

**ECHELLE DES TRAITEMENTS 2020 Indice 109.6**

CLASSE		N 01	Paliers																				
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	909.00	41'080.80	41'989.80	42'898.80	43'807.20	44'716.20	45'625.20	46'533.60	47'442.60	48'351.60	49'260.00	50'169.00	51'078.00	51'986.40	52'895.40	53'804.40	54'712.80	55'621.80	56'530.80	57'439.20	58'348.20	59'257.20
	Mois	75.75	3'423.40	3'499.15	3'574.90	3'650.60	3'726.35	3'802.10	3'877.80	3'953.55	4'029.30	4'105.00	4'180.75	4'256.50	4'332.20	4'407.95	4'483.70	4'559.40	4'635.15	4'710.90	4'786.60	4'862.35	4'938.10
Y compris 13ème	Année	984.75	44'504.20	45'488.95	46'473.70	47'457.80	48'442.55	49'427.30	50'411.40	51'396.15	52'380.90	53'365.00	54'349.75	55'334.50	56'318.60	57'303.35	58'288.10	59'272.20	60'256.95	61'241.70	62'225.80	63'210.55	64'195.30

CLASSE		N 02	Paliers																				
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	961.20	41'934.60	42'895.80	43'857.60	44'818.80	45'780.00	46'741.80	47'703.00	48'664.20	49'626.00	50'587.20	51'548.40	52'510.20	53'471.40	54'432.60	55'394.40	56'355.60	57'316.80	58'278.60	59'239.80	60'201.60	61'162.80
	Mois	80.10	3'494.55	3'574.65	3'654.80	3'734.90	3'815.00	3'895.15	3'975.25	4'055.35	4'135.50	4'215.60	4'295.70	4'375.85	4'455.95	4'536.05	4'616.20	4'696.30	4'776.40	4'856.55	4'936.65	5'016.80	5'096.90
Y compris 13ème	Année	1'041.30	45'429.15	46'470.45	47'512.40	48'553.70	49'595.00	50'636.95	51'678.25	52'719.55	53'761.50	54'802.80	55'844.10	56'886.05	57'927.35	58'968.65	60'010.60	61'051.90	62'093.20	63'135.15	64'176.45	65'218.40	66'259.70

CLASSE		N 03	Paliers																				
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	1'016.40	42'891.60	43'908.00	44'924.40	45'941.40	46'957.80	47'974.80	48'991.20	50'007.60	51'024.60	52'041.00	53'058.00	54'074.40	55'090.80	56'107.80	57'124.20	58'141.20	59'157.60	60'174.60	61'191.00	62'207.40	63'224.40
	Mois	84.70	3'574.30	3'659.00	3'743.70	3'828.45	3'913.15	3'997.90	4'082.60	4'167.30	4'252.05	4'336.75	4'421.50	4'506.20	4'590.90	4'675.65	4'760.35	4'845.10	4'929.80	5'014.55	5'099.25	5'183.95	5'268.70
Y compris 13ème	Année	1'101.10	46'465.90	47'567.00	48'668.10	49'769.85	50'870.95	51'972.70	53'073.80	54'174.90	55'276.65	56'377.75	57'479.50	58'580.60	59'681.70	60'783.45	61'884.55	62'986.30	64'087.40	65'189.15	66'290.25	67'391.35	68'493.10

CLASSE		N 04	Paliers																				
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	1'070.40	43'957.80	45'028.80	46'099.20	47'169.60	48'240.00	49'311.00	50'381.40	51'451.80	52'522.80	53'593.20	54'663.60	55'734.00	56'805.00	57'875.40	58'945.80	60'016.80	61'087.20	62'157.60	63'228.00	64'299.00	65'369.40
	Mois	89.20	3'663.15	3'752.40	3'841.60	3'930.80	4'020.00	4'109.25	4'198.45	4'287.65	4'376.90	4'466.10	4'555.30	4'644.50	4'733.75	4'822.95	4'912.15	5'001.40	5'090.60	5'179.80	5'269.00	5'358.25	5'447.45
Y compris 13ème	Année	1'159.60	47'620.95	48'781.20	49'940.80	51'100.40	52'260.00	53'420.25	54'579.85	55'739.45	56'899.70	58'059.30	59'218.90	60'378.50	61'538.75	62'698.35	63'857.95	65'018.20	66'177.80	67'337.40	68'497.00	69'657.25	70'816.85

CLASSE		N 05	Paliers																				
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	1'127.40	45'132.00	46'258.80	47'386.20	48'513.00	49'640.40	50'767.20	51'894.60	53'021.40	54'148.80	55'275.60	56'403.00	57'530.40	58'657.20	59'784.60	60'911.40	62'038.80	63'165.60	64'293.00	65'419.80	66'547.20	67'674.00
	Mois	93.95	3'761.00	3'854.90	3'948.85	4'042.75	4'136.70	4'230.60	4'324.55	4'418.45	4'512.40	4'606.30	4'700.25	4'794.20	4'888.10	4'982.05	5'075.95	5'169.90	5'263.80	5'357.75	5'451.65	5'545.60	5'639.50
Y compris 13ème	Année	1'221.35	48'893.00	50'113.70	51'335.05	52'555.75	53'777.10	54'997.80	56'219.15	57'439.85	58'661.20	59'881.90	61'103.25	62'324.60	63'545.30	64'766.65	65'987.35	67'208.70	68'429.40	69'650.75	70'871.45	72'092.80	73'313.50

CLASSE		N 06	Paliers																				
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	1'178.40	46'430.40	47'608.80	48'787.20	49'965.60	51'144.00	52'322.40	53'500.80	54'679.20	55'857.60	57'036.00	58'214.40	59'393.40	60'571.80	61'750.20	62'928.60	64'107.00	65'285.40	66'463.80	67'642.20	68'820.60	69'999.00
	Mois	98.20	3'869.20	3'967.40	4'065.60	4'163.80	4'262.00	4'360.20	4'458.40	4'556.60	4'654.80	4'753.00	4'851.20	4'949.45	5'047.65	5'145.85	5'244.05	5'342.25	5'440.45	5'538.65	5'636.85	5'735.05	5'833.25
Y compris 13ème	Année	1'276.60	50'299.60	51'576.20	52'852.80	54'129.40	55'406.00	56'682.60	57'959.20	59'235.80	60'512.40	61'789.00	63'065.60	64'342.85	65'619.45	66'896.05	68'172.65	69'449.25	70'725.85	72'002.45	73'279.05	74'555.65	75'832.25

CLASSE		N 07	Paliers																				
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	1'232.40	47'837.40	49'069.20	50'301.60	51'534.00	52'766.40	53'998.80	55'231.20	56'463.60	57'696.00	58'928.40	60'160.80	61'392.60	62'625.00	63'857.40	65'089.80	66'322.20	67'554.60	68'787.00	70'019.40	71'251.80	72'484.20
	Mois	102.70	3'986.45	4'089.10	4'191.80	4'294.50	4'397.20	4'499.90	4'602.60	4'705.30	4'808.00	4'910.70	5'013.40	5'116.05	5'218.75	5'321.45	5'424.15	5'526.85	5'629.55	5'732.25	5'834.95	5'937.65	6'040.35
Y compris 13ème	Année	1'335.10	51'823.85	53'158.30	54'493.40	55'828.50	57'163.60	58'498.70	59'833.80	61'168.90	62'504.00	63'839.10	65'174.20	66'508.65	67'843.75	69'178.85	70'513.95	71'849.05	73'184.15	74'519.25	75'854.35	77'189.45	78'524.55

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CLASSE		N 08	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'286.40	49'352.40	50'638.20	51'924.60	53'211.00	54'497.40	55'783.80	57'069.60	58'356.00	59'642.40	60'928.80	62'214.60	63'501.00	64'787.40	66'073.80	67'360.20	68'646.00	69'932.40	71'218.80	72'505.20	73'791.00	75'077.40
	Mois	107.20	4'112.70	4'219.85	4'327.05	4'434.25	4'541.45	4'648.65	4'755.80	4'863.00	4'970.20	5'077.40	5'184.55	5'291.75	5'398.95	5'506.15	5'613.35	5'720.50	5'827.70	5'934.90	6'042.10	6'149.25	6'256.45
Y compris 13ème	Année	1'393.60	53'465.10	54'858.05	56'251.65	57'645.25	59'038.85	60'432.45	61'825.40	63'219.00	64'612.60	66'006.20	67'399.15	68'792.75	70'186.35	71'579.95	72'973.55	74'366.50	75'760.10	77'153.70	78'547.30	79'940.25	81'333.85

CLASSE		N 09	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'336.20	50'987.40	52'324.20	53'660.40	54'996.60	56'332.80	57'669.00	59'005.20	60'341.40	61'677.60	63'013.80	64'350.00	65'686.20	67'022.40	68'358.60	69'694.80	71'031.60	72'367.80	73'704.00	75'040.20	76'376.40	77'712.60
	Mois	111.35	4'248.95	4'360.35	4'471.70	4'583.05	4'694.40	4'805.75	4'917.10	5'028.45	5'139.80	5'251.15	5'362.50	5'473.85	5'585.20	5'696.55	5'807.90	5'919.30	6'030.65	6'142.00	6'253.35	6'364.70	6'476.05
Y compris 13ème	Année	1'447.55	55'236.35	56'684.55	58'132.10	59'579.65	61'027.20	62'474.75	63'922.30	65'369.85	66'817.40	68'264.95	69'712.50	71'160.05	72'607.60	74'055.15	75'502.70	76'950.90	78'398.45	79'846.00	81'293.55	82'741.10	84'188.65

CLASSE		N 10	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'386.00	52'752.00	54'138.00	55'524.60	56'910.60	58'296.60	59'683.20	61'069.20	62'455.80	63'841.80	65'227.80	66'614.40	68'000.40	69'386.40	70'773.00	72'159.00	73'545.60	74'931.60	76'317.60	77'704.20	79'090.20	80'476.20
	Mois	115.50	4'396.00	4'511.50	4'627.05	4'742.55	4'858.05	4'973.60	5'089.10	5'204.65	5'320.15	5'435.65	5'551.20	5'666.70	5'782.20	5'897.75	6'013.25	6'128.80	6'244.30	6'359.80	6'475.35	6'590.85	6'706.35
Y compris 13ème	Année	1'501.50	57'148.00	58'649.50	60'151.65	61'653.15	63'154.65	64'656.80	66'158.30	67'660.45	69'161.95	70'663.45	72'165.60	73'667.10	75'168.60	76'670.75	78'172.25	79'674.40	81'175.90	82'677.40	84'179.55	85'681.05	87'182.55

CLASSE		N 11	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'438.80	54'636.60	56'075.40	57'514.20	58'953.00	60'391.80	61'830.60	63'269.40	64'708.20	66'147.60	67'586.40	69'025.20	70'464.00	71'902.80	73'341.60	74'780.40	76'219.20	77'658.00	79'096.80	80'535.60	81'974.40	83'413.20
	Mois	119.90	4'553.05	4'672.95	4'792.85	4'912.75	5'032.65	5'152.55	5'272.45	5'392.35	5'512.30	5'632.20	5'752.10	5'872.00	5'991.90	6'111.80	6'231.70	6'351.60	6'471.50	6'591.40	6'711.30	6'831.20	6'951.10
Y compris 13ème	Année	1'558.70	59'189.65	60'748.35	62'307.05	63'865.75	65'424.45	66'983.15	68'541.85	70'100.55	71'659.90	73'218.60	74'777.30	76'336.00	77'894.70	79'453.40	81'012.10	82'570.80	84'129.50	85'688.20	87'246.90	88'805.60	90'364.30

CLASSE		N 12	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'494.00	56'635.20	58'129.20	59'623.20	61'117.20	62'611.20	64'105.20	65'599.80	67'093.80	68'587.80	70'081.80	71'575.80	73'069.80	74'563.80	76'057.80	77'551.80	79'046.40	80'540.40	82'034.40	83'528.40	85'022.40	86'516.40
	Mois	124.50	4'719.60	4'844.10	4'968.60	5'093.10	5'217.60	5'342.10	5'466.65	5'591.15	5'715.65	5'840.15	5'964.65	6'089.15	6'213.65	6'338.15	6'462.65	6'587.20	6'711.70	6'836.20	6'960.70	7'085.20	7'209.70
Y compris 13ème	Année	1'618.50	61'354.80	62'973.30	64'591.80	66'210.30	67'828.80	69'447.30	71'066.45	72'684.95	74'303.45	75'921.95	77'540.45	79'158.95	80'777.45	82'395.95	84'014.45	85'633.60	87'252.10	88'870.60	90'489.10	92'107.60	93'726.10

