

ECHELLE DES TRAITEMENTS 2019 Indice 109.6

CLASSE		N 01	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	906.00	40'956.00	41'862.00	42'768.60	43'674.60	44'580.60	45'486.60	46'393.20	47'299.20	48'205.20	49'111.80	50'017.80	50'923.80	51'829.80	52'736.40	53'642.40	54'548.40	55'455.00	56'361.00	57'267.00	58'173.00	59'079.60
	Mois	75.50	3'413.00	3'488.50	3'564.05	3'639.55	3'715.05	3'790.55	3'866.10	3'941.60	4'017.10	4'092.65	4'168.15	4'243.65	4'319.15	4'394.70	4'470.20	4'545.70	4'621.25	4'696.75	4'772.25	4'847.75	4'923.30
Y compris 13ème	Année	981.50	44'369.00	45'350.50	46'332.65	47'314.15	48'295.65	49'277.15	50'259.30	51'240.80	52'222.30	53'204.45	54'185.95	55'167.45	56'148.95	57'131.10	58'112.60	59'094.10	60'076.25	61'057.75	62'039.25	63'020.75	64'002.90

CLASSE		N 02	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	958.80	41'803.80	42'762.60	43'721.40	44'680.20	45'639.00	46'597.80	47'556.60	48'515.40	49'474.20	50'433.00	51'391.80	52'350.60	53'309.40	54'268.20	55'227.00	56'185.80	57'144.60	58'103.40	59'062.20	60'021.00	60'979.80
	Mois	79.90	3'483.65	3'563.55	3'643.45	3'723.35	3'803.25	3'883.15	3'963.05	4'042.90	4'122.80	4'202.70	4'282.60	4'362.50	4'442.40	4'522.30	4'602.20	4'682.10	4'762.00	4'841.90	4'921.80	5'001.70	5'081.60
Y compris 13ème	Année	1'038.70	45'287.45	46'326.15	47'364.85	48'403.55	49'442.25	50'480.95	51'519.65	52'557.70	53'596.40	54'635.10	55'673.80	56'712.50	57'751.20	58'789.90	59'828.60	60'867.30	61'906.00	62'944.70	63'983.40	65'022.10	66'060.80

CLASSE		N 03	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'014.00	42'754.80	43'768.80	44'782.80	45'796.80	46'810.80	47'824.80	48'838.80	49'852.80	50'866.80	51'880.80	52'894.80	53'908.80	54'922.80	55'936.80	56'950.80	57'964.80	58'978.80	59'992.80	61'006.80	62'020.80	63'034.80
	Mois	84.50	3'562.90	3'647.40	3'731.90	3'816.40	3'900.90	3'985.40	4'069.90	4'154.40	4'238.90	4'323.40	4'407.90	4'492.40	4'576.90	4'661.40	4'745.90	4'830.40	4'914.90	4'999.40	5'083.90	5'168.40	5'252.90
Y compris 13ème	Année	1'098.50	46'317.70	47'416.20	48'514.70	49'613.20	50'711.70	51'810.20	52'908.70	54'007.20	55'105.70	56'204.20	57'302.70	58'401.20	59'499.70	60'598.20	61'696.70	62'795.20	63'893.70	64'992.20	66'090.70	67'189.20	68'287.70

CLASSE		N 04	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'068.00	43'814.40	44'882.40	45'950.40	47'018.40	48'086.40	49'154.40	50'222.40	51'290.40	52'358.40	53'426.40	54'494.40	55'562.40	56'630.40	57'698.40	58'766.40	59'834.40	60'902.40	61'970.40	63'038.40	64'106.40	65'174.40
	Mois	89.00	3'651.20	3'740.20	3'829.20	3'918.20	4'007.20	4'096.20	4'185.20	4'274.20	4'363.20	4'452.15	4'541.15	4'630.15	4'719.15	4'808.15	4'897.15	4'986.15	5'075.15	5'164.15	5'253.15	5'342.10	5'431.10
Y compris 13ème	Année	1'157.00	47'465.60	48'622.60	49'779.60	50'936.60	52'093.60	53'250.60	54'407.60	55'564.60	56'721.60	57'878.60	59'035.60	60'192.60	61'349.60	62'506.60	63'663.60	64'820.60	65'977.60	67'134.60	68'291.60	69'448.60	70'605.60

CLASSE		N 05	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'123.20	44'996.40	46'119.60	47'242.80	48'366.00	49'489.20	50'612.40	51'735.60	52'858.80	53'982.00	55'105.20	56'228.40	57'351.60	58'474.80	59'598.00	60'721.20	61'844.40	62'967.60	64'090.80	65'214.00	66'337.20	67'460.40
	Mois	93.60	3'749.70	3'843.30	3'936.90	4'030.50	4'124.10	4'217.70	4'311.30	4'404.90	4'498.50	4'592.10	4'685.65	4'779.25	4'872.85	4'966.45	5'060.05	5'153.65	5'247.25	5'340.85	5'434.45	5'528.05	5'621.65
Y compris 13ème	Année	1'216.80	48'746.10	49'962.90	51'179.70	52'396.50	53'613.30	54'830.10	56'046.90	57'263.70	58'480.50	59'697.30	60'913.45	62'130.25	63'347.05	64'563.85	65'780.65	66'997.45	68'214.25	69'431.05	70'647.85	71'864.65	73'081.45

CLASSE		N 06	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'174.20	46'291.20	47'465.40	48'640.20	49'814.40	50'989.20	52'163.40	53'338.20	54'512.40	55'686.60	56'861.40	58'035.60	59'210.40	60'384.60	61'558.80	62'733.60	63'908.40	65'082.60	66'257.40	67'431.60	68'605.80	69'780.60
	Mois	97.85	3'857.60	3'955.45	4'053.35	4'151.20	4'249.10	4'346.95	4'444.85	4'542.70	4'640.55	4'738.45	4'836.30	4'934.20	5'032.05	5'129.95	5'227.80	5'325.70	5'423.55	5'521.45	5'619.30	5'717.15	5'815.05
Y compris 13ème	Année	1'272.05	50'148.80	51'420.85	52'693.55	53'966.60	55'239.30	56'510.35	57'783.05	59'055.10	60'327.15	61'599.85	62'871.90	64'144.60	65'416.65	66'689.35	67'961.40	69'234.10	70'506.15	71'778.85	73'050.90	74'322.95	75'595.65

CLASSE		N 07	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'228.20	47'694.00	48'922.20	50'150.40	51'379.20	52'607.40	53'835.60	55'064.40	56'292.60	57'520.80	58'749.60	59'977.80	61'206.00	62'434.80	63'663.00	64'891.20	66'120.00	67'348.20	68'576.40	69'804.60	71'033.40	72'261.60
	Mois	102.35	3'974.50	4'076.85	4'179.20	4'281.60	4'383.95	4'486.30	4'588.70	4'691.05	4'793.40	4'895.80	4'998.15	5'100.50	5'202.90	5'305.25	5'407.60	5'510.00	5'612.35	5'714.70	5'817.05	5'919.45	6'021.80
Y compris 13ème	Année	1'330.55	51'668.50	52'999.05	54'329.60	55'660.80	56'991.35	58'321.90	59'653.10	60'983.65	62'314.20	63'645.40	64'975.95	66'306.50	67'637.70	68'968.25	70'298.80	71'630.00	72'960.55	74'291.10	75'621.65	76'952.85	78'283.40

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CLASSE		N 08	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'282.20	49'204.20	50'486.40	51'769.20	53'051.40	54'333.60	55'615.80	56'898.00	58'180.80	59'463.00	60'745.20	62'027.40	63'309.60	64'592.40	65'874.60	67'156.80	68'439.00	69'721.20	71'004.00	72'286.20	73'568.40	74'850.60
	Mois	106.85	4'100.35	4'207.20	4'314.10	4'420.95	4'527.80	4'634.65	4'741.50	4'848.40	4'955.25	5'062.10	5'168.95	5'275.80	5'382.70	5'489.55	5'596.40	5'703.25	5'810.10	5'917.00	6'023.85	6'130.70	6'237.55
Y compris 13ème	Année	1'389.05	53'304.55	54'693.60	56'083.30	57'472.35	58'861.40	60'250.45	61'639.50	63'029.20	64'418.25	65'807.30	67'196.35	68'585.40	69'975.10	71'364.15	72'753.20	74'142.25	75'531.30	76'921.00	78'310.05	79'699.10	81'088.15

CLASSE		N 09	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'332.00	50'833.80	52'165.80	53'498.40	54'830.40	56'163.00	57'495.00	58'827.60	60'159.60	61'492.20	62'824.20	64'156.80	65'488.80	66'821.40	68'153.40	69'486.00	70'818.00	72'150.60	73'482.60	74'815.20	76'147.20	77'479.80
	Mois	111.00	4'236.15	4'347.15	4'458.20	4'569.20	4'680.25	4'791.25	4'902.30	5'013.30	5'124.35	5'235.35	5'346.40	5'457.40	5'568.45	5'679.45	5'790.50	5'901.50	6'012.55	6'123.55	6'234.60	6'345.60	6'456.65
Y compris 13ème	Année	1'443.00	55'069.95	56'512.95	57'956.60	59'399.60	60'843.25	62'286.25	63'729.90	65'172.90	66'616.55	68'059.55	69'503.20	70'946.20	72'389.85	73'832.85	75'276.50	76'719.50	78'163.15	79'606.15	81'049.80	82'492.80	83'936.45

CLASSE		N 10	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'382.40	52'589.40	53'971.80	55'354.20	56'736.60	58'118.40	59'500.80	60'883.20	62'265.60	63'648.00	65'029.80	66'412.20	67'794.60	69'177.00	70'559.40	71'941.20	73'323.60	74'706.00	76'088.40	77'470.80	78'852.60	80'235.00
	Mois	115.20	4'382.45	4'497.65	4'612.85	4'728.05	4'843.20	4'958.40	5'073.60	5'188.80	5'304.00	5'419.15	5'534.35	5'649.55	5'764.75	5'879.95	5'995.10	6'110.30	6'225.50	6'340.70	6'455.90	6'571.05	6'686.25
Y compris 13ème	Année	1'497.60	56'971.85	58'469.45	59'967.05	61'464.65	62'961.60	64'459.20	65'956.80	67'454.40	68'952.00	70'448.95	71'946.55	73'444.15	74'941.75	76'439.35	77'936.30	79'433.90	80'931.50	82'429.10	83'926.70	85'423.65	86'921.25

CLASSE		N 11	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'434.60	54'465.60	55'900.80	57'335.40	58'770.60	60'205.20	61'640.40	63'075.00	64'510.20	65'944.80	67'379.40	68'814.60	70'249.20	71'684.40	73'119.00	74'554.20	75'988.80	77'424.00	78'858.60	80'293.80	81'728.40	83'163.60
	Mois	119.55	4'538.80	4'658.40	4'777.95	4'897.55	5'017.10	5'136.70	5'256.25	5'375.85	5'495.40	5'614.95	5'734.55	5'854.10	5'973.70	6'093.25	6'212.85	6'332.40	6'452.00	6'571.55	6'691.15	6'810.70	6'930.30
Y compris 13ème	Année	1'554.15	59'004.40	60'559.20	62'113.35	63'668.15	65'222.30	66'777.10	68'331.25	69'886.05	71'440.20	72'994.35	74'549.15	76'103.30	77'658.10	79'212.25	80'767.05	82'321.20	83'876.00	85'430.15	86'984.95	88'539.10	90'093.90

CLASSE		N 12	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'490.40	56'455.20	57'945.00	59'435.40	60'925.20	62'415.60	63'905.40	65'395.80	66'885.60	68'376.00	69'865.80	71'356.20	72'846.00	74'336.40	75'826.80	77'316.60	78'807.00	80'296.80	81'787.20	83'277.00	84'767.40	86'257.20
	Mois	124.20	4'704.60	4'828.75	4'952.95	5'077.10	5'201.30	5'325.45	5'449.65	5'573.80	5'698.00	5'822.15	5'946.35	6'070.50	6'194.70	6'318.90	6'443.05	6'567.25	6'691.40	6'815.60	6'939.75	7'063.95	7'188.10
Y compris 13ème	Année	1'614.60	61'159.80	62'773.75	64'388.35	66'002.30	67'616.90	69'230.85	70'845.45	72'459.40	74'074.00	75'687.95	77'302.55	78'916.50	80'531.10	82'145.70	83'759.65	85'374.25	86'988.20	88'602.80	90'216.75	91'831.35	93'445.30

CLASSE		N 13	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'543.80	58'522.20	60'066.60	61'610.40	63'154.80	64'698.60	66'242.40	67'786.80	69'330.60	70'875.00	72'418.80	73'963.20	75'507.00	77'050.80	78'595.20	80'139.00	81'683.40	83'227.20	84'771.00	86'315.40	87'859.20	89'403.60
	Mois	128.65	4'876.85	5'005.55	5'134.20	5'262.90	5'391.55	5'520.20	5'648.90	5'777.55	5'906.25	6'034.90	6'163.60	6'292.25	6'420.90	6'549.60	6'678.25	6'806.95	6'935.60	7'064.25	7'192.95	7'321.60	7'450.30
Y compris 13ème	Année	1'672.45	63'399.05	65'072.15	66'744.60	68'417.70	70'090.15	71'762.60	73'435.70	75'108.15	76'781.25	78'453.70	80'126.80	81'799.25	83'471.70	85'144.80	86'817.25	88'490.35	90'162.80	91'835.25	93'508.35	95'180.80	96'853.90

