

| ECHELLE DES TRAITEMENTS | | | 2021 | | | | | | | | | | | | | | | | | | Indice 109.6 | | |
|-------------------------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------------|-----------|-----------|
| CLASSE | | N 01 | Paliers | | | | | | | | | | | | | | | | | | | | |
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 911.40 | 41'184.00 | 42'095.40 | 43'006.80 | 43'918.20 | 44'830.20 | 45'741.60 | 46'653.00 | 47'564.40 | 48'475.80 | 49'387.20 | 50'298.60 | 51'210.00 | 52'121.40 | 53'032.80 | 53'944.20 | 54'855.60 | 55'767.00 | 56'678.40 | 57'589.80 | 58'501.20 | 59'412.60 |
| | Mois | 75.95 | 3'432.00 | 3'507.95 | 3'583.90 | 3'659.85 | 3'735.85 | 3'811.80 | 3'887.75 | 3'963.70 | 4'039.65 | 4'115.60 | 4'191.55 | 4'267.50 | 4'343.45 | 4'419.40 | 4'495.35 | 4'571.30 | 4'647.25 | 4'723.20 | 4'799.15 | 4'875.10 | 4'951.05 |
| Y compris 13ème | Année | 987.35 | 44'616.00 | 45'603.35 | 46'590.70 | 47'578.05 | 48'566.05 | 49'553.40 | 50'540.75 | 51'528.10 | 52'515.45 | 53'502.80 | 54'490.15 | 55'477.50 | 56'464.85 | 57'452.20 | 58'439.55 | 59'426.90 | 60'414.25 | 61'401.60 | 62'388.95 | 63'376.30 | 64'363.65 |
| CLASSE | | N 02 | Paliers | | | | | | | | | | | | | | | | | | | | |
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 964.20 | 42'039.60 | 43'003.80 | 43'968.00 | 44'931.60 | 45'895.80 | 46'860.00 | 47'824.20 | 48'787.80 | 49'752.00 | 50'716.20 | 51'680.40 | 52'644.00 | 53'608.20 | 54'572.40 | 55'536.00 | 56'500.20 | 57'464.40 | 58'428.60 | 59'392.20 | 60'356.40 | 61'320.60 |
| | Mois | 80.35 | 3'503.30 | 3'583.65 | 3'664.00 | 3'744.30 | 3'824.65 | 3'905.00 | 3'985.35 | 4'065.65 | 4'146.00 | 4'226.35 | 4'306.70 | 4'387.00 | 4'467.35 | 4'547.70 | 4'628.00 | 4'708.35 | 4'788.70 | 4'869.05 | 4'949.35 | 5'029.70 | 5'110.05 |
| Y compris 13ème | Année | 1'044.55 | 45'542.90 | 46'587.45 | 47'632.00 | 48'675.90 | 49'720.45 | 50'765.00 | 51'809.55 | 52'853.45 | 53'898.00 | 54'942.55 | 55'987.10 | 57'031.00 | 58'075.55 | 59'120.10 | 60'164.00 | 61'208.55 | 62'253.10 | 63'297.65 | 64'341.55 | 65'386.10 | 66'430.65 |
| CLASSE | | N 03 | Paliers | | | | | | | | | | | | | | | | | | | | |
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'019.40 | 42'999.00 | 44'018.40 | 45'037.80 | 46'057.20 | 47'076.00 | 48'095.40 | 49'114.80 | 50'134.20 | 51'153.60 | 52'172.40 | 53'191.80 | 54'211.20 | 55'230.60 | 56'250.00 | 57'268.80 | 58'288.20 | 59'307.60 | 60'327.00 | 61'346.40 | 62'365.20 | 63'384.60 |
| | Mois | 84.95 | 3'583.25 | 3'668.20 | 3'753.15 | 3'838.10 | 3'923.00 | 4'007.95 | 4'092.90 | 4'177.85 | 4'262.80 | 4'347.70 | 4'432.65 | 4'517.60 | 4'602.55 | 4'687.50 | 4'772.40 | 4'857.35 | 4'942.30 | 5'027.25 | 5'112.20 | 5'197.10 | 5'282.05 |
| Y compris 13ème | Année | 1'104.35 | 46'582.25 | 47'686.60 | 48'790.95 | 49'895.30 | 50'999.00 | 52'103.35 | 53'207.70 | 54'312.05 | 55'416.40 | 56'520.10 | 57'624.45 | 58'728.80 | 59'833.15 | 60'937.50 | 62'041.20 | 63'145.55 | 64'249.90 | 65'354.25 | 66'458.60 | 67'562.30 | 68'666.65 |
| CLASSE | | N 04 | Paliers | | | | | | | | | | | | | | | | | | | | |
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'073.40 | 44'068.80 | 45'142.20 | 46'215.60 | 47'288.40 | 48'361.80 | 49'435.20 | 50'508.00 | 51'581.40 | 52'654.80 | 53'727.60 | 54'801.00 | 55'874.40 | 56'947.80 | 58'020.60 | 59'094.00 | 60'167.40 | 61'240.20 | 62'313.60 | 63'387.00 | 64'459.80 | 65'533.20 |
| | Mois | 89.45 | 3'672.40 | 3'761.85 | 3'851.30 | 3'940.70 | 4'030.15 | 4'119.60 | 4'209.00 | 4'298.45 | 4'387.90 | 4'477.30 | 4'566.75 | 4'656.20 | 4'745.65 | 4'835.05 | 4'924.50 | 5'013.95 | 5'103.35 | 5'192.80 | 5'282.25 | 5'371.65 | 5'461.10 |
| Y compris 13ème | Année | 1'162.85 | 47'741.20 | 48'904.05 | 50'066.90 | 51'229.10 | 52'391.95 | 53'554.80 | 54'717.00 | 55'879.85 | 57'042.70 | 58'204.90 | 59'367.75 | 60'530.60 | 61'693.45 | 62'855.65 | 64'018.50 | 65'181.35 | 66'343.55 | 67'506.40 | 68'669.25 | 69'831.45 | 70'994.30 |
| CLASSE | | N 05 | Paliers | | | | | | | | | | | | | | | | | | | | |
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'129.80 | 45'249.00 | 46'378.80 | 47'508.60 | 48'637.80 | 49'767.60 | 50'897.40 | 52'027.20 | 53'157.00 | 54'286.80 | 55'416.60 | 56'546.40 | 57'676.20 | 58'806.00 | 59'935.80 | 61'065.60 | 62'195.40 | 63'325.20 | 64'454.40 | 65'584.20 | 66'714.00 | 67'843.80 |
| | Mois | 94.15 | 3'770.75 | 3'864.90 | 3'959.05 | 4'053.15 | 4'147.30 | 4'241.45 | 4'335.60 | 4'429.75 | 4'523.90 | 4'618.05 | 4'712.20 | 4'806.35 | 4'900.50 | 4'994.65 | 5'088.80 | 5'182.95 | 5'277.10 | 5'371.20 | 5'465.35 | 5'559.50 | 5'653.65 |
| Y compris 13ème | Année | 1'223.95 | 49'019.75 | 50'243.70 | 51'467.65 | 52'690.95 | 53'914.90 | 55'138.85 | 56'362.80 | 57'586.75 | 58'810.70 | 60'034.65 | 61'258.60 | 62'482.55 | 63'706.50 | 64'930.45 | 66'154.40 | 67'378.35 | 68'602.30 | 69'825.60 | 71'049.55 | 72'273.50 | 73'497.45 |
| CLASSE | | N 06 | Paliers | | | | | | | | | | | | | | | | | | | | |
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'180.80 | 46'553.40 | 47'734.80 | 48'915.60 | 50'096.40 | 51'277.80 | 52'458.60 | 53'640.00 | 54'820.80 | 56'001.60 | 57'183.00 | 58'363.80 | 59'545.20 | 60'726.00 | 61'907.40 | 63'088.20 | 64'269.00 | 65'450.40 | 66'631.20 | 67'812.60 | 68'993.40 | 70'174.20 |
| | Mois | 98.40 | 3'879.45 | 3'977.90 | 4'076.30 | 4'174.70 | 4'273.15 | 4'371.55 | 4'470.00 | 4'568.40 | 4'666.80 | 4'765.25 | 4'863.65 | 4'962.10 | 5'060.50 | 5'158.95 | 5'257.35 | 5'355.75 | 5'454.20 | 5'552.60 | 5'651.05 | 5'749.45 | 5'847.85 |
| Y compris 13ème | Année | 1'279.20 | 50'432.85 | 51'712.70 | 52'991.90 | 54'271.10 | 55'550.95 | 56'830.15 | 58'110.00 | 59'389.20 | 60'668.40 | 61'948.25 | 63'227.45 | 64'507.30 | 65'786.50 | 67'066.35 | 68'345.55 | 69'624.75 | 70'904.60 | 72'183.80 | 73'463.65 | 74'742.85 | 76'022.05 |
| CLASSE | | N 07 | Paliers | | | | | | | | | | | | | | | | | | | | |
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'236.00 | 47'957.40 | 49'194.00 | 50'430.00 | 51'666.60 | 52'902.60 | 54'138.60 | 55'375.20 | 56'611.20 | 57'847.80 | 59'083.80 | 60'320.40 | 61'556.40 | 62'793.00 | 64'029.00 | 65'265.60 | 66'501.60 | 67'738.20 | 68'974.20 | 70'210.80 | 71'446.80 | 72'683.40 |
| | Mois | 103.00 | 3'996.45 | 4'099.50 | 4'202.50 | 4'305.55 | 4'408.55 | 4'511.55 | 4'614.60 | 4'717.60 | 4'820.65 | 4'923.65 | 5'026.70 | 5'129.70 | 5'232.75 | 5'335.75 | 5'438.80 | 5'541.80 | 5'644.85 | 5'747.85 | 5'850.90 | 5'953.90 | 6'056.95 |
| Y compris 13ème | Année | 1'339.00 | 51'953.85 | 53'293.50 | 54'632.50 | 55'972.15 | 57'311.15 | 58'650.15 | 59'989.80 | 61'328.80 | 62'668.45 | 64'007.45 | 65'347.10 | 66'686.10 | 68'025.75 | 69'364.75 | 70'704.40 | 72'043.40 | 73'383.05 | 74'722.05 | 76'061.70 | 77'400.70 | 78'740.35 |

ECHELLE DES TRAITEMENTS 2021 Indice 109.6

| CLASSE | | N 08 | Paliers | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'288.80 | 49'486.80 | 50'776.20 | 52'065.00 | 53'353.80 | 54'642.60 | 55'931.40 | 57'220.20 | 58'509.60 | 59'798.40 | 61'087.20 | 62'376.00 | 63'664.80 | 64'953.60 | 66'242.40 | 67'531.80 | 68'820.60 | 70'109.40 | 71'398.20 | 72'687.00 | 73'975.80 | 75'265.20 |
| | Mois | 107.40 | 4'123.90 | 4'231.35 | 4'338.75 | 4'446.15 | 4'553.55 | 4'660.95 | 4'768.35 | 4'875.80 | 4'983.20 | 5'090.60 | 5'198.00 | 5'305.40 | 5'412.80 | 5'520.20 | 5'627.65 | 5'735.05 | 5'842.45 | 5'949.85 | 6'057.25 | 6'164.65 | 6'272.10 |
| Y compris 13ème | Année | 1'396.20 | 53'610.70 | 55'007.55 | 56'403.75 | 57'799.95 | 59'196.15 | 60'592.35 | 61'988.55 | 63'385.40 | 64'781.60 | 66'177.80 | 67'574.00 | 68'970.20 | 70'366.40 | 71'762.60 | 73'159.45 | 74'555.65 | 75'951.85 | 77'348.05 | 78'744.25 | 80'140.45 | 81'537.30 |

| CLASSE | | N 09 | Paliers | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'340.40 | 51'115.20 | 52'455.60 | 53'795.40 | 55'135.80 | 56'476.20 | 57'816.00 | 59'156.40 | 60'496.80 | 61'836.60 | 63'177.00 | 64'517.40 | 65'857.20 | 67'197.60 | 68'538.00 | 69'877.80 | 71'218.20 | 72'558.00 | 73'898.40 | 75'238.80 | 76'578.60 | 77'919.00 |
| | Mois | 111.70 | 4'259.60 | 4'371.30 | 4'482.95 | 4'594.65 | 4'706.35 | 4'818.00 | 4'929.70 | 5'041.40 | 5'153.05 | 5'264.75 | 5'376.45 | 5'488.10 | 5'599.80 | 5'711.50 | 5'823.15 | 5'934.85 | 6'046.50 | 6'158.20 | 6'269.90 | 6'381.55 | 6'493.25 |
| Y compris 13ème | Année | 1'452.10 | 55'374.80 | 56'826.90 | 58'278.35 | 59'730.45 | 61'182.55 | 62'634.00 | 64'086.10 | 65'538.20 | 66'989.65 | 68'441.75 | 69'893.85 | 71'345.30 | 72'797.40 | 74'249.50 | 75'700.95 | 77'153.05 | 78'604.50 | 80'056.60 | 81'508.70 | 82'960.15 | 84'412.25 |

| CLASSE | | N 10 | Paliers | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'390.20 | 52'884.00 | 54'274.20 | 55'664.40 | 57'054.60 | 58'444.80 | 59'835.00 | 61'225.20 | 62'615.40 | 64'005.60 | 65'395.80 | 66'786.00 | 68'176.20 | 69'566.40 | 70'956.60 | 72'346.80 | 73'736.40 | 75'126.60 | 76'516.80 | 77'907.00 | 79'297.20 | 80'687.40 |
| | Mois | 115.85 | 4'407.00 | 4'522.85 | 4'638.70 | 4'754.55 | 4'870.40 | 4'986.25 | 5'102.10 | 5'217.95 | 5'333.80 | 5'449.65 | 5'565.50 | 5'681.35 | 5'797.20 | 5'913.05 | 6'028.90 | 6'144.70 | 6'260.55 | 6'376.40 | 6'492.25 | 6'608.10 | 6'723.95 |
| Y compris 13ème | Année | 1'506.05 | 57'291.00 | 58'797.05 | 60'303.10 | 61'809.15 | 63'315.20 | 64'821.25 | 66'327.30 | 67'833.35 | 69'339.40 | 70'845.45 | 72'351.50 | 73'857.55 | 75'363.60 | 76'869.65 | 78'375.70 | 79'881.10 | 81'387.15 | 82'893.20 | 84'399.25 | 85'905.30 | 87'411.35 |

| CLASSE | | N 11 | Paliers | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'443.00 | 54'773.40 | 56'216.40 | 57'658.80 | 59'101.80 | 60'544.80 | 61'987.20 | 63'430.20 | 64'872.60 | 66'315.60 | 67'758.60 | 69'201.00 | 70'644.00 | 72'087.00 | 73'529.40 | 74'972.40 | 76'414.80 | 77'857.80 | 79'300.80 | 80'743.20 | 82'186.20 | 83'629.20 |
| | Mois | 120.25 | 4'564.45 | 4'684.70 | 4'804.90 | 4'925.15 | 5'045.40 | 5'165.60 | 5'285.85 | 5'406.05 | 5'526.30 | 5'646.55 | 5'766.75 | 5'887.00 | 6'007.25 | 6'127.45 | 6'247.70 | 6'367.90 | 6'488.15 | 6'608.40 | 6'728.60 | 6'848.85 | 6'969.10 |
| Y compris 13ème | Année | 1'563.25 | 59'337.85 | 60'901.10 | 62'463.70 | 64'026.95 | 65'590.20 | 67'152.80 | 68'716.05 | 70'278.65 | 71'841.90 | 73'405.15 | 74'967.75 | 76'531.00 | 78'094.25 | 79'656.85 | 81'220.10 | 82'782.70 | 84'345.95 | 85'909.20 | 87'471.80 | 89'035.05 | 90'598.30 |

| CLASSE | | N 12 | Paliers | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'498.20 | 56'777.40 | 58'275.00 | 59'773.20 | 61'271.40 | 62'769.00 | 64'267.20 | 65'765.40 | 67'263.00 | 68'761.20 | 70'259.40 | 71'757.60 | 73'255.20 | 74'753.40 | 76'251.60 | 77'749.20 | 79'247.40 | 80'745.60 | 82'243.20 | 83'741.40 | 85'239.60 | 86'737.20 |
| | Mois | 124.85 | 4'731.45 | 4'856.25 | 4'981.10 | 5'105.95 | 5'230.75 | 5'355.60 | 5'480.45 | 5'605.25 | 5'730.10 | 5'854.95 | 5'979.80 | 6'104.60 | 6'229.45 | 6'354.30 | 6'479.10 | 6'603.95 | 6'728.80 | 6'853.60 | 6'978.45 | 7'103.30 | 7'228.10 |
| Y compris 13ème | Année | 1'623.05 | 61'508.85 | 63'131.25 | 64'754.30 | 66'377.35 | 67'999.75 | 69'622.80 | 71'245.85 | 72'868.25 | 74'491.30 | 76'114.35 | 77'737.40 | 79'359.80 | 80'982.85 | 82'605.90 | 84'228.30 | 85'851.35 | 87'474.40 | 89'096.80 | 90'719.85 | 92'342.90 | 93'965.30 |

| CLASSE | | N 13 | Paliers | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'553.40 | 58'845.60 | 60'398.40 | 61'951.80 | 63'505.20 | 65'058.60 | 66'611.40 | 68'164.80 | 69'718.20 | 71'271.60 | 72'824.40 | 74'377.80 | 75'931.20 | 77'484.60 | 79'037.40 | 80'590.80 | 82'144.20 | 83'697.60 | 85'250.40 | 86'803.80 | 88'357.20 | 89'910.60 |
| | Mois | 129.45 | 4'903.80 | 5'033.20 | 5'162.65 | 5'292.10 | 5'421.55 | 5'550.95 | 5'680.40 | 5'809.85 | 5'939.30 | 6'068.70 | 6'198.15 | 6'327.60 | 6'457.05 | 6'586.45 | 6'715.90 | 6'845.35 | 6'974.80 | 7'104.20 | 7'233.65 | 7'363.10 | 7'492.55 |
| Y compris 13ème | Année | 1'682.85 | 63'749.40 | 65'431.60 | 67'114.45 | 68'797.30 | 70'480.15 | 72'162.35 | 73'845.20 | 75'528.05 | 77'210.90 | 78'893.10 | 80'575.95 | 82'258.80 | 83'941.65 | 85'623.85 | 87'306.70 | 88'989.55 | 90'672.40 | 92'354.60 | 94'037.45 | 95'720.30 | 97'403.15 |

| CLASSE | | N 14 | Paliers | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'604.40 | 61'077.60 | 62'682.60 | 64'287.00 | 65'891.40 | 67'495.80 | 69'100.80 | 70'705.20 | 72'309.60 | 73'914.00 | 75'519.00 | 77'123.40 | 78'727.80 | 80'332.20 | 81'937.20 | 83'541.60 | 85'146.00 | 86'750.40 | 88'355.40 | 89'959.80 | 91'564.20 | 93'168.60 |
| | Mois | 133.70 | 5'089.80 | 5'223.55 | 5'357.25 | 5'490.95 | 5'624.65 | 5'758.40 | 5'892.10 | 6'025.80 | 6'159.50 | 6'293.25 | 6'426.95 | 6'560.65 | 6'694.35 | 6'828.10 | 6'961.80 | 7'095.50 | 7'229.20 | 7'362.95 | 7'496.65 | 7'630.35 | 7'764.05 |
| Y compris 13ème | Année | 1'738.10 | 66'167.40 | 67'906.15 | 69'644.25 | 71'382.35 | 73'120.45 | 74'859.20 | 76'597.30 | 78'335.40 | 80'073.50 | 81'812.25 | 83'550.35 | 85'288.45 | 87'026.55 | 88'765.30 | 90'503.40 | 92'241.50 | 93'979.60 | 95'718.35 | 97'456.45 | 99'194.55 | 100'932.65 |

