.85	3.05	0.90	1.95
	04	52'902.60	24.25	2.55	2.90	3.15	0.95	2.00
	05	54'138.60	24.80	2.60	2.95	3.20	0.95	2.05
	06	55'375.20	25.40	2.70	3.05	3.30	1.00	2.10
	07	56'611.20	25.95	2.75	3.10	3.35	1.00	2.15
	08	57'847.80	26.50	2.80	3.15	3.45	1.05	2.20
	09	59'083.80	27.10	2.85	3.25	3.50	1.05	2.25
	10	60'320.40	27.65	2.90	3.30	3.60	1.10	2.30
	11	61'556.40	28.20	3.00	3.40	3.65	1.10	2.30
	12	62'793.00	28.80	3.05	3.45	3.75	1.15	2.35
	13	64'029.00	29.35	3.10	3.50	3.80	1.15	2.40
	14	65'265.60	29.90	3.15	3.60	3.85	1.15	2.45
	15	66'501.60	30.45	3.20	3.65	3.95	1.20	2.50
	16	67'738.20	31.05	3.30	3.70	4.00	1.20	2.55
	17	68'974.20	31.60	3.35	3.80	4.10	1.25	2.60
	18	70'210.80	32.15	3.40	3.85	4.15	1.25	2.65
	19	71'446.80	32.75	3.45	3.95	4.25	1.30	2.70
20	72'683.40	33.30	3.50	4.00	4.30	1.30	2.75	
08	00	49'486.80	22.70	2.40	2.70	2.95	0.90	1.85
	01	50'776.20	23.25	2.45	2.80	3.00	0.90	1.90
	02	52'065.00	23.85	2.50	2.85	3.10	0.95	1.95
	03	53'353.80	24.45	2.60	2.95	3.15	0.95	2.00
	04	54'642.60	25.05	2.65	3.00	3.25	1.00	2.05
	05	55'931.40	25.65	2.70	3.05	3.30	1.00	2.10
	06	57'220.20	26.20	2.75	3.15	3.40	1.00	2.15
	07	58'509.60	26.80	2.85	3.20	3.45	1.05	2.20
	08	59'798.40	27.40	2.90	3.30	3.55	1.05	2.25
	09	61'087.20	28.00	2.95	3.35	3.65	1.10	2.30
	10	62'376.00	28.60	3.00	3.45	3.70	1.10	2.35
	11	63'664.80	29.20	3.10	3.50	3.80	1.15	2.40
	12	64'953.60	29.75	3.15	3.55	3.85	1.15	2.45
	13	66'242.40	30.35	3.20	3.65	3.95	1.20	2.50
	14	67'531.80	30.95	3.25	3.70	4.00	1.20	2.55
	15	68'820.60	31.55	3.35	3.80	4.10	1.25	2.60
	16	70'109.40	32.15	3.40	3.85	4.15	1.25	2.65
	17	71'398.20	32.70	3.45	3.90	4.25	1.30	2.70
	18	72'687.00	33.30	3.50	4.00	4.30	1.30	2.75
	19	73'975.80	33.90	3.60	4.05	4.40	1.35	2.80
20	75'265.20	34.50	3.65	4.15	4.45	1.35	2.85	

TARIFS HORAIRES

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Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
09	00	51'115.20	23.45	2.45	2.80	3.05	0.90	1.95
	01	52'455.60	24.05	2.55	2.90	3.10	0.95	2.00
	02	53'795.40	24.65	2.60	2.95	3.20	0.95	2.05
	03	55'135.80	25.25	2.65	3.00	3.25	1.00	2.10
	04	56'476.20	25.90	2.75	3.10	3.35	1.00	2.15
	05	57'816.00	26.50	2.80	3.15	3.45	1.05	2.20
	06	59'156.40	27.10	2.85	3.25	3.50	1.05	2.25
	07	60'496.80	27.70	2.90	3.30	3.60	1.10	2.30
	08	61'836.60	28.35	3.00	3.40	3.65	1.10	2.35
	09	63'177.00	28.95	3.05	3.45	3.75	1.15	2.40
	10	64'517.40	29.55	3.10	3.55	3.85	1.15	2.45
	11	65'857.20	30.20	3.20	3.60	3.90	1.20	2.50
	12	67'197.60	30.80	3.25	3.70	4.00	1.20	2.55
	13	68'538.00	31.40	3.30	3.75	4.05	1.25	2.60
	14	69'877.80	32.00	3.40	3.85	4.15	1.25	2.65
	15	71'218.20	32.65	3.45	3.90	4.25	1.30	2.70
	16	72'558.00	33.25	3.50	4.00	4.30	1.30	2.75
	17	73'898.40	33.85	3.60	4.05	4.40	1.35	2.80
	18	75'238.80	34.45	3.65	4.15	4.45	1.35	2.85
	19	76'578.60	35.10	3.70	4.20	4.55	1.40	2.90
20	77'919.00	35.70	3.75	4.30	4.65	1.40	2.95	
10	00	52'884.00	24.25	2.55	2.90	3.15	0.95	2.00
	01	54'274.20	24.90	2.60	3.00	3.20	0.95	2.05
	02	55'664.40	25.50	2.70	3.05	3.30	1.00	2.10
	03	57'054.60	26.15	2.75	3.15	3.40	1.00	2.15
	04	58'444.80	26.80	2.85	3.20	3.45	1.05	2.20
	05	59'835.00	27.40	2.90	3.30	3.55	1.05	2.25
	06	61'225.20	28.05	2.95	3.35	3.65	1.10	2.30
	07	62'615.40	28.70	3.05	3.45	3.70	1.10	2.35
	08	64'005.60	29.35	3.10	3.50	3.80	1.15	2.40
	09	65'395.80	29.95	3.15	3.60	3.90	1.15	2.45
	10	66'786.00	30.60	3.25	3.65	3.95	1.20	2.50
	11	68'176.20	31.25	3.30	3.75	4.05	1.25	2.60
	12	69'566.40	31.90	3.35	3.85	4.15	1.25	2.65
	13	70'956.60	32.50	3.45	3.90	4.20	1.30	2.70
	14	72'346.80	33.15	3.50	4.00	4.30	1.30	2.75
	15	73'736.40	33.80	3.55	4.05	4.40	1.35	2.80
	16	75'126.60	34.40	3.65	4.15	4.45	1.35	2.85
	17	76'516.80	35.05	3.70	4.20	4.55	1.40	2.90
	18	77'907.00	35.70	3.75	4.30	4.65	1.40	2.95
	19	79'297.20	36.35	3.85	4.35	4.70	1.45	3.00
20	80'687.40	36.95	3.90	4.45	4.80	1.45	3.05	