CLASSE		N 14	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'595.40	60'741.60	62'337.00	63'932.40	65'527.80	67'123.20	68'718.60	70'314.00	71'909.40	73'504.80	75'099.60	76'695.00	78'290.40	79'885.80	81'481.20	83'076.60	84'672.00	86'267.40	87'862.80	89'458.20	91'053.00	92'648.40
	Mois	132.95	5'061.80	5'194.75	5'327.70	5'460.65	5'593.60	5'726.55	5'859.50	5'992.45	6'125.40	6'258.30	6'391.25	6'524.20	6'657.15	6'790.10	6'923.05	7'056.00	7'188.95	7'321.90	7'454.85	7'587.75	7'720.70
Y compris 13ème	Année	1'728.35	65'803.40	67'531.75	69'260.10	70'988.45	72'716.80	74'445.15	76'173.50	77'901.85	79'630.20	81'357.90	83'086.25	84'814.60	86'542.95	88'271.30	89'999.65	91'728.00	93'456.35	95'184.70	96'913.05	98'640.75	100'369.10

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CLASSE		N 15	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'645.20	63'079.80	64'725.00	66'370.20	68'015.40	69'660.60	71'306.40	72'951.60	74'596.80	76'242.00	77'887.20	79'533.00	81'178.20	82'823.40	84'468.60	86'113.80	87'759.60	89'404.80	91'050.00	92'695.20	94'340.40	95'986.20
	Mois	137.10	5'256.65	5'393.75	5'530.85	5'667.95	5'805.05	5'942.20	6'079.30	6'216.40	6'353.50	6'490.60	6'627.75	6'764.85	6'901.95	7'039.05	7'176.15	7'313.30	7'450.40	7'587.50	7'724.60	7'861.70	7'998.85
Y compris 13ème	Année	1'782.30	68'336.45	70'118.75	71'901.05	73'683.35	75'465.65	77'248.60	79'030.90	80'813.20	82'595.50	84'377.80	86'160.75	87'943.05	89'725.35	91'507.65	93'289.95	95'072.90	96'855.20	98'637.50	100'419.80	102'202.10	103'985.05

CLASSE		N 16	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'696.80	65'549.40	67'246.20	68'943.00	70'639.20	72'336.00	74'032.80	75'729.00	77'425.80	79'122.60	80'818.80	82'515.60	84'212.40	85'908.60	87'605.40	89'302.20	90'998.40	92'695.20	94'392.00	96'088.80	97'785.00	99'481.80
	Mois	141.40	5'462.45	5'603.85	5'745.25	5'886.60	6'028.00	6'169.40	6'310.75	6'452.15	6'593.55	6'734.90	6'876.30	7'017.70	7'159.05	7'300.45	7'441.85	7'583.20	7'724.60	7'866.00	8'007.40	8'148.75	8'290.15
Y compris 13ème	Année	1'838.20	71'011.85	72'850.05	74'688.25	76'525.80	78'364.00	80'202.20	82'039.75	83'877.95	85'716.15	87'553.70	89'391.90	91'230.10	93'067.65	94'905.85	96'744.05	98'581.60	100'419.80	102'258.00	104'096.20	105'933.75	107'771.95

CLASSE		N 17	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'745.40	68'143.80	69'889.20	71'634.60	73'379.40	75'124.80	76'870.20	78'615.60	80'360.40	82'105.80	83'851.20	85'596.60	87'342.00	89'086.80	90'832.20	92'577.60	94'323.00	96'068.40	97'813.20	99'558.60	101'304.00	103'049.40
	Mois	145.45	5'678.65	5'824.10	5'969.55	6'114.95	6'260.40	6'405.85	6'551.30	6'696.70	6'842.15	6'987.60	7'133.05	7'278.50	7'423.90	7'569.35	7'714.80	7'860.25	8'005.70	8'151.10	8'296.55	8'442.00	8'587.45
Y compris 13ème	Année	1'890.85	73'822.45	75'713.30	77'604.15	79'494.35	81'385.20	83'276.05	85'166.90	87'057.10	88'947.95	90'838.80	92'729.65	94'620.50	96'510.70	98'401.55	100'292.40	102'183.25	104'074.10	105'964.30	107'855.15	109'746.00	111'636.85

CLASSE		N 18	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'795.20	70'862.40	72'657.60	74'452.80	76'248.00	78'043.20	79'838.40	81'633.60	83'428.80	85'224.00	87'019.80	88'815.00	90'610.20	92'405.40	94'200.60	95'995.80	97'791.00	99'586.20	101'381.40	103'176.60	104'971.80	106'767.00
	Mois	149.60	5'905.20	6'054.80	6'204.40	6'354.00	6'503.60	6'653.20	6'802.80	6'952.40	7'102.05	7'251.65	7'401.25	7'550.85	7'700.45	7'850.05	7'999.65	8'149.25	8'298.85	8'448.45	8'598.05	8'747.65	8'897.25
Y compris 13ème	Année	1'944.80	76'767.60	78'712.40	80'657.20	82'602.00	84'546.80	86'491.60	88'436.40	90'381.20	92'326.65	94'271.45	96'216.25	98'161.05	100'105.85	102'050.65	103'995.45	105'940.25	107'885.05	109'829.85	111'774.65	113'719.45	115'664.25

CLASSE		N 19	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'848.00	73'680.60	75'528.60	77'376.60	79'224.60	81'072.00	82'920.00	84'768.00	86'616.00	88'463.40	90'311.40	92'159.40	94'007.40	95'854.80	97'702.80	99'550.80	101'398.80	103'246.20	105'094.20	106'942.20	108'790.20	110'638.20
	Mois	154.00	6'140.05	6'294.05	6'448.05	6'602.05	6'756.00	6'910.00	7'064.00	7'218.00	7'371.95	7'525.95	7'679.95	7'833.95	7'987.90	8'141.90	8'295.90	8'449.90	8'603.85	8'757.85	8'911.85	9'065.85	9'219.85
Y compris 13ème	Année	2'002.00	79'820.65	81'822.65	83'824.65	85'826.65	87'828.00	89'830.00	91'832.00	93'834.00	95'835.35	97'837.35	99'839.35	101'841.35	103'842.70	105'844.70	107'846.70	109'848.70	111'850.05	113'852.05	115'854.05	117'856.05	119'858.05

CLASSE		N 20	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'902.00	76'646.40	78'548.40	80'450.40	82'351.80	84'253.80	86'155.20	88'057.20	89'959.20	91'860.60	93'762.60	95'664.60	97'566.00	99'468.00	101'369.40	103'271.40	105'173.40	107'074.80	108'976.80	110'878.80	112'780.20	114'682.20
	Mois	158.50	6'387.20	6'545.70	6'704.20	6'862.65	7'021.15	7'179.60	7'338.10	7'496.60	7'655.05	7'813.55	7'972.05	8'130.50	8'289.00	8'447.45	8'605.95	8'764.45	8'922.90	9'081.40	9'239.90	9'398.35	9'556.85
Y compris 13ème	Année	2'060.50	83'033.60	85'094.10	87'154.60	89'214.45	91'274.95	93'334.80	95'395.30	97'455.80	99'515.65	101'576.15	103'636.65	105'696.50	107'757.00	109'816.85	111'877.35	113'937.85	115'997.70	118'058.20	120'118.70	122'178.55	124'239.05

CLASSE		N 21	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'958.40	79'726.80	81'685.20	83'643.60	85'602.00	87'559.80	89'518.20	91'476.60	93'435.00	95'393.40	97'351.80	99'310.20	101'268.60	103'227.00	105'184.80	107'143.20	109'101.60	111'060.00	113'018.40	114'976.80	116'935.20	118'893.60
	Mois	163.20	6'643.90	6'807.10	6'970.30	7'133.50	7'296.65	7'459.85	7'623.05	7'786.25	7'949.45	8'112.65	8'275.85	8'439.05	8'602.25	8'765.40	8'928.60	9'091.80	9'255.00	9'418.20	9'581.40	9'744.60	9'907.80
Y compris 13ème	Année	2'121.60	86'370.70	88'492.30	90'613.90	92'735.50	94'856.45	96'978.05	99'099.65	101'221.25	103'342.85	105'464.45	107'586.05	109'707.65	111'829.25	113'950.20	116'071.80	118'193.40	120'315.00	122'436.60	124'558.20	126'679.80	128'801.40

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CLASSE		N 22	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'016.00	82'953.60	84'969.60	86'986.20	89'002.20	91'018.20	93'034.80	95'050.80	97'066.80	99'083.40	101'099.40	103'115.40	105'132.00	107'148.00	109'164.00	111'180.60	113'196.60	115'212.60	117'229.20	119'245.20	121'261.20	123'277.80
	Mois	168.00	6'912.80	7'080.80	7'248.85	7'416.85	7'584.85	7'752.90	7'920.90	8'088.90	8'256.95	8'424.95	8'592.95	8'761.00	8'929.00	9'097.00	9'265.05	9'433.05	9'601.05	9'769.10	9'937.10	10'105.10	10'273.15
Y compris 13ème	Année	2'184.00	89'866.40	92'050.40	94'235.05	96'419.05	98'603.05	100'787.70	102'971.70	105'155.70	107'340.35	109'524.35	111'708.35	113'893.00	116'077.00	118'261.00	120'445.65	122'629.65	124'813.65	126'998.30	129'182.30	131'366.30	133'550.95

CLASSE		N 23	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'075.40	86'314.20	88'389.60	90'465.00	92'540.40	94'615.20	96'690.60	98'766.00	100'841.40	102'916.80	104'992.20	107'067.60	109'143.00	111'218.40	113'293.80	115'369.20	117'444.60	119'520.00	121'595.40	123'670.80	125'746.20	127'821.60
	Mois	172.95	7'192.85	7'365.80	7'538.75	7'711.70	7'884.60	8'057.55	8'230.50	8'403.45	8'576.40	8'749.35	8'922.30	9'095.25	9'268.20	9'441.15	9'614.10	9'787.05	9'960.00	10'132.95	10'305.90	10'478.85	10'651.80
Y compris 13ème	Année	2'248.35	93'507.05	95'755.40	98'003.75	100'252.10	102'499.80	104'748.15	106'996.50	109'244.85	111'493.20	113'741.55	115'989.90	118'238.25	120'486.60	122'734.95	124'983.30	127'231.65	129'480.00	131'728.35	133'976.70	136'225.05	138'473.40

CLASSE		N 24	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'133.00	89'789.40	91'922.40	94'056.00	96'189.00	98'322.60	100'455.60	102'588.60	104'722.20	106'855.20	108'988.80	111'121.80	113'255.40	115'388.40	117'521.40	119'655.00	121'788.00	123'921.60	126'054.60	128'188.20	130'321.20	132'454.20
	Mois	177.75	7'482.45	7'660.20	7'838.00	8'015.75	8'193.55	8'371.30	8'549.05	8'726.85	8'904.60	9'082.40	9'260.15	9'437.95	9'615.70	9'793.45	9'971.25	10'149.00	10'326.80	10'504.55	10'682.35	10'860.10	11'037.85
Y compris 13ème	Année	2'310.75	97'271.85	99'582.60	101'894.00	104'204.75	106'516.15	108'826.90	111'137.65	113'449.05	115'759.80	118'071.20	120'381.95	122'693.35	125'004.10	127'314.85	129'626.25	131'937.00	134'248.40	136'559.15	138'870.55	141'181.30	143'492.05

CLASSE		N 25	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'193.60	93'397.80	95'591.40	97'785.00	99'978.60	102'172.80	104'366.40	106'560.00	108'753.60	110'947.80	113'141.40	115'335.00	117'529.20	119'722.80	121'916.40	124'110.00	126'304.20	128'497.80	130'691.40	132'885.00	135'079.20	137'272.80
	Mois	182.80	7'783.15	7'965.95	8'148.75	8'331.55	8'514.40	8'697.20	8'880.00	9'062.80	9'245.65	9'428.45	9'611.25	9'794.10	9'976.90	10'159.70	10'342.50	10'525.35	10'708.15	10'890.95	11'073.75	11'256.60	11'439.40
Y compris 13ème	Année	2'376.40	101'180.95	103'557.35	105'933.75	108'310.15	110'687.20	113'063.60	115'440.00	117'816.40	120'193.45	122'569.85	124'946.25	127'323.30	129'699.70	132'076.10	134'452.50	136'829.55	139'205.95	141'582.35	143'958.75	146'335.80	148'712.20