ECHELLE DES TRAITEMENTS 2021 Indice 109.6

| CLASSE | | N 15 | Paliers | | | | | | | | | | | | | | | | | | | | |
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| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'654.80 | 63'432.00 | 65'086.80 | 66'741.00 | 68'395.80 | 70'050.00 | 71'704.80 | 73'359.00 | 75'013.80 | 76'668.00 | 78'322.80 | 79'977.60 | 81'631.80 | 83'286.60 | 84'940.80 | 86'595.60 | 88'249.80 | 89'904.60 | 91'558.80 | 93'213.60 | 94'867.80 | 96'522.60 |
| | Mois | 137.90 | 5'286.00 | 5'423.90 | 5'561.75 | 5'699.65 | 5'837.50 | 5'975.40 | 6'113.25 | 6'251.15 | 6'389.00 | 6'526.90 | 6'664.80 | 6'802.65 | 6'940.55 | 7'078.40 | 7'216.30 | 7'354.15 | 7'492.05 | 7'629.90 | 7'767.80 | 7'905.65 | 8'043.55 |
| Y compris 13ème | Année | 1'792.70 | 68'718.00 | 70'510.70 | 72'302.75 | 74'095.45 | 75'887.50 | 77'680.20 | 79'472.25 | 81'264.95 | 83'057.00 | 84'849.70 | 86'642.40 | 88'434.45 | 90'227.15 | 92'019.20 | 93'811.90 | 95'603.95 | 97'396.65 | 99'188.70 | 100'981.40 | 102'773.45 | 104'566.15 |

| CLASSE | | N 16 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'705.80 | 65'917.80 | 67'623.60 | 69'329.40 | 71'035.20 | 72'741.00 | 74'446.80 | 76'152.60 | 77'858.40 | 79'564.20 | 81'270.00 | 82'975.80 | 84'681.60 | 86'387.40 | 88'093.20 | 89'799.00 | 91'504.80 | 93'210.60 | 94'916.40 | 96'622.20 | 98'328.00 | 100'034.40 |
| | Mois | 142.15 | 5'493.15 | 5'635.30 | 5'777.45 | 5'919.60 | 6'061.75 | 6'203.90 | 6'346.05 | 6'488.20 | 6'630.35 | 6'772.50 | 6'914.65 | 7'056.80 | 7'198.95 | 7'341.10 | 7'483.25 | 7'625.40 | 7'767.55 | 7'909.70 | 8'051.85 | 8'194.00 | 8'336.20 |
| Y compris 13ème | Année | 1'847.95 | 71'410.95 | 73'258.90 | 75'106.85 | 76'954.80 | 78'802.75 | 80'650.70 | 82'498.65 | 84'346.60 | 86'194.55 | 88'042.50 | 89'890.45 | 91'738.40 | 93'586.35 | 95'434.30 | 97'282.25 | 99'130.20 | 100'978.15 | 102'826.10 | 104'674.05 | 106'522.00 | 108'370.60 |

| CLASSE | | N 17 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'754.40 | 68'528.40 | 70'282.80 | 72'037.20 | 73'792.20 | 75'546.60 | 77'301.00 | 79'055.40 | 80'809.80 | 82'564.20 | 84'318.60 | 86'073.00 | 87'828.00 | 89'582.40 | 91'336.80 | 93'091.20 | 94'845.60 | 96'600.00 | 98'354.40 | 100'108.80 | 101'863.80 | 103'618.20 |
| | Mois | 146.20 | 5'710.70 | 5'856.90 | 6'003.10 | 6'149.35 | 6'295.55 | 6'441.75 | 6'587.95 | 6'734.15 | 6'880.35 | 7'026.55 | 7'172.75 | 7'319.00 | 7'465.20 | 7'611.40 | 7'757.60 | 7'903.80 | 8'050.00 | 8'196.20 | 8'342.40 | 8'488.65 | 8'634.85 |
| Y compris 13ème | Année | 1'900.60 | 74'239.10 | 76'139.70 | 78'040.30 | 79'941.55 | 81'842.15 | 83'742.75 | 85'643.35 | 87'543.95 | 89'444.55 | 91'345.15 | 93'245.75 | 95'147.00 | 97'047.60 | 98'948.20 | 100'848.80 | 102'749.40 | 104'650.00 | 106'550.60 | 108'451.20 | 110'352.45 | 112'253.05 |

| CLASSE | | N 18 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'804.20 | 71'266.80 | 73'071.00 | 74'875.80 | 76'680.00 | 78'484.80 | 80'289.00 | 82'093.20 | 83'898.00 | 85'702.20 | 87'507.00 | 89'311.20 | 91'116.00 | 92'920.20 | 94'724.40 | 96'529.20 | 98'333.40 | 100'138.20 | 101'942.40 | 103'747.20 | 105'551.40 | 107'355.60 |
| | Mois | 150.35 | 5'938.90 | 6'089.25 | 6'239.65 | 6'390.00 | 6'540.40 | 6'690.75 | 6'841.10 | 6'991.50 | 7'141.85 | 7'292.25 | 7'442.60 | 7'593.00 | 7'743.35 | 7'893.70 | 8'044.10 | 8'194.45 | 8'344.85 | 8'495.20 | 8'645.60 | 8'795.95 | 8'946.30 |
| Y compris 13ème | Année | 1'954.55 | 77'205.70 | 79'160.25 | 81'115.45 | 83'070.00 | 85'025.20 | 86'979.75 | 88'934.30 | 90'889.50 | 92'844.05 | 94'799.25 | 96'753.80 | 98'709.00 | 100'663.55 | 102'618.10 | 104'573.30 | 106'527.85 | 108'483.05 | 110'437.60 | 112'392.80 | 114'347.35 | 116'301.90 |

| CLASSE | | N 19 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'858.20 | 74'093.40 | 75'951.60 | 77'809.80 | 79'668.00 | 81'526.80 | 83'385.00 | 85'243.20 | 87'102.00 | 88'960.20 | 90'818.40 | 92'676.60 | 94'535.40 | 96'393.60 | 98'251.80 | 100'110.60 | 101'968.80 | 103'827.00 | 105'685.80 | 107'544.00 | 109'402.20 | 111'260.40 |
| | Mois | 154.85 | 6'174.45 | 6'329.30 | 6'484.15 | 6'639.00 | 6'793.90 | 6'948.75 | 7'103.60 | 7'258.50 | 7'413.35 | 7'568.20 | 7'723.05 | 7'877.95 | 8'032.80 | 8'187.65 | 8'342.55 | 8'497.40 | 8'652.25 | 8'807.15 | 8'962.00 | 9'116.85 | 9'271.70 |
| Y compris 13ème | Année | 2'013.05 | 80'267.85 | 82'280.90 | 84'293.95 | 86'307.00 | 88'320.70 | 90'333.75 | 92'346.80 | 94'360.50 | 96'373.55 | 98'386.60 | 100'399.65 | 102'413.35 | 104'426.40 | 106'439.45 | 108'453.15 | 110'466.20 | 112'479.25 | 114'492.95 | 116'506.00 | 118'519.05 | 120'532.10 |

| CLASSE | | N 20 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'912.20 | 77'078.40 | 78'991.20 | 80'903.40 | 82'815.60 | 84'727.80 | 86'640.00 | 88'552.20 | 90'465.00 | 92'377.20 | 94'289.40 | 96'201.60 | 98'113.80 | 100'026.00 | 101'938.80 | 103'851.00 | 105'763.20 | 107'675.40 | 109'587.60 | 111'499.80 | 113'412.60 | 115'324.80 |
| | Mois | 159.35 | 6'423.20 | 6'582.60 | 6'741.95 | 6'901.30 | 7'060.65 | 7'220.00 | 7'379.35 | 7'538.75 | 7'698.10 | 7'857.45 | 8'016.80 | 8'176.15 | 8'335.50 | 8'494.90 | 8'654.25 | 8'813.60 | 8'972.95 | 9'132.30 | 9'291.65 | 9'451.05 | 9'610.40 |
| Y compris 13ème | Année | 2'071.55 | 83'501.60 | 85'573.80 | 87'645.35 | 89'716.90 | 91'788.45 | 93'860.00 | 95'931.55 | 98'003.75 | 100'075.30 | 102'146.85 | 104'218.40 | 106'289.95 | 108'361.50 | 110'433.70 | 112'505.25 | 114'576.80 | 116'648.35 | 118'719.90 | 120'791.45 | 122'863.65 | 124'935.20 |

| CLASSE | | N 21 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 1'968.60 | 80'179.20 | 82'147.80 | 84'117.00 | 86'085.60 | 88'054.80 | 90'023.40 | 91'992.60 | 93'961.20 | 95'929.80 | 97'899.00 | 99'867.60 | 101'836.80 | 103'805.40 | 105'774.60 | 107'743.20 | 109'711.80 | 111'681.00 | 113'649.60 | 115'618.80 | 117'587.40 | 119'556.00 |
| | Mois | 164.05 | 6'681.60 | 6'845.65 | 7'009.75 | 7'173.80 | 7'337.90 | 7'501.95 | 7'666.05 | 7'830.10 | 7'994.15 | 8'158.25 | 8'322.30 | 8'486.40 | 8'650.45 | 8'814.55 | 8'978.60 | 9'142.65 | 9'306.75 | 9'470.80 | 9'634.90 | 9'798.95 | 9'963.00 |
| Y compris 13ème | Année | 2'132.65 | 86'860.80 | 88'993.45 | 91'126.75 | 93'259.40 | 95'392.70 | 97'525.35 | 99'658.65 | 101'791.30 | 103'923.95 | 106'057.25 | 108'189.90 | 110'323.20 | 112'455.85 | 114'589.15 | 116'721.80 | 118'854.45 | 120'987.75 | 123'120.40 | 125'253.70 | 127'386.35 | 129'519.00 |

ECHELLE DES TRAITEMENTS 2021 Indice 109.6

| CLASSE | | N 22 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'028.00 | 83'411.40 | 85'439.40 | 87'467.40 | 89'495.40 | 91'523.40 | 93'551.40 | 95'579.40 | 97'607.40 | 99'635.40 | 101'663.40 | 103'691.40 | 105'720.00 | 107'748.00 | 109'776.00 | 111'804.00 | 113'832.00 | 115'860.00 | 117'888.00 | 119'916.00 | 121'944.00 | 123'972.00 |
| | Mois | 169.00 | 6'950.95 | 7'119.95 | 7'288.95 | 7'457.95 | 7'626.95 | 7'795.95 | 7'964.95 | 8'133.95 | 8'302.95 | 8'471.95 | 8'640.95 | 8'810.00 | 8'979.00 | 9'148.00 | 9'317.00 | 9'486.00 | 9'655.00 | 9'824.00 | 9'993.00 | 10'162.00 | 10'331.00 |
| Y compris 13ème | Année | 2'197.00 | 90'362.35 | 92'559.35 | 94'756.35 | 96'953.35 | 99'150.35 | 101'347.35 | 103'544.35 | 105'741.35 | 107'938.35 | 110'135.35 | 112'332.35 | 114'530.00 | 116'727.00 | 118'924.00 | 121'121.00 | 123'318.00 | 125'515.00 | 127'712.00 | 129'909.00 | 132'106.00 | 134'303.00 |

| CLASSE | | N 23 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'087.40 | 86'790.60 | 88'878.00 | 90'965.40 | 93'052.20 | 95'139.60 | 97'227.00 | 99'313.80 | 101'401.20 | 103'488.60 | 105'576.00 | 107'662.80 | 109'750.20 | 111'837.60 | 113'924.40 | 116'011.80 | 118'099.20 | 120'186.00 | 122'273.40 | 124'360.80 | 126'448.20 | 128'535.00 |
| | Mois | 173.95 | 7'232.55 | 7'406.50 | 7'580.45 | 7'754.35 | 7'928.30 | 8'102.25 | 8'276.15 | 8'450.10 | 8'624.05 | 8'798.00 | 8'971.90 | 9'145.85 | 9'319.80 | 9'493.70 | 9'667.65 | 9'841.60 | 10'015.50 | 10'189.45 | 10'363.40 | 10'537.35 | 10'711.25 |
| Y compris 13ème | Année | 2'261.35 | 94'023.15 | 96'284.50 | 98'545.85 | 100'806.55 | 103'067.90 | 105'329.25 | 107'589.95 | 109'851.30 | 112'112.65 | 114'374.00 | 116'634.70 | 118'896.05 | 121'157.40 | 123'418.10 | 125'679.45 | 127'940.80 | 130'201.50 | 132'462.85 | 134'724.20 | 136'985.55 | 139'246.25 |

| CLASSE | | N 24 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'145.00 | 90'286.80 | 92'431.80 | 94'576.80 | 96'721.80 | 98'866.80 | 101'011.80 | 103'156.80 | 105'302.40 | 107'447.40 | 109'592.40 | 111'737.40 | 113'882.40 | 116'027.40 | 118'172.40 | 120'318.00 | 122'463.00 | 124'608.00 | 126'753.00 | 128'898.00 | 131'043.00 | 133'188.60 |
| | Mois | 178.75 | 7'523.90 | 7'702.65 | 7'881.40 | 8'060.15 | 8'238.90 | 8'417.65 | 8'596.40 | 8'775.20 | 8'953.95 | 9'132.70 | 9'311.45 | 9'490.20 | 9'668.95 | 9'847.70 | 10'026.50 | 10'205.25 | 10'384.00 | 10'562.75 | 10'741.50 | 10'920.25 | 11'099.05 |
| Y compris 13ème | Année | 2'323.75 | 97'810.70 | 100'134.45 | 102'458.20 | 104'781.95 | 107'105.70 | 109'429.45 | 111'753.20 | 114'077.60 | 116'401.35 | 118'725.10 | 121'048.85 | 123'372.60 | 125'696.35 | 128'020.10 | 130'344.50 | 132'668.25 | 134'992.00 | 137'315.75 | 139'639.50 | 141'963.25 | 144'287.65 |

| CLASSE | | N 25 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'205.60 | 93'918.00 | 96'123.60 | 98'329.20 | 100'534.80 | 102'740.40 | 104'946.00 | 107'151.60 | 109'357.20 | 111'562.20 | 113'767.80 | 115'973.40 | 118'179.00 | 120'384.60 | 122'590.20 | 124'795.80 | 127'001.40 | 129'207.00 | 131'412.60 | 133'618.20 | 135'823.80 | 138'029.40 |
| | Mois | 183.80 | 7'826.50 | 8'010.30 | 8'194.10 | 8'377.90 | 8'561.70 | 8'745.50 | 8'929.30 | 9'113.10 | 9'296.85 | 9'480.65 | 9'664.45 | 9'848.25 | 10'032.05 | 10'215.85 | 10'399.65 | 10'583.45 | 10'767.25 | 10'951.05 | 11'134.85 | 11'318.65 | 11'502.45 |
| Y compris 13ème | Année | 2'389.40 | 101'744.50 | 104'133.90 | 106'523.30 | 108'912.70 | 111'302.10 | 113'691.50 | 116'080.90 | 118'470.30 | 120'859.05 | 123'248.45 | 125'637.85 | 128'027.25 | 130'416.65 | 132'806.05 | 135'195.45 | 137'584.85 | 139'974.25 | 142'363.65 | 144'753.05 | 147'142.45 | 149'531.85 |

| CLASSE | | N 26 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'267.40 | 97'694.40 | 99'961.80 | 102'229.20 | 104'496.60 | 106'764.00 | 109'031.40 | 111'298.80 | 113'566.20 | 115'833.60 | 118'101.00 | 120'368.40 | 122'635.80 | 124'903.20 | 127'170.60 | 129'438.00 | 131'705.40 | 133'972.80 | 136'240.20 | 138'507.60 | 140'775.00 | 143'042.40 |
| | Mois | 188.95 | 8'141.20 | 8'330.15 | 8'519.10 | 8'708.05 | 8'897.00 | 9'085.95 | 9'274.90 | 9'463.85 | 9'652.80 | 9'841.75 | 10'030.70 | 10'219.65 | 10'408.60 | 10'597.55 | 10'786.50 | 10'975.45 | 11'164.40 | 11'353.35 | 11'542.30 | 11'731.25 | 11'920.20 |
| Y compris 13ème | Année | 2'456.35 | 105'835.60 | 108'291.95 | 110'748.30 | 113'204.65 | 115'661.00 | 118'117.35 | 120'573.70 | 123'030.05 | 125'486.40 | 127'942.75 | 130'399.10 | 132'855.45 | 135'311.80 | 137'768.15 | 140'224.50 | 142'680.85 | 145'137.20 | 147'593.55 | 150'049.90 | 152'506.25 | 154'962.60 |

| CLASSE | | N 27 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'328.00 | 101'611.80 | 103'939.80 | 106'267.80 | 108'595.20 | 110'923.20 | 113'251.20 | 115'579.20 | 117'907.20 | 120'235.20 | 122'562.60 | 124'890.60 | 127'218.60 | 129'546.60 | 131'874.60 | 134'202.60 | 136'530.00 | 138'858.00 | 141'186.00 | 143'514.00 | 145'842.00 | 148'170.00 |
| | Mois | 194.00 | 8'467.65 | 8'661.65 | 8'855.65 | 9'049.60 | 9'243.60 | 9'437.60 | 9'631.60 | 9'825.60 | 10'019.60 | 10'213.55 | 10'407.55 | 10'601.55 | 10'795.55 | 10'989.55 | 11'183.55 | 11'377.50 | 11'571.50 | 11'765.50 | 11'959.50 | 12'153.50 | 12'347.50 |
| Y compris 13ème | Année | 2'522.00 | 110'079.45 | 112'601.45 | 115'123.45 | 117'644.80 | 120'166.80 | 122'688.80 | 125'210.80 | 127'732.80 | 130'254.80 | 132'776.15 | 135'298.15 | 137'820.15 | 140'342.15 | 142'864.15 | 145'386.15 | 147'907.50 | 150'429.50 | 152'951.50 | 155'473.50 | 157'995.50 | 160'517.50 |

| CLASSE | | N 28 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'391.00 | 105'669.00 | 108'060.00 | 110'451.00 | 112'842.00 | 115'233.00 | 117'624.00 | 120'015.00 | 122'406.60 | 124'797.60 | 127'188.60 | 129'579.60 | 131'970.60 | 134'361.60 | 136'752.60 | 139'143.60 | 141'534.60 | 143'925.60 | 146'316.60 | 148'707.60 | 151'098.60 | 153'489.60 |
| | Mois | 199.25 | 8'805.75 | 9'005.00 | 9'204.25 | 9'403.50 | 9'602.75 | 9'802.00 | 10'001.25 | 10'200.55 | 10'399.80 | 10'599.05 | 10'798.30 | 10'997.55 | 11'196.80 | 11'396.05 | 11'595.30 | 11'794.55 | 11'993.80 | 12'193.05 | 12'392.30 | 12'591.55 | 12'790.80 |
| Y compris 13ème | Année | 2'590.25 | 114'474.75 | 117'065.00 | 119'655.25 | 122'245.50 | 124'835.75 | 127'426.00 | 130'016.25 | 132'607.15 | 135'197.40 | 137'787.65 | 140'377.90 | 142'968.15 | 145'558.40 | 148'148.65 | 150'738.90 | 153'329.15 | 155'919.40 | 158'509.65 | 161'099.90 | 163'690.15 | 166'280.40 |

