

GEHALTSSKALA			2019																			Indexstand 109.6	
KLASSE		N 01	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	906.00	40'956.00	41'862.00	42'768.00	43'674.00	44'580.60	45'486.60	46'393.20	47'299.20	48'205.20	49'111.80	50'017.80	50'923.80	51'829.80	52'736.40	53'642.40	54'548.40	55'455.00	56'361.00	57'267.00	58'173.00	59'079.60
	Monat	75.50	3'413.00	3'488.50	3'564.05	3'639.55	3'715.05	3'790.55	3'866.10	3'941.60	4'017.10	4'092.65	4'168.15	4'243.65	4'319.15	4'394.70	4'470.20	4'545.70	4'621.25	4'696.75	4'772.25	4'847.75	4'923.30
Inklusive 13.	Jahr	981.50	44'369.00	45'350.50	46'332.65	47'314.15	48'295.65	49'277.15	50'259.30	51'240.80	52'222.30	53'204.45	54'185.95	55'167.45	56'148.95	57'131.10	58'112.60	59'094.10	60'076.25	61'057.75	62'039.25	63'020.75	64'002.90
KLASSE		N 02	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	958.80	41'803.80	42'762.60	43'721.40	44'680.20	45'639.00	46'597.80	47'556.60	48'514.80	49'473.60	50'432.40	51'391.20	52'350.00	53'308.80	54'267.60	55'226.40	56'185.20	57'144.00	58'102.80	59'061.60	60'020.40	60'979.20
	Monat	79.90	3'483.65	3'563.55	3'643.45	3'723.35	3'803.25	3'883.15	3'963.05	4'042.90	4'122.80	4'202.70	4'282.60	4'362.50	4'442.40	4'522.30	4'602.20	4'682.10	4'762.00	4'841.90	4'921.80	5'001.70	5'081.60
Inklusive 13.	Jahr	1'038.70	45'287.45	46'326.15	47'364.85	48'403.55	49'442.25	50'480.95	51'519.65	52'557.70	53'596.40	54'635.10	55'673.80	56'712.50	57'751.20	58'789.90	59'828.60	60'867.30	61'906.00	62'944.70	63'983.40	65'022.10	66'060.80
KLASSE		N 03	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'014.00	42'754.80	43'768.80	44'782.80	45'796.80	46'810.80	47'824.80	48'838.80	49'852.80	50'866.80	51'880.80	52'894.80	53'908.80	54'922.80	55'936.80	56'950.80	57'964.80	58'978.80	59'992.80	61'006.80	62'020.80	63'034.80
	Monat	84.50	3'562.90	3'647.40	3'731.90	3'816.40	3'900.90	3'985.40	4'069.90	4'154.40	4'238.90	4'323.40	4'407.90	4'492.40	4'576.90	4'661.40	4'745.90	4'830.40	4'914.90	4'999.40	5'083.90	5'168.40	5'252.90
Inklusive 13.	Jahr	1'098.50	46'317.70	47'416.20	48'514.70	49'613.20	50'711.70	51'810.20	52'908.70	54'007.20	55'105.70	56'204.20	57'302.70	58'401.20	59'499.70	60'598.20	61'696.70	62'795.20	63'893.70	64'992.20	66'090.70	67'189.20	68'287.70
KLASSE		N 04	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'068.00	43'814.40	44'882.40	45'950.40	47'018.40	48'086.40	49'154.40	50'222.40	51'290.40	52'358.40	53'426.40	54'494.40	55'562.40	56'630.40	57'698.40	58'766.40	59'834.40	60'902.40	61'970.40	63'038.40	64'106.40	65'174.40
	Monat	89.00	3'651.20	3'740.20	3'829.20	3'918.20	4'007.20	4'096.20	4'185.20	4'274.20	4'363.20	4'452.15	4'541.15	4'630.15	4'719.15	4'808.15	4'897.15	4'986.15	5'075.15	5'164.15	5'253.15	5'342.10	5'431.10
Inklusive 13.	Jahr	1'157.00	47'465.60	48'622.60	49'779.60	50'936.60	52'093.60	53'250.60	54'407.60	55'564.60	56'721.60	57'877.95	59'034.95	60'191.95	61'348.95	62'505.95	63'662.95	64'819.95	65'976.95	67'133.95	68'290.95	69'447.30	70'604.30
KLASSE		N 05	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'123.20	44'996.40	46'119.60	47'242.80	48'366.00	49'489.20	50'612.40	51'735.60	52'858.80	53'982.00	55'105.20	56'227.80	57'351.00	58'474.20	59'597.40	60'720.60	61'843.80	62'967.00	64'090.20	65'213.40	66'336.60	67'459.80
	Monat	93.60	3'749.70	3'843.30	3'936.90	4'030.50	4'124.10	4'217.70	4'311.30	4'404.90	4'498.50	4'592.10	4'685.65	4'779.25	4'872.85	4'966.45	5'060.05	5'153.65	5'247.25	5'340.85	5'434.45	5'528.05	5'621.65
Inklusive 13.	Jahr	1'216.80	48'746.10	49'962.90	51'179.70	52'396.50	53'613.30	54'830.10	56'046.90	57'263.70	58'480.50	59'697.30	60'913.45	62'130.25	63'347.05	64'563.85	65'780.65	66'997.45	68'214.25	69'431.05	70'647.85	71'864.65	73'081.45
KLASSE		N 06	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'174.20	46'291.20	47'465.40	48'640.20	49'814.40	50'989.20	52'163.40	53'338.20	54'512.40	55'686.60	56'861.40	58'035.60	59'210.40	60'384.60	61'559.40	62'733.60	63'908.40	65'082.60	66'257.40	67'431.60	68'605.80	69'780.60
	Monat	97.85	3'857.60	3'955.45	4'053.35	4'151.20	4'249.10	4'346.95	4'444.85	4'542.70	4'640.55	4'738.45	4'836.30	4'934.20	5'032.05	5'129.95	5'227.80	5'325.70	5'423.55	5'521.45	5'619.30	5'717.15	5'815.05
Inklusive 13.	Jahr	1'272.05	50'148.80	51'420.85	52'693.55	53'966.50	55'238.30	56'510.35	57'783.05	59'055.10	60'327.15	61'599.85	62'871.90	64'144.60	65'416.65	66'689.35	67'961.40	69'234.10	70'506.15	71'778.85	73'050.90	74'322.95	75'595.65
KLASSE		N 07	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'228.20	47'694.00	48'922.20	50'150.40	51'379.20	52'607.40	53'835.60	55'064.40	56'292.60	57'520.80	58'749.60	59'977.80	61'206.00	62'434.80	63'663.00	64'891.20	66'120.00	67'348.20	68'576.40	69'804.60	71'033.40	72'261.60
	Monat	102.35	3'974.50	4'076.85	4'179.20	4'281.60	4'383.95	4'486.30	4'588.70	4'691.05	4'793.40	4'895.80	4'998.15	5'100.50	5'202.90	5'305.25	5'407.60	5'510.00	5'612.35	5'714.70	5'817.05	5'919.45	6'021.80
Inklusive 13.	Jahr	1'330.55	51'668.50	52'999.05	54'329.60	55'660.80	56'991.35	58'321.90	59'653.10	60'983.65	62'314.20	63'645.40	64'975.95	66'306.50	67'637.70	68'968.25	70'298.80	71'630.00	72'960.55	74'291.10	75'621.65	76'952.85	78'283.40

GEHALTSSKALA			2019																			Indexstand 109.6	
KLASSE		N 08	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'282.20	49'204.20	50'486.40	51'769.20	53'051.40	54'333.60	55'615.80	56'898.00	58'180.80	59'463.00	60'745.20	62'027.40	63'309.60	64'592.40	65'874.60	67'156.80	68'439.00	69'721.20	71'004.00	72'286.20	73'568.40	74'850.60
	Monat	106.85	4'100.35	4'207.20	4'314.10	4'420.95	4'527.80	4'634.65	4'741.50	4'848.40	4'955.25	5'062.10	5'168.95	5'275.80	5'382.70	5'489.55	5'596.40	5'703.25	5'810.10	5'917.00	6'023.85	6'130.70	6'237.55
Inklusive 13.	Jahr	1'389.05	53'304.55	54'693.60	56'083.30	57'472.35	58'861.40	60'250.45	61'639.50	63'029.20	64'418.25	65'807.30	67'196.35	68'585.40	69'975.10	71'364.15	72'753.20	74'142.25	75'531.30	76'921.00	78'310.05	79'699.10	81'088.15

  

KLASSE		N 09	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'322.00	50'833.80	52'165.80	53'498.40	54'830.40	56'163.00	57'495.00	58'827.60	60'159.60	61'492.20	62'824.20	64'156.80	65'488.80	66'821.40	68'153.40	69'486.00	70'818.00	72'150.60	73'482.60	74'815.20	76'147.20	77'479.80
	Monat	111.00	4'236.15	4'347.15	4'458.20	4'569.20	4'680.25	4'791.25	4'902.30	5'013.30	5'124.35	5'235.35	5'346.40	5'457.40	5'568.45	5'679.45	5'790.50	5'901.50	6'012.55	6'123.55	6'234.60	6'345.60	6'456.65
Inklusive 13.	Jahr	1'443.00	55'069.95	56'512.95	57'956.60	59'399.60	60'843.25	62'286.25	63'729.90	65'172.90	66'616.55	68'059.55	69'503.20	70'946.20	72'389.85	73'832.85	75'276.50	76'719.50	78'163.15	79'606.15	81'049.80	82'492.80	83'936.45

  

KLASSE		N 10	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'382.40	52'589.40	53'971.80	55'354.20	56'736.60	58'118.40	59'500.80	60'883.20	62'265.60	63'648.00	65'029.80	66'412.20	67'794.60	69'177.00	70'559.40	71'941.20	73'323.60	74'706.00	76'088.40	77'470.80	78'852.60	80'235.00
	Monat	115.20	4'382.45	4'497.65	4'612.85	4'728.05	4'843.20	4'958.40	5'073.60	5'188.80	5'304.00	5'419.15	5'534.35	5'649.55	5'764.75	5'879.95	5'995.10	6'110.30	6'225.50	6'340.70	6'455.90	6'571.05	6'686.25
Inklusive 13.	Jahr	1'497.60	56'971.85	58'469.45	59'967.05	61'464.65	62'961.60	64'459.20	65'956.80	67'454.40	68'952.00	70'448.95	71'946.55	73'444.15	74'941.75	76'439.35	77'936.30	79'433.90	80'931.50	82'429.10	83'926.70	85'423.65	86'921.25

  

KLASSE		N 11	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'434.60	54'465.60	55'900.80	57'335.40	58'770.60	60'205.20	61'640.40	63'075.00	64'510.20	65'944.80	67'379.40	68'814.60	70'249.20	71'684.40	73'119.00	74'554.20	75'988.80	77'424.00	78'858.60	80'293.80	81'728.40	83'163.60
	Monat	119.55	4'538.80	4'658.40	4'777.95	4'897.55	5'017.10	5'136.70	5'256.25	5'375.85	5'495.40	5'614.95	5'734.55	5'854.10	5'973.70	6'093.25	6'212.85	6'332.40	6'452.00	6'571.55	6'691.15	6'810.70	6'930.30
Inklusive 13.	Jahr	1'554.15	59'004.40	60'559.20	62'113.35	63'668.15	65'222.30	66'777.10	68'331.25	69'886.05	71'440.20	72'994.35	74'549.15	76'103.30	77'658.10	79'212.25	80'767.05	82'321.20	83'876.00	85'430.15	86'984.95	88'539.10	90'093.90

  

KLASSE		N 12	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'490.40	56'455.20	57'945.00	59'435.40	60'925.20	62'415.60	63'905.40	65'395.80	66'885.60	68'376.00	69'865.80	71'356.20	72'846.00	74'336.40	75'826.80	77'316.60	78'807.00	80'296.80	81'787.20	83'277.00	84'767.40	86'257.20
	Monat	124.20	4'704.60	4'828.75	4'952.95	5'077.10	5'201.30	5'325.45	5'449.65	5'573.80	5'698.00	5'822.15	5'946.35	6'070.50	6'194.70	6'318.90	6'443.05	6'567.25	6'691.40	6'815.60	6'939.75	7'063.95	7'188.10
Inklusive 13.	Jahr	1'614.60	61'159.80	62'773.75	64'388.35	66'002.30	67'616.90	69'230.85	70'845.45	72'459.40	74'074.00	75'687.95	77'302.55	78'916.50	80'531.10	82'145.70	83'759.65	85'374.25	86'988.20	88'602.80	90'216.75	91'831.35	93'445.30

  