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CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
11	00	54'773.40	25.10	2.65	3.00	3.25	1.00	2.05
	01	56'216.40	25.75	2.70	3.10	3.35	1.00	2.10
	02	57'658.80	26.45	2.80	3.15	3.40	1.05	2.20
	03	59'101.80	27.10	2.85	3.25	3.50	1.05	2.25
	04	60'544.80	27.75	2.95	3.30	3.60	1.10	2.30
	05	61'987.20	28.40	3.00	3.40	3.70	1.10	2.35
	06	63'430.20	29.05	3.05	3.50	3.75	1.15	2.40
	07	64'872.60	29.75	3.15	3.55	3.85	1.15	2.45
	08	66'315.60	30.40	3.20	3.65	3.95	1.20	2.50
	09	67'758.60	31.05	3.30	3.70	4.00	1.20	2.55
	10	69'201.00	31.70	3.35	3.80	4.10	1.25	2.60
	11	70'644.00	32.35	3.40	3.90	4.20	1.25	2.65
	12	72'087.00	33.05	3.50	3.95	4.30	1.30	2.75
	13	73'529.40	33.70	3.55	4.05	4.35	1.30	2.80
	14	74'972.40	34.35	3.65	4.10	4.45	1.35	2.85
	15	76'414.80	35.00	3.70	4.20	4.55	1.40	2.90
	16	77'857.80	35.65	3.75	4.30	4.60	1.40	2.95
	17	79'300.80	36.35	3.85	4.35	4.70	1.45	3.00
	18	80'743.20	37.00	3.90	4.45	4.80	1.45	3.05
	19	82'186.20	37.65	4.00	4.50	4.90	1.50	3.10
20	83'629.20	38.30	4.05	4.60	4.95	1.50	3.15	
12	00	56'777.40	26.00	2.75	3.10	3.35	1.00	2.15
	01	58'275.00	26.70	2.80	3.20	3.45	1.05	2.20
	02	59'773.20	27.40	2.90	3.30	3.55	1.05	2.25
	03	61'271.40	28.10	2.95	3.35	3.65	1.10	2.30
	04	62'769.00	28.75	3.05	3.45	3.70	1.15	2.35
	05	64'267.20	29.45	3.10	3.55	3.80	1.15	2.45
	06	65'765.40	30.15	3.20	3.60	3.90	1.20	2.50
	07	67'263.00	30.80	3.25	3.70	4.00	1.20	2.55
	08	68'761.20	31.50	3.35	3.80	4.10	1.25	2.60
	09	70'259.40	32.20	3.40	3.85	4.15	1.25	2.65
	10	71'757.60	32.90	3.50	3.95	4.25	1.30	2.70
	11	73'255.20	33.55	3.55	4.00	4.35	1.30	2.75
	12	74'753.40	34.25	3.60	4.10	4.45	1.35	2.85
	13	76'251.60	34.95	3.70	4.20	4.55	1.35	2.90
	14	77'749.20	35.60	3.75	4.25	4.60	1.40	2.95
	15	79'247.40	36.30	3.85	4.35	4.70	1.45	3.00
	16	80'745.60	37.00	3.90	4.45	4.80	1.45	3.05
	17	82'243.20	37.70	4.00	4.55	4.90	1.50	3.10
	18	83'741.40	38.35	4.05	4.60	5.00	1.50	3.15
	19	85'239.60	39.05	4.15	4.70	5.05	1.55	3.25
20	86'737.20	39.75	4.20	4.75	5.15	1.55	3.30	

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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
13	00	58'845.60	26.95	2.85	3.25	3.50	1.05	2.20
	01	60'398.40	27.70	2.90	3.30	3.60	1.10	2.30
	02	61'951.80	28.40	3.00	3.40	3.70	1.10	2.35
	03	63'505.20	29.10	3.05	3.50	3.75	1.15	2.40
	04	65'058.60	29.80	3.15	3.55	3.85	1.15	2.45
	05	66'611.40	30.50	3.20	3.65	3.95	1.20	2.50
	06	68'164.80	31.25	3.30	3.75	4.05	1.25	2.60
	07	69'718.20	31.95	3.35	3.85	4.15	1.25	2.65
	08	71'271.60	32.65	3.45	3.90	4.25	1.30	2.70
	09	72'824.40	33.35	3.50	4.00	4.30	1.30	2.75
	10	74'377.80	34.10	3.60	4.10	4.40	1.35	2.80
	11	75'931.20	34.80	3.70	4.20	4.50	1.35	2.85
	12	77'484.60	35.50	3.75	4.25	4.60	1.40	2.95
	13	79'037.40	36.20	3.85	4.35	4.70	1.40	3.00
	14	80'590.80	36.95	3.90	4.45	4.80	1.45	3.05
	15	82'144.20	37.65	4.00	4.50	4.90	1.50	3.10
	16	83'697.60	38.35	4.05	4.60	5.00	1.50	3.15
	17	85'250.40	39.05	4.15	4.70	5.05	1.55	3.25
	18	86'803.80	39.75	4.20	4.75	5.15	1.55	3.30
	19	88'357.20	40.50	4.30	4.85	5.25	1.60	3.35
20	89'910.60	41.20	4.35	4.95	5.35	1.60	3.40	
14	00	61'077.60	28.00	2.95	3.35	3.65	1.10	2.30
	01	62'682.60	28.75	3.05	3.45	3.70	1.15	2.35
	02	64'287.00	29.45	3.10	3.55	3.80	1.15	2.45
	03	65'891.40	30.20	3.20	3.60	3.90	1.20	2.50
	04	67'495.80	30.95	3.25	3.70	4.00	1.20	2.55
	05	69'100.80	31.65	3.35	3.80	4.10	1.25	2.60
	06	70'705.20	32.40	3.40	3.90	4.20	1.25	2.65
	07	72'309.60	33.15	3.50	4.00	4.30	1.30	2.75
	08	73'914.00	33.85	3.60	4.05	4.40	1.35	2.80
	09	75'519.00	34.60	3.65	4.15	4.50	1.35	2.85
	10	77'123.40	35.35	3.75	4.25	4.60	1.40	2.90
	11	78'727.80	36.05	3.80	4.35	4.70	1.40	3.00
	12	80'332.20	36.80	3.90	4.40	4.75	1.45	3.05
	13	81'937.20	37.55	3.95	4.50	4.85	1.50	3.10
	14	83'541.60	38.30	4.05	4.60	4.95	1.50	3.15
	15	85'146.00	39.00	4.10	4.70	5.05	1.55	3.20
	16	86'750.40	39.75	4.20	4.75	5.15	1.55	3.30
	17	88'355.40	40.50	4.30	4.85	5.25	1.60	3.35
	18	89'959.80	41.20	4.35	4.95	5.35	1.60	3.40
	19	91'564.20	41.95	4.45	5.05	5.45	1.65	3.45
20	93'168.60	42.70	4.50	5.15	5.55	1.70	3.55	