ECHELLE DES TRAITEMENTS 2021 Indice 109.6

| CLASSE | | N 29 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'457.00 | 109'803.60 | 112'260.00 | 114'717.00 | 117'174.00 | 119'630.40 | 122'087.40 | 124'544.40 | 127'000.80 | 129'457.80 | 131'914.80 | 134'371.20 | 136'828.20 | 139'285.20 | 141'741.60 | 144'198.60 | 146'655.60 | 149'112.00 | 151'569.00 | 154'026.00 | 156'482.40 | 158'939.40 |
| | Mois | 204.75 | 9'150.30 | 9'355.00 | 9'559.75 | 9'764.50 | 9'969.20 | 10'173.95 | 10'378.70 | 10'583.40 | 10'788.15 | 10'992.90 | 11'197.60 | 11'402.35 | 11'607.10 | 11'811.80 | 12'016.55 | 12'221.30 | 12'426.00 | 12'630.75 | 12'835.50 | 13'040.20 | 13'244.95 |
| Y compris 13ème | Année | 2'661.75 | 118'953.90 | 121'615.00 | 124'276.75 | 126'938.50 | 129'599.60 | 132'261.35 | 134'923.10 | 137'584.20 | 140'245.95 | 142'907.70 | 145'568.80 | 148'230.55 | 150'892.30 | 153'553.40 | 156'215.15 | 158'876.90 | 161'538.00 | 164'199.75 | 166'861.50 | 169'522.60 | 172'184.35 |

| CLASSE | | N 30 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'523.60 | 114'111.60 | 116'635.20 | 119'158.80 | 121'683.00 | 124'206.60 | 126'730.80 | 129'254.40 | 131'778.60 | 134'302.20 | 136'826.40 | 139'350.00 | 141'874.20 | 144'397.80 | 146'921.40 | 149'445.60 | 151'969.20 | 154'493.40 | 157'017.00 | 159'541.20 | 162'064.80 | 164'589.00 |
| | Mois | 210.30 | 9'509.30 | 9'719.60 | 9'929.90 | 10'140.25 | 10'350.55 | 10'560.90 | 10'771.20 | 10'981.55 | 11'191.85 | 11'402.20 | 11'612.50 | 11'822.85 | 12'033.15 | 12'243.45 | 12'453.80 | 12'664.10 | 12'874.45 | 13'084.75 | 13'295.10 | 13'505.40 | 13'715.75 |
| Y compris 13ème | Année | 2'733.90 | 123'620.90 | 126'354.80 | 129'088.70 | 131'823.25 | 134'557.15 | 137'291.70 | 140'025.60 | 142'760.15 | 145'494.05 | 148'228.60 | 150'962.50 | 153'697.05 | 156'430.95 | 159'164.85 | 161'899.40 | 164'633.30 | 167'367.85 | 170'101.75 | 172'836.30 | 175'570.20 | 178'304.75 |

| CLASSE | | N 31 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'589.60 | 118'565.40 | 121'155.00 | 123'744.60 | 126'334.20 | 128'923.80 | 131'513.40 | 134'103.00 | 136'692.60 | 139'282.20 | 141'871.80 | 144'461.40 | 147'051.00 | 149'640.60 | 152'230.20 | 154'819.80 | 157'410.00 | 159'999.60 | 162'589.20 | 165'178.80 | 167'768.40 | 170'358.00 |
| | Mois | 215.80 | 9'880.45 | 10'096.25 | 10'312.05 | 10'527.85 | 10'743.65 | 10'959.45 | 11'175.25 | 11'391.05 | 11'606.85 | 11'822.65 | 12'038.45 | 12'254.25 | 12'470.05 | 12'685.85 | 12'901.65 | 13'117.50 | 13'333.30 | 13'549.10 | 13'764.90 | 13'980.70 | 14'196.50 |
| Y compris 13ème | Année | 2'805.40 | 128'445.85 | 131'251.25 | 134'056.65 | 136'862.05 | 139'667.45 | 142'472.85 | 145'278.25 | 148'083.65 | 150'889.05 | 153'694.45 | 156'499.85 | 159'305.25 | 162'110.65 | 164'916.05 | 167'721.45 | 170'527.50 | 173'332.90 | 176'138.30 | 178'943.70 | 181'749.10 | 184'554.50 |

| CLASSE | | N 32 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'652.60 | 123'175.20 | 125'827.80 | 128'480.40 | 131'133.60 | 133'786.20 | 136'438.80 | 139'091.40 | 141'744.60 | 144'397.20 | 147'049.80 | 149'702.40 | 152'355.60 | 155'008.20 | 157'660.80 | 160'313.40 | 162'966.60 | 165'619.20 | 168'271.80 | 170'925.00 | 173'577.60 | 176'230.20 |
| | Mois | 221.05 | 10'264.60 | 10'485.65 | 10'706.70 | 10'927.80 | 11'148.85 | 11'369.90 | 11'590.95 | 11'812.05 | 12'033.10 | 12'254.15 | 12'475.20 | 12'696.30 | 12'917.35 | 13'138.40 | 13'359.45 | 13'580.55 | 13'801.60 | 14'022.65 | 14'243.75 | 14'464.80 | 14'685.85 |
| Y compris 13ème | Année | 2'873.65 | 133'439.80 | 136'313.45 | 139'187.10 | 142'061.40 | 144'935.05 | 147'808.70 | 150'682.35 | 153'556.65 | 156'430.30 | 159'303.95 | 162'177.60 | 165'051.90 | 167'925.55 | 170'799.20 | 173'672.85 | 176'547.15 | 179'420.80 | 182'294.45 | 185'168.75 | 188'042.40 | 190'916.05 |

| CLASSE | | N 33 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'719.80 | 127'933.20 | 130'653.00 | 133'373.40 | 136'093.20 | 138'813.00 | 141'532.80 | 144'252.60 | 146'972.40 | 149'692.20 | 152'412.00 | 155'131.80 | 157'851.60 | 160'571.40 | 163'291.20 | 166'011.00 | 168'730.80 | 171'450.60 | 174'170.40 | 176'890.20 | 179'610.00 | 182'330.40 |
| | Mois | 226.65 | 10'661.10 | 10'887.75 | 11'114.45 | 11'341.10 | 11'567.75 | 11'794.40 | 12'021.05 | 12'247.70 | 12'474.35 | 12'701.00 | 12'927.65 | 13'154.30 | 13'380.95 | 13'607.60 | 13'834.25 | 14'060.90 | 14'287.55 | 14'514.20 | 14'740.85 | 14'967.50 | 15'194.20 |
| Y compris 13ème | Année | 2'946.45 | 138'594.30 | 141'540.75 | 144'487.85 | 147'434.30 | 150'380.75 | 153'327.20 | 156'273.65 | 159'220.10 | 162'166.55 | 165'113.00 | 168'059.45 | 171'005.90 | 173'952.35 | 176'898.80 | 179'845.25 | 182'791.70 | 185'738.15 | 188'684.60 | 191'631.05 | 194'577.50 | 197'524.60 |

| CLASSE | | N 34 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'790.60 | 132'825.60 | 135'616.20 | 138'406.80 | 141'198.00 | 143'988.60 | 146'779.80 | 149'570.40 | 152'361.60 | 155'152.20 | 157'942.80 | 160'734.00 | 163'524.60 | 166'315.80 | 169'106.40 | 171'897.00 | 174'688.20 | 177'478.80 | 180'270.00 | 183'060.60 | 185'851.80 | 188'642.40 |
| | Mois | 232.55 | 11'068.80 | 11'301.35 | 11'533.90 | 11'766.50 | 11'999.05 | 12'231.65 | 12'464.20 | 12'696.80 | 12'929.35 | 13'161.90 | 13'394.50 | 13'627.05 | 13'859.65 | 14'092.20 | 14'324.75 | 14'557.35 | 14'789.90 | 15'022.50 | 15'255.05 | 15'487.65 | 15'720.20 |
| Y compris 13ème | Année | 3'023.15 | 143'894.40 | 146'917.55 | 149'940.70 | 152'964.50 | 155'987.65 | 159'011.45 | 162'034.60 | 165'058.40 | 168'081.55 | 171'104.70 | 174'128.50 | 177'151.65 | 180'175.45 | 183'198.60 | 186'221.75 | 189'245.55 | 192'268.70 | 195'292.50 | 198'315.65 | 201'339.45 | 204'362.60 |

| CLASSE | | N 35 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'859.00 | 137'856.00 | 140'715.00 | 143'574.60 | 146'433.60 | 149'293.20 | 152'152.20 | 155'011.20 | 157'870.80 | 160'729.80 | 163'589.40 | 166'448.40 | 169'307.40 | 172'167.00 | 175'026.00 | 177'885.60 | 180'744.60 | 183'603.60 | 186'463.20 | 189'322.20 | 192'181.80 | 195'040.80 |
| | Mois | 238.25 | 11'488.00 | 11'726.25 | 11'964.55 | 12'202.80 | 12'441.10 | 12'679.35 | 12'917.60 | 13'155.90 | 13'394.15 | 13'632.45 | 13'870.70 | 14'108.95 | 14'347.25 | 14'585.50 | 14'823.80 | 15'062.05 | 15'300.30 | 15'538.60 | 15'776.85 | 16'015.15 | 16'253.40 |
| Y compris 13ème | Année | 3'097.25 | 149'344.00 | 152'441.25 | 155'539.15 | 158'636.40 | 161'734.30 | 164'831.55 | 167'928.80 | 171'026.70 | 174'123.95 | 177'221.85 | 180'319.10 | 183'416.35 | 186'514.25 | 189'611.50 | 192'709.40 | 195'806.65 | 198'903.90 | 202'001.80 | 205'099.05 | 208'196.95 | 211'294.20 |

ECHELLE DES TRAITEMENTS 2021

Indice 109.6

| CLASSE | | N 36 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 2'934.00 | 142'992.00 | 145'926.00 | 148'860.00 | 151'794.60 | 154'728.60 | 157'662.60 | 160'597.20 | 163'531.20 | 166'465.80 | 169'399.80 | 172'333.80 | 175'268.40 | 178'202.40 | 181'136.40 | 184'071.00 | 187'005.00 | 189'939.00 | 192'873.60 | 195'807.60 | 198'741.60 | 201'676.20 |
| | Mois | 244.50 | 11'916.00 | 12'160.50 | 12'405.00 | 12'649.55 | 12'894.05 | 13'138.55 | 13'383.10 | 13'627.60 | 13'872.15 | 14'116.65 | 14'361.15 | 14'605.70 | 14'850.20 | 15'094.70 | 15'339.25 | 15'583.75 | 15'828.25 | 16'072.80 | 16'317.30 | 16'561.80 | 16'806.35 |
| Y compris 13ème | Année | 3'178.50 | 154'908.00 | 158'086.50 | 161'265.00 | 164'444.15 | 167'622.65 | 170'801.15 | 173'980.30 | 177'158.80 | 180'337.95 | 183'516.45 | 186'694.95 | 189'874.10 | 193'052.60 | 196'231.10 | 199'410.25 | 202'588.75 | 205'767.25 | 208'946.40 | 212'124.90 | 215'303.40 | 218'482.55 |

ECHELLE SPECIALE 2021 **Indice 109.6**

| CLASSE | | H 01 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 3'005.40 | 148'308.60 | 151'314.00 | 154'318.80 | 157'324.20 | 160'329.60 | 163'334.40 | 166'339.80 | 169'345.20 | 172'350.60 | 175'355.40 | 178'360.80 | 181'366.20 | 184'371.60 | 187'376.40 | 190'381.80 | 193'387.20 | 196'392.00 | 199'397.40 | 202'402.80 | 205'408.20 | 208'413.00 |
| | Mois | 250.45 | 12'359.05 | 12'609.50 | 12'859.90 | 13'110.35 | 13'360.80 | 13'611.20 | 13'861.65 | 14'112.10 | 14'362.55 | 14'612.95 | 14'863.40 | 15'113.85 | 15'364.30 | 15'614.70 | 15'865.15 | 16'115.60 | 16'366.00 | 16'616.45 | 16'866.90 | 17'117.35 | 17'367.75 |
| Y compris 13ème | Année | 3'255.85 | 160'667.65 | 163'923.50 | 167'178.70 | 170'434.55 | 173'690.40 | 176'945.60 | 180'201.45 | 183'457.30 | 186'713.15 | 189'968.35 | 193'224.20 | 196'480.05 | 199'735.90 | 202'991.10 | 206'246.95 | 209'502.80 | 212'758.00 | 216'013.85 | 219'269.70 | 222'525.55 | 225'780.75 |

| CLASSE | | H 02 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 3'081.60 | 153'798.60 | 156'880.20 | 159'961.80 | 163'043.40 | 166'125.00 | 169'206.60 | 172'288.20 | 175'369.20 | 178'450.80 | 181'532.40 | 184'614.00 | 187'695.60 | 190'777.20 | 193'858.80 | 196'939.80 | 200'021.40 | 203'103.00 | 206'184.60 | 209'266.20 | 212'347.80 | 215'429.40 |
| | Mois | 256.80 | 12'816.55 | 13'073.35 | 13'330.15 | 13'586.95 | 13'843.75 | 14'100.55 | 14'357.35 | 14'614.10 | 14'870.90 | 15'127.70 | 15'384.50 | 15'641.30 | 15'898.10 | 16'154.90 | 16'411.65 | 16'668.45 | 16'925.25 | 17'182.05 | 17'438.85 | 17'695.65 | 17'952.45 |
| Y compris 13ème | Année | 3'338.40 | 166'615.15 | 169'953.55 | 173'291.95 | 176'630.35 | 179'968.75 | 183'307.15 | 186'645.55 | 189'983.30 | 193'321.70 | 196'660.10 | 199'998.50 | 203'336.90 | 206'675.30 | 210'013.70 | 213'351.45 | 216'689.85 | 220'028.25 | 223'366.65 | 226'705.05 | 230'043.45 | 233'381.85 |

| CLASSE | | H 03 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 3'152.40 | 159'421.20 | 162'573.60 | 165'726.60 | 168'879.00 | 172'031.40 | 175'183.80 | 178'336.80 | 181'489.20 | 184'641.60 | 187'794.00 | 190'946.40 | 194'099.40 | 197'251.80 | 200'404.20 | 203'556.60 | 206'709.60 | 209'862.00 | 213'014.40 | 216'166.80 | 219'319.20 | 222'472.20 |
| | Mois | 262.70 | 13'285.10 | 13'547.80 | 13'810.55 | 14'073.25 | 14'335.95 | 14'598.65 | 14'861.40 | 15'124.10 | 15'386.80 | 15'649.50 | 15'912.20 | 16'174.95 | 16'437.65 | 16'700.35 | 16'963.05 | 17'225.80 | 17'488.50 | 17'751.20 | 18'013.90 | 18'276.60 | 18'539.35 |
| Y compris 13ème | Année | 3'415.10 | 172'706.30 | 176'121.40 | 179'537.15 | 182'952.25 | 186'367.35 | 189'782.45 | 193'198.20 | 196'613.30 | 200'028.40 | 203'443.50 | 206'858.60 | 210'274.35 | 213'689.45 | 217'104.55 | 220'519.65 | 223'935.40 | 227'350.50 | 230'765.60 | 234'180.70 | 237'595.80 | 241'011.55 |

| CLASSE | | H 04 | Paliers | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Rubriques | | Annuité | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Traitement de base | Année | 3'228.60 | 165'192.60 | 168'421.20 | 171'649.80 | 174'879.00 | 178'107.60 | 181'336.20 | 184'565.40 | 187'794.00 | 191'023.20 | 194'251.80 | 197'480.40 | 200'709.60 | 203'938.20 | 207'166.80 | 210'396.00 | 213'624.60 | 216'853.20 | 220'082.40 | 223'311.00 | 226'540.20 | 229'768.80 |
| | Mois | 269.05 | 13'766.05 | 14'035.10 | 14'304.15 | 14'573.25 | 14'842.30 | 15'111.35 | 15'380.45 | 15'649.50 | 15'918.60 | 16'187.65 | 16'456.70 | 16'725.80 | 16'994.85 | 17'263.90 | 17'533.00 | 17'802.05 | 18'071.10 | 18'340.20 | 18'609.25 | 18'878.35 | 19'147.40 |
| Y compris 13ème | Année | 3'497.65 | 178'958.65 | 182'456.30 | 185'953.95 | 189'452.25 | 192'949.90 | 196'447.55 | 199'945.85 | 203'443.50 | 206'941.80 | 210'439.45 | 213'937.10 | 217'435.40 | 220'933.05 | 224'430.70 | 227'929.00 | 231'426.65 | 234'924.30 | 238'422.60 | 241'920.25 | 245'418.55 | 248'916.20 |

TARIFS HORAIRES

2021

ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >

Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00% = Indemnité jours fériés pour le personnel administratif

| CLASSE | Palier | TB | TH | Vacances 10.64% | Vacances 12.07% | Vacances 13.04% | JF 4% | 13e sal. 8.33% |
|-----------|-----------|-----------|-------|--------------------|--------------------|--------------------|----------|-------------------|
| 01 | 00 | 41'184.00 | 18.90 | 2.00 | 2.25 | 2.45 | 0.75 | 1.55 |
| | 01 | 42'095.40 | 19.30 | 2.05 | 2.30 | 2.50 | 0.75 | 1.60 |
| | 02 | 43'006.80 | 19.70 | 2.05 | 2.35 | 2.55 | 0.75 | 1.60 |
| | 03 | 43'918.20 | 20.15 | 2.10 | 2.40 | 2.60 | 0.80 | 1.65 |
| | 04 | 44'830.20 | 20.55 | 2.15 | 2.45 | 2.65 | 0.80 | 1.70 |
| | 05 | 45'741.60 | 20.95 | 2.20 | 2.50 | 2.70 | 0.80 | 1.70 |
| | 06 | 46'653.00 | 21.40 | 2.25 | 2.55 | 2.75 | 0.85 | 1.75 |
| | 07 | 47'564.40 | 21.80 | 2.30 | 2.60 | 2.80 | 0.85 | 1.80 |
| | 08 | 48'475.80 | 22.20 | 2.35 | 2.65 | 2.85 | 0.85 | 1.80 |
| | 09 | 49'387.20 | 22.65 | 2.40 | 2.70 | 2.95 | 0.90 | 1.85 |
| | 10 | 50'298.60 | 23.05 | 2.45 | 2.75 | 3.00 | 0.90 | 1.90 |
| | 11 | 51'210.00 | 23.45 | 2.45 | 2.80 | 3.05 | 0.90 | 1.95 |
| | 12 | 52'121.40 | 23.90 | 2.50 | 2.85 | 3.10 | 0.95 | 1.95 |
| | 13 | 53'032.80 | 24.30 | 2.55 | 2.90 | 3.15 | 0.95 | 2.00 |
| | 14 | 53'944.20 | 24.70 | 2.60 | 2.95 | 3.20 | 0.95 | 2.05 |
| | 15 | 54'855.60 | 25.15 | 2.65 | 3.00 | 3.25 | 1.00 | 2.05 |
| | 16 | 55'767.00 | 25.55 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 17 | 56'678.40 | 26.00 | 2.75 | 3.10 | 3.35 | 1.00 | 2.15 |
| | 18 | 57'589.80 | 26.40 | 2.80 | 3.15 | 3.40 | 1.05 | 2.15 |
| | 19 | 58'501.20 | 26.80 | 2.85 | 3.20 | 3.45 | 1.05 | 2.20 |
| 20 | 59'412.60 | 27.25 | 2.85 | 3.25 | 3.55 | 1.05 | 2.25 | |
| 02 | 00 | 42'039.60 | 19.25 | 2.00 | 2.30 | 2.50 | 0.75 | 1.60 |
| | 01 | 43'003.80 | 19.70 | 2.05 | 2.35 | 2.55 | 0.75 | 1.60 |
| | 02 | 43'968.00 | 20.15 | 2.10 | 2.40 | 2.60 | 0.80 | 1.65 |
| | 03 | 44'931.60 | 20.60 | 2.15 | 2.45 | 2.65 | 0.80 | 1.70 |
| | 04 | 45'895.80 | 21.05 | 2.20 | 2.50 | 2.70 | 0.80 | 1.75 |
| | 05 | 46'860.00 | 21.50 | 2.25 | 2.55 | 2.80 | 0.85 | 1.75 |
| | 06 | 47'824.20 | 21.90 | 2.30 | 2.60 | 2.85 | 0.85 | 1.80 |
| | 07 | 48'787.80 | 22.35 | 2.35 | 2.65 | 2.90 | 0.85 | 1.85 |
| | 08 | 49'752.00 | 22.80 | 2.40 | 2.75 | 2.95 | 0.90 | 1.85 |
| | 09 | 50'716.20 | 23.25 | 2.45 | 2.80 | 3.00 | 0.90 | 1.90 |
| | 10 | 51'680.40 | 23.70 | 2.50 | 2.85 | 3.05 | 0.90 | 1.95 |
| | 11 | 52'644.00 | 24.15 | 2.55 | 2.90 | 3.10 | 0.95 | 2.00 |
| | 12 | 53'608.20 | 24.55 | 2.60 | 2.95 | 3.20 | 0.95 | 2.00 |
| | 13 | 54'572.40 | 25.00 | 2.65 | 3.00 | 3.25 | 1.00 | 2.05 |
| | 14 | 55'536.00 | 25.45 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 15 | 56'500.20 | 25.90 | 2.75 | 3.10 | 3.35 | 1.00 | 2.15 |
| | 16 | 57'464.40 | 26.35 | 2.80 | 3.15 | 3.40 | 1.05 | 2.15 |
| | 17 | 58'428.60 | 26.80 | 2.85 | 3.20 | 3.45 | 1.05 | 2.20 |
| | 18 | 59'392.20 | 27.20 | 2.85 | 3.25 | 3.50 | 1.05 | 2.25 |
| | 19 | 60'356.40 | 27.65 | 2.90 | 3.30 | 3.60 | 1.10 | 2.30 |
| 20 | 61'320.60 | 28.10 | 2.95 | 3.35 | 3.65 | 1.10 | 2.30 | |