CLASSE		N 13	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'549.20	58'698.00	60'247.20	61'796.40	63'346.20	64'895.40	66'444.60	67'993.80	69'543.00	71'092.20	72'642.00	74'191.20	75'740.40	77'289.60	78'838.80	80'388.60	81'937.80	83'487.00	85'036.20	86'585.40	88'134.60	89'684.40
	Mois	129.10	4'891.50	5'020.60	5'149.70	5'278.85	5'407.95	5'537.05	5'666.15	5'795.25	5'924.35	6'053.50	6'182.60	6'311.70	6'440.80	6'569.90	6'699.05	6'828.15	6'957.25	7'086.35	7'215.45	7'344.55	7'473.70
Y compris 13ème	Année	1'678.30	63'589.50	65'267.80	66'946.10	68'625.05	70'303.35	71'981.65	73'659.95	75'338.25	77'016.55	78'695.50	80'373.80	82'052.10	83'730.40	85'408.70	87'087.65	88'766.95	90'444.25	92'122.55	93'800.85	95'479.15	97'158.10

CLASSE		N 14	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'600.80	60'924.00	62'524.80	64'125.00	65'725.80	67'326.60	68'926.80	70'527.60	72'128.40	73'728.60	75'329.40	76'930.20	78'530.40	80'131.20	81'732.00	83'332.20	84'933.00	86'533.80	88'134.00	89'734.80	91'335.60	92'935.80
	Mois	133.40	5'077.00	5'210.40	5'343.75	5'477.15	5'610.55	5'743.90	5'877.30	6'010.70	6'144.05	6'277.45	6'410.85	6'544.20	6'677.60	6'811.00	6'944.35	7'077.75	7'211.15	7'344.50	7'477.90	7'611.30	7'744.65
Y compris 13ème	Année	1'734.20	66'001.00	67'735.20	69'468.75	71'202.95	72'937.15	74'670.70	76'404.90	78'139.10	79'872.65	81'606.85	83'341.05	85'074.60	86'808.80	88'543.00	90'276.55	92'010.75	93'744.95	95'478.50	97'212.70	98'946.90	100'680.45

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CLASSE		N 15	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'650.60	63'269.40	64'920.00	66'570.60	68'221.20	69'871.80	71'522.40	73'173.00	74'823.60	76'474.20	78'124.80	79'775.40	81'426.00	83'076.60	84'727.20	86'377.80	88'028.40	89'679.00	91'329.60	92'980.20	94'630.80	96'281.40
	Mois	137.55	5'272.45	5'410.00	5'547.55	5'685.10	5'822.65	5'960.20	6'097.75	6'235.30	6'372.85	6'510.40	6'647.95	6'785.50	6'923.05	7'060.60	7'198.15	7'335.70	7'473.25	7'610.80	7'748.35	7'885.90	8'023.45
Y compris 13ème	Année	1'788.15	68'541.85	70'330.00	72'118.15	73'906.30	75'694.45	77'482.60	79'270.75	81'058.90	82'847.05	84'635.20	86'423.35	88'211.50	89'999.65	91'787.80	93'575.95	95'364.10	97'152.25	98'940.40	100'728.55	102'516.70	104'304.85

CLASSE		N 16	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'701.60	65'746.80	67'449.00	69'150.60	70'852.20	72'554.40	74'256.00	75'958.20	77'659.80	79'362.00	81'063.60	82'765.80	84'467.40	86'169.00	87'871.20	89'572.80	91'275.00	92'976.60	94'678.80	96'380.40	98'082.60	99'784.20
	Mois	141.80	5'478.90	5'620.75	5'762.55	5'904.35	6'046.20	6'188.00	6'329.85	6'471.65	6'613.50	6'755.30	6'897.15	7'038.95	7'180.75	7'322.60	7'464.40	7'606.25	7'748.05	7'889.90	8'031.70	8'173.55	8'315.35
Y compris 13ème	Année	1'843.40	71'225.70	73'069.75	74'913.15	76'756.55	78'600.60	80'444.00	82'288.05	84'131.45	85'975.50	87'818.90	89'662.95	91'506.35	93'349.75	95'193.80	97'037.20	98'881.25	100'724.65	102'568.70	104'412.10	106'256.15	108'099.55

CLASSE		N 17	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'750.80	68'349.00	70'099.80	71'850.00	73'600.80	75'351.00	77'101.80	78'852.00	80'602.80	82'353.00	84'103.80	85'854.00	87'604.80	89'355.60	91'105.80	92'856.60	94'606.80	96'357.60	98'107.80	99'858.60	101'608.80	103'359.60
	Mois	145.90	5'695.75	5'841.65	5'987.50	6'133.40	6'279.25	6'425.15	6'571.00	6'716.90	6'862.75	7'008.65	7'154.50	7'300.40	7'446.30	7'592.15	7'738.05	7'883.90	8'029.80	8'175.65	8'321.55	8'467.40	8'613.30
Y compris 13ème	Année	1'896.70	74'044.75	75'941.45	77'837.50	79'734.20	81'630.25	83'526.95	85'423.00	87'319.70	89'215.75	91'112.45	93'008.50	94'905.20	96'801.90	98'697.95	100'594.65	102'490.70	104'387.40	106'283.45	108'180.15	110'076.20	111'972.90

CLASSE		N 18	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'800.60	71'077.20	72'877.80	74'678.40	76'479.00	78'279.60	80'079.60	81'880.20	83'680.80	85'481.40	87'282.00	89'082.60	90'883.20	92'683.20	94'483.80	96'284.40	98'085.00	99'885.60	101'686.20	103'486.80	105'286.80	107'087.40
	Mois	150.05	5'923.10	6'073.15	6'223.20	6'373.25	6'523.30	6'673.30	6'823.35	6'973.40	7'123.45	7'273.50	7'423.55	7'573.60	7'723.60	7'873.65	8'023.70	8'173.75	8'323.80	8'473.85	8'623.90	8'773.90	8'923.95
Y compris 13ème	Année	1'950.65	77'000.30	78'950.95	80'901.60	82'852.25	84'802.90	86'752.90	88'703.55	90'654.20	92'604.85	94'555.50	96'506.15	98'456.80	100'406.80	102'357.45	104'308.10	106'258.75	108'209.40	110'160.05	112'110.70	114'060.70	116'011.35

CLASSE		N 19	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'853.40	73'908.60	75'761.40	77'614.80	79'467.60	81'321.00	83'173.80	85'027.20	86'880.00	88'733.40	90'586.20	92'439.60	94'292.40	96'145.80	97'998.60	99'852.00	101'704.80	103'558.20	105'411.60	107'264.40	109'117.80	110'970.60
	Mois	154.45	6'159.05	6'313.45	6'467.90	6'622.30	6'776.75	6'931.15	7'085.60	7'240.00	7'394.45	7'548.85	7'703.30	7'857.70	8'012.15	8'166.55	8'321.00	8'475.40	8'629.85	8'784.30	8'938.70	9'093.15	9'247.55
Y compris 13ème	Année	2'007.85	80'067.65	82'074.85	84'082.70	86'089.90	88'097.75	90'104.95	92'112.80	94'120.00	96'127.85	98'135.05	100'142.90	102'150.10	104'157.95	106'165.15	108'173.00	110'180.20	112'188.05	114'195.90	116'203.10	118'210.95	120'218.15

CLASSE		N 20	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'906.80	76'885.80	78'793.20	80'700.00	82'606.80	84'514.20	86'421.00	88'328.40	90'235.20	92'142.00	94'049.40	95'956.20	97'863.60	99'770.40	101'677.20	103'584.60	105'491.40	107'398.80	109'305.60	111'212.40	113'119.80	115'026.60
	Mois	158.90	6'407.15	6'566.10	6'725.00	6'883.90	7'042.85	7'201.75	7'360.70	7'519.60	7'678.50	7'837.45	7'996.35	8'155.30	8'314.20	8'473.10	8'632.05	8'790.95	8'949.90	9'108.80	9'267.70	9'426.65	9'585.55
Y compris 13ème	Année	2'065.70	83'292.95	85'359.30	87'425.00	89'490.70	91'557.05	93'622.75	95'689.10	97'754.80	99'820.50	101'886.85	103'952.55	106'018.90	108'084.60	110'150.30	112'216.65	114'282.35	116'348.70	118'414.40	120'480.10	122'546.45	124'612.15

CLASSE		N 21	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'963.80	79'978.80	81'942.00	83'905.80	85'869.60	87'832.80	89'796.60	91'760.40	93'723.60	95'687.40	97'651.20	99'614.40	101'578.20	103'542.00	105'505.20	107'469.00	109'432.80	111'396.00	113'359.80	115'323.60	117'286.80	119'250.60
	Mois	163.65	6'664.90	6'828.50	6'992.15	7'155.80	7'319.40	7'483.05	7'646.70	7'810.30	7'973.95	8'137.60	8'301.20	8'464.85	8'628.50	8'792.10	8'955.75	9'119.40	9'283.00	9'446.65	9'610.30	9'773.90	9'937.55
Y compris 13ème	Année	2'127.45	86'643.70	88'770.50	90'897.95	93'025.40	95'152.20	97'279.65	99'407.10	101'533.90	103'661.35	105'788.80	107'915.60	110'043.05	112'170.50	114'297.30	116'424.75	118'552.20	120'679.00	122'806.45	124'933.90	127'060.70	129'188.15

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CLASSE		N 22	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'022.60	83'202.60	85'225.80	87'248.40	89'271.00	91'294.20	93'316.80	95'339.40	97'362.00	99'385.20	101'407.80	103'430.40	105'453.60	107'476.20	109'498.80	111'522.00	113'544.60	115'567.20	117'589.80	119'613.00	121'635.60	123'658.20
	Mois	168.55	6'933.55	7'102.15	7'270.70	7'439.25	7'607.85	7'776.40	7'944.95	8'113.50	8'282.10	8'450.65	8'619.20	8'787.80	8'956.35	9'124.90	9'293.50	9'462.05	9'630.60	9'799.15	9'967.75	10'136.30	10'304.85
Y compris 13ème	Année	2'191.15	90'136.15	92'327.95	94'519.10	96'710.25	98'902.05	101'093.20	103'284.35	105'475.50	107'667.30	109'858.45	112'049.60	114'241.40	116'432.55	118'623.70	120'815.50	123'006.65	125'197.80	127'388.95	129'580.75	131'771.90	133'963.05

CLASSE		N 23	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'082.00	86'573.40	88'655.40	90'737.40	92'819.40	94'901.40	96'983.40	99'065.40	101'147.40	103'229.40	105'311.40	107'393.40	109'475.40	111'557.40	113'639.40	115'721.40	117'803.40	119'884.80	121'966.80	124'048.80	126'130.80	128'212.80
	Mois	173.50	7'214.45	7'387.95	7'561.45	7'734.95	7'908.45	8'081.95	8'255.45	8'428.95	8'602.45	8'775.95	8'949.45	9'122.95	9'296.45	9'469.95	9'643.45	9'816.95	9'990.40	10'163.90	10'337.40	10'510.90	10'684.40
Y compris 13ème	Année	2'255.50	93'787.85	96'043.35	98'298.85	100'554.35	102'809.85	105'065.35	107'320.85	109'576.35	111'831.85	114'087.35	116'342.85	118'598.35	120'853.85	123'109.35	125'364.85	127'620.35	129'875.20	132'130.70	134'386.20	136'641.70	138'897.20

CLASSE		N 24	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'139.60	90'058.80	92'199.00	94'338.60	96'478.20	98'618.40	100'758.00	102'898.20	105'037.80	107'177.40	109'317.60	111'457.20	113'597.40	115'737.00	117'876.60	120'016.80	122'156.40	124'296.00	126'436.20	128'575.80	130'716.00	132'855.60
	Mois	178.30	7'504.90	7'683.25	7'861.55	8'039.85	8'218.20	8'396.50	8'574.85	8'753.15	8'931.45	9'109.80	9'288.10	9'466.45	9'644.75	9'823.05	10'001.40	10'179.70	10'358.00	10'536.35	10'714.65	10'893.00	11'071.30
Y compris 13ème	Année	2'317.90	97'563.70	99'882.25	102'200.15	104'518.05	106'836.60	109'154.50	111'473.05	113'790.95	116'108.85	118'427.40	120'745.30	123'063.85	125'381.75	127'699.65	130'018.20	132'336.10	134'654.00	136'972.55	139'290.45	141'609.00	143'926.90

CLASSE		N 25	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'200.20	93'678.60	95'878.80	98'079.00	100'279.20	102'480.00	104'680.20	106'880.40	109'080.60	111'280.80	113'481.60	115'681.80	117'882.00	120'082.20	122'282.40	124'483.20	126'683.40	128'883.60	131'083.80	133'284.60	135'484.80	137'685.00
	Mois	183.35	7'806.55	7'989.90	8'173.25	8'356.60	8'540.00	8'723.35	8'906.70	9'090.05	9'273.40	9'456.80	9'640.15	9'823.50	10'006.85	10'190.20	10'373.60	10'556.95	10'740.30	10'923.65	11'107.05	11'290.40	11'473.75
Y compris 13ème	Année	2'383.55	101'485.15	103'868.70	106'252.25	108'635.80	111'020.00	113'403.55	115'787.10	118'170.65	120'554.20	122'938.40	125'321.95	127'705.50	130'089.05	132'472.60	134'856.80	137'240.35	139'623.90	142'007.45	144'391.65	146'775.20	149'158.75