KLASSE		N 13	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'543.80	58'522.20	60'066.60	61'610.40	63'154.80	64'698.60	66'242.40	67'786.80	69'330.60	70'875.00	72'418.80	73'963.20	75'507.00	77'050.80	78'595.20	80'139.00	81'683.40	83'227.20	84'771.00	86'315.40	87'859.20	89'403.60
	Monat	128.65	4'876.85	5'005.55	5'134.20	5'262.90	5'391.55	5'520.20	5'648.90	5'777.55	5'906.25	6'034.90	6'163.60	6'292.25	6'420.90	6'549.60	6'678.25	6'806.95	6'935.60	7'064.25	7'192.95	7'321.60	7'450.30
Inklusive 13.	Jahr	1'672.45	63'399.05	65'072.15	66'744.60	68'417.70	70'090.15	71'762.60	73'435.70	75'108.15	76'781.25	78'453.70	80'126.80	81'799.25	83'471.70	85'144.80	86'817.25	88'490.35	90'162.80	91'835.25	93'508.35	95'180.80	96'853.90

  

KLASSE		N 14	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'595.40	60'741.60	62'337.00	63'932.40	65'527.80	67'123.20	68'718.60	70'314.00	71'909.40	73'504.80	75'099.60	76'695.00	78'290.40	79'885.80	81'481.20	83'076.60	84'672.00	86'267.40	87'862.80	89'458.20	91'053.00	92'648.40
	Monat	132.95	5'061.80	5'194.75	5'327.70	5'460.65	5'593.60	5'726.55	5'859.50	5'992.45	6'125.40	6'258.30	6'391.25	6'524.20	6'657.15	6'790.10	6'923.05	7'056.00	7'188.95	7'321.90	7'454.85	7'587.75	7'720.70
Inklusive 13.	Jahr	1'728.35	65'803.40	67'531.75	69'260.10	70'988.45	72'716.80	74'445.15	76'173.50	77'901.85	79'630.20	81'357.90	83'086.25	84'814.60	86'542.95	88'271.30	89'999.65	91'728.00	93'456.35	95'184.70	96'913.05	98'640.75	100'369.10

GEHALTSSKALA			2019																		Indexstand 109.6									
KLASSE		N 15	Stufen																											
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20							
Grundgehalt	Jahr	1'645.20	63'079.80	64'725.00	66'370.20	68'015.40	69'660.60	71'306.40	72'951.60	74'596.80	76'242.00	77'887.20	79'533.00	81'178.20	82'823.40	84'468.60	86'113.80	87'759.60	89'404.80	91'050.00	92'695.20	94'340.40	95'986.20							
	Monat	137.10	5'256.65	5'393.75	5'530.85	5'667.95	5'805.05	5'942.20	6'079.30	6'216.40	6'353.50	6'490.60	6'627.75	6'764.85	6'901.95	7'039.05	7'176.15	7'313.30	7'450.40	7'587.50	7'724.60	7'861.70	7'998.85							
Inklusive 13.	Jahr	1'782.30	68'336.45	70'118.75	71'901.05	73'683.35	75'465.65	77'248.60	79'030.90	80'813.20	82'595.50	84'377.80	86'160.75	87'943.05	89'725.35	91'507.65	93'289.95	95'072.90	96'855.20	98'637.50	100'419.80	102'202.10	103'985.05							
KLASSE		N 16	Stufen																											
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20							
Grundgehalt	Jahr	1'696.80	65'549.40	67'246.20	68'943.00	70'639.20	72'336.00	74'032.80	75'729.00	77'425.80	79'122.60	80'818.80	82'515.60	84'212.40	85'908.60	87'605.40	89'302.20	90'998.40	92'695.20	94'392.00	96'088.80	97'785.00	99'481.80							
	Monat	141.40	5'462.45	5'603.85	5'745.25	5'886.60	6'028.00	6'169.40	6'310.75	6'452.15	6'593.55	6'734.90	6'876.30	7'017.70	7'159.05	7'300.45	7'441.85	7'583.20	7'724.60	7'866.00	8'007.40	8'148.75	8'290.15							
Inklusive 13.	Jahr	1'838.20	71'011.85	72'850.05	74'688.25	76'525.80	78'364.00	80'202.20	82'039.75	83'877.95	85'716.15	87'553.70	89'391.90	91'230.10	93'067.65	94'905.85	96'744.05	98'581.60	100'419.80	102'258.00	104'096.20	105'933.75	107'771.95							
KLASSE		N 17	Stufen																											
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20							
Grundgehalt	Jahr	1'745.40	68'143.80	69'889.20	71'634.60	73'379.40	75'124.80	76'870.20	78'615.60	80'360.40	82'105.80	83'851.20	85'596.60	87'342.00	89'086.80	90'832.20	92'577.60	94'323.00	96'068.40	97'813.20	99'558.60	101'304.00	103'049.40							
	Monat	145.45	5'678.65	5'824.10	5'969.55	6'114.95	6'260.40	6'405.85	6'551.30	6'696.70	6'842.15	6'987.60	7'133.05	7'278.50	7'423.90	7'569.35	7'714.80	7'860.25	8'005.70	8'151.10	8'296.55	8'442.00	8'587.45							
Inklusive 13.	Jahr	1'890.85	73'822.45	75'713.30	77'604.15	79'494.35	81'385.20	83'276.05	85'166.90	87'057.10	88'947.95	90'838.80	92'729.65	94'620.50	96'510.70	98'401.55	100'292.40	102'183.25	104'074.10	105'964.30	107'855.15	109'746.00	111'636.85							
KLASSE		N 18	Stufen																											
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20							
Grundgehalt	Jahr	1'795.20	70'862.40	72'657.60	74'452.80	76'248.00	78'043.20	79'838.40	81'633.60	83'428.80	85'224.00	87'019.80	88'815.00	90'610.20	92'405.40	94'200.60	95'995.80	97'791.00	99'586.20	101'381.40	103'176.60	104'971.80	106'767.00							
	Monat	149.60	5'905.20	6'054.80	6'204.40	6'354.00	6'503.60	6'653.20	6'802.80	6'952.40	7'102.05	7'251.65	7'401.25	7'550.85	7'700.45	7'850.05	7'999.65	8'149.25	8'298.85	8'448.45	8'598.05	8'747.65	8'897.25							
Inklusive 13.	Jahr	1'944.80	76'767.60	78'712.40	80'657.20	82'602.00	84'546.80	86'491.60	88'436.40	90'381.20	92'326.65	94'271.45	96'216.25	98'161.05	100'105.85	102'050.65	103'995.45	105'940.25	107'885.05	109'829.85	111'774.65	113'719.45	115'664.25							
KLASSE		N 19	Stufen																											
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20							
Grundgehalt	Jahr	1'848.00	73'680.60	75'528.60	77'376.60	79'224.60	81'072.00	82'920.00	84'768.00	86'616.00	88'463.40	90'311.40	92'159.40	94'007.40	95'854.80	97'702.80	99'550.80	101'398.80	103'246.20	105'094.20	106'942.20	108'790.20	110'638.20							
	Monat	154.00	6'140.05	6'294.05	6'448.05	6'602.05	6'756.00	6'910.00	7'064.00	7'218.00	7'371.95	7'525.95	7'679.95	7'833.95	7'987.90	8'141.90	8'295.90	8'449.90	8'603.85	8'757.85	8'911.85	9'065.85	9'219.85							
Inklusive 13.	Jahr	2'002.00	79'820.65	81'822.65	83'824.65	85'826.65	87'828.00	89'830.00	91'832.00	93'834.00	95'835.35	97'837.35	99'839.35	101'841.35	103'842.70	105'844.70	107'846.70	109'848.70	111'850.05	113'852.05	115'854.05	117'856.05	119'858.05							
KLASSE		N 20	Stufen																											
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20							
Grundgehalt	Jahr	1'902.00	76'646.40	78'548.40	80'450.40	82'351.80	84'253.80	86'155.20	88'057.20	89'959.20	91'860.60	93'762.60	95'664.60	97'566.00	99'468.00	101'369.40	103'271.40	105'173.40	107'074.80	108'976.80	110'878.80	112'780.20	114'682.20							
	Monat	158.50	6'387.20	6'545.70	6'704.20	6'862.65	7'021.15	7'179.60	7'338.10	7'496.60	7'655.05	7'813.55	7'972.05	8'130.50	8'289.00	8'447.45	8'605.95	8'764.45	8'922.90	9'081.40	9'239.90	9'398.35	9'556.85							
Inklusive 13.	Jahr	2'060.50	83'033.60	85'094.10	87'154.60	89'214.45	91'274.95	93'334.80	95'395.30	97'455.80	99'515.65	101'576.15	103'636.65	105'696.50	107'757.00	109'816.85	111'877.35	113'937.85	115'997.70	118'058.20	120'118.70	122'178.55	124'239.05							
KLASSE		N 21	Stufen																											
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20							
Grundgehalt	Jahr	1'958.40	79'726.80	81'685.20	83'643.60	85'602.00	87'559.80	89'518.20	91'476.60	93'435.00	95'393.40	97'351.80	99'310.20	101'268.60	103'227.00	105'184.80	107'143.20	109'101.60	111'060.00	113'018.40	114'976.80	116'935.20	118'893.60							
	Monat	163.20	6'643.90	6'807.10	6'970.30	7'133.50	7'296.65	7'459.85	7'623.05	7'786.25	7'949.45	8'112.65	8'275.85	8'439.05	8'602.25	8'765.40	8'928.60	9'091.80	9'255.00	9'418.20	9'581.40	9'744.60	9'907.80							
Inklusive 13.	Jahr	2'121.60	86'370.70	88'492.30	90'613.90	92'735.50	94'856.45	96'978.05	99'099.65	101'221.25	103'342.85	105'464.45	107'586.05	109'707.65	111'829.25	113'950.20	116'071.80	118'193.40	120'315.00	122'436.60	124'558.20	126'679.80	128'801.40							

GEHALTSSKALA			2019																			Indexstand 109.6	
KLASSE		N 22	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'016.00	82'953.60	84'969.60	86'986.20	89'002.20	91'018.20	93'034.80	95'050.80	97'066.80	99'083.40	101'099.40	103'115.40	105'132.00	107'148.00	109'164.00	111'180.60	113'196.60	115'212.60	117'229.20	119'245.20	121'261.20	123'277.80
	Monat	168.00	6'912.80	7'080.80	7'248.85	7'416.85	7'584.85	7'752.90	7'920.90	8'088.90	8'256.95	8'424.95	8'592.95	8'761.00	8'929.00	9'097.00	9'265.05	9'433.05	9'601.05	9'769.10	9'937.10	10'105.10	10'273.15
Inklusive 13.	Jahr	2'184.00	89'866.40	92'050.40	94'235.05	96'419.05	98'603.05	100'787.70	102'971.70	105'155.70	107'340.35	109'524.35	111'708.35	113'893.00	116'077.00	118'261.00	120'445.65	122'629.65	124'813.65	126'998.30	129'182.30	131'366.30	133'550.95

  

KLASSE		N 23	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'075.40	86'314.20	88'389.60	90'465.00	92'540.40	94'615.20	96'690.60	98'766.00	100'841.40	102'916.80	104'992.20	107'067.60	109'143.00	111'218.40	113'293.80	115'369.20	117'444.60	119'520.00	121'595.40	123'670.80	125'746.20	127'821.60
	Monat	172.95	7'192.85	7'365.80	7'538.75	7'711.70	7'884.60	8'057.55	8'230.50	8'403.45	8'576.40	8'749.35	8'922.30	9'095.25	9'268.20	9'441.15	9'614.10	9'787.05	9'960.00	10'132.95	10'305.90	10'478.85	10'651.80
Inklusive 13.	Jahr	2'248.35	93'507.05	95'755.40	98'003.75	100'252.10	102'499.80	104'748.15	106'996.50	109'244.85	111'493.20	113'741.55	115'989.90	118'238.25	120'486.60	122'734.95	124'983.30	127'231.65	129'480.00	131'728.35	133'976.70	136'225.05	138'473.40

  

KLASSE		N 24	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'133.00	89'789.40	91'922.40	94'056.00	96'189.00	98'322.60	100'455.60	102'588.60	104'722.20	106'855.20	108'988.80	111'121.80	113'255.40	115'388.40	117'521.40	119'655.00	121'788.00	123'921.60	126'054.60	128'188.20	130'321.20	132'454.20
	Monat	177.75	7'482.45	7'660.20	7'838.00	8'015.75	8'193.55	8'371.30	8'549.05	8'726.85	8'904.60	9'082.40	9'260.15	9'437.95	9'615.70	9'793.45	9'971.25	10'149.00	10'326.80	10'504.55	10'682.35	10'860.10	11'037.85
Inklusive 13.	Jahr	2'310.75	97'271.85	99'582.60	101'894.00	104'204.75	106'516.15	108'826.90	111'137.65	113'449.05	115'759.80	118'071.20	120'381.95	122'693.35	125'004.10	127'314.85	129'626.25	131'937.00	134'248.40	136'559.15	138'870.55	141'181.30	143'492.05

  

KLASSE		N 25	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'193.60	93'397.80	95'591.40	97'785.00	99'978.60	102'172.80	104'366.40	106'560.00	108'753.60	110'947.80	113'141.40	115'335.00	117'529.20	119'722.80	121'916.40	124'110.00	126'304.20	128'497.80	130'691.40	132'885.00	135'079.20	137'272.80
	Monat	182.80	7'783.15	7'965.95	8'148.75	8'331.55	8'514.40	8'697.20	8'880.00	9'062.80	9'245.65	9'428.45	9'611.25	9'794.10	9'976.90	10'159.70	10'342.50	10'525.35	10'708.15	10'890.95	11'073.75	11'256.60	11'439.40
Inklusive 13.	Jahr	2'376.40	101'180.95	103'557.35	105'933.75	108'310.15	110'687.20	113'063.60	115'440.00	117'816.40	120'193.45	122'569.85	124'946.25	127'323.30	129'699.70	132'076.10	134'452.50	136'829.55	139'205.95	141'582.35	143'958.75	146'335.80	148'712.20