TARIFS HORAIRES**2021****ADMINISTRATION**

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >

Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

TB

IV 12.07% = Indemnité vacances de 50 à 57 ans

h/mois x 12 mois

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00% = Indemnité jours fériés pour le personnel administratif

| CLASSE | Palier | TB | TH | Vacances 10.64% | Vacances 12.07% | Vacances 13.04% | JF 4% | 13e sal. 8.33% |
|-----------|-----------|-----------|-------|--------------------|--------------------|--------------------|----------|-------------------|
| 03 | 00 | 42'999.00 | 19.70 | 2.05 | 2.35 | 2.55 | 0.75 | 1.60 |
| | 01 | 44'018.40 | 20.20 | 2.10 | 2.40 | 2.60 | 0.80 | 1.65 |
| | 02 | 45'037.80 | 20.65 | 2.15 | 2.45 | 2.65 | 0.80 | 1.70 |
| | 03 | 46'057.20 | 21.10 | 2.20 | 2.50 | 2.75 | 0.80 | 1.75 |
| | 04 | 47'076.00 | 21.60 | 2.25 | 2.60 | 2.80 | 0.85 | 1.75 |
| | 05 | 48'095.40 | 22.05 | 2.30 | 2.65 | 2.85 | 0.85 | 1.80 |
| | 06 | 49'114.80 | 22.50 | 2.35 | 2.70 | 2.90 | 0.90 | 1.85 |
| | 07 | 50'134.20 | 23.00 | 2.40 | 2.75 | 2.95 | 0.90 | 1.90 |
| | 08 | 51'153.60 | 23.45 | 2.45 | 2.80 | 3.05 | 0.90 | 1.95 |
| | 09 | 52'172.40 | 23.90 | 2.50 | 2.85 | 3.10 | 0.95 | 1.95 |
| | 10 | 53'191.80 | 24.40 | 2.55 | 2.90 | 3.15 | 0.95 | 2.00 |
| | 11 | 54'211.20 | 24.85 | 2.60 | 2.95 | 3.20 | 0.95 | 2.05 |
| | 12 | 55'230.60 | 25.30 | 2.65 | 3.05 | 3.25 | 1.00 | 2.10 |
| | 13 | 56'250.00 | 25.80 | 2.70 | 3.10 | 3.35 | 1.00 | 2.10 |
| | 14 | 57'268.80 | 26.25 | 2.75 | 3.15 | 3.40 | 1.05 | 2.15 |
| | 15 | 58'288.20 | 26.70 | 2.80 | 3.20 | 3.45 | 1.05 | 2.20 |
| | 16 | 59'307.60 | 27.20 | 2.85 | 3.25 | 3.50 | 1.05 | 2.25 |
| | 17 | 60'327.00 | 27.65 | 2.90 | 3.30 | 3.60 | 1.10 | 2.30 |
| | 18 | 61'346.40 | 28.10 | 2.95 | 3.35 | 3.65 | 1.10 | 2.30 |
| | 19 | 62'365.20 | 28.60 | 3.00 | 3.45 | 3.70 | 1.10 | 2.35 |
| 20 | 63'384.60 | 29.05 | 3.05 | 3.50 | 3.75 | 1.15 | 2.40 | |
| 04 | 00 | 44'068.80 | 20.20 | 2.10 | 2.40 | 2.60 | 0.80 | 1.65 |
| | 01 | 45'142.20 | 20.70 | 2.20 | 2.45 | 2.65 | 0.80 | 1.70 |
| | 02 | 46'215.60 | 21.20 | 2.25 | 2.55 | 2.75 | 0.80 | 1.75 |
| | 03 | 47'288.40 | 21.70 | 2.30 | 2.60 | 2.80 | 0.85 | 1.80 |
| | 04 | 48'361.80 | 22.15 | 2.35 | 2.65 | 2.85 | 0.85 | 1.80 |
| | 05 | 49'435.20 | 22.65 | 2.40 | 2.70 | 2.95 | 0.90 | 1.85 |
| | 06 | 50'508.00 | 23.15 | 2.45 | 2.75 | 3.00 | 0.90 | 1.90 |
| | 07 | 51'581.40 | 23.65 | 2.50 | 2.85 | 3.05 | 0.90 | 1.95 |
| | 08 | 52'654.80 | 24.15 | 2.55 | 2.90 | 3.10 | 0.95 | 2.00 |
| | 09 | 53'727.60 | 24.65 | 2.60 | 2.95 | 3.20 | 0.95 | 2.05 |
| | 10 | 54'801.00 | 25.10 | 2.65 | 3.00 | 3.25 | 1.00 | 2.05 |
| | 11 | 55'874.40 | 25.60 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 12 | 56'947.80 | 26.10 | 2.75 | 3.15 | 3.40 | 1.00 | 2.15 |
| | 13 | 58'020.60 | 26.60 | 2.80 | 3.20 | 3.45 | 1.05 | 2.20 |
| | 14 | 59'094.00 | 27.10 | 2.85 | 3.25 | 3.50 | 1.05 | 2.25 |
| | 15 | 60'167.40 | 27.55 | 2.90 | 3.30 | 3.55 | 1.10 | 2.25 |
| | 16 | 61'240.20 | 28.05 | 2.95 | 3.35 | 3.65 | 1.10 | 2.30 |
| | 17 | 62'313.60 | 28.55 | 3.00 | 3.40 | 3.70 | 1.10 | 2.35 |
| | 18 | 63'387.00 | 29.05 | 3.05 | 3.50 | 3.75 | 1.15 | 2.40 |
| | 19 | 64'459.80 | 29.55 | 3.10 | 3.55 | 3.85 | 1.15 | 2.45 |
| 20 | 65'533.20 | 30.05 | 3.15 | 3.60 | 3.90 | 1.20 | 2.50 | |

TARIFS HORAIRES**2021****ADMINISTRATION**

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >

Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

TB

IV 12.07% = Indemnité vacances de 50 à 57 ans

h/mois x 12 mois

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00% = Indemnité jours fériés pour le personnel administratif

| CLASSE | Palier | TB | TH | Vacances 10.64% | Vacances 12.07% | Vacances 13.04% | JF 4% | 13e sal. 8.33% |
|-----------|-----------|-----------|-------|--------------------|--------------------|--------------------|----------|-------------------|
| 05 | 00 | 45'249.00 | 20.75 | 2.20 | 2.50 | 2.70 | 0.80 | 1.70 |
| | 01 | 46'378.80 | 21.25 | 2.25 | 2.55 | 2.75 | 0.85 | 1.75 |
| | 02 | 47'508.60 | 21.80 | 2.30 | 2.60 | 2.80 | 0.85 | 1.80 |
| | 03 | 48'637.80 | 22.30 | 2.35 | 2.65 | 2.90 | 0.85 | 1.85 |
| | 04 | 49'767.60 | 22.80 | 2.40 | 2.75 | 2.95 | 0.90 | 1.85 |
| | 05 | 50'897.40 | 23.35 | 2.45 | 2.80 | 3.00 | 0.90 | 1.90 |
| | 06 | 52'027.20 | 23.85 | 2.50 | 2.85 | 3.10 | 0.95 | 1.95 |
| | 07 | 53'157.00 | 24.35 | 2.55 | 2.90 | 3.15 | 0.95 | 2.00 |
| | 08 | 54'286.80 | 24.90 | 2.60 | 3.00 | 3.20 | 0.95 | 2.05 |
| | 09 | 55'416.60 | 25.40 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 10 | 56'546.40 | 25.90 | 2.75 | 3.10 | 3.35 | 1.00 | 2.15 |
| | 11 | 57'676.20 | 26.45 | 2.80 | 3.15 | 3.40 | 1.05 | 2.20 |
| | 12 | 58'806.00 | 26.95 | 2.85 | 3.25 | 3.50 | 1.05 | 2.20 |
| | 13 | 59'935.80 | 27.45 | 2.90 | 3.30 | 3.55 | 1.05 | 2.25 |
| | 14 | 61'065.60 | 28.00 | 2.95 | 3.35 | 3.65 | 1.10 | 2.30 |
| | 15 | 62'195.40 | 28.50 | 3.00 | 3.40 | 3.70 | 1.10 | 2.35 |
| | 16 | 63'325.20 | 29.00 | 3.05 | 3.50 | 3.75 | 1.15 | 2.40 |
| | 17 | 64'454.40 | 29.55 | 3.10 | 3.55 | 3.85 | 1.15 | 2.45 |
| | 18 | 65'584.20 | 30.05 | 3.15 | 3.60 | 3.90 | 1.20 | 2.50 |
| | 19 | 66'714.00 | 30.55 | 3.25 | 3.65 | 3.95 | 1.20 | 2.50 |
| 20 | 67'843.80 | 31.10 | 3.30 | 3.75 | 4.05 | 1.20 | 2.55 | |
| 06 | 00 | 46'553.40 | 21.35 | 2.25 | 2.55 | 2.75 | 0.85 | 1.75 |
| | 01 | 47'734.80 | 21.90 | 2.30 | 2.60 | 2.85 | 0.85 | 1.80 |
| | 02 | 48'915.60 | 22.40 | 2.35 | 2.70 | 2.90 | 0.85 | 1.85 |
| | 03 | 50'096.40 | 22.95 | 2.40 | 2.75 | 2.95 | 0.90 | 1.90 |
| | 04 | 51'277.80 | 23.50 | 2.50 | 2.80 | 3.05 | 0.90 | 1.95 |
| | 05 | 52'458.60 | 24.05 | 2.55 | 2.90 | 3.10 | 0.95 | 2.00 |
| | 06 | 53'640.00 | 24.60 | 2.60 | 2.95 | 3.20 | 0.95 | 2.00 |
| | 07 | 54'820.80 | 25.15 | 2.65 | 3.00 | 3.25 | 1.00 | 2.05 |
| | 08 | 56'001.60 | 25.65 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 09 | 57'183.00 | 26.20 | 2.75 | 3.15 | 3.40 | 1.00 | 2.15 |
| | 10 | 58'363.80 | 26.75 | 2.80 | 3.20 | 3.45 | 1.05 | 2.20 |
| | 11 | 59'545.20 | 27.30 | 2.90 | 3.25 | 3.55 | 1.05 | 2.25 |
| | 12 | 60'726.00 | 27.85 | 2.95 | 3.35 | 3.60 | 1.10 | 2.30 |
| | 13 | 61'907.40 | 28.35 | 3.00 | 3.40 | 3.65 | 1.10 | 2.35 |
| | 14 | 63'088.20 | 28.90 | 3.05 | 3.45 | 3.75 | 1.15 | 2.40 |
| | 15 | 64'269.00 | 29.45 | 3.10 | 3.55 | 3.80 | 1.15 | 2.45 |
| | 16 | 65'450.40 | 30.00 | 3.15 | 3.60 | 3.90 | 1.20 | 2.45 |
| | 17 | 66'631.20 | 30.55 | 3.25 | 3.65 | 3.95 | 1.20 | 2.50 |
| | 18 | 67'812.60 | 31.05 | 3.30 | 3.70 | 4.00 | 1.20 | 2.55 |
| | 19 | 68'993.40 | 31.60 | 3.35 | 3.80 | 4.10 | 1.25 | 2.60 |
| 20 | 70'174.20 | 32.15 | 3.40 | 3.85 | 4.15 | 1.25 | 2.65 | |

TARIFS HORAIRES

2021

ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- > Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans $\frac{TB}{h/mois \times 12 \text{ mois}}$
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

| CLASSE | Palier | TB | TH | Vacances 10.64% | Vacances 12.07% | Vacances 13.04% | JF 4% | 13e sal. 8.33% |
|-----------|-----------|-----------|-------|--------------------|--------------------|--------------------|----------|-------------------|
| 07 | 00 | 47'957.40 | 22.00 | 2.30 | 2.65 | 2.85 | 0.85 | 1.80 |
| | 01 | 49'194.00 | 22.55 | 2.35 | 2.70 | 2.90 | 0.90 | 1.85 |
| | 02 | 50'430.00 | 23.10 | 2.45 | 2.75 | 3.00 | 0.90 | 1.90 |
| | 03 | 51'666.60 | 23.70 | 2.50 | 2.85 | 3.05 | 0.90 | 1.95 |
| | 04 | 52'902.60 | 24.25 | 2.55 | 2.90 | 3.15 | 0.95 | 2.00 |
| | 05 | 54'138.60 | 24.80 | 2.60 | 2.95 | 3.20 | 0.95 | 2.05 |
| | 06 | 55'375.20 | 25.40 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 07 | 56'611.20 | 25.95 | 2.75 | 3.10 | 3.35 | 1.00 | 2.15 |
| | 08 | 57'847.80 | 26.50 | 2.80 | 3.15 | 3.45 | 1.05 | 2.20 |
| | 09 | 59'083.80 | 27.10 | 2.85 | 3.25 | 3.50 | 1.05 | 2.25 |
| | 10 | 60'320.40 | 27.65 | 2.90 | 3.30 | 3.60 | 1.10 | 2.30 |
| | 11 | 61'556.40 | 28.20 | 3.00 | 3.40 | 3.65 | 1.10 | 2.30 |
| | 12 | 62'793.00 | 28.80 | 3.05 | 3.45 | 3.75 | 1.15 | 2.35 |
| | 13 | 64'029.00 | 29.35 | 3.10 | 3.50 | 3.80 | 1.15 | 2.40 |
| | 14 | 65'265.60 | 29.90 | 3.15 | 3.60 | 3.85 | 1.15 | 2.45 |
| | 15 | 66'501.60 | 30.45 | 3.20 | 3.65 | 3.95 | 1.20 | 2.50 |
| | 16 | 67'738.20 | 31.05 | 3.30 | 3.70 | 4.00 | 1.20 | 2.55 |
| | 17 | 68'974.20 | 31.60 | 3.35 | 3.80 | 4.10 | 1.25 | 2.60 |
| | 18 | 70'210.80 | 32.15 | 3.40 | 3.85 | 4.15 | 1.25 | 2.65 |
| | 19 | 71'446.80 | 32.75 | 3.45 | 3.95 | 4.25 | 1.30 | 2.70 |
| 20 | 72'683.40 | 33.30 | 3.50 | 4.00 | 4.30 | 1.30 | 2.75 | |
| 08 | 00 | 49'486.80 | 22.70 | 2.40 | 2.70 | 2.95 | 0.90 | 1.85 |
| | 01 | 50'776.20 | 23.25 | 2.45 | 2.80 | 3.00 | 0.90 | 1.90 |
| | 02 | 52'065.00 | 23.85 | 2.50 | 2.85 | 3.10 | 0.95 | 1.95 |
| | 03 | 53'353.80 | 24.45 | 2.60 | 2.95 | 3.15 | 0.95 | 2.00 |
| | 04 | 54'642.60 | 25.05 | 2.65 | 3.00 | 3.25 | 1.00 | 2.05 |
| | 05 | 55'931.40 | 25.65 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 06 | 57'220.20 | 26.20 | 2.75 | 3.15 | 3.40 | 1.00 | 2.15 |
| | 07 | 58'509.60 | 26.80 | 2.85 | 3.20 | 3.45 | 1.05 | 2.20 |
| | 08 | 59'798.40 | 27.40 | 2.90 | 3.30 | 3.55 | 1.05 | 2.25 |
| | 09 | 61'087.20 | 28.00 | 2.95 | 3.35 | 3.65 | 1.10 | 2.30 |
| | 10 | 62'376.00 | 28.60 | 3.00 | 3.45 | 3.70 | 1.10 | 2.35 |
| | 11 | 63'664.80 | 29.20 | 3.10 | 3.50 | 3.80 | 1.15 | 2.40 |
| | 12 | 64'953.60 | 29.75 | 3.15 | 3.55 | 3.85 | 1.15 | 2.45 |
| | 13 | 66'242.40 | 30.35 | 3.20 | 3.65 | 3.95 | 1.20 | 2.50 |
| | 14 | 67'531.80 | 30.95 | 3.25 | 3.70 | 4.00 | 1.20 | 2.55 |
| | 15 | 68'820.60 | 31.55 | 3.35 | 3.80 | 4.10 | 1.25 | 2.60 |
| | 16 | 70'109.40 | 32.15 | 3.40 | 3.85 | 4.15 | 1.25 | 2.65 |
| | 17 | 71'398.20 | 32.70 | 3.45 | 3.90 | 4.25 | 1.30 | 2.70 |
| | 18 | 72'687.00 | 33.30 | 3.50 | 4.00 | 4.30 | 1.30 | 2.75 |
| | 19 | 73'975.80 | 33.90 | 3.60 | 4.05 | 4.40 | 1.35 | 2.80 |
| 20 | 75'265.20 | 34.50 | 3.65 | 4.15 | 4.45 | 1.35 | 2.85 | |