CLASSE		N 26	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'262.00	97'442.40	99'704.40	101'967.00	104'229.00	106'491.00	108'753.00	111'015.60	113'277.60	115'539.60	117'801.60	120'064.20	122'326.20	124'588.20	126'850.20	129'112.80	131'374.80	133'636.80	135'898.80	138'161.40	140'423.40	142'685.40
	Mois	188.50	8'120.20	8'308.70	8'497.25	8'685.75	8'874.25	9'062.75	9'251.30	9'439.80	9'628.30	9'816.80	10'005.35	10'193.85	10'382.35	10'570.85	10'759.40	10'947.90	11'136.40	11'324.90	11'513.45	11'701.95	11'890.45
Y compris 13ème	Année	2'450.50	105'562.60	108'013.10	110'464.25	112'914.75	115'365.25	117'815.75	120'266.90	122'717.40	125'167.90	127'618.40	130'069.55	132'520.05	134'970.55	137'421.05	139'872.20	142'322.70	144'773.20	147'223.70	149'674.85	152'125.35	154'575.85

CLASSE		N 27	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'322.60	101'347.20	103'669.80	105'992.40	108'315.00	110'638.20	112'960.80	115'283.40	117'606.00	119'928.60	122'251.20	124'573.80	126'896.40	129'219.00	131'541.60	133'864.20	136'186.80	138'509.40	140'832.00	143'155.20	145'477.80	147'800.40
	Mois	193.55	8'445.60	8'639.15	8'832.70	9'026.25	9'219.85	9'413.40	9'606.95	9'800.50	9'994.05	10'187.60	10'381.15	10'574.70	10'768.25	10'961.80	11'155.35	11'348.90	11'542.45	11'736.00	11'929.60	12'123.15	12'316.70
Y compris 13ème	Année	2'516.15	109'792.80	112'308.95	114'825.10	117'341.25	119'858.05	122'374.20	124'890.35	127'406.50	129'922.65	132'438.80	134'954.95	137'471.10	139'987.25	142'503.40	145'019.55	147'535.70	150'051.85	152'568.00	155'084.80	157'600.95	160'117.10

CLASSE		N 28	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'385.60	105'391.80	107'777.40	110'163.00	112'548.60	114'934.80	117'320.40	119'706.00	122'092.20	124'477.80	126'863.40	129'249.60	131'635.20	134'020.80	136'406.40	138'792.60	141'178.20	143'563.80	145'950.00	148'335.60	150'721.20	153'106.80
	Mois	198.80	8'782.65	8'981.45	9'180.25	9'379.05	9'577.90	9'776.70	9'975.50	10'174.35	10'373.15	10'571.95	10'770.80	10'969.60	11'168.40	11'367.20	11'566.05	11'764.85	11'963.65	12'162.50	12'361.30	12'560.10	12'758.90
Y compris 13ème	Année	2'584.40	114'174.45	116'758.85	119'343.25	121'927.65	124'512.70	127'097.10	129'681.50	132'266.55	134'850.95	137'435.35	140'020.40	142'604.80	145'189.20	147'773.60	150'358.65	152'943.05	155'527.45	158'112.50	160'696.90	163'281.30	165'865.70

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CLASSE		N 29	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'450.40	109'529.40	111'979.20	114'429.60	116'880.00	119'329.80	121'780.20	124'230.60	126'681.00	129'130.80	131'581.20	134'031.60	136'481.40	138'931.80	141'382.20	143'832.00	146'282.40	148'732.80	151'182.60	153'633.00	156'083.40	158'533.80
	Mois	204.20	9'127.45	9'331.60	9'535.80	9'740.00	9'944.15	10'148.35	10'352.55	10'556.75	10'760.90	10'965.10	11'169.30	11'373.45	11'577.65	11'781.85	11'986.00	12'190.20	12'394.40	12'598.55	12'802.75	13'006.95	13'211.15
Y compris 13ème	Année	2'654.60	118'656.85	121'310.80	123'965.40	126'620.00	129'273.95	131'928.55	134'583.15	137'237.75	139'891.70	142'546.30	145'200.90	147'854.85	150'509.45	153'164.05	155'818.00	158'472.60	161'127.20	163'781.15	166'435.75	169'090.35	171'744.95

CLASSE		N 30	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'517.00	113'826.60	116'344.20	118'861.20	121'378.20	123'895.80	126'412.80	128'930.40	131'447.40	133'965.00	136'482.00	138'999.60	141'516.60	144'034.20	146'551.20	149'068.80	151'585.80	154'103.40	156'620.40	159'138.00	161'655.00	164'172.60
	Mois	209.75	9'485.55	9'695.35	9'905.10	10'114.85	10'324.65	10'534.40	10'744.20	10'953.95	11'163.75	11'373.50	11'583.30	11'793.05	12'002.85	12'212.60	12'422.40	12'632.15	12'841.95	13'051.70	13'261.50	13'471.25	13'681.05
Y compris 13ème	Année	2'726.75	123'312.15	126'039.55	128'766.30	131'493.05	134'220.45	136'947.20	139'674.60	142'401.35	145'128.75	147'855.50	150'582.90	153'309.65	156'037.05	158'763.80	161'491.20	164'217.95	166'945.35	169'672.10	172'399.50	175'126.25	177'853.65

CLASSE		N 31	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'583.00	118'269.60	120'852.60	123'435.60	126'018.60	128'601.60	131'184.60	133'767.60	136'350.60	138'933.60	141'516.60	144'099.60	146'683.20	149'266.20	151'849.20	154'432.20	157'015.20	159'598.20	162'181.20	164'764.20	167'347.20	169'930.20
	Mois	215.25	9'855.80	10'071.05	10'286.30	10'501.55	10'716.80	10'932.05	11'147.30	11'362.55	11'577.80	11'793.05	12'008.30	12'223.60	12'438.85	12'654.10	12'869.35	13'084.60	13'299.85	13'515.10	13'730.35	13'945.60	14'160.85
Y compris 13ème	Année	2'798.25	128'125.40	130'923.65	133'721.90	136'520.15	139'318.40	142'116.65	144'914.90	147'713.15	150'511.40	153'309.65	156'107.90	158'906.80	161'705.05	164'503.30	167'301.55	170'099.80	172'898.05	175'696.30	178'494.55	181'292.80	184'091.05

CLASSE		N 32	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'646.00	122'866.80	125'512.80	128'158.80	130'805.40	133'451.40	136'097.40	138'744.00	141'390.00	144'036.00	146'682.00	149'328.60	151'974.60	154'620.60	157'267.20	159'913.20	162'559.20	165'205.80	167'851.80	170'497.80	173'144.40	175'790.40
	Mois	220.50	10'238.90	10'459.40	10'679.90	10'900.45	11'120.95	11'341.45	11'562.00	11'782.50	12'003.00	12'223.50	12'444.05	12'664.55	12'885.05	13'105.60	13'326.10	13'546.60	13'767.15	13'987.65	14'208.15	14'428.70	14'649.20
Y compris 13ème	Année	2'866.50	133'105.70	135'972.20	138'838.70	141'705.85	144'572.35	147'438.85	150'306.00	153'172.50	156'039.00	158'905.50	161'772.65	164'639.15	167'505.65	170'372.80	173'239.30	176'105.80	178'972.95	181'839.45	184'705.95	187'573.10	190'439.60

CLASSE		N 33	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'713.20	127'609.80	130'323.00	133'036.20	135'749.40	138'463.20	141'176.40	143'889.60	146'602.80	149'316.00	152'029.20	154'742.40	157'455.60	160'168.80	162'882.00	165'595.80	168'309.00	171'022.20	173'735.40	176'448.60	179'161.80	181'875.00
	Mois	226.10	10'634.15	10'860.25	11'086.35	11'312.45	11'538.60	11'764.70	11'990.80	12'216.90	12'443.00	12'669.10	12'895.20	13'121.30	13'347.40	13'573.50	13'799.65	14'025.75	14'251.85	14'477.95	14'704.05	14'930.15	15'156.25
Y compris 13ème	Année	2'939.30	138'243.95	141'183.25	144'122.55	147'061.85	150'001.80	152'941.10	155'880.40	158'819.70	161'759.00	164'698.30	167'637.60	170'576.90	173'516.20	176'455.50	179'395.45	182'334.75	185'274.05	188'213.35	191'152.65	194'091.95	197'031.25

CLASSE		N 34	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'784.00	132'486.00	135'270.00	138'054.60	140'838.60	143'623.20	146'407.20	149'191.80	151'975.80	154'760.40	157'544.40	160'329.00	163'113.00	165'897.60	168'681.60	171'466.20	174'250.20	177'034.20	179'818.80	182'602.80	185'387.40	188'171.40
	Mois	232.00	11'040.50	11'272.50	11'504.55	11'736.55	11'968.60	12'200.60	12'432.65	12'664.65	12'896.70	13'128.70	13'360.75	13'592.75	13'824.80	14'056.80	14'288.85	14'520.85	14'752.85	14'984.90	15'216.90	15'448.95	15'680.95
Y compris 13ème	Année	3'016.00	143'526.50	146'542.50	149'559.15	152'575.15	155'591.80	158'607.80	161'624.45	164'640.45	167'657.10	170'673.10	173'689.75	176'705.75	179'722.40	182'738.40	185'755.05	188'771.05	191'787.05	194'803.70	197'819.70	200'836.35	203'852.35

CLASSE		N 35	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'852.40	137'500.80	140'353.80	143'206.20	146'058.60	148'911.60	151'764.00	154'617.00	157'469.40	160'322.40	163'174.80	166'027.80	168'880.20	171'732.60	174'585.60	177'438.00	180'291.00	183'143.40	185'996.40	188'848.80	191'701.80	194'554.20
	Mois	237.70	11'458.40	11'696.15	11'933.85	12'171.55	12'409.30	12'647.00	12'884.75	13'122.45	13'360.20	13'597.90	13'835.65	14'073.35	14'311.05	14'548.80	14'786.50	15'024.25	15'261.95	15'499.70	15'737.40	15'975.15	16'212.85
Y compris 13ème	Année	3'090.10	148'959.20	152'049.95	155'140.05	158'230.15	161'320.90	164'411.00	167'501.75	170'591.85	173'682.60	176'772.70	179'863.45	182'953.55	186'043.65	189'134.40	192'224.50	195'315.25	198'405.35	201'496.10	204'586.20	207'676.95	210'767.05

**ECHELLE DES TRAITEMENTS 2020**

**Indice 109.6**

CLASSE		N 36	Paliers																				
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	2'926.20	142'635.00	145'561.20	148'487.40	151'413.60	154'339.80	157'266.00	160'192.80	163'119.00	166'045.20	168'971.40	171'898.20	174'824.40	177'750.60	180'676.80	183'603.00	186'529.80	189'456.00	192'382.20	195'308.40	198'234.60	201'161.40
	Mois	243.85	11'886.25	12'130.10	12'373.95	12'617.80	12'861.65	13'105.55	13'349.40	13'593.25	13'837.10	14'080.95	14'324.85	14'568.70	14'812.55	15'056.40	15'300.25	15'544.15	15'788.00	16'031.85	16'275.70	16'519.55	16'763.45
Y compris 13ème	Année	3'170.05	154'521.25	157'691.30	160'861.35	164'031.40	167'201.45	170'372.15	173'542.20	176'712.25	179'882.30	183'052.35	186'223.05	189'393.10	192'563.15	195'733.20	198'903.25	202'073.95	205'244.00	208'414.05	211'584.10	214'754.15	217'924.85

**ECHELLE SPECIALE 2020** **Indice 109.6**

CLASSE		H 01	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'997.60	147'938.40	150'935.40	153'933.00	156'930.60	159'927.60	162'925.20	165'922.20	168'919.80	171'916.80	174'914.40	177'912.00	180'909.00	183'906.60	186'903.60	189'901.20	192'898.20	195'895.80	198'892.80	201'890.40	204'888.00	207'885.00
	Mois	249.80	12'328.20	12'577.95	12'827.75	13'077.55	13'327.30	13'577.10	13'826.85	14'076.65	14'326.40	14'576.20	14'826.00	15'075.75	15'325.55	15'575.30	15'825.10	16'074.85	16'324.65	16'574.40	16'824.20	17'074.00	17'323.75
Y compris 13ème	Année	3'247.40	160'266.60	163'513.35	166'760.75	170'008.15	173'254.90	176'502.30	179'749.05	182'996.45	186'243.20	189'490.60	192'738.00	195'984.75	199'232.15	202'478.90	205'726.30	208'973.05	212'220.45	215'467.20	218'714.60	221'962.00	225'208.75

CLASSE		H 02	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	3'073.80	153'414.60	156'488.40	159'562.20	162'635.40	165'709.20	168'783.00	171'856.80	174'930.00	178'003.80	181'077.60	184'150.80	187'224.60	190'298.40	193'371.60	196'445.40	199'519.20	202'593.00	205'666.20	208'740.00	211'813.80	214'887.00
	Mois	256.15	12'784.55	13'040.70	13'296.85	13'552.95	13'809.10	14'065.25	14'321.40	14'577.50	14'833.65	15'089.80	15'345.90	15'602.05	15'858.20	16'114.30	16'370.45	16'626.60	16'882.75	17'138.85	17'395.00	17'651.15	17'907.25
Y compris 13ème	Année	3'329.95	166'199.15	169'529.10	172'859.05	176'188.35	179'518.30	182'848.25	186'178.20	189'507.50	192'837.45	196'167.40	199'496.70	202'826.65	206'156.60	209'485.90	212'815.85	216'145.80	219'475.75	222'805.05	226'135.00	229'464.95	232'794.25