CLASSE		N 26	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'255.40	97'146.60	99'402.00	101'658.00	103'913.40	106'168.80	108'424.20	110'680.20	112'935.60	115'191.00	117'447.00	119'702.40	121'957.80	124'213.20	126'469.20	128'724.60	130'980.00	133'235.40	135'491.40	137'746.80	140'002.20	142'258.20
	Mois	187.95	8'095.55	8'283.50	8'471.50	8'659.45	8'847.40	9'035.35	9'223.35	9'411.30	9'599.25	9'787.25	9'975.20	10'163.15	10'351.10	10'539.10	10'727.05	10'915.00	11'102.95	11'290.95	11'478.90	11'666.85	11'854.85
Y compris 13ème	Année	2'443.35	105'242.15	107'685.50	110'129.50	112'572.85	115'016.20	117'459.55	119'903.55	122'346.90	124'790.25	127'234.25	129'677.60	132'120.95	134'564.30	137'008.30	139'451.65	141'895.00	144'338.35	146'782.35	149'225.70	151'669.05	154'113.05

CLASSE		N 27	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'316.00	101'037.00	103'353.00	105'669.00	107'985.00	110'301.00	112'617.00	114'933.60	117'249.60	119'565.60	121'881.60	124'197.60	126'513.60	128'829.60	131'145.60	133'461.60	135'778.20	138'094.20	140'410.20	142'726.20	145'042.20	147'358.20
	Mois	193.00	8'419.75	8'612.75	8'805.75	8'998.75	9'191.75	9'384.75	9'577.80	9'770.80	9'963.80	10'156.80	10'349.80	10'542.80	10'735.80	10'928.80	11'121.80	11'314.85	11'507.85	11'700.85	11'893.85	12'086.85	12'279.85
Y compris 13ème	Année	2'509.00	109'456.75	111'965.75	114'474.75	116'983.75	119'492.75	122'001.75	124'511.40	127'020.40	129'529.40	132'038.40	134'547.40	137'056.40	139'565.40	142'074.40	144'583.40	147'093.05	149'602.05	152'111.05	154'620.05	157'129.05	159'638.05

CLASSE		N 28	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'379.00	105'064.80	107'443.80	109'823.40	112'202.40	114'581.40	116'961.00	119'340.00	121'719.00	124'098.60	126'477.60	128'856.60	131'236.20	133'615.20	135'994.20	138'373.80	140'752.80	143'131.80	145'510.80	147'890.40	150'269.40	152'648.40
	Mois	198.25	8'755.40	8'953.65	9'151.95	9'350.20	9'548.45	9'746.75	9'945.00	10'143.25	10'341.55	10'539.80	10'738.05	10'936.35	11'134.60	11'332.85	11'531.15	11'729.40	11'927.65	12'125.90	12'324.20	12'522.45	12'720.70
Y compris 13ème	Année	2'577.25	113'820.20	116'397.45	118'975.35	121'552.60	124'129.85	126'707.75	129'285.00	131'862.25	134'440.15	137'017.40	139'594.65	142'172.55	144'749.80	147'327.05	149'904.95	152'482.20	155'059.45	157'636.70	160'214.60	162'791.85	165'369.10

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CLASSE		N 29	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'442.60	109'201.20	111'643.20	114'085.80	116'527.80	118'970.40	121'412.40	123'855.00	126'297.60	128'739.60	131'182.20	133'624.20	136'066.80	138'508.80	140'951.40	143'393.40	145'836.00	148'278.00	150'720.60	153'163.20	155'605.20	158'047.80
	Mois	203.55	9'100.10	9'303.60	9'507.15	9'710.65	9'914.20	10'117.70	10'321.25	10'524.80	10'728.30	10'931.85	11'135.35	11'338.90	11'542.40	11'745.95	11'949.45	12'153.00	12'356.50	12'560.05	12'763.60	12'967.10	13'170.65
Y compris 13ème	Année	2'646.15	118'301.30	120'946.80	123'592.95	126'238.45	128'884.60	131'530.10	134'176.25	136'822.40	139'467.90	142'114.05	144'759.55	147'405.70	150'051.20	152'697.35	155'342.85	157'989.00	160'634.50	163'280.65	165'926.80	168'572.30	171'218.45
CLASSE		N 30	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'509.20	113'485.80	115'995.60	118'504.80	121'014.00	123'523.80	126'033.00	128'542.20	131'052.00	133'561.20	136'070.40	138'580.20	141'089.40	143'598.60	146'108.40	148'617.60	151'126.80	153'636.60	156'145.80	158'655.00	161'164.80	163'674.00
	Mois	209.10	9'457.15	9'666.30	9'875.40	10'084.50	10'293.65	10'502.75	10'711.85	10'921.00	11'130.10	11'339.20	11'548.35	11'757.45	11'966.55	12'175.70	12'384.80	12'593.90	12'803.05	13'012.15	13'221.25	13'430.40	13'639.50
Y compris 13ème	Année	2'718.30	122'942.95	125'661.90	128'380.20	131'098.50	133'817.45	136'535.75	139'254.05	141'973.00	144'691.30	147'409.60	150'128.55	152'846.85	155'565.15	158'284.10	161'002.40	163'720.70	166'439.65	169'157.95	171'876.25	174'595.20	177'313.50
CLASSE		N 31	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'575.20	117'915.60	120'490.80	123'066.00	125'641.20	128'216.40	130'791.60	133'366.80	135'942.00	138'516.60	141'091.80	143'667.00	146'242.20	148'817.40	151'392.60	153'967.80	156'543.00	159'118.20	161'693.40	164'268.60	166'843.80	169'419.00
	Mois	214.60	9'826.30	10'040.90	10'255.50	10'470.10	10'684.70	10'899.30	11'113.90	11'328.50	11'543.05	11'757.65	11'972.25	12'186.85	12'401.45	12'616.05	12'830.65	13'045.25	13'259.85	13'474.45	13'689.05	13'903.65	14'118.25
Y compris 13ème	Année	2'789.80	127'741.90	130'531.70	133'321.50	136'111.30	138'901.10	141'690.90	144'480.70	147'270.50	150'059.65	152'849.45	155'639.25	158'429.05	161'218.85	164'008.65	166'798.45	169'588.25	172'378.05	175'167.85	177'957.65	180'747.45	183'537.25
CLASSE		N 32	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'638.20	122'497.80	125'136.00	127'774.20	130'412.40	133'050.60	135'689.40	138'327.60	140'965.80	143'604.00	146'242.20	148'880.40	151'519.20	154'157.40	156'795.60	159'433.80	162'072.00	164'710.20	167'348.40	169'987.20	172'625.40	175'263.60
	Mois	219.85	10'208.15	10'428.00	10'647.85	10'867.70	11'087.55	11'307.45	11'527.30	11'747.15	11'967.00	12'186.85	12'406.70	12'626.60	12'846.45	13'066.30	13'286.15	13'506.00	13'725.85	13'945.70	14'165.60	14'385.45	14'605.30
Y compris 13ème	Année	2'858.05	132'705.95	135'564.00	138'422.05	141'280.10	144'138.15	146'996.85	149'854.90	152'712.95	155'571.00	158'429.05	161'287.10	164'145.80	167'003.85	169'861.90	172'719.95	175'578.00	178'436.05	181'294.10	184'152.80	187'010.85	189'868.90
CLASSE		N 33	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'705.40	127'222.80	129'928.20	132'633.60	135'338.40	138'043.80	140'749.20	143'454.60	146'160.00	148'865.40	151'570.80	154'276.20	156'981.60	159'687.00	162'392.40	165'097.80	167'803.20	170'508.60	173'214.00	175'919.40	178'624.80	181'330.20
	Mois	225.45	10'601.90	10'827.35	11'052.80	11'278.20	11'503.65	11'729.10	11'954.55	12'180.00	12'405.45	12'630.90	12'856.35	13'081.80	13'307.25	13'532.70	13'758.15	13'983.60	14'209.05	14'434.50	14'659.95	14'885.40	15'110.85
Y compris 13ème	Année	2'930.85	137'824.70	140'755.55	143'686.40	146'616.60	149'547.45	152'478.30	155'409.15	158'340.00	161'270.85	164'201.70	167'132.55	170'063.40	172'994.25	175'925.10	178'855.95	181'786.80	184'717.65	187'648.50	190'579.35	193'510.20	196'441.05
CLASSE		N 34	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'776.20	132'079.20	134'855.40	137'631.60	140'408.40	143'184.60	145'960.80	148'737.00	151'513.80	154'290.00	157'066.20	159'843.00	162'619.20	165'395.40	168'172.20	170'948.40	173'724.60	176'501.40	179'277.60	182'053.80	184'830.60	187'606.80
	Mois	231.35	11'006.60	11'237.95	11'469.30	11'700.70	11'932.05	12'163.40	12'394.75	12'626.15	12'857.50	13'088.85	13'320.25	13'551.60	13'782.95	14'014.35	14'245.70	14'477.05	14'708.45	14'939.80	15'171.15	15'402.55	15'633.90
Y compris 13ème	Année	3'007.55	143'085.80	146'093.35	149'100.90	152'109.10	155'116.65	158'124.20	161'131.75	164'139.95	167'147.50	170'155.05	173'163.25	176'170.80	179'178.35	182'186.55	185'194.10	188'201.65	191'209.85	194'217.40	197'224.95	200'233.15	203'240.70
CLASSE		N 35	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'844.60	137'076.00	139'920.60	142'765.80	145'610.40	148'455.00	151'300.20	154'144.80	156'989.40	159'834.00	162'679.20	165'523.80	168'368.40	171'213.60	174'058.20	176'902.80	179'748.00	182'592.60	185'437.20	188'281.80	191'127.00	193'971.60
	Mois	237.05	11'423.00	11'660.05	11'897.15	12'134.20	12'371.25	12'608.35	12'845.40	13'082.45	13'319.50	13'556.60	13'793.65	14'030.70	14'267.80	14'504.85	14'741.90	14'979.00	15'216.05	15'453.10	15'690.15	15'927.25	16'164.30
Y compris 13ème	Année	3'081.65	148'499.00	151'580.65	154'662.95	157'744.60	160'826.25	163'908.55	166'990.20	170'071.85	173'153.50	176'235.80	179'317.45	182'399.10	185'481.40	188'563.05	191'644.70	194'727.00	197'808.65	200'890.30	203'971.95	207'054.25	210'135.90

ECHELLE DES TRAITEMENTS 2019

Indice 109.6

CLASSE		N 36	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'917.20	142'207.20	145'124.40	148'041.60	150'958.80	153'876.00	156'792.60	159'709.80	162'627.00	165'544.20	168'461.40	171'378.60	174'295.80	177'212.40	180'129.60	183'046.80	185'964.00	188'881.20	191'798.40	194'715.60	197'632.20	200'549.40
	Mois	243.10	11'850.60	12'093.70	12'336.80	12'579.90	12'823.00	13'066.05	13'309.15	13'552.25	13'795.35	14'038.45	14'281.55	14'524.65	14'767.70	15'010.80	15'253.90	15'497.00	15'740.10	15'983.20	16'226.30	16'469.35	16'712.45
Y compris 13ème	Année	3'160.30	154'057.80	157'218.10	160'378.40	163'538.70	166'699.00	169'858.65	173'018.95	176'179.25	179'339.55	182'499.85	185'660.15	188'820.45	191'980.10	195'140.40	198'300.70	201'461.00	204'621.30	207'781.60	210'941.90	214'101.55	217'261.85

ECHELLE SPECIALE			2019																			Indice 109.6	
CLASSE	H 01		Paliers																				
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	2'988.00	147'495.60	150'483.60	153'472.20	156'460.20	159'448.20	162'436.20	165'424.80	168'412.80	171'400.80	174'388.80	177'376.80	180'365.40	183'353.40	186'341.40	189'329.40	192'318.00	195'306.00	198'294.00	201'282.00	204'270.00	207'258.60
	Mois	249.00	12'291.30	12'540.30	12'789.35	13'038.35	13'287.35	13'536.35	13'785.40	14'034.40	14'283.40	14'532.40	14'781.40	15'030.45	15'279.45	15'528.45	15'777.45	16'026.50	16'275.50	16'524.50	16'773.50	17'022.50	17'271.55
Y compris 13ème	Année	3'237.00	159'786.90	163'023.90	166'261.55	169'498.55	172'735.55	175'972.55	179'210.20	182'447.20	185'684.20	188'921.20	192'158.20	195'395.85	198'632.85	201'869.85	205'106.85	208'344.50	211'581.50	214'818.50	218'055.50	221'292.50	224'530.15

CLASSE	H 02		Paliers																				
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	3'064.20	152'955.00	156'019.80	159'084.00	162'148.20	165'213.00	168'277.20	171'341.40	174'406.20	177'470.40	180'534.60	183'599.40	186'663.60	189'728.40	192'792.60	195'856.80	198'921.60	201'985.80	205'050.00	208'114.80	211'179.00	214'243.20
	Mois	255.35	12'746.25	13'001.65	13'257.00	13'512.35	13'767.75	14'023.10	14'278.45	14'533.85	14'789.20	15'044.55	15'299.95	15'555.30	15'810.70	16'066.05	16'321.40	16'576.80	16'832.15	17'087.50	17'342.90	17'598.25	17'853.60
Y compris 13ème	Année	3'319.55	165'701.25	169'021.45	172'341.00	175'660.55	178'980.75	182'300.30	185'619.85	188'940.05	192'259.60	195'579.15	198'899.35	202'218.90	205'539.10	208'858.65	212'178.20	215'498.40	218'817.95	222'137.50	225'457.70	228'777.25	232'096.80