TARIFS HORAIRES**2021****ADMINISTRATION**

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >

Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

TB

IV 12.07% = Indemnité vacances de 50 à 57 ans

h/mois x 12 mois

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00% = Indemnité jours fériés pour le personnel administratif

| CLASSE | Palier | TB | TH | Vacances 10.64% | Vacances 12.07% | Vacances 13.04% | JF 4% | 13e sal. 8.33% |
|-----------|-----------|-----------|-------|--------------------|--------------------|--------------------|----------|-------------------|
| 09 | 00 | 51'115.20 | 23.45 | 2.45 | 2.80 | 3.05 | 0.90 | 1.95 |
| | 01 | 52'455.60 | 24.05 | 2.55 | 2.90 | 3.10 | 0.95 | 2.00 |
| | 02 | 53'795.40 | 24.65 | 2.60 | 2.95 | 3.20 | 0.95 | 2.05 |
| | 03 | 55'135.80 | 25.25 | 2.65 | 3.00 | 3.25 | 1.00 | 2.10 |
| | 04 | 56'476.20 | 25.90 | 2.75 | 3.10 | 3.35 | 1.00 | 2.15 |
| | 05 | 57'816.00 | 26.50 | 2.80 | 3.15 | 3.45 | 1.05 | 2.20 |
| | 06 | 59'156.40 | 27.10 | 2.85 | 3.25 | 3.50 | 1.05 | 2.25 |
| | 07 | 60'496.80 | 27.70 | 2.90 | 3.30 | 3.60 | 1.10 | 2.30 |
| | 08 | 61'836.60 | 28.35 | 3.00 | 3.40 | 3.65 | 1.10 | 2.35 |
| | 09 | 63'177.00 | 28.95 | 3.05 | 3.45 | 3.75 | 1.15 | 2.40 |
| | 10 | 64'517.40 | 29.55 | 3.10 | 3.55 | 3.85 | 1.15 | 2.45 |
| | 11 | 65'857.20 | 30.20 | 3.20 | 3.60 | 3.90 | 1.20 | 2.50 |
| | 12 | 67'197.60 | 30.80 | 3.25 | 3.70 | 4.00 | 1.20 | 2.55 |
| | 13 | 68'538.00 | 31.40 | 3.30 | 3.75 | 4.05 | 1.25 | 2.60 |
| | 14 | 69'877.80 | 32.00 | 3.40 | 3.85 | 4.15 | 1.25 | 2.65 |
| | 15 | 71'218.20 | 32.65 | 3.45 | 3.90 | 4.25 | 1.30 | 2.70 |
| | 16 | 72'558.00 | 33.25 | 3.50 | 4.00 | 4.30 | 1.30 | 2.75 |
| | 17 | 73'898.40 | 33.85 | 3.60 | 4.05 | 4.40 | 1.35 | 2.80 |
| | 18 | 75'238.80 | 34.45 | 3.65 | 4.15 | 4.45 | 1.35 | 2.85 |
| | 19 | 76'578.60 | 35.10 | 3.70 | 4.20 | 4.55 | 1.40 | 2.90 |
| 20 | 77'919.00 | 35.70 | 3.75 | 4.30 | 4.65 | 1.40 | 2.95 | |
| 10 | 00 | 52'884.00 | 24.25 | 2.55 | 2.90 | 3.15 | 0.95 | 2.00 |
| | 01 | 54'274.20 | 24.90 | 2.60 | 3.00 | 3.20 | 0.95 | 2.05 |
| | 02 | 55'664.40 | 25.50 | 2.70 | 3.05 | 3.30 | 1.00 | 2.10 |
| | 03 | 57'054.60 | 26.15 | 2.75 | 3.15 | 3.40 | 1.00 | 2.15 |
| | 04 | 58'444.80 | 26.80 | 2.85 | 3.20 | 3.45 | 1.05 | 2.20 |
| | 05 | 59'835.00 | 27.40 | 2.90 | 3.30 | 3.55 | 1.05 | 2.25 |
| | 06 | 61'225.20 | 28.05 | 2.95 | 3.35 | 3.65 | 1.10 | 2.30 |
| | 07 | 62'615.40 | 28.70 | 3.05 | 3.45 | 3.70 | 1.10 | 2.35 |
| | 08 | 64'005.60 | 29.35 | 3.10 | 3.50 | 3.80 | 1.15 | 2.40 |
| | 09 | 65'395.80 | 29.95 | 3.15 | 3.60 | 3.90 | 1.15 | 2.45 |
| | 10 | 66'786.00 | 30.60 | 3.25 | 3.65 | 3.95 | 1.20 | 2.50 |
| | 11 | 68'176.20 | 31.25 | 3.30 | 3.75 | 4.05 | 1.25 | 2.60 |
| | 12 | 69'566.40 | 31.90 | 3.35 | 3.85 | 4.15 | 1.25 | 2.65 |
| | 13 | 70'956.60 | 32.50 | 3.45 | 3.90 | 4.20 | 1.30 | 2.70 |
| | 14 | 72'346.80 | 33.15 | 3.50 | 4.00 | 4.30 | 1.30 | 2.75 |
| | 15 | 73'736.40 | 33.80 | 3.55 | 4.05 | 4.40 | 1.35 | 2.80 |
| | 16 | 75'126.60 | 34.40 | 3.65 | 4.15 | 4.45 | 1.35 | 2.85 |
| | 17 | 76'516.80 | 35.05 | 3.70 | 4.20 | 4.55 | 1.40 | 2.90 |
| | 18 | 77'907.00 | 35.70 | 3.75 | 4.30 | 4.65 | 1.40 | 2.95 |
| | 19 | 79'297.20 | 36.35 | 3.85 | 4.35 | 4.70 | 1.45 | 3.00 |
| 20 | 80'687.40 | 36.95 | 3.90 | 4.45 | 4.80 | 1.45 | 3.05 | |

TARIFS HORAIRES

2021

ADMINISTRATION

Renchérissement (en points)

109.6

| | | | | |
|-----------|---|--|-----|--|
| TB | = | Traitement de base annuel sans 13ème salaire | | |
| TH | = | Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés | --- | > Formule de calcul: |
| IV 10.64% | = | Indemnité vacances jusqu'à 49 ans | | $\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$ |
| IV 12.07% | = | Indemnité vacances de 50 à 57 ans | | |
| IV 13.04% | = | Indemnité vacances dès 58 ans | | |
| JF 4.00% | = | Indemnité jours fériés pour le personnel administratif | | |

| CLASSE | Palier | TB | TH | Vacances 10.64% | Vacances 12.07% | Vacances 13.04% | JF 4% | 13e sal. 8.33% |
|--------|-----------|-----------|-------|--------------------|--------------------|--------------------|----------|-------------------|
| 11 | 00 | 54'773.40 | 25.10 | 2.65 | 3.00 | 3.25 | 1.00 | 2.05 |
| | 01 | 56'216.40 | 25.75 | 2.70 | 3.10 | 3.35 | 1.00 | 2.10 |
| | 02 | 57'658.80 | 26.45 | 2.80 | 3.15 | 3.40 | 1.05 | 2.20 |
| | 03 | 59'101.80 | 27.10 | 2.85 | 3.25 | 3.50 | 1.05 | 2.25 |
| | 04 | 60'544.80 | 27.75 | 2.95 | 3.30 | 3.60 | 1.10 | 2.30 |
| | 05 | 61'987.20 | 28.40 | 3.00 | 3.40 | 3.70 | 1.10 | 2.35 |
| | 06 | 63'430.20 | 29.05 | 3.05 | 3.50 | 3.75 | 1.15 | 2.40 |
| | 07 | 64'872.60 | 29.75 | 3.15 | 3.55 | 3.85 | 1.15 | 2.45 |
| | 08 | 66'315.60 | 30.40 | 3.20 | 3.65 | 3.95 | 1.20 | 2.50 |
| | 09 | 67'758.60 | 31.05 | 3.30 | 3.70 | 4.00 | 1.20 | 2.55 |
| | 10 | 69'201.00 | 31.70 | 3.35 | 3.80 | 4.10 | 1.25 | 2.60 |
| | 11 | 70'644.00 | 32.35 | 3.40 | 3.90 | 4.20 | 1.25 | 2.65 |
| | 12 | 72'087.00 | 33.05 | 3.50 | 3.95 | 4.30 | 1.30 | 2.75 |
| | 13 | 73'529.40 | 33.70 | 3.55 | 4.05 | 4.35 | 1.30 | 2.80 |
| | 14 | 74'972.40 | 34.35 | 3.65 | 4.10 | 4.45 | 1.35 | 2.85 |
| | 15 | 76'414.80 | 35.00 | 3.70 | 4.20 | 4.55 | 1.40 | 2.90 |
| | 16 | 77'857.80 | 35.65 | 3.75 | 4.30 | 4.60 | 1.40 | 2.95 |
| | 17 | 79'300.80 | 36.35 | 3.85 | 4.35 | 4.70 | 1.45 | 3.00 |
| | 18 | 80'743.20 | 37.00 | 3.90 | 4.45 | 4.80 | 1.45 | 3.05 |
| | 19 | 82'186.20 | 37.65 | 4.00 | 4.50 | 4.90 | 1.50 | 3.10 |
| 20 | 83'629.20 | 38.30 | 4.05 | 4.60 | 4.95 | 1.50 | 3.15 | |
| 12 | 00 | 56'777.40 | 26.00 | 2.75 | 3.10 | 3.35 | 1.00 | 2.15 |
| | 01 | 58'275.00 | 26.70 | 2.80 | 3.20 | 3.45 | 1.05 | 2.20 |
| | 02 | 59'773.20 | 27.40 | 2.90 | 3.30 | 3.55 | 1.05 | 2.25 |
| | 03 | 61'271.40 | 28.10 | 2.95 | 3.35 | 3.65 | 1.10 | 2.30 |
| | 04 | 62'769.00 | 28.75 | 3.05 | 3.45 | 3.70 | 1.15 | 2.35 |
| | 05 | 64'267.20 | 29.45 | 3.10 | 3.55 | 3.80 | 1.15 | 2.45 |
| | 06 | 65'765.40 | 30.15 | 3.20 | 3.60 | 3.90 | 1.20 | 2.50 |
| | 07 | 67'263.00 | 30.80 | 3.25 | 3.70 | 4.00 | 1.20 | 2.55 |
| | 08 | 68'761.20 | 31.50 | 3.35 | 3.80 | 4.10 | 1.25 | 2.60 |
| | 09 | 70'259.40 | 32.20 | 3.40 | 3.85 | 4.15 | 1.25 | 2.65 |
| | 10 | 71'757.60 | 32.90 | 3.50 | 3.95 | 4.25 | 1.30 | 2.70 |
| | 11 | 73'255.20 | 33.55 | 3.55 | 4.00 | 4.35 | 1.30 | 2.75 |
| | 12 | 74'753.40 | 34.25 | 3.60 | 4.10 | 4.45 | 1.35 | 2.85 |
| | 13 | 76'251.60 | 34.95 | 3.70 | 4.20 | 4.55 | 1.35 | 2.90 |
| | 14 | 77'749.20 | 35.60 | 3.75 | 4.25 | 4.60 | 1.40 | 2.95 |
| | 15 | 79'247.40 | 36.30 | 3.85 | 4.35 | 4.70 | 1.45 | 3.00 |
| | 16 | 80'745.60 | 37.00 | 3.90 | 4.45 | 4.80 | 1.45 | 3.05 |
| | 17 | 82'243.20 | 37.70 | 4.00 | 4.55 | 4.90 | 1.50 | 3.10 |
| | 18 | 83'741.40 | 38.35 | 4.05 | 4.60 | 5.00 | 1.50 | 3.15 |
| | 19 | 85'239.60 | 39.05 | 4.15 | 4.70 | 5.05 | 1.55 | 3.25 |
| 20 | 86'737.20 | 39.75 | 4.20 | 4.75 | 5.15 | 1.55 | 3.30 | |

TARIFS HORAIRES

2021

ADMINISTRATION

Renchérissement (en points)

109.6

| | | | | |
|-----------|---|--|-----|----------------------|
| TB | = | Traitement de base annuel sans 13ème salaire | | |
| TH | = | Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés | --- | > Formule de calcul: |
| IV 10.64% | = | Indemnité vacances jusqu'à 49 ans | | <u>TB</u> |
| IV 12.07% | = | Indemnité vacances de 50 à 57 ans | | h/mois x 12 mois |
| IV 13.04% | = | Indemnité vacances dès 58 ans | | |
| JF 4.00% | = | Indemnité jours fériés pour le personnel administratif | | |

| CLASSE | Palier | TB | TH | Vacances 10.64% | Vacances 12.07% | Vacances 13.04% | JF 4% | 13e sal. 8.33% |
|-----------|-----------|-----------|-------|--------------------|--------------------|--------------------|----------|-------------------|
| 13 | 00 | 58'845.60 | 26.95 | 2.85 | 3.25 | 3.50 | 1.05 | 2.20 |
| | 01 | 60'398.40 | 27.70 | 2.90 | 3.30 | 3.60 | 1.10 | 2.30 |
| | 02 | 61'951.80 | 28.40 | 3.00 | 3.40 | 3.70 | 1.10 | 2.35 |
| | 03 | 63'505.20 | 29.10 | 3.05 | 3.50 | 3.75 | 1.15 | 2.40 |
| | 04 | 65'058.60 | 29.80 | 3.15 | 3.55 | 3.85 | 1.15 | 2.45 |
| | 05 | 66'611.40 | 30.50 | 3.20 | 3.65 | 3.95 | 1.20 | 2.50 |
| | 06 | 68'164.80 | 31.25 | 3.30 | 3.75 | 4.05 | 1.25 | 2.60 |
| | 07 | 69'718.20 | 31.95 | 3.35 | 3.85 | 4.15 | 1.25 | 2.65 |
| | 08 | 71'271.60 | 32.65 | 3.45 | 3.90 | 4.25 | 1.30 | 2.70 |
| | 09 | 72'824.40 | 33.35 | 3.50 | 4.00 | 4.30 | 1.30 | 2.75 |
| | 10 | 74'377.80 | 34.10 | 3.60 | 4.10 | 4.40 | 1.35 | 2.80 |
| | 11 | 75'931.20 | 34.80 | 3.70 | 4.20 | 4.50 | 1.35 | 2.85 |
| | 12 | 77'484.60 | 35.50 | 3.75 | 4.25 | 4.60 | 1.40 | 2.95 |
| | 13 | 79'037.40 | 36.20 | 3.85 | 4.35 | 4.70 | 1.40 | 3.00 |
| | 14 | 80'590.80 | 36.95 | 3.90 | 4.45 | 4.80 | 1.45 | 3.05 |
| | 15 | 82'144.20 | 37.65 | 4.00 | 4.50 | 4.90 | 1.50 | 3.10 |
| | 16 | 83'697.60 | 38.35 | 4.05 | 4.60 | 5.00 | 1.50 | 3.15 |
| | 17 | 85'250.40 | 39.05 | 4.15 | 4.70 | 5.05 | 1.55 | 3.25 |
| | 18 | 86'803.80 | 39.75 | 4.20 | 4.75 | 5.15 | 1.55 | 3.30 |
| | 19 | 88'357.20 | 40.50 | 4.30 | 4.85 | 5.25 | 1.60 | 3.35 |
| 20 | 89'910.60 | 41.20 | 4.35 | 4.95 | 5.35 | 1.60 | 3.40 | |
| 14 | 00 | 61'077.60 | 28.00 | 2.95 | 3.35 | 3.65 | 1.10 | 2.30 |
| | 01 | 62'682.60 | 28.75 | 3.05 | 3.45 | 3.70 | 1.15 | 2.35 |
| | 02 | 64'287.00 | 29.45 | 3.10 | 3.55 | 3.80 | 1.15 | 2.45 |
| | 03 | 65'891.40 | 30.20 | 3.20 | 3.60 | 3.90 | 1.20 | 2.50 |
| | 04 | 67'495.80 | 30.95 | 3.25 | 3.70 | 4.00 | 1.20 | 2.55 |
| | 05 | 69'100.80 | 31.65 | 3.35 | 3.80 | 4.10 | 1.25 | 2.60 |
| | 06 | 70'705.20 | 32.40 | 3.40 | 3.90 | 4.20 | 1.25 | 2.65 |
| | 07 | 72'309.60 | 33.15 | 3.50 | 4.00 | 4.30 | 1.30 | 2.75 |
| | 08 | 73'914.00 | 33.85 | 3.60 | 4.05 | 4.40 | 1.35 | 2.80 |
| | 09 | 75'519.00 | 34.60 | 3.65 | 4.15 | 4.50 | 1.35 | 2.85 |
| | 10 | 77'123.40 | 35.35 | 3.75 | 4.25 | 4.60 | 1.40 | 2.90 |
| | 11 | 78'727.80 | 36.05 | 3.80 | 4.35 | 4.70 | 1.40 | 3.00 |
| | 12 | 80'332.20 | 36.80 | 3.90 | 4.40 | 4.75 | 1.45 | 3.05 |
| | 13 | 81'937.20 | 37.55 | 3.95 | 4.50 | 4.85 | 1.50 | 3.10 |
| | 14 | 83'541.60 | 38.30 | 4.05 | 4.60 | 4.95 | 1.50 | 3.15 |
| | 15 | 85'146.00 | 39.00 | 4.10 | 4.70 | 5.05 | 1.55 | 3.20 |
| | 16 | 86'750.40 | 39.75 | 4.20 | 4.75 | 5.15 | 1.55 | 3.30 |
| | 17 | 88'355.40 | 40.50 | 4.30 | 4.85 | 5.25 | 1.60 | 3.35 |
| | 18 | 89'959.80 | 41.20 | 4.35 | 4.95 | 5.35 | 1.60 | 3.40 |
| | 19 | 91'564.20 | 41.95 | 4.45 | 5.05 | 5.45 | 1.65 | 3.45 |
| 20 | 93'168.60 | 42.70 | 4.50 | 5.15 | 5.55 | 1.70 | 3.55 | |

TARIFS HORAIRES

2021

ADMINISTRATION

Renchérissement (en points)

109.6

- TB = Traitement de base annuel sans 13ème salaire
- TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >
- IV 10.64% = Indemnité vacances jusqu'à 49 ans
- IV 12.07% = Indemnité vacances de 50 à 57 ans
- IV 13.04% = Indemnité vacances dès 58 ans
- JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

| CLASSE | Palier | TB | TH | Vacances 10.64% | Vacances 12.07% | Vacances 13.04% | JF 4% | 13e sal. 8.33% |
|-----------|------------|-----------|-------|--------------------|--------------------|--------------------|----------|-------------------|
| 15 | 00 | 63'432.00 | 29.05 | 3.05 | 3.50 | 3.75 | 1.15 | 2.40 |
| | 01 | 65'086.80 | 29.85 | 3.15 | 3.60 | 3.85 | 1.15 | 2.45 |
| | 02 | 66'741.00 | 30.60 | 3.25 | 3.65 | 3.95 | 1.20 | 2.50 |
| | 03 | 68'395.80 | 31.35 | 3.30 | 3.75 | 4.05 | 1.25 | 2.60 |
| | 04 | 70'050.00 | 32.10 | 3.40 | 3.85 | 4.15 | 1.25 | 2.65 |
| | 05 | 71'704.80 | 32.85 | 3.45 | 3.95 | 4.25 | 1.30 | 2.70 |
| | 06 | 73'359.00 | 33.60 | 3.55 | 4.05 | 4.35 | 1.30 | 2.75 |
| | 07 | 75'013.80 | 34.35 | 3.65 | 4.10 | 4.45 | 1.35 | 2.85 |
| | 08 | 76'668.00 | 35.15 | 3.70 | 4.20 | 4.55 | 1.40 | 2.90 |
| | 09 | 78'322.80 | 35.90 | 3.80 | 4.30 | 4.65 | 1.40 | 2.95 |
| | 10 | 79'977.60 | 36.65 | 3.85 | 4.40 | 4.75 | 1.45 | 3.05 |
| | 11 | 81'631.80 | 37.40 | 3.95 | 4.50 | 4.85 | 1.45 | 3.10 |
| | 12 | 83'286.60 | 38.15 | 4.05 | 4.60 | 4.95 | 1.50 | 3.15 |
| | 13 | 84'940.80 | 38.90 | 4.10 | 4.65 | 5.05 | 1.55 | 3.20 |
| | 14 | 86'595.60 | 39.65 | 4.20 | 4.75 | 5.15 | 1.55 | 3.30 |
| | 15 | 88'249.80 | 40.45 | 4.30 | 4.85 | 5.25 | 1.60 | 3.35 |
| | 16 | 89'904.60 | 41.20 | 4.35 | 4.95 | 5.35 | 1.60 | 3.40 |
| | 17 | 91'558.80 | 41.95 | 4.45 | 5.05 | 5.45 | 1.65 | 3.45 |
| | 18 | 93'213.60 | 42.70 | 4.50 | 5.15 | 5.55 | 1.70 | 3.55 |
| | 19 | 94'867.80 | 43.45 | 4.60 | 5.20 | 5.65 | 1.70 | 3.60 |
| 20 | 96'522.60 | 44.20 | 4.70 | 5.30 | 5.75 | 1.75 | 3.65 | |
| 16 | 00 | 65'917.80 | 30.20 | 3.20 | 3.60 | 3.90 | 1.20 | 2.50 |
| | 01 | 67'623.60 | 31.00 | 3.25 | 3.70 | 4.00 | 1.20 | 2.55 |
| | 02 | 69'329.40 | 31.75 | 3.35 | 3.80 | 4.10 | 1.25 | 2.60 |
| | 03 | 71'035.20 | 32.55 | 3.45 | 3.90 | 4.20 | 1.30 | 2.70 |
| | 04 | 72'741.00 | 33.35 | 3.50 | 4.00 | 4.30 | 1.30 | 2.75 |
| | 05 | 74'446.80 | 34.10 | 3.60 | 4.10 | 4.40 | 1.35 | 2.80 |
| | 06 | 76'152.60 | 34.90 | 3.70 | 4.20 | 4.55 | 1.35 | 2.90 |
| | 07 | 77'858.40 | 35.65 | 3.75 | 4.30 | 4.60 | 1.40 | 2.95 |
| | 08 | 79'564.20 | 36.45 | 3.85 | 4.35 | 4.75 | 1.45 | 3.00 |
| | 09 | 81'270.00 | 37.25 | 3.95 | 4.45 | 4.85 | 1.45 | 3.10 |
| | 10 | 82'975.80 | 38.00 | 4.00 | 4.55 | 4.95 | 1.50 | 3.15 |
| | 11 | 84'681.60 | 38.80 | 4.10 | 4.65 | 5.05 | 1.55 | 3.20 |
| | 12 | 86'387.40 | 39.60 | 4.20 | 4.75 | 5.15 | 1.55 | 3.25 |
| | 13 | 88'093.20 | 40.35 | 4.25 | 4.85 | 5.25 | 1.60 | 3.35 |
| | 14 | 89'799.00 | 41.15 | 4.35 | 4.95 | 5.35 | 1.60 | 3.40 |
| | 15 | 91'504.80 | 41.90 | 4.45 | 5.05 | 5.45 | 1.65 | 3.45 |
| | 16 | 93'210.60 | 42.70 | 4.50 | 5.15 | 5.55 | 1.70 | 3.55 |
| | 17 | 94'916.40 | 43.50 | 4.60 | 5.25 | 5.65 | 1.70 | 3.60 |
| | 18 | 96'622.20 | 44.25 | 4.70 | 5.30 | 5.75 | 1.75 | 3.65 |
| | 19 | 98'328.00 | 45.05 | 4.75 | 5.40 | 5.85 | 1.80 | 3.75 |
| 20 | 100'034.40 | 45.85 | 4.85 | 5.50 | 5.95 | 1.80 | 3.80 | |