CLASSE		H 03	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	3'144.60	159'023.40	162'168.00	165'312.60	168'457.20	171'601.80	174'746.40	177'891.60	181'036.20	184'180.80	187'325.40	190'470.00	193'614.60	196'759.20	199'903.80	203'048.40	206'193.00	209'337.60	212'482.20	215'626.80	218'771.40	221'916.60
	Mois	262.05	13'251.95	13'514.00	13'776.05	14'038.10	14'300.15	14'562.20	14'824.30	15'086.35	15'348.40	15'610.45	15'872.50	16'134.55	16'396.60	16'658.65	16'920.70	17'182.75	17'444.80	17'706.85	17'968.90	18'230.95	18'493.05
Y compris 13ème	Année	3'406.65	172'275.35	175'682.00	179'088.65	182'495.30	185'901.95	189'308.60	192'715.90	196'122.55	199'529.20	202'935.85	206'342.50	209'749.15	213'155.80	216'562.45	219'969.10	223'375.75	226'782.40	230'189.05	233'595.70	237'002.35	240'409.65

CLASSE		H 04	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	3'220.80	164'776.80	167'997.60	171'218.40	174'439.80	177'660.60	180'881.40	184'102.20	187'323.00	190'544.40	193'765.20	196'986.00	200'206.80	203'428.20	206'649.00	209'869.80	213'090.60	216'311.40	219'532.80	222'753.60	225'974.40	229'195.20
	Mois	268.40	13'731.40	13'999.80	14'268.20	14'536.65	14'805.05	15'073.45	15'341.85	15'610.25	15'878.70	16'147.10	16'415.50	16'683.90	16'952.35	17'220.75	17'489.15	17'757.55	18'025.95	18'294.40	18'562.80	18'831.20	19'099.60
Y compris 13ème	Année	3'489.20	178'508.20	181'997.40	185'486.60	188'976.45	192'465.65	195'954.85	199'444.05	202'933.25	206'423.10	209'912.30	213'401.50	216'890.70	220'380.55	223'869.75	227'358.95	230'848.15	234'337.35	237'827.20	241'316.40	244'805.60	248'294.80

**TARIFS HORAIRES**
**2020**
**ADMINISTRATION**

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire  
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >  
 IV 10.64% = Indemnité vacances jusqu'à 49 ans  
 IV 12.07% = Indemnité vacances de 50 à 57 ans  
 IV 13.04% = Indemnité vacances dès 58 ans  
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
<b>01</b>	00	41'080.80	18.85	2.00	2.25	2.45	0.75	1.55
	01	41'989.80	19.25	2.00	2.30	2.50	0.75	1.60
	02	42'898.80	19.65	2.05	2.35	2.55	0.75	1.60
	03	43'807.20	20.10	2.10	2.40	2.60	0.80	1.65
	04	44'716.20	20.50	2.15	2.45	2.65	0.80	1.70
	05	45'625.20	20.90	2.20	2.50	2.70	0.80	1.70
	06	46'533.60	21.35	2.25	2.55	2.75	0.85	1.75
	07	47'442.60	21.75	2.30	2.60	2.80	0.85	1.80
	08	48'351.60	22.15	2.35	2.65	2.85	0.85	1.80
	09	49'260.00	22.60	2.40	2.70	2.90	0.90	1.85
	10	50'169.00	23.00	2.40	2.75	2.95	0.90	1.90
	11	51'078.00	23.40	2.45	2.80	3.05	0.90	1.90
	12	51'986.40	23.85	2.50	2.85	3.10	0.95	1.95
	13	52'895.40	24.25	2.55	2.90	3.15	0.95	2.00
	14	53'804.40	24.65	2.60	2.95	3.20	0.95	2.05
	15	54'712.80	25.10	2.65	3.00	3.25	1.00	2.05
	16	55'621.80	25.50	2.70	3.05	3.30	1.00	2.10
	17	56'530.80	25.90	2.75	3.10	3.35	1.00	2.15
	18	57'439.20	26.30	2.75	3.15	3.40	1.05	2.15
	19	58'348.20	26.75	2.80	3.20	3.45	1.05	2.20
20	59'257.20	27.15	2.85	3.25	3.50	1.05	2.25	
<b>02</b>	00	41'934.60	19.25	2.00	2.30	2.50	0.75	1.60
	01	42'895.80	19.65	2.05	2.35	2.55	0.75	1.60
	02	43'857.60	20.10	2.10	2.40	2.60	0.80	1.65
	03	44'818.80	20.55	2.15	2.45	2.65	0.80	1.70
	04	45'780.00	21.00	2.20	2.50	2.70	0.80	1.70
	05	46'741.80	21.45	2.25	2.55	2.75	0.85	1.75
	06	47'703.00	21.85	2.30	2.60	2.80	0.85	1.80
	07	48'664.20	22.30	2.35	2.65	2.90	0.85	1.85
	08	49'626.00	22.75	2.40	2.70	2.95	0.90	1.85
	09	50'587.20	23.20	2.45	2.80	3.00	0.90	1.90
	10	51'548.40	23.65	2.50	2.85	3.05	0.90	1.95
	11	52'510.20	24.05	2.55	2.90	3.10	0.95	2.00
	12	53'471.40	24.50	2.60	2.95	3.15	0.95	2.00
	13	54'432.60	24.95	2.65	3.00	3.25	0.95	2.05
	14	55'394.40	25.40	2.70	3.05	3.30	1.00	2.10
	15	56'355.60	25.85	2.75	3.10	3.35	1.00	2.15
	16	57'316.80	26.25	2.75	3.15	3.40	1.05	2.15
	17	58'278.60	26.70	2.80	3.20	3.45	1.05	2.20
	18	59'239.80	27.15	2.85	3.25	3.50	1.05	2.25
	19	60'201.60	27.60	2.90	3.30	3.55	1.10	2.25
20	61'162.80	28.05	2.95	3.35	3.65	1.10	2.30	

**TARIFS HORAIRES**
**2020**
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Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
<b>03</b>	00	42'891.60	19.65	2.05	2.35	2.55	0.75	1.60
	01	43'908.00	20.15	2.10	2.40	2.60	0.80	1.65
	02	44'924.40	20.60	2.15	2.45	2.65	0.80	1.70
	03	45'941.40	21.05	2.20	2.50	2.70	0.80	1.75
	04	46'957.80	21.55	2.25	2.60	2.80	0.85	1.75
	05	47'974.80	22.00	2.30	2.65	2.85	0.85	1.80
	06	48'991.20	22.45	2.35	2.70	2.90	0.85	1.85
	07	50'007.60	22.90	2.40	2.75	2.95	0.90	1.90
	08	51'024.60	23.40	2.45	2.80	3.05	0.90	1.90
	09	52'041.00	23.85	2.50	2.85	3.10	0.95	1.95
	10	53'058.00	24.30	2.55	2.90	3.15	0.95	2.00
	11	54'074.40	24.80	2.60	2.95	3.20	0.95	2.05
	12	55'090.80	25.25	2.65	3.00	3.25	1.00	2.10
	13	56'107.80	25.70	2.70	3.10	3.35	1.00	2.10
	14	57'124.20	26.20	2.75	3.15	3.40	1.00	2.15
	15	58'141.20	26.65	2.80	3.20	3.45	1.05	2.20
	16	59'157.60	27.10	2.85	3.25	3.50	1.05	2.25
	17	60'174.60	27.60	2.90	3.30	3.55	1.10	2.25
	18	61'191.00	28.05	2.95	3.35	3.65	1.10	2.30
	19	62'207.40	28.50	3.00	3.40	3.70	1.10	2.35
20	63'224.40	28.95	3.05	3.45	3.75	1.15	2.40	
<b>04</b>	00	43'957.80	20.15	2.10	2.40	2.60	0.80	1.65
	01	45'028.80	20.65	2.15	2.45	2.65	0.80	1.70
	02	46'099.20	21.15	2.25	2.55	2.75	0.80	1.75
	03	47'169.60	21.60	2.25	2.60	2.80	0.85	1.75
	04	48'240.00	22.10	2.35	2.65	2.85	0.85	1.80
	05	49'311.00	22.60	2.40	2.70	2.90	0.90	1.85
	06	50'381.40	23.10	2.45	2.75	3.00	0.90	1.90
	07	51'451.80	23.60	2.50	2.80	3.05	0.90	1.95
	08	52'522.80	24.05	2.55	2.90	3.10	0.95	2.00
	09	53'593.20	24.55	2.60	2.95	3.20	0.95	2.00
	10	54'663.60	25.05	2.65	3.00	3.25	1.00	2.05
	11	55'734.00	25.55	2.70	3.05	3.30	1.00	2.10
	12	56'805.00	26.05	2.75	3.10	3.35	1.00	2.15
	13	57'875.40	26.50	2.80	3.15	3.45	1.05	2.20
	14	58'945.80	27.00	2.85	3.25	3.50	1.05	2.20
	15	60'016.80	27.50	2.90	3.30	3.55	1.10	2.25
	16	61'087.20	28.00	2.95	3.35	3.65	1.10	2.30
	17	62'157.60	28.50	3.00	3.40	3.70	1.10	2.35
	18	63'228.00	29.00	3.05	3.50	3.75	1.15	2.40
	19	64'299.00	29.45	3.10	3.55	3.80	1.15	2.45
20	65'369.40	29.95	3.15	3.60	3.90	1.15	2.45	

**TARIFS HORAIRES**
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Formule de calcul:

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IV 12.07% = Indemnité vacances de 50 à 57 ans

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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
<b>05</b>	00	45'132.00	20.70	2.20	2.45	2.65	0.80	1.70
	01	46'258.80	21.20	2.25	2.55	2.75	0.80	1.75
	02	47'386.20	21.70	2.30	2.60	2.80	0.85	1.80
	03	48'513.00	22.25	2.35	2.65	2.90	0.85	1.85
	04	49'640.40	22.75	2.40	2.70	2.95	0.90	1.85
	05	50'767.20	23.25	2.45	2.80	3.00	0.90	1.90
	06	51'894.60	23.80	2.50	2.85	3.10	0.95	1.95
	07	53'021.40	24.30	2.55	2.90	3.15	0.95	2.00
	08	54'148.80	24.80	2.60	2.95	3.20	0.95	2.05
	09	55'275.60	25.35	2.65	3.05	3.30	1.00	2.10
	10	56'403.00	25.85	2.75	3.10	3.35	1.00	2.15
	11	57'530.40	26.35	2.80	3.15	3.40	1.05	2.15
	12	58'657.20	26.90	2.85	3.20	3.50	1.05	2.20
	13	59'784.60	27.40	2.90	3.30	3.55	1.05	2.25
	14	60'911.40	27.90	2.95	3.35	3.60	1.10	2.30
	15	62'038.80	28.45	3.00	3.40	3.70	1.10	2.35
	16	63'165.60	28.95	3.05	3.45	3.75	1.15	2.40
	17	64'293.00	29.45	3.10	3.55	3.80	1.15	2.45
	18	65'419.80	30.00	3.15	3.60	3.90	1.20	2.45
	19	66'547.20	30.50	3.20	3.65	3.95	1.20	2.50
20	67'674.00	31.00	3.25	3.70	4.00	1.20	2.55	
<b>06</b>	00	46'430.40	21.30	2.25	2.55	2.75	0.85	1.75
	01	47'608.80	21.80	2.30	2.60	2.80	0.85	1.80
	02	48'787.20	22.35	2.35	2.65	2.90	0.85	1.85
	03	49'965.60	22.90	2.40	2.75	2.95	0.90	1.90
	04	51'144.00	23.45	2.45	2.80	3.05	0.90	1.95
	05	52'322.40	24.00	2.55	2.85	3.10	0.95	1.95
	06	53'500.80	24.50	2.60	2.95	3.15	0.95	2.00
	07	54'679.20	25.05	2.65	3.00	3.25	1.00	2.05
	08	55'857.60	25.60	2.70	3.05	3.30	1.00	2.10
	09	57'036.00	26.15	2.75	3.15	3.40	1.00	2.15
	10	58'214.40	26.70	2.80	3.20	3.45	1.05	2.20
	11	59'393.40	27.20	2.85	3.25	3.50	1.05	2.25
	12	60'571.80	27.75	2.95	3.30	3.60	1.10	2.30
	13	61'750.20	28.30	3.00	3.40	3.65	1.10	2.35
	14	62'928.60	28.85	3.05	3.45	3.75	1.15	2.40
	15	64'107.00	29.40	3.10	3.50	3.80	1.15	2.40
	16	65'285.40	29.90	3.15	3.60	3.85	1.15	2.45
	17	66'463.80	30.45	3.20	3.65	3.95	1.20	2.50
	18	67'642.20	31.00	3.25	3.70	4.00	1.20	2.55
	19	68'820.60	31.55	3.35	3.80	4.10	1.25	2.60
20	69'999.00	32.10	3.40	3.85	4.15	1.25	2.65	