TARIFS HORAIRES
2022
ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >

Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00% = Indemnité jours fériés pour le personnel administratif

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
15	00	63'432.00	29.05	3.05	3.50	3.75	1.15	2.40
	01	65'086.80	29.85	3.15	3.60	3.85	1.15	2.45
	02	66'741.00	30.60	3.25	3.65	3.95	1.20	2.50
	03	68'395.80	31.35	3.30	3.75	4.05	1.25	2.60
	04	70'050.00	32.10	3.40	3.85	4.15	1.25	2.65
	05	71'704.80	32.85	3.45	3.95	4.25	1.30	2.70
	06	73'359.00	33.60	3.55	4.05	4.35	1.30	2.75
	07	75'013.80	34.35	3.65	4.10	4.45	1.35	2.85
	08	76'668.00	35.15	3.70	4.20	4.55	1.40	2.90
	09	78'322.80	35.90	3.80	4.30	4.65	1.40	2.95
	10	79'977.60	36.65	3.85	4.40	4.75	1.45	3.05
	11	81'631.80	37.40	3.95	4.50	4.85	1.45	3.10
	12	83'286.60	38.15	4.05	4.60	4.95	1.50	3.15
	13	84'940.80	38.90	4.10	4.65	5.05	1.55	3.20
	14	86'595.60	39.65	4.20	4.75	5.15	1.55	3.30
	15	88'249.80	40.45	4.30	4.85	5.25	1.60	3.35
	16	89'904.60	41.20	4.35	4.95	5.35	1.60	3.40
	17	91'558.80	41.95	4.45	5.05	5.45	1.65	3.45
	18	93'213.60	42.70	4.50	5.15	5.55	1.70	3.55
	19	94'867.80	43.45	4.60	5.20	5.65	1.70	3.60
20	96'522.60	44.20	4.70	5.30	5.75	1.75	3.65	
16	00	65'917.80	30.20	3.20	3.60	3.90	1.20	2.50
	01	67'623.60	31.00	3.25	3.70	4.00	1.20	2.55
	02	69'329.40	31.75	3.35	3.80	4.10	1.25	2.60
	03	71'035.20	32.55	3.45	3.90	4.20	1.30	2.70
	04	72'741.00	33.35	3.50	4.00	4.30	1.30	2.75
	05	74'446.80	34.10	3.60	4.10	4.40	1.35	2.80
	06	76'152.60	34.90	3.70	4.20	4.55	1.35	2.90
	07	77'858.40	35.65	3.75	4.30	4.60	1.40	2.95
	08	79'564.20	36.45	3.85	4.35	4.75	1.45	3.00
	09	81'270.00	37.25	3.95	4.45	4.85	1.45	3.10
	10	82'975.80	38.00	4.00	4.55	4.95	1.50	3.15
	11	84'681.60	38.80	4.10	4.65	5.05	1.55	3.20
	12	86'387.40	39.60	4.20	4.75	5.15	1.55	3.25
	13	88'093.20	40.35	4.25	4.85	5.25	1.60	3.35
	14	89'799.00	41.15	4.35	4.95	5.35	1.60	3.40
	15	91'504.80	41.90	4.45	5.05	5.45	1.65	3.45
	16	93'210.60	42.70	4.50	5.15	5.55	1.70	3.55
	17	94'916.40	43.50	4.60	5.25	5.65	1.70	3.60
	18	96'622.20	44.25	4.70	5.30	5.75	1.75	3.65
	19	98'328.00	45.05	4.75	5.40	5.85	1.80	3.75
20	100'034.40	45.85	4.85	5.50	5.95	1.80	3.80	

TARIFS HORAIRES
2022
ADMINISTRATION

Renchérissement (en points)

109.6

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Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
17	00	68'528.40	31.40	3.30	3.75	4.05	1.25	2.60
	01	70'282.80	32.20	3.40	3.85	4.15	1.25	2.65
	02	72'037.20	33.00	3.50	3.95	4.30	1.30	2.70
	03	73'792.20	33.80	3.55	4.05	4.40	1.35	2.80
	04	75'546.60	34.60	3.65	4.15	4.50	1.35	2.85
	05	77'301.00	35.40	3.75	4.25	4.60	1.40	2.90
	06	79'055.40	36.20	3.85	4.35	4.70	1.40	3.00
	07	80'809.80	37.05	3.90	4.45	4.80	1.45	3.05
	08	82'564.20	37.85	4.00	4.55	4.90	1.50	3.15
	09	84'318.60	38.65	4.10	4.65	5.00	1.50	3.20
	10	86'073.00	39.45	4.15	4.75	5.10	1.55	3.25
	11	87'828.00	40.25	4.25	4.85	5.20	1.60	3.35
	12	89'582.40	41.05	4.35	4.95	5.35	1.60	3.40
	13	91'336.80	41.85	4.45	5.05	5.45	1.65	3.45
	14	93'091.20	42.65	4.50	5.10	5.55	1.70	3.55
	15	94'845.60	43.45	4.60	5.20	5.65	1.70	3.60
	16	96'600.00	44.25	4.70	5.30	5.75	1.75	3.65
	17	98'354.40	45.05	4.75	5.40	5.85	1.80	3.75
	18	100'108.80	45.85	4.85	5.50	5.95	1.80	3.80
	19	101'863.80	46.65	4.95	5.60	6.05	1.85	3.85
20	103'618.20	47.45	5.00	5.70	6.15	1.85	3.95	
18	00	71'266.80	32.65	3.45	3.90	4.25	1.30	2.70
	01	73'071.00	33.50	3.55	4.00	4.35	1.30	2.75
	02	74'875.80	34.30	3.60	4.10	4.45	1.35	2.85
	03	76'680.00	35.15	3.70	4.20	4.55	1.40	2.90
	04	78'484.80	35.95	3.80	4.30	4.65	1.40	2.95
	05	80'289.00	36.80	3.90	4.40	4.75	1.45	3.05
	06	82'093.20	37.60	4.00	4.50	4.90	1.50	3.10
	07	83'898.00	38.45	4.05	4.60	5.00	1.50	3.20
	08	85'702.20	39.25	4.15	4.70	5.10	1.55	3.25
	09	87'507.00	40.10	4.25	4.80	5.20	1.60	3.30
	10	89'311.20	40.90	4.35	4.90	5.30	1.60	3.40
	11	91'116.00	41.75	4.40	5.00	5.40	1.65	3.45
	12	92'920.20	42.55	4.50	5.10	5.50	1.70	3.50
	13	94'724.40	43.40	4.60	5.20	5.65	1.70	3.60
	14	96'529.20	44.20	4.70	5.30	5.75	1.75	3.65
	15	98'333.40	45.05	4.75	5.40	5.85	1.80	3.75
	16	100'138.20	45.90	4.85	5.50	5.95	1.80	3.80
	17	101'942.40	46.70	4.95	5.60	6.05	1.85	3.85
	18	103'747.20	47.55	5.05	5.70	6.20	1.90	3.95
	19	105'551.40	48.35	5.10	5.80	6.30	1.90	4.00
20	107'355.60	49.20	5.20	5.90	6.40	1.95	4.05	