TARIFS HORAIRES

2021

ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- > Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans $\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

| CLASSE | Palier | TB | TH | Vacances 10.64% | Vacances 12.07% | Vacances 13.04% | JF 4% | 13e sal. 8.33% |
|-----------|------------|------------|-------|--------------------|--------------------|--------------------|----------|-------------------|
| 17 | 00 | 68'528.40 | 31.40 | 3.30 | 3.75 | 4.05 | 1.25 | 2.60 |
| | 01 | 70'282.80 | 32.20 | 3.40 | 3.85 | 4.15 | 1.25 | 2.65 |
| | 02 | 72'037.20 | 33.00 | 3.50 | 3.95 | 4.30 | 1.30 | 2.70 |
| | 03 | 73'792.20 | 33.80 | 3.55 | 4.05 | 4.40 | 1.35 | 2.80 |
| | 04 | 75'546.60 | 34.60 | 3.65 | 4.15 | 4.50 | 1.35 | 2.85 |
| | 05 | 77'301.00 | 35.40 | 3.75 | 4.25 | 4.60 | 1.40 | 2.90 |
| | 06 | 79'055.40 | 36.20 | 3.85 | 4.35 | 4.70 | 1.40 | 3.00 |
| | 07 | 80'809.80 | 37.05 | 3.90 | 4.45 | 4.80 | 1.45 | 3.05 |
| | 08 | 82'564.20 | 37.85 | 4.00 | 4.55 | 4.90 | 1.50 | 3.15 |
| | 09 | 84'318.60 | 38.65 | 4.10 | 4.65 | 5.00 | 1.50 | 3.20 |
| | 10 | 86'073.00 | 39.45 | 4.15 | 4.75 | 5.10 | 1.55 | 3.25 |
| | 11 | 87'828.00 | 40.25 | 4.25 | 4.85 | 5.20 | 1.60 | 3.35 |
| | 12 | 89'582.40 | 41.05 | 4.35 | 4.95 | 5.35 | 1.60 | 3.40 |
| | 13 | 91'336.80 | 41.85 | 4.45 | 5.05 | 5.45 | 1.65 | 3.45 |
| | 14 | 93'091.20 | 42.65 | 4.50 | 5.10 | 5.55 | 1.70 | 3.55 |
| | 15 | 94'845.60 | 43.45 | 4.60 | 5.20 | 5.65 | 1.70 | 3.60 |
| | 16 | 96'600.00 | 44.25 | 4.70 | 5.30 | 5.75 | 1.75 | 3.65 |
| | 17 | 98'354.40 | 45.05 | 4.75 | 5.40 | 5.85 | 1.80 | 3.75 |
| | 18 | 100'108.80 | 45.85 | 4.85 | 5.50 | 5.95 | 1.80 | 3.80 |
| | 19 | 101'863.80 | 46.65 | 4.95 | 5.60 | 6.05 | 1.85 | 3.85 |
| 20 | 103'618.20 | 47.45 | 5.00 | 5.70 | 6.15 | 1.85 | 3.95 | |
| 18 | 00 | 71'266.80 | 32.65 | 3.45 | 3.90 | 4.25 | 1.30 | 2.70 |
| | 01 | 73'071.00 | 33.50 | 3.55 | 4.00 | 4.35 | 1.30 | 2.75 |
| | 02 | 74'875.80 | 34.30 | 3.60 | 4.10 | 4.45 | 1.35 | 2.85 |
| | 03 | 76'680.00 | 35.15 | 3.70 | 4.20 | 4.55 | 1.40 | 2.90 |
| | 04 | 78'484.80 | 35.95 | 3.80 | 4.30 | 4.65 | 1.40 | 2.95 |
| | 05 | 80'289.00 | 36.80 | 3.90 | 4.40 | 4.75 | 1.45 | 3.05 |
| | 06 | 82'093.20 | 37.60 | 4.00 | 4.50 | 4.90 | 1.50 | 3.10 |
| | 07 | 83'898.00 | 38.45 | 4.05 | 4.60 | 5.00 | 1.50 | 3.20 |
| | 08 | 85'702.20 | 39.25 | 4.15 | 4.70 | 5.10 | 1.55 | 3.25 |
| | 09 | 87'507.00 | 40.10 | 4.25 | 4.80 | 5.20 | 1.60 | 3.30 |
| | 10 | 89'311.20 | 40.90 | 4.35 | 4.90 | 5.30 | 1.60 | 3.40 |
| | 11 | 91'116.00 | 41.75 | 4.40 | 5.00 | 5.40 | 1.65 | 3.45 |
| | 12 | 92'920.20 | 42.55 | 4.50 | 5.10 | 5.50 | 1.70 | 3.50 |
| | 13 | 94'724.40 | 43.40 | 4.60 | 5.20 | 5.65 | 1.70 | 3.60 |
| | 14 | 96'529.20 | 44.20 | 4.70 | 5.30 | 5.75 | 1.75 | 3.65 |
| | 15 | 98'333.40 | 45.05 | 4.75 | 5.40 | 5.85 | 1.80 | 3.75 |
| | 16 | 100'138.20 | 45.90 | 4.85 | 5.50 | 5.95 | 1.80 | 3.80 |
| | 17 | 101'942.40 | 46.70 | 4.95 | 5.60 | 6.05 | 1.85 | 3.85 |
| | 18 | 103'747.20 | 47.55 | 5.05 | 5.70 | 6.20 | 1.90 | 3.95 |
| | 19 | 105'551.40 | 48.35 | 5.10 | 5.80 | 6.30 | 1.90 | 4.00 |
| 20 | 107'355.60 | 49.20 | 5.20 | 5.90 | 6.40 | 1.95 | 4.05 | |

TARIFS HORAIRES**2021****ADMINISTRATION**

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >

Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

TB

IV 12.07% = Indemnité vacances de 50 à 57 ans

h/mois x 12 mois

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00% = Indemnité jours fériés pour le personnel administratif

| CLASSE | Palier | TB | TH | Vacances 10.64% | Vacances 12.07% | Vacances 13.04% | JF 4% | 13e sal. 8.33% |
|-----------|------------|------------|-------|--------------------|--------------------|--------------------|----------|-------------------|
| 19 | 00 | 74'093.40 | 33.95 | 3.60 | 4.05 | 4.40 | 1.35 | 2.80 |
| | 01 | 75'951.60 | 34.80 | 3.70 | 4.20 | 4.50 | 1.35 | 2.85 |
| | 02 | 77'809.80 | 35.65 | 3.75 | 4.30 | 4.60 | 1.40 | 2.95 |
| | 03 | 79'668.00 | 36.50 | 3.85 | 4.40 | 4.75 | 1.45 | 3.00 |
| | 04 | 81'526.80 | 37.35 | 3.95 | 4.50 | 4.85 | 1.45 | 3.10 |
| | 05 | 83'385.00 | 38.20 | 4.05 | 4.60 | 4.95 | 1.50 | 3.15 |
| | 06 | 85'243.20 | 39.05 | 4.15 | 4.70 | 5.05 | 1.55 | 3.25 |
| | 07 | 87'102.00 | 39.90 | 4.20 | 4.80 | 5.20 | 1.55 | 3.30 |
| | 08 | 88'960.20 | 40.75 | 4.30 | 4.90 | 5.30 | 1.60 | 3.35 |
| | 09 | 90'818.40 | 41.60 | 4.40 | 5.00 | 5.40 | 1.65 | 3.45 |
| | 10 | 92'676.60 | 42.45 | 4.50 | 5.10 | 5.50 | 1.65 | 3.50 |
| | 11 | 94'535.40 | 43.30 | 4.60 | 5.20 | 5.60 | 1.70 | 3.60 |
| | 12 | 96'393.60 | 44.15 | 4.65 | 5.30 | 5.75 | 1.75 | 3.65 |
| | 13 | 98'251.80 | 45.00 | 4.75 | 5.40 | 5.85 | 1.80 | 3.70 |
| | 14 | 100'110.60 | 45.85 | 4.85 | 5.50 | 5.95 | 1.80 | 3.80 |
| | 15 | 101'968.80 | 46.70 | 4.95 | 5.60 | 6.05 | 1.85 | 3.85 |
| | 16 | 103'827.00 | 47.55 | 5.05 | 5.70 | 6.20 | 1.90 | 3.95 |
| | 17 | 105'685.80 | 48.40 | 5.10 | 5.80 | 6.30 | 1.90 | 4.00 |
| | 18 | 107'544.00 | 49.25 | 5.20 | 5.90 | 6.40 | 1.95 | 4.10 |
| | 19 | 109'402.20 | 50.10 | 5.30 | 6.00 | 6.50 | 2.00 | 4.15 |
| 20 | 111'260.40 | 50.95 | 5.40 | 6.10 | 6.60 | 2.00 | 4.20 | |
| 20 | 00 | 77'078.40 | 35.30 | 3.75 | 4.25 | 4.60 | 1.40 | 2.90 |
| | 01 | 78'991.20 | 36.20 | 3.85 | 4.35 | 4.70 | 1.40 | 3.00 |
| | 02 | 80'903.40 | 37.05 | 3.90 | 4.45 | 4.80 | 1.45 | 3.05 |
| | 03 | 82'815.60 | 37.95 | 4.00 | 4.55 | 4.90 | 1.50 | 3.15 |
| | 04 | 84'727.80 | 38.80 | 4.10 | 4.65 | 5.05 | 1.55 | 3.20 |
| | 05 | 86'640.00 | 39.70 | 4.20 | 4.75 | 5.15 | 1.55 | 3.30 |
| | 06 | 88'552.20 | 40.55 | 4.30 | 4.85 | 5.25 | 1.60 | 3.35 |
| | 07 | 90'465.00 | 41.45 | 4.40 | 5.00 | 5.40 | 1.65 | 3.45 |
| | 08 | 92'377.20 | 42.30 | 4.50 | 5.10 | 5.50 | 1.65 | 3.50 |
| | 09 | 94'289.40 | 43.20 | 4.55 | 5.20 | 5.60 | 1.70 | 3.55 |
| | 10 | 96'201.60 | 44.05 | 4.65 | 5.30 | 5.70 | 1.75 | 3.65 |
| | 11 | 98'113.80 | 44.95 | 4.75 | 5.40 | 5.85 | 1.75 | 3.70 |
| | 12 | 100'026.00 | 45.80 | 4.85 | 5.50 | 5.95 | 1.80 | 3.80 |
| | 13 | 101'938.80 | 46.70 | 4.95 | 5.60 | 6.05 | 1.85 | 3.85 |
| | 14 | 103'851.00 | 47.60 | 5.05 | 5.70 | 6.20 | 1.90 | 3.95 |
| | 15 | 105'763.20 | 48.45 | 5.15 | 5.80 | 6.30 | 1.90 | 4.00 |
| | 16 | 107'675.40 | 49.35 | 5.25 | 5.95 | 6.40 | 1.95 | 4.10 |
| | 17 | 109'587.60 | 50.20 | 5.30 | 6.05 | 6.50 | 2.00 | 4.15 |
| | 18 | 111'499.80 | 51.10 | 5.40 | 6.15 | 6.65 | 2.00 | 4.25 |
| | 19 | 113'412.60 | 51.95 | 5.50 | 6.25 | 6.75 | 2.05 | 4.30 |
| 20 | 115'324.80 | 52.85 | 5.60 | 6.35 | 6.85 | 2.10 | 4.40 | |

TARIFS HORAIRES

2021

ADMINISTRATION

Renchérissement (en points)

109.6

| | | | | |
|-----------|---|--|-----|----------------------|
| TB | = | Traitement de base annuel sans 13ème salaire | | |
| TH | = | Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés | --- | > Formule de calcul: |
| IV 10.64% | = | Indemnité vacances jusqu'à 49 ans | | <u>TB</u> |
| IV 12.07% | = | Indemnité vacances de 50 à 57 ans | | h/mois x 12 mois |
| IV 13.04% | = | Indemnité vacances dès 58 ans | | |
| JF 4.00% | = | Indemnité jours fériés pour le personnel administratif | | |

| CLASSE | Palier | TB | TH | Vacances 10.64% | Vacances 12.07% | Vacances 13.04% | JF 4% | 13e sal. 8.33% |
|-----------|------------|------------|-------|--------------------|--------------------|--------------------|----------|-------------------|
| 21 | 00 | 80'179.20 | 36.75 | 3.90 | 4.40 | 4.75 | 1.45 | 3.05 |
| | 01 | 82'147.80 | 37.65 | 4.00 | 4.50 | 4.90 | 1.50 | 3.10 |
| | 02 | 84'117.00 | 38.55 | 4.10 | 4.65 | 5.00 | 1.50 | 3.20 |
| | 03 | 86'085.60 | 39.45 | 4.15 | 4.75 | 5.10 | 1.55 | 3.25 |
| | 04 | 88'054.80 | 40.35 | 4.25 | 4.85 | 5.25 | 1.60 | 3.35 |
| | 05 | 90'023.40 | 41.25 | 4.35 | 4.95 | 5.35 | 1.65 | 3.40 |
| | 06 | 91'992.60 | 42.15 | 4.45 | 5.05 | 5.45 | 1.65 | 3.50 |
| | 07 | 93'961.20 | 43.05 | 4.55 | 5.15 | 5.60 | 1.70 | 3.55 |
| | 08 | 95'929.80 | 43.95 | 4.65 | 5.30 | 5.70 | 1.75 | 3.65 |
| | 09 | 97'899.00 | 44.85 | 4.75 | 5.40 | 5.80 | 1.75 | 3.70 |
| | 10 | 99'867.60 | 45.75 | 4.85 | 5.50 | 5.95 | 1.80 | 3.80 |
| | 11 | 101'836.80 | 46.65 | 4.95 | 5.60 | 6.05 | 1.85 | 3.85 |
| | 12 | 103'805.40 | 47.55 | 5.05 | 5.70 | 6.20 | 1.90 | 3.95 |
| | 13 | 105'774.60 | 48.45 | 5.15 | 5.80 | 6.30 | 1.90 | 4.00 |
| | 14 | 107'743.20 | 49.35 | 5.25 | 5.95 | 6.40 | 1.95 | 4.10 |
| | 15 | 109'711.80 | 50.25 | 5.30 | 6.05 | 6.55 | 2.00 | 4.15 |
| | 16 | 111'681.00 | 51.15 | 5.40 | 6.15 | 6.65 | 2.00 | 4.25 |
| | 17 | 113'649.60 | 52.05 | 5.50 | 6.25 | 6.75 | 2.05 | 4.30 |
| | 18 | 115'618.80 | 52.95 | 5.60 | 6.35 | 6.90 | 2.10 | 4.40 |
| | 19 | 117'587.40 | 53.85 | 5.70 | 6.45 | 7.00 | 2.15 | 4.45 |
| 20 | 119'556.00 | 54.75 | 5.80 | 6.60 | 7.10 | 2.15 | 4.55 | |
| 22 | 00 | 83'411.40 | 38.20 | 4.05 | 4.60 | 4.95 | 1.50 | 3.15 |
| | 01 | 85'439.40 | 39.15 | 4.15 | 4.70 | 5.10 | 1.55 | 3.25 |
| | 02 | 87'467.40 | 40.05 | 4.25 | 4.80 | 5.20 | 1.60 | 3.30 |
| | 03 | 89'495.40 | 41.00 | 4.35 | 4.90 | 5.30 | 1.60 | 3.40 |
| | 04 | 91'523.40 | 41.95 | 4.45 | 5.05 | 5.45 | 1.65 | 3.45 |
| | 05 | 93'551.40 | 42.85 | 4.55 | 5.15 | 5.55 | 1.70 | 3.55 |
| | 06 | 95'579.40 | 43.80 | 4.65 | 5.25 | 5.70 | 1.75 | 3.60 |
| | 07 | 97'607.40 | 44.70 | 4.75 | 5.35 | 5.80 | 1.75 | 3.70 |
| | 08 | 99'635.40 | 45.65 | 4.85 | 5.50 | 5.95 | 1.80 | 3.80 |
| | 09 | 101'663.40 | 46.55 | 4.95 | 5.60 | 6.05 | 1.85 | 3.85 |
| | 10 | 103'691.40 | 47.50 | 5.05 | 5.70 | 6.15 | 1.90 | 3.95 |
| | 11 | 105'720.00 | 48.45 | 5.15 | 5.80 | 6.30 | 1.90 | 4.00 |
| | 12 | 107'748.00 | 49.35 | 5.25 | 5.95 | 6.40 | 1.95 | 4.10 |
| | 13 | 109'776.00 | 50.30 | 5.35 | 6.05 | 6.55 | 2.00 | 4.15 |
| | 14 | 111'804.00 | 51.20 | 5.40 | 6.15 | 6.65 | 2.00 | 4.25 |
| | 15 | 113'832.00 | 52.15 | 5.50 | 6.25 | 6.80 | 2.05 | 4.30 |
| | 16 | 115'860.00 | 53.05 | 5.60 | 6.40 | 6.90 | 2.10 | 4.40 |
| | 17 | 117'888.00 | 54.00 | 5.70 | 6.50 | 7.00 | 2.15 | 4.45 |
| | 18 | 119'916.00 | 54.95 | 5.80 | 6.60 | 7.15 | 2.15 | 4.55 |
| | 19 | 121'944.00 | 55.85 | 5.90 | 6.70 | 7.25 | 2.20 | 4.65 |
| 20 | 123'972.00 | 56.80 | 6.00 | 6.85 | 7.40 | 2.25 | 4.70 | |

TARIFS HORAIRES

2021

ADMINISTRATION

Renchérissement (en points)