**TARIFS HORAIRES**
**2020**
**ADMINISTRATION**

Renchérissement (en points)

109.6

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Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00% = Indemnité jours fériés pour le personnel administratif

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
<b>07</b>	00	47'837.40	21.95	2.30	2.60	2.85	0.85	1.80
	01	49'069.20	22.50	2.35	2.70	2.90	0.90	1.85
	02	50'301.60	23.05	2.45	2.75	3.00	0.90	1.90
	03	51'534.00	23.60	2.50	2.80	3.05	0.90	1.95
	04	52'766.40	24.20	2.55	2.90	3.15	0.95	2.00
	05	53'998.80	24.75	2.60	2.95	3.20	0.95	2.05
	06	55'231.20	25.30	2.65	3.05	3.25	1.00	2.10
	07	56'463.60	25.90	2.75	3.10	3.35	1.00	2.15
	08	57'696.00	26.45	2.80	3.15	3.40	1.05	2.20
	09	58'928.40	27.00	2.85	3.25	3.50	1.05	2.20
	10	60'160.80	27.55	2.90	3.30	3.55	1.10	2.25
	11	61'392.60	28.15	2.95	3.35	3.65	1.10	2.30
	12	62'625.00	28.70	3.05	3.45	3.70	1.10	2.35
	13	63'857.40	29.25	3.10	3.50	3.80	1.15	2.40
	14	65'089.80	29.85	3.15	3.60	3.85	1.15	2.45
	15	66'322.20	30.40	3.20	3.65	3.95	1.20	2.50
	16	67'554.60	30.95	3.25	3.70	4.00	1.20	2.55
	17	68'787.00	31.50	3.35	3.80	4.10	1.25	2.60
	18	70'019.40	32.10	3.40	3.85	4.15	1.25	2.65
	19	71'251.80	32.65	3.45	3.90	4.25	1.30	2.70
20	72'484.20	33.20	3.50	4.00	4.30	1.30	2.75	
<b>08</b>	00	49'352.40	22.60	2.40	2.70	2.90	0.90	1.85
	01	50'638.20	23.20	2.45	2.80	3.00	0.90	1.90
	02	51'924.60	23.80	2.50	2.85	3.10	0.95	1.95
	03	53'211.00	24.40	2.55	2.90	3.15	0.95	2.00
	04	54'497.40	25.00	2.65	3.00	3.25	1.00	2.05
	05	55'783.80	25.55	2.70	3.05	3.30	1.00	2.10
	06	57'069.60	26.15	2.75	3.15	3.40	1.00	2.15
	07	58'356.00	26.75	2.80	3.20	3.45	1.05	2.20
	08	59'642.40	27.35	2.90	3.30	3.55	1.05	2.25
	09	60'928.80	27.90	2.95	3.35	3.60	1.10	2.30
	10	62'214.60	28.50	3.00	3.40	3.70	1.10	2.35
	11	63'501.00	29.10	3.05	3.50	3.75	1.15	2.40
	12	64'787.40	29.70	3.15	3.55	3.85	1.15	2.45
	13	66'073.80	30.30	3.20	3.65	3.95	1.20	2.50
	14	67'360.20	30.85	3.25	3.70	4.00	1.20	2.55
	15	68'646.00	31.45	3.30	3.75	4.10	1.25	2.60
	16	69'932.40	32.05	3.40	3.85	4.15	1.25	2.65
	17	71'218.80	32.65	3.45	3.90	4.25	1.30	2.70
	18	72'505.20	33.20	3.50	4.00	4.30	1.30	2.75
	19	73'791.00	33.80	3.55	4.05	4.40	1.35	2.80
20	75'077.40	34.40	3.65	4.15	4.45	1.35	2.85	

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Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
<b>09</b>	00	50'987.40	23.35	2.45	2.80	3.00	0.90	1.90
	01	52'324.20	24.00	2.55	2.85	3.10	0.95	1.95
	02	53'660.40	24.60	2.60	2.95	3.20	0.95	2.00
	03	54'996.60	25.20	2.65	3.00	3.25	1.00	2.05
	04	56'332.80	25.80	2.70	3.10	3.35	1.00	2.10
	05	57'669.00	26.45	2.80	3.15	3.40	1.05	2.20
	06	59'005.20	27.05	2.85	3.25	3.50	1.05	2.25
	07	60'341.40	27.65	2.90	3.30	3.60	1.10	2.30
	08	61'677.60	28.25	3.00	3.40	3.65	1.10	2.35
	09	63'013.80	28.90	3.05	3.45	3.75	1.15	2.40
	10	64'350.00	29.50	3.10	3.55	3.80	1.15	2.45
	11	65'686.20	30.10	3.20	3.60	3.90	1.20	2.50
	12	67'022.40	30.70	3.25	3.70	4.00	1.20	2.55
	13	68'358.60	31.30	3.30	3.75	4.05	1.25	2.60
	14	69'694.80	31.95	3.35	3.85	4.15	1.25	2.65
	15	71'031.60	32.55	3.45	3.90	4.20	1.30	2.70
	16	72'367.80	33.15	3.50	4.00	4.30	1.30	2.75
	17	73'704.00	33.75	3.55	4.05	4.40	1.35	2.80
	18	75'040.20	34.40	3.65	4.15	4.45	1.35	2.85
	19	76'376.40	35.00	3.70	4.20	4.55	1.40	2.90
20	77'712.60	35.60	3.75	4.25	4.60	1.40	2.95	
<b>10</b>	00	52'752.00	24.20	2.55	2.90	3.15	0.95	2.00
	01	54'138.00	24.80	2.60	2.95	3.20	0.95	2.05
	02	55'524.60	25.45	2.70	3.05	3.30	1.00	2.10
	03	56'910.60	26.10	2.75	3.15	3.40	1.00	2.15
	04	58'296.60	26.70	2.80	3.20	3.45	1.05	2.20
	05	59'683.20	27.35	2.90	3.30	3.55	1.05	2.25
	06	61'069.20	28.00	2.95	3.35	3.65	1.10	2.30
	07	62'455.80	28.60	3.00	3.45	3.70	1.10	2.35
	08	63'841.80	29.25	3.10	3.50	3.80	1.15	2.40
	09	65'227.80	29.90	3.15	3.60	3.85	1.15	2.45
	10	66'614.40	30.55	3.25	3.65	3.95	1.20	2.50
	11	68'000.40	31.15	3.30	3.75	4.05	1.20	2.55
	12	69'386.40	31.80	3.35	3.80	4.10	1.25	2.60
	13	70'773.00	32.45	3.45	3.90	4.20	1.25	2.70
	14	72'159.00	33.05	3.50	3.95	4.30	1.30	2.75
	15	73'545.60	33.70	3.55	4.05	4.35	1.30	2.80
	16	74'931.60	34.35	3.65	4.10	4.45	1.35	2.85
	17	76'317.60	34.95	3.70	4.20	4.55	1.35	2.90
	18	77'704.20	35.60	3.75	4.25	4.60	1.40	2.95
	19	79'090.20	36.25	3.85	4.35	4.70	1.45	3.00
20	80'476.20	36.85	3.90	4.40	4.80	1.45	3.05	

**TARIFS HORAIRES**
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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
11	00	54'636.60	25.05	2.65	3.00	3.25	1.00	2.05
	01	56'075.40	25.70	2.70	3.10	3.35	1.00	2.10
	02	57'514.20	26.35	2.80	3.15	3.40	1.05	2.15
	03	58'953.00	27.00	2.85	3.25	3.50	1.05	2.20
	04	60'391.80	27.70	2.90	3.30	3.60	1.10	2.30
	05	61'830.60	28.35	3.00	3.40	3.65	1.10	2.35
	06	63'269.40	29.00	3.05	3.50	3.75	1.15	2.40
	07	64'708.20	29.65	3.15	3.55	3.85	1.15	2.45
	08	66'147.60	30.30	3.20	3.65	3.95	1.20	2.50
	09	67'586.40	30.95	3.25	3.70	4.00	1.20	2.55
	10	69'025.20	31.65	3.35	3.80	4.10	1.25	2.60
	11	70'464.00	32.30	3.40	3.85	4.20	1.25	2.65
	12	71'902.80	32.95	3.50	3.95	4.25	1.30	2.70
	13	73'341.60	33.60	3.55	4.05	4.35	1.30	2.75
	14	74'780.40	34.25	3.60	4.10	4.45	1.35	2.85
	15	76'219.20	34.90	3.70	4.20	4.55	1.35	2.90
	16	77'658.00	35.60	3.75	4.25	4.60	1.40	2.95
	17	79'096.80	36.25	3.85	4.35	4.70	1.45	3.00
	18	80'535.60	36.90	3.90	4.45	4.80	1.45	3.05
	19	81'974.40	37.55	3.95	4.50	4.85	1.50	3.10
20	83'413.20	38.20	4.05	4.60	4.95	1.50	3.15	
12	00	56'635.20	25.95	2.75	3.10	3.35	1.00	2.15
	01	58'129.20	26.65	2.80	3.20	3.45	1.05	2.20
	02	59'623.20	27.30	2.90	3.25	3.55	1.05	2.25
	03	61'117.20	28.00	2.95	3.35	3.65	1.10	2.30
	04	62'611.20	28.70	3.05	3.45	3.70	1.10	2.35
	05	64'105.20	29.40	3.10	3.50	3.80	1.15	2.40
	06	65'599.80	30.05	3.15	3.60	3.90	1.20	2.50
	07	67'093.80	30.75	3.25	3.70	4.00	1.20	2.55
	08	68'587.80	31.45	3.30	3.75	4.10	1.25	2.60
	09	70'081.80	32.10	3.40	3.85	4.15	1.25	2.65
	10	71'575.80	32.80	3.45	3.95	4.25	1.30	2.70
	11	73'069.80	33.50	3.55	4.00	4.35	1.30	2.75
	12	74'563.80	34.15	3.60	4.10	4.45	1.35	2.80
	13	76'057.80	34.85	3.70	4.20	4.50	1.35	2.90
	14	77'551.80	35.55	3.75	4.25	4.60	1.40	2.95
	15	79'046.40	36.20	3.85	4.35	4.70	1.40	3.00
	16	80'540.40	36.90	3.90	4.45	4.80	1.45	3.05
	17	82'034.40	37.60	4.00	4.50	4.90	1.50	3.10
	18	83'528.40	38.25	4.05	4.60	4.95	1.50	3.15
	19	85'022.40	38.95	4.10	4.70	5.05	1.55	3.20
20	86'516.40	39.65	4.20	4.75	5.15	1.55	3.30	

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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
<b>13</b>	00	58'698.00	26.90	2.85	3.20	3.50	1.05	2.20
	01	60'247.20	27.60	2.90	3.30	3.55	1.10	2.25
	02	61'796.40	28.30	3.00	3.40	3.65	1.10	2.35
	03	63'346.20	29.05	3.05	3.50	3.75	1.15	2.40
	04	64'895.40	29.75	3.15	3.55	3.85	1.15	2.45
	05	66'444.60	30.45	3.20	3.65	3.95	1.20	2.50
	06	67'993.80	31.15	3.30	3.75	4.05	1.20	2.55
	07	69'543.00	31.85	3.35	3.80	4.15	1.25	2.65
	08	71'092.20	32.60	3.45	3.90	4.25	1.30	2.70
	09	72'642.00	33.30	3.50	4.00	4.30	1.30	2.75
	10	74'191.20	34.00	3.60	4.10	4.40	1.35	2.80
	11	75'740.40	34.70	3.65	4.15	4.50	1.35	2.85
	12	77'289.60	35.40	3.75	4.25	4.60	1.40	2.90
	13	78'838.80	36.10	3.80	4.35	4.70	1.40	3.00
	14	80'388.60	36.85	3.90	4.40	4.80	1.45	3.05
	15	81'937.80	37.55	3.95	4.50	4.85	1.50	3.10
	16	83'487.00	38.25	4.05	4.60	4.95	1.50	3.15
	17	85'036.20	38.95	4.10	4.70	5.05	1.55	3.20
	18	86'585.40	39.65	4.20	4.75	5.15	1.55	3.30
	19	88'134.60	40.40	4.25	4.85	5.25	1.60	3.35
20	89'684.40	41.10	4.35	4.95	5.35	1.60	3.40	
<b>14</b>	00	60'924.00	27.90	2.95	3.35	3.60	1.10	2.30
	01	62'524.80	28.65	3.00	3.45	3.70	1.10	2.35
	02	64'125.00	29.40	3.10	3.50	3.80	1.15	2.40
	03	65'725.80	30.10	3.20	3.60	3.90	1.20	2.50
	04	67'326.60	30.85	3.25	3.70	4.00	1.20	2.55
	05	68'926.80	31.60	3.35	3.80	4.10	1.25	2.60
	06	70'527.60	32.30	3.40	3.85	4.20	1.25	2.65
	07	72'128.40	33.05	3.50	3.95	4.30	1.30	2.75
	08	73'728.60	33.80	3.55	4.05	4.40	1.35	2.80
	09	75'329.40	34.50	3.65	4.15	4.45	1.35	2.85
	10	76'930.20	35.25	3.75	4.25	4.55	1.40	2.90
	11	78'530.40	36.00	3.80	4.30	4.65	1.40	2.95
	12	80'131.20	36.70	3.90	4.40	4.75	1.45	3.05
	13	81'732.00	37.45	3.95	4.50	4.85	1.45	3.10
	14	83'332.20	38.20	4.05	4.60	4.95	1.50	3.15
	15	84'933.00	38.90	4.10	4.65	5.05	1.55	3.20
	16	86'533.80	39.65	4.20	4.75	5.15	1.55	3.30
	17	88'134.00	40.40	4.25	4.85	5.25	1.60	3.35
	18	89'734.80	41.10	4.35	4.95	5.35	1.60	3.40
	19	91'335.60	41.85	4.45	5.05	5.45	1.65	3.45
20	92'935.80	42.60	4.50	5.10	5.55	1.70	3.50	