CLASSE	H 03		Paliers																				
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	3'135.60	158'543.40	161'679.00	164'814.00	167'949.60	171'085.20	174'220.80	177'355.80	180'491.40	183'627.00	186'762.60	189'897.60	193'033.20	196'168.80	199'303.80	202'439.40	205'575.00	208'710.60	211'845.60	214'981.20	218'116.80	221'252.40
	Mois	261.30	13'211.95	13'473.25	13'734.50	13'995.80	14'257.10	14'518.40	14'779.65	15'040.95	15'302.25	15'563.55	15'824.80	16'086.10	16'347.40	16'608.65	16'869.95	17'131.25	17'392.55	17'653.80	17'915.10	18'176.40	18'437.70
Y compris 13ème	Année	3'396.90	171'755.35	175'152.25	178'548.50	181'945.40	185'342.30	188'739.20	192'135.45	195'532.35	198'929.25	202'326.15	205'722.40	209'119.30	212'516.20	215'912.45	219'309.35	222'706.25	226'103.15	229'499.40	232'896.30	236'293.20	239'690.10

CLASSE	H 04		Paliers																				
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	3'211.80	164'275.20	167'487.00	170'698.20	173'910.00	177'121.80	180'333.60	183'545.40	186'757.20	189'969.00	193'180.80	196'392.00	199'603.80	202'815.60	206'027.40	209'239.20	212'451.00	215'662.80	218'874.00	222'085.80	225'297.60	228'509.40
	Mois	267.65	13'689.60	13'957.25	14'224.85	14'492.50	14'760.15	15'027.80	15'295.45	15'563.10	15'830.75	16'098.40	16'366.00	16'633.65	16'901.30	17'168.95	17'436.60	17'704.25	17'971.90	18'239.50	18'507.15	18'774.80	19'042.45
Y compris 13ème	Année	3'479.45	177'964.80	181'444.25	184'923.05	188'402.50	191'881.95	195'361.40	198'840.85	202'320.30	205'799.75	209'279.20	212'758.00	216'237.45	219'716.90	223'196.35	226'675.80	230'155.25	233'634.70	237'113.50	240'592.95	244'072.40	247'551.85

TARIFS HORAIRES
2019
ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >

Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

TB

h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
01	00	40'956.00	18.80	2.00	2.25	2.45	0.75	1.55
	01	41'862.00	19.20	2.00	2.30	2.50	0.75	1.55
	02	42'768.60	19.60	2.05	2.35	2.55	0.75	1.60
	03	43'674.60	20.00	2.10	2.40	2.60	0.80	1.65
	04	44'580.60	20.45	2.15	2.45	2.65	0.80	1.70
	05	45'486.60	20.85	2.20	2.50	2.70	0.80	1.70
	06	46'393.20	21.25	2.25	2.55	2.75	0.85	1.75
	07	47'299.20	21.70	2.30	2.60	2.80	0.85	1.80
	08	48'205.20	22.10	2.35	2.65	2.85	0.85	1.80
	09	49'111.80	22.50	2.35	2.70	2.90	0.90	1.85
	10	50'017.80	22.95	2.40	2.75	2.95	0.90	1.90
	11	50'923.80	23.35	2.45	2.80	3.00	0.90	1.90
	12	51'829.80	23.75	2.50	2.85	3.05	0.95	1.95
	13	52'736.40	24.15	2.55	2.90	3.10	0.95	2.00
	14	53'642.40	24.60	2.60	2.95	3.20	0.95	2.00
	15	54'548.40	25.00	2.65	3.00	3.25	1.00	2.05
	16	55'455.00	25.40	2.70	3.05	3.30	1.00	2.10
	17	56'361.00	25.85	2.75	3.10	3.35	1.00	2.15
	18	57'267.00	26.25	2.75	3.15	3.40	1.05	2.15
	19	58'173.00	26.65	2.80	3.20	3.45	1.05	2.20
20	59'079.60	27.10	2.85	3.25	3.50	1.05	2.25	
02	00	41'803.80	19.15	2.00	2.30	2.45	0.75	1.55
	01	42'762.60	19.60	2.05	2.35	2.55	0.75	1.60
	02	43'721.40	20.05	2.10	2.40	2.60	0.80	1.65
	03	44'680.20	20.50	2.15	2.45	2.65	0.80	1.70
	04	45'639.00	20.90	2.20	2.50	2.70	0.80	1.70
	05	46'597.80	21.35	2.25	2.55	2.75	0.85	1.75
	06	47'556.60	21.80	2.30	2.60	2.80	0.85	1.80
	07	48'514.80	22.25	2.35	2.65	2.90	0.85	1.85
	08	49'473.60	22.70	2.40	2.70	2.95	0.90	1.85
	09	50'432.40	23.10	2.45	2.75	3.00	0.90	1.90
	10	51'391.20	23.55	2.50	2.80	3.05	0.90	1.95
	11	52'350.00	24.00	2.55	2.85	3.10	0.95	1.95
	12	53'308.80	24.45	2.60	2.95	3.15	0.95	2.00
	13	54'267.60	24.85	2.60	2.95	3.20	0.95	2.05
	14	55'226.40	25.30	2.65	3.05	3.25	1.00	2.10
	15	56'185.20	25.75	2.70	3.10	3.35	1.00	2.10
	16	57'144.00	26.20	2.75	3.15	3.40	1.00	2.15
	17	58'102.80	26.65	2.80	3.20	3.45	1.05	2.20
	18	59'061.60	27.05	2.85	3.25	3.50	1.05	2.25
	19	60'020.40	27.50	2.90	3.30	3.55	1.10	2.25
20	60'979.20	27.95	2.95	3.35	3.60	1.10	2.30	

TARIFS HORAIRES
2019
ADMINISTRATION

Renchérisssement (en points)

109.6

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Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

TB

h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
03	00	42'754.80	19.60	2.05	2.35	2.55	0.75	1.60
	01	43'768.80	20.05	2.10	2.40	2.60	0.80	1.65
	02	44'782.80	20.55	2.15	2.45	2.65	0.80	1.70
	03	45'796.80	21.00	2.20	2.50	2.70	0.80	1.70
	04	46'810.80	21.45	2.25	2.55	2.75	0.85	1.75
	05	47'824.80	21.90	2.30	2.60	2.85	0.85	1.80
	06	48'838.80	22.40	2.35	2.70	2.90	0.85	1.85
	07	49'852.80	22.85	2.40	2.75	2.95	0.90	1.90
	08	50'866.80	23.30	2.45	2.80	3.00	0.90	1.90
	09	51'880.80	23.80	2.50	2.85	3.10	0.95	1.95
	10	52'894.80	24.25	2.55	2.90	3.15	0.95	2.00
	11	53'908.80	24.70	2.60	2.95	3.20	0.95	2.05
	12	54'922.80	25.15	2.65	3.00	3.25	1.00	2.05
	13	55'936.80	25.65	2.70	3.05	3.30	1.00	2.10
	14	56'950.80	26.10	2.75	3.15	3.40	1.00	2.15
	15	57'964.80	26.55	2.80	3.20	3.45	1.05	2.20
	16	58'978.80	27.05	2.85	3.25	3.50	1.05	2.25
	17	59'992.80	27.50	2.90	3.30	3.55	1.10	2.25
	18	61'006.80	27.95	2.95	3.35	3.60	1.10	2.30
	19	62'020.80	28.40	3.00	3.40	3.70	1.10	2.35
20	63'034.80	28.90	3.05	3.45	3.75	1.15	2.40	
04	00	43'814.40	20.10	2.10	2.40	2.60	0.80	1.65
	01	44'882.40	20.60	2.15	2.45	2.65	0.80	1.70
	02	45'950.40	21.05	2.20	2.50	2.70	0.80	1.75
	03	47'018.40	21.55	2.25	2.60	2.80	0.85	1.75
	04	48'086.40	22.05	2.30	2.65	2.85	0.85	1.80
	05	49'154.40	22.55	2.35	2.70	2.90	0.90	1.85
	06	50'222.40	23.00	2.40	2.75	2.95	0.90	1.90
	07	51'290.40	23.50	2.50	2.80	3.05	0.90	1.95
	08	52'358.40	24.00	2.55	2.85	3.10	0.95	1.95
	09	53'425.80	24.50	2.60	2.95	3.15	0.95	2.00
	10	54'493.80	25.00	2.65	3.00	3.25	1.00	2.05
	11	55'561.80	25.45	2.70	3.05	3.30	1.00	2.10
	12	56'629.80	25.95	2.75	3.10	3.35	1.00	2.15
	13	57'697.80	26.45	2.80	3.15	3.40	1.05	2.20
	14	58'765.80	26.95	2.85	3.25	3.50	1.05	2.20
	15	59'833.80	27.40	2.90	3.30	3.55	1.05	2.25
	16	60'901.80	27.90	2.95	3.35	3.60	1.10	2.30
	17	61'969.80	28.40	3.00	3.40	3.70	1.10	2.35
	18	63'037.80	28.90	3.05	3.45	3.75	1.15	2.40
	19	64'105.20	29.40	3.10	3.50	3.80	1.15	2.40
20	65'173.20	29.85	3.15	3.60	3.85	1.15	2.45	

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TB

h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
05	00	44'996.40	20.65	2.15	2.45	2.65	0.80	1.70
	01	46'119.60	21.15	2.25	2.55	2.75	0.80	1.75
	02	47'242.80	21.65	2.30	2.60	2.80	0.85	1.80
	03	48'366.00	22.15	2.35	2.65	2.85	0.85	1.80
	04	49'489.20	22.70	2.40	2.70	2.95	0.90	1.85
	05	50'612.40	23.20	2.45	2.80	3.00	0.90	1.90
	06	51'735.60	23.70	2.50	2.85	3.05	0.90	1.95
	07	52'858.80	24.25	2.55	2.90	3.15	0.95	2.00
	08	53'982.00	24.75	2.60	2.95	3.20	0.95	2.05
	09	55'105.20	25.25	2.65	3.00	3.25	1.00	2.10
	10	56'227.80	25.75	2.70	3.10	3.35	1.00	2.10
	11	57'351.00	26.30	2.75	3.15	3.40	1.05	2.15
	12	58'474.20	26.80	2.85	3.20	3.45	1.05	2.20
	13	59'597.40	27.30	2.90	3.25	3.55	1.05	2.25
	14	60'720.60	27.85	2.95	3.35	3.60	1.10	2.30
	15	61'843.80	28.35	3.00	3.40	3.65	1.10	2.35
	16	62'967.00	28.85	3.05	3.45	3.75	1.15	2.40
	17	64'090.20	29.35	3.10	3.50	3.80	1.15	2.40
	18	65'213.40	29.90	3.15	3.60	3.85	1.15	2.45
	19	66'336.60	30.40	3.20	3.65	3.95	1.20	2.50
20	67'459.80	30.90	3.25	3.70	4.00	1.20	2.55	
06	00	46'291.20	21.20	2.25	2.55	2.75	0.80	1.75
	01	47'465.40	21.75	2.30	2.60	2.80	0.85	1.80
	02	48'640.20	22.30	2.35	2.65	2.90	0.85	1.85
	03	49'814.40	22.85	2.40	2.75	2.95	0.90	1.90
	04	50'989.20	23.35	2.45	2.80	3.00	0.90	1.90
	05	52'163.40	23.90	2.50	2.85	3.10	0.95	1.95
	06	53'338.20	24.45	2.60	2.95	3.15	0.95	2.00
	07	54'512.40	25.00	2.65	3.00	3.25	1.00	2.05
	08	55'686.60	25.50	2.70	3.05	3.30	1.00	2.10
	09	56'861.40	26.05	2.75	3.10	3.35	1.00	2.15
	10	58'035.60	26.60	2.80	3.20	3.45	1.05	2.20
	11	59'210.40	27.15	2.85	3.25	3.50	1.05	2.25
	12	60'384.60	27.65	2.90	3.30	3.60	1.10	2.30
	13	61'559.40	28.20	3.00	3.40	3.65	1.10	2.30
	14	62'733.60	28.75	3.05	3.45	3.70	1.15	2.35
	15	63'908.40	29.30	3.10	3.50	3.80	1.15	2.40
	16	65'082.60	29.80	3.15	3.55	3.85	1.15	2.45
	17	66'257.40	30.35	3.20	3.65	3.95	1.20	2.50
	18	67'431.60	30.90	3.25	3.70	4.00	1.20	2.55
	19	68'605.80	31.45	3.30	3.75	4.10	1.25	2.60
20	69'780.60	32.00	3.40	3.85	4.15	1.25	2.65	