109.6

- TB = Traitement de base annuel sans 13ème salaire
- TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >
- IV 10.64% = Indemnité vacances jusqu'à 49 ans
- IV 12.07% = Indemnité vacances de 50 à 57 ans
- IV 13.04% = Indemnité vacances dès 58 ans
- JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

| CLASSE | Palier | TB | TH | Vacances 10.64% | Vacances 12.07% | Vacances 13.04% | JF 4% | 13e sal. 8.33% |
|-----------|------------|------------|-------|--------------------|--------------------|--------------------|----------|-------------------|
| 23 | 00 | 86'790.60 | 39.75 | 4.20 | 4.75 | 5.15 | 1.55 | 3.30 |
| | 01 | 88'878.00 | 40.70 | 4.30 | 4.90 | 5.30 | 1.60 | 3.35 |
| | 02 | 90'965.40 | 41.70 | 4.40 | 5.00 | 5.40 | 1.65 | 3.45 |
| | 03 | 93'052.20 | 42.65 | 4.50 | 5.10 | 5.55 | 1.70 | 3.55 |
| | 04 | 95'139.60 | 43.60 | 4.60 | 5.25 | 5.65 | 1.70 | 3.60 |
| | 05 | 97'227.00 | 44.55 | 4.70 | 5.35 | 5.80 | 1.75 | 3.70 |
| | 06 | 99'313.80 | 45.50 | 4.80 | 5.45 | 5.90 | 1.80 | 3.75 |
| | 07 | 101'401.20 | 46.45 | 4.90 | 5.60 | 6.05 | 1.85 | 3.85 |
| | 08 | 103'488.60 | 47.40 | 5.00 | 5.70 | 6.15 | 1.85 | 3.90 |
| | 09 | 105'576.00 | 48.35 | 5.10 | 5.80 | 6.30 | 1.90 | 4.00 |
| | 10 | 107'662.80 | 49.30 | 5.20 | 5.95 | 6.40 | 1.95 | 4.10 |
| | 11 | 109'750.20 | 50.30 | 5.35 | 6.05 | 6.55 | 2.00 | 4.15 |
| | 12 | 111'837.60 | 51.25 | 5.45 | 6.15 | 6.65 | 2.05 | 4.25 |
| | 13 | 113'924.40 | 52.20 | 5.55 | 6.30 | 6.80 | 2.05 | 4.30 |
| | 14 | 116'011.80 | 53.15 | 5.65 | 6.40 | 6.90 | 2.10 | 4.40 |
| | 15 | 118'099.20 | 54.10 | 5.75 | 6.50 | 7.05 | 2.15 | 4.50 |
| | 16 | 120'186.00 | 55.05 | 5.85 | 6.60 | 7.15 | 2.20 | 4.55 |
| | 17 | 122'273.40 | 56.00 | 5.95 | 6.75 | 7.30 | 2.20 | 4.65 |
| | 18 | 124'360.80 | 56.95 | 6.05 | 6.85 | 7.40 | 2.25 | 4.70 |
| | 19 | 126'448.20 | 57.90 | 6.15 | 6.95 | 7.55 | 2.30 | 4.80 |
| 20 | 128'535.00 | 58.90 | 6.25 | 7.10 | 7.65 | 2.35 | 4.90 | |
| 24 | 00 | 90'286.80 | 41.35 | 4.35 | 4.95 | 5.35 | 1.65 | 3.40 |
| | 01 | 92'431.80 | 42.35 | 4.50 | 5.10 | 5.50 | 1.65 | 3.50 |
| | 02 | 94'576.80 | 43.35 | 4.60 | 5.20 | 5.65 | 1.70 | 3.60 |
| | 03 | 96'721.80 | 44.30 | 4.70 | 5.30 | 5.75 | 1.75 | 3.65 |
| | 04 | 98'866.80 | 45.30 | 4.80 | 5.45 | 5.90 | 1.80 | 3.75 |
| | 05 | 101'011.80 | 46.30 | 4.90 | 5.55 | 6.00 | 1.85 | 3.85 |
| | 06 | 103'156.80 | 47.25 | 5.00 | 5.70 | 6.15 | 1.85 | 3.90 |
| | 07 | 105'302.40 | 48.25 | 5.10 | 5.80 | 6.25 | 1.90 | 4.00 |
| | 08 | 107'447.40 | 49.20 | 5.20 | 5.90 | 6.40 | 1.95 | 4.05 |
| | 09 | 109'592.40 | 50.20 | 5.30 | 6.05 | 6.50 | 2.00 | 4.15 |
| | 10 | 111'737.40 | 51.20 | 5.40 | 6.15 | 6.65 | 2.00 | 4.25 |
| | 11 | 113'882.40 | 52.15 | 5.50 | 6.25 | 6.80 | 2.05 | 4.30 |
| | 12 | 116'027.40 | 53.15 | 5.65 | 6.40 | 6.90 | 2.10 | 4.40 |
| | 13 | 118'172.40 | 54.15 | 5.75 | 6.50 | 7.05 | 2.15 | 4.50 |
| | 14 | 120'318.00 | 55.10 | 5.85 | 6.65 | 7.15 | 2.20 | 4.55 |
| | 15 | 122'463.00 | 56.10 | 5.95 | 6.75 | 7.30 | 2.20 | 4.65 |
| | 16 | 124'608.00 | 57.10 | 6.05 | 6.85 | 7.40 | 2.25 | 4.75 |
| | 17 | 126'753.00 | 58.05 | 6.15 | 7.00 | 7.55 | 2.30 | 4.80 |
| | 18 | 128'898.00 | 59.05 | 6.25 | 7.10 | 7.70 | 2.35 | 4.90 |
| | 19 | 131'043.00 | 60.05 | 6.35 | 7.20 | 7.80 | 2.40 | 5.00 |
| 20 | 133'188.60 | 61.00 | 6.45 | 7.35 | 7.95 | 2.40 | 5.05 | |

TARIFS HORAIRES

2021

ADMINISTRATION

Renchérissement (en points)

109.6

- TB = Traitement de base annuel sans 13ème salaire
- TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >
- IV 10.64% = Indemnité vacances jusqu'à 49 ans
- IV 12.07% = Indemnité vacances de 50 à 57 ans
- IV 13.04% = Indemnité vacances dès 58 ans
- JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

| CLASSE | Palier | TB | TH | Vacances 10.64% | Vacances 12.07% | Vacances 13.04% | JF 4% | 13e sal. 8.33% |
|-----------|------------|------------|-------|--------------------|--------------------|--------------------|----------|-------------------|
| 25 | 00 | 93'918.00 | 43.05 | 4.55 | 5.15 | 5.60 | 1.70 | 3.55 |
| | 01 | 96'123.60 | 44.05 | 4.65 | 5.30 | 5.70 | 1.75 | 3.65 |
| | 02 | 98'329.20 | 45.05 | 4.75 | 5.40 | 5.85 | 1.80 | 3.75 |
| | 03 | 100'534.80 | 46.05 | 4.85 | 5.55 | 6.00 | 1.80 | 3.80 |
| | 04 | 102'740.40 | 47.05 | 5.00 | 5.65 | 6.10 | 1.85 | 3.90 |
| | 05 | 104'946.00 | 48.10 | 5.10 | 5.80 | 6.25 | 1.90 | 4.00 |
| | 06 | 107'151.60 | 49.10 | 5.20 | 5.90 | 6.40 | 1.95 | 4.05 |
| | 07 | 109'357.20 | 50.10 | 5.30 | 6.00 | 6.50 | 2.00 | 4.15 |
| | 08 | 111'562.20 | 51.10 | 5.40 | 6.15 | 6.65 | 2.00 | 4.25 |
| | 09 | 113'767.80 | 52.10 | 5.50 | 6.25 | 6.75 | 2.05 | 4.30 |
| | 10 | 115'973.40 | 53.15 | 5.65 | 6.40 | 6.90 | 2.10 | 4.40 |
| | 11 | 118'179.00 | 54.15 | 5.75 | 6.50 | 7.05 | 2.15 | 4.50 |
| | 12 | 120'384.60 | 55.15 | 5.85 | 6.65 | 7.15 | 2.20 | 4.55 |
| | 13 | 122'590.20 | 56.15 | 5.95 | 6.75 | 7.30 | 2.20 | 4.65 |
| | 14 | 124'795.80 | 57.15 | 6.05 | 6.85 | 7.45 | 2.25 | 4.75 |
| | 15 | 127'001.40 | 58.20 | 6.15 | 7.00 | 7.55 | 2.30 | 4.80 |
| | 16 | 129'207.00 | 59.20 | 6.25 | 7.10 | 7.70 | 2.35 | 4.90 |
| | 17 | 131'412.60 | 60.20 | 6.40 | 7.25 | 7.85 | 2.40 | 5.00 |
| | 18 | 133'618.20 | 61.20 | 6.50 | 7.35 | 7.95 | 2.40 | 5.05 |
| | 19 | 135'823.80 | 62.20 | 6.60 | 7.50 | 8.10 | 2.45 | 5.15 |
| 20 | 138'029.40 | 63.25 | 6.70 | 7.60 | 8.20 | 2.50 | 5.25 | |
| 26 | 00 | 97'694.40 | 44.75 | 4.75 | 5.40 | 5.80 | 1.75 | 3.70 |
| | 01 | 99'961.80 | 45.80 | 4.85 | 5.50 | 5.95 | 1.80 | 3.80 |
| | 02 | 102'229.20 | 46.85 | 4.95 | 5.65 | 6.10 | 1.85 | 3.90 |
| | 03 | 104'496.60 | 47.85 | 5.05 | 5.75 | 6.20 | 1.90 | 3.95 |
| | 04 | 106'764.00 | 48.90 | 5.20 | 5.90 | 6.35 | 1.95 | 4.05 |
| | 05 | 109'031.40 | 49.95 | 5.30 | 6.00 | 6.50 | 1.95 | 4.15 |
| | 06 | 111'298.80 | 51.00 | 5.40 | 6.15 | 6.65 | 2.00 | 4.20 |
| | 07 | 113'566.20 | 52.00 | 5.50 | 6.25 | 6.75 | 2.05 | 4.30 |
| | 08 | 115'833.60 | 53.05 | 5.60 | 6.40 | 6.90 | 2.10 | 4.40 |
| | 09 | 118'101.00 | 54.10 | 5.75 | 6.50 | 7.05 | 2.15 | 4.50 |
| | 10 | 120'368.40 | 55.15 | 5.85 | 6.65 | 7.15 | 2.20 | 4.55 |
| | 11 | 122'635.80 | 56.20 | 5.95 | 6.75 | 7.30 | 2.20 | 4.65 |
| | 12 | 124'903.20 | 57.20 | 6.05 | 6.90 | 7.45 | 2.25 | 4.75 |
| | 13 | 127'170.60 | 58.25 | 6.15 | 7.00 | 7.55 | 2.30 | 4.85 |
| | 14 | 129'438.00 | 59.30 | 6.30 | 7.15 | 7.70 | 2.35 | 4.90 |
| | 15 | 131'705.40 | 60.35 | 6.40 | 7.25 | 7.85 | 2.40 | 5.00 |
| | 16 | 133'972.80 | 61.35 | 6.50 | 7.40 | 8.00 | 2.45 | 5.10 |
| | 17 | 136'240.20 | 62.40 | 6.60 | 7.50 | 8.10 | 2.45 | 5.15 |
| | 18 | 138'507.60 | 63.45 | 6.75 | 7.65 | 8.25 | 2.50 | 5.25 |
| | 19 | 140'775.00 | 64.50 | 6.85 | 7.75 | 8.40 | 2.55 | 5.35 |
| 20 | 143'042.40 | 65.50 | 6.95 | 7.90 | 8.50 | 2.60 | 5.45 | |

TARIFS HORAIRES**2021****ADMINISTRATION**

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >

Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

TB

IV 12.07% = Indemnité vacances de 50 à 57 ans

h/mois x 12 mois

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00% = Indemnité jours fériés pour le personnel administratif

| CLASSE | Palier | TB | TH | Vacances 10.64% | Vacances 12.07% | Vacances 13.04% | JF 4% | 13e sal. 8.33% |
|-----------|------------|------------|-------|--------------------|--------------------|--------------------|----------|-------------------|
| 27 | 00 | 101'611.80 | 46.55 | 4.95 | 5.60 | 6.05 | 1.85 | 3.85 |
| | 01 | 103'939.80 | 47.60 | 5.05 | 5.70 | 6.20 | 1.90 | 3.95 |
| | 02 | 106'267.80 | 48.70 | 5.15 | 5.85 | 6.35 | 1.90 | 4.05 |
| | 03 | 108'595.20 | 49.75 | 5.25 | 6.00 | 6.45 | 1.95 | 4.10 |
| | 04 | 110'923.20 | 50.80 | 5.40 | 6.10 | 6.60 | 2.00 | 4.20 |
| | 05 | 113'251.20 | 51.90 | 5.50 | 6.25 | 6.75 | 2.05 | 4.30 |
| | 06 | 115'579.20 | 52.95 | 5.60 | 6.35 | 6.90 | 2.10 | 4.40 |
| | 07 | 117'907.20 | 54.00 | 5.70 | 6.50 | 7.00 | 2.15 | 4.45 |
| | 08 | 120'235.20 | 55.10 | 5.85 | 6.65 | 7.15 | 2.20 | 4.55 |
| | 09 | 122'562.60 | 56.15 | 5.95 | 6.75 | 7.30 | 2.20 | 4.65 |
| | 10 | 124'890.60 | 57.20 | 6.05 | 6.90 | 7.45 | 2.25 | 4.75 |
| | 11 | 127'218.60 | 58.30 | 6.20 | 7.00 | 7.60 | 2.30 | 4.85 |
| | 12 | 129'546.60 | 59.35 | 6.30 | 7.15 | 7.70 | 2.35 | 4.90 |
| | 13 | 131'874.60 | 60.40 | 6.40 | 7.25 | 7.85 | 2.40 | 5.00 |
| | 14 | 134'202.60 | 61.45 | 6.50 | 7.40 | 8.00 | 2.45 | 5.10 |
| | 15 | 136'530.00 | 62.55 | 6.65 | 7.50 | 8.15 | 2.50 | 5.20 |
| | 16 | 138'858.00 | 63.60 | 6.75 | 7.65 | 8.25 | 2.50 | 5.25 |
| | 17 | 141'186.00 | 64.65 | 6.85 | 7.80 | 8.40 | 2.55 | 5.35 |
| | 18 | 143'514.00 | 65.75 | 6.95 | 7.90 | 8.55 | 2.60 | 5.45 |
| | 19 | 145'842.00 | 66.80 | 7.10 | 8.05 | 8.70 | 2.65 | 5.55 |
| 20 | 148'170.00 | 67.85 | 7.20 | 8.15 | 8.80 | 2.70 | 5.65 | |
| 28 | 00 | 105'669.00 | 48.40 | 5.10 | 5.80 | 6.30 | 1.90 | 4.00 |
| | 01 | 108'060.00 | 49.50 | 5.25 | 5.95 | 6.45 | 1.95 | 4.10 |
| | 02 | 110'451.00 | 50.60 | 5.35 | 6.10 | 6.55 | 2.00 | 4.20 |
| | 03 | 112'842.00 | 51.70 | 5.50 | 6.20 | 6.70 | 2.05 | 4.30 |
| | 04 | 115'233.00 | 52.80 | 5.60 | 6.35 | 6.85 | 2.10 | 4.35 |
| | 05 | 117'624.00 | 53.90 | 5.70 | 6.50 | 7.00 | 2.15 | 4.45 |
| | 06 | 120'015.00 | 55.00 | 5.85 | 6.60 | 7.15 | 2.20 | 4.55 |
| | 07 | 122'406.60 | 56.05 | 5.95 | 6.75 | 7.30 | 2.20 | 4.65 |
| | 08 | 124'797.60 | 57.15 | 6.05 | 6.85 | 7.45 | 2.25 | 4.75 |
| | 09 | 127'188.60 | 58.25 | 6.15 | 7.00 | 7.55 | 2.30 | 4.85 |
| | 10 | 129'579.60 | 59.35 | 6.30 | 7.15 | 7.70 | 2.35 | 4.90 |
| | 11 | 131'970.60 | 60.45 | 6.40 | 7.25 | 7.85 | 2.40 | 5.00 |
| | 12 | 134'361.60 | 61.55 | 6.50 | 7.40 | 8.00 | 2.45 | 5.10 |
| | 13 | 136'752.60 | 62.65 | 6.65 | 7.55 | 8.15 | 2.50 | 5.20 |
| | 14 | 139'143.60 | 63.75 | 6.75 | 7.65 | 8.30 | 2.55 | 5.30 |
| | 15 | 141'534.60 | 64.85 | 6.90 | 7.80 | 8.45 | 2.55 | 5.40 |
| | 16 | 143'925.60 | 65.90 | 7.00 | 7.95 | 8.55 | 2.60 | 5.45 |
| | 17 | 146'316.60 | 67.00 | 7.10 | 8.05 | 8.70 | 2.65 | 5.55 |
| | 18 | 148'707.60 | 68.10 | 7.20 | 8.20 | 8.85 | 2.70 | 5.65 |
| | 19 | 151'098.60 | 69.20 | 7.35 | 8.35 | 9.00 | 2.75 | 5.75 |
| 20 | 153'489.60 | 70.30 | 7.45 | 8.45 | 9.15 | 2.80 | 5.85 | |

TARIFS HORAIRES
2021
ADMINISTRATION

Renchérissement (en points)

109.6

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TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >

Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00% = Indemnité jours fériés pour le personnel administratif