  

KLASSE		N 26	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'255.40	97'146.60	99'402.00	101'658.00	103'913.40	106'168.80	108'424.20	110'680.20	112'935.60	115'191.00	117'447.00	119'702.40	121'957.80	124'213.20	126'469.20	128'724.60	130'980.00	133'235.40	135'491.40	137'746.80	140'002.20	142'258.20
	Monat	187.95	8'095.55	8'283.50	8'471.50	8'659.45	8'847.40	9'035.35	9'223.35	9'411.30	9'599.25	9'787.25	9'975.20	10'163.15	10'351.10	10'539.10	10'727.05	10'915.00	11'102.95	11'290.95	11'478.90	11'666.85	11'854.85
Inklusive 13.	Jahr	2'443.35	105'242.15	107'685.50	110'129.50	112'572.85	115'016.20	117'459.55	119'903.55	122'346.90	124'790.25	127'234.25	129'677.60	132'120.95	134'564.30	137'008.30	139'451.65	141'895.00	144'338.35	146'782.35	149'225.70	151'669.05	154'113.05

  

KLASSE		N 27	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'316.00	101'037.00	103'353.00	105'669.00	107'985.00	110'301.00	112'617.00	114'933.60	117'249.60	119'565.60	121'881.60	124'197.60	126'513.60	128'829.60	131'145.60	133'461.60	135'778.20	138'094.20	140'410.20	142'726.20	145'042.20	147'358.20
	Monat	193.00	8'419.75	8'612.75	8'805.75	8'998.75	9'191.75	9'384.75	9'577.80	9'770.80	9'963.80	10'156.80	10'349.80	10'542.80	10'735.80	10'928.80	11'121.80	11'314.85	11'507.85	11'700.85	11'893.85	12'086.85	12'279.85
Inklusive 13.	Jahr	2'509.00	109'456.75	111'965.75	114'474.75	116'983.75	119'492.75	122'001.75	124'511.40	127'020.40	129'529.40	132'038.40	134'547.40	137'056.40	139'565.40	142'074.40	144'583.40	147'093.05	149'602.05	152'111.05	154'620.05	157'129.05	159'638.05

  

KLASSE		N 28	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'379.00	105'064.80	107'443.80	109'823.40	112'202.40	114'581.40	116'961.00	119'340.00	121'719.00	124'098.60	126'477.60	128'856.60	131'236.20	133'615.20	135'994.20	138'373.80	140'752.80	143'131.80	145'510.80	147'890.40	150'269.40	152'648.40
	Monat	198.25	8'755.40	8'953.65	9'151.95	9'350.20	9'548.45	9'746.75	9'945.00	10'143.25	10'341.55	10'539.80	10'738.05	10'936.35	11'134.60	11'332.85	11'531.15	11'729.40	11'927.65	12'125.90	12'324.20	12'522.45	12'720.70
Inklusive 13.	Jahr	2'577.25	113'820.20	116'397.45	118'975.35	121'552.60	124'129.85	126'707.75	129'285.00	131'862.25	134'440.15	137'017.40	139'594.65	142'172.55	144'749.80	147'327.05	149'904.95	152'482.20	155'059.45	157'636.70	160'214.60	162'791.85	165'369.10

GEHALTSSKALA			2019																			Indexstand 109.6	
KLASSE		N 29	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'442.60	109'201.20	111'643.20	114'085.80	116'527.80	118'970.40	121'412.40	123'855.00	126'297.60	128'739.60	131'182.20	133'624.20	136'066.80	138'508.80	140'951.40	143'393.40	145'836.00	148'278.00	150'720.60	153'163.20	155'605.20	158'047.80
	Monat	203.55	9'100.10	9'303.60	9'507.15	9'710.65	9'914.20	10'117.70	10'321.25	10'524.80	10'728.30	10'931.85	11'135.35	11'338.90	11'542.40	11'745.95	11'949.45	12'153.00	12'356.50	12'560.05	12'763.60	12'967.10	13'170.65
Inklusive 13.	Jahr	2'646.15	118'301.30	120'946.80	123'592.95	126'238.45	128'884.60	131'530.10	134'176.25	136'822.40	139'467.90	142'114.05	144'759.55	147'405.70	150'051.20	152'697.35	155'342.85	157'989.00	160'634.50	163'280.65	165'926.80	168'572.30	171'218.45

  

KLASSE		N 30	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'509.20	113'485.80	115'995.60	118'504.80	121'014.00	123'523.80	126'033.00	128'542.20	131'052.00	133'561.20	136'070.40	138'580.20	141'089.40	143'598.60	146'108.40	148'617.60	151'126.80	153'636.60	156'145.80	158'655.00	161'164.80	163'674.00
	Monat	209.10	9'457.15	9'666.30	9'875.40	10'084.50	10'293.65	10'502.75	10'711.85	10'921.00	11'130.10	11'339.20	11'548.35	11'757.45	11'966.55	12'175.70	12'384.80	12'593.90	12'803.05	13'012.15	13'221.25	13'430.40	13'639.50
Inklusive 13.	Jahr	2'718.30	122'942.95	125'661.90	128'380.20	131'098.50	133'817.45	136'535.75	139'254.05	141'973.00	144'691.30	147'409.60	150'128.55	152'846.85	155'565.15	158'284.10	161'002.40	163'720.70	166'439.65	169'157.95	171'876.25	174'595.20	177'313.50

  

KLASSE		N 31	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'575.20	117'915.60	120'490.80	123'066.00	125'641.20	128'216.40	130'791.60	133'366.80	135'942.00	138'516.60	141'091.80	143'667.00	146'242.20	148'817.40	151'392.60	153'967.80	156'543.00	159'118.20	161'693.40	164'268.60	166'843.80	169'419.00
	Monat	214.60	9'826.30	10'040.90	10'255.50	10'470.10	10'684.70	10'899.30	11'113.90	11'328.50	11'543.05	11'757.65	11'972.25	12'186.85	12'401.45	12'616.05	12'830.65	13'045.25	13'259.85	13'474.45	13'689.05	13'903.65	14'118.25
Inklusive 13.	Jahr	2'789.80	127'741.90	130'531.70	133'321.50	136'111.30	138'901.10	141'690.90	144'480.70	147'270.50	150'059.65	152'849.45	155'639.25	158'429.05	161'218.85	164'008.65	166'798.45	169'588.25	172'378.05	175'167.85	177'957.65	180'747.45	183'537.25

  

KLASSE		N 32	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'638.20	122'497.80	125'136.00	127'774.20	130'412.40	133'050.60	135'689.40	138'327.60	140'965.80	143'604.00	146'242.20	148'880.40	151'519.20	154'157.40	156'795.60	159'433.80	162'072.00	164'710.20	167'348.40	169'987.20	172'625.40	175'263.60
	Monat	219.85	10'208.15	10'428.00	10'647.85	10'867.70	11'087.55	11'307.45	11'527.30	11'747.15	11'967.00	12'186.85	12'406.70	12'626.60	12'846.45	13'066.30	13'286.15	13'506.00	13'725.85	13'945.70	14'165.60	14'385.45	14'605.30
Inklusive 13.	Jahr	2'858.05	132'705.95	135'564.00	138'422.05	141'280.10	144'138.15	146'996.85	149'854.90	152'712.95	155'571.00	158'429.05	161'287.10	164'145.80	167'003.85	169'861.90	172'719.95	175'578.00	178'436.05	181'294.10	184'152.80	187'010.85	189'868.90

  

KLASSE		N 33	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'705.40	127'222.80	129'928.20	132'633.60	135'338.40	138'043.80	140'749.20	143'454.60	146'160.00	148'865.40	151'570.80	154'276.20	156'981.60	159'687.00	162'392.40	165'097.80	167'803.20	170'508.60	173'214.00	175'919.40	178'624.80	181'330.20
	Monat	225.45	10'601.90	10'827.35	11'052.80	11'278.20	11'503.65	11'729.10	11'954.55	12'180.00	12'405.45	12'630.90	12'856.35	13'081.80	13'307.25	13'532.70	13'758.15	13'983.60	14'209.05	14'434.50	14'659.95	14'885.40	15'110.85
Inklusive 13.	Jahr	2'930.85	137'824.70	140'755.55	143'686.40	146'616.60	149'547.45	152'478.30	155'409.15	158'340.00	161'270.85	164'201.70	167'132.55	170'063.40	172'994.25	175'925.10	178'855.95	181'786.80	184'717.65	187'648.50	190'579.35	193'510.20	196'441.05

  

KLASSE		N 34	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'776.20	132'079.20	134'855.40	137'631.60	140'408.40	143'184.60	145'960.80	148'737.00	151'513.80	154'290.00	157'066.20	159'843.00	162'619.20	165'395.40	168'172.20	170'948.40	173'724.60	176'501.40	179'277.60	182'053.80	184'830.60	187'606.80
	Monat	231.35	11'006.60	11'237.95	11'469.30	11'700.70	11'932.05	12'163.40	12'394.75	12'626.15	12'857.50	13'088.85	13'320.25	13'551.60	13'782.95	14'014.35	14'245.70	14'477.05	14'708.45	14'939.80	15'171.15	15'402.55	15'633.90
Inklusive 13.	Jahr	3'007.55	143'085.80	146'093.35	149'100.90	152'109.10	155'116.65	158'124.20	161'131.75	164'139.95	167'147.50	170'155.05	173'163.25	176'170.80	179'178.35	182'186.55	185'194.10	188'201.65	191'209.85	194'217.40	197'224.95	200'233.15	203'240.70

  

KLASSE		N 35	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'844.60	137'076.00	139'920.60	142'765.80	145'610.40	148'455.00	151'300.20	154'144.80	156'989.40	159'834.00	162'679.20	165'523.80	168'368.40	171'213.60	174'058.20	176'902.80	179'748.00	182'592.60	185'437.20	188'281.80	191'127.00	193'971.60
	Monat	237.05	11'423.00	11'660.05	11'897.15	12'134.20	12'371.25	12'608.35	12'845.40	13'082.45	13'319.50	13'556.60	13'793.65	14'030.70	14'267.80	14'504.85	14'741.90	14'979.00	15'216.05	15'453.10	15'690.15	15'927.25	16'164.30
Inklusive 13.	Jahr	3'081.65	148'499.00	151'580.65	154'662.95	157'744.60	160'826.25	163'908.55	166'990.20	170'071.85	173'153.50	176'235.80	179'317.45	182'399.10	185'481.40	188'563.05	191'644.70	194'727.00	197'808.65	200'890.30	203'971.95	207'054.25	210'135.90

GEHALTSSKALA			2019																			Indexstand 109.6	
KLASSE		N 36	Stufen																				
Titel		Gehalts- stufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'917.20	142'207.20	145'124.40	148'041.60	150'958.80	153'876.00	156'792.60	159'709.80	162'627.00	165'544.20	168'461.40	171'378.60	174'295.80	177'212.40	180'129.60	183'046.80	185'964.00	188'881.20	191'798.40	194'715.60	197'632.20	200'549.40
	Monat	243.10	11'850.60	12'093.70	12'336.80	12'579.90	12'823.00	13'066.05	13'309.15	13'552.25	13'795.35	14'038.45	14'281.55	14'524.65	14'767.70	15'010.80	15'253.90	15'497.00	15'740.10	15'983.20	16'226.30	16'469.35	16'712.45
Inklusive 13.	Jahr	3'160.30	154'057.80	157'218.10	160'378.40	163'538.70	166'699.00	169'858.65	173'018.95	176'179.25	179'339.55	182'499.85	185'660.15	188'820.45	191'980.10	195'140.40	198'300.70	201'461.00	204'621.30	207'781.60	210'941.90	214'101.55	217'261.85

SONDERGEHALTSSKALA			2019																			Indexstand 109.6	
KLASSE		H 01	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'988.00	147'495.60	150'483.60	153'472.20	156'460.20	159'448.20	162'436.20	165'424.80	168'412.80	171'400.80	174'388.80	177'376.80	180'365.40	183'353.40	186'341.40	189'329.40	192'318.00	195'306.00	198'294.00	201'282.00	204'270.00	207'258.60
	Monat	249.00	12'291.30	12'540.30	12'789.35	13'038.35	13'287.35	13'536.35	13'785.40	14'034.40	14'283.40	14'532.40	14'781.40	15'030.45	15'279.45	15'528.45	15'777.45	16'026.50	16'275.50	16'524.50	16'773.50	17'022.50	17'271.55
Inklusive 13.	Jahr	3'237.00	159'786.90	163'023.90	166'261.55	169'498.55	172'735.55	175'972.55	179'210.20	182'447.20	185'684.20	188'921.20	192'158.20	195'395.85	198'632.85	201'869.85	205'106.85	208'344.50	211'581.50	214'818.50	218'055.50	221'292.50	224'530.15