TARIFS HORAIRES
2019
ADMINISTRATION

Renchérisssement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

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Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

TB

h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
07	00	47'694.00	21.85	2.30	2.60	2.80	0.85	1.80
	01	48'922.20	22.45	2.35	2.70	2.90	0.85	1.85
	02	50'150.40	23.00	2.40	2.75	2.95	0.90	1.90
	03	51'379.20	23.55	2.50	2.80	3.05	0.90	1.95
	04	52'607.40	24.10	2.55	2.90	3.10	0.95	2.00
	05	53'835.60	24.65	2.60	2.95	3.20	0.95	2.05
	06	55'064.40	25.25	2.65	3.00	3.25	1.00	2.10
	07	56'292.60	25.80	2.70	3.10	3.35	1.00	2.10
	08	57'520.80	26.35	2.80	3.15	3.40	1.05	2.15
	09	58'749.60	26.90	2.85	3.20	3.50	1.05	2.20
	10	59'977.80	27.50	2.90	3.30	3.55	1.10	2.25
	11	61'206.00	28.05	2.95	3.35	3.65	1.10	2.30
	12	62'434.80	28.60	3.00	3.45	3.70	1.10	2.35
	13	63'663.00	29.15	3.10	3.50	3.80	1.15	2.40
	14	64'891.20	29.75	3.15	3.55	3.85	1.15	2.45
	15	66'120.00	30.30	3.20	3.65	3.95	1.20	2.50
	16	67'348.20	30.85	3.25	3.70	4.00	1.20	2.55
	17	68'576.40	31.40	3.30	3.75	4.05	1.25	2.60
	18	69'804.60	32.00	3.40	3.85	4.15	1.25	2.65
	19	71'033.40	32.55	3.45	3.90	4.20	1.30	2.70
20	72'261.60	33.10	3.50	3.95	4.30	1.30	2.75	
08	00	49'204.20	22.55	2.35	2.70	2.90	0.90	1.85
	01	50'486.40	23.15	2.45	2.75	3.00	0.90	1.90
	02	51'769.20	23.75	2.50	2.85	3.05	0.95	1.95
	03	53'051.40	24.30	2.55	2.90	3.15	0.95	2.00
	04	54'333.60	24.90	2.60	3.00	3.20	0.95	2.05
	05	55'615.80	25.50	2.70	3.05	3.30	1.00	2.10
	06	56'898.00	26.10	2.75	3.15	3.40	1.00	2.15
	07	58'180.80	26.65	2.80	3.20	3.45	1.05	2.20
	08	59'463.00	27.25	2.85	3.25	3.55	1.05	2.25
	09	60'745.20	27.85	2.95	3.35	3.60	1.10	2.30
	10	62'027.40	28.45	3.00	3.40	3.70	1.10	2.35
	11	63'309.60	29.00	3.05	3.50	3.75	1.15	2.40
	12	64'592.40	29.60	3.10	3.55	3.85	1.15	2.45
	13	65'874.60	30.20	3.20	3.60	3.90	1.20	2.50
	14	67'156.80	30.75	3.25	3.70	4.00	1.20	2.55
	15	68'439.00	31.35	3.30	3.75	4.05	1.25	2.60
	16	69'721.20	31.95	3.35	3.85	4.15	1.25	2.65
	17	71'004.00	32.55	3.45	3.90	4.20	1.30	2.70
	18	72'286.20	33.10	3.50	3.95	4.30	1.30	2.75
	19	73'568.40	33.70	3.55	4.05	4.35	1.30	2.80
20	74'850.60	34.30	3.60	4.10	4.45	1.35	2.85	

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TB

h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
09	00	50'833.80	23.30	2.45	2.80	3.00	0.90	1.90
	01	52'165.80	23.90	2.50	2.85	3.10	0.95	1.95
	02	53'498.40	24.50	2.60	2.95	3.15	0.95	2.00
	03	54'830.40	25.15	2.65	3.00	3.25	1.00	2.05
	04	56'163.00	25.75	2.70	3.10	3.35	1.00	2.10
	05	57'495.00	26.35	2.80	3.15	3.40	1.05	2.15
	06	58'827.60	26.95	2.85	3.25	3.50	1.05	2.20
	07	60'159.60	27.55	2.90	3.30	3.55	1.10	2.25
	08	61'492.20	28.20	3.00	3.40	3.65	1.10	2.30
	09	62'824.20	28.80	3.05	3.45	3.75	1.15	2.35
	10	64'156.80	29.40	3.10	3.50	3.80	1.15	2.40
	11	65'488.80	30.00	3.15	3.60	3.90	1.20	2.45
	12	66'821.40	30.60	3.25	3.65	3.95	1.20	2.50
	13	68'153.40	31.25	3.30	3.75	4.05	1.25	2.60
	14	69'486.00	31.85	3.35	3.80	4.15	1.25	2.65
	15	70'818.00	32.45	3.45	3.90	4.20	1.25	2.70
	16	72'150.60	33.05	3.50	3.95	4.30	1.30	2.75
	17	73'482.60	33.65	3.55	4.05	4.35	1.30	2.80
	18	74'815.20	34.30	3.60	4.10	4.45	1.35	2.85
	19	76'147.20	34.90	3.70	4.20	4.55	1.35	2.90
20	77'479.80	35.50	3.75	4.25	4.60	1.40	2.95	
10	00	52'589.40	24.10	2.55	2.90	3.10	0.95	2.00
	01	53'971.80	24.75	2.60	2.95	3.20	0.95	2.05
	02	55'354.20	25.35	2.65	3.05	3.30	1.00	2.10
	03	56'736.60	26.00	2.75	3.10	3.35	1.00	2.15
	04	58'118.40	26.65	2.80	3.20	3.45	1.05	2.20
	05	59'500.80	27.25	2.85	3.25	3.55	1.05	2.25
	06	60'883.20	27.90	2.95	3.35	3.60	1.10	2.30
	07	62'265.60	28.55	3.00	3.40	3.70	1.10	2.35
	08	63'648.00	29.15	3.10	3.50	3.80	1.15	2.40
	09	65'029.80	29.80	3.15	3.55	3.85	1.15	2.45
	10	66'412.20	30.45	3.20	3.65	3.95	1.20	2.50
	11	67'794.60	31.05	3.30	3.70	4.00	1.20	2.55
	12	69'177.00	31.70	3.35	3.80	4.10	1.25	2.60
	13	70'559.40	32.35	3.40	3.90	4.20	1.25	2.65
	14	71'941.20	32.95	3.50	3.95	4.25	1.30	2.70
	15	73'323.60	33.60	3.55	4.05	4.35	1.30	2.75
	16	74'706.00	34.25	3.60	4.10	4.45	1.35	2.85
	17	76'088.40	34.85	3.70	4.20	4.50	1.35	2.90
	18	77'470.80	35.50	3.75	4.25	4.60	1.40	2.95
	19	78'852.60	36.15	3.80	4.35	4.70	1.40	3.00
20	80'235.00	36.75	3.90	4.40	4.75	1.45	3.05	

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TB

h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
11	00	54'465.60	24.95	2.65	3.00	3.25	0.95	2.05
	01	55'900.80	25.60	2.70	3.05	3.30	1.00	2.10
	02	57'335.40	26.30	2.75	3.15	3.40	1.05	2.15
	03	58'770.60	26.95	2.85	3.25	3.50	1.05	2.20
	04	60'205.20	27.60	2.90	3.30	3.55	1.10	2.25
	05	61'640.40	28.25	3.00	3.40	3.65	1.10	2.35
	06	63'075.00	28.90	3.05	3.45	3.75	1.15	2.40
	07	64'510.20	29.55	3.10	3.55	3.85	1.15	2.45
	08	65'944.80	30.20	3.20	3.60	3.90	1.20	2.50
	09	67'379.40	30.90	3.25	3.70	4.00	1.20	2.55
	10	68'814.60	31.55	3.35	3.80	4.10	1.25	2.60
	11	70'249.20	32.20	3.40	3.85	4.15	1.25	2.65
	12	71'684.40	32.85	3.45	3.95	4.25	1.30	2.70
	13	73'119.00	33.50	3.55	4.00	4.35	1.30	2.75
	14	74'554.20	34.15	3.60	4.10	4.45	1.35	2.80
	15	75'988.80	34.80	3.70	4.20	4.50	1.35	2.85
	16	77'424.00	35.50	3.75	4.25	4.60	1.40	2.95
	17	78'858.60	36.15	3.80	4.35	4.70	1.40	3.00
	18	80'293.80	36.80	3.90	4.40	4.75	1.45	3.05
	19	81'728.40	37.45	3.95	4.50	4.85	1.45	3.10
20	83'163.60	38.10	4.05	4.55	4.95	1.50	3.15	
12	00	56'455.20	25.85	2.75	3.10	3.35	1.00	2.15
	01	57'945.00	26.55	2.80	3.20	3.45	1.05	2.20
	02	59'435.40	27.25	2.85	3.25	3.55	1.05	2.25
	03	60'925.20	27.90	2.95	3.35	3.60	1.10	2.30
	04	62'415.60	28.60	3.00	3.45	3.70	1.10	2.35
	05	63'905.40	29.30	3.10	3.50	3.80	1.15	2.40
	06	65'395.80	29.95	3.15	3.60	3.90	1.15	2.45
	07	66'885.60	30.65	3.25	3.65	3.95	1.20	2.55
	08	68'376.00	31.35	3.30	3.75	4.05	1.25	2.60
	09	69'865.80	32.00	3.40	3.85	4.15	1.25	2.65
	10	71'356.20	32.70	3.45	3.90	4.25	1.30	2.70
	11	72'846.00	33.40	3.55	4.00	4.35	1.30	2.75
	12	74'336.40	34.05	3.60	4.10	4.40	1.35	2.80
	13	75'826.80	34.75	3.65	4.15	4.50	1.35	2.85
	14	77'316.60	35.45	3.75	4.25	4.60	1.40	2.95
	15	78'807.00	36.10	3.80	4.35	4.70	1.40	3.00
	16	80'296.80	36.80	3.90	4.40	4.75	1.45	3.05
	17	81'787.20	37.45	3.95	4.50	4.85	1.45	3.10
	18	83'277.00	38.15	4.05	4.60	4.95	1.50	3.15
	19	84'767.40	38.85	4.10	4.65	5.05	1.55	3.20
20	86'257.20	39.50	4.20	4.75	5.15	1.55	3.25	

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TB

h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
13	00	58'522.20	26.80	2.85	3.20	3.45	1.05	2.20
	01	60'066.60	27.55	2.90	3.30	3.55	1.10	2.25
	02	61'610.40	28.25	3.00	3.40	3.65	1.10	2.35
	03	63'154.80	28.95	3.05	3.45	3.75	1.15	2.40
	04	64'698.60	29.65	3.15	3.55	3.85	1.15	2.45
	05	66'242.40	30.35	3.20	3.65	3.95	1.20	2.50
	06	67'786.80	31.05	3.30	3.70	4.00	1.20	2.55
	07	69'330.60	31.75	3.35	3.80	4.10	1.25	2.60
	08	70'875.00	32.50	3.45	3.90	4.20	1.30	2.70
	09	72'418.80	33.20	3.50	4.00	4.30	1.30	2.75
	10	73'963.20	33.90	3.60	4.05	4.40	1.35	2.80
	11	75'507.00	34.60	3.65	4.15	4.50	1.35	2.85
	12	77'050.80	35.30	3.75	4.25	4.60	1.40	2.90
	13	78'595.20	36.00	3.80	4.30	4.65	1.40	2.95
	14	80'139.00	36.70	3.90	4.40	4.75	1.45	3.05
	15	81'683.40	37.45	3.95	4.50	4.85	1.45	3.10
	16	83'227.20	38.15	4.05	4.60	4.95	1.50	3.15
	17	84'771.00	38.85	4.10	4.65	5.05	1.55	3.20
	18	86'315.40	39.55	4.20	4.75	5.15	1.55	3.25
	19	87'859.20	40.25	4.25	4.85	5.20	1.60	3.35
20	89'403.60	40.95	4.35	4.90	5.30	1.60	3.40	
14	00	60'741.60	27.85	2.95	3.35	3.60	1.10	2.30
	01	62'337.00	28.55	3.00	3.40	3.70	1.10	2.35
	02	63'932.40	29.30	3.10	3.50	3.80	1.15	2.40
	03	65'527.80	30.05	3.15	3.60	3.90	1.20	2.50
	04	67'123.20	30.75	3.25	3.70	4.00	1.20	2.55
	05	68'718.60	31.50	3.35	3.80	4.10	1.25	2.60
	06	70'314.00	32.20	3.40	3.85	4.15	1.25	2.65
	07	71'909.40	32.95	3.50	3.95	4.25	1.30	2.70
	08	73'504.80	33.70	3.55	4.05	4.35	1.30	2.80
	09	75'099.60	34.40	3.65	4.15	4.45	1.35	2.85
	10	76'695.00	35.15	3.70	4.20	4.55	1.40	2.90
	11	78'290.40	35.85	3.80	4.30	4.65	1.40	2.95
	12	79'885.80	36.60	3.85	4.40	4.75	1.45	3.00
	13	81'481.20	37.35	3.95	4.50	4.85	1.45	3.10
	14	83'076.60	38.05	4.00	4.55	4.95	1.50	3.15
	15	84'672.00	38.80	4.10	4.65	5.05	1.55	3.20
	16	86'267.40	39.50	4.20	4.75	5.15	1.55	3.25
	17	87'862.80	40.25	4.25	4.85	5.20	1.60	3.35
	18	89'458.20	41.00	4.35	4.90	5.30	1.60	3.40
	19	91'053.00	41.70	4.40	5.00	5.40	1.65	3.45
20	92'648.40	42.45	4.50	5.10	5.50	1.65	3.50	