TB

h/mois x 12 mois

| CLASSE | Palier | TB | TH | Vacances 10.64% | Vacances 12.07% | Vacances 13.04% | JF 4% | 13e sal. 8.33% |
|-----------|------------|------------|-------|--------------------|--------------------|--------------------|----------|-------------------|
| 29 | 00 | 109'803.60 | 50.30 | 5.35 | 6.05 | 6.55 | 2.00 | 4.15 |
| | 01 | 112'260.00 | 51.45 | 5.45 | 6.20 | 6.70 | 2.05 | 4.25 |
| | 02 | 114'717.00 | 52.55 | 5.55 | 6.30 | 6.85 | 2.10 | 4.35 |
| | 03 | 117'174.00 | 53.70 | 5.70 | 6.45 | 7.00 | 2.10 | 4.45 |
| | 04 | 119'630.40 | 54.80 | 5.80 | 6.60 | 7.10 | 2.15 | 4.55 |
| | 05 | 122'087.40 | 55.95 | 5.95 | 6.75 | 7.25 | 2.20 | 4.65 |
| | 06 | 124'544.40 | 57.05 | 6.05 | 6.85 | 7.40 | 2.25 | 4.75 |
| | 07 | 127'000.80 | 58.20 | 6.15 | 7.00 | 7.55 | 2.30 | 4.80 |
| | 08 | 129'457.80 | 59.30 | 6.30 | 7.15 | 7.70 | 2.35 | 4.90 |
| | 09 | 131'914.80 | 60.45 | 6.40 | 7.25 | 7.85 | 2.40 | 5.00 |
| | 10 | 134'371.20 | 61.55 | 6.50 | 7.40 | 8.00 | 2.45 | 5.10 |
| | 11 | 136'828.20 | 62.70 | 6.65 | 7.55 | 8.15 | 2.50 | 5.20 |
| | 12 | 139'285.20 | 63.80 | 6.75 | 7.70 | 8.30 | 2.55 | 5.30 |
| | 13 | 141'741.60 | 64.90 | 6.90 | 7.80 | 8.45 | 2.55 | 5.40 |
| | 14 | 144'198.60 | 66.05 | 7.00 | 7.95 | 8.60 | 2.60 | 5.50 |
| | 15 | 146'655.60 | 67.15 | 7.10 | 8.10 | 8.75 | 2.65 | 5.55 |
| | 16 | 149'112.00 | 68.30 | 7.25 | 8.20 | 8.90 | 2.70 | 5.65 |
| | 17 | 151'569.00 | 69.40 | 7.35 | 8.35 | 9.00 | 2.75 | 5.75 |
| | 18 | 154'026.00 | 70.55 | 7.50 | 8.50 | 9.15 | 2.80 | 5.85 |
| | 19 | 156'482.40 | 71.65 | 7.60 | 8.60 | 9.30 | 2.85 | 5.95 |
| 20 | 158'939.40 | 72.80 | 7.70 | 8.75 | 9.45 | 2.90 | 6.05 | |
| 30 | 00 | 114'111.60 | 52.25 | 5.55 | 6.30 | 6.80 | 2.05 | 4.35 |
| | 01 | 116'635.20 | 53.45 | 5.65 | 6.45 | 6.95 | 2.10 | 4.45 |
| | 02 | 119'158.80 | 54.60 | 5.80 | 6.55 | 7.10 | 2.15 | 4.50 |
| | 03 | 121'683.00 | 55.75 | 5.90 | 6.70 | 7.25 | 2.20 | 4.60 |
| | 04 | 124'206.60 | 56.90 | 6.05 | 6.85 | 7.40 | 2.25 | 4.70 |
| | 05 | 126'730.80 | 58.05 | 6.15 | 7.00 | 7.55 | 2.30 | 4.80 |
| | 06 | 129'254.40 | 59.20 | 6.25 | 7.10 | 7.70 | 2.35 | 4.90 |
| | 07 | 131'778.60 | 60.35 | 6.40 | 7.25 | 7.85 | 2.40 | 5.00 |
| | 08 | 134'302.20 | 61.50 | 6.50 | 7.40 | 8.00 | 2.45 | 5.10 |
| | 09 | 136'826.40 | 62.65 | 6.65 | 7.55 | 8.15 | 2.50 | 5.20 |
| | 10 | 139'350.00 | 63.85 | 6.75 | 7.70 | 8.30 | 2.55 | 5.30 |
| | 11 | 141'874.20 | 65.00 | 6.90 | 7.80 | 8.45 | 2.60 | 5.40 |
| | 12 | 144'397.80 | 66.15 | 7.00 | 7.95 | 8.60 | 2.60 | 5.50 |
| | 13 | 146'921.40 | 67.30 | 7.15 | 8.10 | 8.75 | 2.65 | 5.60 |
| | 14 | 149'445.60 | 68.45 | 7.25 | 8.25 | 8.90 | 2.70 | 5.70 |
| | 15 | 151'969.20 | 69.60 | 7.40 | 8.40 | 9.05 | 2.75 | 5.75 |
| | 16 | 154'493.40 | 70.75 | 7.50 | 8.50 | 9.20 | 2.80 | 5.85 |
| | 17 | 157'017.00 | 71.90 | 7.65 | 8.65 | 9.35 | 2.85 | 5.95 |
| | 18 | 159'541.20 | 73.05 | 7.75 | 8.80 | 9.50 | 2.90 | 6.05 |
| | 19 | 162'064.80 | 74.25 | 7.90 | 8.95 | 9.65 | 2.95 | 6.15 |
| 20 | 164'589.00 | 75.40 | 8.00 | 9.10 | 9.80 | 3.00 | 6.25 | |

TARIFS HORAIRES**2021****ADMINISTRATION**

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >

Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

TB

IV 12.07% = Indemnité vacances de 50 à 57 ans

h/mois x 12 mois

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00% = Indemnité jours fériés pour le personnel administratif

| CLASSE | Palier | TB | TH | Vacances 10.64% | Vacances 12.07% | Vacances 13.04% | JF 4% | 13e sal. 8.33% |
|-----------|------------|------------|-------|--------------------|--------------------|--------------------|----------|-------------------|
| 31 | 00 | 118'565.40 | 54.30 | 5.75 | 6.55 | 7.05 | 2.15 | 4.50 |
| | 01 | 121'155.00 | 55.50 | 5.90 | 6.65 | 7.20 | 2.20 | 4.60 |
| | 02 | 123'744.60 | 56.70 | 6.00 | 6.80 | 7.35 | 2.25 | 4.70 |
| | 03 | 126'334.20 | 57.85 | 6.15 | 6.95 | 7.50 | 2.30 | 4.80 |
| | 04 | 128'923.80 | 59.05 | 6.25 | 7.10 | 7.70 | 2.35 | 4.90 |
| | 05 | 131'513.40 | 60.25 | 6.40 | 7.25 | 7.85 | 2.40 | 5.00 |
| | 06 | 134'103.00 | 61.45 | 6.50 | 7.40 | 8.00 | 2.45 | 5.10 |
| | 07 | 136'692.60 | 62.60 | 6.65 | 7.55 | 8.15 | 2.50 | 5.20 |
| | 08 | 139'282.20 | 63.80 | 6.75 | 7.70 | 8.30 | 2.55 | 5.30 |
| | 09 | 141'871.80 | 65.00 | 6.90 | 7.80 | 8.45 | 2.60 | 5.40 |
| | 10 | 144'461.40 | 66.15 | 7.00 | 7.95 | 8.60 | 2.60 | 5.50 |
| | 11 | 147'051.00 | 67.35 | 7.15 | 8.10 | 8.75 | 2.65 | 5.60 |
| | 12 | 149'640.60 | 68.55 | 7.25 | 8.25 | 8.90 | 2.70 | 5.70 |
| | 13 | 152'230.20 | 69.75 | 7.40 | 8.40 | 9.05 | 2.75 | 5.80 |
| | 14 | 154'819.80 | 70.90 | 7.50 | 8.55 | 9.20 | 2.80 | 5.90 |
| | 15 | 157'410.00 | 72.10 | 7.65 | 8.70 | 9.40 | 2.85 | 6.00 |
| | 16 | 159'999.60 | 73.30 | 7.75 | 8.80 | 9.55 | 2.90 | 6.10 |
| | 17 | 162'589.20 | 74.45 | 7.90 | 8.95 | 9.70 | 2.95 | 6.20 |
| | 18 | 165'178.80 | 75.65 | 8.00 | 9.10 | 9.85 | 3.00 | 6.30 |
| | 19 | 167'768.40 | 76.85 | 8.15 | 9.25 | 10.00 | 3.05 | 6.40 |
| 20 | 170'358.00 | 78.05 | 8.30 | 9.40 | 10.15 | 3.10 | 6.50 | |
| 32 | 00 | 123'175.20 | 56.40 | 6.00 | 6.80 | 7.35 | 2.25 | 4.65 |
| | 01 | 125'827.80 | 57.65 | 6.10 | 6.95 | 7.50 | 2.30 | 4.80 |
| | 02 | 128'480.40 | 58.85 | 6.25 | 7.10 | 7.65 | 2.35 | 4.90 |
| | 03 | 131'133.60 | 60.05 | 6.35 | 7.20 | 7.80 | 2.40 | 5.00 |
| | 04 | 133'786.20 | 61.30 | 6.50 | 7.35 | 7.95 | 2.45 | 5.10 |
| | 05 | 136'438.80 | 62.50 | 6.65 | 7.50 | 8.15 | 2.50 | 5.20 |
| | 06 | 139'091.40 | 63.70 | 6.75 | 7.65 | 8.30 | 2.50 | 5.30 |
| | 07 | 141'744.60 | 64.95 | 6.90 | 7.80 | 8.45 | 2.55 | 5.40 |
| | 08 | 144'397.20 | 66.15 | 7.00 | 7.95 | 8.60 | 2.60 | 5.50 |
| | 09 | 147'049.80 | 67.35 | 7.15 | 8.10 | 8.75 | 2.65 | 5.60 |
| | 10 | 149'702.40 | 68.55 | 7.25 | 8.25 | 8.90 | 2.70 | 5.70 |
| | 11 | 152'355.60 | 69.80 | 7.40 | 8.40 | 9.10 | 2.75 | 5.80 |
| | 12 | 155'008.20 | 71.00 | 7.55 | 8.55 | 9.25 | 2.80 | 5.90 |
| | 13 | 157'660.80 | 72.20 | 7.65 | 8.70 | 9.40 | 2.85 | 6.00 |
| | 14 | 160'313.40 | 73.45 | 7.80 | 8.85 | 9.55 | 2.90 | 6.10 |
| | 15 | 162'966.60 | 74.65 | 7.90 | 9.00 | 9.70 | 2.95 | 6.20 |
| | 16 | 165'619.20 | 75.85 | 8.05 | 9.15 | 9.85 | 3.00 | 6.30 |
| | 17 | 168'271.80 | 77.05 | 8.15 | 9.25 | 10.00 | 3.05 | 6.40 |
| | 18 | 170'925.00 | 78.30 | 8.30 | 9.45 | 10.20 | 3.10 | 6.50 |
| | 19 | 173'577.60 | 79.50 | 8.45 | 9.55 | 10.35 | 3.15 | 6.60 |
| 20 | 176'230.20 | 80.70 | 8.55 | 9.70 | 10.50 | 3.20 | 6.70 | |

TARIFS HORAIRES

2021

ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- > Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans $\frac{TB}{h/mois \times 12 \text{ mois}}$
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

| CLASSE | Palier | TB | TH | Vacances 10.64% | Vacances 12.07% | Vacances 13.04% | JF 4% | 13e sal. 8.33% |
|-----------|------------|------------|-------|--------------------|--------------------|--------------------|----------|-------------------|
| 33 | 00 | 127'933.20 | 58.60 | 6.20 | 7.05 | 7.60 | 2.30 | 4.85 |
| | 01 | 130'653.00 | 59.85 | 6.35 | 7.20 | 7.80 | 2.35 | 4.95 |
| | 02 | 133'373.40 | 61.10 | 6.50 | 7.35 | 7.95 | 2.40 | 5.05 |
| | 03 | 136'093.20 | 62.35 | 6.60 | 7.50 | 8.10 | 2.45 | 5.15 |
| | 04 | 138'813.00 | 63.60 | 6.75 | 7.65 | 8.25 | 2.50 | 5.25 |
| | 05 | 141'532.80 | 64.85 | 6.90 | 7.80 | 8.45 | 2.55 | 5.40 |
| | 06 | 144'252.60 | 66.05 | 7.00 | 7.95 | 8.60 | 2.60 | 5.50 |
| | 07 | 146'972.40 | 67.30 | 7.15 | 8.10 | 8.75 | 2.65 | 5.60 |
| | 08 | 149'692.20 | 68.55 | 7.25 | 8.25 | 8.90 | 2.70 | 5.70 |
| | 09 | 152'412.00 | 69.80 | 7.40 | 8.40 | 9.10 | 2.75 | 5.80 |
| | 10 | 155'131.80 | 71.05 | 7.55 | 8.55 | 9.25 | 2.80 | 5.90 |
| | 11 | 157'851.60 | 72.30 | 7.65 | 8.70 | 9.40 | 2.85 | 6.00 |
| | 12 | 160'571.40 | 73.55 | 7.80 | 8.85 | 9.55 | 2.90 | 6.10 |
| | 13 | 163'291.20 | 74.80 | 7.95 | 9.00 | 9.75 | 2.95 | 6.20 |
| | 14 | 166'011.00 | 76.05 | 8.05 | 9.15 | 9.90 | 3.00 | 6.30 |
| | 15 | 168'730.80 | 77.30 | 8.20 | 9.30 | 10.05 | 3.05 | 6.40 |
| | 16 | 171'450.60 | 78.55 | 8.35 | 9.45 | 10.20 | 3.10 | 6.50 |
| | 17 | 174'170.40 | 79.75 | 8.45 | 9.60 | 10.35 | 3.15 | 6.60 |
| | 18 | 176'890.20 | 81.00 | 8.60 | 9.75 | 10.55 | 3.20 | 6.70 |
| | 19 | 179'610.00 | 82.25 | 8.75 | 9.90 | 10.70 | 3.25 | 6.85 |
| 20 | 182'330.40 | 83.50 | 8.85 | 10.05 | 10.85 | 3.30 | 6.95 | |
| 34 | 00 | 132'825.60 | 60.85 | 6.45 | 7.30 | 7.90 | 2.40 | 5.05 |
| | 01 | 135'616.20 | 62.10 | 6.60 | 7.45 | 8.05 | 2.45 | 5.15 |
| | 02 | 138'406.80 | 63.40 | 6.70 | 7.65 | 8.25 | 2.50 | 5.25 |
| | 03 | 141'198.00 | 64.70 | 6.85 | 7.80 | 8.40 | 2.55 | 5.35 |
| | 04 | 143'988.60 | 65.95 | 7.00 | 7.95 | 8.55 | 2.60 | 5.45 |
| | 05 | 146'779.80 | 67.25 | 7.15 | 8.10 | 8.75 | 2.65 | 5.60 |
| | 06 | 149'570.40 | 68.50 | 7.25 | 8.25 | 8.90 | 2.70 | 5.70 |
| | 07 | 152'361.60 | 69.80 | 7.40 | 8.40 | 9.10 | 2.75 | 5.80 |
| | 08 | 155'152.20 | 71.05 | 7.55 | 8.55 | 9.25 | 2.80 | 5.90 |
| | 09 | 157'942.80 | 72.35 | 7.65 | 8.70 | 9.40 | 2.85 | 6.00 |
| | 10 | 160'734.00 | 73.60 | 7.80 | 8.85 | 9.55 | 2.90 | 6.10 |
| | 11 | 163'524.60 | 74.90 | 7.95 | 9.00 | 9.75 | 2.95 | 6.20 |
| | 12 | 166'315.80 | 76.20 | 8.10 | 9.15 | 9.90 | 3.00 | 6.30 |
| | 13 | 169'106.40 | 77.45 | 8.20 | 9.30 | 10.05 | 3.05 | 6.45 |
| | 14 | 171'897.00 | 78.75 | 8.35 | 9.50 | 10.25 | 3.15 | 6.55 |
| | 15 | 174'688.20 | 80.00 | 8.50 | 9.65 | 10.40 | 3.20 | 6.65 |
| | 16 | 177'478.80 | 81.30 | 8.65 | 9.80 | 10.60 | 3.25 | 6.75 |
| | 17 | 180'270.00 | 82.55 | 8.75 | 9.95 | 10.75 | 3.30 | 6.85 |
| | 18 | 183'060.60 | 83.85 | 8.90 | 10.10 | 10.90 | 3.35 | 6.95 |
| | 19 | 185'851.80 | 85.10 | 9.05 | 10.25 | 11.05 | 3.40 | 7.05 |
| 20 | 188'642.40 | 86.40 | 9.15 | 10.40 | 11.25 | 3.45 | 7.15 | |

TARIFS HORAIRES**2021****ADMINISTRATION**

Renchérissement (en points)

109.6

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TB

IV 12.07% = Indemnité vacances de 50 à 57 ans

h/mois x 12 mois

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00% = Indemnité jours fériés pour le personnel administratif

| CLASSE | Palier | TB | TH | Vacances 10.64% | Vacances 12.07% | Vacances 13.04% | JF 4% | 13e sal. 8.33% |
|-----------|------------|------------|-------|--------------------|--------------------|--------------------|----------|-------------------|
| 35 | 00 | 137'856.00 | 63.15 | 6.70 | 7.60 | 8.20 | 2.50 | 5.25 |
| | 01 | 140'715.00 | 64.45 | 6.85 | 7.75 | 8.40 | 2.55 | 5.35 |
| | 02 | 143'574.60 | 65.75 | 6.95 | 7.90 | 8.55 | 2.60 | 5.45 |
| | 03 | 146'433.60 | 67.05 | 7.10 | 8.05 | 8.70 | 2.65 | 5.55 |
| | 04 | 149'293.20 | 68.40 | 7.25 | 8.25 | 8.90 | 2.70 | 5.65 |
| | 05 | 152'152.20 | 69.70 | 7.40 | 8.40 | 9.05 | 2.75 | 5.80 |
| | 06 | 155'011.20 | 71.00 | 7.55 | 8.55 | 9.25 | 2.80 | 5.90 |
| | 07 | 157'870.80 | 72.30 | 7.65 | 8.70 | 9.40 | 2.85 | 6.00 |
| | 08 | 160'729.80 | 73.60 | 7.80 | 8.85 | 9.55 | 2.90 | 6.10 |
| | 09 | 163'589.40 | 74.95 | 7.95 | 9.00 | 9.75 | 2.95 | 6.20 |
| | 10 | 166'448.40 | 76.25 | 8.10 | 9.20 | 9.90 | 3.05 | 6.35 |
| | 11 | 169'307.40 | 77.55 | 8.25 | 9.35 | 10.10 | 3.10 | 6.45 |
| | 12 | 172'167.00 | 78.85 | 8.35 | 9.50 | 10.25 | 3.15 | 6.55 |
| | 13 | 175'026.00 | 80.15 | 8.50 | 9.65 | 10.45 | 3.20 | 6.65 |
| | 14 | 177'885.60 | 81.45 | 8.65 | 9.80 | 10.60 | 3.25 | 6.75 |
| | 15 | 180'744.60 | 82.80 | 8.80 | 9.95 | 10.75 | 3.30 | 6.85 |
| | 16 | 183'603.60 | 84.10 | 8.90 | 10.15 | 10.95 | 3.35 | 7.00 |
| | 17 | 186'463.20 | 85.40 | 9.05 | 10.30 | 11.10 | 3.40 | 7.10 |
| | 18 | 189'322.20 | 86.70 | 9.20 | 10.45 | 11.30 | 3.45 | 7.20 |
| | 19 | 192'181.80 | 88.00 | 9.35 | 10.60 | 11.45 | 3.50 | 7.30 |
| 20 | 195'040.80 | 89.35 | 9.50 | 10.75 | 11.65 | 3.55 | 7.40 | |
| 36 | 00 | 142'992.00 | 65.50 | 6.95 | 7.90 | 8.50 | 2.60 | 5.45 |
| | 01 | 145'926.00 | 66.85 | 7.10 | 8.05 | 8.70 | 2.65 | 5.55 |
| | 02 | 148'860.00 | 68.20 | 7.25 | 8.20 | 8.85 | 2.70 | 5.65 |
| | 03 | 151'794.60 | 69.55 | 7.40 | 8.35 | 9.05 | 2.75 | 5.75 |
| | 04 | 154'728.60 | 70.85 | 7.50 | 8.55 | 9.20 | 2.80 | 5.90 |
| | 05 | 157'662.60 | 72.20 | 7.65 | 8.70 | 9.40 | 2.85 | 6.00 |
| | 06 | 160'597.20 | 73.55 | 7.80 | 8.85 | 9.55 | 2.90 | 6.10 |
| | 07 | 163'531.20 | 74.90 | 7.95 | 9.00 | 9.75 | 2.95 | 6.20 |
| | 08 | 166'465.80 | 76.25 | 8.10 | 9.20 | 9.90 | 3.05 | 6.35 |
| | 09 | 169'399.80 | 77.60 | 8.25 | 9.35 | 10.10 | 3.10 | 6.45 |
| | 10 | 172'333.80 | 78.95 | 8.40 | 9.50 | 10.25 | 3.15 | 6.55 |
| | 11 | 175'268.40 | 80.30 | 8.50 | 9.65 | 10.45 | 3.20 | 6.65 |
| | 12 | 178'202.40 | 81.60 | 8.65 | 9.80 | 10.60 | 3.25 | 6.75 |
| | 13 | 181'136.40 | 82.95 | 8.80 | 10.00 | 10.80 | 3.30 | 6.90 |
| | 14 | 184'071.00 | 84.30 | 8.95 | 10.15 | 10.95 | 3.35 | 7.00 |
| | 15 | 187'005.00 | 85.65 | 9.10 | 10.30 | 11.15 | 3.40 | 7.10 |
| | 16 | 189'939.00 | 87.00 | 9.25 | 10.50 | 11.30 | 3.45 | 7.20 |
| | 17 | 192'873.60 | 88.35 | 9.40 | 10.65 | 11.50 | 3.50 | 7.35 |
| | 18 | 195'807.60 | 89.70 | 9.50 | 10.80 | 11.65 | 3.55 | 7.45 |
| | 19 | 198'741.60 | 91.00 | 9.65 | 10.95 | 11.85 | 3.60 | 7.55 |
| 20 | 201'676.20 | 92.35 | 9.80 | 11.10 | 12.00 | 3.65 | 7.65 | |