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Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
19	00	74'093.40	33.95	3.60	4.05	4.40	1.35	2.80
	01	75'951.60	34.80	3.70	4.20	4.50	1.35	2.85
	02	77'809.80	35.65	3.75	4.30	4.60	1.40	2.95
	03	79'668.00	36.50	3.85	4.40	4.75	1.45	3.00
	04	81'526.80	37.35	3.95	4.50	4.85	1.45	3.10
	05	83'385.00	38.20	4.05	4.60	4.95	1.50	3.15
	06	85'243.20	39.05	4.15	4.70	5.05	1.55	3.25
	07	87'102.00	39.90	4.20	4.80	5.20	1.55	3.30
	08	88'960.20	40.75	4.30	4.90	5.30	1.60	3.35
	09	90'818.40	41.60	4.40	5.00	5.40	1.65	3.45
	10	92'676.60	42.45	4.50	5.10	5.50	1.65	3.50
	11	94'535.40	43.30	4.60	5.20	5.60	1.70	3.60
	12	96'393.60	44.15	4.65	5.30	5.75	1.75	3.65
	13	98'251.80	45.00	4.75	5.40	5.85	1.80	3.70
	14	100'110.60	45.85	4.85	5.50	5.95	1.80	3.80
	15	101'968.80	46.70	4.95	5.60	6.05	1.85	3.85
	16	103'827.00	47.55	5.05	5.70	6.20	1.90	3.95
	17	105'685.80	48.40	5.10	5.80	6.30	1.90	4.00
	18	107'544.00	49.25	5.20	5.90	6.40	1.95	4.10
	19	109'402.20	50.10	5.30	6.00	6.50	2.00	4.15
20	111'260.40	50.95	5.40	6.10	6.60	2.00	4.20	
20	00	77'078.40	35.30	3.75	4.25	4.60	1.40	2.90
	01	78'991.20	36.20	3.85	4.35	4.70	1.40	3.00
	02	80'903.40	37.05	3.90	4.45	4.80	1.45	3.05
	03	82'815.60	37.95	4.00	4.55	4.90	1.50	3.15
	04	84'727.80	38.80	4.10	4.65	5.05	1.55	3.20
	05	86'640.00	39.70	4.20	4.75	5.15	1.55	3.30
	06	88'552.20	40.55	4.30	4.85	5.25	1.60	3.35
	07	90'465.00	41.45	4.40	5.00	5.40	1.65	3.45
	08	92'377.20	42.30	4.50	5.10	5.50	1.65	3.50
	09	94'289.40	43.20	4.55	5.20	5.60	1.70	3.55
	10	96'201.60	44.05	4.65	5.30	5.70	1.75	3.65
	11	98'113.80	44.95	4.75	5.40	5.85	1.75	3.70
	12	100'026.00	45.80	4.85	5.50	5.95	1.80	3.80
	13	101'938.80	46.70	4.95	5.60	6.05	1.85	3.85
	14	103'851.00	47.60	5.05	5.70	6.20	1.90	3.95
	15	105'763.20	48.45	5.15	5.80	6.30	1.90	4.00
	16	107'675.40	49.35	5.25	5.95	6.40	1.95	4.10
	17	109'587.60	50.20	5.30	6.05	6.50	2.00	4.15
	18	111'499.80	51.10	5.40	6.15	6.65	2.00	4.25
	19	113'412.60	51.95	5.50	6.25	6.75	2.05	4.30
20	115'324.80	52.85	5.60	6.35	6.85	2.10	4.40	

TARIFS HORAIRES

2022

ADMINISTRATION

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CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
21	00	80'179.20	36.75	3.90	4.40	4.75	1.45	3.05
	01	82'147.80	37.65	4.00	4.50	4.90	1.50	3.10
	02	84'117.00	38.55	4.10	4.65	5.00	1.50	3.20
	03	86'085.60	39.45	4.15	4.75	5.10	1.55	3.25
	04	88'054.80	40.35	4.25	4.85	5.25	1.60	3.35
	05	90'023.40	41.25	4.35	4.95	5.35	1.65	3.40
	06	91'992.60	42.15	4.45	5.05	5.45	1.65	3.50
	07	93'961.20	43.05	4.55	5.15	5.60	1.70	3.55
	08	95'929.80	43.95	4.65	5.30	5.70	1.75	3.65
	09	97'899.00	44.85	4.75	5.40	5.80	1.75	3.70
	10	99'867.60	45.75	4.85	5.50	5.95	1.80	3.80
	11	101'836.80	46.65	4.95	5.60	6.05	1.85	3.85
	12	103'805.40	47.55	5.05	5.70	6.20	1.90	3.95
	13	105'774.60	48.45	5.15	5.80	6.30	1.90	4.00
	14	107'743.20	49.35	5.25	5.95	6.40	1.95	4.10
	15	109'711.80	50.25	5.30	6.05	6.55	2.00	4.15
	16	111'681.00	51.15	5.40	6.15	6.65	2.00	4.25
	17	113'649.60	52.05	5.50	6.25	6.75	2.05	4.30
	18	115'618.80	52.95	5.60	6.35	6.90	2.10	4.40
	19	117'587.40	53.85	5.70	6.45	7.00	2.15	4.45
20	119'556.00	54.75	5.80	6.60	7.10	2.15	4.55	
22	00	83'411.40	38.20	4.05	4.60	4.95	1.50	3.15
	01	85'439.40	39.15	4.15	4.70	5.10	1.55	3.25
	02	87'467.40	40.05	4.25	4.80	5.20	1.60	3.30
	03	89'495.40	41.00	4.35	4.90	5.30	1.60	3.40
	04	91'523.40	41.95	4.45	5.05	5.45	1.65	3.45
	05	93'551.40	42.85	4.55	5.15	5.55	1.70	3.55
	06	95'579.40	43.80	4.65	5.25	5.70	1.75	3.60
	07	97'607.40	44.70	4.75	5.35	5.80	1.75	3.70
	08	99'635.40	45.65	4.85	5.50	5.95	1.80	3.80
	09	101'663.40	46.55	4.95	5.60	6.05	1.85	3.85
	10	103'691.40	47.50	5.05	5.70	6.15	1.90	3.95
	11	105'720.00	48.45	5.15	5.80	6.30	1.90	4.00
	12	107'748.00	49.35	5.25	5.95	6.40	1.95	4.10
	13	109'776.00	50.30	5.35	6.05	6.55	2.00	4.15
	14	111'804.00	51.20	5.40	6.15	6.65	2.00	4.25
	15	113'832.00	52.15	5.50	6.25	6.80	2.05	4.30
	16	115'860.00	53.05	5.60	6.40	6.90	2.10	4.40
	17	117'888.00	54.00	5.70	6.50	7.00	2.15	4.45
	18	119'916.00	54.95	5.80	6.60	7.15	2.15	4.55
	19	121'944.00	55.85	5.90	6.70	7.25	2.20	4.65
20	123'972.00	56.80	6.00	6.85	7.40	2.25	4.70	