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h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
15	00	63'079.80	28.90	3.05	3.45	3.75	1.15	2.40
	01	64'725.00	29.65	3.15	3.55	3.85	1.15	2.45
	02	66'370.20	30.40	3.20	3.65	3.95	1.20	2.50
	03	68'015.40	31.15	3.30	3.75	4.05	1.20	2.55
	04	69'660.60	31.90	3.35	3.85	4.15	1.25	2.65
	05	71'306.40	32.65	3.45	3.90	4.25	1.30	2.70
	06	72'951.60	33.45	3.55	4.00	4.35	1.30	2.75
	07	74'596.80	34.20	3.60	4.10	4.45	1.35	2.80
	08	76'242.00	34.95	3.70	4.20	4.55	1.35	2.90
	09	77'887.20	35.70	3.75	4.30	4.65	1.40	2.95
	10	79'533.00	36.45	3.85	4.35	4.75	1.45	3.00
	11	81'178.20	37.20	3.95	4.45	4.85	1.45	3.05
	12	82'823.40	37.95	4.00	4.55	4.90	1.50	3.15
	13	84'468.60	38.70	4.10	4.65	5.00	1.50	3.20
	14	86'113.80	39.45	4.15	4.75	5.10	1.55	3.25
	15	87'759.60	40.20	4.25	4.85	5.20	1.60	3.30
	16	89'404.80	40.95	4.35	4.90	5.30	1.60	3.40
	17	91'050.00	41.70	4.40	5.00	5.40	1.65	3.45
	18	92'695.20	42.45	4.50	5.10	5.50	1.65	3.50
	19	94'340.40	43.20	4.55	5.20	5.60	1.70	3.55
20	95'986.20	43.95	4.65	5.30	5.70	1.75	3.65	
16	00	65'549.40	30.05	3.15	3.60	3.90	1.20	2.50
	01	67'246.20	30.80	3.25	3.70	4.00	1.20	2.55
	02	68'943.00	31.60	3.35	3.80	4.10	1.25	2.60
	03	70'639.20	32.35	3.40	3.90	4.20	1.25	2.65
	04	72'336.00	33.15	3.50	4.00	4.30	1.30	2.75
	05	74'032.80	33.90	3.60	4.05	4.40	1.35	2.80
	06	75'729.00	34.70	3.65	4.15	4.50	1.35	2.85
	07	77'425.80	35.50	3.75	4.25	4.60	1.40	2.95
	08	79'122.60	36.25	3.85	4.35	4.70	1.45	3.00
	09	80'818.80	37.05	3.90	4.45	4.80	1.45	3.05
	10	82'515.60	37.80	4.00	4.55	4.90	1.50	3.10
	11	84'212.40	38.60	4.10	4.65	5.00	1.50	3.20
	12	85'908.60	39.35	4.15	4.70	5.10	1.55	3.25
	13	87'605.40	40.15	4.25	4.80	5.20	1.60	3.30
	14	89'302.20	40.90	4.35	4.90	5.30	1.60	3.40
	15	90'998.40	41.70	4.40	5.00	5.40	1.65	3.45
	16	92'695.20	42.45	4.50	5.10	5.50	1.65	3.50
	17	94'392.00	43.25	4.60	5.20	5.60	1.70	3.60
	18	96'088.80	44.00	4.65	5.30	5.70	1.75	3.65
	19	97'785.00	44.80	4.75	5.40	5.80	1.75	3.70
20	99'481.80	45.60	4.85	5.50	5.90	1.80	3.75	

TARIFS HORAIRES
2019
ADMINISTRATION

Renchérisssement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >

Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

TB

h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
17	00	68'143.80	31.25	3.30	3.75	4.05	1.25	2.60
	01	69'889.20	32.05	3.40	3.85	4.15	1.25	2.65
	02	71'634.60	32.80	3.45	3.95	4.25	1.30	2.70
	03	73'379.40	33.60	3.55	4.05	4.35	1.30	2.75
	04	75'124.80	34.40	3.65	4.15	4.45	1.35	2.85
	05	76'870.20	35.20	3.70	4.20	4.55	1.40	2.90
	06	78'615.60	36.00	3.80	4.30	4.65	1.40	2.95
	07	80'360.40	36.80	3.90	4.40	4.75	1.45	3.05
	08	82'105.80	37.60	4.00	4.50	4.90	1.50	3.10
	09	83'851.20	38.40	4.05	4.60	5.00	1.50	3.15
	10	85'596.60	39.20	4.15	4.70	5.10	1.55	3.25
	11	87'342.00	40.00	4.25	4.80	5.20	1.60	3.30
	12	89'086.80	40.80	4.30	4.90	5.30	1.60	3.35
	13	90'832.20	41.60	4.40	5.00	5.40	1.65	3.45
	14	92'577.60	42.40	4.50	5.10	5.50	1.65	3.50
	15	94'323.00	43.20	4.55	5.20	5.60	1.70	3.55
	16	96'068.40	44.00	4.65	5.30	5.70	1.75	3.65
	17	97'813.20	44.80	4.75	5.40	5.80	1.75	3.70
	18	99'558.60	45.60	4.85	5.50	5.90	1.80	3.75
	19	101'304.00	46.40	4.90	5.60	6.05	1.85	3.85
20	103'049.40	47.20	5.00	5.65	6.15	1.85	3.90	
18	00	70'862.40	32.45	3.45	3.90	4.20	1.25	2.70
	01	72'657.60	33.30	3.50	4.00	4.30	1.30	2.75
	02	74'452.80	34.10	3.60	4.10	4.40	1.35	2.80
	03	76'248.00	34.95	3.70	4.20	4.55	1.35	2.90
	04	78'043.20	35.75	3.80	4.30	4.65	1.40	2.95
	05	79'838.40	36.60	3.85	4.40	4.75	1.45	3.00
	06	81'633.60	37.40	3.95	4.50	4.85	1.45	3.10
	07	83'428.80	38.20	4.05	4.60	4.95	1.50	3.15
	08	85'224.60	39.05	4.15	4.70	5.05	1.55	3.25
	09	87'019.80	39.85	4.20	4.80	5.15	1.55	3.30
	10	88'815.00	40.70	4.30	4.90	5.30	1.60	3.35
	11	90'610.20	41.50	4.40	5.00	5.40	1.65	3.45
	12	92'405.40	42.35	4.50	5.10	5.50	1.65	3.50
	13	94'200.60	43.15	4.55	5.20	5.60	1.70	3.55
	14	95'995.80	44.00	4.65	5.30	5.70	1.75	3.65
	15	97'791.00	44.80	4.75	5.40	5.80	1.75	3.70
	16	99'586.20	45.60	4.85	5.50	5.90	1.80	3.75
	17	101'381.40	46.45	4.90	5.60	6.05	1.85	3.85
	18	103'176.60	47.25	5.00	5.70	6.15	1.85	3.90
	19	104'971.80	48.10	5.10	5.80	6.25	1.90	4.00
20	106'767.00	48.90	5.20	5.90	6.35	1.95	4.05	

TARIFS HORAIRES
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ADMINISTRATION

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109.6

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Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

TB

h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
19	00	73'680.60	33.75	3.55	4.05	4.40	1.35	2.80
	01	75'528.60	34.60	3.65	4.15	4.50	1.35	2.85
	02	77'376.60	35.45	3.75	4.25	4.60	1.40	2.95
	03	79'224.60	36.30	3.85	4.35	4.70	1.45	3.00
	04	81'072.00	37.15	3.95	4.45	4.80	1.45	3.05
	05	82'920.00	38.00	4.00	4.55	4.95	1.50	3.15
	06	84'768.00	38.85	4.10	4.65	5.05	1.55	3.20
	07	86'616.00	39.70	4.20	4.75	5.15	1.55	3.30
	08	88'463.40	40.55	4.30	4.85	5.25	1.60	3.35
	09	90'311.40	41.40	4.40	4.95	5.35	1.65	3.40
	10	92'159.40	42.20	4.45	5.05	5.50	1.65	3.50
	11	94'007.40	43.05	4.55	5.15	5.60	1.70	3.55
	12	95'854.80	43.90	4.65	5.25	5.70	1.75	3.65
	13	97'702.80	44.75	4.75	5.40	5.80	1.75	3.70
	14	99'550.80	45.60	4.85	5.50	5.90	1.80	3.75
	15	101'398.80	46.45	4.90	5.60	6.05	1.85	3.85
	16	103'246.20	47.30	5.00	5.70	6.15	1.85	3.90
	17	105'094.20	48.15	5.10	5.80	6.25	1.90	4.00
	18	106'942.20	49.00	5.20	5.90	6.35	1.95	4.05
	19	108'790.20	49.85	5.30	6.00	6.50	1.95	4.15
20	110'638.20	50.70	5.35	6.10	6.60	2.00	4.20	
20	00	76'646.40	35.10	3.70	4.20	4.55	1.40	2.90
	01	78'548.40	36.00	3.80	4.30	4.65	1.40	2.95
	02	80'450.40	36.85	3.90	4.40	4.80	1.45	3.05
	03	82'351.80	37.75	4.00	4.55	4.90	1.50	3.10
	04	84'253.80	38.60	4.10	4.65	5.00	1.50	3.20
	05	86'155.20	39.45	4.15	4.75	5.10	1.55	3.25
	06	88'057.20	40.35	4.25	4.85	5.25	1.60	3.35
	07	89'959.20	41.20	4.35	4.95	5.35	1.60	3.40
	08	91'860.60	42.10	4.45	5.05	5.45	1.65	3.50
	09	93'762.60	42.95	4.55	5.15	5.60	1.70	3.55
	10	95'664.60	43.85	4.65	5.25	5.70	1.75	3.65
	11	97'566.00	44.70	4.75	5.35	5.80	1.75	3.70
	12	99'468.00	45.55	4.80	5.45	5.90	1.80	3.75
	13	101'369.40	46.45	4.90	5.60	6.05	1.85	3.85
	14	103'271.40	47.30	5.00	5.70	6.15	1.85	3.90
	15	105'173.40	48.20	5.10	5.80	6.25	1.90	4.00
	16	107'074.80	49.05	5.20	5.90	6.35	1.95	4.05
	17	108'976.80	49.90	5.30	6.00	6.50	1.95	4.15
	18	110'878.80	50.80	5.40	6.10	6.60	2.00	4.20
	19	112'780.20	51.65	5.45	6.20	6.70	2.05	4.30
20	114'682.20	52.55	5.55	6.30	6.85	2.10	4.35	

TARIFS HORAIRES
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109.6

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Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

TB

h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
21	00	79'726.80	36.55	3.85	4.40	4.75	1.45	3.00
	01	81'685.20	37.45	3.95	4.50	4.85	1.45	3.10
	02	83'643.60	38.30	4.05	4.60	4.95	1.50	3.15
	03	85'602.00	39.20	4.15	4.70	5.10	1.55	3.25
	04	87'559.80	40.10	4.25	4.80	5.20	1.60	3.30
	05	89'518.20	41.00	4.35	4.90	5.30	1.60	3.40
	06	91'476.60	41.90	4.45	5.05	5.45	1.65	3.45
	07	93'435.00	42.80	4.55	5.15	5.55	1.70	3.55
	08	95'393.40	43.70	4.60	5.25	5.65	1.70	3.60
	09	97'351.80	44.60	4.70	5.35	5.80	1.75	3.70
	10	99'310.20	45.50	4.80	5.45	5.90	1.80	3.75
	11	101'268.60	46.40	4.90	5.60	6.05	1.85	3.85
	12	103'227.00	47.30	5.00	5.70	6.15	1.85	3.90
	13	105'184.80	48.20	5.10	5.80	6.25	1.90	4.00
	14	107'143.20	49.10	5.20	5.90	6.40	1.95	4.05
	15	109'101.60	50.00	5.30	6.00	6.50	2.00	4.15
	16	111'060.00	50.90	5.40	6.10	6.60	2.00	4.20
	17	113'018.40	51.75	5.50	6.20	6.70	2.05	4.30
	18	114'976.80	52.65	5.60	6.35	6.85	2.10	4.35
	19	116'935.20	53.55	5.65	6.45	6.95	2.10	4.45
20	118'893.60	54.45	5.75	6.55	7.10	2.15	4.50	
22	00	82'953.60	38.00	4.00	4.55	4.95	1.50	3.15
	01	84'969.60	38.95	4.10	4.70	5.05	1.55	3.20
	02	86'986.20	39.85	4.20	4.80	5.15	1.55	3.30
	03	89'002.20	40.80	4.30	4.90	5.30	1.60	3.35
	04	91'018.20	41.70	4.40	5.00	5.40	1.65	3.45
	05	93'034.80	42.60	4.50	5.10	5.55	1.70	3.50
	06	95'050.80	43.55	4.60	5.25	5.65	1.70	3.60
	07	97'066.80	44.45	4.70	5.35	5.75	1.75	3.70
	08	99'083.40	45.40	4.80	5.45	5.90	1.80	3.75
	09	101'099.40	46.30	4.90	5.55	6.00	1.85	3.85
	10	103'115.40	47.25	5.00	5.70	6.15	1.85	3.90
	11	105'132.00	48.15	5.10	5.80	6.25	1.90	4.00
	12	107'148.00	49.10	5.20	5.90	6.40	1.95	4.05
	13	109'164.00	50.00	5.30	6.00	6.50	2.00	4.15
	14	111'180.60	50.95	5.40	6.10	6.60	2.00	4.20
	15	113'196.60	51.85	5.50	6.25	6.75	2.05	4.30
	16	115'212.60	52.80	5.60	6.35	6.85	2.10	4.35
	17	117'229.20	53.70	5.70	6.45	7.00	2.10	4.45
	18	119'245.20	54.60	5.80	6.55	7.10	2.15	4.50
	19	121'261.20	55.55	5.90	6.70	7.20	2.20	4.60
20	123'277.80	56.45	6.00	6.80	7.35	2.25	4.70	