  

KLASSE		H 02	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'064.20	152'955.00	156'019.80	159'084.00	162'148.20	165'213.00	168'277.20	171'341.40	174'406.20	177'470.40	180'534.60	183'599.40	186'663.60	189'728.40	192'792.60	195'856.80	198'921.60	201'985.80	205'050.00	208'114.80	211'179.00	214'243.20
	Monat	255.35	12'746.25	13'001.65	13'257.00	13'512.35	13'767.75	14'023.10	14'278.45	14'533.85	14'789.20	15'044.55	15'299.95	15'555.30	15'810.70	16'066.05	16'321.40	16'576.80	16'832.15	17'087.50	17'342.90	17'598.25	17'853.60
Inklusive 13.	Jahr	3'319.55	165'701.25	169'021.45	172'341.00	175'660.55	178'980.75	182'300.30	185'619.85	188'940.05	192'259.60	195'579.15	198'899.35	202'218.90	205'539.10	208'858.65	212'178.20	215'498.40	218'817.95	222'137.50	225'457.70	228'777.25	232'096.80

  

KLASSE		H 03	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'135.60	158'543.40	161'679.00	164'814.00	167'949.60	171'085.20	174'220.80	177'355.80	180'491.40	183'627.00	186'762.60	189'897.60	193'033.20	196'168.80	199'303.80	202'439.40	205'575.00	208'710.60	211'845.60	214'981.20	218'116.80	221'252.40
	Monat	261.30	13'211.95	13'473.25	13'734.50	13'995.80	14'257.10	14'518.40	14'779.65	15'040.95	15'302.25	15'563.55	15'824.80	16'086.10	16'347.40	16'608.65	16'869.95	17'131.25	17'392.55	17'653.80	17'915.10	18'176.40	18'437.70
Inklusive 13.	Jahr	3'396.90	171'755.35	175'152.25	178'548.50	181'945.40	185'342.30	188'739.20	192'135.45	195'532.35	198'929.25	202'326.15	205'722.40	209'119.30	212'516.20	215'912.45	219'309.35	222'706.25	226'103.15	229'499.40	232'896.30	236'293.20	239'690.10

  

KLASSE		H 04	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'211.80	164'275.20	167'487.00	170'698.20	173'910.00	177'121.80	180'333.60	183'545.40	186'757.20	189'969.00	193'180.80	196'392.00	199'603.80	202'815.60	206'027.40	209'239.20	212'451.00	215'662.80	218'874.00	222'085.80	225'297.60	228'509.40
	Monat	267.65	13'689.60	13'957.25	14'224.85	14'492.50	14'760.15	15'027.80	15'295.45	15'563.10	15'830.75	16'098.40	16'366.00	16'633.65	16'901.30	17'168.95	17'436.60	17'704.25	17'971.90	18'239.50	18'507.15	18'774.80	19'042.45
Inklusive 13.	Jahr	3'479.45	177'964.80	181'444.25	184'923.05	188'402.50	191'881.95	195'361.40	198'840.85	202'320.30	205'799.75	209'279.20	212'758.00	216'237.45	219'716.90	223'196.35	226'675.80	230'155.25	233'634.70	237'113.50	240'592.95	244'072.40	247'551.85

**STUNDENLÖHNE****2019****ADMINISTRATION**

Indexstand

109.6

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Berechnungsformel:

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DT 4.00 % = dienstfreie Tage für das administrative Personal

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>01</b>	00	40'956.00	18.80	2.00	2.25	2.45	0.75	1.55
	01	41'862.00	19.20	2.00	2.30	2.50	0.75	1.55
	02	42'768.60	19.60	2.05	2.35	2.55	0.75	1.60
	03	43'674.60	20.00	2.10	2.40	2.60	0.80	1.65
	04	44'580.60	20.45	2.15	2.45	2.65	0.80	1.70
	05	45'486.60	20.85	2.20	2.50	2.70	0.80	1.70
	06	46'393.20	21.25	2.25	2.55	2.75	0.85	1.75
	07	47'299.20	21.70	2.30	2.60	2.80	0.85	1.80
	08	48'205.20	22.10	2.35	2.65	2.85	0.85	1.80
	09	49'111.80	22.50	2.35	2.70	2.90	0.90	1.85
	10	50'017.80	22.95	2.40	2.75	2.95	0.90	1.90
	11	50'923.80	23.35	2.45	2.80	3.00	0.90	1.90
	12	51'829.80	23.75	2.50	2.85	3.05	0.95	1.95
	13	52'736.40	24.15	2.55	2.90	3.10	0.95	2.00
	14	53'642.40	24.60	2.60	2.95	3.20	0.95	2.00
	15	54'548.40	25.00	2.65	3.00	3.25	1.00	2.05
	16	55'455.00	25.40	2.70	3.05	3.30	1.00	2.10
	17	56'361.00	25.85	2.75	3.10	3.35	1.00	2.15
	18	57'267.00	26.25	2.75	3.15	3.40	1.05	2.15
	19	58'173.00	26.65	2.80	3.20	3.45	1.05	2.20
20	59'079.60	27.10	2.85	3.25	3.50	1.05	2.25	
<b>02</b>	00	41'803.80	19.15	2.00	2.30	2.45	0.75	1.55
	01	42'762.60	19.60	2.05	2.35	2.55	0.75	1.60
	02	43'721.40	20.05	2.10	2.40	2.60	0.80	1.65
	03	44'680.20	20.50	2.15	2.45	2.65	0.80	1.70
	04	45'639.00	20.90	2.20	2.50	2.70	0.80	1.70
	05	46'597.80	21.35	2.25	2.55	2.75	0.85	1.75
	06	47'556.60	21.80	2.30	2.60	2.80	0.85	1.80
	07	48'514.80	22.25	2.35	2.65	2.90	0.85	1.85
	08	49'473.60	22.70	2.40	2.70	2.95	0.90	1.85
	09	50'432.40	23.10	2.45	2.75	3.00	0.90	1.90
	10	51'391.20	23.55	2.50	2.80	3.05	0.90	1.95
	11	52'350.00	24.00	2.55	2.85	3.10	0.95	1.95
	12	53'308.80	24.45	2.60	2.95	3.15	0.95	2.00
	13	54'267.60	24.85	2.60	2.95	3.20	0.95	2.05
	14	55'226.40	25.30	2.65	3.05	3.25	1.00	2.10
	15	56'185.20	25.75	2.70	3.10	3.35	1.00	2.10
	16	57'144.00	26.20	2.75	3.15	3.40	1.00	2.15
	17	58'102.80	26.65	2.80	3.20	3.45	1.05	2.20
	18	59'061.60	27.05	2.85	3.25	3.50	1.05	2.25
	19	60'020.40	27.50	2.90	3.30	3.55	1.10	2.25
20	60'979.20	27.95	2.95	3.35	3.60	1.10	2.30	



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Grundgehalt

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Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>03</b>	00	42'754.80	19.60	2.05	2.35	2.55	0.75	1.60
	01	43'768.80	20.05	2.10	2.40	2.60	0.80	1.65
	02	44'782.80	20.55	2.15	2.45	2.65	0.80	1.70
	03	45'796.80	21.00	2.20	2.50	2.70	0.80	1.70
	04	46'810.80	21.45	2.25	2.55	2.75	0.85	1.75
	05	47'824.80	21.90	2.30	2.60	2.85	0.85	1.80
	06	48'838.80	22.40	2.35	2.70	2.90	0.85	1.85
	07	49'852.80	22.85	2.40	2.75	2.95	0.90	1.90
	08	50'866.80	23.30	2.45	2.80	3.00	0.90	1.90
	09	51'880.80	23.80	2.50	2.85	3.10	0.95	1.95
	10	52'894.80	24.25	2.55	2.90	3.15	0.95	2.00
	11	53'908.80	24.70	2.60	2.95	3.20	0.95	2.05
	12	54'922.80	25.15	2.65	3.00	3.25	1.00	2.05
	13	55'936.80	25.65	2.70	3.05	3.30	1.00	2.10
	14	56'950.80	26.10	2.75	3.15	3.40	1.00	2.15
	15	57'964.80	26.55	2.80	3.20	3.45	1.05	2.20
	16	58'978.80	27.05	2.85	3.25	3.50	1.05	2.25
	17	59'992.80	27.50	2.90	3.30	3.55	1.10	2.25
	18	61'006.80	27.95	2.95	3.35	3.60	1.10	2.30
	19	62'020.80	28.40	3.00	3.40	3.70	1.10	2.35
20	63'034.80	28.90	3.05	3.45	3.75	1.15	2.40	
<b>04</b>	00	43'814.40	20.10	2.10	2.40	2.60	0.80	1.65
	01	44'882.40	20.60	2.15	2.45	2.65	0.80	1.70
	02	45'950.40	21.05	2.20	2.50	2.70	0.80	1.75
	03	47'018.40	21.55	2.25	2.60	2.80	0.85	1.75
	04	48'086.40	22.05	2.30	2.65	2.85	0.85	1.80
	05	49'154.40	22.55	2.35	2.70	2.90	0.90	1.85
	06	50'222.40	23.00	2.40	2.75	2.95	0.90	1.90
	07	51'290.40	23.50	2.50	2.80	3.05	0.90	1.95
	08	52'358.40	24.00	2.55	2.85	3.10	0.95	1.95
	09	53'425.80	24.50	2.60	2.95	3.15	0.95	2.00
	10	54'493.80	25.00	2.65	3.00	3.25	1.00	2.05
	11	55'561.80	25.45	2.70	3.05	3.30	1.00	2.10
	12	56'629.80	25.95	2.75	3.10	3.35	1.00	2.15
	13	57'697.80	26.45	2.80	3.15	3.40	1.05	2.20
	14	58'765.80	26.95	2.85	3.25	3.50	1.05	2.20
	15	59'833.80	27.40	2.90	3.30	3.55	1.05	2.25
	16	60'901.80	27.90	2.95	3.35	3.60	1.10	2.30
	17	61'969.80	28.40	3.00	3.40	3.70	1.10	2.35
	18	63'037.80	28.90	3.05	3.45	3.75	1.15	2.40
	19	64'105.20	29.40	3.10	3.50	3.80	1.15	2.40
20	65'173.20	29.85	3.15	3.60	3.85	1.15	2.45	

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<b>05</b>	00	44'996.40	20.65	2.15	2.45	2.65	0.80	1.70
	01	46'119.60	21.15	2.25	2.55	2.75	0.80	1.75
	02	47'242.80	21.65	2.30	2.60	2.80	0.85	1.80
	03	48'366.00	22.15	2.35	2.65	2.85	0.85	1.80
	04	49'489.20	22.70	2.40	2.70	2.95	0.90	1.85
	05	50'612.40	23.20	2.45	2.80	3.00	0.90	1.90
	06	51'735.60	23.70	2.50	2.85	3.05	0.90	1.95
	07	52'858.80	24.25	2.55	2.90	3.15	0.95	2.00
	08	53'982.00	24.75	2.60	2.95	3.20	0.95	2.05
	09	55'105.20	25.25	2.65	3.00	3.25	1.00	2.10
	10	56'227.80	25.75	2.70	3.10	3.35	1.00	2.10
	11	57'351.00	26.30	2.75	3.15	3.40	1.05	2.15
	12	58'474.20	26.80	2.85	3.20	3.45	1.05	2.20
	13	59'597.40	27.30	2.90	3.25	3.55	1.05	2.25
	14	60'720.60	27.85	2.95	3.35	3.60	1.10	2.30
	15	61'843.80	28.35	3.00	3.40	3.65	1.10	2.35
	16	62'967.00	28.85	3.05	3.45	3.75	1.15	2.40
	17	64'090.20	29.35	3.10	3.50	3.80	1.15	2.40
	18	65'213.40	29.90	3.15	3.60	3.85	1.15	2.45
	19	66'336.60	30.40	3.20	3.65	3.95	1.20	2.50
20	67'459.80	30.90	3.25	3.70	4.00	1.20	2.55	
<b>06</b>	00	46'291.20	21.20	2.25	2.55	2.75	0.80	1.75
	01	47'465.40	21.75	2.30	2.60	2.80	0.85	1.80
	02	48'640.20	22.30	2.35	2.65	2.90	0.85	1.85
	03	49'814.40	22.85	2.40	2.75	2.95	0.90	1.90
	04	50'989.20	23.35	2.45	2.80	3.00	0.90	1.90
	05	52'163.40	23.90	2.50	2.85	3.10	0.95	1.95
	06	53'338.20	24.45	2.60	2.95	3.15	0.95	2.00
	07	54'512.40	25.00	2.65	3.00	3.25	1.00	2.05
	08	55'686.60	25.50	2.70	3.05	3.30	1.00	2.10
	09	56'861.40	26.05	2.75	3.10	3.35	1.00	2.15
	10	58'035.60	26.60	2.80	3.20	3.45	1.05	2.20
	11	59'210.40	27.15	2.85	3.25	3.50	1.05	2.25
	12	60'384.60	27.65	2.90	3.30	3.60	1.10	2.30
	13	61'559.40	28.20	3.00	3.40	3.65	1.10	2.30
	14	62'733.60	28.75	3.05	3.45	3.70	1.15	2.35
	15	63'908.40	29.30	3.10	3.50	3.80	1.15	2.40
	16	65'082.60	29.80	3.15	3.55	3.85	1.15	2.45
	17	66'257.40	30.35	3.20	3.65	3.95	1.20	2.50
	18	67'431.60	30.90	3.25	3.70	4.00	1.20	2.55
	19	68'605.80	31.45	3.30	3.75	4.10	1.25	2.60
20	69'780.60	32.00	3.40	3.85	4.15	1.25	2.65	