TARIFS HORAIRES

2022

ADMINISTRATION

Renchérissement (en points)

109.6

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- JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
23	00	86'790.60	39.75	4.20	4.75	5.15	1.55	3.30
	01	88'878.00	40.70	4.30	4.90	5.30	1.60	3.35
	02	90'965.40	41.70	4.40	5.00	5.40	1.65	3.45
	03	93'052.20	42.65	4.50	5.10	5.55	1.70	3.55
	04	95'139.60	43.60	4.60	5.25	5.65	1.70	3.60
	05	97'227.00	44.55	4.70	5.35	5.80	1.75	3.70
	06	99'313.80	45.50	4.80	5.45	5.90	1.80	3.75
	07	101'401.20	46.45	4.90	5.60	6.05	1.85	3.85
	08	103'488.60	47.40	5.00	5.70	6.15	1.85	3.90
	09	105'576.00	48.35	5.10	5.80	6.30	1.90	4.00
	10	107'662.80	49.30	5.20	5.95	6.40	1.95	4.10
	11	109'750.20	50.30	5.35	6.05	6.55	2.00	4.15
	12	111'837.60	51.25	5.45	6.15	6.65	2.05	4.25
	13	113'924.40	52.20	5.55	6.30	6.80	2.05	4.30
	14	116'011.80	53.15	5.65	6.40	6.90	2.10	4.40
	15	118'099.20	54.10	5.75	6.50	7.05	2.15	4.50
	16	120'186.00	55.05	5.85	6.60	7.15	2.20	4.55
	17	122'273.40	56.00	5.95	6.75	7.30	2.20	4.65
	18	124'360.80	56.95	6.05	6.85	7.40	2.25	4.70
	19	126'448.20	57.90	6.15	6.95	7.55	2.30	4.80
20	128'535.00	58.90	6.25	7.10	7.65	2.35	4.90	
24	00	90'286.80	41.35	4.35	4.95	5.35	1.65	3.40
	01	92'431.80	42.35	4.50	5.10	5.50	1.65	3.50
	02	94'576.80	43.35	4.60	5.20	5.65	1.70	3.60
	03	96'721.80	44.30	4.70	5.30	5.75	1.75	3.65
	04	98'866.80	45.30	4.80	5.45	5.90	1.80	3.75
	05	101'011.80	46.30	4.90	5.55	6.00	1.85	3.85
	06	103'156.80	47.25	5.00	5.70	6.15	1.85	3.90
	07	105'302.40	48.25	5.10	5.80	6.25	1.90	4.00
	08	107'447.40	49.20	5.20	5.90	6.40	1.95	4.05
	09	109'592.40	50.20	5.30	6.05	6.50	2.00	4.15
	10	111'737.40	51.20	5.40	6.15	6.65	2.00	4.25
	11	113'882.40	52.15	5.50	6.25	6.80	2.05	4.30
	12	116'027.40	53.15	5.65	6.40	6.90	2.10	4.40
	13	118'172.40	54.15	5.75	6.50	7.05	2.15	4.50
	14	120'318.00	55.10	5.85	6.65	7.15	2.20	4.55
	15	122'463.00	56.10	5.95	6.75	7.30	2.20	4.65
	16	124'608.00	57.10	6.05	6.85	7.40	2.25	4.75
	17	126'753.00	58.05	6.15	7.00	7.55	2.30	4.80
	18	128'898.00	59.05	6.25	7.10	7.70	2.35	4.90
	19	131'043.00	60.05	6.35	7.20	7.80	2.40	5.00
20	133'188.60	61.00	6.45	7.35	7.95	2.40	5.05	

TARIFS HORAIRES

2022

ADMINISTRATION

Renchérissement (en points)