TARIFS HORAIRES
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Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

TB

h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
23	00	86'314.20	39.55	4.20	4.75	5.15	1.55	3.25
	01	88'389.60	40.50	4.30	4.85	5.25	1.60	3.35
	02	90'465.00	41.45	4.40	5.00	5.40	1.65	3.45
	03	92'540.40	42.40	4.50	5.10	5.50	1.65	3.50
	04	94'615.20	43.35	4.60	5.20	5.65	1.70	3.60
	05	96'690.60	44.30	4.70	5.30	5.75	1.75	3.65
	06	98'766.00	45.25	4.80	5.45	5.90	1.80	3.75
	07	100'841.40	46.20	4.90	5.55	6.00	1.80	3.80
	08	102'916.80	47.15	5.00	5.65	6.10	1.85	3.90
	09	104'992.20	48.10	5.10	5.80	6.25	1.90	4.00
	10	107'067.60	49.05	5.20	5.90	6.35	1.95	4.05
	11	109'143.00	50.00	5.30	6.00	6.50	2.00	4.15
	12	111'218.40	50.95	5.40	6.10	6.60	2.00	4.20
	13	113'293.80	51.90	5.50	6.25	6.75	2.05	4.30
	14	115'369.20	52.85	5.60	6.35	6.85	2.10	4.40
	15	117'444.60	53.80	5.70	6.45	7.00	2.15	4.45
	16	119'520.00	54.75	5.80	6.60	7.10	2.15	4.55
	17	121'595.40	55.70	5.90	6.70	7.25	2.20	4.60
	18	123'670.80	56.65	6.00	6.80	7.35	2.25	4.70
	19	125'746.20	57.60	6.10	6.95	7.50	2.30	4.75
20	127'821.60	58.55	6.20	7.05	7.60	2.30	4.85	
24	00	89'789.40	41.15	4.35	4.95	5.35	1.60	3.40
	01	91'922.40	42.10	4.45	5.05	5.45	1.65	3.50
	02	94'056.00	43.10	4.55	5.20	5.60	1.70	3.55
	03	96'189.00	44.05	4.65	5.30	5.70	1.75	3.65
	04	98'322.60	45.05	4.75	5.40	5.85	1.80	3.75
	05	100'455.60	46.00	4.85	5.55	5.95	1.80	3.80
	06	102'588.60	47.00	5.00	5.65	6.10	1.85	3.90
	07	104'722.20	47.95	5.10	5.75	6.25	1.90	3.95
	08	106'855.20	48.95	5.20	5.90	6.35	1.95	4.05
	09	108'988.80	49.95	5.30	6.00	6.50	1.95	4.15
	10	111'121.80	50.90	5.40	6.10	6.60	2.00	4.20
	11	113'255.40	51.90	5.50	6.25	6.75	2.05	4.30
	12	115'388.40	52.85	5.60	6.35	6.85	2.10	4.40
	13	117'521.40	53.85	5.70	6.45	7.00	2.15	4.45
	14	119'655.00	54.80	5.80	6.60	7.10	2.15	4.55
	15	121'788.00	55.80	5.90	6.70	7.25	2.20	4.60
	16	123'921.60	56.75	6.00	6.80	7.40	2.25	4.70
	17	126'054.60	57.75	6.10	6.95	7.50	2.30	4.80
	18	128'188.20	58.70	6.20	7.05	7.65	2.30	4.85
	19	130'321.20	59.70	6.35	7.20	7.75	2.35	4.95
20	132'454.20	60.65	6.45	7.30	7.90	2.40	5.05	

TARIFS HORAIRES

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Formule de calcul:

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$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
25	00	93'397.80	42.80	4.55	5.15	5.55	1.70	3.55
	01	95'591.40	43.80	4.65	5.25	5.70	1.75	3.60
	02	97'785.00	44.80	4.75	5.40	5.80	1.75	3.70
	03	99'978.60	45.80	4.85	5.50	5.95	1.80	3.80
	04	102'172.80	46.80	4.95	5.60	6.10	1.85	3.85
	05	104'366.40	47.80	5.05	5.75	6.20	1.90	3.95
	06	106'560.00	48.80	5.15	5.85	6.35	1.95	4.05
	07	108'753.60	49.80	5.25	6.00	6.45	1.95	4.10
	08	110'947.80	50.85	5.40	6.10	6.60	2.00	4.20
	09	113'141.40	51.85	5.50	6.25	6.75	2.05	4.30
	10	115'335.00	52.85	5.60	6.35	6.85	2.10	4.40
	11	117'529.20	53.85	5.70	6.45	7.00	2.15	4.45
	12	119'722.80	54.85	5.80	6.60	7.15	2.15	4.55
	13	121'916.40	55.85	5.90	6.70	7.25	2.20	4.65
	14	124'110.00	56.85	6.00	6.85	7.40	2.25	4.70
	15	126'304.20	57.85	6.15	6.95	7.50	2.30	4.80
	16	128'497.80	58.85	6.25	7.10	7.65	2.35	4.90
	17	130'691.40	59.85	6.35	7.20	7.80	2.35	4.95
	18	132'885.00	60.85	6.45	7.30	7.90	2.40	5.05
	19	135'079.20	61.85	6.55	7.45	8.05	2.45	5.15
20	137'272.80	62.90	6.65	7.55	8.20	2.50	5.20	
26	00	97'146.60	44.50	4.70	5.35	5.80	1.75	3.70
	01	99'402.00	45.55	4.80	5.45	5.90	1.80	3.75
	02	101'658.00	46.55	4.95	5.60	6.05	1.85	3.85
	03	103'913.40	47.60	5.05	5.70	6.20	1.90	3.95
	04	106'168.80	48.65	5.15	5.85	6.30	1.90	4.05
	05	108'424.20	49.65	5.25	5.95	6.45	1.95	4.10
	06	110'680.20	50.70	5.35	6.10	6.60	2.00	4.20
	07	112'935.60	51.75	5.50	6.20	6.70	2.05	4.30
	08	115'191.00	52.75	5.60	6.35	6.85	2.10	4.35
	09	117'447.00	53.80	5.70	6.45	7.00	2.15	4.45
	10	119'702.40	54.85	5.80	6.60	7.15	2.15	4.55
	11	121'957.80	55.85	5.90	6.70	7.25	2.20	4.65
	12	124'213.20	56.90	6.05	6.85	7.40	2.25	4.70
	13	126'469.20	57.95	6.15	6.95	7.55	2.30	4.80
	14	128'724.60	58.95	6.25	7.10	7.65	2.35	4.90
	15	130'980.00	60.00	6.35	7.20	7.80	2.40	4.95
	16	133'235.40	61.05	6.45	7.35	7.95	2.40	5.05
	17	135'491.40	62.05	6.60	7.45	8.05	2.45	5.15
	18	137'746.80	63.10	6.70	7.60	8.20	2.50	5.25
	19	140'002.20	64.15	6.80	7.70	8.35	2.55	5.30
20	142'258.20	65.15	6.90	7.85	8.45	2.60	5.40	

TARIFS HORAIRES
2019
ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

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Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

TB

h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
27	00	101'037.00	46.30	4.90	5.55	6.00	1.85	3.85
	01	103'353.00	47.35	5.00	5.70	6.15	1.85	3.90
	02	105'669.00	48.40	5.10	5.80	6.30	1.90	4.00
	03	107'985.00	49.45	5.25	5.95	6.40	1.95	4.10
	04	110'301.00	50.55	5.35	6.10	6.55	2.00	4.20
	05	112'617.00	51.60	5.45	6.20	6.70	2.05	4.25
	06	114'933.60	52.65	5.60	6.35	6.85	2.10	4.35
	07	117'249.60	53.70	5.70	6.45	7.00	2.10	4.45
	08	119'565.60	54.75	5.80	6.60	7.10	2.15	4.55
	09	121'881.60	55.85	5.90	6.70	7.25	2.20	4.65
	10	124'197.60	56.90	6.05	6.85	7.40	2.25	4.70
	11	126'513.60	57.95	6.15	6.95	7.55	2.30	4.80
	12	128'829.60	59.00	6.25	7.10	7.65	2.35	4.90
	13	131'145.60	60.05	6.35	7.20	7.80	2.40	5.00
	14	133'461.60	61.15	6.50	7.35	7.95	2.40	5.05
	15	135'778.20	62.20	6.60	7.50	8.10	2.45	5.15
	16	138'094.20	63.25	6.70	7.60	8.20	2.50	5.25
	17	140'410.20	64.30	6.80	7.75	8.35	2.55	5.35
	18	142'726.20	65.40	6.95	7.85	8.50	2.60	5.40
	19	145'042.20	66.45	7.05	8.00	8.65	2.65	5.50
20	147'358.20	67.50	7.15	8.10	8.80	2.70	5.60	
28	00	105'064.80	48.15	5.10	5.80	6.25	1.90	4.00
	01	107'443.80	49.20	5.20	5.90	6.40	1.95	4.05
	02	109'823.40	50.30	5.35	6.05	6.55	2.00	4.15
	03	112'202.40	51.40	5.45	6.20	6.70	2.05	4.25
	04	114'581.40	52.50	5.55	6.30	6.80	2.10	4.35
	05	116'961.00	53.60	5.70	6.45	6.95	2.10	4.45
	06	119'340.00	54.65	5.80	6.55	7.10	2.15	4.55
	07	121'719.00	55.75	5.90	6.70	7.25	2.20	4.60
	08	124'098.60	56.85	6.00	6.85	7.40	2.25	4.70
	09	126'477.60	57.95	6.15	6.95	7.55	2.30	4.80
	10	128'856.60	59.05	6.25	7.10	7.70	2.35	4.90
	11	131'236.20	60.10	6.35	7.25	7.80	2.40	5.00
	12	133'615.20	61.20	6.50	7.35	7.95	2.40	5.05
	13	135'994.20	62.30	6.60	7.50	8.10	2.45	5.15
	14	138'373.80	63.40	6.70	7.65	8.25	2.50	5.25
	15	140'752.80	64.45	6.85	7.75	8.40	2.55	5.35
	16	143'131.80	65.55	6.95	7.90	8.50	2.60	5.45
	17	145'510.80	66.65	7.05	8.00	8.65	2.65	5.55
	18	147'890.40	67.75	7.20	8.15	8.80	2.70	5.60
	19	150'269.40	68.85	7.30	8.30	8.95	2.75	5.70
20	152'648.40	69.90	7.40	8.40	9.10	2.75	5.80	

TARIFS HORAIRES**2019****ADMINISTRATION**

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Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