**STUNDENLÖHNE****2019****ADMINISTRATION**

Indexstand

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SL = Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage ---&gt;

Berechnungsformel:

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FZ 13.04% = Ferienzuschlag ab 58 Jahre

DT 4.00 % = dienstfreie Tage für das administrative Personal

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>07</b>	00	47'694.00	21.85	2.30	2.60	2.80	0.85	1.80
	01	48'922.20	22.45	2.35	2.70	2.90	0.85	1.85
	02	50'150.40	23.00	2.40	2.75	2.95	0.90	1.90
	03	51'379.20	23.55	2.50	2.80	3.05	0.90	1.95
	04	52'607.40	24.10	2.55	2.90	3.10	0.95	2.00
	05	53'835.60	24.65	2.60	2.95	3.20	0.95	2.05
	06	55'064.40	25.25	2.65	3.00	3.25	1.00	2.10
	07	56'292.60	25.80	2.70	3.10	3.35	1.00	2.10
	08	57'520.80	26.35	2.80	3.15	3.40	1.05	2.15
	09	58'749.60	26.90	2.85	3.20	3.50	1.05	2.20
	10	59'977.80	27.50	2.90	3.30	3.55	1.10	2.25
	11	61'206.00	28.05	2.95	3.35	3.65	1.10	2.30
	12	62'434.80	28.60	3.00	3.45	3.70	1.10	2.35
	13	63'663.00	29.15	3.10	3.50	3.80	1.15	2.40
	14	64'891.20	29.75	3.15	3.55	3.85	1.15	2.45
	15	66'120.00	30.30	3.20	3.65	3.95	1.20	2.50
	16	67'348.20	30.85	3.25	3.70	4.00	1.20	2.55
	17	68'576.40	31.40	3.30	3.75	4.05	1.25	2.60
	18	69'804.60	32.00	3.40	3.85	4.15	1.25	2.65
	19	71'033.40	32.55	3.45	3.90	4.20	1.30	2.70
20	72'261.60	33.10	3.50	3.95	4.30	1.30	2.75	
<b>08</b>	00	49'204.20	22.55	2.35	2.70	2.90	0.90	1.85
	01	50'486.40	23.15	2.45	2.75	3.00	0.90	1.90
	02	51'769.20	23.75	2.50	2.85	3.05	0.95	1.95
	03	53'051.40	24.30	2.55	2.90	3.15	0.95	2.00
	04	54'333.60	24.90	2.60	3.00	3.20	0.95	2.05
	05	55'615.80	25.50	2.70	3.05	3.30	1.00	2.10
	06	56'898.00	26.10	2.75	3.15	3.40	1.00	2.15
	07	58'180.80	26.65	2.80	3.20	3.45	1.05	2.20
	08	59'463.00	27.25	2.85	3.25	3.55	1.05	2.25
	09	60'745.20	27.85	2.95	3.35	3.60	1.10	2.30
	10	62'027.40	28.45	3.00	3.40	3.70	1.10	2.35
	11	63'309.60	29.00	3.05	3.50	3.75	1.15	2.40
	12	64'592.40	29.60	3.10	3.55	3.85	1.15	2.45
	13	65'874.60	30.20	3.20	3.60	3.90	1.20	2.50
	14	67'156.80	30.75	3.25	3.70	4.00	1.20	2.55
	15	68'439.00	31.35	3.30	3.75	4.05	1.25	2.60
	16	69'721.20	31.95	3.35	3.85	4.15	1.25	2.65
	17	71'004.00	32.55	3.45	3.90	4.20	1.30	2.70
	18	72'286.20	33.10	3.50	3.95	4.30	1.30	2.75
	19	73'568.40	33.70	3.55	4.05	4.35	1.30	2.80
20	74'850.60	34.30	3.60	4.10	4.45	1.35	2.85	

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Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>09</b>	00	50'833.80	23.30	2.45	2.80	3.00	0.90	1.90
	01	52'165.80	23.90	2.50	2.85	3.10	0.95	1.95
	02	53'498.40	24.50	2.60	2.95	3.15	0.95	2.00
	03	54'830.40	25.15	2.65	3.00	3.25	1.00	2.05
	04	56'163.00	25.75	2.70	3.10	3.35	1.00	2.10
	05	57'495.00	26.35	2.80	3.15	3.40	1.05	2.15
	06	58'827.60	26.95	2.85	3.25	3.50	1.05	2.20
	07	60'159.60	27.55	2.90	3.30	3.55	1.10	2.25
	08	61'492.20	28.20	3.00	3.40	3.65	1.10	2.30
	09	62'824.20	28.80	3.05	3.45	3.75	1.15	2.35
	10	64'156.80	29.40	3.10	3.50	3.80	1.15	2.40
	11	65'488.80	30.00	3.15	3.60	3.90	1.20	2.45
	12	66'821.40	30.60	3.25	3.65	3.95	1.20	2.50
	13	68'153.40	31.25	3.30	3.75	4.05	1.25	2.60
	14	69'486.00	31.85	3.35	3.80	4.15	1.25	2.65
	15	70'818.00	32.45	3.45	3.90	4.20	1.25	2.70
	16	72'150.60	33.05	3.50	3.95	4.30	1.30	2.75
	17	73'482.60	33.65	3.55	4.05	4.35	1.30	2.80
	18	74'815.20	34.30	3.60	4.10	4.45	1.35	2.85
	19	76'147.20	34.90	3.70	4.20	4.55	1.35	2.90
20	77'479.80	35.50	3.75	4.25	4.60	1.40	2.95	
<b>10</b>	00	52'589.40	24.10	2.55	2.90	3.10	0.95	2.00
	01	53'971.80	24.75	2.60	2.95	3.20	0.95	2.05
	02	55'354.20	25.35	2.65	3.05	3.30	1.00	2.10
	03	56'736.60	26.00	2.75	3.10	3.35	1.00	2.15
	04	58'118.40	26.65	2.80	3.20	3.45	1.05	2.20
	05	59'500.80	27.25	2.85	3.25	3.55	1.05	2.25
	06	60'883.20	27.90	2.95	3.35	3.60	1.10	2.30
	07	62'265.60	28.55	3.00	3.40	3.70	1.10	2.35
	08	63'648.00	29.15	3.10	3.50	3.80	1.15	2.40
	09	65'029.80	29.80	3.15	3.55	3.85	1.15	2.45
	10	66'412.20	30.45	3.20	3.65	3.95	1.20	2.50
	11	67'794.60	31.05	3.30	3.70	4.00	1.20	2.55
	12	69'177.00	31.70	3.35	3.80	4.10	1.25	2.60
	13	70'559.40	32.35	3.40	3.90	4.20	1.25	2.65
	14	71'941.20	32.95	3.50	3.95	4.25	1.30	2.70
	15	73'323.60	33.60	3.55	4.05	4.35	1.30	2.75
	16	74'706.00	34.25	3.60	4.10	4.45	1.35	2.85
	17	76'088.40	34.85	3.70	4.20	4.50	1.35	2.90
	18	77'470.80	35.50	3.75	4.25	4.60	1.40	2.95
	19	78'852.60	36.15	3.80	4.35	4.70	1.40	3.00
20	80'235.00	36.75	3.90	4.40	4.75	1.45	3.05	

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Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
11	00	54'465.60	24.95	2.65	3.00	3.25	0.95	2.05
	01	55'900.80	25.60	2.70	3.05	3.30	1.00	2.10
	02	57'335.40	26.30	2.75	3.15	3.40	1.05	2.15
	03	58'770.60	26.95	2.85	3.25	3.50	1.05	2.20
	04	60'205.20	27.60	2.90	3.30	3.55	1.10	2.25
	05	61'640.40	28.25	3.00	3.40	3.65	1.10	2.35
	06	63'075.00	28.90	3.05	3.45	3.75	1.15	2.40
	07	64'510.20	29.55	3.10	3.55	3.85	1.15	2.45
	08	65'944.80	30.20	3.20	3.60	3.90	1.20	2.50
	09	67'379.40	30.90	3.25	3.70	4.00	1.20	2.55
	10	68'814.60	31.55	3.35	3.80	4.10	1.25	2.60
	11	70'249.20	32.20	3.40	3.85	4.15	1.25	2.65
	12	71'684.40	32.85	3.45	3.95	4.25	1.30	2.70
	13	73'119.00	33.50	3.55	4.00	4.35	1.30	2.75
	14	74'554.20	34.15	3.60	4.10	4.45	1.35	2.80
	15	75'988.80	34.80	3.70	4.20	4.50	1.35	2.85
	16	77'424.00	35.50	3.75	4.25	4.60	1.40	2.95
	17	78'858.60	36.15	3.80	4.35	4.70	1.40	3.00
	18	80'293.80	36.80	3.90	4.40	4.75	1.45	3.05
	19	81'728.40	37.45	3.95	4.50	4.85	1.45	3.10
20	83'163.60	38.10	4.05	4.55	4.95	1.50	3.15	
12	00	56'455.20	25.85	2.75	3.10	3.35	1.00	2.15
	01	57'945.00	26.55	2.80	3.20	3.45	1.05	2.20
	02	59'435.40	27.25	2.85	3.25	3.55	1.05	2.25
	03	60'925.20	27.90	2.95	3.35	3.60	1.10	2.30
	04	62'415.60	28.60	3.00	3.45	3.70	1.10	2.35
	05	63'905.40	29.30	3.10	3.50	3.80	1.15	2.40
	06	65'395.80	29.95	3.15	3.60	3.90	1.15	2.45
	07	66'885.60	30.65	3.25	3.65	3.95	1.20	2.55
	08	68'376.00	31.35	3.30	3.75	4.05	1.25	2.60
	09	69'865.80	32.00	3.40	3.85	4.15	1.25	2.65
	10	71'356.20	32.70	3.45	3.90	4.25	1.30	2.70
	11	72'846.00	33.40	3.55	4.00	4.35	1.30	2.75
	12	74'336.40	34.05	3.60	4.10	4.40	1.35	2.80
	13	75'826.80	34.75	3.65	4.15	4.50	1.35	2.85
	14	77'316.60	35.45	3.75	4.25	4.60	1.40	2.95
	15	78'807.00	36.10	3.80	4.35	4.70	1.40	3.00
	16	80'296.80	36.80	3.90	4.40	4.75	1.45	3.05
	17	81'787.20	37.45	3.95	4.50	4.85	1.45	3.10
	18	83'277.00	38.15	4.05	4.60	4.95	1.50	3.15
	19	84'767.40	38.85	4.10	4.65	5.05	1.55	3.20
20	86'257.20	39.50	4.20	4.75	5.15	1.55	3.25	

**STUNDENLÖHNE**

**2019**

**ADMINISTRATION**

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Berechnungsformel:

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>13</b>	00	58'522.20	26.80	2.85	3.20	3.45	1.05	2.20
	01	60'066.60	27.55	2.90	3.30	3.55	1.10	2.25
	02	61'610.40	28.25	3.00	3.40	3.65	1.10	2.35
	03	63'154.80	28.95	3.05	3.45	3.75	1.15	2.40
	04	64'698.60	29.65	3.15	3.55	3.85	1.15	2.45
	05	66'242.40	30.35	3.20	3.65	3.95	1.20	2.50
	06	67'786.80	31.05	3.30	3.70	4.00	1.20	2.55
	07	69'330.60	31.75	3.35	3.80	4.10	1.25	2.60
	08	70'875.00	32.50	3.45	3.90	4.20	1.30	2.70
	09	72'418.80	33.20	3.50	4.00	4.30	1.30	2.75
	10	73'963.20	33.90	3.60	4.05	4.40	1.35	2.80
	11	75'507.00	34.60	3.65	4.15	4.50	1.35	2.85
	12	77'050.80	35.30	3.75	4.25	4.60	1.40	2.90
	13	78'595.20	36.00	3.80	4.30	4.65	1.40	2.95
	14	80'139.00	36.70	3.90	4.40	4.75	1.45	3.05
	15	81'683.40	37.45	3.95	4.50	4.85	1.45	3.10
	16	83'227.20	38.15	4.05	4.60	4.95	1.50	3.15
	17	84'771.00	38.85	4.10	4.65	5.05	1.55	3.20
	18	86'315.40	39.55	4.20	4.75	5.15	1.55	3.25
	19	87'859.20	40.25	4.25	4.85	5.20	1.60	3.35
20	89'403.60	40.95	4.35	4.90	5.30	1.60	3.40	
<b>14</b>	00	60'741.60	27.85	2.95	3.35	3.60	1.10	2.30
	01	62'337.00	28.55	3.00	3.40	3.70	1.10	2.35
	02	63'932.40	29.30	3.10	3.50	3.80	1.15	2.40
	03	65'527.80	30.05	3.15	3.60	3.90	1.20	2.50
	04	67'123.20	30.75	3.25	3.70	4.00	1.20	2.55
	05	68'718.60	31.50	3.35	3.80	4.10	1.25	2.60
	06	70'314.00	32.20	3.40	3.85	4.15	1.25	2.65
	07	71'909.40	32.95	3.50	3.95	4.25	1.30	2.70
	08	73'504.80	33.70	3.55	4.05	4.35	1.30	2.80
	09	75'099.60	34.40	3.65	4.15	4.45	1.35	2.85
	10	76'695.00	35.15	3.70	4.20	4.55	1.40	2.90
	11	78'290.40	35.85	3.80	4.30	4.65	1.40	2.95
	12	79'885.80	36.60	3.85	4.40	4.75	1.45	3.00
	13	81'481.20	37.35	3.95	4.50	4.85	1.45	3.10
	14	83'076.60	38.05	4.00	4.55	4.95	1.50	3.15
	15	84'672.00	38.80	4.10	4.65	5.05	1.55	3.20
	16	86'267.40	39.50	4.20	4.75	5.15	1.55	3.25
	17	87'862.80	40.25	4.25	4.85	5.20	1.60	3.35
	18	89'458.20	41.00	4.35	4.90	5.30	1.60	3.40
	19	91'053.00	41.70	4.40	5.00	5.40	1.65	3.45
20	92'648.40	42.45	4.50	5.10	5.50	1.65	3.50	