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- IV 10.64% = Indemnité vacances jusqu'à 49 ans
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Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
25	00	93'918.00	43.05	4.55	5.15	5.60	1.70	3.55
	01	96'123.60	44.05	4.65	5.30	5.70	1.75	3.65
	02	98'329.20	45.05	4.75	5.40	5.85	1.80	3.75
	03	100'534.80	46.05	4.85	5.55	6.00	1.80	3.80
	04	102'740.40	47.05	5.00	5.65	6.10	1.85	3.90
	05	104'946.00	48.10	5.10	5.80	6.25	1.90	4.00
	06	107'151.60	49.10	5.20	5.90	6.40	1.95	4.05
	07	109'357.20	50.10	5.30	6.00	6.50	2.00	4.15
	08	111'562.20	51.10	5.40	6.15	6.65	2.00	4.25
	09	113'767.80	52.10	5.50	6.25	6.75	2.05	4.30
	10	115'973.40	53.15	5.65	6.40	6.90	2.10	4.40
	11	118'179.00	54.15	5.75	6.50	7.05	2.15	4.50
	12	120'384.60	55.15	5.85	6.65	7.15	2.20	4.55
	13	122'590.20	56.15	5.95	6.75	7.30	2.20	4.65
	14	124'795.80	57.15	6.05	6.85	7.45	2.25	4.75
	15	127'001.40	58.20	6.15	7.00	7.55	2.30	4.80
	16	129'207.00	59.20	6.25	7.10	7.70	2.35	4.90
	17	131'412.60	60.20	6.40	7.25	7.85	2.40	5.00
	18	133'618.20	61.20	6.50	7.35	7.95	2.40	5.05
	19	135'823.80	62.20	6.60	7.50	8.10	2.45	5.15
20	138'029.40	63.25	6.70	7.60	8.20	2.50	5.25	
26	00	97'694.40	44.75	4.75	5.40	5.80	1.75	3.70
	01	99'961.80	45.80	4.85	5.50	5.95	1.80	3.80
	02	102'229.20	46.85	4.95	5.65	6.10	1.85	3.90
	03	104'496.60	47.85	5.05	5.75	6.20	1.90	3.95
	04	106'764.00	48.90	5.20	5.90	6.35	1.95	4.05
	05	109'031.40	49.95	5.30	6.00	6.50	1.95	4.15
	06	111'298.80	51.00	5.40	6.15	6.65	2.00	4.20
	07	113'566.20	52.00	5.50	6.25	6.75	2.05	4.30
	08	115'833.60	53.05	5.60	6.40	6.90	2.10	4.40
	09	118'101.00	54.10	5.75	6.50	7.05	2.15	4.50
	10	120'368.40	55.15	5.85	6.65	7.15	2.20	4.55
	11	122'635.80	56.20	5.95	6.75	7.30	2.20	4.65
	12	124'903.20	57.20	6.05	6.90	7.45	2.25	4.75
	13	127'170.60	58.25	6.15	7.00	7.55	2.30	4.85
	14	129'438.00	59.30	6.30	7.15	7.70	2.35	4.90
	15	131'705.40	60.35	6.40	7.25	7.85	2.40	5.00
	16	133'972.80	61.35	6.50	7.40	8.00	2.45	5.10
	17	136'240.20	62.40	6.60	7.50	8.10	2.45	5.15
	18	138'507.60	63.45	6.75	7.65	8.25	2.50	5.25
	19	140'775.00	64.50	6.85	7.75	8.40	2.55	5.35
20	143'042.40	65.50	6.95	7.90	8.50	2.60	5.45	

TARIFS HORAIRES
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Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
27	00	101'611.80	46.55	4.95	5.60	6.05	1.85	3.85
	01	103'939.80	47.60	5.05	5.70	6.20	1.90	3.95
	02	106'267.80	48.70	5.15	5.85	6.35	1.90	4.05
	03	108'595.20	49.75	5.25	6.00	6.45	1.95	4.10
	04	110'923.20	50.80	5.40	6.10	6.60	2.00	4.20
	05	113'251.20	51.90	5.50	6.25	6.75	2.05	4.30
	06	115'579.20	52.95	5.60	6.35	6.90	2.10	4.40
	07	117'907.20	54.00	5.70	6.50	7.00	2.15	4.45
	08	120'235.20	55.10	5.85	6.65	7.15	2.20	4.55
	09	122'562.60	56.15	5.95	6.75	7.30	2.20	4.65
	10	124'890.60	57.20	6.05	6.90	7.45	2.25	4.75
	11	127'218.60	58.30	6.20	7.00	7.60	2.30	4.85
	12	129'546.60	59.35	6.30	7.15	7.70	2.35	4.90
	13	131'874.60	60.40	6.40	7.25	7.85	2.40	5.00
	14	134'202.60	61.45	6.50	7.40	8.00	2.45	5.10
	15	136'530.00	62.55	6.65	7.50	8.15	2.50	5.20
	16	138'858.00	63.60	6.75	7.65	8.25	2.50	5.25
	17	141'186.00	64.65	6.85	7.80	8.40	2.55	5.35
	18	143'514.00	65.75	6.95	7.90	8.55	2.60	5.45
	19	145'842.00	66.80	7.10	8.05	8.70	2.65	5.55
20	148'170.00	67.85	7.20	8.15	8.80	2.70	5.65	
28	00	105'669.00	48.40	5.10	5.80	6.30	1.90	4.00
	01	108'060.00	49.50	5.25	5.95	6.45	1.95	4.10
	02	110'451.00	50.60	5.35	6.10	6.55	2.00	4.20
	03	112'842.00	51.70	5.50	6.20	6.70	2.05	4.30
	04	115'233.00	52.80	5.60	6.35	6.85	2.10	4.35
	05	117'624.00	53.90	5.70	6.50	7.00	2.15	4.45
	06	120'015.00	55.00	5.85	6.60	7.15	2.20	4.55
	07	122'406.60	56.05	5.95	6.75	7.30	2.20	4.65
	08	124'797.60	57.15	6.05	6.85	7.45	2.25	4.75
	09	127'188.60	58.25	6.15	7.00	7.55	2.30	4.85
	10	129'579.60	59.35	6.30	7.15	7.70	2.35	4.90
	11	131'970.60	60.45	6.40	7.25	7.85	2.40	5.00
	12	134'361.60	61.55	6.50	7.40	8.00	2.45	5.10
	13	136'752.60	62.65	6.65	7.55	8.15	2.50	5.20
	14	139'143.60	63.75	6.75	7.65	8.30	2.55	5.30
	15	141'534.60	64.85	6.90	7.80	8.45	2.55	5.40
	16	143'925.60	65.90	7.00	7.95	8.55	2.60	5.45
	17	146'316.60	67.00	7.10	8.05	8.70	2.65	5.55
	18	148'707.60	68.10	7.20	8.20	8.85	2.70	5.65
	19	151'098.60	69.20	7.35	8.35	9.00	2.75	5.75
20	153'489.60	70.30	7.45	8.45	9.15	2.80	5.85	