TB

IV 12.07% = Indemnité vacances de 50 à 57 ans

h/mois x 12 mois

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00 % = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
29	00	109'201.20	50.05	5.30	6.00	6.50	2.00	4.15
	01	111'643.20	51.15	5.40	6.15	6.65	2.00	4.25
	02	114'085.80	52.25	5.55	6.30	6.80	2.05	4.35
	03	116'527.80	53.40	5.65	6.40	6.95	2.10	4.40
	04	118'970.40	54.50	5.75	6.55	7.10	2.15	4.50
	05	121'412.40	55.60	5.90	6.70	7.25	2.20	4.60
	06	123'855.00	56.75	6.00	6.80	7.40	2.25	4.70
	07	126'297.60	57.85	6.15	6.95	7.50	2.30	4.80
	08	128'739.60	58.95	6.25	7.10	7.65	2.35	4.90
	09	131'182.20	60.10	6.35	7.25	7.80	2.40	5.00
	10	133'624.20	61.20	6.50	7.35	7.95	2.40	5.05
	11	136'066.80	62.35	6.60	7.50	8.10	2.45	5.15
	12	138'508.80	63.45	6.75	7.65	8.25	2.50	5.25
	13	140'951.40	64.55	6.85	7.75	8.40	2.55	5.35
	14	143'393.40	65.70	6.95	7.90	8.55	2.60	5.45
	15	145'836.00	66.80	7.10	8.05	8.70	2.65	5.55
	16	148'278.00	67.90	7.20	8.15	8.85	2.70	5.65
	17	150'720.60	69.05	7.30	8.30	9.00	2.75	5.75
	18	153'163.20	70.15	7.45	8.45	9.10	2.80	5.80
	19	155'605.20	71.25	7.55	8.55	9.25	2.85	5.90
20	158'047.80	72.40	7.70	8.70	9.40	2.85	6.00	
30	00	113'485.80	52.00	5.50	6.25	6.75	2.05	4.30
	01	115'995.60	53.15	5.65	6.40	6.90	2.10	4.40
	02	118'504.80	54.30	5.75	6.55	7.05	2.15	4.50
	03	121'014.00	55.45	5.85	6.65	7.20	2.20	4.60
	04	123'523.80	56.60	6.00	6.80	7.35	2.25	4.70
	05	126'033.00	57.75	6.10	6.95	7.50	2.30	4.80
	06	128'542.20	58.90	6.25	7.10	7.65	2.35	4.90
	07	131'052.00	60.05	6.35	7.20	7.80	2.40	5.00
	08	133'561.20	61.20	6.50	7.35	7.95	2.40	5.05
	09	136'070.40	62.35	6.60	7.50	8.10	2.45	5.15
	10	138'580.20	63.50	6.75	7.65	8.25	2.50	5.25
	11	141'089.40	64.65	6.85	7.80	8.40	2.55	5.35
	12	143'598.60	65.80	7.00	7.90	8.55	2.60	5.45
	13	146'108.40	66.90	7.10	8.05	8.70	2.65	5.55
	14	148'617.60	68.05	7.20	8.20	8.85	2.70	5.65
	15	151'126.80	69.20	7.35	8.35	9.00	2.75	5.75
	16	153'636.60	70.35	7.45	8.45	9.15	2.80	5.85
	17	156'145.80	71.50	7.60	8.60	9.30	2.85	5.95
	18	158'655.00	72.65	7.70	8.75	9.45	2.90	6.05
	19	161'164.80	73.80	7.85	8.90	9.60	2.95	6.10
20	163'674.00	74.95	7.95	9.00	9.75	2.95	6.20	

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Formule de calcul:

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JF 4.00 % = Indemnité jours fériés pour le personnel administratif

TB

h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
31	00	117'915.60	54.00	5.70	6.50	7.00	2.15	4.45
	01	120'490.80	55.20	5.85	6.65	7.15	2.20	4.55
	02	123'066.00	56.35	5.95	6.80	7.30	2.25	4.65
	03	125'641.20	57.55	6.10	6.90	7.50	2.30	4.75
	04	128'216.40	58.75	6.25	7.05	7.65	2.35	4.85
	05	130'791.60	59.90	6.35	7.20	7.80	2.35	4.95
	06	133'366.80	61.10	6.50	7.35	7.95	2.40	5.05
	07	135'942.00	62.25	6.60	7.50	8.10	2.45	5.15
	08	138'516.60	63.45	6.75	7.65	8.25	2.50	5.25
	09	141'091.80	64.65	6.85	7.80	8.40	2.55	5.35
	10	143'667.00	65.80	7.00	7.90	8.55	2.60	5.45
	11	146'242.20	67.00	7.10	8.05	8.70	2.65	5.55
	12	148'817.40	68.15	7.25	8.20	8.85	2.70	5.65
	13	151'392.60	69.35	7.35	8.35	9.00	2.75	5.75
	14	153'967.80	70.50	7.50	8.50	9.15	2.80	5.85
	15	156'543.00	71.70	7.60	8.65	9.30	2.85	5.95
	16	159'118.20	72.90	7.75	8.75	9.50	2.90	6.05
	17	161'693.40	74.05	7.85	8.90	9.65	2.95	6.15
	18	164'268.60	75.25	8.00	9.05	9.80	3.00	6.25
	19	166'843.80	76.40	8.10	9.20	9.95	3.05	6.35
20	169'419.00	77.60	8.25	9.35	10.10	3.10	6.45	
32	00	122'497.80	56.10	5.95	6.75	7.30	2.20	4.65
	01	125'136.00	57.30	6.05	6.90	7.45	2.25	4.75
	02	127'774.20	58.55	6.20	7.05	7.60	2.30	4.85
	03	130'412.40	59.75	6.35	7.20	7.75	2.35	4.95
	04	133'050.60	60.95	6.45	7.35	7.90	2.40	5.05
	05	135'689.40	62.15	6.60	7.50	8.10	2.45	5.15
	06	138'327.60	63.35	6.70	7.60	8.25	2.50	5.25
	07	140'965.80	64.55	6.85	7.75	8.40	2.55	5.35
	08	143'604.00	65.80	7.00	7.90	8.55	2.60	5.45
	09	146'242.20	67.00	7.10	8.05	8.70	2.65	5.55
	10	148'880.40	68.20	7.25	8.20	8.85	2.70	5.65
	11	151'519.20	69.40	7.35	8.35	9.00	2.75	5.75
	12	154'157.40	70.60	7.50	8.50	9.20	2.80	5.85
	13	156'795.60	71.80	7.60	8.65	9.35	2.85	5.95
	14	159'433.80	73.05	7.75	8.80	9.50	2.90	6.05
	15	162'072.00	74.25	7.90	8.95	9.65	2.95	6.15
	16	164'710.20	75.45	8.00	9.10	9.80	3.00	6.25
	17	167'348.40	76.65	8.15	9.25	9.95	3.05	6.35
	18	169'987.20	77.85	8.25	9.35	10.15	3.10	6.45
	19	172'625.40	79.05	8.40	9.50	10.30	3.15	6.55
20	175'263.60	80.25	8.50	9.65	10.45	3.20	6.65	

TARIFS HORAIRES

2019

ADMINISTRATION

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Formule de calcul:

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$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$

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CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
33	00	127'222.80	58.30	6.20	7.00	7.60	2.30	4.85
	01	129'928.20	59.50	6.30	7.15	7.75	2.35	4.95
	02	132'633.60	60.75	6.45	7.30	7.90	2.40	5.05
	03	135'338.40	62.00	6.55	7.45	8.05	2.45	5.15
	04	138'043.80	63.25	6.70	7.60	8.20	2.50	5.25
	05	140'749.20	64.45	6.85	7.75	8.40	2.55	5.35
	06	143'454.60	65.70	6.95	7.90	8.55	2.60	5.45
	07	146'160.00	66.95	7.10	8.05	8.70	2.65	5.55
	08	148'865.40	68.20	7.25	8.20	8.85	2.70	5.65
	09	151'570.80	69.45	7.35	8.35	9.05	2.75	5.75
	10	154'276.20	70.65	7.50	8.50	9.20	2.80	5.85
	11	156'981.60	71.90	7.65	8.65	9.35	2.85	5.95
	12	159'687.00	73.15	7.75	8.80	9.50	2.90	6.05
	13	162'392.40	74.40	7.90	8.95	9.70	2.95	6.15
	14	165'097.80	75.60	8.00	9.10	9.85	3.00	6.25
	15	167'803.20	76.85	8.15	9.25	10.00	3.05	6.40
	16	170'508.60	78.10	8.30	9.40	10.15	3.10	6.50
	17	173'214.00	79.35	8.40	9.55	10.30	3.15	6.60
	18	175'919.40	80.55	8.55	9.70	10.50	3.20	6.70
	19	178'624.80	81.80	8.70	9.85	10.65	3.25	6.80
20	181'330.20	83.05	8.80	10.00	10.80	3.30	6.90	
34	00	132'079.20	60.50	6.40	7.30	7.85	2.40	5.00
	01	134'855.40	61.75	6.55	7.45	8.05	2.45	5.10
	02	137'631.60	63.05	6.70	7.60	8.20	2.50	5.25
	03	140'408.40	64.30	6.80	7.75	8.35	2.55	5.35
	04	143'184.60	65.60	6.95	7.90	8.55	2.60	5.45
	05	145'960.80	66.85	7.10	8.05	8.70	2.65	5.55
	06	148'737.00	68.15	7.25	8.20	8.85	2.70	5.65
	07	151'513.80	69.40	7.35	8.35	9.00	2.75	5.75
	08	154'290.00	70.65	7.50	8.50	9.20	2.80	5.85
	09	157'066.20	71.95	7.65	8.65	9.35	2.85	5.95
	10	159'843.00	73.20	7.75	8.80	9.50	2.90	6.05
	11	162'619.20	74.50	7.90	8.95	9.70	2.95	6.20
	12	165'395.40	75.75	8.05	9.10	9.85	3.00	6.30
	13	168'172.20	77.05	8.15	9.25	10.00	3.05	6.40
	14	170'948.40	78.30	8.30	9.45	10.20	3.10	6.50
	15	173'724.60	79.55	8.45	9.60	10.35	3.15	6.60
	16	176'501.40	80.85	8.60	9.75	10.50	3.20	6.70
	17	179'277.60	82.10	8.70	9.90	10.70	3.25	6.80
	18	182'053.80	83.40	8.85	10.05	10.85	3.30	6.90
	19	184'830.60	84.65	9.00	10.20	11.00	3.35	7.05
20	187'606.80	85.95	9.10	10.35	11.20	3.40	7.15	

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TB

h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
35	00	137'076.00	62.80	6.65	7.55	8.15	2.50	5.20
	01	139'920.60	64.10	6.80	7.70	8.35	2.55	5.30
	02	142'765.80	65.40	6.95	7.85	8.50	2.60	5.40
	03	145'610.40	66.70	7.05	8.05	8.65	2.65	5.55
	04	148'455.00	68.00	7.20	8.20	8.85	2.70	5.65
	05	151'300.20	69.30	7.35	8.35	9.00	2.75	5.75
	06	154'144.80	70.60	7.50	8.50	9.20	2.80	5.85
	07	156'989.40	71.90	7.65	8.65	9.35	2.85	5.95
	08	159'834.00	73.20	7.75	8.80	9.50	2.90	6.05
	09	162'679.20	74.50	7.90	8.95	9.70	2.95	6.20
	10	165'523.80	75.80	8.05	9.10	9.85	3.00	6.30
	11	168'368.40	77.10	8.20	9.30	10.05	3.05	6.40
	12	171'213.60	78.40	8.30	9.45	10.20	3.10	6.50
	13	174'058.20	79.70	8.45	9.60	10.35	3.15	6.60
	14	176'902.80	81.00	8.60	9.75	10.55	3.20	6.70
	15	179'748.00	82.35	8.75	9.90	10.70	3.25	6.85
	16	182'592.60	83.65	8.90	10.05	10.90	3.30	6.95
	17	185'437.20	84.95	9.00	10.25	11.05	3.35	7.05
	18	188'281.80	86.25	9.15	10.40	11.20	3.45	7.15
	19	191'127.00	87.55	9.30	10.55	11.40	3.50	7.25
20	193'971.60	88.85	9.45	10.70	11.55	3.55	7.40	
36	00	142'207.20	65.15	6.90	7.85	8.45	2.60	5.40
	01	145'124.40	66.45	7.05	8.00	8.65	2.65	5.50
	02	148'041.60	67.80	7.20	8.15	8.80	2.70	5.60
	03	150'958.80	69.15	7.35	8.30	9.00	2.75	5.75
	04	153'876.00	70.50	7.50	8.50	9.15	2.80	5.85
	05	156'792.60	71.80	7.60	8.65	9.35	2.85	5.95
	06	159'709.80	73.15	7.75	8.80	9.50	2.90	6.05
	07	162'627.00	74.50	7.90	8.95	9.70	2.95	6.20
	08	165'544.20	75.80	8.05	9.10	9.85	3.00	6.30
	09	168'461.40	77.15	8.20	9.30	10.05	3.05	6.40
	10	171'378.60	78.50	8.35	9.45	10.20	3.10	6.50
	11	174'295.80	79.85	8.45	9.60	10.40	3.15	6.65
	12	177'212.40	81.15	8.60	9.75	10.55	3.20	6.75
	13	180'129.60	82.50	8.75	9.95	10.75	3.30	6.85
	14	183'046.80	83.85	8.90	10.10	10.90	3.35	6.95
	15	185'964.00	85.15	9.05	10.25	11.10	3.40	7.05
	16	188'881.20	86.50	9.20	10.40	11.25	3.45	7.20
	17	191'798.40	87.85	9.30	10.60	11.45	3.50	7.30
	18	194'715.60	89.20	9.45	10.75	11.60	3.55	7.40
	19	197'632.20	90.50	9.60	10.90	11.80	3.60	7.50
20	200'549.40	91.85	9.75	11.05	11.95	3.65	7.65	