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Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
15	00	63'079.80	28.90	3.05	3.45	3.75	1.15	2.40
	01	64'725.00	29.65	3.15	3.55	3.85	1.15	2.45
	02	66'370.20	30.40	3.20	3.65	3.95	1.20	2.50
	03	68'015.40	31.15	3.30	3.75	4.05	1.20	2.55
	04	69'660.60	31.90	3.35	3.85	4.15	1.25	2.65
	05	71'306.40	32.65	3.45	3.90	4.25	1.30	2.70
	06	72'951.60	33.45	3.55	4.00	4.35	1.30	2.75
	07	74'596.80	34.20	3.60	4.10	4.45	1.35	2.80
	08	76'242.00	34.95	3.70	4.20	4.55	1.35	2.90
	09	77'887.20	35.70	3.75	4.30	4.65	1.40	2.95
	10	79'533.00	36.45	3.85	4.35	4.75	1.45	3.00
	11	81'178.20	37.20	3.95	4.45	4.85	1.45	3.05
	12	82'823.40	37.95	4.00	4.55	4.90	1.50	3.15
	13	84'468.60	38.70	4.10	4.65	5.00	1.50	3.20
	14	86'113.80	39.45	4.15	4.75	5.10	1.55	3.25
	15	87'759.60	40.20	4.25	4.85	5.20	1.60	3.30
	16	89'404.80	40.95	4.35	4.90	5.30	1.60	3.40
	17	91'050.00	41.70	4.40	5.00	5.40	1.65	3.45
	18	92'695.20	42.45	4.50	5.10	5.50	1.65	3.50
	19	94'340.40	43.20	4.55	5.20	5.60	1.70	3.55
20	95'986.20	43.95	4.65	5.30	5.70	1.75	3.65	
16	00	65'549.40	30.05	3.15	3.60	3.90	1.20	2.50
	01	67'246.20	30.80	3.25	3.70	4.00	1.20	2.55
	02	68'943.00	31.60	3.35	3.80	4.10	1.25	2.60
	03	70'639.20	32.35	3.40	3.90	4.20	1.25	2.65
	04	72'336.00	33.15	3.50	4.00	4.30	1.30	2.75
	05	74'032.80	33.90	3.60	4.05	4.40	1.35	2.80
	06	75'729.00	34.70	3.65	4.15	4.50	1.35	2.85
	07	77'425.80	35.50	3.75	4.25	4.60	1.40	2.95
	08	79'122.60	36.25	3.85	4.35	4.70	1.45	3.00
	09	80'818.80	37.05	3.90	4.45	4.80	1.45	3.05
	10	82'515.60	37.80	4.00	4.55	4.90	1.50	3.10
	11	84'212.40	38.60	4.10	4.65	5.00	1.50	3.20
	12	85'908.60	39.35	4.15	4.70	5.10	1.55	3.25
	13	87'605.40	40.15	4.25	4.80	5.20	1.60	3.30
	14	89'302.20	40.90	4.35	4.90	5.30	1.60	3.40
	15	90'998.40	41.70	4.40	5.00	5.40	1.65	3.45
	16	92'695.20	42.45	4.50	5.10	5.50	1.65	3.50
	17	94'392.00	43.25	4.60	5.20	5.60	1.70	3.60
	18	96'088.80	44.00	4.65	5.30	5.70	1.75	3.65
	19	97'785.00	44.80	4.75	5.40	5.80	1.75	3.70
20	99'481.80	45.60	4.85	5.50	5.90	1.80	3.75	

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Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>17</b>	00	68'143.80	31.25	3.30	3.75	4.05	1.25	2.60
	01	69'889.20	32.05	3.40	3.85	4.15	1.25	2.65
	02	71'634.60	32.80	3.45	3.95	4.25	1.30	2.70
	03	73'379.40	33.60	3.55	4.05	4.35	1.30	2.75
	04	75'124.80	34.40	3.65	4.15	4.45	1.35	2.85
	05	76'870.20	35.20	3.70	4.20	4.55	1.40	2.90
	06	78'615.60	36.00	3.80	4.30	4.65	1.40	2.95
	07	80'360.40	36.80	3.90	4.40	4.75	1.45	3.05
	08	82'105.80	37.60	4.00	4.50	4.90	1.50	3.10
	09	83'851.20	38.40	4.05	4.60	5.00	1.50	3.15
	10	85'596.60	39.20	4.15	4.70	5.10	1.55	3.25
	11	87'342.00	40.00	4.25	4.80	5.20	1.60	3.30
	12	89'086.80	40.80	4.30	4.90	5.30	1.60	3.35
	13	90'832.20	41.60	4.40	5.00	5.40	1.65	3.45
	14	92'577.60	42.40	4.50	5.10	5.50	1.65	3.50
	15	94'323.00	43.20	4.55	5.20	5.60	1.70	3.55
	16	96'068.40	44.00	4.65	5.30	5.70	1.75	3.65
	17	97'813.20	44.80	4.75	5.40	5.80	1.75	3.70
	18	99'558.60	45.60	4.85	5.50	5.90	1.80	3.75
	19	101'304.00	46.40	4.90	5.60	6.05	1.85	3.85
20	103'049.40	47.20	5.00	5.65	6.15	1.85	3.90	
<b>18</b>	00	70'862.40	32.45	3.45	3.90	4.20	1.25	2.70
	01	72'657.60	33.30	3.50	4.00	4.30	1.30	2.75
	02	74'452.80	34.10	3.60	4.10	4.40	1.35	2.80
	03	76'248.00	34.95	3.70	4.20	4.55	1.35	2.90
	04	78'043.20	35.75	3.80	4.30	4.65	1.40	2.95
	05	79'838.40	36.60	3.85	4.40	4.75	1.45	3.00
	06	81'633.60	37.40	3.95	4.50	4.85	1.45	3.10
	07	83'428.80	38.20	4.05	4.60	4.95	1.50	3.15
	08	85'224.60	39.05	4.15	4.70	5.05	1.55	3.25
	09	87'019.80	39.85	4.20	4.80	5.15	1.55	3.30
	10	88'815.00	40.70	4.30	4.90	5.30	1.60	3.35
	11	90'610.20	41.50	4.40	5.00	5.40	1.65	3.45
	12	92'405.40	42.35	4.50	5.10	5.50	1.65	3.50
	13	94'200.60	43.15	4.55	5.20	5.60	1.70	3.55
	14	95'995.80	44.00	4.65	5.30	5.70	1.75	3.65
	15	97'791.00	44.80	4.75	5.40	5.80	1.75	3.70
	16	99'586.20	45.60	4.85	5.50	5.90	1.80	3.75
	17	101'381.40	46.45	4.90	5.60	6.05	1.85	3.85
	18	103'176.60	47.25	5.00	5.70	6.15	1.85	3.90
	19	104'971.80	48.10	5.10	5.80	6.25	1.90	4.00
20	106'767.00	48.90	5.20	5.90	6.35	1.95	4.05	



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<b>19</b>	00	73'680.60	33.75	3.55	4.05	4.40	1.35	2.80
	01	75'528.60	34.60	3.65	4.15	4.50	1.35	2.85
	02	77'376.60	35.45	3.75	4.25	4.60	1.40	2.95
	03	79'224.60	36.30	3.85	4.35	4.70	1.45	3.00
	04	81'072.00	37.15	3.95	4.45	4.80	1.45	3.05
	05	82'920.00	38.00	4.00	4.55	4.95	1.50	3.15
	06	84'768.00	38.85	4.10	4.65	5.05	1.55	3.20
	07	86'616.00	39.70	4.20	4.75	5.15	1.55	3.30
	08	88'463.40	40.55	4.30	4.85	5.25	1.60	3.35
	09	90'311.40	41.40	4.40	4.95	5.35	1.65	3.40
	10	92'159.40	42.20	4.45	5.05	5.50	1.65	3.50
	11	94'007.40	43.05	4.55	5.15	5.60	1.70	3.55
	12	95'854.80	43.90	4.65	5.25	5.70	1.75	3.65
	13	97'702.80	44.75	4.75	5.40	5.80	1.75	3.70
	14	99'550.80	45.60	4.85	5.50	5.90	1.80	3.75
	15	101'398.80	46.45	4.90	5.60	6.05	1.85	3.85
	16	103'246.20	47.30	5.00	5.70	6.15	1.85	3.90
	17	105'094.20	48.15	5.10	5.80	6.25	1.90	4.00
	18	106'942.20	49.00	5.20	5.90	6.35	1.95	4.05
	19	108'790.20	49.85	5.30	6.00	6.50	1.95	4.15
	20	110'638.20	50.70	5.35	6.10	6.60	2.00	4.20
<b>20</b>	00	76'646.40	35.10	3.70	4.20	4.55	1.40	2.90
	01	78'548.40	36.00	3.80	4.30	4.65	1.40	2.95
	02	80'450.40	36.85	3.90	4.40	4.80	1.45	3.05
	03	82'351.80	37.75	4.00	4.55	4.90	1.50	3.10
	04	84'253.80	38.60	4.10	4.65	5.00	1.50	3.20
	05	86'155.20	39.45	4.15	4.75	5.10	1.55	3.25
	06	88'057.20	40.35	4.25	4.85	5.25	1.60	3.35
	07	89'959.20	41.20	4.35	4.95	5.35	1.60	3.40
	08	91'860.60	42.10	4.45	5.05	5.45	1.65	3.50
	09	93'762.60	42.95	4.55	5.15	5.60	1.70	3.55
	10	95'664.60	43.85	4.65	5.25	5.70	1.75	3.65
	11	97'566.00	44.70	4.75	5.35	5.80	1.75	3.70
	12	99'468.00	45.55	4.80	5.45	5.90	1.80	3.75
	13	101'369.40	46.45	4.90	5.60	6.05	1.85	3.85
	14	103'271.40	47.30	5.00	5.70	6.15	1.85	3.90
	15	105'173.40	48.20	5.10	5.80	6.25	1.90	4.00
	16	107'074.80	49.05	5.20	5.90	6.35	1.95	4.05
	17	108'976.80	49.90	5.30	6.00	6.50	1.95	4.15
	18	110'878.80	50.80	5.40	6.10	6.60	2.00	4.20
	19	112'780.20	51.65	5.45	6.20	6.70	2.05	4.30
	20	114'682.20	52.55	5.55	6.30	6.85	2.10	4.35