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CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
<b>15</b>	00	63'269.40	29.00	3.05	3.50	3.75	1.15	2.40
	01	64'920.00	29.75	3.15	3.55	3.85	1.15	2.45
	02	66'570.60	30.50	3.20	3.65	3.95	1.20	2.50
	03	68'221.20	31.25	3.30	3.75	4.05	1.25	2.60
	04	69'871.80	32.00	3.40	3.85	4.15	1.25	2.65
	05	71'522.40	32.75	3.45	3.95	4.25	1.30	2.70
	06	73'173.00	33.55	3.55	4.00	4.35	1.30	2.75
	07	74'823.60	34.30	3.60	4.10	4.45	1.35	2.85
	08	76'474.20	35.05	3.70	4.20	4.55	1.40	2.90
	09	78'124.80	35.80	3.80	4.30	4.65	1.40	2.95
	10	79'775.40	36.55	3.85	4.40	4.75	1.45	3.00
	11	81'426.00	37.30	3.95	4.50	4.85	1.45	3.10
	12	83'076.60	38.05	4.00	4.55	4.95	1.50	3.15
	13	84'727.20	38.80	4.10	4.65	5.05	1.55	3.20
	14	86'377.80	39.60	4.20	4.75	5.15	1.55	3.25
	15	88'028.40	40.35	4.25	4.85	5.25	1.60	3.35
	16	89'679.00	41.10	4.35	4.95	5.35	1.60	3.40
	17	91'329.60	41.85	4.45	5.05	5.45	1.65	3.45
	18	92'980.20	42.60	4.50	5.10	5.55	1.70	3.50
	19	94'630.80	43.35	4.60	5.20	5.65	1.70	3.60
20	96'281.40	44.10	4.65	5.30	5.75	1.75	3.65	
<b>16</b>	00	65'746.80	30.15	3.20	3.60	3.90	1.20	2.50
	01	67'449.00	30.90	3.25	3.70	4.00	1.20	2.55
	02	69'150.60	31.70	3.35	3.80	4.10	1.25	2.60
	03	70'852.20	32.45	3.45	3.90	4.20	1.25	2.70
	04	72'554.40	33.25	3.50	4.00	4.30	1.30	2.75
	05	74'256.00	34.00	3.60	4.10	4.40	1.35	2.80
	06	75'958.20	34.80	3.70	4.20	4.50	1.35	2.85
	07	77'659.80	35.60	3.75	4.25	4.60	1.40	2.95
	08	79'362.00	36.35	3.85	4.35	4.70	1.45	3.00
	09	81'063.60	37.15	3.95	4.45	4.80	1.45	3.05
	10	82'765.80	37.90	4.00	4.55	4.90	1.50	3.15
	11	84'467.40	38.70	4.10	4.65	5.00	1.50	3.20
	12	86'169.00	39.50	4.20	4.75	5.15	1.55	3.25
	13	87'871.20	40.25	4.25	4.85	5.20	1.60	3.35
	14	89'572.80	41.05	4.35	4.95	5.35	1.60	3.40
	15	91'275.00	41.80	4.40	5.00	5.45	1.65	3.45
	16	92'976.60	42.60	4.50	5.10	5.55	1.70	3.50
	17	94'678.80	43.40	4.60	5.20	5.65	1.70	3.60
	18	96'380.40	44.15	4.65	5.30	5.75	1.75	3.65
	19	98'082.60	44.95	4.75	5.40	5.85	1.75	3.70
20	99'784.20	45.70	4.85	5.50	5.95	1.80	3.80	

**TARIFS HORAIRES**
**2020**
**ADMINISTRATION**

Renchérissment (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

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Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00% = Indemnité jours fériés pour le personnel administratif

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
<b>17</b>	00	68'349.00	31.30	3.30	3.75	4.05	1.25	2.60
	01	70'099.80	32.10	3.40	3.85	4.15	1.25	2.65
	02	71'850.00	32.90	3.50	3.95	4.25	1.30	2.70
	03	73'600.80	33.70	3.55	4.05	4.35	1.30	2.80
	04	75'351.00	34.55	3.65	4.15	4.50	1.35	2.85
	05	77'101.80	35.35	3.75	4.25	4.60	1.40	2.90
	06	78'852.00	36.15	3.80	4.35	4.70	1.40	3.00
	07	80'602.80	36.95	3.90	4.45	4.80	1.45	3.05
	08	82'353.00	37.75	4.00	4.55	4.90	1.50	3.10
	09	84'103.80	38.55	4.10	4.65	5.00	1.50	3.20
	10	85'854.00	39.35	4.15	4.70	5.10	1.55	3.25
	11	87'604.80	40.15	4.25	4.80	5.20	1.60	3.30
	12	89'355.60	40.95	4.35	4.90	5.30	1.60	3.40
	13	91'105.80	41.75	4.40	5.00	5.40	1.65	3.45
	14	92'856.60	42.55	4.50	5.10	5.50	1.70	3.50
	15	94'606.80	43.35	4.60	5.20	5.65	1.70	3.60
	16	96'357.60	44.15	4.65	5.30	5.75	1.75	3.65
	17	98'107.80	44.95	4.75	5.40	5.85	1.75	3.70
	18	99'858.60	45.75	4.85	5.50	5.95	1.80	3.80
	19	101'608.80	46.55	4.95	5.60	6.05	1.85	3.85
20	103'359.60	47.35	5.00	5.70	6.15	1.85	3.90	
<b>18</b>	00	71'077.20	32.55	3.45	3.90	4.20	1.30	2.70
	01	72'877.80	33.40	3.55	4.00	4.35	1.30	2.75
	02	74'678.40	34.20	3.60	4.10	4.45	1.35	2.80
	03	76'479.00	35.05	3.70	4.20	4.55	1.40	2.90
	04	78'279.60	35.85	3.80	4.30	4.65	1.40	2.95
	05	80'079.60	36.70	3.90	4.40	4.75	1.45	3.05
	06	81'880.20	37.50	3.95	4.50	4.85	1.50	3.10
	07	83'680.80	38.35	4.05	4.60	5.00	1.50	3.15
	08	85'481.40	39.15	4.15	4.70	5.10	1.55	3.25
	09	87'282.00	40.00	4.25	4.80	5.20	1.60	3.30
	10	89'082.60	40.80	4.30	4.90	5.30	1.60	3.35
	11	90'883.20	41.65	4.40	5.00	5.40	1.65	3.45
	12	92'683.20	42.45	4.50	5.10	5.50	1.65	3.50
	13	94'483.80	43.30	4.60	5.20	5.60	1.70	3.60
	14	96'284.40	44.10	4.65	5.30	5.75	1.75	3.65
	15	98'085.00	44.95	4.75	5.40	5.85	1.75	3.70
	16	99'885.60	45.75	4.85	5.50	5.95	1.80	3.80
	17	101'686.20	46.60	4.95	5.60	6.05	1.85	3.85
	18	103'486.80	47.40	5.00	5.70	6.15	1.85	3.90
	19	105'286.80	48.25	5.10	5.80	6.25	1.90	4.00
20	107'087.40	49.05	5.20	5.90	6.35	1.95	4.05	

**TARIFS HORAIRES**

**2020**

**ADMINISTRATION**

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Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
<b>19</b>	00	73'908.60	33.85	3.60	4.05	4.40	1.35	2.80
	01	75'761.40	34.70	3.65	4.15	4.50	1.35	2.85
	02	77'614.80	35.55	3.75	4.25	4.60	1.40	2.95
	03	79'467.60	36.40	3.85	4.35	4.70	1.45	3.00
	04	81'321.00	37.25	3.95	4.45	4.85	1.45	3.10
	05	83'173.80	38.10	4.05	4.55	4.95	1.50	3.15
	06	85'027.20	38.95	4.10	4.70	5.05	1.55	3.20
	07	86'880.00	39.80	4.20	4.80	5.15	1.55	3.30
	08	88'733.40	40.65	4.30	4.90	5.30	1.60	3.35
	09	90'586.20	41.50	4.40	5.00	5.40	1.65	3.45
	10	92'439.60	42.35	4.50	5.10	5.50	1.65	3.50
	11	94'292.40	43.20	4.55	5.20	5.60	1.70	3.55
	12	96'145.80	44.05	4.65	5.30	5.70	1.75	3.65
	13	97'998.60	44.90	4.75	5.40	5.85	1.75	3.70
	14	99'852.00	45.75	4.85	5.50	5.95	1.80	3.80
	15	101'704.80	46.60	4.95	5.60	6.05	1.85	3.85
	16	103'558.20	47.45	5.00	5.70	6.15	1.85	3.95
	17	105'411.60	48.30	5.10	5.80	6.25	1.90	4.00
	18	107'264.40	49.15	5.20	5.90	6.40	1.95	4.05
	19	109'117.80	50.00	5.30	6.00	6.50	2.00	4.15
20	110'970.60	50.85	5.40	6.10	6.60	2.00	4.20	
<b>20</b>	00	76'885.80	35.25	3.75	4.25	4.55	1.40	2.90
	01	78'793.20	36.10	3.80	4.35	4.70	1.40	3.00
	02	80'700.00	37.00	3.90	4.45	4.80	1.45	3.05
	03	82'606.80	37.85	4.00	4.55	4.90	1.50	3.15
	04	84'514.20	38.70	4.10	4.65	5.00	1.50	3.20
	05	86'421.00	39.60	4.20	4.75	5.15	1.55	3.25
	06	88'328.40	40.45	4.30	4.85	5.25	1.60	3.35
	07	90'235.20	41.35	4.35	4.95	5.35	1.65	3.40
	08	92'142.00	42.20	4.45	5.05	5.50	1.65	3.50
	09	94'049.40	43.10	4.55	5.20	5.60	1.70	3.55
	10	95'956.20	43.95	4.65	5.30	5.70	1.75	3.65
	11	97'863.60	44.85	4.75	5.40	5.80	1.75	3.70
	12	99'770.40	45.70	4.85	5.50	5.95	1.80	3.80
	13	101'677.20	46.60	4.95	5.60	6.05	1.85	3.85
	14	103'584.60	47.45	5.00	5.70	6.15	1.85	3.95
	15	105'491.40	48.35	5.10	5.80	6.30	1.90	4.00
	16	107'398.80	49.20	5.20	5.90	6.40	1.95	4.05
	17	109'305.60	50.05	5.30	6.00	6.50	2.00	4.15
	18	111'212.40	50.95	5.40	6.10	6.60	2.00	4.20
	19	113'119.80	51.80	5.50	6.25	6.75	2.05	4.30
20	115'026.60	52.70	5.60	6.35	6.85	2.10	4.35	