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ADMINISTRATION

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Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
29	00	109'803.60	50.30	5.35	6.05	6.55	2.00	4.15
	01	112'260.00	51.45	5.45	6.20	6.70	2.05	4.25
	02	114'717.00	52.55	5.55	6.30	6.85	2.10	4.35
	03	117'174.00	53.70	5.70	6.45	7.00	2.10	4.45
	04	119'630.40	54.80	5.80	6.60	7.10	2.15	4.55
	05	122'087.40	55.95	5.95	6.75	7.25	2.20	4.65
	06	124'544.40	57.05	6.05	6.85	7.40	2.25	4.75
	07	127'000.80	58.20	6.15	7.00	7.55	2.30	4.80
	08	129'457.80	59.30	6.30	7.15	7.70	2.35	4.90
	09	131'914.80	60.45	6.40	7.25	7.85	2.40	5.00
	10	134'371.20	61.55	6.50	7.40	8.00	2.45	5.10
	11	136'828.20	62.70	6.65	7.55	8.15	2.50	5.20
	12	139'285.20	63.80	6.75	7.70	8.30	2.55	5.30
	13	141'741.60	64.90	6.90	7.80	8.45	2.55	5.40
	14	144'198.60	66.05	7.00	7.95	8.60	2.60	5.50
	15	146'655.60	67.15	7.10	8.10	8.75	2.65	5.55
	16	149'112.00	68.30	7.25	8.20	8.90	2.70	5.65
	17	151'569.00	69.40	7.35	8.35	9.00	2.75	5.75
	18	154'026.00	70.55	7.50	8.50	9.15	2.80	5.85
	19	156'482.40	71.65	7.60	8.60	9.30	2.85	5.95
20	158'939.40	72.80	7.70	8.75	9.45	2.90	6.05	
30	00	114'111.60	52.25	5.55	6.30	6.80	2.05	4.35
	01	116'635.20	53.45	5.65	6.45	6.95	2.10	4.45
	02	119'158.80	54.60	5.80	6.55	7.10	2.15	4.50
	03	121'683.00	55.75	5.90	6.70	7.25	2.20	4.60
	04	124'206.60	56.90	6.05	6.85	7.40	2.25	4.70
	05	126'730.80	58.05	6.15	7.00	7.55	2.30	4.80
	06	129'254.40	59.20	6.25	7.10	7.70	2.35	4.90
	07	131'778.60	60.35	6.40	7.25	7.85	2.40	5.00
	08	134'302.20	61.50	6.50	7.40	8.00	2.45	5.10
	09	136'826.40	62.65	6.65	7.55	8.15	2.50	5.20
	10	139'350.00	63.85	6.75	7.70	8.30	2.55	5.30
	11	141'874.20	65.00	6.90	7.80	8.45	2.60	5.40
	12	144'397.80	66.15	7.00	7.95	8.60	2.60	5.50
	13	146'921.40	67.30	7.15	8.10	8.75	2.65	5.60
	14	149'445.60	68.45	7.25	8.25	8.90	2.70	5.70
	15	151'969.20	69.60	7.40	8.40	9.05	2.75	5.75
	16	154'493.40	70.75	7.50	8.50	9.20	2.80	5.85
	17	157'017.00	71.90	7.65	8.65	9.35	2.85	5.95
	18	159'541.20	73.05	7.75	8.80	9.50	2.90	6.05
	19	162'064.80	74.25	7.90	8.95	9.65	2.95	6.15
20	164'589.00	75.40	8.00	9.10	9.80	3.00	6.25	

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Formule de calcul:

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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
31	00	118'565.40	54.30	5.75	6.55	7.05	2.15	4.50
	01	121'155.00	55.50	5.90	6.65	7.20	2.20	4.60
	02	123'744.60	56.70	6.00	6.80	7.35	2.25	4.70
	03	126'334.20	57.85	6.15	6.95	7.50	2.30	4.80
	04	128'923.80	59.05	6.25	7.10	7.70	2.35	4.90
	05	131'513.40	60.25	6.40	7.25	7.85	2.40	5.00
	06	134'103.00	61.45	6.50	7.40	8.00	2.45	5.10
	07	136'692.60	62.60	6.65	7.55	8.15	2.50	5.20
	08	139'282.20	63.80	6.75	7.70	8.30	2.55	5.30
	09	141'871.80	65.00	6.90	7.80	8.45	2.60	5.40
	10	144'461.40	66.15	7.00	7.95	8.60	2.60	5.50
	11	147'051.00	67.35	7.15	8.10	8.75	2.65	5.60
	12	149'640.60	68.55	7.25	8.25	8.90	2.70	5.70
	13	152'230.20	69.75	7.40	8.40	9.05	2.75	5.80
	14	154'819.80	70.90	7.50	8.55	9.20	2.80	5.90
	15	157'410.00	72.10	7.65	8.70	9.40	2.85	6.00
	16	159'999.60	73.30	7.75	8.80	9.55	2.90	6.10
	17	162'589.20	74.45	7.90	8.95	9.70	2.95	6.20
	18	165'178.80	75.65	8.00	9.10	9.85	3.00	6.30
	19	167'768.40	76.85	8.15	9.25	10.00	3.05	6.40
20	170'358.00	78.05	8.30	9.40	10.15	3.10	6.50	
32	00	123'175.20	56.40	6.00	6.80	7.35	2.25	4.65
	01	125'827.80	57.65	6.10	6.95	7.50	2.30	4.80
	02	128'480.40	58.85	6.25	7.10	7.65	2.35	4.90
	03	131'133.60	60.05	6.35	7.20	7.80	2.40	5.00
	04	133'786.20	61.30	6.50	7.35	7.95	2.45	5.10
	05	136'438.80	62.50	6.65	7.50	8.15	2.50	5.20
	06	139'091.40	63.70	6.75	7.65	8.30	2.50	5.30
	07	141'744.60	64.95	6.90	7.80	8.45	2.55	5.40
	08	144'397.20	66.15	7.00	7.95	8.60	2.60	5.50
	09	147'049.80	67.35	7.15	8.10	8.75	2.65	5.60
	10	149'702.40	68.55	7.25	8.25	8.90	2.70	5.70
	11	152'355.60	69.80	7.40	8.40	9.10	2.75	5.80
	12	155'008.20	71.00	7.55	8.55	9.25	2.80	5.90
	13	157'660.80	72.20	7.65	8.70	9.40	2.85	6.00
	14	160'313.40	73.45	7.80	8.85	9.55	2.90	6.10
	15	162'966.60	74.65	7.90	9.00	9.70	2.95	6.20
	16	165'619.20	75.85	8.05	9.15	9.85	3.00	6.30
	17	168'271.80	77.05	8.15	9.25	10.00	3.05	6.40
	18	170'925.00	78.30	8.30	9.45	10.20	3.10	6.50
	19	173'577.60	79.50	8.45	9.55	10.35	3.15	6.60
20	176'230.20	80.70	8.55	9.70	10.50	3.20	6.70	

TARIFS HORAIRES
2022
ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >

Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00% = Indemnité jours fériés pour le personnel administratif