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<b>21</b>	00	79'726.80	36.55	3.85	4.40	4.75	1.45	3.00
	01	81'685.20	37.45	3.95	4.50	4.85	1.45	3.10
	02	83'643.60	38.30	4.05	4.60	4.95	1.50	3.15
	03	85'602.00	39.20	4.15	4.70	5.10	1.55	3.25
	04	87'559.80	40.10	4.25	4.80	5.20	1.60	3.30
	05	89'518.20	41.00	4.35	4.90	5.30	1.60	3.40
	06	91'476.60	41.90	4.45	5.05	5.45	1.65	3.45
	07	93'435.00	42.80	4.55	5.15	5.55	1.70	3.55
	08	95'393.40	43.70	4.60	5.25	5.65	1.70	3.60
	09	97'351.80	44.60	4.70	5.35	5.80	1.75	3.70
	10	99'310.20	45.50	4.80	5.45	5.90	1.80	3.75
	11	101'268.60	46.40	4.90	5.60	6.05	1.85	3.85
	12	103'227.00	47.30	5.00	5.70	6.15	1.85	3.90
	13	105'184.80	48.20	5.10	5.80	6.25	1.90	4.00
	14	107'143.20	49.10	5.20	5.90	6.40	1.95	4.05
	15	109'101.60	50.00	5.30	6.00	6.50	2.00	4.15
	16	111'060.00	50.90	5.40	6.10	6.60	2.00	4.20
	17	113'018.40	51.75	5.50	6.20	6.70	2.05	4.30
	18	114'976.80	52.65	5.60	6.35	6.85	2.10	4.35
	19	116'935.20	53.55	5.65	6.45	6.95	2.10	4.45
20	118'893.60	54.45	5.75	6.55	7.10	2.15	4.50	
<b>22</b>	00	82'953.60	38.00	4.00	4.55	4.95	1.50	3.15
	01	84'969.60	38.95	4.10	4.70	5.05	1.55	3.20
	02	86'986.20	39.85	4.20	4.80	5.15	1.55	3.30
	03	89'002.20	40.80	4.30	4.90	5.30	1.60	3.35
	04	91'018.20	41.70	4.40	5.00	5.40	1.65	3.45
	05	93'034.80	42.60	4.50	5.10	5.55	1.70	3.50
	06	95'050.80	43.55	4.60	5.25	5.65	1.70	3.60
	07	97'066.80	44.45	4.70	5.35	5.75	1.75	3.70
	08	99'083.40	45.40	4.80	5.45	5.90	1.80	3.75
	09	101'099.40	46.30	4.90	5.55	6.00	1.85	3.85
	10	103'115.40	47.25	5.00	5.70	6.15	1.85	3.90
	11	105'132.00	48.15	5.10	5.80	6.25	1.90	4.00
	12	107'148.00	49.10	5.20	5.90	6.40	1.95	4.05
	13	109'164.00	50.00	5.30	6.00	6.50	2.00	4.15
	14	111'180.60	50.95	5.40	6.10	6.60	2.00	4.20
	15	113'196.60	51.85	5.50	6.25	6.75	2.05	4.30
	16	115'212.60	52.80	5.60	6.35	6.85	2.10	4.35
	17	117'229.20	53.70	5.70	6.45	7.00	2.10	4.45
	18	119'245.20	54.60	5.80	6.55	7.10	2.15	4.50
	19	121'261.20	55.55	5.90	6.70	7.20	2.20	4.60
20	123'277.80	56.45	6.00	6.80	7.35	2.25	4.70	

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<b>23</b>	00	86'314.20	39.55	4.20	4.75	5.15	1.55	3.25
	01	88'389.60	40.50	4.30	4.85	5.25	1.60	3.35
	02	90'465.00	41.45	4.40	5.00	5.40	1.65	3.45
	03	92'540.40	42.40	4.50	5.10	5.50	1.65	3.50
	04	94'615.20	43.35	4.60	5.20	5.65	1.70	3.60
	05	96'690.60	44.30	4.70	5.30	5.75	1.75	3.65
	06	98'766.00	45.25	4.80	5.45	5.90	1.80	3.75
	07	100'841.40	46.20	4.90	5.55	6.00	1.80	3.80
	08	102'916.80	47.15	5.00	5.65	6.10	1.85	3.90
	09	104'992.20	48.10	5.10	5.80	6.25	1.90	4.00
	10	107'067.60	49.05	5.20	5.90	6.35	1.95	4.05
	11	109'143.00	50.00	5.30	6.00	6.50	2.00	4.15
	12	111'218.40	50.95	5.40	6.10	6.60	2.00	4.20
	13	113'293.80	51.90	5.50	6.25	6.75	2.05	4.30
	14	115'369.20	52.85	5.60	6.35	6.85	2.10	4.40
	15	117'444.60	53.80	5.70	6.45	7.00	2.15	4.45
	16	119'520.00	54.75	5.80	6.60	7.10	2.15	4.55
	17	121'595.40	55.70	5.90	6.70	7.25	2.20	4.60
	18	123'670.80	56.65	6.00	6.80	7.35	2.25	4.70
	19	125'746.20	57.60	6.10	6.95	7.50	2.30	4.75
20	127'821.60	58.55	6.20	7.05	7.60	2.30	4.85	
<b>24</b>	00	89'789.40	41.15	4.35	4.95	5.35	1.60	3.40
	01	91'922.40	42.10	4.45	5.05	5.45	1.65	3.50
	02	94'056.00	43.10	4.55	5.20	5.60	1.70	3.55
	03	96'189.00	44.05	4.65	5.30	5.70	1.75	3.65
	04	98'322.60	45.05	4.75	5.40	5.85	1.80	3.75
	05	100'455.60	46.00	4.85	5.55	5.95	1.80	3.80
	06	102'588.60	47.00	5.00	5.65	6.10	1.85	3.90
	07	104'722.20	47.95	5.10	5.75	6.25	1.90	3.95
	08	106'855.20	48.95	5.20	5.90	6.35	1.95	4.05
	09	108'988.80	49.95	5.30	6.00	6.50	1.95	4.15
	10	111'121.80	50.90	5.40	6.10	6.60	2.00	4.20
	11	113'255.40	51.90	5.50	6.25	6.75	2.05	4.30
	12	115'388.40	52.85	5.60	6.35	6.85	2.10	4.40
	13	117'521.40	53.85	5.70	6.45	7.00	2.15	4.45
	14	119'655.00	54.80	5.80	6.60	7.10	2.15	4.55
	15	121'788.00	55.80	5.90	6.70	7.25	2.20	4.60
	16	123'921.60	56.75	6.00	6.80	7.40	2.25	4.70
	17	126'054.60	57.75	6.10	6.95	7.50	2.30	4.80
	18	128'188.20	58.70	6.20	7.05	7.65	2.30	4.85
	19	130'321.20	59.70	6.35	7.20	7.75	2.35	4.95
20	132'454.20	60.65	6.45	7.30	7.90	2.40	5.05	

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25	00	93'397.80	42.80	4.55	5.15	5.55	1.70	3.55
	01	95'591.40	43.80	4.65	5.25	5.70	1.75	3.60
	02	97'785.00	44.80	4.75	5.40	5.80	1.75	3.70
	03	99'978.60	45.80	4.85	5.50	5.95	1.80	3.80
	04	102'172.80	46.80	4.95	5.60	6.10	1.85	3.85
	05	104'366.40	47.80	5.05	5.75	6.20	1.90	3.95
	06	106'560.00	48.80	5.15	5.85	6.35	1.95	4.05
	07	108'753.60	49.80	5.25	6.00	6.45	1.95	4.10
	08	110'947.80	50.85	5.40	6.10	6.60	2.00	4.20
	09	113'141.40	51.85	5.50	6.25	6.75	2.05	4.30
	10	115'335.00	52.85	5.60	6.35	6.85	2.10	4.40
	11	117'529.20	53.85	5.70	6.45	7.00	2.15	4.45
	12	119'722.80	54.85	5.80	6.60	7.15	2.15	4.55
	13	121'916.40	55.85	5.90	6.70	7.25	2.20	4.65
	14	124'110.00	56.85	6.00	6.85	7.40	2.25	4.70
	15	126'304.20	57.85	6.15	6.95	7.50	2.30	4.80
	16	128'497.80	58.85	6.25	7.10	7.65	2.35	4.90
	17	130'691.40	59.85	6.35	7.20	7.80	2.35	4.95
	18	132'885.00	60.85	6.45	7.30	7.90	2.40	5.05
	19	135'079.20	61.85	6.55	7.45	8.05	2.45	5.15
20	137'272.80	62.90	6.65	7.55	8.20	2.50	5.20	
26	00	97'146.60	44.50	4.70	5.35	5.80	1.75	3.70
	01	99'402.00	45.55	4.80	5.45	5.90	1.80	3.75
	02	101'658.00	46.55	4.95	5.60	6.05	1.85	3.85
	03	103'913.40	47.60	5.05	5.70	6.20	1.90	3.95
	04	106'168.80	48.65	5.15	5.85	6.30	1.90	4.05
	05	108'424.20	49.65	5.25	5.95	6.45	1.95	4.10
	06	110'680.20	50.70	5.35	6.10	6.60	2.00	4.20
	07	112'935.60	51.75	5.50	6.20	6.70	2.05	4.30
	08	115'191.00	52.75	5.60	6.35	6.85	2.10	4.35
	09	117'447.00	53.80	5.70	6.45	7.00	2.15	4.45
	10	119'702.40	54.85	5.80	6.60	7.15	2.15	4.55
	11	121'957.80	55.85	5.90	6.70	7.25	2.20	4.65
	12	124'213.20	56.90	6.05	6.85	7.40	2.25	4.70
	13	126'469.20	57.95	6.15	6.95	7.55	2.30	4.80
	14	128'724.60	58.95	6.25	7.10	7.65	2.35	4.90
	15	130'980.00	60.00	6.35	7.20	7.80	2.40	4.95
	16	133'235.40	61.05	6.45	7.35	7.95	2.40	5.05
	17	135'491.40	62.05	6.60	7.45	8.05	2.45	5.15
	18	137'746.80	63.10	6.70	7.60	8.20	2.50	5.25
	19	140'002.20	64.15	6.80	7.70	8.35	2.55	5.30
20	142'258.20	65.15	6.90	7.85	8.45	2.60	5.40	

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>27</b>	00	101'037.00	46.30	4.90	5.55	6.00	1.85	3.85
	01	103'353.00	47.35	5.00	5.70	6.15	1.85	3.90
	02	105'669.00	48.40	5.10	5.80	6.30	1.90	4.00
	03	107'985.00	49.45	5.25	5.95	6.40	1.95	4.10
	04	110'301.00	50.55	5.35	6.10	6.55	2.00	4.20
	05	112'617.00	51.60	5.45	6.20	6.70	2.05	4.25
	06	114'933.60	52.65	5.60	6.35	6.85	2.10	4.35
	07	117'249.60	53.70	5.70	6.45	7.00	2.10	4.45
	08	119'565.60	54.75	5.80	6.60	7.10	2.15	4.55
	09	121'881.60	55.85	5.90	6.70	7.25	2.20	4.65
	10	124'197.60	56.90	6.05	6.85	7.40	2.25	4.70
	11	126'513.60	57.95	6.15	6.95	7.55	2.30	4.80
	12	128'829.60	59.00	6.25	7.10	7.65	2.35	4.90
	13	131'145.60	60.05	6.35	7.20	7.80	2.40	5.00
	14	133'461.60	61.15	6.50	7.35	7.95	2.40	5.05
	15	135'778.20	62.20	6.60	7.50	8.10	2.45	5.15
	16	138'094.20	63.25	6.70	7.60	8.20	2.50	5.25
	17	140'410.20	64.30	6.80	7.75	8.35	2.55	5.35
	18	142'726.20	65.40	6.95	7.85	8.50	2.60	5.40
	19	145'042.20	66.45	7.05	8.00	8.65	2.65	5.50
20	147'358.20	67.50	7.15	8.10	8.80	2.70	5.60	
<b>28</b>	00	105'064.80	48.15	5.10	5.80	6.25	1.90	4.00
	01	107'443.80	49.20	5.20	5.90	6.40	1.95	4.05
	02	109'823.40	50.30	5.35	6.05	6.55	2.00	4.15
	03	112'202.40	51.40	5.45	6.20	6.70	2.05	4.25
	04	114'581.40	52.50	5.55	6.30	6.80	2.10	4.35
	05	116'961.00	53.60	5.70	6.45	6.95	2.10	4.45
	06	119'340.00	54.65	5.80	6.55	7.10	2.15	4.55
	07	121'719.00	55.75	5.90	6.70	7.25	2.20	4.60
	08	124'098.60	56.85	6.00	6.85	7.40	2.25	4.70
	09	126'477.60	57.95	6.15	6.95	7.55	2.30	4.80
	10	128'856.60	59.05	6.25	7.10	7.70	2.35	4.90
	11	131'236.20	60.10	6.35	7.25	7.80	2.40	5.00
	12	133'615.20	61.20	6.50	7.35	7.95	2.40	5.05
	13	135'994.20	62.30	6.60	7.50	8.10	2.45	5.15
	14	138'373.80	63.40	6.70	7.65	8.25	2.50	5.25
	15	140'752.80	64.45	6.85	7.75	8.40	2.55	5.35
	16	143'131.80	65.55	6.95	7.90	8.50	2.60	5.45
	17	145'510.80	66.65	7.05	8.00	8.65	2.65	5.55
	18	147'890.40	67.75	7.20	8.15	8.80	2.70	5.60
	19	150'269.40	68.85	7.30	8.30	8.95	2.75	5.70
20	152'648.40	69.90	7.40	8.40	9.10	2.75	5.80	