**TARIFS HORAIRES**

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Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
<b>21</b>	00	79'978.80	36.65	3.85	4.40	4.75	1.45	3.05
	01	81'942.00	37.55	3.95	4.50	4.85	1.50	3.10
	02	83'905.80	38.45	4.05	4.60	5.00	1.50	3.20
	03	85'869.60	39.35	4.15	4.70	5.10	1.55	3.25
	04	87'832.80	40.25	4.25	4.85	5.20	1.60	3.35
	05	89'796.60	41.15	4.35	4.95	5.35	1.60	3.40
	06	91'760.40	42.05	4.45	5.05	5.45	1.65	3.50
	07	93'723.60	42.95	4.55	5.15	5.60	1.70	3.55
	08	95'687.40	43.85	4.65	5.25	5.70	1.75	3.65
	09	97'651.20	44.75	4.75	5.40	5.80	1.75	3.70
	10	99'614.40	45.65	4.85	5.50	5.95	1.80	3.80
	11	101'578.20	46.55	4.95	5.60	6.05	1.85	3.85
	12	103'542.00	47.45	5.00	5.70	6.15	1.85	3.95
	13	105'505.20	48.35	5.10	5.80	6.30	1.90	4.00
	14	107'469.00	49.25	5.20	5.90	6.40	1.95	4.10
	15	109'432.80	50.15	5.30	6.05	6.50	2.00	4.15
	16	111'396.00	51.05	5.40	6.15	6.65	2.00	4.25
	17	113'359.80	51.95	5.50	6.25	6.75	2.05	4.30
	18	115'323.60	52.85	5.60	6.35	6.85	2.10	4.40
	19	117'286.80	53.75	5.70	6.45	7.00	2.15	4.45
20	119'250.60	54.65	5.80	6.55	7.10	2.15	4.55	
<b>22</b>	00	83'202.60	38.10	4.05	4.55	4.95	1.50	3.15
	01	85'225.80	39.05	4.15	4.70	5.05	1.55	3.25
	02	87'248.40	39.95	4.25	4.80	5.20	1.55	3.30
	03	89'271.00	40.90	4.35	4.90	5.30	1.60	3.40
	04	91'294.20	41.85	4.45	5.05	5.45	1.65	3.45
	05	93'316.80	42.75	4.50	5.15	5.55	1.70	3.55
	06	95'339.40	43.70	4.60	5.25	5.65	1.70	3.60
	07	97'362.00	44.60	4.70	5.35	5.80	1.75	3.70
	08	99'385.20	45.55	4.80	5.45	5.90	1.80	3.75
	09	101'407.80	46.45	4.90	5.60	6.05	1.85	3.85
	10	103'430.40	47.40	5.00	5.70	6.15	1.85	3.90
	11	105'453.60	48.30	5.10	5.80	6.25	1.90	4.00
	12	107'476.20	49.25	5.20	5.90	6.40	1.95	4.10
	13	109'498.80	50.15	5.30	6.05	6.50	2.00	4.15
	14	111'522.00	51.10	5.40	6.15	6.65	2.00	4.25
	15	113'544.60	52.00	5.50	6.25	6.75	2.05	4.30
	16	115'567.20	52.95	5.60	6.35	6.90	2.10	4.40
	17	117'589.80	53.85	5.70	6.45	7.00	2.15	4.45
	18	119'613.00	54.80	5.80	6.60	7.10	2.15	4.55
	19	121'635.60	55.70	5.90	6.70	7.25	2.20	4.60
20	123'658.20	56.65	6.00	6.80	7.35	2.25	4.70	

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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
<b>23</b>	00	86'573.40	39.65	4.20	4.75	5.15	1.55	3.30
	01	88'655.40	40.60	4.30	4.90	5.25	1.60	3.35
	02	90'737.40	41.55	4.40	5.00	5.40	1.65	3.45
	03	92'819.40	42.50	4.50	5.10	5.50	1.70	3.50
	04	94'901.40	43.50	4.60	5.25	5.65	1.70	3.60
	05	96'983.40	44.45	4.70	5.35	5.75	1.75	3.70
	06	99'065.40	45.40	4.80	5.45	5.90	1.80	3.75
	07	101'147.40	46.35	4.90	5.55	6.00	1.85	3.85
	08	103'229.40	47.30	5.00	5.70	6.15	1.85	3.90
	09	105'311.40	48.25	5.10	5.80	6.25	1.90	4.00
	10	107'393.40	49.20	5.20	5.90	6.40	1.95	4.05
	11	109'475.40	50.15	5.30	6.05	6.50	2.00	4.15
	12	111'557.40	51.10	5.40	6.15	6.65	2.00	4.25
	13	113'639.40	52.05	5.50	6.25	6.75	2.05	4.30
	14	115'721.40	53.00	5.60	6.35	6.90	2.10	4.40
	15	117'803.40	53.95	5.70	6.50	7.00	2.15	4.45
	16	119'884.80	54.90	5.80	6.60	7.15	2.15	4.55
	17	121'966.80	55.85	5.90	6.70	7.25	2.20	4.65
	18	124'048.80	56.80	6.00	6.85	7.40	2.25	4.70
	19	126'130.80	57.80	6.10	6.95	7.50	2.30	4.80
20	128'212.80	58.75	6.25	7.05	7.65	2.35	4.85	
<b>24</b>	00	90'058.80	41.25	4.35	4.95	5.35	1.65	3.40
	01	92'199.00	42.25	4.45	5.05	5.50	1.65	3.50
	02	94'338.60	43.20	4.55	5.20	5.60	1.70	3.55
	03	96'478.20	44.20	4.70	5.30	5.75	1.75	3.65
	04	98'618.40	45.20	4.80	5.45	5.85	1.80	3.75
	05	100'758.00	46.15	4.90	5.55	6.00	1.80	3.80
	06	102'898.20	47.15	5.00	5.65	6.10	1.85	3.90
	07	105'037.80	48.10	5.10	5.80	6.25	1.90	4.00
	08	107'177.40	49.10	5.20	5.90	6.40	1.95	4.05
	09	109'317.60	50.10	5.30	6.00	6.50	2.00	4.15
	10	111'457.20	51.05	5.40	6.15	6.65	2.00	4.25
	11	113'597.40	52.05	5.50	6.25	6.75	2.05	4.30
	12	115'737.00	53.00	5.60	6.35	6.90	2.10	4.40
	13	117'876.60	54.00	5.70	6.50	7.00	2.15	4.45
	14	120'016.80	55.00	5.85	6.60	7.15	2.20	4.55
	15	122'156.40	55.95	5.95	6.75	7.25	2.20	4.65
	16	124'296.00	56.95	6.05	6.85	7.40	2.25	4.70
	17	126'436.20	57.90	6.15	6.95	7.55	2.30	4.80
	18	128'575.80	58.90	6.25	7.10	7.65	2.35	4.90
	19	130'716.00	59.90	6.35	7.20	7.80	2.35	4.95
20	132'855.60	60.85	6.45	7.30	7.90	2.40	5.05	

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Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00% = Indemnité jours fériés pour le personnel administratif

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
<b>25</b>	00	93'678.60	42.90	4.55	5.15	5.55	1.70	3.55
	01	95'878.80	43.95	4.65	5.30	5.70	1.75	3.65
	02	98'079.00	44.95	4.75	5.40	5.85	1.75	3.70
	03	100'279.20	45.95	4.85	5.50	5.95	1.80	3.80
	04	102'480.00	46.95	4.95	5.65	6.10	1.85	3.90
	05	104'680.20	47.95	5.10	5.75	6.25	1.90	3.95
	06	106'880.40	48.95	5.20	5.90	6.35	1.95	4.05
	07	109'080.60	49.95	5.30	6.00	6.50	1.95	4.15
	08	111'280.80	51.00	5.40	6.15	6.65	2.00	4.20
	09	113'481.60	52.00	5.50	6.25	6.75	2.05	4.30
	10	115'681.80	53.00	5.60	6.35	6.90	2.10	4.40
	11	117'882.00	54.00	5.70	6.50	7.00	2.15	4.45
	12	120'082.20	55.00	5.85	6.60	7.15	2.20	4.55
	13	122'282.40	56.00	5.95	6.75	7.30	2.20	4.65
	14	124'483.20	57.00	6.05	6.85	7.40	2.25	4.70
	15	126'683.40	58.05	6.15	7.00	7.55	2.30	4.80
	16	128'883.60	59.05	6.25	7.10	7.70	2.35	4.90
	17	131'083.80	60.05	6.35	7.20	7.80	2.40	5.00
	18	133'284.60	61.05	6.45	7.35	7.95	2.40	5.05
	19	135'484.80	62.05	6.60	7.45	8.05	2.45	5.15
20	137'685.00	63.05	6.70	7.60	8.20	2.50	5.25	
<b>26</b>	00	97'442.40	44.65	4.75	5.35	5.80	1.75	3.70
	01	99'704.40	45.70	4.85	5.50	5.95	1.80	3.80
	02	101'967.00	46.70	4.95	5.60	6.05	1.85	3.85
	03	104'229.00	47.75	5.05	5.75	6.20	1.90	3.95
	04	106'491.00	48.80	5.15	5.85	6.35	1.95	4.05
	05	108'753.00	49.80	5.25	6.00	6.45	1.95	4.10
	06	111'015.60	50.85	5.40	6.10	6.60	2.00	4.20
	07	113'277.60	51.90	5.50	6.25	6.75	2.05	4.30
	08	115'539.60	52.95	5.60	6.35	6.90	2.10	4.40
	09	117'801.60	53.95	5.70	6.50	7.00	2.15	4.45
	10	120'064.20	55.00	5.85	6.60	7.15	2.20	4.55
	11	122'326.20	56.05	5.95	6.75	7.30	2.20	4.65
	12	124'588.20	57.05	6.05	6.85	7.40	2.25	4.75
	13	126'850.20	58.10	6.15	7.00	7.55	2.30	4.80
	14	129'112.80	59.15	6.25	7.10	7.70	2.35	4.90
	15	131'374.80	60.20	6.40	7.25	7.85	2.40	5.00
	16	133'636.80	61.20	6.50	7.35	7.95	2.40	5.05
	17	135'898.80	62.25	6.60	7.50	8.10	2.45	5.15
	18	138'161.40	63.30	6.70	7.60	8.25	2.50	5.25
	19	140'423.40	64.30	6.80	7.75	8.35	2.55	5.35
20	142'685.40	65.35	6.95	7.85	8.50	2.60	5.40	

**TARIFS HORAIRES**

**2020**

**ADMINISTRATION**

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Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
<b>27</b>	00	101'347.20	46.45	4.90	5.60	6.05	1.85	3.85
	01	103'669.80	47.50	5.05	5.70	6.15	1.90	3.95
	02	105'992.40	48.55	5.15	5.85	6.30	1.90	4.00
	03	108'315.00	49.60	5.25	5.95	6.45	1.95	4.10
	04	110'638.20	50.70	5.35	6.10	6.60	2.00	4.20
	05	112'960.80	51.75	5.50	6.20	6.70	2.05	4.30
	06	115'283.40	52.80	5.60	6.35	6.85	2.10	4.35
	07	117'606.00	53.85	5.70	6.45	7.00	2.15	4.45
	08	119'928.60	54.95	5.80	6.60	7.15	2.15	4.55
	09	122'251.20	56.00	5.95	6.75	7.30	2.20	4.65
	10	124'573.80	57.05	6.05	6.85	7.40	2.25	4.75
	11	126'896.40	58.15	6.15	7.00	7.55	2.30	4.80
	12	129'219.00	59.20	6.25	7.10	7.70	2.35	4.90
	13	131'541.60	60.25	6.40	7.25	7.85	2.40	5.00
	14	133'864.20	61.30	6.50	7.35	7.95	2.45	5.10
	15	136'186.80	62.40	6.60	7.50	8.10	2.45	5.15
	16	138'509.40	63.45	6.75	7.65	8.25	2.50	5.25
	17	140'832.00	64.50	6.85	7.75	8.40	2.55	5.35
	18	143'155.20	65.55	6.95	7.90	8.50	2.60	5.45
	19	145'477.80	66.65	7.05	8.00	8.65	2.65	5.55
20	147'800.40	67.70	7.20	8.15	8.80	2.70	5.60	
<b>28</b>	00	105'391.80	48.30	5.10	5.80	6.25	1.90	4.00
	01	107'777.40	49.35	5.25	5.95	6.40	1.95	4.10
	02	110'163.00	50.45	5.35	6.05	6.55	2.00	4.20
	03	112'548.60	51.55	5.45	6.20	6.70	2.05	4.25
	04	114'934.80	52.65	5.60	6.35	6.85	2.10	4.35
	05	117'320.40	53.75	5.70	6.45	7.00	2.15	4.45
	06	119'706.00	54.85	5.80	6.60	7.15	2.15	4.55
	07	122'092.20	55.95	5.95	6.75	7.25	2.20	4.65
	08	124'477.80	57.00	6.05	6.85	7.40	2.25	4.70
	09	126'863.40	58.10	6.15	7.00	7.55	2.30	4.80
	10	129'249.60	59.20	6.25	7.10	7.70	2.35	4.90
	11	131'635.20	60.30	6.40	7.25	7.85	2.40	5.00
	12	134'020.80	61.40	6.50	7.40	8.00	2.45	5.10
	13	136'406.40	62.50	6.65	7.50	8.15	2.50	5.20
	14	138'792.60	63.55	6.75	7.65	8.25	2.50	5.25
	15	141'178.20	64.65	6.85	7.80	8.40	2.55	5.35
	16	143'563.80	65.75	6.95	7.90	8.55	2.60	5.45
	17	145'950.00	66.85	7.10	8.05	8.70	2.65	5.55
	18	148'335.60	67.95	7.20	8.20	8.85	2.70	5.65
	19	150'721.20	69.05	7.30	8.30	9.00	2.75	5.75
20	153'106.80	70.15	7.45	8.45	9.10	2.80	5.80	

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Formule de calcul:

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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
<b>29</b>	00	109'529.40	50.20	5.30	6.05	6.50	2.00	4.15
	01	111'979.20	51.30	5.45	6.15	6.65	2.05	4.25
	02	114'429.60	52.40	5.55	6.30	6.80	2.05	4.35
	03	116'880.00	53.55	5.65	6.45	6.95	2.10	4.45
	04	119'329.80	54.65	5.80	6.55	7.10	2.15	4.55
	05	121'780.20	55.80	5.90	6.70	7.25	2.20	4.60
	06	124'230.60	56.90	6.05	6.85	7.40	2.25	4.70
	07	126'681.00	58.05	6.15	7.00	7.55	2.30	4.80
	08	129'130.80	59.15	6.25	7.10	7.70	2.35	4.90
	09	131'581.20	60.25	6.40	7.25	7.85	2.40	5.00
	10	134'031.60	61.40	6.50	7.40	8.00	2.45	5.10
	11	136'481.40	62.50	6.65	7.50	8.15	2.50	5.20
	12	138'931.80	63.65	6.75	7.65	8.25	2.50	5.30
	13	141'382.20	64.75	6.85	7.80	8.40	2.55	5.35
	14	143'832.00	65.90	7.00	7.95	8.55	2.60	5.45
	15	146'282.40	67.00	7.10	8.05	8.70	2.65	5.55
	16	148'732.80	68.15	7.25	8.20	8.85	2.70	5.65
	17	151'182.60	69.25	7.35	8.35	9.00	2.75	5.75
	18	153'633.00	70.35	7.45	8.45	9.15	2.80	5.85
	19	156'083.40	71.50	7.60	8.60	9.30	2.85	5.95
20	158'533.80	72.60	7.70	8.75	9.45	2.90	6.00	
<b>30</b>	00	113'826.60	52.15	5.50	6.25	6.80	2.05	4.30
	01	116'344.20	53.30	5.65	6.40	6.95	2.10	4.40
	02	118'861.20	54.45	5.75	6.55	7.10	2.15	4.50
	03	121'378.20	55.60	5.90	6.70	7.25	2.20	4.60
	04	123'895.80	56.75	6.00	6.80	7.40	2.25	4.70
	05	126'412.80	57.90	6.15	6.95	7.55	2.30	4.80
	06	128'930.40	59.05	6.25	7.10	7.70	2.35	4.90
	07	131'447.40	60.20	6.40	7.25	7.85	2.40	5.00
	08	133'965.00	61.35	6.50	7.40	8.00	2.45	5.10
	09	136'482.00	62.50	6.65	7.50	8.15	2.50	5.20
	10	138'999.60	63.65	6.75	7.65	8.25	2.50	5.30
	11	141'516.60	64.80	6.85	7.80	8.40	2.55	5.35
	12	144'034.20	65.95	7.00	7.95	8.55	2.60	5.45
	13	146'551.20	67.15	7.10	8.10	8.75	2.65	5.55
	14	149'068.80	68.30	7.25	8.20	8.90	2.70	5.65
	15	151'585.80	69.45	7.35	8.35	9.05	2.75	5.75
	16	154'103.40	70.60	7.50	8.50	9.20	2.80	5.85
	17	156'620.40	71.75	7.60	8.65	9.35	2.85	5.95
	18	159'138.00	72.90	7.75	8.75	9.50	2.90	6.05
	19	161'655.00	74.05	7.85	8.90	9.65	2.95	6.15
20	164'172.60	75.20	8.00	9.05	9.80	3.00	6.25	

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$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
<b>31</b>	00	118'269.60	54.20	5.75	6.50	7.05	2.15	4.50
	01	120'852.60	55.35	5.85	6.65	7.20	2.20	4.60
	02	123'435.60	56.55	6.00	6.80	7.35	2.25	4.70
	03	126'018.60	57.75	6.10	6.95	7.50	2.30	4.80
	04	128'601.60	58.90	6.25	7.10	7.65	2.35	4.90
	05	131'184.60	60.10	6.35	7.25	7.80	2.40	5.00
	06	133'767.60	61.25	6.50	7.35	7.95	2.45	5.10
	07	136'350.60	62.45	6.60	7.50	8.10	2.45	5.20
	08	138'933.60	63.65	6.75	7.65	8.25	2.50	5.30
	09	141'516.60	64.80	6.85	7.80	8.40	2.55	5.35
	10	144'099.60	66.00	7.00	7.95	8.60	2.60	5.45
	11	146'683.20	67.20	7.15	8.10	8.75	2.65	5.55
	12	149'266.20	68.35	7.25	8.20	8.90	2.70	5.65
	13	151'849.20	69.55	7.40	8.35	9.05	2.75	5.75
	14	154'432.20	70.75	7.50	8.50	9.20	2.80	5.85
	15	157'015.20	71.90	7.65	8.65	9.35	2.85	5.95
	16	159'598.20	73.10	7.75	8.80	9.50	2.90	6.05
	17	162'181.20	74.30	7.90	8.95	9.65	2.95	6.15
	18	164'764.20	75.45	8.00	9.10	9.80	3.00	6.25
	19	167'347.20	76.65	8.15	9.25	9.95	3.05	6.35
20	169'930.20	77.85	8.25	9.35	10.15	3.10	6.45	
<b>32</b>	00	122'866.80	56.30	5.95	6.75	7.30	2.25	4.65
	01	125'512.80	57.50	6.10	6.90	7.45	2.30	4.75
	02	128'158.80	58.70	6.20	7.05	7.65	2.30	4.85
	03	130'805.40	59.90	6.35	7.20	7.80	2.35	4.95
	04	133'451.40	61.15	6.50	7.35	7.95	2.40	5.05
	05	136'097.40	62.35	6.60	7.50	8.10	2.45	5.15
	06	138'744.00	63.55	6.75	7.65	8.25	2.50	5.25
	07	141'390.00	64.75	6.85	7.80	8.40	2.55	5.35
	08	144'036.00	66.00	7.00	7.95	8.60	2.60	5.45
	09	146'682.00	67.20	7.15	8.10	8.75	2.65	5.55
	10	149'328.60	68.40	7.25	8.25	8.90	2.70	5.65
	11	151'974.60	69.60	7.40	8.40	9.05	2.75	5.75
	12	154'620.60	70.80	7.50	8.50	9.20	2.80	5.85
	13	157'267.20	72.05	7.65	8.65	9.35	2.85	6.00
	14	159'913.20	73.25	7.75	8.80	9.55	2.90	6.10
	15	162'559.20	74.45	7.90	8.95	9.70	2.95	6.20
	16	165'205.80	75.65	8.00	9.10	9.85	3.00	6.30
	17	167'851.80	76.90	8.15	9.25	10.00	3.05	6.40
	18	170'497.80	78.10	8.30	9.40	10.15	3.10	6.50
	19	173'144.40	79.30	8.40	9.55	10.30	3.15	6.60
20	175'790.40	80.50	8.55	9.70	10.45	3.20	6.70	

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Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
<b>33</b>	00	127'609.80	58.45	6.20	7.05	7.60	2.30	4.85
	01	130'323.00	59.70	6.35	7.20	7.75	2.35	4.95
	02	133'036.20	60.95	6.45	7.35	7.90	2.40	5.05
	03	135'749.40	62.20	6.60	7.50	8.10	2.45	5.15
	04	138'463.20	63.40	6.70	7.65	8.25	2.50	5.25
	05	141'176.40	64.65	6.85	7.80	8.40	2.55	5.35
	06	143'889.60	65.90	7.00	7.95	8.55	2.60	5.45
	07	146'602.80	67.15	7.10	8.10	8.75	2.65	5.55
	08	149'316.00	68.40	7.25	8.25	8.90	2.70	5.65
	09	152'029.20	69.65	7.40	8.40	9.05	2.75	5.80
	10	154'742.40	70.90	7.50	8.55	9.20	2.80	5.90
	11	157'455.60	72.10	7.65	8.70	9.40	2.85	6.00
	12	160'168.80	73.35	7.80	8.85	9.55	2.90	6.10
	13	162'882.00	74.60	7.90	9.00	9.70	2.95	6.20
	14	165'595.80	75.85	8.05	9.15	9.85	3.00	6.30
	15	168'309.00	77.10	8.20	9.30	10.05	3.05	6.40
	16	171'022.20	78.35	8.30	9.45	10.20	3.10	6.50
	17	173'735.40	79.55	8.45	9.60	10.35	3.15	6.60
	18	176'448.60	80.80	8.55	9.75	10.50	3.20	6.70
	19	179'161.80	82.05	8.70	9.90	10.65	3.25	6.80
20	181'875.00	83.30	8.85	10.05	10.85	3.30	6.90	
<b>34</b>	00	132'486.00	60.70	6.45	7.30	7.90	2.40	5.05
	01	135'270.00	61.95	6.55	7.45	8.05	2.45	5.15
	02	138'054.60	63.25	6.70	7.60	8.20	2.50	5.25
	03	140'838.60	64.50	6.85	7.75	8.40	2.55	5.35
	04	143'623.20	65.80	7.00	7.90	8.55	2.60	5.45
	05	146'407.20	67.05	7.10	8.05	8.70	2.65	5.55
	06	149'191.80	68.35	7.25	8.20	8.90	2.70	5.65
	07	151'975.80	69.60	7.40	8.40	9.05	2.75	5.75
	08	154'760.40	70.90	7.50	8.55	9.20	2.80	5.90
	09	157'544.40	72.15	7.65	8.70	9.40	2.85	6.00
	10	160'329.00	73.45	7.80	8.85	9.55	2.90	6.10
	11	163'113.00	74.70	7.90	9.00	9.70	2.95	6.20
	12	165'897.60	76.00	8.05	9.15	9.90	3.00	6.30
	13	168'681.60	77.25	8.20	9.30	10.05	3.05	6.40
	14	171'466.20	78.55	8.35	9.45	10.20	3.10	6.50
	15	174'250.20	79.80	8.45	9.60	10.40	3.15	6.60
	16	177'034.20	81.10	8.60	9.75	10.55	3.20	6.75
	17	179'818.80	82.35	8.75	9.90	10.70	3.25	6.85
	18	182'602.80	83.65	8.90	10.05	10.90	3.30	6.95
	19	185'387.40	84.90	9.00	10.20	11.05	3.35	7.05
20	188'171.40	86.20	9.15	10.40	11.20	3.40	7.15	

**TARIFS HORAIRES**
**2020**
**ADMINISTRATION**

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- &gt;

Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00% = Indemnité jours fériés pour le personnel administratif

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
<b>35</b>	00	137'500.80	63.00	6.70	7.60	8.20	2.50	5.20
	01	140'353.80	64.30	6.80	7.75	8.35	2.55	5.35
	02	143'206.20	65.60	6.95	7.90	8.55	2.60	5.45
	03	146'058.60	66.90	7.10	8.05	8.70	2.65	5.55
	04	148'911.60	68.20	7.25	8.20	8.85	2.70	5.65
	05	151'764.00	69.50	7.35	8.35	9.05	2.75	5.75
	06	154'617.00	70.80	7.50	8.50	9.20	2.80	5.85
	07	157'469.40	72.15	7.65	8.70	9.40	2.85	6.00
	08	160'322.40	73.45	7.80	8.85	9.55	2.90	6.10
	09	163'174.80	74.75	7.95	9.00	9.70	2.95	6.20
	10	166'027.80	76.05	8.05	9.15	9.90	3.00	6.30
	11	168'880.20	77.35	8.20	9.30	10.05	3.05	6.40
	12	171'732.60	78.65	8.35	9.45	10.25	3.10	6.55
	13	174'585.60	79.95	8.50	9.60	10.40	3.15	6.65
	14	177'438.00	81.25	8.60	9.80	10.55	3.25	6.75
	15	180'291.00	82.60	8.75	9.95	10.75	3.30	6.85
	16	183'143.40	83.90	8.90	10.10	10.90	3.35	6.95
	17	185'996.40	85.20	9.05	10.25	11.10	3.40	7.05
	18	188'848.80	86.50	9.20	10.40	11.25	3.45	7.20
	19	191'701.80	87.80	9.30	10.55	11.40	3.50	7.30
20	194'554.20	89.10	9.45	10.75	11.60	3.55	7.40	
<b>36</b>	00	142'635.00	65.35	6.95	7.85	8.50	2.60	5.40
	01	145'561.20	66.65	7.05	8.00	8.65	2.65	5.55
	02	148'487.40	68.00	7.20	8.20	8.85	2.70	5.65
	03	151'413.60	69.35	7.35	8.35	9.00	2.75	5.75
	04	154'339.80	70.70	7.50	8.50	9.20	2.80	5.85
	05	157'266.60	72.05	7.65	8.65	9.35	2.85	6.00
	06	160'192.80	73.35	7.80	8.85	9.55	2.90	6.10
	07	163'119.00	74.70	7.90	9.00	9.70	2.95	6.20
	08	166'045.20	76.05	8.05	9.15	9.90	3.00	6.30
	09	168'971.40	77.40	8.20	9.30	10.05	3.05	6.40
	10	171'898.20	78.75	8.35	9.50	10.25	3.15	6.55
	11	174'824.40	80.05	8.50	9.65	10.40	3.20	6.65
	12	177'750.60	81.40	8.65	9.80	10.60	3.25	6.75
	13	180'676.80	82.75	8.80	9.95	10.75	3.30	6.85
	14	183'603.00	84.10	8.90	10.15	10.95	3.35	7.00
	15	186'529.80	85.45	9.05	10.30	11.10	3.40	7.10
	16	189'456.00	86.75	9.20	10.45	11.30	3.45	7.20
	17	192'382.20	88.10	9.35	10.60	11.45	3.50	7.30
	18	195'308.40	89.45	9.50	10.75	11.65	3.55	7.45
	19	198'234.60	90.80	9.65	10.95	11.80	3.60	7.55
20	201'161.40	92.15	9.80	11.10	12.00	3.65	7.65	