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
33	00	127'933.20	58.60	6.20	7.05	7.60	2.30	4.85
	01	130'653.00	59.85	6.35	7.20	7.80	2.35	4.95
	02	133'373.40	61.10	6.50	7.35	7.95	2.40	5.05
	03	136'093.20	62.35	6.60	7.50	8.10	2.45	5.15
	04	138'813.00	63.60	6.75	7.65	8.25	2.50	5.25
	05	141'532.80	64.85	6.90	7.80	8.45	2.55	5.40
	06	144'252.60	66.05	7.00	7.95	8.60	2.60	5.50
	07	146'972.40	67.30	7.15	8.10	8.75	2.65	5.60
	08	149'692.20	68.55	7.25	8.25	8.90	2.70	5.70
	09	152'412.00	69.80	7.40	8.40	9.10	2.75	5.80
	10	155'131.80	71.05	7.55	8.55	9.25	2.80	5.90
	11	157'851.60	72.30	7.65	8.70	9.40	2.85	6.00
	12	160'571.40	73.55	7.80	8.85	9.55	2.90	6.10
	13	163'291.20	74.80	7.95	9.00	9.75	2.95	6.20
	14	166'011.00	76.05	8.05	9.15	9.90	3.00	6.30
	15	168'730.80	77.30	8.20	9.30	10.05	3.05	6.40
	16	171'450.60	78.55	8.35	9.45	10.20	3.10	6.50
	17	174'170.40	79.75	8.45	9.60	10.35	3.15	6.60
	18	176'890.20	81.00	8.60	9.75	10.55	3.20	6.70
	19	179'610.00	82.25	8.75	9.90	10.70	3.25	6.85
20	182'330.40	83.50	8.85	10.05	10.85	3.30	6.95	
34	00	132'825.60	60.85	6.45	7.30	7.90	2.40	5.05
	01	135'616.20	62.10	6.60	7.45	8.05	2.45	5.15
	02	138'406.80	63.40	6.70	7.65	8.25	2.50	5.25
	03	141'198.00	64.70	6.85	7.80	8.40	2.55	5.35
	04	143'988.60	65.95	7.00	7.95	8.55	2.60	5.45
	05	146'779.80	67.25	7.15	8.10	8.75	2.65	5.60
	06	149'570.40	68.50	7.25	8.25	8.90	2.70	5.70
	07	152'361.60	69.80	7.40	8.40	9.10	2.75	5.80
	08	155'152.20	71.05	7.55	8.55	9.25	2.80	5.90
	09	157'942.80	72.35	7.65	8.70	9.40	2.85	6.00
	10	160'734.00	73.60	7.80	8.85	9.55	2.90	6.10
	11	163'524.60	74.90	7.95	9.00	9.75	2.95	6.20
	12	166'315.80	76.20	8.10	9.15	9.90	3.00	6.30
	13	169'106.40	77.45	8.20	9.30	10.05	3.05	6.45
	14	171'897.00	78.75	8.35	9.50	10.25	3.15	6.55
	15	174'688.20	80.00	8.50	9.65	10.40	3.20	6.65
	16	177'478.80	81.30	8.65	9.80	10.60	3.25	6.75
	17	180'270.00	82.55	8.75	9.95	10.75	3.30	6.85
	18	183'060.60	83.85	8.90	10.10	10.90	3.35	6.95
	19	185'851.80	85.10	9.05	10.25	11.05	3.40	7.05
20	188'642.40	86.40	9.15	10.40	11.25	3.45	7.15	

TARIFS HORAIRES

2022

ADMINISTRATION

Renchérissement (en points)

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 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
35	00	137'856.00	63.15	6.70	7.60	8.20	2.50	5.25
	01	140'715.00	64.45	6.85	7.75	8.40	2.55	5.35
	02	143'574.60	65.75	6.95	7.90	8.55	2.60	5.45
	03	146'433.60	67.05	7.10	8.05	8.70	2.65	5.55
	04	149'293.20	68.40	7.25	8.25	8.90	2.70	5.65
	05	152'152.20	69.70	7.40	8.40	9.05	2.75	5.80
	06	155'011.20	71.00	7.55	8.55	9.25	2.80	5.90
	07	157'870.80	72.30	7.65	8.70	9.40	2.85	6.00
	08	160'729.80	73.60	7.80	8.85	9.55	2.90	6.10
	09	163'589.40	74.95	7.95	9.00	9.75	2.95	6.20
	10	166'448.40	76.25	8.10	9.20	9.90	3.05	6.35
	11	169'307.40	77.55	8.25	9.35	10.10	3.10	6.45
	12	172'167.00	78.85	8.35	9.50	10.25	3.15	6.55
	13	175'026.00	80.15	8.50	9.65	10.45	3.20	6.65
	14	177'885.60	81.45	8.65	9.80	10.60	3.25	6.75
	15	180'744.60	82.80	8.80	9.95	10.75	3.30	6.85
	16	183'603.60	84.10	8.90	10.15	10.95	3.35	7.00
	17	186'463.20	85.40	9.05	10.30	11.10	3.40	7.10
	18	189'322.20	86.70	9.20	10.45	11.30	3.45	7.20
	19	192'181.80	88.00	9.35	10.60	11.45	3.50	7.30
20	195'040.80	89.35	9.50	10.75	11.65	3.55	7.40	
36	00	142'992.00	65.50	6.95	7.90	8.50	2.60	5.45
	01	145'926.00	66.85	7.10	8.05	8.70	2.65	5.55
	02	148'860.00	68.20	7.25	8.20	8.85	2.70	5.65
	03	151'794.60	69.55	7.40	8.35	9.05	2.75	5.75
	04	154'728.60	70.85	7.50	8.55	9.20	2.80	5.90
	05	157'662.60	72.20	7.65	8.70	9.40	2.85	6.00
	06	160'597.20	73.55	7.80	8.85	9.55	2.90	6.10
	07	163'531.20	74.90	7.95	9.00	9.75	2.95	6.20
	08	166'465.80	76.25	8.10	9.20	9.90	3.05	6.35
	09	169'399.80	77.60	8.25	9.35	10.10	3.10	6.45
	10	172'333.80	78.95	8.40	9.50	10.25	3.15	6.55
	11	175'268.40	80.30	8.50	9.65	10.45	3.20	6.65
	12	178'202.40	81.60	8.65	9.80	10.60	3.25	6.75
	13	181'136.40	82.95	8.80	10.00	10.80	3.30	6.90
	14	184'071.00	84.30	8.95	10.15	10.95	3.35	7.00
	15	187'005.00	85.65	9.10	10.30	11.15	3.40	7.10
	16	189'939.00	87.00	9.25	10.50	11.30	3.45	7.20
	17	192'873.60	88.35	9.40	10.65	11.50	3.50	7.35
	18	195'807.60	89.70	9.50	10.80	11.65	3.55	7.45
	19	198'741.60	91.00	9.65	10.95	11.85	3.60	7.55
20	201'676.20	92.35	9.80	11.10	12.00	3.65	7.65	