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Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>29</b>	00	109'201.20	50.05	5.30	6.00	6.50	2.00	4.15
	01	111'643.20	51.15	5.40	6.15	6.65	2.00	4.25
	02	114'085.80	52.25	5.55	6.30	6.80	2.05	4.35
	03	116'527.80	53.40	5.65	6.40	6.95	2.10	4.40
	04	118'970.40	54.50	5.75	6.55	7.10	2.15	4.50
	05	121'412.40	55.60	5.90	6.70	7.25	2.20	4.60
	06	123'855.00	56.75	6.00	6.80	7.40	2.25	4.70
	07	126'297.60	57.85	6.15	6.95	7.50	2.30	4.80
	08	128'739.60	58.95	6.25	7.10	7.65	2.35	4.90
	09	131'182.20	60.10	6.35	7.25	7.80	2.40	5.00
	10	133'624.20	61.20	6.50	7.35	7.95	2.40	5.05
	11	136'066.80	62.35	6.60	7.50	8.10	2.45	5.15
	12	138'508.80	63.45	6.75	7.65	8.25	2.50	5.25
	13	140'951.40	64.55	6.85	7.75	8.40	2.55	5.35
	14	143'393.40	65.70	6.95	7.90	8.55	2.60	5.45
	15	145'836.00	66.80	7.10	8.05	8.70	2.65	5.55
	16	148'278.00	67.90	7.20	8.15	8.85	2.70	5.65
	17	150'720.60	69.05	7.30	8.30	9.00	2.75	5.75
	18	153'163.20	70.15	7.45	8.45	9.10	2.80	5.80
	19	155'605.20	71.25	7.55	8.55	9.25	2.85	5.90
20	158'047.80	72.40	7.70	8.70	9.40	2.85	6.00	
<b>30</b>	00	113'485.80	52.00	5.50	6.25	6.75	2.05	4.30
	01	115'995.60	53.15	5.65	6.40	6.90	2.10	4.40
	02	118'504.80	54.30	5.75	6.55	7.05	2.15	4.50
	03	121'014.00	55.45	5.85	6.65	7.20	2.20	4.60
	04	123'523.80	56.60	6.00	6.80	7.35	2.25	4.70
	05	126'033.00	57.75	6.10	6.95	7.50	2.30	4.80
	06	128'542.20	58.90	6.25	7.10	7.65	2.35	4.90
	07	131'052.00	60.05	6.35	7.20	7.80	2.40	5.00
	08	133'561.20	61.20	6.50	7.35	7.95	2.40	5.05
	09	136'070.40	62.35	6.60	7.50	8.10	2.45	5.15
	10	138'580.20	63.50	6.75	7.65	8.25	2.50	5.25
	11	141'089.40	64.65	6.85	7.80	8.40	2.55	5.35
	12	143'598.60	65.80	7.00	7.90	8.55	2.60	5.45
	13	146'108.40	66.90	7.10	8.05	8.70	2.65	5.55
	14	148'617.60	68.05	7.20	8.20	8.85	2.70	5.65
	15	151'126.80	69.20	7.35	8.35	9.00	2.75	5.75
	16	153'636.60	70.35	7.45	8.45	9.15	2.80	5.85
	17	156'145.80	71.50	7.60	8.60	9.30	2.85	5.95
	18	158'655.00	72.65	7.70	8.75	9.45	2.90	6.05
	19	161'164.80	73.80	7.85	8.90	9.60	2.95	6.10
20	163'674.00	74.95	7.95	9.00	9.75	2.95	6.20	

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Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>31</b>	00	117'915.60	54.00	5.70	6.50	7.00	2.15	4.45
	01	120'490.80	55.20	5.85	6.65	7.15	2.20	4.55
	02	123'066.00	56.35	5.95	6.80	7.30	2.25	4.65
	03	125'641.20	57.55	6.10	6.90	7.50	2.30	4.75
	04	128'216.40	58.75	6.25	7.05	7.65	2.35	4.85
	05	130'791.60	59.90	6.35	7.20	7.80	2.35	4.95
	06	133'366.80	61.10	6.50	7.35	7.95	2.40	5.05
	07	135'942.00	62.25	6.60	7.50	8.10	2.45	5.15
	08	138'516.60	63.45	6.75	7.65	8.25	2.50	5.25
	09	141'091.80	64.65	6.85	7.80	8.40	2.55	5.35
	10	143'667.00	65.80	7.00	7.90	8.55	2.60	5.45
	11	146'242.20	67.00	7.10	8.05	8.70	2.65	5.55
	12	148'817.40	68.15	7.25	8.20	8.85	2.70	5.65
	13	151'392.60	69.35	7.35	8.35	9.00	2.75	5.75
	14	153'967.80	70.50	7.50	8.50	9.15	2.80	5.85
	15	156'543.00	71.70	7.60	8.65	9.30	2.85	5.95
	16	159'118.20	72.90	7.75	8.75	9.50	2.90	6.05
	17	161'693.40	74.05	7.85	8.90	9.65	2.95	6.15
	18	164'268.60	75.25	8.00	9.05	9.80	3.00	6.25
	19	166'843.80	76.40	8.10	9.20	9.95	3.05	6.35
20	169'419.00	77.60	8.25	9.35	10.10	3.10	6.45	
<b>32</b>	00	122'497.80	56.10	5.95	6.75	7.30	2.20	4.65
	01	125'136.00	57.30	6.05	6.90	7.45	2.25	4.75
	02	127'774.20	58.55	6.20	7.05	7.60	2.30	4.85
	03	130'412.40	59.75	6.35	7.20	7.75	2.35	4.95
	04	133'050.60	60.95	6.45	7.35	7.90	2.40	5.05
	05	135'689.40	62.15	6.60	7.50	8.10	2.45	5.15
	06	138'327.60	63.35	6.70	7.60	8.25	2.50	5.25
	07	140'965.80	64.55	6.85	7.75	8.40	2.55	5.35
	08	143'604.00	65.80	7.00	7.90	8.55	2.60	5.45
	09	146'242.20	67.00	7.10	8.05	8.70	2.65	5.55
	10	148'880.40	68.20	7.25	8.20	8.85	2.70	5.65
	11	151'519.20	69.40	7.35	8.35	9.00	2.75	5.75
	12	154'157.40	70.60	7.50	8.50	9.20	2.80	5.85
	13	156'795.60	71.80	7.60	8.65	9.35	2.85	5.95
	14	159'433.80	73.05	7.75	8.80	9.50	2.90	6.05
	15	162'072.00	74.25	7.90	8.95	9.65	2.95	6.15
	16	164'710.20	75.45	8.00	9.10	9.80	3.00	6.25
	17	167'348.40	76.65	8.15	9.25	9.95	3.05	6.35
	18	169'987.20	77.85	8.25	9.35	10.15	3.10	6.45
	19	172'625.40	79.05	8.40	9.50	10.30	3.15	6.55
20	175'263.60	80.25	8.50	9.65	10.45	3.20	6.65	

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Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>33</b>	00	127'222.80	58.30	6.20	7.00	7.60	2.30	4.85
	01	129'928.20	59.50	6.30	7.15	7.75	2.35	4.95
	02	132'633.60	60.75	6.45	7.30	7.90	2.40	5.05
	03	135'338.40	62.00	6.55	7.45	8.05	2.45	5.15
	04	138'043.80	63.25	6.70	7.60	8.20	2.50	5.25
	05	140'749.20	64.45	6.85	7.75	8.40	2.55	5.35
	06	143'454.60	65.70	6.95	7.90	8.55	2.60	5.45
	07	146'160.00	66.95	7.10	8.05	8.70	2.65	5.55
	08	148'865.40	68.20	7.25	8.20	8.85	2.70	5.65
	09	151'570.80	69.45	7.35	8.35	9.05	2.75	5.75
	10	154'276.20	70.65	7.50	8.50	9.20	2.80	5.85
	11	156'981.60	71.90	7.65	8.65	9.35	2.85	5.95
	12	159'687.00	73.15	7.75	8.80	9.50	2.90	6.05
	13	162'392.40	74.40	7.90	8.95	9.70	2.95	6.15
	14	165'097.80	75.60	8.00	9.10	9.85	3.00	6.25
	15	167'803.20	76.85	8.15	9.25	10.00	3.05	6.40
	16	170'508.60	78.10	8.30	9.40	10.15	3.10	6.50
	17	173'214.00	79.35	8.40	9.55	10.30	3.15	6.60
	18	175'919.40	80.55	8.55	9.70	10.50	3.20	6.70
	19	178'624.80	81.80	8.70	9.85	10.65	3.25	6.80
20	181'330.20	83.05	8.80	10.00	10.80	3.30	6.90	
<b>34</b>	00	132'079.20	60.50	6.40	7.30	7.85	2.40	5.00
	01	134'855.40	61.75	6.55	7.45	8.05	2.45	5.10
	02	137'631.60	63.05	6.70	7.60	8.20	2.50	5.25
	03	140'408.40	64.30	6.80	7.75	8.35	2.55	5.35
	04	143'184.60	65.60	6.95	7.90	8.55	2.60	5.45
	05	145'960.80	66.85	7.10	8.05	8.70	2.65	5.55
	06	148'737.00	68.15	7.25	8.20	8.85	2.70	5.65
	07	151'513.80	69.40	7.35	8.35	9.00	2.75	5.75
	08	154'290.00	70.65	7.50	8.50	9.20	2.80	5.85
	09	157'066.20	71.95	7.65	8.65	9.35	2.85	5.95
	10	159'843.00	73.20	7.75	8.80	9.50	2.90	6.05
	11	162'619.20	74.50	7.90	8.95	9.70	2.95	6.20
	12	165'395.40	75.75	8.05	9.10	9.85	3.00	6.30
	13	168'172.20	77.05	8.15	9.25	10.00	3.05	6.40
	14	170'948.40	78.30	8.30	9.45	10.20	3.10	6.50
	15	173'724.60	79.55	8.45	9.60	10.35	3.15	6.60
	16	176'501.40	80.85	8.60	9.75	10.50	3.20	6.70
	17	179'277.60	82.10	8.70	9.90	10.70	3.25	6.80
	18	182'053.80	83.40	8.85	10.05	10.85	3.30	6.90
	19	184'830.60	84.65	9.00	10.20	11.00	3.35	7.05
20	187'606.80	85.95	9.10	10.35	11.20	3.40	7.15	



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<b>35</b>	00	137'076.00	62.80	6.65	7.55	8.15	2.50	5.20
	01	139'920.60	64.10	6.80	7.70	8.35	2.55	5.30
	02	142'765.80	65.40	6.95	7.85	8.50	2.60	5.40
	03	145'610.40	66.70	7.05	8.05	8.65	2.65	5.55
	04	148'455.00	68.00	7.20	8.20	8.85	2.70	5.65
	05	151'300.20	69.30	7.35	8.35	9.00	2.75	5.75
	06	154'144.80	70.60	7.50	8.50	9.20	2.80	5.85
	07	156'989.40	71.90	7.65	8.65	9.35	2.85	5.95
	08	159'834.00	73.20	7.75	8.80	9.50	2.90	6.05
	09	162'679.20	74.50	7.90	8.95	9.70	2.95	6.20
	10	165'523.80	75.80	8.05	9.10	9.85	3.00	6.30
	11	168'368.40	77.10	8.20	9.30	10.05	3.05	6.40
	12	171'213.60	78.40	8.30	9.45	10.20	3.10	6.50
	13	174'058.20	79.70	8.45	9.60	10.35	3.15	6.60
	14	176'902.80	81.00	8.60	9.75	10.55	3.20	6.70
	15	179'748.00	82.35	8.75	9.90	10.70	3.25	6.85
	16	182'592.60	83.65	8.90	10.05	10.90	3.30	6.95
	17	185'437.20	84.95	9.00	10.25	11.05	3.35	7.05
	18	188'281.80	86.25	9.15	10.40	11.20	3.45	7.15
	19	191'127.00	87.55	9.30	10.55	11.40	3.50	7.25
20	193'971.60	88.85	9.45	10.70	11.55	3.55	7.40	
<b>36</b>	00	142'207.20	65.15	6.90	7.85	8.45	2.60	5.40
	01	145'124.40	66.45	7.05	8.00	8.65	2.65	5.50
	02	148'041.60	67.80	7.20	8.15	8.80	2.70	5.60
	03	150'958.80	69.15	7.35	8.30	9.00	2.75	5.75
	04	153'876.00	70.50	7.50	8.50	9.15	2.80	5.85
	05	156'792.60	71.80	7.60	8.65	9.35	2.85	5.95
	06	159'709.80	73.15	7.75	8.80	9.50	2.90	6.05
	07	162'627.00	74.50	7.90	8.95	9.70	2.95	6.20
	08	165'544.20	75.80	8.05	9.10	9.85	3.00	6.30
	09	168'461.40	77.15	8.20	9.30	10.05	3.05	6.40
	10	171'378.60	78.50	8.35	9.45	10.20	3.10	6.50
	11	174'295.80	79.85	8.45	9.60	10.40	3.15	6.65
	12	177'212.40	81.15	8.60	9.75	10.55	3.20	6.75
	13	180'129.60	82.50	8.75	9.95	10.75	3.30	6.85
	14	183'046.80	83.85	8.90	10.10	10.90	3.35	6.95
	15	185'964.00	85.15	9.05	10.25	11.10	3.40	7.05
	16	188'881.20	86.50	9.20	10.40	11.25	3.45	7.20
	17	191'798.40	87.85	9.30	10.60	11.45	3.50	7.30
	18	194'715.60	89.20	9.45	10.75	11.60	3.55	7.40
	19	197'632.20	90.50	9.60	10.90	11.80	3.60	7.50
20	200'549.40	91.85	9.75	11.05	11.95	3.65	7.65	